

P-3B EC 35 Hour Pay Plan Effective 07/01/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	1	Annual	\$25,250.00	\$25,865.00	\$26,479.00	\$27,093.00	\$27,903.00	\$28,521.00	\$29,142.00	\$30,015.00	\$30,918.00	
		Bi-Wk	\$967.44	\$991.00	\$1,014.53	\$1,038.05	\$1,069.09	\$1,092.76	\$1,116.56	\$1,150.00	\$1,184.60	
		Daily	\$96.75	\$99.10	\$101.46	\$103.81	\$106.91	\$109.28	\$111.66	\$115.00	\$118.46	
		Hourly	\$13.83	\$14.16	\$14.50	\$14.83	\$15.28	\$15.62	\$15.96	\$16.43	\$16.93	
EC	2	Annual	\$26,479.00	\$27,093.00	\$27,704.00	\$28,324.00	\$29,142.00	\$29,765.00	\$30,376.00	\$31,286.00	\$32,226.00	
		Bi-Wk	\$1,014.53	\$1,038.05	\$1,061.46	\$1,085.22	\$1,116.56	\$1,140.43	\$1,163.84	\$1,198.70	\$1,234.72	
		Daily	\$101.46	\$103.81	\$106.15	\$108.53	\$111.66	\$114.05	\$116.39	\$119.87	\$123.48	
		Hourly	\$14.50	\$14.83	\$15.17	\$15.51	\$15.96	\$16.30	\$16.63	\$17.13	\$17.64	
EC	3	Annual	\$27,093.00	\$27,704.00	\$28,324.00	\$28,934.00	\$29,763.00	\$30,376.00	\$30,995.00	\$31,925.00	\$32,883.00	
		Bi-Wk	\$1,038.05	\$1,061.46	\$1,085.22	\$1,108.59	\$1,140.35	\$1,163.84	\$1,187.55	\$1,223.19	\$1,259.89	
		Daily	\$103.81	\$106.15	\$108.53	\$110.86	\$114.04	\$116.39	\$118.76	\$122.32	\$125.99	
		Hourly	\$14.83	\$15.17	\$15.51	\$15.84	\$16.30	\$16.63	\$16.97	\$17.48	\$18.00	
EC	4	Annual	\$27,968.00	\$28,713.00	\$29,458.00	\$30,209.00	\$31,173.00	\$31,921.00	\$32,683.00	\$33,664.00	\$34,675.00	
		Bi-Wk	\$1,071.58	\$1,100.12	\$1,128.66	\$1,157.44	\$1,194.37	\$1,223.03	\$1,252.23	\$1,289.81	\$1,328.55	
		Daily	\$107.16	\$110.02	\$112.87	\$115.75	\$119.44	\$122.31	\$125.23	\$128.99	\$132.86	
		Hourly	\$15.31	\$15.72	\$16.13	\$16.54	\$17.07	\$17.48	\$17.89	\$18.43	\$18.98	
EC	5	Annual	\$28,666.00	\$29,458.00	\$30,254.00	\$31,031.00	\$32,050.00	\$32,843.00	\$33,635.00	\$34,645.00	\$35,685.00	
		Bi-Wk	\$1,098.32	\$1,128.66	\$1,159.16	\$1,188.93	\$1,227.97	\$1,258.36	\$1,288.70	\$1,327.40	\$1,367.25	
		Daily	\$109.84	\$112.87	\$115.92	\$118.90	\$122.80	\$125.84	\$128.87	\$132.74	\$136.73	
		Hourly	\$15.70	\$16.13	\$16.56	\$16.99	\$17.55	\$17.98	\$18.41	\$18.97	\$19.54	
EC	6	Annual	\$29,644.00	\$30,427.00	\$31,218.00	\$32,003.00	\$33,031.00	\$33,825.00	\$34,625.00	\$35,667.00	\$36,736.00	
