

P-5 AR 40 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	1	Annual	\$27,901.00	\$28,593.00	\$29,262.00	\$29,947.00	\$30,621.00	\$31,309.00	\$31,978.00	\$32,938.00	\$33,927.00
		Bi-Wk	\$1,069.01	\$1,095.52	\$1,121.15	\$1,147.40	\$1,173.22	\$1,199.58	\$1,225.22	\$1,262.00	\$1,299.89
		Daily	\$106.91	\$109.56	\$112.12	\$114.74	\$117.33	\$119.96	\$122.53	\$126.20	\$129.99
		Hourly	\$13.37	\$13.70	\$14.02	\$14.35	\$14.67	\$15.00	\$15.32	\$15.78	\$16.25
AR	2	Annual	\$29,262.00	\$29,947.00	\$30,621.00	\$31,309.00	\$31,978.00	\$32,661.00	\$33,339.00	\$34,340.00	\$35,371.00
		Bi-Wk	\$1,121.15	\$1,147.40	\$1,173.22	\$1,199.58	\$1,225.22	\$1,251.38	\$1,277.36	\$1,315.71	\$1,355.22
		Daily	\$112.12	\$114.74	\$117.33	\$119.96	\$122.53	\$125.14	\$127.74	\$131.58	\$135.53
		Hourly	\$14.02	\$14.35	\$14.67	\$15.00	\$15.32	\$15.65	\$15.97	\$16.45	\$16.95
AR	3	Annual	\$29,947.00	\$30,621.00	\$31,309.00	\$31,978.00	\$32,661.00	\$33,339.00	\$34,019.00	\$35,039.00	\$36,091.00
		Bi-Wk	\$1,147.40	\$1,173.22	\$1,199.58	\$1,225.22	\$1,251.38	\$1,277.36	\$1,303.41	\$1,342.50	\$1,382.80
		Daily	\$114.74	\$117.33	\$119.96	\$122.53	\$125.14	\$127.74	\$130.35	\$134.25	\$138.28
		Hourly	\$14.35	\$14.67	\$15.00	\$15.32	\$15.65	\$15.97	\$16.30	\$16.79	\$17.29
AR	4	Annual	\$30,911.00	\$31,737.00	\$32,562.00	\$33,389.00	\$34,226.00	\$35,037.00	\$35,866.00	\$36,945.00	\$38,053.00
		Bi-Wk	\$1,184.33	\$1,215.98	\$1,247.59	\$1,279.28	\$1,311.35	\$1,342.42	\$1,374.18	\$1,415.52	\$1,457.97
		Daily	\$118.44	\$121.60	\$124.76	\$127.93	\$131.14	\$134.25	\$137.42	\$141.56	\$145.80
		Hourly	\$14.81	\$15.20	\$15.60	\$16.00	\$16.40	\$16.79	\$17.18	\$17.70	\$18.23
AR	5	Annual	\$31,685.00	\$32,562.00	\$33,435.00	\$34,304.00	\$35,178.00	\$36,050.00	\$36,923.00	\$38,030.00	\$39,171.00
		Bi-Wk	\$1,213.99	\$1,247.59	\$1,281.04	\$1,314.33	\$1,347.82	\$1,381.23	\$1,414.68	\$1,457.09	\$1,500.81
		Daily	\$121.40	\$124.76	\$128.11	\$131.44	\$134.79	\$138.13	\$141.47	\$145.71	\$150.09
		Hourly	\$15.18	\$15.60	\$16.02	\$16.43	\$16.85	\$17.27	\$17.69	\$18.22	\$18.77
AR	6	Annual	\$32,765.00	\$33,640.00	\$34,504.00	\$35,377.00	\$36,249.00	\$37,118.00	\$37,987.00	\$39,127.00	\$40,301.00
		Bi-Wk	\$1,255.37	\$1,288.89	\$1,322.00	\$1,355.45	\$1,388.86	\$1,422.15	\$1,455.45	\$1,499.12	\$1,544.10
		Daily	\$125.54	\$128.89	\$132.20	\$135.55	\$138.89	\$142.22	\$145.55	\$149.92	\$154.41
		Hourly	\$15.70	\$16.12	\$16.53	\$16.95	\$17.37	\$17.78	\$18.20	\$18.74	\$19.31
AR	7	Annual	\$33,728.00	\$34,596.00	\$35,475.00	\$36,349.00	\$37,217.00	\$38,086.00	\$38,959.00	\$40,127.00	\$41,332.00
