

NP-6 XN 37.5 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	1	Annual	\$26,553.00	\$27,198.00	\$27,838.00	\$28,472.00	\$29,109.00	\$29,751.00	\$30,393.00	\$31,229.00	\$32,062.00	\$32,923.00	\$33,806.00
		Bi-Wk	\$1,017.36	\$1,042.07	\$1,066.60	\$1,090.89	\$1,115.29	\$1,139.89	\$1,164.49	\$1,196.52	\$1,228.43	\$1,261.42	\$1,295.25
		Daily	\$101.74	\$104.21	\$106.66	\$109.09	\$111.53	\$113.99	\$116.45	\$119.66	\$122.85	\$126.15	\$129.53
		Hourly	\$13.57	\$13.90	\$14.23	\$14.55	\$14.88	\$15.20	\$15.53	\$15.96	\$16.38	\$16.82	\$17.27
XN	2	Annual	\$27,838.00	\$28,472.00	\$29,109.00	\$29,751.00	\$30,393.00	\$31,027.00	\$31,662.00	\$32,535.00	\$33,406.00	\$34,301.00	\$35,223.00
		Bi-Wk	\$1,066.60	\$1,090.89	\$1,115.29	\$1,139.89	\$1,164.49	\$1,188.78	\$1,213.11	\$1,246.56	\$1,279.93	\$1,314.22	\$1,349.55
		Daily	\$106.66	\$109.09	\$111.53	\$113.99	\$116.45	\$118.88	\$121.32	\$124.66	\$128.00	\$131.43	\$134.96
		Hourly	\$14.23	\$14.55	\$14.88	\$15.20	\$15.53	\$15.86	\$16.18	\$16.63	\$17.07	\$17.53	\$18.00
XN	3	Annual	\$28,472.00	\$29,109.00	\$29,751.00	\$30,393.00	\$31,027.00	\$31,662.00	\$32,301.00	\$33,190.00	\$34,081.00	\$34,996.00	\$35,938.00
		Bi-Wk	\$1,090.89	\$1,115.29	\$1,139.89	\$1,164.49	\$1,188.78	\$1,213.11	\$1,237.59	\$1,271.65	\$1,305.79	\$1,340.85	\$1,376.94
		Daily	\$109.09	\$111.53	\$113.99	\$116.45	\$118.88	\$121.32	\$123.76	\$127.17	\$130.58	\$134.09	\$137.70
		Hourly	\$14.55	\$14.88	\$15.20	\$15.53	\$15.86	\$16.18	\$16.51	\$16.96	\$17.42	\$17.88	\$18.36
XN	4	Annual	\$29,379.00	\$30,158.00	\$30,936.00	\$31,710.00	\$32,491.00	\$33,260.00	\$34,036.00	\$34,976.00	\$35,909.00	\$36,870.00	\$37,857.00
		Bi-Wk	\$1,125.64	\$1,155.48	\$1,185.29	\$1,214.95	\$1,244.87	\$1,274.33	\$1,304.07	\$1,340.08	\$1,375.83	\$1,412.65	\$1,450.46
		Daily	\$112.57	\$115.55	\$118.53	\$121.50	\$124.49	\$127.44	\$130.41	\$134.01	\$137.59	\$141.27	\$145.05
		Hourly	\$15.01	\$15.41	\$15.81	\$16.20	\$16.60	\$17.00	\$17.39	\$17.87	\$18.35	\$18.84	\$19.34
XN	5	Annual	\$30,112.00	\$30,936.00	\$31,752.00	\$32,568.00	\$33,386.00	\$34,212.00	\$35,032.00	\$35,993.00	\$36,956.00	\$37,947.00	\$38,965.00
		Bi-Wk	\$1,153.72	\$1,185.29	\$1,216.56	\$1,247.82	\$1,279.16	\$1,310.81	\$1,342.23	\$1,379.05	\$1,415.94	\$1,453.91	\$1,492.92
		Daily	\$115.38	\$118.53	\$121.66	\$124.79	\$127.92	\$131.09	\$134.23	\$137.91	\$141.60	\$145.40	\$149.30
		Hourly	\$15.39	\$15.81	\$16.23	\$16.64	\$17.06	\$17.48	\$17.90	\$18.39	\$18.88	\$19.39	\$19.91
XN	6	Annual	\$31,119.00	\$31,942.00	\$32,763.00	\$33,583.00	\$34,400.00	\$35,218.00	\$36,036.00	\$37,027.00	\$38,016.00	\$39,031.00	\$40,073.00