		Bi-Wk	\$1,135.79	\$1,165.79	\$1,196.10	\$1,226.17	\$1,265.56	\$1,295.98	\$1,326.63	\$1,366.56	\$1,407.51	
		Daily	\$113.58	\$116.58	\$119.61	\$122.62	\$126.56	\$129.60	\$132.67	\$136.66	\$140.76	
		Hourly	\$16.23	\$16.66	\$17.09	\$17.52	\$18.08	\$18.52	\$18.96	\$19.53	\$20.11	
EC	7	Annual	\$30,510.00	\$31,303.00	\$32,090.00	\$32,870.00	\$33,910.00	\$34,696.00	\$35,494.00	\$36,559.00	\$37,658.00	
		Bi-Wk	\$1,168.97	\$1,199.35	\$1,229.51	\$1,259.39	\$1,299.24	\$1,329.35	\$1,359.93	\$1,400.73	\$1,442.84	
		Daily	\$116.90	\$119.94	\$122.96	\$125.94	\$129.93	\$132.94	\$136.00	\$140.08	\$144.29	
		Hourly	\$16.70	\$17.14	\$17.57	\$18.00	\$18.57	\$19.00	\$19.43	\$20.02	\$20.62	
EC	8	Annual	\$32,796.00	\$33,764.00	\$34,727.00	\$35,699.00	\$36,920.00	\$37,896.00	\$38,873.00	\$40,039.00	\$41,241.00	
		Bi-Wk	\$1,256.56	\$1,293.64	\$1,330.54	\$1,367.78	\$1,414.56	\$1,451.96	\$1,489.39	\$1,534.07	\$1,580.12	
		Daily	\$125.66	\$129.37	\$133.06	\$136.78	\$141.46	\$145.20	\$148.94	\$153.41	\$158.02	
		Hourly	\$17.96	\$18.49	\$19.01	\$19.54	\$20.21	\$20.75	\$21.28	\$21.92	\$22.58	
EC	9	Annual	\$33,804.00	\$34,813.00	\$35,817.00	\$36,832.00	\$38,102.00	\$39,113.00	\$40,137.00	\$41,342.00	\$42,582.00	
		Bi-Wk	\$1,295.18	\$1,333.84	\$1,372.30	\$1,411.19	\$1,459.85	\$1,498.59	\$1,537.82	\$1,583.99	\$1,631.50	
		Daily	\$129.52	\$133.39	\$137.23	\$141.12	\$145.99	\$149.86	\$153.79	\$158.40	\$163.15	
		Hourly	\$18.51	\$19.06	\$19.61	\$20.16	\$20.86	\$21.41	\$21.97	\$22.63	\$23.31	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	10	Annual	\$34,889.00	\$35,944.00	\$36,996.00	\$38,058.00	\$39,385.00	\$40,467.00	\$41,585.00	\$42,834.00	\$44,119.00	
		Bi-Wk	\$1,336.75	\$1,377.17	\$1,417.48	\$1,458.17	\$1,509.01	\$1,550.46	\$1,593.30	\$1,641.15	\$1,690.39	
		Daily	\$133.68	\$137.72	\$141.75	\$145.82	\$150.91	\$155.05	\$159.33	\$164.12	\$169.04	
		Hourly	\$19.10	\$19.68	\$20.25	\$20.84	\$21.56	\$22.15	\$22.77	\$23.45	\$24.15	
EC	11	Annual	\$35,996.00	\$37,097.00	\$38,191.00	\$39,295.00	\$40,709.00	\$41,868.00	\$43,031.00	\$44,324.00	\$45,654.00	
		Bi-Wk	\$1,379.16	\$1,421.35	\$1,463.26	\$1,505.56	\$1,559.74	\$1,604.14	\$1,648.70	\$1,698.24	\$1,749.20	
		Daily	\$137.92	\$142.14	\$146.33	\$150.56	\$155.98	\$160.42	\$164.87	\$169.83	\$174.92	
