

**P-3A FF 40 Hour Pay Plan Effective 07/01/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
FF	1	Annual	\$28,510.00	\$29,209.00	\$29,902.00	\$30,589.00	\$31,289.00	\$31,984.00	\$32,674.00	\$33,370.00	\$34,372.00
		Bi-Wk	\$1,092.34	\$1,119.12	\$1,145.68	\$1,172.00	\$1,198.82	\$1,225.45	\$1,251.88	\$1,278.55	\$1,316.94
		Daily	\$109.24	\$111.92	\$114.57	\$117.20	\$119.89	\$122.55	\$125.19	\$127.86	\$131.70
		Hourly	\$13.66	\$13.99	\$14.33	\$14.65	\$14.99	\$15.32	\$15.65	\$15.99	\$16.47
FF	2	Annual	\$29,902.00	\$30,589.00	\$31,289.00	\$31,984.00	\$32,674.00	\$33,370.00	\$34,058.00	\$34,753.00	\$35,796.00
		Bi-Wk	\$1,145.68	\$1,172.00	\$1,198.82	\$1,225.45	\$1,251.88	\$1,278.55	\$1,304.91	\$1,331.54	\$1,371.50
		Daily	\$114.57	\$117.20	\$119.89	\$122.55	\$125.19	\$127.86	\$130.50	\$133.16	\$137.15
		Hourly	\$14.33	\$14.65	\$14.99	\$15.32	\$15.65	\$15.99	\$16.32	\$16.65	\$17.15
FF	3	Annual	\$30,589.00	\$31,289.00	\$31,984.00	\$32,674.00	\$33,370.00	\$34,058.00	\$34,751.00	\$35,446.00	\$36,510.00
		Bi-Wk	\$1,172.00	\$1,198.82	\$1,225.45	\$1,251.88	\$1,278.55	\$1,304.91	\$1,331.46	\$1,358.09	\$1,398.86
		Daily	\$117.20	\$119.89	\$122.55	\$125.19	\$127.86	\$130.50	\$133.15	\$135.81	\$139.89
		Hourly	\$14.65	\$14.99	\$15.32	\$15.65	\$15.99	\$16.32	\$16.65	\$16.98	\$17.49
FF	4	Annual	\$31,585.00	\$32,423.00	\$33,271.00	\$34,110.00	\$34,951.00	\$35,793.00	\$36,645.00	\$37,481.00	\$38,605.00
		Bi-Wk	\$1,210.16	\$1,242.27	\$1,274.76	\$1,306.90	\$1,339.12	\$1,371.38	\$1,404.03	\$1,436.06	\$1,479.12
		Daily	\$121.02	\$124.23	\$127.48	\$130.69	\$133.92	\$137.14	\$140.41	\$143.61	\$147.92
		Hourly	\$15.13	\$15.53	\$15.94	\$16.34	\$16.74	\$17.15	\$17.56	\$17.96	\$18.49
FF	5	Annual	\$32,370.00	\$33,271.00	\$34,165.00	\$35,044.00	\$35,939.00	\$36,828.00	\$37,723.00	\$38,614.00	\$39,776.00
		Bi-Wk	\$1,240.23	\$1,274.76	\$1,309.01	\$1,342.69	\$1,376.98	\$1,411.04	\$1,445.33	\$1,479.47	\$1,523.99
		Daily	\$124.03	\$127.48	\$130.91	\$134.27	\$137.70	\$141.11	\$144.54	\$147.95	\$152.40
		Hourly	\$15.51	\$15.94	\$16.37	\$16.79	\$17.22	\$17.64	\$18.07	\$18.50	\$19.05
FF	6	Annual	\$33,478.00	\$34,359.00	\$35,254.00	\$36,139.00	\$37,034.00	\$37,926.00	\$38,818.00	\$39,716.00	\$40,907.00
		Bi-Wk	\$1,282.69	\$1,316.44	\$1,350.73	\$1,384.64	\$1,418.93	\$1,453.11	\$1,487.28	\$1,521.69	\$1,567.32
		Daily	\$128.27	\$131.65	\$135.08	\$138.47	\$141.90	\$145.32	\$148.73	\$152.17	\$156.74
		Hourly	\$16.04	\$16.46	\$16.89	\$17.31	\$17.74	\$18.17	\$18.60	\$19.03	\$19.60