		Bi-Wk	\$1,292.27	\$1,325.52	\$1,359.20	\$1,392.69	\$1,425.94	\$1,459.24	\$1,492.69	\$1,537.44	\$1,583.61
		Daily	\$129.23	\$132.56	\$135.92	\$139.27	\$142.60	\$145.93	\$149.27	\$153.75	\$158.37
		Hourly	\$16.16	\$16.57	\$16.99	\$17.41	\$17.83	\$18.25	\$18.66	\$19.22	\$19.80

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AR	8	Annual	\$36,249.00	\$37,317.00	\$38,388.00	\$39,453.00	\$40,527.00	\$41,588.00	\$42,659.00	\$43,939.00	\$45,258.00
		Bi-Wk	\$1,388.86	\$1,429.78	\$1,470.81	\$1,511.61	\$1,552.76	\$1,593.41	\$1,634.45	\$1,683.49	\$1,734.03
		Daily	\$138.89	\$142.98	\$147.09	\$151.17	\$155.28	\$159.35	\$163.45	\$168.35	\$173.41
		Hourly	\$17.37	\$17.88	\$18.39	\$18.90	\$19.41	\$19.92	\$20.44	\$21.05	\$21.68
AR	9	Annual	\$37,360.00	\$38,475.00	\$39,585.00	\$40,703.00	\$41,814.00	\$42,930.00	\$44,050.00	\$45,373.00	\$46,735.00
		Bi-Wk	\$1,431.42	\$1,474.14	\$1,516.67	\$1,559.51	\$1,602.07	\$1,644.83	\$1,687.74	\$1,738.43	\$1,790.62
		Daily	\$143.15	\$147.42	\$151.67	\$155.96	\$160.21	\$164.49	\$168.78	\$173.85	\$179.07
		Hourly	\$17.90	\$18.43	\$18.96	\$19.50	\$20.03	\$20.57	\$21.10	\$21.74	\$22.39
AR	10	Annual	\$38,565.00	\$39,732.00	\$40,887.00	\$42,063.00	\$43,223.00	\$44,409.00	\$45,635.00	\$47,004.00	\$48,415.00
		Bi-Wk	\$1,477.59	\$1,522.30	\$1,566.56	\$1,611.61	\$1,656.06	\$1,701.50	\$1,748.47	\$1,800.92	\$1,854.99
		Daily	\$147.76	\$152.23	\$156.66	\$161.17	\$165.61	\$170.15	\$174.85	\$180.10	\$185.50
		Hourly	\$18.47	\$19.03	\$19.59	\$20.15	\$20.71	\$21.27	\$21.86	\$22.52	\$23.19
AR	11	Annual	\$39,792.00	\$40,997.00	\$42,215.00	\$43,426.00	\$44,679.00	\$45,951.00	\$47,230.00	\$48,645.00	\$50,105.00
		Bi-Wk	\$1,524.60	\$1,570.77	\$1,617.44	\$1,663.84	\$1,711.84	\$1,760.58	\$1,809.58	\$1,863.80	\$1,919.74
		Daily	\$152.46	\$157.08	\$161.75	\$166.39	\$171.19	\$176.06	\$180.96	\$186.38	\$191.98
		Hourly	\$19.06	\$19.64	\$20.22	\$20.80	\$21.40	\$22.01	\$22.62	\$23.30	\$24.00
AR	12	Annual	\$41,081.00	\$42,351.00	\$43,601.00	\$44,916.00	\$46,233.00	\$47,564.00	\$48,883.00	\$50,348.00	\$51,859.00
		Bi-Wk	\$1,573.99	\$1,622.65	\$1,670.54	\$1,720.92	\$1,771.38	\$1,822.38	\$1,872.92	\$1,929.05	\$1,986.94
		Daily	\$157.40	\$162.27	\$167.06	\$172.10	\$177.14	\$182.24	\$187.30	\$192.91	\$198.70
		Hourly	\$19.68	\$20.29	\$20.89	\$21.52	\$22.15	\$22.78	\$23.42	\$24.12	\$24.84
AR	13	Annual	\$43,398.00	\$44,999.00	\$46,610.00	\$48,224.00	\$49,844.00	\$51,451.00	\$53,077.00	\$54,670.00	\$56,311.00