		Hourly	\$19.71	\$20.31	\$20.91	\$21.51	\$22.29	\$22.92	\$23.56	\$24.27	\$24.99	
EC	12	Annual	\$37,169.00	\$38,308.00	\$39,445.00	\$40,634.00	\$42,130.00	\$43,336.00	\$44,545.00	\$45,882.00	\$47,259.00	
		Bi-Wk	\$1,424.10	\$1,467.74	\$1,511.31	\$1,556.86	\$1,614.18	\$1,660.39	\$1,706.71	\$1,757.94	\$1,810.69	
		Daily	\$142.41	\$146.78	\$151.14	\$155.69	\$161.42	\$166.04	\$170.68	\$175.80	\$181.07	
		Hourly	\$20.35	\$20.97	\$21.60	\$22.25	\$23.06	\$23.72	\$24.39	\$25.12	\$25.87	
EC	13	Annual	\$39,258.00	\$40,705.00	\$42,160.00	\$43,632.00	\$45,415.00	\$46,886.00	\$48,357.00	\$49,809.00	\$51,303.00	
		Bi-Wk	\$1,504.14	\$1,559.58	\$1,615.33	\$1,671.73	\$1,740.04	\$1,796.40	\$1,852.76	\$1,908.40	\$1,965.64	
		Daily	\$150.42	\$155.96	\$161.54	\$167.18	\$174.01	\$179.64	\$185.28	\$190.84	\$196.57	
		Hourly	\$21.49	\$22.28	\$23.08	\$23.89	\$24.86	\$25.67	\$26.47	\$27.27	\$28.09	
EC	14	Annual	\$41,102.00	\$42,610.00	\$44,122.00	\$45,635.00	\$47,461.00	\$48,983.00	\$50,513.00	\$52,029.00	\$53,590.00	
		Bi-Wk	\$1,574.79	\$1,632.57	\$1,690.50	\$1,748.47	\$1,818.43	\$1,876.75	\$1,935.37	\$1,993.45	\$2,053.26	
		Daily	\$157.48	\$163.26	\$169.05	\$174.85	\$181.85	\$187.68	\$193.54	\$199.35	\$205.33	
		Hourly	\$22.50	\$23.33	\$24.15	\$24.98	\$25.98	\$26.82	\$27.65	\$28.48	\$29.34	
EC	15	Annual	\$43,072.00	\$44,620.00	\$46,175.00	\$47,730.00	\$49,640.00	\$51,201.00	\$52,768.00	\$54,349.00	\$55,982.00	
		Bi-Wk	\$1,650.27	\$1,709.58	\$1,769.16	\$1,828.74	\$1,901.92	\$1,961.73	\$2,021.77	\$2,082.34	\$2,144.91	
		Daily	\$165.03	\$170.96	\$176.92	\$182.88	\$190.20	\$196.18	\$202.18	\$208.24	\$214.50	
		Hourly	\$23.58	\$24.43	\$25.28	\$26.13	\$27.18	\$28.03	\$28.89	\$29.75	\$30.65	
EC	16	Annual	\$45,174.00	\$46,771.00	\$48,372.00	\$49,970.00	\$51,937.00	\$53,549.00	\$55,157.00	\$56,812.00	\$58,517.00	
		Bi-Wk	\$1,730.81	\$1,792.00	\$1,853.34	\$1,914.56	\$1,989.93	\$2,051.69	\$2,113.30	\$2,176.71	\$2,242.04	
		Daily	\$173.09	\$179.20	\$185.34	\$191.46	\$199.00	\$205.17	\$211.33	\$217.68	\$224.21	
		Hourly	\$24.73	\$25.60	\$26.48	\$27.36	\$28.43	\$29.31	\$30.19	\$31.10	\$32.03	
EC	17	Annual	\$47,403.00	\$49,054.00	\$50,700.00	\$52,344.00	\$54,369.00	\$56,026.00	\$57,685.00	\$59,417.00	\$61,200.00	
