

P-3B EC 35 Hour Pay Plan Effective 07/01/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	1	Annual	\$24,396.00	\$24,990.00	\$25,583.00	\$26,176.00	\$26,959.00	\$27,556.00	\$28,156.00	\$29,000.00	\$29,872.00	
		Bi-Wk	\$934.72	\$957.48	\$980.20	\$1,002.92	\$1,032.92	\$1,055.79	\$1,078.78	\$1,111.12	\$1,144.53	
		Daily	\$93.48	\$95.75	\$98.02	\$100.30	\$103.30	\$105.58	\$107.88	\$111.12	\$114.46	
		Hourly	\$13.36	\$13.68	\$14.01	\$14.33	\$14.76	\$15.09	\$15.42	\$15.88	\$16.36	
EC	2	Annual	\$25,583.00	\$26,176.00	\$26,767.00	\$27,366.00	\$28,156.00	\$28,758.00	\$29,348.00	\$30,228.00	\$31,136.00	
		Bi-Wk	\$980.20	\$1,002.92	\$1,025.56	\$1,048.51	\$1,078.78	\$1,101.84	\$1,124.45	\$1,158.17	\$1,192.96	
		Daily	\$98.02	\$100.30	\$102.56	\$104.86	\$107.88	\$110.19	\$112.45	\$115.82	\$119.30	
		Hourly	\$14.01	\$14.33	\$14.66	\$14.98	\$15.42	\$15.75	\$16.07	\$16.55	\$17.05	
EC	3	Annual	\$26,176.00	\$26,767.00	\$27,366.00	\$27,955.00	\$28,756.00	\$29,348.00	\$29,946.00	\$30,845.00	\$31,771.00	
		Bi-Wk	\$1,002.92	\$1,025.56	\$1,048.51	\$1,071.08	\$1,101.77	\$1,124.45	\$1,147.36	\$1,181.81	\$1,217.28	
		Daily	\$100.30	\$102.56	\$104.86	\$107.11	\$110.18	\$112.45	\$114.74	\$118.19	\$121.73	
		Hourly	\$14.33	\$14.66	\$14.98	\$15.31	\$15.74	\$16.07	\$16.40	\$16.89	\$17.39	
EC	4	Annual	\$27,022.00	\$27,742.00	\$28,461.00	\$29,187.00	\$30,118.00	\$30,841.00	\$31,577.00	\$32,525.00	\$33,502.00	
		Bi-Wk	\$1,035.33	\$1,062.92	\$1,090.46	\$1,118.28	\$1,153.95	\$1,181.65	\$1,209.85	\$1,246.17	\$1,283.61	
		Daily	\$103.54	\$106.30	\$109.05	\$111.83	\$115.40	\$118.17	\$120.99	\$124.62	\$128.37	
		Hourly	\$14.80	\$15.19	\$15.58	\$15.98	\$16.49	\$16.89	\$17.29	\$17.81	\$18.34	
EC	5	Annual	\$27,696.00	\$28,461.00	\$29,230.00	\$29,981.00	\$30,966.00	\$31,732.00	\$32,497.00	\$33,473.00	\$34,478.00	
		Bi-Wk	\$1,061.15	\$1,090.46	\$1,119.93	\$1,148.70	\$1,186.44	\$1,215.79	\$1,245.10	\$1,282.50	\$1,321.00	
		Daily	\$106.12	\$109.05	\$112.00	\$114.87	\$118.65	\$121.58	\$124.51	\$128.25	\$132.10	
		Hourly	\$15.16	\$15.58	\$16.00	\$16.41	\$16.95	\$17.37	\$17.79	\$18.33	\$18.88	
EC	6	Annual	\$28,641.00	\$29,398.00	\$30,162.00	\$30,920.00	\$31,914.00	\$32,681.00	\$33,454.00	\$34,460.00	\$35,493.00	