		Bi-Wk	\$1,662.76	\$1,724.10	\$1,785.83	\$1,847.67	\$1,909.74	\$1,971.31	\$2,033.61	\$2,094.64	\$2,157.51
		Daily	\$166.28	\$172.41	\$178.59	\$184.77	\$190.98	\$197.14	\$203.37	\$209.47	\$215.76
		Hourly	\$20.79	\$21.56	\$22.33	\$23.10	\$23.88	\$24.65	\$25.43	\$26.19	\$26.97
AR	14	Annual	\$45,427.00	\$47,099.00	\$48,763.00	\$50,432.00	\$52,096.00	\$53,764.00	\$55,433.00	\$57,096.00	\$58,809.00
		Bi-Wk	\$1,740.50	\$1,804.56	\$1,868.32	\$1,932.27	\$1,996.02	\$2,059.93	\$2,123.87	\$2,187.59	\$2,253.22
		Daily	\$174.05	\$180.46	\$186.84	\$193.23	\$199.61	\$206.00	\$212.39	\$218.76	\$225.33
		Hourly	\$21.76	\$22.56	\$23.36	\$24.16	\$24.96	\$25.75	\$26.55	\$27.35	\$28.17

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AR	15	Annual	\$47,604.00	\$49,325.00	\$51,038.00	\$52,760.00	\$54,472.00	\$56,200.00	\$57,917.00	\$59,655.00	\$61,445.00
		Bi-Wk	\$1,823.91	\$1,889.85	\$1,955.48	\$2,021.46	\$2,087.05	\$2,153.26	\$2,219.05	\$2,285.64	\$2,354.22
		Daily	\$182.40	\$188.99	\$195.55	\$202.15	\$208.71	\$215.33	\$221.91	\$228.57	\$235.43
		Hourly	\$22.80	\$23.63	\$24.45	\$25.27	\$26.09	\$26.92	\$27.74	\$28.58	\$29.43
AR	16	Annual	\$49,924.00	\$51,694.00	\$53,461.00	\$55,235.00	\$57,000.00	\$58,769.00	\$60,534.00	\$62,351.00	\$64,222.00
		Bi-Wk	\$1,912.80	\$1,980.62	\$2,048.32	\$2,116.29	\$2,183.91	\$2,251.69	\$2,319.32	\$2,388.93	\$2,460.62
		Daily	\$191.28	\$198.07	\$204.84	\$211.63	\$218.40	\$225.17	\$231.94	\$238.90	\$246.07
		Hourly	\$23.91	\$24.76	\$25.61	\$26.46	\$27.30	\$28.15	\$29.00	\$29.87	\$30.76
AR	17	Annual	\$52,396.00	\$54,217.00	\$56,036.00	\$57,853.00	\$59,673.00	\$61,494.00	\$63,316.00	\$65,213.00	\$67,170.00
		Bi-Wk	\$2,007.51	\$2,077.28	\$2,146.98	\$2,216.60	\$2,286.33	\$2,356.10	\$2,425.91	\$2,498.59	\$2,573.57
		Daily	\$200.76	\$207.73	\$214.70	\$221.66	\$228.64	\$235.61	\$242.60	\$249.86	\$257.36
		Hourly	\$25.10	\$25.97	\$26.84	\$27.71	\$28.58	\$29.46	\$30.33	\$31.24	\$32.17
AR	18	Annual	\$55,041.00	\$56,906.00	\$58,769.00	\$60,637.00	\$62,496.00	\$64,363.00	\$66,227.00	\$68,214.00	\$70,261.00
		Bi-Wk	\$2,108.86	\$2,180.31	\$2,251.69	\$2,323.26	\$2,394.49	\$2,466.02	\$2,537.44	\$2,613.57	\$2,692.00
		Daily	\$210.89	\$218.04	\$225.17	\$232.33	\$239.45	\$246.61	\$253.75	\$261.36	\$269.20
		Hourly	\$26.37	\$27.26	\$28.15	\$29.05	\$29.94	\$30.83	\$31.72	\$32.67	\$33.65
AR	19	Annual	\$57,750.00	\$59,673.00	\$61,594.00	\$63,517.00	\$65,428.00	\$67,346.00	\$69,266.00	\$71,344.00	\$73,484.00
		Bi-Wk	\$2,212.65	\$2,286.33	\$2,359.93	\$2,433.61	\$2,506.82	\$2,580.31	\$2,653.87	\$2,733.49	\$2,815.48