		Bi-Wk	\$1,816.21	\$1,879.47	\$1,942.53	\$2,005.52	\$2,083.11	\$2,146.60	\$2,210.16	\$2,276.52	\$2,344.83	
		Daily	\$181.63	\$187.95	\$194.26	\$200.56	\$208.32	\$214.66	\$221.02	\$227.66	\$234.49	
		Hourly	\$25.95	\$26.85	\$27.76	\$28.66	\$29.76	\$30.67	\$31.58	\$32.53	\$33.50	
EC	18	Annual	\$49,798.00	\$51,480.00	\$53,167.00	\$54,865.00	\$56,946.00	\$58,648.00	\$60,338.00	\$62,147.00	\$64,013.00	
		Bi-Wk	\$1,907.97	\$1,972.42	\$2,037.05	\$2,102.11	\$2,181.84	\$2,247.05	\$2,311.81	\$2,381.12	\$2,452.61	
		Daily	\$190.80	\$197.25	\$203.71	\$210.22	\$218.19	\$224.71	\$231.19	\$238.12	\$245.27	
		Hourly	\$27.26	\$28.18	\$29.11	\$30.04	\$31.17	\$32.11	\$33.03	\$34.02	\$35.04	

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EC	19	Annual	\$52,248.00	\$53,989.00	\$55,725.00	\$57,464.00	\$59,615.00	\$61,368.00	\$63,119.00	\$65,013.00	\$66,963.00	
		Bi-Wk	\$2,001.84	\$2,068.55	\$2,135.06	\$2,201.69	\$2,284.10	\$2,351.27	\$2,418.36	\$2,490.92	\$2,565.64	
		Daily	\$200.19	\$206.86	\$213.51	\$220.17	\$228.41	\$235.13	\$241.84	\$249.10	\$256.57	
		Hourly	\$28.60	\$29.56	\$30.51	\$31.46	\$32.63	\$33.59	\$34.55	\$35.59	\$36.66	
EC	20	Annual	\$54,911.00	\$56,687.00	\$58,466.00	\$60,241.00	\$62,461.00	\$64,253.00	\$66,043.00	\$68,025.00	\$70,065.00	
		Bi-Wk	\$2,103.87	\$2,171.92	\$2,240.08	\$2,308.09	\$2,393.15	\$2,461.81	\$2,530.39	\$2,606.33	\$2,684.49	
		Daily	\$210.39	\$217.20	\$224.01	\$230.81	\$239.32	\$246.19	\$253.04	\$260.64	\$268.45	
		Hourly	\$30.06	\$31.03	\$32.01	\$32.98	\$34.19	\$35.17	\$36.15	\$37.24	\$38.35	
EC	21	Annual	\$57,616.00	\$59,448.00	\$61,269.00	\$63,099.00	\$65,397.00	\$67,228.00	\$69,062.00	\$71,136.00	\$73,269.00	
		Bi-Wk	\$2,207.51	\$2,277.71	\$2,347.48	\$2,417.59	\$2,505.64	\$2,575.79	\$2,646.06	\$2,725.52	\$2,807.25	
		Daily	\$220.76	\$227.78	\$234.75	\$241.76	\$250.57	\$257.58	\$264.61	\$272.56	\$280.73	
		Hourly	\$31.54	\$32.54	\$33.54	\$34.54	\$35.80	\$36.80	\$37.81	\$38.94	\$40.11	
EC	22	Annual	\$59,198.00	\$61,360.00	\$63,534.00	\$65,702.00	\$68,356.00	\$70,541.00	\$72,721.00	\$75,267.00	\$77,524.00	
		Bi-Wk	\$2,268.13	\$2,350.96	\$2,434.26	\$2,517.32	\$2,619.01	\$2,702.73	\$2,786.25	\$2,883.80	\$2,970.27	
		Daily	\$226.82	\$235.10	\$243.43	\$251.74	\$261.91	\$270.28	\$278.63	\$288.38	\$297.03	
