

NP-2 TC 37.5 Hour Pay Plan Effective 07/01/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	1	Annual	\$29,447.00	\$30,012.00	\$30,575.00	\$31,145.00	\$31,721.00	\$32,287.00	\$32,852.00	\$33,670.00	\$34,512.00	\$35,354.00
		Bi-Wk	\$1,128.24	\$1,149.89	\$1,171.46	\$1,193.30	\$1,215.37	\$1,237.05	\$1,258.70	\$1,290.04	\$1,322.30	\$1,354.56
		Daily	\$112.83	\$114.99	\$117.15	\$119.33	\$121.54	\$123.71	\$125.87	\$129.01	\$132.23	\$135.46
		Hourly	\$15.05	\$15.34	\$15.62	\$15.92	\$16.21	\$16.50	\$16.79	\$17.21	\$17.64	\$18.07
TC	2	Annual	\$30,575.00	\$31,145.00	\$31,721.00	\$32,287.00	\$32,852.00	\$33,417.00	\$33,982.00	\$34,834.00	\$35,704.00	\$36,577.00
		Bi-Wk	\$1,171.46	\$1,193.30	\$1,215.37	\$1,237.05	\$1,258.70	\$1,280.35	\$1,302.00	\$1,334.64	\$1,367.97	\$1,401.42
		Daily	\$117.15	\$119.33	\$121.54	\$123.71	\$125.87	\$128.04	\$130.20	\$133.47	\$136.80	\$140.15
		Hourly	\$15.62	\$15.92	\$16.21	\$16.50	\$16.79	\$17.08	\$17.36	\$17.80	\$18.24	\$18.69
TC	3	Annual	\$31,145.00	\$31,721.00	\$32,287.00	\$32,852.00	\$33,417.00	\$33,982.00	\$34,547.00	\$35,412.00	\$36,296.00	\$37,182.00
		Bi-Wk	\$1,193.30	\$1,215.37	\$1,237.05	\$1,258.70	\$1,280.35	\$1,302.00	\$1,323.64	\$1,356.79	\$1,390.66	\$1,424.60
		Daily	\$119.33	\$121.54	\$123.71	\$125.87	\$128.04	\$130.20	\$132.37	\$135.68	\$139.07	\$142.46
		Hourly	\$15.92	\$16.21	\$16.50	\$16.79	\$17.08	\$17.36	\$17.65	\$18.10	\$18.55	\$19.00
TC	4	Annual	\$31,958.00	\$32,645.00	\$33,335.00	\$34,028.00	\$34,712.00	\$35,399.00	\$36,091.00	\$36,997.00	\$37,919.00	\$38,845.00
		Bi-Wk	\$1,224.45	\$1,250.77	\$1,277.21	\$1,303.76	\$1,329.97	\$1,356.29	\$1,382.80	\$1,417.51	\$1,452.84	\$1,488.32
		Daily	\$122.45	\$125.08	\$127.73	\$130.38	\$133.00	\$135.63	\$138.28	\$141.76	\$145.29	\$148.84
		Hourly	\$16.33	\$16.68	\$17.03	\$17.39	\$17.74	\$18.09	\$18.44	\$18.91	\$19.38	\$19.85
TC	5	Annual	\$32,606.00	\$33,335.00	\$34,063.00	\$34,787.00	\$35,514.00	\$36,237.00	\$36,963.00	\$37,891.00	\$38,842.00	\$39,783.00
		Bi-Wk	\$1,249.28	\$1,277.21	\$1,305.10	\$1,332.84	\$1,360.69	\$1,388.40	\$1,416.21	\$1,451.77	\$1,488.20	\$1,524.26
		Daily	\$124.93	\$127.73	\$130.51	\$133.29	\$136.07	\$138.84	\$141.63	\$145.18	\$148.82	\$152.43
		Hourly	\$16.66	\$17.03	\$17.41	\$17.78	\$18.15	\$18.52	\$18.89	\$19.36	\$19.85	\$20.33
TC	6	Annual	\$33,500.00	\$34,232.00	\$34,956.00	\$35,683.00	\$36,411.00	\$37,136.00	\$37,864.00	\$38,809.00	\$39,780.00	\$40,754.00