		Daily	\$221.27	\$228.64	\$236.00	\$243.37	\$250.69	\$258.04	\$265.39	\$273.35	\$281.55
		Hourly	\$27.66	\$28.58	\$29.50	\$30.43	\$31.34	\$32.26	\$33.18	\$34.17	\$35.20
AR	20	Annual	\$60,693.00	\$62,655.00	\$64,626.00	\$66,588.00	\$68,544.00	\$70,515.00	\$72,476.00	\$74,650.00	\$76,890.00
		Bi-Wk	\$2,325.41	\$2,400.58	\$2,476.10	\$2,551.27	\$2,626.21	\$2,701.73	\$2,776.86	\$2,860.16	\$2,945.98
		Daily	\$232.55	\$240.06	\$247.61	\$255.13	\$262.63	\$270.18	\$277.69	\$286.02	\$294.60
		Hourly	\$29.07	\$30.01	\$30.96	\$31.90	\$32.83	\$33.78	\$34.72	\$35.76	\$36.83
AR	21	Annual	\$63,684.00	\$65,712.00	\$67,729.00	\$69,742.00	\$71,765.00	\$73,783.00	\$75,805.00	\$78,081.00	\$80,424.00
		Bi-Wk	\$2,440.00	\$2,517.71	\$2,594.99	\$2,672.11	\$2,749.62	\$2,826.94	\$2,904.41	\$2,991.61	\$3,081.38
		Daily	\$244.00	\$251.78	\$259.50	\$267.22	\$274.97	\$282.70	\$290.45	\$299.17	\$308.14
		Hourly	\$30.50	\$31.48	\$32.44	\$33.41	\$34.38	\$35.34	\$36.31	\$37.40	\$38.52

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AR	22	Annual	\$65,428.00	\$67,827.00	\$70,225.00	\$72,622.00	\$75,018.00	\$77,415.00	\$79,809.00	\$82,204.00	\$84,671.00
		Bi-Wk	\$2,506.82	\$2,598.74	\$2,690.62	\$2,782.46	\$2,874.26	\$2,966.10	\$3,057.82	\$3,149.58	\$3,244.10
		Daily	\$250.69	\$259.88	\$269.07	\$278.25	\$287.43	\$296.61	\$305.79	\$314.96	\$324.41
		Hourly	\$31.34	\$32.49	\$33.64	\$34.79	\$35.93	\$37.08	\$38.23	\$39.37	\$40.56
AR	23	Annual	\$68,531.00	\$71,032.00	\$73,512.00	\$76,015.00	\$78,512.00	\$81,011.00	\$83,509.00	\$86,012.00	\$88,593.00
		Bi-Wk	\$2,625.71	\$2,721.54	\$2,816.56	\$2,912.46	\$3,008.13	\$3,103.87	\$3,199.58	\$3,295.48	\$3,394.37
		Daily	\$262.58	\$272.16	\$281.66	\$291.25	\$300.82	\$310.39	\$319.96	\$329.55	\$339.44
		Hourly	\$32.83	\$34.02	\$35.21	\$36.41	\$37.61	\$38.80	\$40.00	\$41.20	\$42.43
AR	24	Annual	\$71,822.00	\$74,425.00	\$77,029.00	\$79,633.00	\$82,236.00	\$84,837.00	\$87,442.00	\$90,064.00	\$92,767.00
		Bi-Wk	\$2,751.81	\$2,851.54	\$2,951.31	\$3,051.08	\$3,150.81	\$3,250.46	\$3,350.27	\$3,450.73	\$3,554.30
		Daily	\$275.19	\$285.16	\$295.14	\$305.11	\$315.09	\$325.05	\$335.03	\$345.08	\$355.43
		Hourly	\$34.40	\$35.65	\$36.90	\$38.14	\$39.39	\$40.64	\$41.88	\$43.14	\$44.43
AR	25	Annual	\$75,334.00	\$78,037.00	\$80,722.00	\$83,424.00	\$86,131.00	\$88,827.00	\$91,523.00	\$94,268.00	\$97,097.00
		Bi-Wk	\$2,886.37	\$2,989.93	\$3,092.80	\$3,196.33	\$3,300.04	\$3,403.34	\$3,506.63	\$3,611.81	\$3,720.20
		Daily	\$288.64	\$299.00	\$309.28	\$319.64	\$330.01	\$340.34	\$350.67	\$361.19	\$372.02
