

**P-4 FS 40 Hour Pay Plan Effective 07/01/2019**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	11	Annual	\$40,472.00	\$41,704.00	\$42,945.00	\$44,175.00	\$45,447.00	\$46,737.00	\$48,038.00	\$49,244.00	\$50,473.00	\$51,731.00	\$53,033.00	\$54,360.00
		Bi-Wk	\$1,550.66	\$1,597.86	\$1,645.41	\$1,692.53	\$1,741.27	\$1,790.69	\$1,840.54	\$1,886.75	\$1,933.84	\$1,982.04	\$2,031.92	\$2,082.76
		Daily	\$155.07	\$159.79	\$164.55	\$169.26	\$174.13	\$179.07	\$184.06	\$188.68	\$193.39	\$198.21	\$203.20	\$208.28
		Hourly	\$19.39	\$19.98	\$20.57	\$21.16	\$21.77	\$22.39	\$23.01	\$23.59	\$24.18	\$24.78	\$25.40	\$26.04
FS	12	Annual	\$41,784.00	\$43,078.00	\$44,355.00	\$45,689.00	\$47,028.00	\$48,384.00	\$49,724.00	\$50,967.00	\$52,242.00	\$53,545.00	\$54,884.00	\$56,259.00
		Bi-Wk	\$1,600.92	\$1,650.50	\$1,699.43	\$1,750.54	\$1,801.84	\$1,853.80	\$1,905.14	\$1,952.76	\$2,001.61	\$2,051.54	\$2,102.84	\$2,155.52
		Daily	\$160.10	\$165.05	\$169.95	\$175.06	\$180.19	\$185.38	\$190.52	\$195.28	\$200.17	\$205.16	\$210.29	\$215.56
		Hourly	\$20.02	\$20.64	\$21.25	\$21.89	\$22.53	\$23.18	\$23.82	\$24.41	\$25.03	\$25.65	\$26.29	\$26.95
FS	13	Annual	\$44,139.00	\$45,773.00	\$47,417.00	\$49,052.00	\$50,702.00	\$52,337.00	\$53,990.00	\$55,341.00	\$56,726.00	\$58,146.00	\$59,601.00	\$61,092.00
		Bi-Wk	\$1,691.15	\$1,753.76	\$1,816.75	\$1,879.39	\$1,942.61	\$2,005.25	\$2,068.59	\$2,120.35	\$2,173.41	\$2,227.82	\$2,283.57	\$2,340.69
		Daily	\$169.12	\$175.38	\$181.68	\$187.94	\$194.27	\$200.53	\$206.86	\$212.04	\$217.35	\$222.79	\$228.36	\$234.07
		Hourly	\$21.14	\$21.93	\$22.71	\$23.50	\$24.29	\$25.07	\$25.86	\$26.51	\$27.17	\$27.85	\$28.55	\$29.26
FS	14	Annual	\$46,205.00	\$47,908.00	\$49,603.00	\$51,301.00	\$52,996.00	\$54,693.00	\$56,386.00	\$57,801.00	\$59,241.00	\$60,719.00	\$62,241.00	\$63,800.00
		Bi-Wk	\$1,770.31	\$1,835.56	\$1,900.50	\$1,965.56	\$2,030.50	\$2,095.52	\$2,160.39	\$2,214.60	\$2,269.78	\$2,326.40	\$2,384.72	\$2,444.45
		Daily	\$177.04	\$183.56	\$190.05	\$196.56	\$203.05	\$209.56	\$216.04	\$221.46	\$226.98	\$232.64	\$238.48	\$244.45
		Hourly	\$22.13	\$22.95	\$23.76	\$24.57	\$25.39	\$26.20	\$27.01	\$27.69	\$28.38	\$29.08	\$29.81	\$30.56
FS	15	Annual	\$48,427.00	\$50,171.00	\$51,917.00	\$53,661.00	\$55,410.00	\$57,170.00	\$58,908.00	\$60,384.00	\$61,892.00	\$63,444.00	\$65,029.00	\$66,658.00
		Bi-Wk	\$1,855.45	\$1,922.27	\$1,989.16	\$2,055.98	\$2,122.99	\$2,190.43	\$2,257.02	\$2,313.57	\$2,371.35	\$2,430.81	\$2,491.54	\$2,553.95
		Daily	\$185.55	\$192.23	\$198.92	\$205.60	\$212.30	\$219.05	\$225.71	\$231.36	\$237.14	\$243.09	\$249.16	\$255.40