		Bi-Wk	\$1,097.36	\$1,126.37	\$1,155.64	\$1,184.68	\$1,222.76	\$1,252.15	\$1,281.77	\$1,320.31	\$1,359.89	
		Daily	\$109.74	\$112.64	\$115.57	\$118.47	\$122.28	\$125.22	\$128.18	\$132.04	\$135.99	
		Hourly	\$15.68	\$16.10	\$16.51	\$16.93	\$17.47	\$17.89	\$18.32	\$18.87	\$19.43	
EC	7	Annual	\$29,478.00	\$30,244.00	\$31,004.00	\$31,758.00	\$32,763.00	\$33,522.00	\$34,293.00	\$35,322.00	\$36,384.00	
		Bi-Wk	\$1,129.43	\$1,158.78	\$1,187.90	\$1,216.79	\$1,255.29	\$1,284.37	\$1,313.91	\$1,353.34	\$1,394.03	
		Daily	\$112.95	\$115.88	\$118.79	\$121.68	\$125.53	\$128.44	\$131.40	\$135.34	\$139.41	
		Hourly	\$16.14	\$16.56	\$16.97	\$17.39	\$17.94	\$18.35	\$18.78	\$19.34	\$19.92	

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EC	8	Annual	\$31,686.00	\$32,622.00	\$33,552.00	\$34,491.00	\$35,671.00	\$36,614.00	\$37,558.00	\$38,685.00	\$39,846.00	
		Bi-Wk	\$1,214.03	\$1,249.89	\$1,285.52	\$1,321.50	\$1,366.71	\$1,402.84	\$1,439.01	\$1,482.19	\$1,526.67	
		Daily	\$121.41	\$124.99	\$128.56	\$132.15	\$136.68	\$140.29	\$143.91	\$148.22	\$152.67	
		Hourly	\$17.35	\$17.86	\$18.37	\$18.88	\$19.53	\$20.05	\$20.56	\$21.18	\$21.81	
EC	9	Annual	\$32,660.00	\$33,635.00	\$34,605.00	\$35,586.00	\$36,813.00	\$37,790.00	\$38,779.00	\$39,943.00	\$41,142.00	
		Bi-Wk	\$1,251.35	\$1,288.70	\$1,325.87	\$1,363.45	\$1,410.46	\$1,447.90	\$1,485.79	\$1,530.39	\$1,576.33	
		Daily	\$125.14	\$128.87	\$132.59	\$136.35	\$141.05	\$144.79	\$148.58	\$153.04	\$157.64	
		Hourly	\$17.88	\$18.41	\$18.95	\$19.48	\$20.15	\$20.69	\$21.23	\$21.87	\$22.52	
EC	10	Annual	\$33,709.00	\$34,728.00	\$35,744.00	\$36,771.00	\$38,053.00	\$39,098.00	\$40,178.00	\$41,385.00	\$42,627.00	
		Bi-Wk	\$1,291.54	\$1,330.58	\$1,369.51	\$1,408.86	\$1,457.97	\$1,498.01	\$1,539.39	\$1,585.64	\$1,633.22	
		Daily	\$129.16	\$133.06	\$136.96	\$140.89	\$145.80	\$149.81	\$153.94	\$158.57	\$163.33	
		Hourly	\$18.46	\$19.01	\$19.57	\$20.13	\$20.83	\$21.41	\$22.00	\$22.66	\$23.34	
EC	11	Annual	\$34,778.00	\$35,842.00	\$36,899.00	\$37,966.00	\$39,332.00	\$40,452.00	\$41,575.00	\$42,825.00	\$44,110.00	
		Bi-Wk	\$1,332.50	\$1,373.26	\$1,413.76	\$1,454.64	\$1,506.98	\$1,549.89	\$1,592.92	\$1,640.81	\$1,690.04	
		Daily	\$133.25	\$137.33	\$141.38	\$145.47	\$150.70	\$154.99	\$159.30	\$164.09	\$169.01	