		Hourly	\$36.08	\$37.38	\$38.66	\$39.96	\$41.26	\$42.55	\$43.84	\$45.15	\$46.51
AR	26	Annual	\$79,047.00	\$81,879.00	\$84,645.00	\$87,442.00	\$90,241.00	\$93,034.00	\$95,827.00	\$98,701.00	\$101,662.00
		Bi-Wk	\$3,028.63	\$3,137.13	\$3,243.11	\$3,350.27	\$3,457.51	\$3,564.53	\$3,671.54	\$3,781.65	\$3,895.10
		Daily	\$302.87	\$313.72	\$324.32	\$335.03	\$345.76	\$356.46	\$367.16	\$378.17	\$389.51
		Hourly	\$37.86	\$39.22	\$40.54	\$41.88	\$43.22	\$44.56	\$45.90	\$47.28	\$48.69
AR	27	Annual	\$82,961.00	\$85,863.00	\$88,762.00	\$91,644.00	\$94,551.00	\$97,437.00	\$100,341.00	\$103,352.00	\$106,453.00
		Bi-Wk	\$3,178.59	\$3,289.78	\$3,400.85	\$3,511.27	\$3,622.65	\$3,733.22	\$3,844.49	\$3,959.85	\$4,078.66
		Daily	\$317.86	\$328.98	\$340.09	\$351.13	\$362.27	\$373.33	\$384.45	\$395.99	\$407.87
		Hourly	\$39.74	\$41.13	\$42.52	\$43.90	\$45.29	\$46.67	\$48.06	\$49.50	\$50.99
AR	28	Annual	\$87,152.00	\$90,148.00	\$93,149.00	\$96,147.00	\$99,139.00	\$102,133.00	\$105,126.00	\$108,281.00	\$111,530.00
		Bi-Wk	\$3,339.16	\$3,453.95	\$3,568.93	\$3,683.80	\$3,798.43	\$3,913.15	\$4,027.82	\$4,148.70	\$4,273.19
		Daily	\$333.92	\$345.40	\$356.90	\$368.38	\$379.85	\$391.32	\$402.79	\$414.87	\$427.32
		Hourly	\$41.74	\$43.18	\$44.62	\$46.05	\$47.49	\$48.92	\$50.35	\$51.86	\$53.42

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AR	29	Annual	\$87,987.00	\$91,292.00	\$94,598.00	\$97,895.00	\$101,199.00	\$104,498.00	\$107,800.00	\$111,035.00	\$114,367.00
		Bi-Wk	\$3,371.15	\$3,497.78	\$3,624.45	\$3,750.77	\$3,877.36	\$4,003.76	\$4,130.27	\$4,254.22	\$4,381.88
		Daily	\$337.12	\$349.78	\$362.45	\$375.08	\$387.74	\$400.38	\$413.03	\$425.43	\$438.19
		Hourly	\$42.14	\$43.73	\$45.31	\$46.89	\$48.47	\$50.05	\$51.63	\$53.18	\$54.78
AR	30	Annual	\$91,523.00	\$94,916.00	\$98,320.00	\$101,711.00	\$105,110.00	\$108,506.00	\$111,911.00	\$115,271.00	\$118,729.00
		Bi-Wk	\$3,506.63	\$3,636.63	\$3,767.05	\$3,896.98	\$4,027.21	\$4,157.32	\$4,287.78	\$4,416.52	\$4,549.01
		Daily	\$350.67	\$363.67	\$376.71	\$389.70	\$402.73	\$415.74	\$428.78	\$441.66	\$454.91
		Hourly	\$43.84	\$45.46	\$47.09	\$48.72	\$50.35	\$51.97	\$53.60	\$55.21	\$56.87
AR	31	Annual	\$95,198.00	\$98,689.00	\$102,188.00	\$105,687.00	\$109,189.00	\$112,686.00	\$116,182.00	\$119,667.00	\$123,258.00
		Bi-Wk	\$3,647.44	\$3,781.19	\$3,915.25	\$4,049.32	\$4,183.49	\$4,317.48	\$4,451.42	\$4,584.95	\$4,722.53
		Daily	\$364.75	\$378.12	\$391.53	\$404.94	\$418.35	\$431.75	\$445.15	\$458.50	\$472.26
		Hourly	\$45.60	\$47.27	\$48.95	\$50.62	\$52.30	\$53.97	\$55.65	\$57.32	\$59.04