		Hourly	\$23.20	\$24.03	\$24.87	\$25.70	\$26.54	\$27.39	\$28.22	\$28.92	\$29.65	\$30.39	\$31.15	\$31.93
FS	16	Annual	\$50,782.00	\$52,583.00	\$54,381.00	\$56,179.00	\$57,976.00	\$59,782.00	\$61,577.00	\$63,116.00	\$64,692.00	\$66,309.00	\$67,969.00	\$69,673.00
		Bi-Wk	\$1,945.68	\$2,014.68	\$2,083.57	\$2,152.46	\$2,221.31	\$2,290.50	\$2,359.28	\$2,418.24	\$2,478.63	\$2,540.58	\$2,604.18	\$2,669.47
		Daily	\$194.57	\$201.47	\$208.36	\$215.25	\$222.14	\$229.05	\$235.93	\$241.83	\$247.87	\$254.06	\$260.42	\$266.95
		Hourly	\$24.33	\$25.19	\$26.05	\$26.91	\$27.77	\$28.64	\$29.50	\$30.23	\$30.99	\$31.76	\$32.56	\$33.37
FS	17	Annual	\$53,296.00	\$55,148.00	\$57,005.00	\$58,852.00	\$60,704.00	\$62,549.00	\$64,400.00	\$66,010.00	\$67,668.00	\$69,357.00	\$71,091.00	\$72,867.00
		Bi-Wk	\$2,042.00	\$2,112.96	\$2,184.10	\$2,254.87	\$2,325.83	\$2,396.52	\$2,467.44	\$2,529.12	\$2,592.65	\$2,657.36	\$2,723.80	\$2,791.84
		Daily	\$204.20	\$211.30	\$218.41	\$225.49	\$232.59	\$239.66	\$246.75	\$252.92	\$259.27	\$265.74	\$272.38	\$279.19
		Hourly	\$25.53	\$26.42	\$27.31	\$28.19	\$29.08	\$29.96	\$30.85	\$31.62	\$32.41	\$33.22	\$34.05	\$34.90
FS	18	Annual	\$55,985.00	\$57,886.00	\$59,782.00	\$61,683.00	\$63,571.00	\$65,468.00	\$67,362.00	\$69,053.00	\$70,776.00	\$72,547.00	\$74,358.00	\$76,219.00
		Bi-Wk	\$2,145.02	\$2,217.86	\$2,290.50	\$2,363.34	\$2,435.68	\$2,508.36	\$2,580.92	\$2,645.71	\$2,711.73	\$2,779.58	\$2,848.97	\$2,920.27
		Daily	\$214.51	\$221.79	\$229.05	\$236.34	\$243.57	\$250.84	\$258.10	\$264.58	\$271.18	\$277.96	\$284.90	\$292.03
		Hourly	\$26.82	\$27.73	\$28.64	\$29.55	\$30.45	\$31.36	\$32.27	\$33.08	\$33.90	\$34.75	\$35.62	\$36.51

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	19	Annual	\$58,742.00	\$60,704.00	\$62,652.00	\$64,609.00	\$66,555.00	\$68,506.00	\$70,456.00	\$72,218.00	\$74,024.00	\$75,872.00	\$77,768.00	\$79,715.00
		Bi-Wk	\$2,250.66	\$2,325.83	\$2,400.46	\$2,475.45	\$2,550.00	\$2,624.76	\$2,699.47	\$2,766.98	\$2,836.17	\$2,906.98	\$2,979.62	\$3,054.22
		Daily	\$225.07	\$232.59	\$240.05	\$247.55	\$255.00	\$262.48	\$269.95	\$276.70	\$283.62	\$290.70	\$297.97	\$305.43
		Hourly	\$28.14	\$29.08	\$30.01	\$30.95	\$31.88	\$32.81	\$33.75	\$34.59	\$35.46	\$36.34	\$37.25	\$38.18
FS	20	Annual	\$61,738.00	\$63,737.00	\$65,734.00	\$67,730.00	\$69,726.00	\$71,723.00	\$73,721.00	\$75,569.00	\$77,463.00	\$79,396.00	\$81,380.00	\$83,417.00
		Bi-Wk	\$2,365.45	\$2,442.04	\$2,518.55	\$2,595.02	\$2,671.50	\$2,748.01	\$2,824.56	\$2,895.37	\$2,967.94	\$3,042.00	\$3,118.01	\$3,196.06