		Bi-Wk	\$1,283.53	\$1,311.58	\$1,339.32	\$1,367.17	\$1,395.06	\$1,422.84	\$1,450.73	\$1,486.94	\$1,524.14	\$1,561.46
		Daily	\$128.36	\$131.16	\$133.94	\$136.72	\$139.51	\$142.29	\$145.08	\$148.70	\$152.42	\$156.15
		Hourly	\$17.12	\$17.49	\$17.86	\$18.23	\$18.61	\$18.98	\$19.35	\$19.83	\$20.33	\$20.82
TC	7	Annual	\$34,310.00	\$35,034.00	\$35,762.00	\$36,491.00	\$37,211.00	\$37,943.00	\$38,666.00	\$39,632.00	\$40,620.00	\$41,612.00
		Bi-Wk	\$1,314.56	\$1,342.30	\$1,370.20	\$1,398.13	\$1,425.71	\$1,453.76	\$1,481.46	\$1,518.47	\$1,556.33	\$1,594.33
		Daily	\$131.46	\$134.23	\$137.02	\$139.82	\$142.58	\$145.38	\$148.15	\$151.85	\$155.64	\$159.44
		Hourly	\$17.53	\$17.90	\$18.27	\$18.65	\$19.01	\$19.39	\$19.76	\$20.25	\$20.76	\$21.26

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TC	8	Annual	\$36,411.00	\$37,303.00	\$38,187.00	\$39,112.00	\$40,067.00	\$41,020.00	\$42,030.00	\$43,079.00	\$44,158.00	\$45,231.00
		Bi-Wk	\$1,395.06	\$1,429.24	\$1,463.11	\$1,498.55	\$1,535.14	\$1,571.65	\$1,610.35	\$1,650.54	\$1,691.88	\$1,732.99
		Daily	\$139.51	\$142.93	\$146.32	\$149.86	\$153.52	\$157.17	\$161.04	\$165.06	\$169.19	\$173.30
		Hourly	\$18.61	\$19.06	\$19.51	\$19.99	\$20.47	\$20.96	\$21.48	\$22.01	\$22.56	\$23.11
TC	9	Annual	\$37,335.00	\$38,267.00	\$39,231.00	\$40,227.00	\$41,222.00	\$42,277.00	\$43,347.00	\$44,432.00	\$45,545.00	\$46,654.00
		Bi-Wk	\$1,430.46	\$1,466.17	\$1,503.11	\$1,541.27	\$1,579.39	\$1,619.81	\$1,660.81	\$1,702.38	\$1,745.02	\$1,787.51
		Daily	\$143.05	\$146.62	\$150.32	\$154.13	\$157.94	\$161.99	\$166.09	\$170.24	\$174.51	\$178.76
		Hourly	\$19.08	\$19.55	\$20.05	\$20.56	\$21.06	\$21.60	\$22.15	\$22.70	\$23.27	\$23.84
TC	10	Annual	\$38,404.00	\$39,426.00	\$40,459.00	\$41,509.00	\$42,618.00	\$43,751.00	\$44,919.00	\$46,040.00	\$47,192.00	\$48,342.00
		Bi-Wk	\$1,471.42	\$1,510.58	\$1,550.16	\$1,590.39	\$1,632.88	\$1,676.29	\$1,721.04	\$1,763.99	\$1,808.13	\$1,852.19
		Daily	\$147.15	\$151.06	\$155.02	\$159.04	\$163.29	\$167.63	\$172.11	\$176.40	\$180.82	\$185.22
		Hourly	\$19.62	\$20.15	\$20.67	\$21.21	\$21.78	\$22.36	\$22.95	\$23.52	\$24.11	\$24.70
TC	11	Annual	\$39,472.00	\$40,556.00	\$41,661.00	\$42,815.00	\$44,012.00	\$45,221.00	\$46,442.00	\$47,604.00	\$48,797.00	\$49,986.00
		Bi-Wk	\$1,512.34	\$1,553.87	\$1,596.21	\$1,640.43	\$1,686.29	\$1,732.61	\$1,779.39	\$1,823.91	\$1,869.62	\$1,915.18
		Daily	\$151.24	\$155.39	\$159.63	\$164.05	\$168.63	\$173.27	\$177.94	\$182.40	\$186.97	\$191.52