AR	32	Annual	\$99,014.00	\$102,603.00	\$106,193.00	\$109,789.00	\$113,389.00	\$116,974.00	\$120,586.00	\$124,203.00	\$127,930.00
		Bi-Wk	\$3,793.64	\$3,931.15	\$4,068.70	\$4,206.48	\$4,344.41	\$4,481.77	\$4,620.16	\$4,758.74	\$4,901.54
		Daily	\$379.37	\$393.12	\$406.87	\$420.65	\$434.45	\$448.18	\$462.02	\$475.88	\$490.16
		Hourly	\$47.43	\$49.14	\$50.86	\$52.59	\$54.31	\$56.03	\$57.76	\$59.49	\$61.27
AR	33	Annual	\$102,993.00	\$106,687.00	\$110,381.00	\$114,078.00	\$117,777.00	\$121,471.00	\$125,173.00	\$128,929.00	\$132,798.00
		Bi-Wk	\$3,946.10	\$4,087.63	\$4,229.16	\$4,370.81	\$4,512.53	\$4,654.07	\$4,795.91	\$4,939.81	\$5,088.05
		Daily	\$394.61	\$408.77	\$422.92	\$437.09	\$451.26	\$465.41	\$479.60	\$493.99	\$508.81
		Hourly	\$49.33	\$51.10	\$52.87	\$54.64	\$56.41	\$58.18	\$59.95	\$61.75	\$63.61
AR	34	Annual	\$107,236.00	\$111,033.00	\$114,825.00	\$118,630.00	\$122,418.00	\$126,216.00	\$130,006.00	\$133,907.00	\$137,925.00
		Bi-Wk	\$4,108.66	\$4,254.14	\$4,399.43	\$4,545.22	\$4,690.35	\$4,835.87	\$4,981.08	\$5,130.54	\$5,284.49
		Daily	\$410.87	\$425.42	\$439.95	\$454.53	\$469.04	\$483.59	\$498.11	\$513.06	\$528.45
		Hourly	\$51.36	\$53.18	\$55.00	\$56.82	\$58.63	\$60.45	\$62.27	\$64.14	\$66.06
AR	35	Annual	\$111,641.00	\$115,529.00	\$119,429.00	\$123,322.00	\$127,209.00	\$131,098.00	\$134,995.00	\$139,044.00	\$143,217.00
		Bi-Wk	\$4,277.44	\$4,426.40	\$4,575.83	\$4,724.99	\$4,873.91	\$5,022.92	\$5,172.23	\$5,327.36	\$5,487.25
		Daily	\$427.75	\$442.64	\$457.59	\$472.50	\$487.40	\$502.30	\$517.23	\$532.74	\$548.73
		Hourly	\$53.47	\$55.33	\$57.20	\$59.07	\$60.93	\$62.79	\$64.66	\$66.60	\$68.60

P-5 AR 40 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	36	Annual	\$116,288.00	\$120,271.00	\$124,271.00	\$128,264.00	\$132,257.00	\$136,251.00	\$140,239.00	\$144,446.00	\$148,780.00
		Bi-Wk	\$4,455.48	\$4,608.09	\$4,761.35	\$4,914.33	\$5,067.32	\$5,220.35	\$5,373.15	\$5,534.33	\$5,700.39
		Daily	\$445.55	\$460.81	\$476.14	\$491.44	\$506.74	\$522.04	\$537.32	\$553.44	\$570.04
		Hourly	\$55.70	\$57.61	\$59.52	\$61.43	\$63.35	\$65.26	\$67.17	\$69.18	\$71.26
AR	37	Annual	\$121,112.00	\$125,205.00	\$129,318.00	\$133,418.00	\$137,518.00	\$141,620.00	\$145,722.00	\$150,093.00	\$154,596.00
		Bi-Wk	\$4,640.31	\$4,797.13	\$4,954.72	\$5,111.81	\$5,268.89	\$5,426.06	\$5,583.22	\$5,750.69	\$5,923.22
		Daily	\$464.04	\$479.72	\$495.48	\$511.19	\$526.89	\$542.61	\$558.33	\$575.07	\$592.33
		Hourly	\$58.01	\$59.97	\$61.94	\$63.90	\$65.87	\$67.83	\$69.80	\$71.89	\$74.05