		Hourly	\$19.04	\$19.62	\$20.20	\$20.79	\$21.53	\$22.15	\$22.76	\$23.45	\$24.15	
EC	12	Annual	\$35,912.00	\$37,012.00	\$38,111.00	\$39,259.00	\$40,705.00	\$41,870.00	\$43,038.00	\$44,330.00	\$45,660.00	
		Bi-Wk	\$1,375.94	\$1,418.09	\$1,460.20	\$1,504.18	\$1,559.58	\$1,604.22	\$1,648.97	\$1,698.47	\$1,749.43	
		Daily	\$137.60	\$141.81	\$146.02	\$150.42	\$155.96	\$160.43	\$164.90	\$169.85	\$174.95	
		Hourly	\$19.66	\$20.26	\$20.86	\$21.49	\$22.28	\$22.92	\$23.56	\$24.27	\$25.00	
EC	13	Annual	\$37,930.00	\$39,328.00	\$40,734.00	\$42,156.00	\$43,879.00	\$45,300.00	\$46,721.00	\$48,124.00	\$49,568.00	
		Bi-Wk	\$1,453.26	\$1,506.82	\$1,560.69	\$1,615.18	\$1,681.19	\$1,735.64	\$1,790.08	\$1,843.84	\$1,899.16	
		Daily	\$145.33	\$150.69	\$156.07	\$161.52	\$168.12	\$173.57	\$179.01	\$184.39	\$189.92	
		Hourly	\$20.77	\$21.53	\$22.30	\$23.08	\$24.02	\$24.80	\$25.58	\$26.35	\$27.14	
EC	14	Annual	\$39,712.00	\$41,169.00	\$42,629.00	\$44,091.00	\$45,856.00	\$47,326.00	\$48,804.00	\$50,269.00	\$51,777.00	
		Bi-Wk	\$1,521.54	\$1,577.36	\$1,633.30	\$1,689.32	\$1,756.94	\$1,813.26	\$1,869.89	\$1,926.02	\$1,983.80	
		Daily	\$152.16	\$157.74	\$163.33	\$168.94	\$175.70	\$181.33	\$186.99	\$192.61	\$198.38	
		Hourly	\$21.74	\$22.54	\$23.34	\$24.14	\$25.10	\$25.91	\$26.72	\$27.52	\$28.34	

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EC	15	Annual	\$41,615.00	\$43,111.00	\$44,613.00	\$46,115.00	\$47,961.00	\$49,469.00	\$50,983.00	\$52,511.00	\$54,088.00	
		Bi-Wk	\$1,594.45	\$1,651.77	\$1,709.32	\$1,766.86	\$1,837.59	\$1,895.37	\$1,953.38	\$2,011.92	\$2,072.34	
		Daily	\$159.45	\$165.18	\$170.94	\$176.69	\$183.76	\$189.54	\$195.34	\$201.20	\$207.24	
		Hourly	\$22.78	\$23.60	\$24.42	\$25.25	\$26.26	\$27.08	\$27.91	\$28.75	\$29.61	
EC	16	Annual	\$43,646.00	\$45,189.00	\$46,736.00	\$48,280.00	\$50,180.00	\$51,738.00	\$53,291.00	\$54,890.00	\$56,538.00	
		Bi-Wk	\$1,672.27	\$1,731.38	\$1,790.66	\$1,849.81	\$1,922.61	\$1,982.30	\$2,041.81	\$2,103.07	\$2,166.21	
		Daily	\$167.23	\$173.14	\$179.07	\$184.99	\$192.27	\$198.23	\$204.19	\$210.31	\$216.63	
		Hourly	\$23.89	\$24.74	\$25.59	\$26.43	\$27.47	\$28.32	\$29.17	\$30.05	\$30.95	
EC	17	Annual	\$45,800.00	\$47,395.00	\$48,985.00	\$50,573.00	\$52,530.00	\$54,131.00	\$55,734.00	\$57,407.00	\$59,130.00	