		Hourly	\$20.17	\$20.72	\$21.29	\$21.88	\$22.49	\$23.11	\$23.73	\$24.32	\$24.93	\$25.54
TC	12	Annual	\$40,619.00	\$41,780.00	\$42,983.00	\$44,234.00	\$45,492.00	\$46,763.00	\$48,023.00	\$49,228.00	\$50,458.00	\$51,688.00
		Bi-Wk	\$1,556.29	\$1,600.77	\$1,646.86	\$1,694.79	\$1,742.99	\$1,791.69	\$1,839.97	\$1,886.14	\$1,933.26	\$1,980.39
		Daily	\$155.63	\$160.08	\$164.69	\$169.48	\$174.30	\$179.17	\$184.00	\$188.62	\$193.33	\$198.04
		Hourly	\$20.76	\$21.35	\$21.96	\$22.60	\$23.24	\$23.89	\$24.54	\$25.15	\$25.78	\$26.41
TC	13	Annual	\$42,778.00	\$44,310.00	\$45,855.00	\$47,394.00	\$48,943.00	\$50,487.00	\$52,029.00	\$53,333.00	\$54,670.00	\$56,000.00
		Bi-Wk	\$1,639.01	\$1,697.71	\$1,756.90	\$1,815.87	\$1,875.22	\$1,934.37	\$1,993.45	\$2,043.41	\$2,094.64	\$2,145.60
		Daily	\$163.91	\$169.78	\$175.69	\$181.59	\$187.53	\$193.44	\$199.35	\$204.35	\$209.47	\$214.56
		Hourly	\$21.86	\$22.64	\$23.43	\$24.22	\$25.01	\$25.80	\$26.58	\$27.25	\$27.93	\$28.61
TC	14	Annual	\$44,731.00	\$46,323.00	\$47,915.00	\$49,505.00	\$51,095.00	\$52,690.00	\$54,274.00	\$55,630.00	\$57,026.00	\$58,416.00
		Bi-Wk	\$1,713.84	\$1,774.83	\$1,835.83	\$1,896.75	\$1,957.67	\$2,018.78	\$2,079.47	\$2,131.42	\$2,184.91	\$2,238.17
		Daily	\$171.39	\$177.49	\$183.59	\$189.68	\$195.77	\$201.88	\$207.95	\$213.15	\$218.50	\$223.82
		Hourly	\$22.86	\$23.67	\$24.48	\$25.29	\$26.11	\$26.92	\$27.73	\$28.42	\$29.14	\$29.85

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TC	15	Annual	\$46,802.00	\$48,449.00	\$50,084.00	\$51,724.00	\$53,366.00	\$55,012.00	\$56,650.00	\$58,067.00	\$59,519.00	\$60,967.00
		Bi-Wk	\$1,793.19	\$1,856.29	\$1,918.93	\$1,981.77	\$2,044.68	\$2,107.74	\$2,170.50	\$2,224.79	\$2,280.43	\$2,335.91
		Daily	\$179.32	\$185.63	\$191.90	\$198.18	\$204.47	\$210.78	\$217.05	\$222.48	\$228.05	\$233.60
		Hourly	\$23.91	\$24.76	\$25.59	\$26.43	\$27.27	\$28.11	\$28.94	\$29.67	\$30.41	\$31.15
TC	16	Annual	\$49,023.00	\$50,712.00	\$52,403.00	\$54,092.00	\$55,777.00	\$57,466.00	\$59,148.00	\$60,630.00	\$62,145.00	\$63,658.00
		Bi-Wk	\$1,878.28	\$1,942.99	\$2,007.78	\$2,072.50	\$2,137.05	\$2,201.77	\$2,266.21	\$2,322.99	\$2,381.04	\$2,439.01
		Daily	\$187.83	\$194.30	\$200.78	\$207.25	\$213.71	\$220.18	\$226.63	\$232.30	\$238.11	\$243.91
		Hourly	\$25.05	\$25.91	\$26.78	\$27.64	\$28.50	\$29.36	\$30.22	\$30.98	\$31.75	\$32.53