		Hourly	\$32.41	\$33.59	\$34.78	\$35.97	\$37.42	\$38.62	\$39.81	\$41.20	\$42.44	
EC	23	Annual	\$61,997.00	\$64,255.00	\$66,513.00	\$68,773.00	\$71,544.00	\$73,814.00	\$76,092.00	\$78,373.00	\$80,725.00	
		Bi-Wk	\$2,375.37	\$2,461.88	\$2,548.40	\$2,634.99	\$2,741.15	\$2,828.13	\$2,915.41	\$3,002.80	\$3,092.92	
		Daily	\$237.54	\$246.19	\$254.84	\$263.50	\$274.12	\$282.82	\$291.55	\$300.28	\$309.30	
		Hourly	\$33.94	\$35.17	\$36.41	\$37.65	\$39.16	\$40.41	\$41.65	\$42.90	\$44.19	
EC	24	Annual	\$64,987.00	\$67,331.00	\$69,691.00	\$72,045.00	\$74,931.00	\$77,301.00	\$79,675.00	\$82,065.00	\$84,528.00	
		Bi-Wk	\$2,489.93	\$2,579.74	\$2,670.16	\$2,760.35	\$2,870.92	\$2,961.73	\$3,052.69	\$3,144.26	\$3,238.63	
		Daily	\$249.00	\$257.98	\$267.02	\$276.04	\$287.10	\$296.18	\$305.27	\$314.43	\$323.87	
		Hourly	\$35.58	\$36.86	\$38.15	\$39.44	\$41.02	\$42.32	\$43.61	\$44.92	\$46.27	
EC*	25	Annual	\$68,153.00	\$70,599.00	\$73,032.00	\$75,478.00	\$78,475.00	\$80,931.00	\$83,393.00	\$84,224.00	\$86,751.00	\$89,354.00
		Bi-Wk	\$2,611.23	\$2,704.95	\$2,798.17	\$2,891.88	\$3,006.71	\$3,100.81	\$3,195.14	\$3,226.98	\$3,323.80	\$3,423.53
		Daily	\$261.13	\$270.50	\$279.82	\$289.19	\$300.68	\$310.09	\$319.52	\$322.70	\$332.38	\$342.36
		Hourly	\$37.31	\$38.65	\$39.98	\$41.32	\$42.96	\$44.30	\$45.65	\$46.10	\$47.49	\$48.91
EC	26	Annual	\$71,516.00	\$74,040.00	\$76,580.00	\$79,108.00	\$82,223.00	\$84,766.00	\$87,317.00	\$89,938.00	\$92,637.00	
		Bi-Wk	\$2,740.08	\$2,836.79	\$2,934.10	\$3,030.96	\$3,150.31	\$3,247.74	\$3,345.48	\$3,445.91	\$3,549.32	
		Daily	\$274.01	\$283.68	\$293.41	\$303.10	\$315.04	\$324.78	\$334.55	\$344.60	\$354.94	
		Hourly	\$39.15	\$40.53	\$41.92	\$43.30	\$45.01	\$46.40	\$47.80	\$49.23	\$50.71	
EC	27	Annual	\$75,063.00	\$77,682.00	\$80,295.00	\$82,923.00	\$86,152.00	\$88,788.00	\$91,425.00	\$94,168.00	\$96,993.00	
		Bi-Wk	\$2,875.98	\$2,976.33	\$3,076.44	\$3,177.13	\$3,300.85	\$3,401.84	\$3,502.88	\$3,607.97	\$3,716.21	
		Daily	\$287.60	\$297.64	\$307.65	\$317.72	\$330.09	\$340.19	\$350.29	\$360.80	\$371.63	
		Hourly	\$41.09	\$42.52	\$43.95	\$45.39	\$47.16	\$48.60	\$50.05	\$51.55	\$53.09	