FF	7	Annual	\$34,457.00	\$35,347.00	\$36,232.00	\$37,122.00	\$38,020.00	\$38,907.00	\$39,800.00	\$40,695.00	\$41,918.00
		Bi-Wk	\$1,320.20	\$1,354.30	\$1,388.20	\$1,422.30	\$1,456.71	\$1,490.69	\$1,524.91	\$1,559.20	\$1,606.06
		Daily	\$132.02	\$135.43	\$138.82	\$142.23	\$145.68	\$149.07	\$152.50	\$155.92	\$160.61
		Hourly	\$16.51	\$16.93	\$17.36	\$17.78	\$18.21	\$18.64	\$19.07	\$19.49	\$20.08

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FF	8	Annual	\$37,034.00	\$38,132.00	\$39,216.00	\$40,312.00	\$41,393.00	\$42,487.00	\$43,591.00	\$44,684.00	\$46,025.00
		Bi-Wk	\$1,418.93	\$1,461.00	\$1,502.53	\$1,544.53	\$1,585.94	\$1,627.86	\$1,670.16	\$1,712.04	\$1,763.41
		Daily	\$141.90	\$146.10	\$150.26	\$154.46	\$158.60	\$162.79	\$167.02	\$171.21	\$176.35
		Hourly	\$17.74	\$18.27	\$18.79	\$19.31	\$19.83	\$20.35	\$20.88	\$21.41	\$22.05
FF	9	Annual	\$38,175.00	\$39,309.00	\$40,444.00	\$41,586.00	\$42,723.00	\$43,862.00	\$45,005.00	\$46,142.00	\$47,527.00
		Bi-Wk	\$1,462.65	\$1,506.10	\$1,549.58	\$1,593.34	\$1,636.90	\$1,680.54	\$1,724.33	\$1,767.90	\$1,820.96
		Daily	\$146.27	\$150.61	\$154.96	\$159.34	\$163.69	\$168.06	\$172.44	\$176.79	\$182.10
		Hourly	\$18.29	\$18.83	\$19.37	\$19.92	\$20.47	\$21.01	\$21.56	\$22.10	\$22.77
FF	10	Annual	\$39,402.00	\$40,588.00	\$41,776.00	\$42,976.00	\$44,161.00	\$45,373.00	\$46,622.00	\$47,820.00	\$49,253.00
		Bi-Wk	\$1,509.66	\$1,555.10	\$1,600.62	\$1,646.60	\$1,692.00	\$1,738.43	\$1,786.29	\$1,832.19	\$1,887.09
		Daily	\$150.97	\$155.51	\$160.07	\$164.66	\$169.20	\$173.85	\$178.63	\$183.22	\$188.71
		Hourly	\$18.88	\$19.44	\$20.01	\$20.59	\$21.15	\$21.74	\$22.33	\$22.91	\$23.59
FF	11	Annual	\$40,652.00	\$41,894.00	\$43,135.00	\$44,372.00	\$45,651.00	\$46,950.00	\$48,253.00	\$49,518.00	\$51,003.00
		Bi-Wk	\$1,557.55	\$1,605.14	\$1,652.69	\$1,700.08	\$1,749.09	\$1,798.86	\$1,848.78	\$1,897.25	\$1,954.14
		Daily	\$155.76	\$160.52	\$165.27	\$170.01	\$174.91	\$179.89	\$184.88	\$189.73	\$195.42
		Hourly	\$19.47	\$20.07	\$20.66	\$21.26	\$21.87	\$22.49	\$23.11	\$23.72	\$24.43
FF	12	Annual	\$41,971.00	\$43,260.00	\$44,545.00	\$45,882.00	\$47,234.00	\$48,595.00	\$49,952.00	\$51,273.00	\$52,812.00
		Bi-Wk	\$1,608.09	\$1,657.48	\$1,706.71	\$1,757.94	\$1,809.74	\$1,861.88	\$1,913.87	\$1,964.49	\$2,023.45
		Daily	\$160.81	\$165.75	\$170.68	\$175.80	\$180.98	\$186.19	\$191.39	\$196.45	\$202.35
		Hourly	\$20.11	\$20.72	\$21.34	\$21.98	\$22.63	\$23.28	\$23.93	\$24.56	\$25.30
FF	13	Annual	\$44,334.00	\$45,968.00	\$47,614.00	\$49,269.00	\$50,917.00	\$52,567.00	\$54,227.00	\$55,876.00	\$57,556.00