TC	17	Annual	\$51,384.00	\$53,129.00	\$54,854.00	\$56,597.00	\$58,331.00	\$60,070.00	\$61,808.00	\$63,354.00	\$64,940.00	\$66,519.00
		Bi-Wk	\$1,968.74	\$2,035.60	\$2,101.69	\$2,168.47	\$2,234.91	\$2,301.54	\$2,368.13	\$2,427.36	\$2,488.13	\$2,548.63
		Daily	\$196.88	\$203.56	\$210.17	\$216.85	\$223.50	\$230.16	\$236.82	\$242.74	\$248.82	\$254.87
		Hourly	\$26.25	\$27.15	\$28.03	\$28.92	\$29.80	\$30.69	\$31.58	\$32.37	\$33.18	\$33.99
TC	18	Annual	\$53,912.00	\$55,688.00	\$57,466.00	\$59,250.00	\$61,026.00	\$62,802.00	\$64,591.00	\$66,205.00	\$67,861.00	\$69,515.00
		Bi-Wk	\$2,065.60	\$2,133.64	\$2,201.77	\$2,270.12	\$2,338.17	\$2,406.21	\$2,474.76	\$2,536.60	\$2,600.04	\$2,663.41
		Daily	\$206.56	\$213.37	\$220.18	\$227.02	\$233.82	\$240.63	\$247.48	\$253.66	\$260.01	\$266.35
		Hourly	\$27.55	\$28.45	\$29.36	\$30.27	\$31.18	\$32.09	\$33.00	\$33.83	\$34.67	\$35.52
TC	19	Annual	\$56,493.00	\$58,331.00	\$60,165.00	\$61,999.00	\$63,832.00	\$65,660.00	\$67,488.00	\$69,177.00	\$70,904.00	\$72,633.00
		Bi-Wk	\$2,164.49	\$2,234.91	\$2,305.18	\$2,375.45	\$2,445.68	\$2,515.71	\$2,585.75	\$2,650.46	\$2,716.63	\$2,782.88
		Daily	\$216.45	\$223.50	\$230.52	\$237.55	\$244.57	\$251.58	\$258.58	\$265.05	\$271.67	\$278.29
		Hourly	\$28.86	\$29.80	\$30.74	\$31.68	\$32.61	\$33.55	\$34.48	\$35.34	\$36.23	\$37.11
TC	20	Annual	\$59,305.00	\$61,180.00	\$63,062.00	\$64,936.00	\$66,808.00	\$68,694.00	\$70,563.00	\$72,328.00	\$74,134.00	\$75,943.00
		Bi-Wk	\$2,272.23	\$2,344.07	\$2,416.17	\$2,487.97	\$2,559.70	\$2,631.96	\$2,703.57	\$2,771.19	\$2,840.39	\$2,909.70
		Daily	\$227.23	\$234.41	\$241.62	\$248.80	\$255.97	\$263.20	\$270.36	\$277.12	\$284.04	\$290.97
		Hourly	\$30.30	\$31.26	\$32.22	\$33.18	\$34.13	\$35.10	\$36.05	\$36.95	\$37.88	\$38.80
TC	21	Annual	\$62,166.00	\$64,095.00	\$66,017.00	\$67,950.00	\$69,883.00	\$71,802.00	\$73,735.00	\$75,578.00	\$77,468.00	\$79,355.00
		Bi-Wk	\$2,381.84	\$2,455.75	\$2,529.39	\$2,603.45	\$2,677.51	\$2,751.04	\$2,825.10	\$2,895.71	\$2,968.13	\$3,040.43
		Daily	\$238.19	\$245.58	\$252.94	\$260.35	\$267.76	\$275.11	\$282.51	\$289.58	\$296.82	\$304.05
		Hourly	\$31.76	\$32.75	\$33.73	\$34.72	\$35.71	\$36.69	\$37.67	\$38.61	\$39.58	\$40.54

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TC	22	Annual	\$63,832.00	\$66,119.00	\$68,410.00	\$70,692.00	\$72,985.00	\$75,273.00	\$77,561.00	\$79,502.00	\$81,491.00	\$83,479.00
		Bi-Wk	\$2,445.68	\$2,533.30	\$2,621.08	\$2,708.51	\$2,796.37	\$2,884.03	\$2,971.69	\$3,046.06	\$3,122.27	\$3,198.43
