

P-2 SH 40 Hour Pay Plan Effective 07/01/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	1	Annual	\$27,799.00	\$28,479.00	\$29,160.00	\$29,825.00	\$30,509.00	\$31,182.00	\$31,859.00	\$32,816.00	\$33,310.00
		Bi-Wk	\$1,065.10	\$1,091.15	\$1,117.25	\$1,142.73	\$1,168.93	\$1,194.72	\$1,220.66	\$1,257.32	\$1,276.25
		Daily	\$106.51	\$109.12	\$111.73	\$114.28	\$116.90	\$119.48	\$122.07	\$125.74	\$127.63
		Hourly	\$13.32	\$13.64	\$13.97	\$14.29	\$14.62	\$14.94	\$15.26	\$15.72	\$15.96
SH	2	Annual	\$29,160.00	\$29,825.00	\$30,509.00	\$31,182.00	\$31,859.00	\$32,537.00	\$33,211.00	\$34,207.00	\$34,722.00
		Bi-Wk	\$1,117.25	\$1,142.73	\$1,168.93	\$1,194.72	\$1,220.66	\$1,246.63	\$1,272.46	\$1,310.62	\$1,330.35
		Daily	\$111.73	\$114.28	\$116.90	\$119.48	\$122.07	\$124.67	\$127.25	\$131.07	\$133.04
		Hourly	\$13.97	\$14.29	\$14.62	\$14.94	\$15.26	\$15.59	\$15.91	\$16.39	\$16.63
SH	3	Annual	\$29,825.00	\$30,509.00	\$31,182.00	\$31,859.00	\$32,537.00	\$33,211.00	\$33,886.00	\$34,901.00	\$35,424.00
		Bi-Wk	\$1,142.73	\$1,168.93	\$1,194.72	\$1,220.66	\$1,246.63	\$1,272.46	\$1,298.32	\$1,337.21	\$1,357.25
		Daily	\$114.28	\$116.90	\$119.48	\$122.07	\$124.67	\$127.25	\$129.84	\$133.73	\$135.73
		Hourly	\$14.29	\$14.62	\$14.94	\$15.26	\$15.59	\$15.91	\$16.23	\$16.72	\$16.97
SH	4	Annual	\$30,790.00	\$31,611.00	\$32,438.00	\$33,260.00	\$34,084.00	\$34,903.00	\$35,727.00	\$36,800.00	\$37,348.00
		Bi-Wk	\$1,179.70	\$1,211.15	\$1,242.84	\$1,274.33	\$1,305.91	\$1,337.28	\$1,368.86	\$1,409.97	\$1,430.96
		Daily	\$117.97	\$121.12	\$124.29	\$127.44	\$130.60	\$133.73	\$136.89	\$141.00	\$143.10
		Hourly	\$14.75	\$15.14	\$15.54	\$15.93	\$16.33	\$16.72	\$17.12	\$17.63	\$17.89
SH	5	Annual	\$31,568.00	\$32,438.00	\$33,306.00	\$34,176.00	\$35,038.00	\$35,909.00	\$36,782.00	\$37,887.00	\$38,457.00
		Bi-Wk	\$1,209.51	\$1,242.84	\$1,276.10	\$1,309.43	\$1,342.46	\$1,375.83	\$1,409.28	\$1,451.61	\$1,473.45
		Daily	\$120.96	\$124.29	\$127.61	\$130.95	\$134.25	\$137.59	\$140.93	\$145.17	\$147.35
		Hourly	\$15.12	\$15.54	\$15.96	\$16.37	\$16.79	\$17.20	\$17.62	\$18.15	\$18.42
SH	6	Annual	\$32,636.00	\$33,508.00	\$34,377.00	\$35,240.00	\$36,110.00	\$36,981.00	\$37,844.00	\$38,979.00	\$39,566.00
		Bi-Wk	\$1,250.43	\$1,283.84	\$1,317.13	\$1,350.20	\$1,383.53	\$1,416.90	\$1,449.97	\$1,493.45	\$1,515.94
		Daily	\$125.05	\$128.39	\$131.72	\$135.02	\$138.36	\$141.69	\$145.00	\$149.35	\$151.60
		Hourly	\$15.64	\$16.05	\$16.47	\$16.88	\$17.30	\$17.72	\$18.13	\$18.67	\$18.95