		Bi-Wk	\$1,192.30	\$1,223.84	\$1,255.29	\$1,286.71	\$1,318.01	\$1,349.35	\$1,380.69	\$1,418.66	\$1,456.56	\$1,495.45	\$1,535.37
		Daily	\$119.23	\$122.39	\$125.53	\$128.68	\$131.81	\$134.94	\$138.07	\$141.87	\$145.66	\$149.55	\$153.54
		Hourly	\$15.90	\$16.32	\$16.74	\$17.16	\$17.58	\$18.00	\$18.41	\$18.92	\$19.43	\$19.94	\$20.48
XN	7	Annual	\$32,027.00	\$32,845.00	\$33,675.00	\$34,490.00	\$35,304.00	\$36,124.00	\$36,942.00	\$37,958.00	\$38,969.00	\$40,012.00	\$41,083.00
		Bi-Wk	\$1,227.09	\$1,258.43	\$1,290.23	\$1,321.46	\$1,352.65	\$1,384.07	\$1,415.41	\$1,454.33	\$1,493.07	\$1,533.03	\$1,574.07
		Daily	\$122.71	\$125.85	\$129.03	\$132.15	\$135.27	\$138.41	\$141.55	\$145.44	\$149.31	\$153.31	\$157.41
		Hourly	\$16.37	\$16.78	\$17.21	\$17.62	\$18.04	\$18.46	\$18.88	\$19.40	\$19.91	\$20.45	\$20.99

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XN	8	Annual	\$34,400.00	\$35,401.00	\$36,406.00	\$37,405.00	\$38,419.00	\$39,415.00	\$40,422.00	\$41,530.00	\$42,642.00	\$43,787.00	\$44,963.00
		Bi-Wk	\$1,318.01	\$1,356.37	\$1,394.87	\$1,433.15	\$1,472.00	\$1,510.16	\$1,548.74	\$1,591.19	\$1,633.80	\$1,677.67	\$1,722.73
		Daily	\$131.81	\$135.64	\$139.49	\$143.32	\$147.20	\$151.02	\$154.88	\$159.12	\$163.38	\$167.77	\$172.28
		Hourly	\$17.58	\$18.09	\$18.60	\$19.11	\$19.63	\$20.14	\$20.65	\$21.22	\$21.79	\$22.37	\$22.97
XN	9	Annual	\$35,446.00	\$36,488.00	\$37,535.00	\$38,587.00	\$39,634.00	\$40,673.00	\$41,729.00	\$42,873.00	\$44,021.00	\$45,198.00	\$46,413.00
		Bi-Wk	\$1,358.09	\$1,398.01	\$1,438.13	\$1,478.43	\$1,518.55	\$1,558.36	\$1,598.82	\$1,642.65	\$1,686.63	\$1,731.73	\$1,778.28
		Daily	\$135.81	\$139.81	\$143.82	\$147.85	\$151.86	\$155.84	\$159.89	\$164.27	\$168.67	\$173.18	\$177.83
		Hourly	\$18.11	\$18.65	\$19.18	\$19.72	\$20.25	\$20.78	\$21.32	\$21.91	\$22.49	\$23.09	\$23.72
XN	10	Annual	\$36,572.00	\$37,667.00	\$38,758.00	\$39,866.00	\$40,955.00	\$42,066.00	\$43,219.00	\$44,405.00	\$45,595.00	\$46,817.00	\$48,073.00
		Bi-Wk	\$1,401.23	\$1,443.19	\$1,484.99	\$1,527.44	\$1,569.16	\$1,611.73	\$1,655.91	\$1,701.35	\$1,746.94	\$1,793.76	\$1,841.88
		Daily	\$140.13	\$144.32	\$148.50	\$152.75	\$156.92	\$161.18	\$165.60	\$170.14	\$174.70	\$179.38	\$184.19
		Hourly	\$18.69	\$19.25	\$19.80	\$20.37	\$20.93	\$21.49	\$22.08	\$22.69	\$23.30	\$23.92	\$24.56
XN	11	Annual	\$37,719.00	\$38,859.00	\$40,010.00	\$41,148.00	\$42,321.00	\$43,515.00	\$44,717.00	\$45,943.00	\$47,173.00	\$48,434.00	\$49,733.00
		Bi-Wk	\$1,445.18	\$1,488.86	\$1,532.96	\$1,576.56	\$1,621.50	\$1,667.25	\$1,713.30	\$1,760.27	\$1,807.40	\$1,855.71	\$1,905.48
		Daily	\$144.52	\$148.89	\$153.30	\$157.66	\$162.15	\$166.73	\$171.33	\$176.03	\$180.74	\$185.58	\$190.55