		Bi-Wk	\$1,754.79	\$1,815.91	\$1,876.82	\$1,937.67	\$2,012.65	\$2,073.99	\$2,135.41	\$2,199.51	\$2,265.52	
		Daily	\$175.48	\$181.60	\$187.69	\$193.77	\$201.27	\$207.40	\$213.55	\$219.96	\$226.56	
		Hourly	\$25.07	\$25.95	\$26.82	\$27.69	\$28.76	\$29.63	\$30.51	\$31.43	\$32.37	
EC	18	Annual	\$48,114.00	\$49,739.00	\$51,369.00	\$53,009.00	\$55,020.00	\$56,664.00	\$58,297.00	\$60,045.00	\$61,848.00	
		Bi-Wk	\$1,843.45	\$1,905.71	\$1,968.17	\$2,031.00	\$2,108.05	\$2,171.04	\$2,233.61	\$2,300.58	\$2,369.66	
		Daily	\$184.35	\$190.58	\$196.82	\$203.10	\$210.81	\$217.11	\$223.37	\$230.06	\$236.97	
		Hourly	\$26.34	\$27.23	\$28.12	\$29.02	\$30.12	\$31.02	\$31.91	\$32.87	\$33.86	
EC	19	Annual	\$50,481.00	\$52,163.00	\$53,840.00	\$55,520.00	\$57,599.00	\$59,292.00	\$60,984.00	\$62,814.00	\$64,698.00	
		Bi-Wk	\$1,934.14	\$1,998.59	\$2,062.84	\$2,127.21	\$2,206.86	\$2,271.73	\$2,336.56	\$2,406.67	\$2,478.86	
		Daily	\$193.42	\$199.86	\$206.29	\$212.73	\$220.69	\$227.18	\$233.66	\$240.67	\$247.89	
		Hourly	\$27.64	\$28.56	\$29.47	\$30.39	\$31.53	\$32.46	\$33.38	\$34.39	\$35.42	
EC	20	Annual	\$53,054.00	\$54,770.00	\$56,488.00	\$58,203.00	\$60,348.00	\$62,080.00	\$63,809.00	\$65,724.00	\$67,695.00	
		Bi-Wk	\$2,032.73	\$2,098.47	\$2,164.30	\$2,230.00	\$2,312.19	\$2,378.55	\$2,444.79	\$2,518.17	\$2,593.68	
		Daily	\$203.28	\$209.85	\$216.43	\$223.00	\$231.22	\$237.86	\$244.48	\$251.82	\$259.37	
		Hourly	\$29.04	\$29.98	\$30.92	\$31.86	\$33.04	\$33.98	\$34.93	\$35.98	\$37.06	
EC	21	Annual	\$55,667.00	\$57,437.00	\$59,197.00	\$60,965.00	\$63,185.00	\$64,954.00	\$66,726.00	\$68,730.00	\$70,791.00	
		Bi-Wk	\$2,132.84	\$2,200.66	\$2,268.09	\$2,335.83	\$2,420.89	\$2,488.66	\$2,556.56	\$2,633.34	\$2,712.30	
		Daily	\$213.29	\$220.07	\$226.81	\$233.59	\$242.09	\$248.87	\$255.66	\$263.34	\$271.23	
		Hourly	\$30.47	\$31.44	\$32.41	\$33.37	\$34.59	\$35.56	\$36.53	\$37.62	\$38.75	

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EC	22	Annual	\$57,196.00	\$59,285.00	\$61,385.00	\$63,480.00	\$66,044.00	\$68,155.00	\$70,261.00	\$72,721.00	\$74,902.00	
		Bi-Wk	\$2,191.42	\$2,271.46	\$2,351.92	\$2,432.19	\$2,530.43	\$2,611.31	\$2,692.00	\$2,786.25	\$2,869.81	