		Bi-Wk	\$1,698.63	\$1,761.23	\$1,824.30	\$1,887.71	\$1,950.85	\$2,014.07	\$2,077.67	\$2,140.85	\$2,205.22
		Daily	\$169.87	\$176.13	\$182.43	\$188.78	\$195.09	\$201.41	\$207.77	\$214.09	\$220.53
		Hourly	\$21.24	\$22.02	\$22.81	\$23.60	\$24.39	\$25.18	\$25.98	\$26.77	\$27.57
FF	14	Annual	\$46,411.00	\$48,120.00	\$49,824.00	\$51,531.00	\$53,223.00	\$54,927.00	\$56,638.00	\$58,337.00	\$60,087.00
		Bi-Wk	\$1,778.20	\$1,843.68	\$1,908.97	\$1,974.37	\$2,039.20	\$2,104.49	\$2,170.04	\$2,235.14	\$2,302.19
		Daily	\$177.82	\$184.37	\$190.90	\$197.44	\$203.92	\$210.45	\$217.01	\$223.52	\$230.22
		Hourly	\$22.23	\$23.05	\$23.87	\$24.68	\$25.49	\$26.31	\$27.13	\$27.94	\$28.78

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FF	15	Annual	\$48,636.00	\$50,395.00	\$52,141.00	\$53,899.00	\$55,661.00	\$57,415.00	\$59,168.00	\$60,929.00	\$62,759.00
		Bi-Wk	\$1,863.45	\$1,930.85	\$1,997.74	\$2,065.10	\$2,132.61	\$2,199.81	\$2,266.98	\$2,334.45	\$2,404.56
		Daily	\$186.35	\$193.09	\$199.78	\$206.51	\$213.27	\$219.99	\$226.70	\$233.45	\$240.46
		Hourly	\$23.30	\$24.14	\$24.98	\$25.82	\$26.66	\$27.50	\$28.34	\$29.19	\$30.06
FF	16	Annual	\$51,010.00	\$52,816.00	\$54,627.00	\$56,428.00	\$58,230.00	\$60,046.00	\$61,850.00	\$63,654.00	\$65,565.00
		Bi-Wk	\$1,954.41	\$2,023.61	\$2,092.99	\$2,162.00	\$2,231.04	\$2,300.62	\$2,369.74	\$2,438.86	\$2,512.07
		Daily	\$195.45	\$202.37	\$209.30	\$216.20	\$223.11	\$230.07	\$236.98	\$243.89	\$251.21
		Hourly	\$24.44	\$25.30	\$26.17	\$27.03	\$27.89	\$28.76	\$29.63	\$30.49	\$31.41
FF	17	Annual	\$53,537.00	\$55,395.00	\$57,247.00	\$59,105.00	\$60,967.00	\$62,817.00	\$64,687.00	\$66,542.00	\$68,538.00
		Bi-Wk	\$2,051.23	\$2,122.42	\$2,193.38	\$2,264.56	\$2,335.91	\$2,406.79	\$2,478.43	\$2,549.51	\$2,625.98
		Daily	\$205.13	\$212.25	\$219.34	\$226.46	\$233.60	\$240.68	\$247.85	\$254.96	\$262.60
		Hourly	\$25.65	\$26.54	\$27.42	\$28.31	\$29.20	\$30.09	\$30.99	\$31.87	\$32.83
FF	18	Annual	\$56,237.00	\$58,140.00	\$60,046.00	\$61,955.00	\$63,855.00	\$65,758.00	\$67,662.00	\$69,564.00	\$71,651.00
		Bi-Wk	\$2,154.68	\$2,227.59	\$2,300.62	\$2,373.76	\$2,446.56	\$2,519.47	\$2,592.42	\$2,665.29	\$2,745.25
		Daily	\$215.47	\$222.76	\$230.07	\$237.38	\$244.66	\$251.95	\$259.25	\$266.53	\$274.53
		Hourly	\$26.94	\$27.85	\$28.76	\$29.68	\$30.59	\$31.50	\$32.41	\$33.32	\$34.32
FF	19	Annual	\$59,005.00	\$60,967.00	\$62,930.00	\$64,892.00	\$66,850.00	\$68,806.00	\$70,769.00	\$72,727.00	\$74,911.00
		Bi-Wk	\$2,260.73	\$2,335.91	\$2,411.12	\$2,486.29	\$2,561.31	\$2,636.25	\$2,711.46	\$2,786.48	\$2,870.16