		Hourly	\$19.27	\$19.86	\$20.44	\$21.03	\$21.62	\$22.23	\$22.85	\$23.48	\$24.10	\$24.75	\$25.41
XN	12	Annual	\$38,933.00	\$40,131.00	\$41,311.00	\$42,541.00	\$43,774.00	\$45,032.00	\$46,274.00	\$47,548.00	\$48,816.00	\$50,123.00	\$51,465.00
		Bi-Wk	\$1,491.69	\$1,537.59	\$1,582.80	\$1,629.93	\$1,677.17	\$1,725.37	\$1,772.96	\$1,821.77	\$1,870.35	\$1,920.43	\$1,971.84
		Daily	\$149.17	\$153.76	\$158.28	\$163.00	\$167.72	\$172.54	\$177.30	\$182.18	\$187.04	\$192.05	\$197.19
		Hourly	\$19.89	\$20.51	\$21.11	\$21.74	\$22.37	\$23.01	\$23.64	\$24.30	\$24.94	\$25.61	\$26.30
XN	13	Annual	\$41,110.00	\$42,621.00	\$44,130.00	\$45,652.00	\$47,172.00	\$48,688.00	\$50,210.00	\$51,589.00	\$52,972.00	\$54,389.00	\$55,846.00
		Bi-Wk	\$1,575.10	\$1,632.99	\$1,690.81	\$1,749.12	\$1,807.36	\$1,865.45	\$1,923.76	\$1,976.60	\$2,029.58	\$2,083.87	\$2,139.70
		Daily	\$157.51	\$163.30	\$169.09	\$174.92	\$180.74	\$186.55	\$192.38	\$197.66	\$202.96	\$208.39	\$213.97
		Hourly	\$21.01	\$21.78	\$22.55	\$23.33	\$24.10	\$24.88	\$25.66	\$26.36	\$27.07	\$27.79	\$28.53
XN	14	Annual	\$43,019.00	\$44,593.00	\$46,164.00	\$47,726.00	\$49,291.00	\$50,859.00	\$52,426.00	\$53,865.00	\$55,311.00	\$56,794.00	\$58,321.00
		Bi-Wk	\$1,648.24	\$1,708.55	\$1,768.74	\$1,828.59	\$1,888.55	\$1,948.63	\$2,008.66	\$2,063.80	\$2,119.20	\$2,176.02	\$2,234.53
		Daily	\$164.83	\$170.86	\$176.88	\$182.86	\$188.86	\$194.87	\$200.87	\$206.38	\$211.92	\$217.61	\$223.46
		Hourly	\$21.98	\$22.79	\$23.59	\$24.39	\$25.19	\$25.99	\$26.79	\$27.52	\$28.26	\$29.02	\$29.80

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XN	15	Annual	\$45,077.00	\$46,684.00	\$48,300.00	\$49,908.00	\$51,525.00	\$53,149.00	\$54,752.00	\$56,262.00	\$57,767.00	\$59,314.00	\$60,904.00
		Bi-Wk	\$1,727.09	\$1,788.66	\$1,850.58	\$1,912.19	\$1,974.14	\$2,036.37	\$2,097.78	\$2,155.64	\$2,213.30	\$2,272.57	\$2,333.49
		Daily	\$172.71	\$178.87	\$185.06	\$191.22	\$197.42	\$203.64	\$209.78	\$215.57	\$221.33	\$227.26	\$233.35
		Hourly	\$23.03	\$23.85	\$24.68	\$25.50	\$26.33	\$27.16	\$27.98	\$28.75	\$29.52	\$30.31	\$31.12
XN	16	Annual	\$47,249.00	\$48,909.00	\$50,575.00	\$52,236.00	\$53,896.00	\$55,561.00	\$57,216.00	\$58,788.00	\$60,365.00	\$61,979.00	\$63,642.00
		Bi-Wk	\$1,810.31	\$1,873.91	\$1,937.74	\$2,001.38	\$2,064.99	\$2,128.78	\$2,192.19	\$2,252.42	\$2,312.84	\$2,374.68	\$2,438.40
		Daily	\$181.04	\$187.40	\$193.78	\$200.14	\$206.50	\$212.88	\$219.22	\$225.25	\$231.29	\$237.47	\$243.84
		Hourly	\$24.14	\$24.99	\$25.84	\$26.69	\$27.54	\$28.39	\$29.23	\$30.04	\$30.84	\$31.67	\$32.52
XN	17	Annual	\$49,570.00	\$51,288.00	\$52,995.00	\$54,704.00	\$56,412.00	\$58,119.00	\$59,827.00	\$61,471.00	\$63,120.00	\$64,809.00	\$66,547.00