		Daily	\$219.15	\$227.15	\$235.20	\$243.22	\$253.05	\$261.14	\$269.20	\$278.63	\$286.99	
		Hourly	\$31.31	\$32.45	\$33.60	\$34.75	\$36.15	\$37.31	\$38.46	\$39.81	\$41.00	
EC	23	Annual	\$59,900.00	\$62,082.00	\$64,263.00	\$66,447.00	\$69,124.00	\$71,317.00	\$73,518.00	\$75,722.00	\$77,995.00	
		Bi-Wk	\$2,295.02	\$2,378.63	\$2,462.19	\$2,545.87	\$2,648.43	\$2,732.46	\$2,816.79	\$2,901.23	\$2,988.32	
		Daily	\$229.51	\$237.87	\$246.22	\$254.59	\$264.85	\$273.25	\$281.68	\$290.13	\$298.84	
		Hourly	\$32.79	\$33.99	\$35.18	\$36.37	\$37.84	\$39.04	\$40.24	\$41.45	\$42.70	
EC	24	Annual	\$62,789.00	\$65,054.00	\$67,334.00	\$69,608.00	\$72,397.00	\$74,686.00	\$76,980.00	\$79,289.00	\$81,669.00	
		Bi-Wk	\$2,405.71	\$2,492.50	\$2,579.85	\$2,666.98	\$2,773.84	\$2,861.54	\$2,949.43	\$3,037.90	\$3,129.09	
		Daily	\$240.58	\$249.25	\$257.99	\$266.70	\$277.39	\$286.16	\$294.95	\$303.79	\$312.91	
		Hourly	\$34.37	\$35.61	\$36.86	\$38.10	\$39.63	\$40.88	\$42.14	\$43.40	\$44.71	
EC*	25	Annual	\$65,848.00	\$68,211.00	\$70,562.00	\$72,925.00	\$75,821.00	\$78,194.00	\$80,572.00	\$81,375.00	\$83,817.00	\$86,332.00
		Bi-Wk	\$2,522.92	\$2,613.45	\$2,703.53	\$2,794.07	\$2,905.02	\$2,995.94	\$3,087.05	\$3,117.82	\$3,211.38	\$3,307.74
		Daily	\$252.30	\$261.35	\$270.36	\$279.41	\$290.51	\$299.60	\$308.71	\$311.79	\$321.14	\$330.78
		Hourly	\$36.05	\$37.34	\$38.63	\$39.92	\$41.51	\$42.80	\$44.11	\$44.55	\$45.88	\$47.26
EC	26	Annual	\$69,097.00	\$71,536.00	\$73,990.00	\$76,432.00	\$79,442.00	\$81,899.00	\$84,364.00	\$86,896.00	\$89,504.00	
		Bi-Wk	\$2,647.40	\$2,740.85	\$2,834.87	\$2,928.43	\$3,043.76	\$3,137.90	\$3,232.34	\$3,329.35	\$3,429.28	
		Daily	\$264.74	\$274.09	\$283.49	\$292.85	\$304.38	\$313.79	\$323.24	\$332.94	\$342.93	
		Hourly	\$37.82	\$39.16	\$40.50	\$41.84	\$43.49	\$44.83	\$46.18	\$47.57	\$48.99	
EC	27	Annual	\$72,524.00	\$75,055.00	\$77,579.00	\$80,118.00	\$83,238.00	\$85,785.00	\$88,333.00	\$90,983.00	\$93,713.00	
		Bi-Wk	\$2,778.70	\$2,875.68	\$2,972.38	\$3,069.66	\$3,189.20	\$3,286.79	\$3,384.41	\$3,485.94	\$3,590.54	
		Daily	\$277.87	\$287.57	\$297.24	\$306.97	\$318.92	\$328.68	\$338.45	\$348.60	\$359.06	
		Hourly	\$39.70	\$41.09	\$42.47	\$43.86	\$45.56	\$46.96	\$48.35	\$49.80	\$51.30	