SH	7	Annual	\$33,593.00	\$34,471.00	\$35,329.00	\$36,203.00	\$37,073.00	\$37,940.00	\$38,804.00	\$39,966.00	\$40,570.00
		Bi-Wk	\$1,287.09	\$1,320.73	\$1,353.61	\$1,387.09	\$1,420.43	\$1,453.64	\$1,486.75	\$1,531.27	\$1,554.41
		Daily	\$128.71	\$132.08	\$135.37	\$138.71	\$142.05	\$145.37	\$148.68	\$153.13	\$155.45
		Hourly	\$16.09	\$16.51	\$16.93	\$17.34	\$17.76	\$18.18	\$18.59	\$19.15	\$19.44

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SH	8	Annual	\$36,110.00	\$37,175.00	\$38,235.00	\$39,303.00	\$40,362.00	\$41,427.00	\$42,503.00	\$43,778.00	\$44,436.00
		Bi-Wk	\$1,383.53	\$1,424.33	\$1,464.95	\$1,505.87	\$1,546.44	\$1,587.25	\$1,628.47	\$1,677.32	\$1,702.53
		Daily	\$138.36	\$142.44	\$146.50	\$150.59	\$154.65	\$158.73	\$162.85	\$167.74	\$170.26
		Hourly	\$17.30	\$17.81	\$18.32	\$18.83	\$19.34	\$19.85	\$20.36	\$20.97	\$21.29
SH	9	Annual	\$37,217.00	\$38,329.00	\$39,433.00	\$40,552.00	\$41,662.00	\$42,764.00	\$43,887.00	\$45,203.00	\$45,882.00
		Bi-Wk	\$1,425.94	\$1,468.55	\$1,510.85	\$1,553.72	\$1,596.25	\$1,638.47	\$1,681.50	\$1,731.92	\$1,757.94
		Daily	\$142.60	\$146.86	\$151.09	\$155.38	\$159.63	\$163.85	\$168.15	\$173.20	\$175.80
		Hourly	\$17.83	\$18.36	\$18.89	\$19.43	\$19.96	\$20.49	\$21.02	\$21.65	\$21.98
SH	10	Annual	\$38,419.00	\$39,581.00	\$40,745.00	\$41,904.00	\$43,061.00	\$44,236.00	\$45,457.00	\$46,822.00	\$47,527.00
		Bi-Wk	\$1,472.00	\$1,516.52	\$1,561.12	\$1,605.52	\$1,649.85	\$1,694.87	\$1,741.65	\$1,793.95	\$1,820.96
		Daily	\$147.20	\$151.66	\$156.12	\$160.56	\$164.99	\$169.49	\$174.17	\$179.40	\$182.10
		Hourly	\$18.40	\$18.96	\$19.52	\$20.07	\$20.63	\$21.19	\$21.78	\$22.43	\$22.77
SH	11	Annual	\$39,636.00	\$40,845.00	\$42,054.00	\$43,267.00	\$44,509.00	\$45,780.00	\$47,044.00	\$48,453.00	\$49,185.00
		Bi-Wk	\$1,518.63	\$1,564.95	\$1,611.27	\$1,657.74	\$1,705.33	\$1,754.03	\$1,802.46	\$1,856.44	\$1,884.49
		Daily	\$151.87	\$156.50	\$161.13	\$165.78	\$170.54	\$175.41	\$180.25	\$185.65	\$188.45
		Hourly	\$18.99	\$19.57	\$20.15	\$20.73	\$21.32	\$21.93	\$22.54	\$23.21	\$23.56
SH	12	Annual	\$40,926.00	\$42,180.00	\$43,439.00	\$44,743.00	\$46,059.00	\$47,379.00	\$48,701.00	\$50,162.00	\$50,913.00
		Bi-Wk	\$1,568.05	\$1,616.10	\$1,664.33	\$1,714.30	\$1,764.72	\$1,815.29	\$1,865.94	\$1,921.92	\$1,950.69
		Daily	\$156.81	\$161.61	\$166.44	\$171.43	\$176.48	\$181.53	\$186.60	\$192.20	\$195.07
		Hourly	\$19.61	\$20.21	\$20.81	\$21.43	\$22.06	\$22.70	\$23.33	\$24.03	\$24.39
SH	13	Annual	\$43,231.00	\$44,819.00	\$46,433.00	\$48,031.00	\$49,649.00	\$51,263.00	\$52,877.00	\$54,457.00	\$55,280.00