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EC	28	Annual	\$78,853.00	\$81,558.00	\$84,277.00	\$86,986.00	\$90,329.00	\$93,064.00	\$95,790.00	\$96,746.00	\$99,650.00	
		Bi-Wk	\$3,021.19	\$3,124.83	\$3,229.01	\$3,332.80	\$3,460.89	\$3,565.68	\$3,670.12	\$3,706.75	\$3,818.01	
		Daily	\$302.12	\$312.49	\$322.91	\$333.28	\$346.09	\$356.57	\$367.02	\$370.68	\$381.81	
		Hourly	\$43.16	\$44.65	\$46.13	\$47.62	\$49.45	\$50.94	\$52.44	\$52.96	\$54.55	
EC	29	Annual	\$79,613.00	\$82,596.00	\$85,581.00	\$88,568.00	\$92,214.00	\$95,224.00	\$98,224.00	\$101,170.00	\$104,206.00	
		Bi-Wk	\$3,050.31	\$3,164.60	\$3,278.97	\$3,393.41	\$3,533.11	\$3,648.43	\$3,763.38	\$3,876.25	\$3,992.57	
		Daily	\$305.04	\$316.46	\$327.90	\$339.35	\$353.32	\$364.85	\$376.34	\$387.63	\$399.26	
		Hourly	\$43.58	\$45.21	\$46.85	\$48.48	\$50.48	\$52.13	\$53.77	\$55.38	\$57.04	
EC	30	Annual	\$82,805.00	\$85,882.00	\$88,953.00	\$92,023.00	\$95,772.00	\$98,877.00	\$101,970.00	\$105,030.00	\$108,182.00	
		Bi-Wk	\$3,172.61	\$3,290.50	\$3,408.17	\$3,525.79	\$3,669.43	\$3,788.40	\$3,906.90	\$4,024.14	\$4,144.91	
		Daily	\$317.27	\$329.05	\$340.82	\$352.58	\$366.95	\$378.84	\$390.69	\$402.42	\$414.50	
		Hourly	\$45.33	\$47.01	\$48.69	\$50.37	\$52.43	\$54.12	\$55.82	\$57.49	\$59.22	
EC	31	Annual	\$86,124.00	\$89,288.00	\$92,455.00	\$95,618.00	\$99,494.00	\$102,679.00	\$105,862.00	\$109,039.00	\$112,311.00	
		Bi-Wk	\$3,299.78	\$3,421.00	\$3,542.34	\$3,663.53	\$3,812.04	\$3,934.07	\$4,056.02	\$4,177.74	\$4,303.11	
		Daily	\$329.98	\$342.10	\$354.24	\$366.36	\$381.21	\$393.41	\$405.61	\$417.78	\$430.32	
		Hourly	\$47.14	\$48.88	\$50.61	\$52.34	\$54.46	\$56.21	\$57.95	\$59.69	\$61.48	
EC	32	Annual	\$89,577.00	\$92,827.00	\$96,079.00	\$99,327.00	\$103,318.00	\$106,592.00	\$109,870.00	\$113,166.00	\$116,562.00	
		Bi-Wk	\$3,432.07	\$3,556.60	\$3,681.19	\$3,805.64	\$3,958.55	\$4,083.99	\$4,209.58	\$4,335.87	\$4,465.98	
		Daily	\$343.21	\$355.66	\$368.12	\$380.57	\$395.86	\$408.40	\$420.96	\$433.59	\$446.60	
		Hourly	\$49.03	\$50.81	\$52.59	\$54.37	\$56.56	\$58.35	\$60.14	\$61.95	\$63.80	
EC	33	Annual	\$93,181.00	\$96,524.00	\$99,865.00	\$103,209.00	\$107,317.00	\$110,677.00	\$114,053.00	\$117,476.00	\$121,001.00	
		Bi-Wk	\$3,570.16	\$3,698.24	\$3,826.25	\$3,954.37	\$4,111.77	\$4,240.50	\$4,369.85	\$4,501.00	\$4,636.06	