		Daily	\$236.55	\$244.21	\$251.86	\$259.51	\$267.15	\$274.81	\$282.46	\$289.54	\$296.80	\$304.20	\$311.81	\$319.61
		Hourly	\$29.57	\$30.53	\$31.49	\$32.44	\$33.40	\$34.36	\$35.31	\$36.20	\$37.10	\$38.03	\$38.98	\$39.96
FS	21	Annual	\$64,778.00	\$66,839.00	\$68,888.00	\$70,940.00	\$73,001.00	\$75,049.00	\$77,111.00	\$79,040.00	\$81,010.00	\$83,035.00	\$85,113.00	\$87,243.00
		Bi-Wk	\$2,481.92	\$2,560.89	\$2,639.39	\$2,718.01	\$2,796.98	\$2,875.45	\$2,954.45	\$3,028.36	\$3,103.84	\$3,181.42	\$3,261.04	\$3,342.65
		Daily	\$248.20	\$256.09	\$263.94	\$271.81	\$279.70	\$287.55	\$295.45	\$302.84	\$310.39	\$318.15	\$326.11	\$334.27
		Hourly	\$31.03	\$32.02	\$33.00	\$33.98	\$34.97	\$35.95	\$36.94	\$37.86	\$38.80	\$39.77	\$40.77	\$41.79
FS	22	Annual	\$66,555.00	\$68,989.00	\$71,434.00	\$73,866.00	\$76,308.00	\$78,744.00	\$81,182.00	\$83,208.00	\$85,299.00	\$87,429.00	\$89,616.00	\$91,857.00
		Bi-Wk	\$2,550.00	\$2,643.26	\$2,736.94	\$2,830.12	\$2,923.68	\$3,017.02	\$3,110.43	\$3,188.05	\$3,268.17	\$3,349.78	\$3,433.57	\$3,519.43
		Daily	\$255.00	\$264.33	\$273.70	\$283.02	\$292.37	\$301.71	\$311.05	\$318.81	\$326.82	\$334.98	\$343.36	\$351.95
		Hourly	\$31.88	\$33.05	\$34.22	\$35.38	\$36.55	\$37.72	\$38.89	\$39.86	\$40.86	\$41.88	\$42.92	\$44.00
FS	23	Annual	\$69,704.00	\$72,246.00	\$74,780.00	\$77,327.00	\$79,864.00	\$82,406.00	\$84,946.00	\$87,071.00	\$89,244.00	\$91,476.00	\$93,767.00	\$96,110.00
		Bi-Wk	\$2,670.66	\$2,768.05	\$2,865.14	\$2,962.73	\$3,059.93	\$3,157.32	\$3,254.64	\$3,336.06	\$3,419.32	\$3,504.83	\$3,592.61	\$3,682.38
		Daily	\$267.07	\$276.81	\$286.52	\$296.28	\$306.00	\$315.74	\$325.47	\$333.61	\$341.94	\$350.49	\$359.27	\$368.24
		Hourly	\$33.39	\$34.61	\$35.82	\$37.04	\$38.25	\$39.47	\$40.69	\$41.71	\$42.75	\$43.82	\$44.91	\$46.03
FS	24	Annual	\$73,055.00	\$75,705.00	\$78,351.00	\$81,004.00	\$83,647.00	\$86,291.00	\$88,946.00	\$91,164.00	\$93,450.00	\$95,779.00	\$98,173.00	\$100,630.00
		Bi-Wk	\$2,799.05	\$2,900.58	\$3,001.96	\$3,103.61	\$3,204.87	\$3,306.17	\$3,407.90	\$3,492.88	\$3,580.46	\$3,669.70	\$3,761.42	\$3,855.56
		Daily	\$279.91	\$290.06	\$300.20	\$310.37	\$320.49	\$330.62	\$340.79	\$349.29	\$358.05	\$366.97	\$376.15	\$385.56
		Hourly	\$34.99	\$36.26	\$37.53	\$38.80	\$40.07	\$41.33	\$42.60	\$43.67	\$44.76	\$45.88	\$47.02	\$48.20
FS	25	Annual	\$76,628.00	\$79,375.00	\$82,109.00	\$84,854.00	\$87,610.00	\$90,355.00	\$93,094.00	\$95,420.00	\$97,810.00	\$100,259.00	\$102,766.00	\$105,335.00