		Bi-Wk	\$1,899.24	\$1,965.06	\$2,030.46	\$2,095.94	\$2,161.38	\$2,226.79	\$2,292.23	\$2,355.22	\$2,418.40	\$2,483.11	\$2,549.70
		Daily	\$189.93	\$196.51	\$203.05	\$209.60	\$216.14	\$222.68	\$229.23	\$235.53	\$241.84	\$248.32	\$254.97
		Hourly	\$25.33	\$26.21	\$27.08	\$27.95	\$28.82	\$29.70	\$30.57	\$31.41	\$32.25	\$33.11	\$34.00
XN	18	Annual	\$52,061.00	\$53,807.00	\$55,561.00	\$57,308.00	\$59,060.00	\$60,819.00	\$62,565.00	\$64,286.00	\$66,007.00	\$67,779.00	\$69,596.00
		Bi-Wk	\$1,994.68	\$2,061.58	\$2,128.78	\$2,195.71	\$2,262.84	\$2,330.23	\$2,397.13	\$2,463.07	\$2,529.01	\$2,596.90	\$2,666.52
		Daily	\$199.47	\$206.16	\$212.88	\$219.58	\$226.29	\$233.03	\$239.72	\$246.31	\$252.91	\$259.69	\$266.66
		Hourly	\$26.60	\$27.49	\$28.39	\$29.28	\$30.18	\$31.07	\$31.97	\$32.85	\$33.73	\$34.63	\$35.56
XN	19	Annual	\$54,599.00	\$56,412.00	\$58,213.00	\$60,021.00	\$61,817.00	\$63,625.00	\$65,423.00	\$67,222.00	\$69,021.00	\$70,867.00	\$72,765.00
		Bi-Wk	\$2,091.92	\$2,161.38	\$2,230.39	\$2,299.66	\$2,368.47	\$2,437.74	\$2,506.63	\$2,575.56	\$2,644.49	\$2,715.22	\$2,787.94
		Daily	\$209.20	\$216.14	\$223.04	\$229.97	\$236.85	\$243.78	\$250.67	\$257.56	\$264.45	\$271.53	\$278.80
		Hourly	\$27.90	\$28.82	\$29.74	\$30.67	\$31.58	\$32.51	\$33.43	\$34.35	\$35.26	\$36.21	\$37.18
XN	20	Annual	\$57,365.00	\$59,210.00	\$61,061.00	\$62,901.00	\$64,752.00	\$66,597.00	\$68,450.00	\$70,330.00	\$72,209.00	\$74,141.00	\$76,129.00
		Bi-Wk	\$2,197.90	\$2,268.59	\$2,339.51	\$2,410.00	\$2,480.92	\$2,551.61	\$2,622.61	\$2,694.64	\$2,766.63	\$2,840.66	\$2,916.82
		Daily	\$219.79	\$226.86	\$233.96	\$241.00	\$248.10	\$255.17	\$262.27	\$269.47	\$276.67	\$284.07	\$291.69
		Hourly	\$29.31	\$30.25	\$31.20	\$32.14	\$33.08	\$34.03	\$34.97	\$35.93	\$36.89	\$37.88	\$38.90
XN	21	Annual	\$60,182.00	\$62,084.00	\$63,978.00	\$65,877.00	\$67,774.00	\$69,665.00	\$71,567.00	\$73,534.00	\$75,501.00	\$77,520.00	\$79,597.00
		Bi-Wk	\$2,305.83	\$2,378.70	\$2,451.27	\$2,524.03	\$2,596.71	\$2,669.16	\$2,742.04	\$2,817.40	\$2,892.76	\$2,970.12	\$3,049.70
		Daily	\$230.59	\$237.87	\$245.13	\$252.41	\$259.68	\$266.92	\$274.21	\$281.74	\$289.28	\$297.02	\$304.97
		Hourly	\$30.75	\$31.72	\$32.69	\$33.66	\$34.63	\$35.59	\$36.57	\$37.57	\$38.58	\$39.61	\$40.67

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XN	22	Annual	\$61,817.00	\$64,069.00	\$66,322.00	\$68,570.00	\$70,831.00	\$73,078.00	\$75,329.00	\$77,401.00	\$79,474.00	\$81,601.00	\$83,785.00
		Bi-Wk	\$2,368.47	\$2,454.76	\$2,541.08	\$2,627.21	\$2,713.84	\$2,799.93	\$2,886.17	\$2,965.56	\$3,044.99	\$3,126.48	\$3,210.16