		Daily	\$226.08	\$233.60	\$241.12	\$248.63	\$256.14	\$263.63	\$271.15	\$278.65	\$287.02
		Hourly	\$28.26	\$29.20	\$30.14	\$31.08	\$32.02	\$32.96	\$33.90	\$34.84	\$35.88
FF	20	Annual	\$62,010.00	\$64,010.00	\$66,021.00	\$68,028.00	\$70,031.00	\$72,047.00	\$74,053.00	\$76,060.00	\$78,342.00
		Bi-Wk	\$2,375.87	\$2,452.50	\$2,529.55	\$2,606.44	\$2,683.19	\$2,760.43	\$2,837.28	\$2,914.18	\$3,001.61
		Daily	\$237.59	\$245.25	\$252.96	\$260.65	\$268.32	\$276.05	\$283.73	\$291.42	\$300.17
		Hourly	\$29.70	\$30.66	\$31.62	\$32.59	\$33.54	\$34.51	\$35.47	\$36.43	\$37.53
FF	21	Annual	\$65,062.00	\$67,132.00	\$69,191.00	\$71,256.00	\$73,322.00	\$75,384.00	\$77,439.00	\$79,509.00	\$81,896.00
		Bi-Wk	\$2,492.80	\$2,572.11	\$2,651.00	\$2,730.12	\$2,809.28	\$2,888.28	\$2,967.02	\$3,046.33	\$3,137.78
		Daily	\$249.28	\$257.22	\$265.10	\$273.02	\$280.93	\$288.83	\$296.71	\$304.64	\$313.78
		Hourly	\$31.16	\$32.16	\$33.14	\$34.13	\$35.12	\$36.11	\$37.09	\$38.08	\$39.23

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FF	22	Annual	\$66,850.00	\$69,289.00	\$71,745.00	\$74,196.00	\$76,637.00	\$79,090.00	\$81,536.00	\$83,988.00	\$86,508.00
		Bi-Wk	\$2,561.31	\$2,654.76	\$2,748.86	\$2,842.76	\$2,936.29	\$3,030.27	\$3,123.99	\$3,217.94	\$3,314.49
		Daily	\$256.14	\$265.48	\$274.89	\$284.28	\$293.63	\$303.03	\$312.40	\$321.80	\$331.45
		Hourly	\$32.02	\$33.19	\$34.37	\$35.54	\$36.71	\$37.88	\$39.05	\$40.23	\$41.44
FF	23	Annual	\$70,010.00	\$72,565.00	\$75,110.00	\$77,664.00	\$80,216.00	\$82,760.00	\$85,312.00	\$87,865.00	\$90,503.00
		Bi-Wk	\$2,682.38	\$2,780.27	\$2,877.78	\$2,975.64	\$3,073.41	\$3,170.89	\$3,268.66	\$3,366.48	\$3,467.55
		Daily	\$268.24	\$278.03	\$287.78	\$297.57	\$307.35	\$317.09	\$326.87	\$336.65	\$346.76
		Hourly	\$33.53	\$34.76	\$35.98	\$37.20	\$38.42	\$39.64	\$40.86	\$42.09	\$43.35
FF	24	Annual	\$73,389.00	\$76,035.00	\$78,698.00	\$81,357.00	\$84,014.00	\$86,675.00	\$89,329.00	\$91,988.00	\$94,750.00
		Bi-Wk	\$2,811.84	\$2,913.22	\$3,015.25	\$3,117.13	\$3,218.93	\$3,320.89	\$3,422.57	\$3,524.45	\$3,630.27
		Daily	\$281.19	\$291.33	\$301.53	\$311.72	\$321.90	\$332.09	\$342.26	\$352.45	\$363.03
		Hourly	\$35.15	\$36.42	\$37.70	\$38.97	\$40.24	\$41.52	\$42.79	\$44.06	\$45.38
FF	25	Annual	\$76,962.00	\$79,726.00	\$82,476.00	\$85,232.00	\$87,988.00	\$90,746.00	\$93,502.00	\$96,258.00	\$99,146.00
		Bi-Wk	\$2,948.74	\$3,054.64	\$3,160.00	\$3,265.60	\$3,371.19	\$3,476.86	\$3,582.46	\$3,688.05	\$3,798.70
		Daily	\$294.88	\$305.47	\$316.00	\$326.56	\$337.12	\$347.69	\$358.25	\$368.81	\$379.87