		Bi-Wk	\$2,935.94	\$3,041.19	\$3,145.94	\$3,251.12	\$3,356.71	\$3,461.88	\$3,566.82	\$3,655.94	\$3,747.51	\$3,841.35	\$3,937.40	\$4,035.83
		Daily	\$293.60	\$304.12	\$314.60	\$325.12	\$335.68	\$346.19	\$356.69	\$365.60	\$374.76	\$384.14	\$393.74	\$403.59
		Hourly	\$36.70	\$38.02	\$39.33	\$40.64	\$41.96	\$43.28	\$44.59	\$45.70	\$46.85	\$48.02	\$49.22	\$50.45
FS	26	Annual	\$80,401.00	\$83,246.00	\$86,100.00	\$88,946.00	\$91,787.00	\$94,637.00	\$97,476.00	\$99,915.00	\$102,414.00	\$104,975.00	\$107,598.00	\$110,287.00
		Bi-Wk	\$3,080.50	\$3,189.51	\$3,298.86	\$3,407.90	\$3,516.75	\$3,625.94	\$3,734.72	\$3,828.17	\$3,923.91	\$4,022.04	\$4,122.53	\$4,225.56
		Daily	\$308.05	\$318.96	\$329.89	\$340.79	\$351.68	\$362.60	\$373.48	\$382.82	\$392.40	\$402.21	\$412.26	\$422.56
		Hourly	\$38.51	\$39.87	\$41.24	\$42.60	\$43.96	\$45.33	\$46.69	\$47.86	\$49.05	\$50.28	\$51.54	\$52.82

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FS	27	Annual	\$84,385.00	\$87,337.00	\$90,286.00	\$93,221.00	\$96,170.00	\$99,115.00	\$102,065.00	\$104,620.00	\$107,234.00	\$109,914.00	\$112,662.00	\$115,480.00
		Bi-Wk	\$3,233.15	\$3,346.25	\$3,459.24	\$3,571.69	\$3,684.68	\$3,797.51	\$3,910.54	\$4,008.43	\$4,108.59	\$4,211.27	\$4,316.56	\$4,424.53
		Daily	\$323.32	\$334.63	\$345.93	\$357.17	\$368.47	\$379.76	\$391.06	\$400.85	\$410.86	\$421.13	\$431.66	\$442.46
		Hourly	\$40.42	\$41.83	\$43.25	\$44.65	\$46.06	\$47.47	\$48.89	\$50.11	\$51.36	\$52.65	\$53.96	\$55.31
FS	28	Annual	\$88,651.00	\$91,698.00	\$94,750.00	\$97,803.00	\$100,841.00	\$103,889.00	\$106,938.00	\$109,605.00	\$112,343.00	\$115,156.00	\$118,033.00	\$120,985.00
		Bi-Wk	\$3,396.60	\$3,513.34	\$3,630.27	\$3,747.25	\$3,863.64	\$3,980.43	\$4,097.25	\$4,199.43	\$4,304.33	\$4,412.11	\$4,522.34	\$4,635.45
		Daily	\$339.66	\$351.34	\$363.03	\$374.73	\$386.37	\$398.05	\$409.73	\$419.95	\$430.44	\$441.22	\$452.24	\$463.55
		Hourly	\$42.46	\$43.92	\$45.38	\$46.85	\$48.30	\$49.76	\$51.22	\$52.50	\$53.81	\$55.16	\$56.53	\$57.95
FS	29	Annual	\$89,502.00	\$92,862.00	\$96,219.00	\$99,580.00	\$102,936.00	\$106,297.00	\$109,652.00	\$112,393.00	\$115,207.00	\$118,089.00	\$121,040.00	\$124,066.00
		Bi-Wk	\$3,429.20	\$3,557.94	\$3,686.56	\$3,815.33	\$3,943.91	\$4,072.69	\$4,201.23	\$4,306.25	\$4,414.07	\$4,524.49	\$4,637.55	\$4,753.49
		Daily	\$342.92	\$355.80	\$368.66	\$381.54	\$394.40	\$407.27	\$420.13	\$430.63	\$441.41	\$452.45	\$463.76	\$475.35
		Hourly	\$42.87	\$44.48	\$46.09	\$47.70	\$49.30	\$50.91	\$52.52	\$53.83	\$55.18	\$56.56	\$57.97	\$59.42