		Bi-Wk	\$1,656.37	\$1,717.21	\$1,779.05	\$1,840.27	\$1,902.27	\$1,964.10	\$2,025.94	\$2,086.48	\$2,118.01
		Daily	\$165.64	\$171.73	\$177.91	\$184.03	\$190.23	\$196.41	\$202.60	\$208.65	\$211.81
		Hourly	\$20.71	\$21.47	\$22.24	\$23.01	\$23.78	\$24.56	\$25.33	\$26.09	\$26.48
SH	14	Annual	\$45,255.00	\$46,918.00	\$48,583.00	\$50,245.00	\$51,895.00	\$53,562.00	\$55,221.00	\$56,878.00	\$57,732.00
		Bi-Wk	\$1,733.91	\$1,797.63	\$1,861.42	\$1,925.10	\$1,988.32	\$2,052.19	\$2,115.75	\$2,179.24	\$2,211.96
		Daily	\$173.40	\$179.77	\$186.15	\$192.51	\$198.84	\$205.22	\$211.58	\$217.93	\$221.20
		Hourly	\$21.68	\$22.48	\$23.27	\$24.07	\$24.86	\$25.66	\$26.45	\$27.25	\$27.65

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SH	15	Annual	\$47,424.00	\$49,140.00	\$50,851.00	\$52,554.00	\$54,268.00	\$55,984.00	\$57,702.00	\$59,429.00	\$60,329.00
		Bi-Wk	\$1,817.02	\$1,882.76	\$1,948.32	\$2,013.57	\$2,079.24	\$2,144.99	\$2,210.81	\$2,276.98	\$2,311.46
		Daily	\$181.71	\$188.28	\$194.84	\$201.36	\$207.93	\$214.50	\$221.09	\$227.70	\$231.15
		Hourly	\$22.72	\$23.54	\$24.36	\$25.17	\$26.00	\$26.82	\$27.64	\$28.47	\$28.90
SH	16	Annual	\$49,738.00	\$51,503.00	\$53,267.00	\$55,016.00	\$56,782.00	\$58,545.00	\$60,302.00	\$62,113.00	\$63,046.00
		Bi-Wk	\$1,905.68	\$1,973.30	\$2,040.89	\$2,107.90	\$2,175.56	\$2,243.11	\$2,310.43	\$2,379.81	\$2,415.56
		Daily	\$190.57	\$197.33	\$204.09	\$210.79	\$217.56	\$224.32	\$231.05	\$237.99	\$241.56
		Hourly	\$23.83	\$24.67	\$25.52	\$26.35	\$27.20	\$28.04	\$28.89	\$29.75	\$30.20
SH	17	Annual	\$52,203.00	\$54,008.00	\$55,825.00	\$57,638.00	\$59,445.00	\$61,256.00	\$63,073.00	\$64,966.00	\$65,940.00
		Bi-Wk	\$2,000.12	\$2,069.28	\$2,138.89	\$2,208.36	\$2,277.59	\$2,346.98	\$2,416.60	\$2,489.12	\$2,526.44
		Daily	\$200.02	\$206.93	\$213.89	\$220.84	\$227.76	\$234.70	\$241.66	\$248.92	\$252.65
		Hourly	\$25.01	\$25.87	\$26.74	\$27.61	\$28.47	\$29.34	\$30.21	\$31.12	\$31.59
SH	18	Annual	\$54,835.00	\$56,680.00	\$58,545.00	\$60,403.00	\$62,259.00	\$64,115.00	\$65,971.00	\$67,952.00	\$68,976.00
		Bi-Wk	\$2,100.96	\$2,171.65	\$2,243.11	\$2,314.30	\$2,385.41	\$2,456.52	\$2,527.63	\$2,603.53	\$2,642.76
		Daily	\$210.10	\$217.17	\$224.32	\$231.43	\$238.55	\$245.66	\$252.77	\$260.36	\$264.28
		Hourly	\$26.27	\$27.15	\$28.04	\$28.93	\$29.82	\$30.71	\$31.60	\$32.55	\$33.04
SH	19	Annual	\$57,534.00	\$59,445.00	\$61,354.00	\$63,272.00	\$65,184.00	\$67,093.00	\$69,001.00	\$71,072.00	\$72,142.00
		Bi-Wk	\$2,204.37	\$2,277.59	\$2,350.73	\$2,424.22	\$2,497.48	\$2,570.62	\$2,643.72	\$2,723.07	\$2,764.07