		Daily	\$236.85	\$245.48	\$254.11	\$262.73	\$271.39	\$280.00	\$288.62	\$296.56	\$304.50	\$312.65	\$321.02
		Hourly	\$31.58	\$32.74	\$33.89	\$35.03	\$36.19	\$37.34	\$38.49	\$39.55	\$40.60	\$41.69	\$42.81
XN	23	Annual	\$64,726.00	\$67,079.00	\$69,418.00	\$71,767.00	\$74,113.00	\$76,458.00	\$78,809.00	\$80,975.00	\$83,142.00	\$85,368.00	\$87,656.00
		Bi-Wk	\$2,479.93	\$2,570.08	\$2,659.70	\$2,749.70	\$2,839.58	\$2,929.43	\$3,019.51	\$3,102.50	\$3,185.52	\$3,270.81	\$3,358.47
		Daily	\$248.00	\$257.01	\$265.97	\$274.97	\$283.96	\$292.95	\$301.96	\$310.25	\$318.56	\$327.09	\$335.85
		Hourly	\$33.07	\$34.27	\$35.47	\$36.67	\$37.87	\$39.06	\$40.27	\$41.37	\$42.48	\$43.62	\$44.78
XN	24	Annual	\$67,827.00	\$70,270.00	\$72,722.00	\$75,169.00	\$77,611.00	\$80,059.00	\$82,506.00	\$84,769.00	\$87,038.00	\$89,370.00	\$91,766.00
		Bi-Wk	\$2,598.74	\$2,692.34	\$2,786.29	\$2,880.04	\$2,973.61	\$3,067.40	\$3,161.15	\$3,247.86	\$3,334.79	\$3,424.14	\$3,515.94
		Daily	\$259.88	\$269.24	\$278.63	\$288.01	\$297.37	\$306.74	\$316.12	\$324.79	\$333.48	\$342.42	\$351.60
		Hourly	\$34.65	\$35.90	\$37.16	\$38.41	\$39.65	\$40.90	\$42.15	\$43.31	\$44.47	\$45.66	\$46.88
XN	25	Annual	\$71,128.00	\$73,660.00	\$76,197.00	\$78,730.00	\$81,268.00	\$83,804.00	\$86,337.00	\$88,712.00	\$91,086.00	\$93,523.00	\$96,026.00
		Bi-Wk	\$2,725.22	\$2,822.23	\$2,919.43	\$3,016.48	\$3,113.72	\$3,210.89	\$3,307.94	\$3,398.93	\$3,489.89	\$3,583.26	\$3,679.16
		Daily	\$272.53	\$282.23	\$291.95	\$301.65	\$311.38	\$321.09	\$330.80	\$339.90	\$348.99	\$358.33	\$367.92
		Hourly	\$36.34	\$37.63	\$38.93	\$40.22	\$41.52	\$42.82	\$44.11	\$45.32	\$46.54	\$47.78	\$49.06
XN	26	Annual	\$74,617.00	\$77,235.00	\$79,867.00	\$82,506.00	\$85,134.00	\$87,754.00	\$90,385.00	\$92,871.00	\$95,359.00	\$97,917.00	\$100,538.00
		Bi-Wk	\$2,858.89	\$2,959.20	\$3,060.04	\$3,161.15	\$3,261.84	\$3,362.23	\$3,463.03	\$3,558.28	\$3,653.61	\$3,751.61	\$3,852.04
		Daily	\$285.89	\$295.92	\$306.01	\$316.12	\$326.19	\$336.23	\$346.31	\$355.83	\$365.37	\$375.17	\$385.21
		Hourly	\$38.12	\$39.46	\$40.81	\$42.15	\$43.50	\$44.83	\$46.18	\$47.45	\$48.72	\$50.03	\$51.37
XN	27	Annual	\$78,296.00	\$81,022.00	\$83,750.00	\$86,456.00	\$89,181.00	\$91,903.00	\$94,623.00	\$97,229.00	\$99,827.00	\$102,500.00	\$105,244.00
		Bi-Wk	\$2,999.85	\$3,104.30	\$3,208.82	\$3,312.50	\$3,416.90	\$3,521.19	\$3,625.41	\$3,725.25	\$3,824.79	\$3,927.21	\$4,032.34
		Daily	\$299.99	\$310.43	\$320.89	\$331.25	\$341.69	\$352.12	\$362.55	\$372.53	\$382.48	\$392.73	\$403.24
		Hourly	\$40.00	\$41.40	\$42.79	\$44.17	\$45.56	\$46.95	\$48.34	\$49.67	\$51.00	\$52.37	\$53.77