FS	30	Annual	\$93,094.00	\$96,550.00	\$100,015.00	\$103,461.00	\$106,910.00	\$110,371.00	\$113,836.00	\$116,679.00	\$119,603.00	\$122,590.00	\$125,657.00	\$128,797.00
		Bi-Wk	\$3,566.82	\$3,699.24	\$3,832.00	\$3,964.03	\$4,096.17	\$4,228.78	\$4,361.54	\$4,470.46	\$4,582.50	\$4,696.94	\$4,814.45	\$4,934.76
		Daily	\$356.69	\$369.93	\$383.20	\$396.41	\$409.62	\$422.88	\$436.16	\$447.05	\$458.25	\$469.70	\$481.45	\$493.48
		Hourly	\$44.59	\$46.25	\$47.90	\$49.56	\$51.21	\$52.86	\$54.52	\$55.89	\$57.29	\$58.72	\$60.19	\$61.69
FS	31	Annual	\$96,830.00	\$100,389.00	\$103,951.00	\$107,503.00	\$111,063.00	\$114,620.00	\$118,180.00	\$121,132.00	\$124,162.00	\$127,266.00	\$130,447.00	\$133,709.00
		Bi-Wk	\$3,709.97	\$3,846.33	\$3,982.80	\$4,118.89	\$4,255.29	\$4,391.58	\$4,527.97	\$4,641.08	\$4,757.17	\$4,876.10	\$4,997.97	\$5,122.96
		Daily	\$371.00	\$384.64	\$398.28	\$411.89	\$425.53	\$439.16	\$452.80	\$464.11	\$475.72	\$487.61	\$499.80	\$512.30
		Hourly	\$46.38	\$48.08	\$49.79	\$51.49	\$53.20	\$54.90	\$56.60	\$58.02	\$59.47	\$60.96	\$62.48	\$64.04
FS	32	Annual	\$100,712.00	\$104,365.00	\$108,017.00	\$111,678.00	\$115,334.00	\$118,992.00	\$122,654.00	\$125,722.00	\$128,866.00	\$132,088.00	\$135,392.00	\$138,777.00
		Bi-Wk	\$3,858.70	\$3,998.66	\$4,138.59	\$4,278.86	\$4,418.93	\$4,559.09	\$4,699.39	\$4,816.94	\$4,937.40	\$5,060.85	\$5,187.44	\$5,317.13
		Daily	\$385.87	\$399.87	\$413.86	\$427.89	\$441.90	\$455.91	\$469.94	\$481.70	\$493.74	\$506.09	\$518.75	\$531.72
		Hourly	\$48.24	\$49.99	\$51.74	\$53.49	\$55.24	\$56.99	\$58.75	\$60.22	\$61.72	\$63.27	\$64.85	\$66.47
FS	33	Annual	\$104,765.00	\$108,522.00	\$112,279.00	\$116,036.00	\$119,799.00	\$123,554.00	\$127,321.00	\$130,509.00	\$133,765.00	\$137,112.00	\$140,538.00	\$144,055.00
		Bi-Wk	\$4,013.99	\$4,157.94	\$4,301.88	\$4,445.83	\$4,590.00	\$4,733.87	\$4,878.20	\$5,000.35	\$5,125.10	\$5,253.34	\$5,384.60	\$5,519.35
		Daily	\$401.40	\$415.80	\$430.19	\$444.59	\$459.00	\$473.39	\$487.82	\$500.04	\$512.51	\$525.34	\$538.46	\$551.94
		Hourly	\$50.18	\$51.98	\$53.78	\$55.58	\$57.38	\$59.18	\$60.98	\$62.51	\$64.07	\$65.67	\$67.31	\$69.00
FS	34	Annual	\$109,077.00	\$112,939.00	\$116,801.00	\$120,663.00	\$124,522.00	\$128,385.00	\$132,238.00	\$135,547.00	\$138,938.00	\$142,407.00	\$145,966.00	\$149,616.00
		Bi-Wk	\$4,179.20	\$4,327.17	\$4,475.14	\$4,623.11	\$4,770.96	\$4,918.97	\$5,066.60	\$5,193.38	\$5,323.30	\$5,456.21	\$5,592.57	\$5,732.42
		Daily	\$417.92	\$432.72	\$447.52	\$462.32	\$477.10	\$491.90	\$506.66	\$519.34	\$532.33	\$545.63	\$559.26	\$573.25
		Hourly	\$52.24	\$54.09	\$55.94	\$57.79	\$59.64	\$61.49	\$63.34	\$64.92	\$66.55	\$68.21	\$69.91	\$71.66