		Daily	\$220.44	\$227.76	\$235.08	\$242.43	\$249.75	\$257.07	\$264.38	\$272.31	\$276.41
		Hourly	\$27.56	\$28.47	\$29.39	\$30.31	\$31.22	\$32.14	\$33.05	\$34.04	\$34.56
SH	20	Annual	\$60,455.00	\$62,422.00	\$64,374.00	\$66,331.00	\$68,287.00	\$70,253.00	\$72,207.00	\$74,370.00	\$75,489.00
		Bi-Wk	\$2,316.29	\$2,391.65	\$2,466.44	\$2,541.42	\$2,616.37	\$2,691.69	\$2,766.56	\$2,849.43	\$2,892.30
		Daily	\$231.63	\$239.17	\$246.65	\$254.15	\$261.64	\$269.17	\$276.66	\$284.95	\$289.23
		Hourly	\$28.96	\$29.90	\$30.84	\$31.77	\$32.71	\$33.65	\$34.59	\$35.62	\$36.16
SH	21	Annual	\$63,439.00	\$65,463.00	\$67,467.00	\$69,477.00	\$71,493.00	\$73,501.00	\$75,515.00	\$77,778.00	\$78,947.00
		Bi-Wk	\$2,430.62	\$2,508.17	\$2,584.95	\$2,661.96	\$2,739.20	\$2,816.14	\$2,893.30	\$2,980.00	\$3,024.79
		Daily	\$243.07	\$250.82	\$258.50	\$266.20	\$273.92	\$281.62	\$289.33	\$298.00	\$302.48
		Hourly	\$30.39	\$31.36	\$32.32	\$33.28	\$34.24	\$35.21	\$36.17	\$37.25	\$37.81

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SH	22	Annual	\$65,184.00	\$67,567.00	\$69,952.00	\$72,338.00	\$74,734.00	\$77,117.00	\$79,505.00	\$81,890.00	\$83,123.00
		Bi-Wk	\$2,497.48	\$2,588.78	\$2,680.16	\$2,771.58	\$2,863.38	\$2,954.68	\$3,046.17	\$3,137.55	\$3,184.79
		Daily	\$249.75	\$258.88	\$268.02	\$277.16	\$286.34	\$295.47	\$304.62	\$313.76	\$318.48
		Hourly	\$31.22	\$32.36	\$33.51	\$34.65	\$35.80	\$36.94	\$38.08	\$39.22	\$39.81
SH	23	Annual	\$68,268.00	\$70,755.00	\$73,243.00	\$75,724.00	\$78,220.00	\$80,703.00	\$83,188.00	\$85,682.00	\$86,969.00
		Bi-Wk	\$2,615.64	\$2,710.92	\$2,806.25	\$2,901.31	\$2,996.94	\$3,092.07	\$3,187.28	\$3,282.84	\$3,332.15
		Daily	\$261.57	\$271.10	\$280.63	\$290.14	\$299.70	\$309.21	\$318.73	\$328.29	\$333.22
		Hourly	\$32.70	\$33.89	\$35.08	\$36.27	\$37.47	\$38.66	\$39.85	\$41.04	\$41.66
SH	24	Annual	\$71,551.00	\$74,146.00	\$76,735.00	\$79,328.00	\$81,922.00	\$84,512.00	\$87,102.00	\$89,716.00	\$91,065.00
		Bi-Wk	\$2,741.42	\$2,840.85	\$2,940.04	\$3,039.39	\$3,138.78	\$3,238.01	\$3,337.25	\$3,437.40	\$3,489.09
		Daily	\$274.15	\$284.09	\$294.01	\$303.94	\$313.88	\$323.81	\$333.73	\$343.74	\$348.91
		Hourly	\$34.27	\$35.52	\$36.76	\$38.00	\$39.24	\$40.48	\$41.72	\$42.97	\$43.62
SH	25	Annual	\$75,051.00	\$77,731.00	\$80,423.00	\$83,108.00	\$85,798.00	\$88,486.00	\$91,173.00	\$93,908.00	\$95,317.00
		Bi-Wk	\$2,875.52	\$2,978.20	\$3,081.35	\$3,184.22	\$3,287.28	\$3,390.27	\$3,493.22	\$3,598.01	\$3,652.00
		Daily	\$287.56	\$297.82	\$308.14	\$318.43	\$328.73	\$339.03	\$349.33	\$359.81	\$365.20