XN	28	Annual	\$82,236.00	\$85,049.00	\$87,867.00	\$90,687.00	\$93,497.00	\$96,308.00	\$99,122.00	\$101,846.00	\$104,570.00	\$107,371.00	\$110,246.00
		Bi-Wk	\$3,150.81	\$3,258.59	\$3,366.56	\$3,474.60	\$3,582.27	\$3,689.97	\$3,797.78	\$3,902.15	\$4,006.52	\$4,113.84	\$4,223.99
		Daily	\$315.09	\$325.86	\$336.66	\$347.46	\$358.23	\$369.00	\$379.78	\$390.22	\$400.66	\$411.39	\$422.40
		Hourly	\$42.02	\$43.45	\$44.89	\$46.33	\$47.77	\$49.20	\$50.64	\$52.03	\$53.43	\$54.86	\$56.32

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	29	Annual	\$83,027.00	\$86,123.00	\$89,232.00	\$92,336.00	\$95,435.00	\$98,535.00	\$101,634.00	\$104,430.00	\$107,226.00	\$110,099.00	\$113,045.00
		Bi-Wk	\$3,181.12	\$3,299.74	\$3,418.86	\$3,537.78	\$3,656.52	\$3,775.29	\$3,894.03	\$4,001.15	\$4,108.28	\$4,218.36	\$4,331.23
		Daily	\$318.12	\$329.98	\$341.89	\$353.78	\$365.66	\$377.53	\$389.41	\$400.12	\$410.83	\$421.84	\$433.13
		Hourly	\$42.42	\$44.00	\$45.59	\$47.18	\$48.76	\$50.34	\$51.93	\$53.35	\$54.78	\$56.25	\$57.75
XN	30	Annual	\$86,337.00	\$89,532.00	\$92,724.00	\$95,915.00	\$99,110.00	\$102,303.00	\$105,496.00	\$108,397.00	\$111,295.00	\$114,273.00	\$117,329.00
		Bi-Wk	\$3,307.94	\$3,430.35	\$3,552.65	\$3,674.91	\$3,797.32	\$3,919.66	\$4,042.00	\$4,153.15	\$4,264.18	\$4,378.28	\$4,495.37
		Daily	\$330.80	\$343.04	\$355.27	\$367.50	\$379.74	\$391.97	\$404.20	\$415.32	\$426.42	\$437.83	\$449.54
		Hourly	\$44.11	\$45.74	\$47.37	\$49.00	\$50.64	\$52.27	\$53.90	\$55.38	\$56.86	\$58.38	\$59.94
XN	31	Annual	\$92,953.00	\$96,352.00	\$99,758.00	\$103,157.00	\$106,559.00	\$109,964.00	\$113,372.00	\$116,490.00	\$119,607.00	\$122,808.00	\$126,097.00
		Bi-Wk	\$3,561.42	\$3,691.65	\$3,822.15	\$3,952.38	\$4,082.73	\$4,213.19	\$4,343.76	\$4,463.22	\$4,582.65	\$4,705.29	\$4,831.31
		Daily	\$356.15	\$369.17	\$382.22	\$395.24	\$408.28	\$421.32	\$434.38	\$446.33	\$458.27	\$470.53	\$483.14
		Hourly	\$47.49	\$49.23	\$50.97	\$52.70	\$54.44	\$56.18	\$57.92	\$59.51	\$61.11	\$62.74	\$64.42
XN	32	Annual	\$96,663.00	\$100,153.00	\$103,652.00	\$107,148.00	\$110,651.00	\$114,145.00	\$117,647.00	\$120,877.00	\$124,115.00	\$127,438.00	\$130,848.00
		Bi-Wk	\$3,703.57	\$3,837.28	\$3,971.35	\$4,105.29	\$4,239.51	\$4,373.38	\$4,507.55	\$4,631.31	\$4,755.37	\$4,882.69	\$5,013.34
		Daily	\$370.36	\$383.73	\$397.14	\$410.53	\$423.96	\$437.34	\$450.76	\$463.14	\$475.54	\$488.27	\$501.34
		Hourly	\$49.39	\$51.17	\$52.96	\$54.74	\$56.53	\$58.32	\$60.11	\$61.76	\$63.41	\$65.11	\$66.85
XN	33	Annual	\$100,537.00	\$104,131.00	\$107,726.00	\$111,322.00	\$114,910.00	\$118,506.00	\$122,106.00	\$125,466.00	\$128,824.00	\$132,270.00	\$135,808.00