**P-4 FS 40 Hour Pay Plan Effective 07/01/2019**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	35	Annual	\$113,561.00	\$117,516.00	\$121,479.00	\$125,440.00	\$129,397.00	\$133,349.00	\$137,317.00	\$140,744.00	\$144,266.00	\$147,876.00	\$151,572.00	\$155,364.00
		Bi-Wk	\$4,351.00	\$4,502.53	\$4,654.37	\$4,806.14	\$4,957.74	\$5,109.16	\$5,261.19	\$5,392.50	\$5,527.44	\$5,665.75	\$5,807.36	\$5,952.65
		Daily	\$435.10	\$450.26	\$465.44	\$480.62	\$495.78	\$510.92	\$526.12	\$539.25	\$552.75	\$566.58	\$580.74	\$595.27
		Hourly	\$54.39	\$56.29	\$58.18	\$60.08	\$61.98	\$63.87	\$65.77	\$67.41	\$69.10	\$70.83	\$72.60	\$74.41
FS	36	Annual	\$118,284.00	\$122,339.00	\$126,404.00	\$130,463.00	\$134,527.00	\$138,583.00	\$142,645.00	\$146,218.00	\$149,867.00	\$153,618.00	\$157,459.00	\$161,396.00
		Bi-Wk	\$4,531.96	\$4,687.32	\$4,843.07	\$4,998.59	\$5,154.30	\$5,309.70	\$5,465.33	\$5,602.23	\$5,742.04	\$5,885.75	\$6,032.92	\$6,183.76
		Daily	\$453.20	\$468.74	\$484.31	\$499.86	\$515.43	\$530.97	\$546.54	\$560.23	\$574.21	\$588.58	\$603.30	\$618.38
		Hourly	\$56.65	\$58.60	\$60.54	\$62.49	\$64.43	\$66.38	\$68.32	\$70.03	\$71.78	\$73.58	\$75.42	\$77.30
FS	37	Annual	\$123,190.00	\$127,360.00	\$131,536.00	\$135,707.00	\$139,882.00	\$144,055.00	\$148,227.00	\$151,926.00	\$155,729.00	\$159,626.00	\$163,618.00	\$167,706.00
		Bi-Wk	\$4,719.93	\$4,879.70	\$5,039.70	\$5,199.51	\$5,359.47	\$5,519.35	\$5,679.20	\$5,820.92	\$5,966.63	\$6,115.94	\$6,268.89	\$6,425.52
		Daily	\$472.00	\$487.97	\$503.97	\$519.96	\$535.95	\$551.94	\$567.92	\$582.10	\$596.67	\$611.60	\$626.89	\$642.56
		Hourly	\$59.00	\$61.00	\$63.00	\$65.00	\$67.00	\$69.00	\$70.99	\$72.77	\$74.59	\$76.45	\$78.37	\$80.32
FS	38	Annual	\$128,276.00	\$132,538.00	\$136,810.00	\$141,082.00	\$145,354.00	\$149,620.00	\$153,893.00	\$157,745.00	\$161,687.00	\$165,733.00	\$169,874.00	\$174,120.00
		Bi-Wk	\$4,914.79	\$5,078.09	\$5,241.77	\$5,405.45	\$5,569.12	\$5,732.57	\$5,896.29	\$6,043.87	\$6,194.91	\$6,349.93	\$6,508.59	\$6,671.27
		Daily	\$491.48	\$507.81	\$524.18	\$540.55	\$556.92	\$573.26	\$589.63	\$604.39	\$619.50	\$635.00	\$650.86	\$667.13
		Hourly	\$61.44	\$63.48	\$65.53	\$67.57	\$69.62	\$71.66	\$73.71	\$75.55	\$77.44	\$79.38	\$81.36	\$83.40
FS	39	Annual	\$133,612.00	\$137,985.00	\$142,350.00	\$146,732.00	\$151,104.00	\$155,465.00	\$159,846.00	\$163,845.00	\$167,941.00	\$172,141.00	\$176,443.00	\$180,854.00
		Bi-Wk	\$5,119.24	\$5,286.79	\$5,454.03	\$5,621.92	\$5,789.43	\$5,956.52	\$6,124.37	\$6,277.59	\$6,434.53	\$6,595.45	\$6,760.27	\$6,929.28