		Hourly	\$35.95	\$37.23	\$38.52	\$39.81	\$41.10	\$42.38	\$43.67	\$44.98	\$45.65
SH	26	Annual	\$78,742.00	\$81,528.00	\$84,317.00	\$87,102.00	\$89,893.00	\$92,690.00	\$95,468.00	\$98,332.00	\$99,811.00
		Bi-Wk	\$3,016.94	\$3,123.68	\$3,230.54	\$3,337.25	\$3,444.18	\$3,551.35	\$3,657.78	\$3,767.51	\$3,824.18
		Daily	\$301.70	\$312.37	\$323.06	\$333.73	\$344.42	\$355.14	\$365.78	\$376.76	\$382.42
		Hourly	\$37.72	\$39.05	\$40.39	\$41.72	\$43.06	\$44.40	\$45.73	\$47.10	\$47.81
SH	27	Annual	\$82,651.00	\$85,538.00	\$88,427.00	\$91,304.00	\$94,188.00	\$97,071.00	\$99,960.00	\$102,959.00	\$104,507.00
		Bi-Wk	\$3,166.71	\$3,277.32	\$3,388.01	\$3,498.24	\$3,608.74	\$3,719.20	\$3,829.89	\$3,944.79	\$4,004.10
		Daily	\$316.68	\$327.74	\$338.81	\$349.83	\$360.88	\$371.92	\$382.99	\$394.48	\$400.41
		Hourly	\$39.59	\$40.97	\$42.36	\$43.73	\$45.11	\$46.49	\$47.88	\$49.31	\$50.06
SH	28	Annual	\$86,884.00	\$89,804.00	\$92,789.00	\$95,778.00	\$98,757.00	\$101,749.00	\$104,730.00	\$107,871.00	\$109,493.00
		Bi-Wk	\$3,328.89	\$3,440.77	\$3,555.14	\$3,669.66	\$3,783.80	\$3,898.43	\$4,012.65	\$4,132.99	\$4,195.14
		Daily	\$332.89	\$344.08	\$355.52	\$366.97	\$378.38	\$389.85	\$401.27	\$413.30	\$419.52
		Hourly	\$41.62	\$43.01	\$44.44	\$45.88	\$47.30	\$48.74	\$50.16	\$51.67	\$52.44

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SH	29	Annual	\$87,657.00	\$90,945.00	\$94,232.00	\$97,531.00	\$100,821.00	\$104,104.00	\$107,393.00	\$110,612.00	\$112,281.00
		Bi-Wk	\$3,358.51	\$3,484.49	\$3,610.43	\$3,736.82	\$3,862.88	\$3,988.66	\$4,114.68	\$4,238.01	\$4,301.96
		Daily	\$335.86	\$348.45	\$361.05	\$373.69	\$386.29	\$398.87	\$411.47	\$423.81	\$430.20
		Hourly	\$41.99	\$43.56	\$45.14	\$46.72	\$48.29	\$49.86	\$51.44	\$52.98	\$53.78
SH	30	Annual	\$91,173.00	\$94,555.00	\$97,950.00	\$101,323.00	\$104,714.00	\$108,104.00	\$111,484.00	\$114,829.00	\$116,557.00
		Bi-Wk	\$3,493.22	\$3,622.80	\$3,752.88	\$3,882.11	\$4,012.04	\$4,141.92	\$4,271.42	\$4,399.58	\$4,465.79
		Daily	\$349.33	\$362.28	\$375.29	\$388.22	\$401.21	\$414.20	\$427.15	\$439.96	\$446.58
		Hourly	\$43.67	\$45.29	\$46.92	\$48.53	\$50.16	\$51.78	\$53.40	\$55.00	\$55.83
SH	31	Annual	\$94,829.00	\$98,316.00	\$101,807.00	\$105,290.00	\$108,773.00	\$112,261.00	\$115,735.00	\$119,211.00	\$121,001.00
		Bi-Wk	\$3,633.30	\$3,766.90	\$3,900.66	\$4,034.10	\$4,167.55	\$4,301.19	\$4,434.30	\$4,567.48	\$4,636.06
		Daily	\$363.33	\$376.69	\$390.07	\$403.41	\$416.76	\$430.12	\$443.43	\$456.75	\$463.61