		Hourly	\$36.86	\$38.19	\$39.50	\$40.82	\$42.14	\$43.47	\$44.79	\$46.11	\$47.49
FF	26	Annual	\$80,762.00	\$83,611.00	\$86,473.00	\$89,329.00	\$92,192.00	\$95,052.00	\$97,904.00	\$100,766.00	\$103,791.00
		Bi-Wk	\$3,094.33	\$3,203.49	\$3,313.15	\$3,422.57	\$3,532.27	\$3,641.84	\$3,751.12	\$3,860.77	\$3,976.67
		Daily	\$309.44	\$320.35	\$331.32	\$342.26	\$353.23	\$364.19	\$375.12	\$386.08	\$397.67
		Hourly	\$38.68	\$40.05	\$41.42	\$42.79	\$44.16	\$45.53	\$46.89	\$48.26	\$49.71
FF	27	Annual	\$84,761.00	\$87,724.00	\$90,680.00	\$93,640.00	\$96,598.00	\$99,553.00	\$102,512.00	\$105,469.00	\$108,633.00
		Bi-Wk	\$3,247.55	\$3,361.08	\$3,474.33	\$3,587.74	\$3,701.08	\$3,814.30	\$3,927.67	\$4,040.96	\$4,162.19
		Daily	\$324.76	\$336.11	\$347.44	\$358.78	\$370.11	\$381.43	\$392.77	\$404.10	\$416.22
		Hourly	\$40.60	\$42.02	\$43.43	\$44.85	\$46.27	\$47.68	\$49.10	\$50.52	\$52.03
FF	28	Annual	\$89,043.00	\$92,108.00	\$95,170.00	\$98,225.00	\$101,279.00	\$104,352.00	\$107,405.00	\$110,461.00	\$113,774.00
		Bi-Wk	\$3,411.61	\$3,529.05	\$3,646.37	\$3,763.41	\$3,880.43	\$3,998.17	\$4,115.14	\$4,232.23	\$4,359.16
		Daily	\$341.17	\$352.91	\$364.64	\$376.35	\$388.05	\$399.82	\$411.52	\$423.23	\$435.92
		Hourly	\$42.65	\$44.12	\$45.58	\$47.05	\$48.51	\$49.98	\$51.44	\$52.91	\$54.49

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FF	29	Annual	\$89,899.00	\$93,276.00	\$96,644.00	\$100,017.00	\$103,390.00	\$106,775.00	\$110,138.00	\$113,509.00	\$116,915.00
		Bi-Wk	\$3,444.41	\$3,573.80	\$3,702.84	\$3,832.07	\$3,961.31	\$4,091.00	\$4,219.85	\$4,349.01	\$4,479.51
		Daily	\$344.45	\$357.38	\$370.29	\$383.21	\$396.14	\$409.10	\$421.99	\$434.91	\$447.96
		Hourly	\$43.06	\$44.68	\$46.29	\$47.91	\$49.52	\$51.14	\$52.75	\$54.37	\$56.00
FF	30	Annual	\$93,502.00	\$96,981.00	\$100,447.00	\$103,916.00	\$107,387.00	\$110,860.00	\$114,338.00	\$117,802.00	\$121,338.00
		Bi-Wk	\$3,582.46	\$3,715.75	\$3,848.55	\$3,981.46	\$4,114.45	\$4,247.51	\$4,380.77	\$4,513.49	\$4,648.97
		Daily	\$358.25	\$371.58	\$384.86	\$398.15	\$411.45	\$424.76	\$438.08	\$451.35	\$464.90
		Hourly	\$44.79	\$46.45	\$48.11	\$49.77	\$51.44	\$53.10	\$54.76	\$56.42	\$58.12
FF	31	Annual	\$97,254.00	\$100,827.00	\$104,406.00	\$107,978.00	\$111,547.00	\$115,119.00	\$118,695.00	\$122,273.00	\$125,942.00
		Bi-Wk	\$3,726.21	\$3,863.11	\$4,000.23	\$4,137.09	\$4,273.84	\$4,410.69	\$4,547.71	\$4,684.79	\$4,825.37
		Daily	\$372.63	\$386.32	\$400.03	\$413.71	\$427.39	\$441.07	\$454.78	\$468.48	\$482.54
		Hourly	\$46.58	\$48.29	\$50.01	\$51.72	\$53.43	\$55.14	\$56.85	\$58.56	\$60.32