AR	38	Annual	\$126,112.00	\$130,304.00	\$134,509.00	\$138,706.00	\$142,903.00	\$147,099.00	\$151,297.00	\$155,835.00	\$160,510.00
		Bi-Wk	\$4,831.88	\$4,992.50	\$5,153.61	\$5,314.41	\$5,475.22	\$5,635.98	\$5,796.82	\$5,970.69	\$6,149.81
		Daily	\$483.19	\$499.25	\$515.37	\$531.45	\$547.53	\$563.60	\$579.69	\$597.07	\$614.99
		Hourly	\$60.40	\$62.41	\$64.43	\$66.44	\$68.45	\$70.45	\$72.47	\$74.64	\$76.88
AR	39	Annual	\$131,358.00	\$135,653.00	\$139,946.00	\$144,253.00	\$148,553.00	\$152,841.00	\$157,148.00	\$161,862.00	\$166,718.00
		Bi-Wk	\$5,032.88	\$5,197.44	\$5,361.92	\$5,526.94	\$5,691.69	\$5,855.98	\$6,021.00	\$6,201.61	\$6,387.67
		Daily	\$503.29	\$519.75	\$536.20	\$552.70	\$569.17	\$585.60	\$602.10	\$620.17	\$638.77
		Hourly	\$62.92	\$64.97	\$67.03	\$69.09	\$71.15	\$73.20	\$75.27	\$77.53	\$79.85
AR	40	Annual	\$136,830.00	\$141,216.00	\$145,611.00	\$150,000.00	\$154,391.00	\$158,782.00	\$163,175.00	\$168,070.00	\$173,113.00
		Bi-Wk	\$5,242.53	\$5,410.58	\$5,578.97	\$5,747.13	\$5,915.37	\$6,083.61	\$6,251.92	\$6,439.47	\$6,632.69
		Daily	\$524.26	\$541.06	\$557.90	\$574.72	\$591.54	\$608.37	\$625.20	\$643.95	\$663.27
		Hourly	\$65.54	\$67.64	\$69.74	\$71.84	\$73.95	\$76.05	\$78.15	\$80.50	\$82.91
AR	41	Annual	\$142,555.00	\$147,049.00	\$151,544.00	\$156,038.00	\$160,541.00	\$165,034.00	\$169,528.00	\$174,615.00	\$179,855.00
		Bi-Wk	\$5,461.88	\$5,634.07	\$5,806.29	\$5,978.47	\$6,151.00	\$6,323.15	\$6,495.33	\$6,690.23	\$6,891.00
		Daily	\$546.19	\$563.41	\$580.63	\$597.85	\$615.10	\$632.32	\$649.54	\$669.03	\$689.10
		Hourly	\$68.28	\$70.43	\$72.58	\$74.74	\$76.89	\$79.04	\$81.20	\$83.63	\$86.14
AR	42	Annual	\$148,489.00	\$153,090.00	\$157,693.00	\$162,272.00	\$166,882.00	\$171,475.00	\$176,074.00	\$181,356.00	\$186,797.00
		Bi-Wk	\$5,689.24	\$5,865.52	\$6,041.88	\$6,217.32	\$6,393.95	\$6,569.93	\$6,746.14	\$6,948.51	\$7,156.98
		Daily	\$568.93	\$586.56	\$604.19	\$621.74	\$639.40	\$657.00	\$674.62	\$694.86	\$715.70
		Hourly	\$71.12	\$73.32	\$75.53	\$77.72	\$79.93	\$82.13	\$84.33	\$86.86	\$89.47

P-5 AR 40 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	43	Annual	\$154,798.00	\$159,486.00	\$164,174.00	\$168,856.00	\$173,556.00	\$178,235.00	\$182,919.00	\$188,407.00	\$194,060.00
		Bi-Wk	\$5,930.96	\$6,110.58	\$6,290.20	\$6,469.58	\$6,649.66	\$6,828.93	\$7,008.40	\$7,218.66	\$7,435.25
		Daily	\$593.10	\$611.06	\$629.02	\$646.96	\$664.97	\$682.90	\$700.84	\$721.87	\$743.53
		Hourly	\$74.14	\$76.39	\$78.63	\$80.87	\$83.13	\$85.37	\$87.61	\$90.24	\$92.95