		Daily	\$244.57	\$253.33	\$262.11	\$270.86	\$279.64	\$288.41	\$297.17	\$304.61	\$312.23	\$319.85
		Hourly	\$32.61	\$33.78	\$34.95	\$36.12	\$37.29	\$38.46	\$39.63	\$40.62	\$41.64	\$42.65
TC	23	Annual	\$66,787.00	\$69,178.00	\$71,556.00	\$73,939.00	\$76,330.00	\$78,707.00	\$81,095.00	\$83,127.00	\$85,206.00	\$87,280.00
		Bi-Wk	\$2,558.89	\$2,650.50	\$2,741.61	\$2,832.92	\$2,924.53	\$3,015.60	\$3,107.09	\$3,184.95	\$3,264.60	\$3,344.07
		Daily	\$255.89	\$265.05	\$274.17	\$283.30	\$292.46	\$301.56	\$310.71	\$318.50	\$326.46	\$334.41
		Hourly	\$34.12	\$35.34	\$36.56	\$37.78	\$39.00	\$40.21	\$41.43	\$42.47	\$43.53	\$44.59
TC	24	Annual	\$69,940.00	\$72,424.00	\$74,910.00	\$77,397.00	\$79,878.00	\$82,366.00	\$84,849.00	\$86,971.00	\$89,145.00	\$91,320.00
		Bi-Wk	\$2,679.70	\$2,774.87	\$2,870.12	\$2,965.41	\$3,060.46	\$3,155.79	\$3,250.92	\$3,332.23	\$3,415.52	\$3,498.86
		Daily	\$267.97	\$277.49	\$287.02	\$296.55	\$306.05	\$315.58	\$325.10	\$333.23	\$341.56	\$349.89
		Hourly	\$35.73	\$37.00	\$38.27	\$39.54	\$40.81	\$42.08	\$43.35	\$44.43	\$45.55	\$46.66
TC	25	Annual	\$73,285.00	\$75,863.00	\$78,441.00	\$81,012.00	\$83,595.00	\$86,167.00	\$88,750.00	\$90,970.00	\$93,244.00	\$95,513.00
		Bi-Wk	\$2,807.86	\$2,906.63	\$3,005.41	\$3,103.91	\$3,202.88	\$3,301.42	\$3,400.39	\$3,485.45	\$3,572.57	\$3,659.51
		Daily	\$280.79	\$290.67	\$300.55	\$310.40	\$320.29	\$330.15	\$340.04	\$348.55	\$357.26	\$365.96
		Hourly	\$37.44	\$38.76	\$40.08	\$41.39	\$42.71	\$44.02	\$45.34	\$46.48	\$47.64	\$48.80
TC	26	Annual	\$76,836.00	\$79,503.00	\$82,173.00	\$84,849.00	\$87,523.00	\$90,195.00	\$92,862.00	\$95,185.00	\$97,562.00	\$99,945.00
		Bi-Wk	\$2,943.91	\$3,046.10	\$3,148.40	\$3,250.92	\$3,353.38	\$3,455.75	\$3,557.94	\$3,646.94	\$3,738.01	\$3,829.32
		Daily	\$294.40	\$304.61	\$314.84	\$325.10	\$335.34	\$345.58	\$355.80	\$364.70	\$373.81	\$382.94
		Hourly	\$39.26	\$40.62	\$41.98	\$43.35	\$44.72	\$46.08	\$47.44	\$48.63	\$49.85	\$51.06
TC	27	Annual	\$80,578.00	\$83,338.00	\$86,114.00	\$88,877.00	\$91,641.00	\$94,401.00	\$97,174.00	\$99,605.00	\$102,090.00	\$104,582.00
		Bi-Wk	\$3,087.28	\$3,193.03	\$3,299.39	\$3,405.25	\$3,511.15	\$3,616.90	\$3,723.15	\$3,816.29	\$3,911.50	\$4,006.98
		Daily	\$308.73	\$319.31	\$329.94	\$340.53	\$351.12	\$361.69	\$372.32	\$381.63	\$391.15	\$400.70
		Hourly	\$41.17	\$42.58	\$44.00	\$45.41	\$46.82	\$48.23	\$49.65	\$50.89	\$52.16	\$53.43