FF	32	Annual	\$101,154.00	\$104,824.00	\$108,492.00	\$112,166.00	\$115,848.00	\$119,516.00	\$123,200.00	\$126,873.00	\$130,678.00
		Bi-Wk	\$3,875.64	\$4,016.25	\$4,156.79	\$4,297.55	\$4,438.63	\$4,579.16	\$4,720.31	\$4,861.04	\$5,006.82
		Daily	\$387.57	\$401.63	\$415.68	\$429.76	\$443.87	\$457.92	\$472.04	\$486.11	\$500.69
		Hourly	\$48.45	\$50.21	\$51.96	\$53.72	\$55.49	\$57.24	\$59.01	\$60.77	\$62.59
FF	33	Annual	\$105,225.00	\$109,000.00	\$112,775.00	\$116,549.00	\$120,323.00	\$124,099.00	\$127,873.00	\$131,643.00	\$135,592.00
		Bi-Wk	\$4,031.61	\$4,176.25	\$4,320.89	\$4,465.48	\$4,610.08	\$4,754.76	\$4,899.35	\$5,043.80	\$5,195.10
		Daily	\$403.17	\$417.63	\$432.09	\$446.55	\$461.01	\$475.48	\$489.94	\$504.38	\$519.51
		Hourly	\$50.40	\$52.21	\$54.02	\$55.82	\$57.63	\$59.44	\$61.25	\$63.05	\$64.94
FF	34	Annual	\$109,557.00	\$113,439.00	\$117,313.00	\$121,193.00	\$125,066.00	\$128,947.00	\$132,822.00	\$136,704.00	\$140,805.00
		Bi-Wk	\$4,197.59	\$4,346.33	\$4,494.76	\$4,643.41	\$4,791.81	\$4,940.50	\$5,088.97	\$5,237.71	\$5,394.83
		Daily	\$419.76	\$434.64	\$449.48	\$464.35	\$479.19	\$494.05	\$508.90	\$523.78	\$539.49
		Hourly	\$52.47	\$54.33	\$56.19	\$58.05	\$59.90	\$61.76	\$63.62	\$65.48	\$67.44
FF	35	Annual	\$114,053.00	\$118,035.00	\$122,011.00	\$125,999.00	\$129,959.00	\$133,941.00	\$137,921.00	\$141,899.00	\$146,156.00
		Bi-Wk	\$4,369.85	\$4,522.42	\$4,674.76	\$4,827.55	\$4,979.28	\$5,131.84	\$5,284.33	\$5,436.75	\$5,599.85
		Daily	\$436.99	\$452.25	\$467.48	\$482.76	\$497.93	\$513.19	\$528.44	\$543.68	\$559.99
		Hourly	\$54.63	\$56.54	\$58.44	\$60.35	\$62.25	\$64.15	\$66.06	\$67.96	\$70.00

**P-3A FF 40 Hour Pay Plan Effective 07/01/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
FF	36	Annual	\$118,804.00	\$122,879.00	\$126,962.00	\$131,034.00	\$135,119.00	\$139,198.00	\$143,282.00	\$147,352.00	\$151,772.00
		Bi-Wk	\$4,551.88	\$4,708.01	\$4,864.45	\$5,020.46	\$5,176.98	\$5,333.26	\$5,489.74	\$5,645.68	\$5,815.02
		Daily	\$455.19	\$470.81	\$486.45	\$502.05	\$517.70	\$533.33	\$548.98	\$564.57	\$581.51
		Hourly	\$56.90	\$58.86	\$60.81	\$62.76	\$64.72	\$66.67	\$68.63	\$70.58	\$72.69
FF	37	Annual	\$123,739.00	\$127,924.00	\$132,113.00	\$136,307.00	\$140,493.00	\$144,689.00	\$148,876.00	\$153,064.00	\$157,657.00
		Bi-Wk	\$4,740.96	\$4,901.31	\$5,061.81	\$5,222.50	\$5,382.88	\$5,543.64	\$5,704.07	\$5,864.53	\$6,040.50
		Daily	\$474.10	\$490.14	\$506.19	\$522.25	\$538.29	\$554.37	\$570.41	\$586.46	\$604.05
		Hourly	\$59.27	\$61.27	\$63.28	\$65.29	\$67.29	\$69.30	\$71.31	\$73.31	\$75.51