		Bi-Wk	\$3,852.00	\$3,989.70	\$4,127.44	\$4,265.22	\$4,402.69	\$4,540.46	\$4,678.40	\$4,807.13	\$4,935.79	\$5,067.82	\$5,203.38
		Daily	\$385.20	\$398.97	\$412.75	\$426.53	\$440.27	\$454.05	\$467.84	\$480.72	\$493.58	\$506.79	\$520.34
		Hourly	\$51.36	\$53.20	\$55.04	\$56.87	\$58.71	\$60.54	\$62.38	\$64.10	\$65.82	\$67.58	\$69.38
XN	34	Annual	\$104,669.00	\$108,349.00	\$112,049.00	\$115,740.00	\$119,427.00	\$123,125.00	\$126,813.00	\$130,300.00	\$133,788.00	\$137,371.00	\$141,050.00
		Bi-Wk	\$4,010.31	\$4,151.31	\$4,293.07	\$4,434.49	\$4,575.75	\$4,717.44	\$4,858.74	\$4,992.34	\$5,125.98	\$5,263.26	\$5,404.22
		Daily	\$401.04	\$415.14	\$429.31	\$443.45	\$457.58	\$471.75	\$485.88	\$499.24	\$512.60	\$526.33	\$540.43
		Hourly	\$53.48	\$55.36	\$57.25	\$59.13	\$61.01	\$62.90	\$64.79	\$66.57	\$68.35	\$70.18	\$72.06
XN	35	Annual	\$108,947.00	\$112,737.00	\$116,517.00	\$120,307.00	\$124,094.00	\$127,875.00	\$131,667.00	\$135,285.00	\$138,910.00	\$142,631.00	\$146,456.00
		Bi-Wk	\$4,174.22	\$4,319.43	\$4,464.26	\$4,609.47	\$4,754.56	\$4,899.43	\$5,044.72	\$5,183.34	\$5,322.23	\$5,464.79	\$5,611.35
		Daily	\$417.43	\$431.95	\$446.43	\$460.95	\$475.46	\$489.95	\$504.48	\$518.34	\$532.23	\$546.48	\$561.14
		Hourly	\$55.66	\$57.60	\$59.53	\$61.46	\$63.40	\$65.33	\$67.27	\$69.12	\$70.97	\$72.87	\$74.82

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	36	Annual	\$113,460.00	\$117,349.00	\$121,231.00	\$125,114.00	\$129,003.00	\$132,884.00	\$136,764.00	\$140,528.00	\$144,287.00	\$148,145.00	\$152,111.00
		Bi-Wk	\$4,347.13	\$4,496.14	\$4,644.87	\$4,793.64	\$4,942.65	\$5,091.35	\$5,240.00	\$5,384.22	\$5,528.24	\$5,676.06	\$5,828.01
		Daily	\$434.72	\$449.62	\$464.49	\$479.37	\$494.27	\$509.14	\$524.00	\$538.43	\$552.83	\$567.61	\$582.81
		Hourly	\$57.97	\$59.95	\$61.94	\$63.92	\$65.91	\$67.89	\$69.87	\$71.79	\$73.71	\$75.69	\$77.71
XN	37	Annual	\$117,816.00	\$121,800.00	\$125,790.00	\$129,783.00	\$133,777.00	\$137,769.00	\$141,759.00	\$145,655.00	\$149,550.00	\$153,552.00	\$157,659.00
		Bi-Wk	\$4,514.03	\$4,666.67	\$4,819.55	\$4,972.53	\$5,125.56	\$5,278.51	\$5,431.38	\$5,580.66	\$5,729.89	\$5,883.22	\$6,040.58
		Daily	\$451.41	\$466.67	\$481.96	\$497.26	\$512.56	\$527.86	\$543.14	\$558.07	\$572.99	\$588.33	\$604.06
		Hourly	\$60.19	\$62.23	\$64.27	\$66.31	\$68.35	\$70.39	\$72.42	\$74.41	\$76.40	\$78.45	\$80.55
XN	38	Annual	\$122,678.00	\$126,760.00	\$130,847.00	\$134,931.00	\$139,015.00	\$143,093.00	\$147,185.00	\$151,227.00	\$155,277.00	\$159,430.00	\$163,697.00
		Bi-Wk	\$4,700.31	\$4,856.71	\$5,013.30	\$5,169.78	\$5,326.25	\$5,482.50	\$5,639.28	\$5,794.14	\$5,949.32	\$6,108.43	\$6,271.92
		Daily	\$470.04	\$485.68	\$501.33	\$516.98	\$532.63	\$548.25	\$563.93	\$579.42	\$594.94	\$610.85	\$627.20