TC	28	Annual	\$84,578.00	\$87,447.00	\$90,303.00	\$93,165.00	\$96,021.00	\$98,884.00	\$101,743.00	\$104,288.00	\$106,897.00	\$109,501.00
		Bi-Wk	\$3,240.54	\$3,350.46	\$3,459.89	\$3,569.55	\$3,678.97	\$3,788.66	\$3,898.20	\$3,995.71	\$4,095.68	\$4,195.45
		Daily	\$324.06	\$335.05	\$345.99	\$356.96	\$367.90	\$378.87	\$389.82	\$399.58	\$409.57	\$419.55
		Hourly	\$43.21	\$44.68	\$46.14	\$47.60	\$49.06	\$50.52	\$51.98	\$53.28	\$54.61	\$55.94

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	29	Annual	\$85,380.00	\$88,530.00	\$91,687.00	\$94,841.00	\$97,994.00	\$101,142.00	\$104,301.00	\$106,912.00	\$109,584.00	\$112,255.00
		Bi-Wk	\$3,271.27	\$3,391.96	\$3,512.92	\$3,633.76	\$3,754.56	\$3,875.18	\$3,996.21	\$4,096.25	\$4,198.63	\$4,300.96
		Daily	\$327.13	\$339.20	\$351.30	\$363.38	\$375.46	\$387.52	\$399.63	\$409.63	\$419.87	\$430.10
		Hourly	\$43.62	\$45.23	\$46.84	\$48.46	\$50.07	\$51.67	\$53.29	\$54.62	\$55.99	\$57.35
TC	30	Annual	\$88,750.00	\$91,991.00	\$95,239.00	\$98,481.00	\$101,730.00	\$104,972.00	\$108,221.00	\$110,929.00	\$113,705.00	\$116,470.00
		Bi-Wk	\$3,400.39	\$3,524.56	\$3,649.01	\$3,773.22	\$3,897.71	\$4,021.92	\$4,146.40	\$4,250.16	\$4,356.52	\$4,462.46
		Daily	\$340.04	\$352.46	\$364.91	\$377.33	\$389.78	\$402.20	\$414.64	\$425.02	\$435.66	\$446.25
		Hourly	\$45.34	\$47.00	\$48.66	\$50.31	\$51.97	\$53.63	\$55.29	\$56.67	\$58.09	\$59.50
TC	31	Annual	\$92,257.00	\$95,606.00	\$98,931.00	\$102,274.00	\$105,622.00	\$108,958.00	\$112,306.00	\$115,113.00	\$117,992.00	\$120,868.00
		Bi-Wk	\$3,534.76	\$3,663.07	\$3,790.46	\$3,918.55	\$4,046.82	\$4,174.64	\$4,302.92	\$4,410.46	\$4,520.77	\$4,630.96
		Daily	\$353.48	\$366.31	\$379.05	\$391.86	\$404.69	\$417.47	\$430.30	\$441.05	\$452.08	\$463.10
		Hourly	\$47.14	\$48.85	\$50.54	\$52.25	\$53.96	\$55.67	\$57.38	\$58.81	\$60.28	\$61.75
TC	32	Annual	\$95,902.00	\$99,334.00	\$102,763.00	\$106,194.00	\$109,637.00	\$113,064.00	\$116,503.00	\$119,414.00	\$122,399.00	\$125,386.00
		Bi-Wk	\$3,674.41	\$3,805.91	\$3,937.28	\$4,068.74	\$4,200.66	\$4,331.96	\$4,463.72	\$4,575.25	\$4,689.62	\$4,804.07
		Daily	\$367.45	\$380.60	\$393.73	\$406.88	\$420.07	\$433.20	\$446.38	\$457.53	\$468.97	\$480.41
		Hourly	\$49.00	\$50.75	\$52.50	\$54.25	\$56.01	\$57.76	\$59.52	\$61.01	\$62.53	\$64.06
TC	33	Annual	\$99,703.00	\$103,231.00	\$106,758.00	\$110,293.00	\$113,825.00	\$117,352.00	\$120,880.00	\$123,903.00	\$127,004.00	\$130,100.00