		Daily	\$511.93	\$528.68	\$545.41	\$562.20	\$578.95	\$595.66	\$612.44	\$627.76	\$643.46	\$659.55	\$676.03	\$692.93
		Hourly	\$64.00	\$66.09	\$68.18	\$70.28	\$72.37	\$74.46	\$76.56	\$78.47	\$80.44	\$82.45	\$84.51	\$86.62
FS	40	Annual	\$139,180.00	\$143,642.00	\$148,116.00	\$152,575.00	\$157,042.00	\$161,506.00	\$165,974.00	\$170,127.00	\$174,380.00	\$178,740.00	\$183,209.00	\$187,791.00
		Bi-Wk	\$5,332.57	\$5,503.53	\$5,674.95	\$5,845.79	\$6,016.94	\$6,187.97	\$6,359.16	\$6,518.28	\$6,681.23	\$6,848.28	\$7,019.51	\$7,195.06
		Daily	\$533.26	\$550.36	\$567.50	\$584.58	\$601.70	\$618.80	\$635.92	\$651.83	\$668.13	\$684.83	\$701.96	\$719.51
		Hourly	\$66.66	\$68.80	\$70.94	\$73.08	\$75.22	\$77.35	\$79.49	\$81.48	\$83.52	\$85.61	\$87.75	\$89.94
FS	41	Annual	\$144,996.00	\$149,572.00	\$154,145.00	\$158,724.00	\$163,295.00	\$167,866.00	\$172,439.00	\$176,752.00	\$181,172.00	\$185,698.00	\$190,346.00	\$195,103.00
		Bi-Wk	\$5,555.41	\$5,730.73	\$5,905.94	\$6,081.38	\$6,256.52	\$6,431.65	\$6,606.86	\$6,772.11	\$6,941.46	\$7,114.87	\$7,292.96	\$7,475.22
		Daily	\$555.55	\$573.08	\$590.60	\$608.14	\$625.66	\$643.17	\$660.69	\$677.22	\$694.15	\$711.49	\$729.30	\$747.53
		Hourly	\$69.45	\$71.64	\$73.83	\$76.02	\$78.21	\$80.40	\$82.59	\$84.66	\$86.77	\$88.94	\$91.17	\$93.45
FS	42	Annual	\$151,038.00	\$155,721.00	\$160,400.00	\$165,064.00	\$169,746.00	\$174,417.00	\$179,101.00	\$183,581.00	\$188,170.00	\$192,872.00	\$197,693.00	\$202,636.00
		Bi-Wk	\$5,786.90	\$5,966.33	\$6,145.60	\$6,324.30	\$6,503.68	\$6,682.65	\$6,862.11	\$7,033.76	\$7,209.58	\$7,389.74	\$7,574.45	\$7,763.84
		Daily	\$578.69	\$596.64	\$614.56	\$632.43	\$650.37	\$668.27	\$686.22	\$703.38	\$720.96	\$738.98	\$757.45	\$776.39
		Hourly	\$72.34	\$74.58	\$76.82	\$79.06	\$81.30	\$83.54	\$85.78	\$87.93	\$90.12	\$92.38	\$94.69	\$97.05

**P-4 FS 40 Hour Pay Plan Effective 07/01/2019**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	43	Annual	\$157,458.00	\$162,221.00	\$166,996.00	\$171,761.00	\$176,535.00	\$181,296.00	\$186,067.00	\$190,714.00	\$195,486.00	\$200,369.00	\$205,379.00	\$210,513.00
		Bi-Wk	\$6,032.88	\$6,215.37	\$6,398.32	\$6,580.89	\$6,763.80	\$6,946.21	\$7,129.01	\$7,307.05	\$7,489.89	\$7,676.98	\$7,868.93	\$8,065.64
		Daily	\$603.29	\$621.54	\$639.84	\$658.09	\$676.38	\$694.63	\$712.91	\$730.71	\$748.99	\$767.70	\$786.90	\$806.57
		Hourly	\$75.42	\$77.70	\$79.98	\$82.27	\$84.55	\$86.83	\$89.12	\$91.34	\$93.63	\$95.97	\$98.37	\$100.83

\*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."