		Daily	\$357.02	\$369.83	\$382.63	\$395.44	\$411.18	\$424.05	\$436.99	\$450.10	\$463.61	
		Hourly	\$51.01	\$52.84	\$54.67	\$56.50	\$58.74	\$60.58	\$62.43	\$64.30	\$66.23	
EC	34	Annual	\$97,018.00	\$100,457.00	\$103,886.00	\$107,324.00	\$111,538.00	\$115,006.00	\$118,462.00	\$122,017.00	\$125,678.00	
		Bi-Wk	\$3,717.17	\$3,848.93	\$3,980.31	\$4,112.04	\$4,273.49	\$4,406.37	\$4,538.78	\$4,674.99	\$4,815.25	
		Daily	\$371.72	\$384.90	\$398.04	\$411.21	\$427.35	\$440.64	\$453.88	\$467.50	\$481.53	
		Hourly	\$53.11	\$54.99	\$56.87	\$58.75	\$61.05	\$62.95	\$64.84	\$66.79	\$68.79	
EC	35	Annual	\$101,000.00	\$104,525.00	\$108,050.00	\$111,577.00	\$115,913.00	\$119,455.00	\$123,003.00	\$126,694.00	\$130,495.00	
		Bi-Wk	\$3,869.74	\$4,004.79	\$4,139.85	\$4,274.99	\$4,441.12	\$4,576.82	\$4,712.76	\$4,854.18	\$4,999.81	
		Daily	\$386.98	\$400.48	\$413.99	\$427.50	\$444.12	\$457.69	\$471.28	\$485.42	\$499.99	
		Hourly	\$55.29	\$57.22	\$59.15	\$61.08	\$63.45	\$65.39	\$67.33	\$69.35	\$71.43	
EC	36	Annual	\$105,208.00	\$108,815.00	\$112,428.00	\$116,036.00	\$120,512.00	\$124,144.00	\$127,788.00	\$131,622.00	\$135,571.00	
		Bi-Wk	\$4,030.96	\$4,169.16	\$4,307.59	\$4,445.83	\$4,617.32	\$4,756.48	\$4,896.10	\$5,042.99	\$5,194.30	
		Daily	\$403.10	\$416.92	\$430.76	\$444.59	\$461.74	\$475.65	\$489.61	\$504.30	\$519.43	
		Hourly	\$57.59	\$59.56	\$61.54	\$63.52	\$65.97	\$67.95	\$69.95	\$72.05	\$74.21	

P-3B EC 35 Hour Pay Plan Effective 07/01/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	37	Annual	\$109,575.00	\$113,285.00	\$116,993.00	\$120,710.00	\$125,302.00	\$129,042.00	\$132,775.00	\$136,759.00	\$140,862.00	
		Bi-Wk	\$4,198.28	\$4,340.43	\$4,482.50	\$4,624.91	\$4,800.85	\$4,944.14	\$5,087.17	\$5,239.81	\$5,397.02	
		Daily	\$419.83	\$434.05	\$448.25	\$462.50	\$480.09	\$494.42	\$508.72	\$523.99	\$539.71	
		Hourly	\$59.98	\$62.01	\$64.04	\$66.08	\$68.59	\$70.64	\$72.68	\$74.86	\$77.11	
EC	38	Annual	\$114,091.00	\$117,886.00	\$121,691.00	\$125,490.00	\$130,206.00	\$134,039.00	\$137,861.00	\$141,997.00	\$146,257.00	
		Bi-Wk	\$4,371.31	\$4,516.71	\$4,662.50	\$4,808.05	\$4,988.74	\$5,135.60	\$5,282.04	\$5,440.50	\$5,603.72	
		Daily	\$437.14	\$451.68	\$466.25	\$480.81	\$498.88	\$513.56	\$528.21	\$544.05	\$560.38	