		Bi-Wk	\$3,820.04	\$3,955.22	\$4,090.35	\$4,225.79	\$4,361.12	\$4,496.25	\$4,631.42	\$4,747.25	\$4,866.06	\$4,984.68
		Daily	\$382.01	\$395.53	\$409.04	\$422.58	\$436.12	\$449.63	\$463.15	\$474.73	\$486.61	\$498.47
		Hourly	\$50.94	\$52.74	\$54.54	\$56.35	\$58.15	\$59.95	\$61.76	\$63.30	\$64.89	\$66.47
TC	34	Annual	\$103,750.00	\$107,380.00	\$111,006.00	\$114,634.00	\$118,256.00	\$121,882.00	\$125,503.00	\$128,642.00	\$131,859.00	\$135,073.00
		Bi-Wk	\$3,975.10	\$4,114.18	\$4,253.11	\$4,392.11	\$4,530.89	\$4,669.81	\$4,808.55	\$4,928.82	\$5,052.07	\$5,175.22
		Daily	\$397.51	\$411.42	\$425.32	\$439.22	\$453.09	\$466.99	\$480.86	\$492.89	\$505.21	\$517.53
		Hourly	\$53.01	\$54.86	\$56.71	\$58.57	\$60.42	\$62.27	\$64.12	\$65.72	\$67.37	\$69.01
TC	35	Annual	\$107,970.00	\$111,675.00	\$115,403.00	\$119,116.00	\$122,832.00	\$126,549.00	\$130,275.00	\$133,530.00	\$136,867.00	\$140,206.00
		Bi-Wk	\$4,136.79	\$4,278.74	\$4,421.58	\$4,563.84	\$4,706.21	\$4,848.63	\$4,991.38	\$5,116.10	\$5,243.95	\$5,371.88
		Daily	\$413.68	\$427.88	\$442.16	\$456.39	\$470.63	\$484.87	\$499.14	\$511.61	\$524.40	\$537.19
		Hourly	\$55.16	\$57.05	\$58.96	\$60.86	\$62.75	\$64.65	\$66.56	\$68.22	\$69.92	\$71.63

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	36	Annual	\$112,400.00	\$116,209.00	\$120,026.00	\$123,842.00	\$127,651.00	\$131,468.00	\$135,283.00	\$138,662.00	\$142,128.00	\$145,592.00
		Bi-Wk	\$4,306.52	\$4,452.46	\$4,598.70	\$4,744.91	\$4,890.85	\$5,037.09	\$5,183.26	\$5,312.73	\$5,445.52	\$5,578.24
		Daily	\$430.66	\$445.25	\$459.87	\$474.50	\$489.09	\$503.71	\$518.33	\$531.28	\$544.56	\$557.83
		Hourly	\$57.43	\$59.37	\$61.32	\$63.27	\$65.22	\$67.17	\$69.12	\$70.84	\$72.61	\$74.38
TC	37	Annual	\$117,006.00	\$120,928.00	\$124,841.00	\$128,759.00	\$132,681.00	\$136,594.00	\$140,516.00	\$144,029.00	\$147,626.00	\$151,228.00
		Bi-Wk	\$4,482.99	\$4,633.26	\$4,783.19	\$4,933.30	\$5,083.57	\$5,233.49	\$5,383.76	\$5,518.36	\$5,656.17	\$5,794.18
		Daily	\$448.30	\$463.33	\$478.32	\$493.33	\$508.36	\$523.35	\$538.38	\$551.84	\$565.62	\$579.42
		Hourly	\$59.78	\$61.78	\$63.78	\$65.78	\$67.79	\$69.78	\$71.79	\$73.58	\$75.42	\$77.26
TC	38	Annual	\$121,779.00	\$125,787.00	\$129,801.00	\$133,810.00	\$137,820.00	\$141,833.00	\$145,844.00	\$149,487.00	\$153,225.00	\$156,960.00
		Bi-Wk	\$4,665.87	\$4,819.43	\$4,973.22	\$5,126.82	\$5,280.46	\$5,434.22	\$5,587.90	\$5,727.48	\$5,870.69	\$6,013.80
		Daily	\$466.59	\$481.95	\$497.33	\$512.69	\$528.05	\$543.43	\$558.79	\$572.75	\$587.07	\$601.38