		Hourly	\$45.42	\$47.09	\$48.76	\$50.43	\$52.10	\$53.77	\$55.43	\$57.10	\$57.96
SH	32	Annual	\$98,634.00	\$102,215.00	\$105,786.00	\$109,376.00	\$112,962.00	\$116,536.00	\$120,132.00	\$123,736.00	\$125,594.00
		Bi-Wk	\$3,779.09	\$3,916.29	\$4,053.11	\$4,190.66	\$4,328.05	\$4,464.99	\$4,602.76	\$4,740.85	\$4,812.04
		Daily	\$377.91	\$391.63	\$405.32	\$419.07	\$432.81	\$446.50	\$460.28	\$474.09	\$481.21
		Hourly	\$47.24	\$48.96	\$50.67	\$52.39	\$54.11	\$55.82	\$57.54	\$59.27	\$60.16
SH	33	Annual	\$102,603.00	\$106,281.00	\$109,966.00	\$113,643.00	\$117,328.00	\$121,001.00	\$124,693.00	\$128,431.00	\$130,363.00
		Bi-Wk	\$3,931.15	\$4,072.07	\$4,213.26	\$4,354.14	\$4,495.33	\$4,636.06	\$4,777.51	\$4,920.73	\$4,994.76
		Daily	\$393.12	\$407.21	\$421.33	\$435.42	\$449.54	\$463.61	\$477.76	\$492.08	\$499.48
		Hourly	\$49.14	\$50.91	\$52.67	\$54.43	\$56.20	\$57.96	\$59.72	\$61.51	\$62.44
SH	34	Annual	\$106,828.00	\$110,608.00	\$114,386.00	\$118,180.00	\$121,957.00	\$125,741.00	\$129,514.00	\$133,402.00	\$135,412.00
		Bi-Wk	\$4,093.03	\$4,237.86	\$4,382.61	\$4,527.97	\$4,672.69	\$4,817.67	\$4,962.23	\$5,111.19	\$5,188.20
		Daily	\$409.31	\$423.79	\$438.27	\$452.80	\$467.27	\$481.77	\$496.23	\$511.12	\$518.82
		Hourly	\$51.17	\$52.98	\$54.79	\$56.60	\$58.41	\$60.23	\$62.03	\$63.89	\$64.86
SH	35	Annual	\$111,222.00	\$115,096.00	\$118,974.00	\$122,852.00	\$126,730.00	\$130,608.00	\$134,476.00	\$138,512.00	\$140,594.00
		Bi-Wk	\$4,261.38	\$4,409.81	\$4,558.40	\$4,706.98	\$4,855.56	\$5,004.14	\$5,152.34	\$5,306.98	\$5,386.75
		Daily	\$426.14	\$440.99	\$455.84	\$470.70	\$485.56	\$500.42	\$515.24	\$530.70	\$538.68
		Hourly	\$53.27	\$55.13	\$56.98	\$58.84	\$60.70	\$62.56	\$64.41	\$66.34	\$67.34

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	36	Annual	\$115,842.00	\$119,813.00	\$123,795.00	\$127,775.00	\$131,753.00	\$135,724.00	\$139,708.00	\$143,899.00	\$146,059.00
		Bi-Wk	\$4,438.40	\$4,590.54	\$4,743.11	\$4,895.60	\$5,048.01	\$5,200.16	\$5,352.80	\$5,513.38	\$5,596.14
		Daily	\$443.84	\$459.06	\$474.32	\$489.56	\$504.81	\$520.02	\$535.28	\$551.34	\$559.62
		Hourly	\$55.48	\$57.39	\$59.29	\$61.20	\$63.11	\$65.01	\$66.91	\$68.92	\$69.96
SH	37	Annual	\$120,649.00	\$124,741.00	\$128,825.00	\$132,905.00	\$136,996.00	\$141,079.00	\$145,160.00	\$149,516.00	\$151,762.00
		Bi-Wk	\$4,622.57	\$4,779.35	\$4,935.83	\$5,092.15	\$5,248.89	\$5,405.33	\$5,561.69	\$5,728.59	\$5,814.64
		Daily	\$462.26	\$477.94	\$493.59	\$509.22	\$524.89	\$540.54	\$556.17	\$572.86	\$581.47
		Hourly	\$57.79	\$59.75	\$61.70	\$63.66	\$65.62	\$67.57	\$69.53	\$71.61	\$72.69