EC	28	Annual	\$76,186.00	\$78,800.00	\$81,427.00	\$84,044.00	\$87,274.00	\$89,916.00	\$92,550.00	\$93,474.00	\$96,280.00	
		Bi-Wk	\$2,919.01	\$3,019.16	\$3,119.81	\$3,220.08	\$3,343.84	\$3,445.06	\$3,545.98	\$3,581.38	\$3,688.89	
		Daily	\$291.91	\$301.92	\$311.99	\$322.01	\$334.39	\$344.51	\$354.60	\$358.14	\$368.89	
		Hourly	\$41.71	\$43.14	\$44.57	\$46.01	\$47.77	\$49.22	\$50.66	\$51.17	\$52.70	

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EC	29	Annual	\$76,920.00	\$79,802.00	\$82,686.00	\$85,572.00	\$89,095.00	\$92,003.00	\$94,902.00	\$97,748.00	\$100,682.00	
		Bi-Wk	\$2,947.13	\$3,057.55	\$3,168.05	\$3,278.63	\$3,413.61	\$3,525.02	\$3,636.10	\$3,745.14	\$3,857.55	
		Daily	\$294.72	\$305.76	\$316.81	\$327.87	\$341.37	\$352.51	\$363.61	\$374.52	\$385.76	
		Hourly	\$42.11	\$43.68	\$45.26	\$46.84	\$48.77	\$50.36	\$51.95	\$53.51	\$55.11	
EC	30	Annual	\$80,004.00	\$82,977.00	\$85,944.00	\$88,911.00	\$92,533.00	\$95,533.00	\$98,521.00	\$101,478.00	\$104,523.00	
		Bi-Wk	\$3,065.29	\$3,179.20	\$3,292.88	\$3,406.56	\$3,545.33	\$3,660.27	\$3,774.76	\$3,888.05	\$4,004.72	
		Daily	\$306.53	\$317.92	\$329.29	\$340.66	\$354.54	\$366.03	\$377.48	\$388.81	\$400.48	
		Hourly	\$43.79	\$45.42	\$47.05	\$48.67	\$50.65	\$52.29	\$53.93	\$55.55	\$57.22	
EC	31	Annual	\$83,211.00	\$86,268.00	\$89,328.00	\$92,384.00	\$96,129.00	\$99,206.00	\$102,282.00	\$105,351.00	\$108,513.00	
		Bi-Wk	\$3,188.17	\$3,305.29	\$3,422.53	\$3,539.62	\$3,683.11	\$3,801.00	\$3,918.86	\$4,036.44	\$4,157.59	
		Daily	\$318.82	\$330.53	\$342.26	\$353.97	\$368.32	\$380.10	\$391.89	\$403.65	\$415.76	
		Hourly	\$45.55	\$47.22	\$48.90	\$50.57	\$52.62	\$54.30	\$55.99	\$57.67	\$59.40	
EC	32	Annual	\$86,547.00	\$89,687.00	\$92,829.00	\$95,968.00	\$99,824.00	\$102,987.00	\$106,154.00	\$109,339.00	\$112,620.00	
		Bi-Wk	\$3,315.98	\$3,436.29	\$3,556.67	\$3,676.94	\$3,824.68	\$3,945.87	\$4,067.21	\$4,189.24	\$4,314.95	
		Daily	\$331.60	\$343.63	\$355.67	\$367.70	\$382.47	\$394.59	\$406.73	\$418.93	\$431.50	
		Hourly	\$47.38	\$49.09	\$50.81	\$52.53	\$54.64	\$56.37	\$58.11	\$59.85	\$61.65	
EC	33	Annual	\$90,029.00	\$93,259.00	\$96,487.00	\$99,718.00	\$103,687.00	\$106,934.00	\$110,196.00	\$113,503.00	\$116,909.00	
		Bi-Wk	\$3,449.39	\$3,573.15	\$3,696.82	\$3,820.62	\$3,972.69	\$4,097.09	\$4,222.07	\$4,348.78	\$4,479.28	