		Hourly	\$62.22	\$64.26	\$66.31	\$68.36	\$70.41	\$72.46	\$74.51	\$76.37	\$78.28	\$80.19
TC	39	Annual	\$126,792.00	\$130,900.00	\$134,997.00	\$139,111.00	\$143,214.00	\$147,316.00	\$151,419.00	\$155,209.00	\$159,086.00	\$162,964.00
		Bi-Wk	\$4,857.94	\$5,015.33	\$5,172.30	\$5,329.93	\$5,487.13	\$5,644.30	\$5,801.50	\$5,946.71	\$6,095.25	\$6,243.84
		Daily	\$485.80	\$501.54	\$517.23	\$533.00	\$548.72	\$564.43	\$580.15	\$594.68	\$609.53	\$624.39
		Hourly	\$64.78	\$66.88	\$68.97	\$71.07	\$73.17	\$75.26	\$77.36	\$79.29	\$81.27	\$83.26
TC	40	Annual	\$132,020.00	\$136,212.00	\$140,409.00	\$144,593.00	\$148,791.00	\$152,985.00	\$157,182.00	\$161,108.00	\$165,142.00	\$169,166.00
		Bi-Wk	\$5,058.24	\$5,218.86	\$5,379.66	\$5,539.97	\$5,700.81	\$5,861.50	\$6,022.30	\$6,172.73	\$6,327.28	\$6,481.46
		Daily	\$505.83	\$521.89	\$537.97	\$554.00	\$570.09	\$586.15	\$602.23	\$617.28	\$632.73	\$648.15
		Hourly	\$67.45	\$69.59	\$71.73	\$73.87	\$76.02	\$78.16	\$80.30	\$82.31	\$84.37	\$86.42
TC	41	Annual	\$137,487.00	\$141,785.00	\$146,073.00	\$150,374.00	\$154,667.00	\$158,954.00	\$163,246.00	\$167,331.00	\$171,512.00	\$175,696.00
		Bi-Wk	\$5,267.71	\$5,432.38	\$5,596.67	\$5,761.46	\$5,925.94	\$6,090.20	\$6,254.64	\$6,411.15	\$6,571.35	\$6,731.65
		Daily	\$526.78	\$543.24	\$559.67	\$576.15	\$592.60	\$609.02	\$625.47	\$641.12	\$657.14	\$673.17
		Hourly	\$70.24	\$72.44	\$74.63	\$76.82	\$79.02	\$81.21	\$83.40	\$85.49	\$87.62	\$89.76
TC	42	Annual	\$143,164.00	\$147,557.00	\$151,947.00	\$156,329.00	\$160,722.00	\$165,110.00	\$169,502.00	\$173,739.00	\$178,088.00	\$182,429.00
		Bi-Wk	\$5,485.22	\$5,653.53	\$5,821.73	\$5,989.62	\$6,157.94	\$6,326.06	\$6,494.33	\$6,656.67	\$6,823.30	\$6,989.62
		Daily	\$548.53	\$565.36	\$582.18	\$598.97	\$615.80	\$632.61	\$649.44	\$665.67	\$682.33	\$698.97
		Hourly	\$73.14	\$75.39	\$77.63	\$79.87	\$82.11	\$84.35	\$86.60	\$88.76	\$90.98	\$93.20

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	43	Annual	\$149,179.00	\$153,664.00	\$158,135.00	\$162,615.00	\$167,094.00	\$171,568.00	\$176,046.00	\$180,446.00	\$184,958.00	\$189,470.00
		Bi-Wk	\$5,715.68	\$5,887.51	\$6,058.82	\$6,230.46	\$6,402.07	\$6,573.49	\$6,745.06	\$6,913.64	\$7,086.52	\$7,259.39
		Daily	\$571.57	\$588.76	\$605.89	\$623.05	\$640.21	\$657.35	\$674.51	\$691.37	\$708.66	\$725.94
		Hourly	\$76.21	\$78.51	\$80.79	\$83.08	\$85.37	\$87.65	\$89.94	\$92.19	\$94.49	\$96.80