SH	38	Annual	\$125,629.00	\$129,805.00	\$133,994.00	\$138,176.00	\$142,362.00	\$146,547.00	\$150,725.00	\$155,247.00	\$157,577.00
		Bi-Wk	\$4,813.38	\$4,973.38	\$5,133.87	\$5,294.10	\$5,454.49	\$5,614.83	\$5,774.91	\$5,948.17	\$6,037.44
		Daily	\$481.34	\$497.34	\$513.39	\$529.41	\$545.45	\$561.49	\$577.50	\$594.82	\$603.75
		Hourly	\$60.17	\$62.17	\$64.18	\$66.18	\$68.19	\$70.19	\$72.19	\$74.36	\$75.47
SH	39	Annual	\$131,004.00	\$135,135.00	\$139,419.00	\$143,707.00	\$147,989.00	\$152,271.00	\$156,551.00	\$161,250.00	\$163,665.00
		Bi-Wk	\$5,019.32	\$5,177.59	\$5,341.73	\$5,506.02	\$5,670.08	\$5,834.14	\$5,998.13	\$6,178.17	\$6,270.69
		Daily	\$501.94	\$517.76	\$534.18	\$550.61	\$567.01	\$583.42	\$599.82	\$617.82	\$627.07
		Hourly	\$62.75	\$64.72	\$66.78	\$68.83	\$70.88	\$72.93	\$74.98	\$77.23	\$78.39
SH	40	Annual	\$136,300.00	\$140,678.00	\$145,061.00	\$149,427.00	\$153,803.00	\$158,179.00	\$162,545.00	\$167,424.00	\$169,940.00
		Bi-Wk	\$5,222.23	\$5,389.97	\$5,557.90	\$5,725.18	\$5,892.84	\$6,060.50	\$6,227.78	\$6,414.72	\$6,511.12
		Daily	\$522.23	\$539.00	\$555.79	\$572.52	\$589.29	\$606.05	\$622.78	\$641.48	\$651.12
		Hourly	\$65.28	\$67.38	\$69.48	\$71.57	\$73.67	\$75.76	\$77.85	\$80.19	\$81.39
SH	41	Annual	\$142,012.00	\$146,495.00	\$150,971.00	\$155,446.00	\$159,933.00	\$164,401.00	\$168,885.00	\$173,953.00	\$176,562.00
		Bi-Wk	\$5,441.08	\$5,612.84	\$5,784.33	\$5,955.79	\$6,127.71	\$6,298.89	\$6,470.69	\$6,664.87	\$6,764.83
		Daily	\$544.11	\$561.29	\$578.44	\$595.58	\$612.78	\$629.89	\$647.07	\$666.49	\$676.49
		Hourly	\$68.02	\$70.17	\$72.31	\$74.45	\$76.60	\$78.74	\$80.89	\$83.32	\$84.57
SH	42	Annual	\$147,936.00	\$152,508.00	\$157,088.00	\$161,666.00	\$166,245.00	\$170,824.00	\$175,404.00	\$180,666.00	\$183,376.00
		Bi-Wk	\$5,668.05	\$5,843.22	\$6,018.70	\$6,194.10	\$6,369.55	\$6,544.99	\$6,720.46	\$6,922.07	\$7,025.91
		Daily	\$566.81	\$584.33	\$601.87	\$619.41	\$636.96	\$654.50	\$672.05	\$692.21	\$702.60
		Hourly	\$70.86	\$73.05	\$75.24	\$77.43	\$79.62	\$81.82	\$84.01	\$86.53	\$87.83

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	43	Annual	\$154,207.00	\$158,882.00	\$163,549.00	\$168,213.00	\$172,888.00	\$177,560.00	\$182,230.00	\$187,697.00	\$190,512.00
		Bi-Wk	\$5,908.32	\$6,087.44	\$6,266.25	\$6,444.95	\$6,624.07	\$6,803.07	\$6,982.00	\$7,191.46	\$7,299.32
		Daily	\$590.84	\$608.75	\$626.63	\$644.50	\$662.41	\$680.31	\$698.20	\$719.15	\$729.94
		Hourly	\$73.86	\$76.10	\$78.33	\$80.57	\$82.81	\$85.04	\$87.28	\$89.90	\$91.25