		Daily	\$344.94	\$357.32	\$369.69	\$382.07	\$397.27	\$409.71	\$422.21	\$434.88	\$447.93	
		Hourly	\$49.28	\$51.05	\$52.82	\$54.59	\$56.76	\$58.53	\$60.32	\$62.13	\$63.99	
EC	34	Annual	\$93,737.00	\$97,059.00	\$100,372.00	\$103,694.00	\$107,766.00	\$111,116.00	\$114,456.00	\$117,890.00	\$121,428.00	
		Bi-Wk	\$3,591.46	\$3,718.74	\$3,845.68	\$3,972.96	\$4,128.97	\$4,257.32	\$4,385.29	\$4,516.86	\$4,652.42	
		Daily	\$359.15	\$371.88	\$384.57	\$397.30	\$412.90	\$425.74	\$438.53	\$451.69	\$465.25	
		Hourly	\$51.31	\$53.13	\$54.94	\$56.76	\$58.99	\$60.82	\$62.65	\$64.53	\$66.47	
EC	35	Annual	\$97,584.00	\$100,990.00	\$104,396.00	\$107,803.00	\$111,993.00	\$115,415.00	\$118,843.00	\$122,409.00	\$126,082.00	
		Bi-Wk	\$3,738.86	\$3,869.35	\$3,999.85	\$4,130.39	\$4,290.92	\$4,422.04	\$4,553.38	\$4,690.00	\$4,830.73	
		Daily	\$373.89	\$386.94	\$399.99	\$413.04	\$429.10	\$442.21	\$455.34	\$469.00	\$483.08	
		Hourly	\$53.42	\$55.28	\$57.15	\$59.01	\$61.30	\$63.18	\$65.05	\$67.00	\$69.02	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	36	Annual	\$101,650.00	\$105,135.00	\$108,626.00	\$112,112.00	\$116,436.00	\$119,945.00	\$123,466.00	\$127,171.00	\$130,986.00	
		Bi-Wk	\$3,894.64	\$4,028.17	\$4,161.92	\$4,295.48	\$4,461.15	\$4,595.60	\$4,730.50	\$4,872.46	\$5,018.63	
		Daily	\$389.47	\$402.82	\$416.20	\$429.55	\$446.12	\$459.56	\$473.05	\$487.25	\$501.87	
		Hourly	\$55.64	\$57.55	\$59.46	\$61.37	\$63.74	\$65.66	\$67.58	\$69.61	\$71.70	
EC	37	Annual	\$105,869.00	\$109,454.00	\$113,036.00	\$116,628.00	\$121,064.00	\$124,678.00	\$128,285.00	\$132,134.00	\$136,098.00	
		Bi-Wk	\$4,056.29	\$4,193.64	\$4,330.89	\$4,468.51	\$4,638.47	\$4,776.94	\$4,915.14	\$5,062.61	\$5,214.49	
		Daily	\$405.63	\$419.37	\$433.09	\$446.86	\$463.85	\$477.70	\$491.52	\$506.27	\$521.45	
		Hourly	\$57.95	\$59.91	\$61.87	\$63.84	\$66.27	\$68.25	\$70.22	\$72.33	\$74.50	
EC	38	Annual	\$110,232.00	\$113,899.00	\$117,575.00	\$121,246.00	\$125,802.00	\$129,506.00	\$133,199.00	\$137,195.00	\$141,311.00	
		Bi-Wk	\$4,223.45	\$4,363.95	\$4,504.79	\$4,645.45	\$4,820.00	\$4,961.92	\$5,103.41	\$5,256.52	\$5,414.22	
		Daily	\$422.35	\$436.40	\$450.48	\$464.55	\$482.00	\$496.20	\$510.35	\$525.66	\$541.43	