		Hourly	\$62.68	\$64.76	\$66.85	\$68.94	\$71.02	\$73.10	\$75.20	\$77.26	\$79.33	\$81.45	\$83.63
XN	39	Annual	\$127,781.00	\$131,960.00	\$136,142.00	\$140,333.00	\$144,510.00	\$148,687.00	\$152,872.00	\$157,072.00	\$161,281.00	\$165,606.00	\$170,046.00
		Bi-Wk	\$4,895.83	\$5,055.94	\$5,216.17	\$5,376.75	\$5,536.79	\$5,696.82	\$5,857.17	\$6,018.09	\$6,179.35	\$6,345.06	\$6,515.18
		Daily	\$489.59	\$505.60	\$521.62	\$537.68	\$553.68	\$569.69	\$585.72	\$601.81	\$617.94	\$634.51	\$651.52
		Hourly	\$65.28	\$67.42	\$69.55	\$71.69	\$73.83	\$75.96	\$78.10	\$80.25	\$82.40	\$84.61	\$86.87
XN	40	Annual	\$133,106.00	\$137,373.00	\$141,650.00	\$145,916.00	\$150,186.00	\$154,461.00	\$158,732.00	\$163,095.00	\$167,462.00	\$171,949.00	\$176,558.00
		Bi-Wk	\$5,099.85	\$5,263.34	\$5,427.21	\$5,590.66	\$5,754.26	\$5,918.05	\$6,081.69	\$6,248.86	\$6,416.17	\$6,588.09	\$6,764.68
		Daily	\$509.99	\$526.34	\$542.73	\$559.07	\$575.43	\$591.81	\$608.17	\$624.89	\$641.62	\$658.81	\$676.47
		Hourly	\$68.00	\$70.18	\$72.37	\$74.55	\$76.73	\$78.91	\$81.09	\$83.32	\$85.55	\$87.85	\$90.20
XN	41	Annual	\$138,673.00	\$143,046.00	\$147,419.00	\$151,796.00	\$156,170.00	\$160,541.00	\$164,911.00	\$169,449.00	\$173,982.00	\$178,643.00	\$183,425.00
		Bi-Wk	\$5,313.15	\$5,480.69	\$5,648.24	\$5,815.94	\$5,983.53	\$6,151.00	\$6,318.43	\$6,492.30	\$6,665.98	\$6,844.56	\$7,027.78
		Daily	\$531.32	\$548.07	\$564.83	\$581.60	\$598.36	\$615.10	\$631.85	\$649.23	\$666.60	\$684.46	\$702.78
		Hourly	\$70.85	\$73.08	\$75.31	\$77.55	\$79.79	\$82.02	\$84.25	\$86.57	\$88.88	\$91.27	\$93.71
XN	42	Annual	\$144,449.00	\$148,928.00	\$153,404.00	\$157,860.00	\$162,338.00	\$166,810.00	\$171,285.00	\$175,997.00	\$180,705.00	\$185,541.00	\$190,507.00
		Bi-Wk	\$5,534.45	\$5,706.06	\$5,877.55	\$6,048.28	\$6,219.85	\$6,391.19	\$6,562.65	\$6,743.19	\$6,923.57	\$7,108.86	\$7,299.12
		Daily	\$553.45	\$570.61	\$587.76	\$604.83	\$621.99	\$639.12	\$656.27	\$674.32	\$692.36	\$710.89	\$729.92
		Hourly	\$73.80	\$76.09	\$78.37	\$80.65	\$82.94	\$85.22	\$87.51	\$89.91	\$92.32	\$94.79	\$97.33

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	43	Annual	\$150,585.00	\$155,146.00	\$159,711.00	\$164,262.00	\$168,832.00	\$173,385.00	\$177,940.00	\$182,837.00	\$187,729.00	\$192,751.00	\$197,908.00
		Bi-Wk	\$5,769.55	\$5,944.30	\$6,119.20	\$6,293.57	\$6,468.66	\$6,643.11	\$6,817.63	\$7,005.25	\$7,192.69	\$7,385.10	\$7,582.69
		Daily	\$576.96	\$594.43	\$611.92	\$629.36	\$646.87	\$664.32	\$681.77	\$700.53	\$719.27	\$738.51	\$758.27
		Hourly	\$76.93	\$79.26	\$81.59	\$83.92	\$86.25	\$88.58	\$90.91	\$93.41	\$95.91	\$98.47	\$101.11