		Hourly	\$62.45	\$64.53	\$66.61	\$68.69	\$71.27	\$73.37	\$75.46	\$77.73	\$80.06	
EC	39	Annual	\$118,842.00	\$122,726.00	\$126,618.00	\$130,509.00	\$135,365.00	\$139,274.00	\$143,187.00	\$147,482.00	\$151,908.00	
		Bi-Wk	\$4,553.34	\$4,702.15	\$4,851.27	\$5,000.35	\$5,186.40	\$5,336.17	\$5,486.10	\$5,650.66	\$5,820.23	
		Daily	\$455.34	\$470.22	\$485.13	\$500.04	\$518.64	\$533.62	\$548.61	\$565.07	\$582.03	
		Hourly	\$65.05	\$67.18	\$69.31	\$71.44	\$74.10	\$76.24	\$78.38	\$80.73	\$83.15	
EC	40	Annual	\$123,783.00	\$127,763.00	\$131,733.00	\$135,699.00	\$140,674.00	\$144,680.00	\$148,674.00	\$153,134.00	\$157,729.00	
		Bi-Wk	\$4,742.65	\$4,895.14	\$5,047.25	\$5,199.20	\$5,389.81	\$5,543.30	\$5,696.33	\$5,867.21	\$6,043.26	
		Daily	\$474.27	\$489.52	\$504.73	\$519.92	\$538.99	\$554.33	\$569.64	\$586.73	\$604.33	
		Hourly	\$67.76	\$69.94	\$72.11	\$74.28	\$77.00	\$79.19	\$81.38	\$83.82	\$86.34	
EC	41	Annual	\$128,974.00	\$133,043.00	\$137,103.00	\$141,174.00	\$146,278.00	\$150,376.00	\$154,467.00	\$159,103.00	\$163,875.00	
		Bi-Wk	\$4,941.54	\$5,097.44	\$5,252.99	\$5,408.97	\$5,604.53	\$5,761.54	\$5,918.28	\$6,095.91	\$6,278.74	
		Daily	\$494.16	\$509.75	\$525.30	\$540.90	\$560.46	\$576.16	\$591.83	\$609.60	\$627.88	
		Hourly	\$70.60	\$72.83	\$75.05	\$77.28	\$80.07	\$82.31	\$84.55	\$87.09	\$89.70	
EC	42	Annual	\$134,349.00	\$138,502.00	\$142,660.00	\$146,816.00	\$152,056.00	\$156,243.00	\$160,432.00	\$165,248.00	\$170,202.00	
		Bi-Wk	\$5,147.48	\$5,306.60	\$5,465.91	\$5,625.14	\$5,825.91	\$5,986.33	\$6,146.82	\$6,331.35	\$6,521.15	
		Daily	\$514.75	\$530.66	\$546.60	\$562.52	\$582.60	\$598.64	\$614.69	\$633.14	\$652.12	
		Hourly	\$73.54	\$75.81	\$78.09	\$80.36	\$83.23	\$85.52	\$87.82	\$90.45	\$93.16	
EC	43	Annual	\$140,047.00	\$144,289.00	\$148,527.00	\$152,771.00	\$158,136.00	\$162,409.00	\$166,677.00	\$171,679.00	\$176,829.00	
		Bi-Wk	\$5,365.79	\$5,528.32	\$5,690.69	\$5,853.30	\$6,058.86	\$6,222.57	\$6,386.10	\$6,577.74	\$6,775.06	
		Daily	\$536.58	\$552.84	\$569.07	\$585.33	\$605.89	\$622.26	\$638.61	\$657.78	\$677.51	
		Hourly	\$76.66	\$78.98	\$81.30	\$83.62	\$86.56	\$88.90	\$91.23	\$93.97	\$96.79	

* EC 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.