		Hourly	\$60.34	\$62.35	\$64.36	\$66.37	\$68.86	\$70.89	\$72.91	\$75.10	\$77.35	
EC	39	Annual	\$114,823.00	\$118,575.00	\$122,336.00	\$126,095.00	\$130,787.00	\$134,564.00	\$138,344.00	\$142,494.00	\$146,771.00	
		Bi-Wk	\$4,399.35	\$4,543.11	\$4,687.21	\$4,831.23	\$5,011.00	\$5,155.71	\$5,300.54	\$5,459.55	\$5,623.41	
		Daily	\$439.94	\$454.32	\$468.73	\$483.13	\$501.10	\$515.58	\$530.06	\$545.96	\$562.35	
		Hourly	\$62.85	\$64.91	\$66.97	\$69.02	\$71.59	\$73.66	\$75.73	\$78.00	\$80.34	
EC	40	Annual	\$119,597.00	\$123,442.00	\$127,278.00	\$131,110.00	\$135,916.00	\$139,787.00	\$143,646.00	\$147,955.00	\$152,395.00	
		Bi-Wk	\$4,582.27	\$4,729.58	\$4,876.56	\$5,023.38	\$5,207.51	\$5,355.83	\$5,503.68	\$5,668.78	\$5,838.89	
		Daily	\$458.23	\$472.96	\$487.66	\$502.34	\$520.76	\$535.59	\$550.37	\$566.88	\$583.89	
		Hourly	\$65.47	\$67.57	\$69.67	\$71.77	\$74.40	\$76.52	\$78.63	\$80.99	\$83.42	
EC	41	Annual	\$124,612.00	\$128,543.00	\$132,466.00	\$136,400.00	\$141,331.00	\$145,290.00	\$149,243.00	\$153,722.00	\$158,333.00	
		Bi-Wk	\$4,774.41	\$4,925.02	\$5,075.33	\$5,226.06	\$5,414.99	\$5,566.67	\$5,718.13	\$5,889.74	\$6,066.40	
		Daily	\$477.45	\$492.51	\$507.54	\$522.61	\$541.50	\$556.67	\$571.82	\$588.98	\$606.64	
		Hourly	\$68.21	\$70.36	\$72.51	\$74.66	\$77.36	\$79.53	\$81.69	\$84.14	\$86.67	
EC	42	Annual	\$129,805.00	\$133,818.00	\$137,835.00	\$141,851.00	\$146,914.00	\$150,959.00	\$155,006.00	\$159,659.00	\$164,446.00	
		Bi-Wk	\$4,973.38	\$5,127.13	\$5,281.04	\$5,434.91	\$5,628.89	\$5,783.87	\$5,938.93	\$6,117.21	\$6,300.62	
		Daily	\$497.34	\$512.72	\$528.11	\$543.50	\$562.89	\$578.39	\$593.90	\$611.73	\$630.07	
		Hourly	\$71.05	\$73.25	\$75.45	\$77.65	\$80.42	\$82.63	\$84.85	\$87.39	\$90.01	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	43	Annual	\$135,311.00	\$139,409.00	\$143,504.00	\$147,604.00	\$152,788.00	\$156,916.00	\$161,040.00	\$165,873.00	\$170,849.00	
		Bi-Wk	\$5,184.33	\$5,341.35	\$5,498.24	\$5,655.33	\$5,853.95	\$6,012.11	\$6,170.12	\$6,355.29	\$6,545.94	
		Daily	\$518.44	\$534.14	\$549.83	\$565.54	\$585.40	\$601.22	\$617.02	\$635.53	\$654.60	
		Hourly	\$74.07	\$76.31	\$78.55	\$80.80	\$83.63	\$85.89	\$88.15	\$90.79	\$93.52	

* EC 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.