FF	38	Annual	\$128,836.00	\$133,120.00	\$137,426.00	\$141,711.00	\$145,997.00	\$150,297.00	\$154,575.00	\$158,865.00	\$163,633.00
		Bi-Wk	\$4,936.25	\$5,100.39	\$5,265.37	\$5,429.55	\$5,593.76	\$5,758.51	\$5,922.42	\$6,086.79	\$6,269.47
		Daily	\$493.63	\$510.04	\$526.54	\$542.96	\$559.38	\$575.86	\$592.25	\$608.68	\$626.95
		Hourly	\$61.71	\$63.76	\$65.82	\$67.87	\$69.93	\$71.99	\$74.04	\$76.09	\$78.37
FF	39	Annual	\$134,193.00	\$138,590.00	\$142,984.00	\$147,373.00	\$151,766.00	\$156,159.00	\$160,545.00	\$164,932.00	\$169,880.00
		Bi-Wk	\$5,141.50	\$5,309.97	\$5,478.32	\$5,646.48	\$5,814.79	\$5,983.11	\$6,151.15	\$6,319.24	\$6,508.82
		Daily	\$514.15	\$531.00	\$547.84	\$564.65	\$581.48	\$598.32	\$615.12	\$631.93	\$650.89
		Hourly	\$64.27	\$66.38	\$68.48	\$70.59	\$72.69	\$74.79	\$76.89	\$79.00	\$81.37
FF	40	Annual	\$139,782.00	\$144,273.00	\$148,757.00	\$153,242.00	\$157,729.00	\$162,223.00	\$166,700.00	\$171,195.00	\$176,330.00
		Bi-Wk	\$5,355.64	\$5,527.71	\$5,699.51	\$5,871.35	\$6,043.26	\$6,215.45	\$6,386.98	\$6,559.20	\$6,755.94
		Daily	\$535.57	\$552.78	\$569.96	\$587.14	\$604.33	\$621.55	\$638.70	\$655.92	\$675.60
		Hourly	\$66.95	\$69.10	\$71.25	\$73.40	\$75.55	\$77.70	\$79.84	\$81.99	\$84.45
FF	41	Annual	\$145,643.00	\$150,239.00	\$154,825.00	\$159,419.00	\$164,012.00	\$168,603.00	\$173,206.00	\$177,796.00	\$183,131.00
		Bi-Wk	\$5,580.20	\$5,756.29	\$5,932.00	\$6,108.01	\$6,283.99	\$6,459.89	\$6,636.25	\$6,812.11	\$7,016.52
		Daily	\$558.02	\$575.63	\$593.20	\$610.81	\$628.40	\$645.99	\$663.63	\$681.22	\$701.66
		Hourly	\$69.76	\$71.96	\$74.15	\$76.36	\$78.55	\$80.75	\$82.96	\$85.16	\$87.71
FF	42	Annual	\$151,711.00	\$156,409.00	\$161,100.00	\$165,795.00	\$170,491.00	\$175,186.00	\$179,880.00	\$184,586.00	\$190,123.00
		Bi-Wk	\$5,812.69	\$5,992.69	\$6,172.42	\$6,352.30	\$6,532.23	\$6,712.11	\$6,891.96	\$7,072.27	\$7,284.41
		Daily	\$581.27	\$599.27	\$617.25	\$635.23	\$653.23	\$671.22	\$689.20	\$707.23	\$728.45
		Hourly	\$72.66	\$74.91	\$77.16	\$79.41	\$81.66	\$83.91	\$86.15	\$88.41	\$91.06

**P-3A FF 40 Hour Pay Plan Effective 07/01/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
FF	43	Annual	\$158,151.00	\$162,938.00	\$167,729.00	\$172,517.00	\$177,313.00	\$182,092.00	\$186,887.00	\$191,670.00	\$197,420.00
		Bi-Wk	\$6,059.43	\$6,242.84	\$6,426.40	\$6,609.85	\$6,793.61	\$6,976.71	\$7,160.43	\$7,343.68	\$7,563.99
		Daily	\$605.95	\$624.29	\$642.64	\$660.99	\$679.37	\$697.68	\$716.05	\$734.37	\$756.40
		Hourly	\$75.75	\$78.04	\$80.33	\$82.63	\$84.93	\$87.21	\$89.51	\$91.80	\$94.55