

**NP-2 TC 37.5 Hour Pay Plan Effective 07/01/2019**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	1	Annual	\$28,451.00	\$28,997.00	\$29,541.00	\$30,091.00	\$30,648.00	\$31,195.00	\$31,741.00	\$32,531.00	\$33,344.00	\$34,158.00
		Bi-Wk	\$1,090.08	\$1,111.00	\$1,131.84	\$1,152.92	\$1,174.26	\$1,195.22	\$1,216.14	\$1,246.40	\$1,277.55	\$1,308.74
		Daily	\$109.01	\$111.10	\$113.19	\$115.30	\$117.43	\$119.53	\$121.62	\$124.64	\$127.76	\$130.88
		Hourly	\$14.54	\$14.82	\$15.10	\$15.38	\$15.66	\$15.94	\$16.22	\$16.62	\$17.04	\$17.45
TC	2	Annual	\$29,541.00	\$30,091.00	\$30,648.00	\$31,195.00	\$31,741.00	\$32,286.00	\$32,832.00	\$33,656.00	\$34,496.00	\$35,340.00
		Bi-Wk	\$1,131.84	\$1,152.92	\$1,174.26	\$1,195.22	\$1,216.14	\$1,237.02	\$1,257.94	\$1,289.51	\$1,321.69	\$1,354.03
		Daily	\$113.19	\$115.30	\$117.43	\$119.53	\$121.62	\$123.71	\$125.80	\$128.96	\$132.17	\$135.41
		Hourly	\$15.10	\$15.38	\$15.66	\$15.94	\$16.22	\$16.50	\$16.78	\$17.20	\$17.63	\$18.06
TC	3	Annual	\$30,091.00	\$30,648.00	\$31,195.00	\$31,741.00	\$32,286.00	\$32,832.00	\$33,378.00	\$34,214.00	\$35,068.00	\$35,924.00
		Bi-Wk	\$1,152.92	\$1,174.26	\$1,195.22	\$1,216.14	\$1,237.02	\$1,257.94	\$1,278.86	\$1,310.89	\$1,343.61	\$1,376.40
		Daily	\$115.30	\$117.43	\$119.53	\$121.62	\$123.71	\$125.80	\$127.89	\$131.09	\$134.37	\$137.64
		Hourly	\$15.38	\$15.66	\$15.94	\$16.22	\$16.50	\$16.78	\$17.06	\$17.48	\$17.92	\$18.36
TC	4	Annual	\$30,877.00	\$31,541.00	\$32,207.00	\$32,877.00	\$33,538.00	\$34,201.00	\$34,870.00	\$35,745.00	\$36,636.00	\$37,531.00
		Bi-Wk	\$1,183.03	\$1,208.47	\$1,233.99	\$1,259.66	\$1,284.99	\$1,310.39	\$1,336.02	\$1,369.55	\$1,403.68	\$1,437.97
		Daily	\$118.31	\$120.85	\$123.40	\$125.97	\$128.50	\$131.04	\$133.61	\$136.96	\$140.37	\$143.80
		Hourly	\$15.78	\$16.12	\$16.46	\$16.80	\$17.14	\$17.48	\$17.82	\$18.27	\$18.72	\$19.18
TC	5	Annual	\$31,503.00	\$32,207.00	\$32,911.00	\$33,610.00	\$34,313.00	\$35,011.00	\$35,713.00	\$36,609.00	\$37,528.00	\$38,437.00
		Bi-Wk	\$1,207.02	\$1,233.99	\$1,260.96	\$1,287.74	\$1,314.68	\$1,341.42	\$1,368.32	\$1,402.65	\$1,437.86	\$1,472.69
		Daily	\$120.71	\$123.40	\$126.10	\$128.78	\$131.47	\$134.15	\$136.84	\$140.27	\$143.79	\$147.27
		Hourly	\$16.10	\$16.46	\$16.82	\$17.17	\$17.53	\$17.89	\$18.25	\$18.71	\$19.18	\$19.64
TC	6	Annual	\$32,367.00	\$33,074.00	\$33,773.00	\$34,476.00	\$35,179.00	\$35,880.00	\$36,583.00	\$37,496.00	\$38,434.00	\$39,375.00
		Bi-Wk	\$1,240.12	\$1,267.21	\$1,293.99	\$1,320.92	\$1,347.86	\$1,374.72	\$1,401.65	\$1,436.63	\$1,472.57	\$1,508.63
		Daily	\$124.02	\$126.73	\$129.40	\$132.10	\$134.79	\$137.48	\$140.17	\$143.67	\$147.26	\$150.87
		Hourly	\$16.54	\$16.90	\$17.26	\$17.62	\$17.98	\$18.33	\$18.69	\$19.16	\$19.64	\$20.12
TC	7	Annual	\$33,149.00	\$33,849.00	\$34,552.00	\$35,257.00	\$35,952.00	\$36,659.00	\$37,358.00	\$38,291.00	\$39,246.00	\$40,204.00
		Bi-Wk	\$1,270.08	\$1,296.90	\$1,323.84	\$1,350.85	\$1,377.48	\$1,404.56	\$1,431.35	\$1,467.09	\$1,503.68	\$1,540.39
		Daily	\$127.01	\$129.69	\$132.39	\$135.09	\$137.75	\$140.46	\$143.14	\$146.71	\$150.37	\$154.04
		Hourly	\$16.94	\$17.30	\$17.66	\$18.02	\$18.37	\$18.73	\$19.09	\$19.57	\$20.05	\$20.54

**NP-2 TC 37.5 Hour Pay Plan Effective 07/01/2019**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	8	Annual	\$35,179.00	\$36,041.00	\$36,895.00	\$37,789.00	\$38,712.00	\$39,632.00	\$40,608.00	\$41,622.00	\$42,664.00	\$43,701.00
		Bi-Wk	\$1,347.86	\$1,380.89	\$1,413.61	\$1,447.86	\$1,483.22	\$1,518.47	\$1,555.87	\$1,594.72	\$1,634.64	\$1,674.37
		Daily	\$134.79	\$138.09	\$141.37	\$144.79	\$148.33	\$151.85	\$155.59	\$159.48	\$163.47	\$167.44
		Hourly	\$17.98	\$18.42	\$18.85	\$19.31	\$19.78	\$20.25	\$20.75	\$21.27	\$21.80	\$22.33
TC	9	Annual	\$36,072.00	\$36,972.00	\$37,904.00	\$38,866.00	\$39,828.00	\$40,847.00	\$41,881.00	\$42,929.00	\$44,004.00	\$45,076.00
		Bi-Wk	\$1,382.07	\$1,416.56	\$1,452.27	\$1,489.12	\$1,525.98	\$1,565.02	\$1,604.64	\$1,644.79	\$1,685.98	\$1,727.05
		Daily	\$138.21	\$141.66	\$145.23	\$148.92	\$152.60	\$156.51	\$160.47	\$164.48	\$168.60	\$172.71
		Hourly	\$18.43	\$18.89	\$19.37	\$19.86	\$20.35	\$20.87	\$21.40	\$21.94	\$22.48	\$23.03
TC	10	Annual	\$37,105.00	\$38,092.00	\$39,090.00	\$40,105.00	\$41,176.00	\$42,271.00	\$43,400.00	\$44,483.00	\$45,596.00	\$46,707.00
		Bi-Wk	\$1,421.65	\$1,459.47	\$1,497.71	\$1,536.60	\$1,577.63	\$1,619.58	\$1,662.84	\$1,704.33	\$1,746.98	\$1,789.55
		Daily	\$142.17	\$145.95	\$149.78	\$153.66	\$157.77	\$161.96	\$166.29	\$170.44	\$174.70	\$178.96
		Hourly	\$18.96	\$19.46	\$19.97	\$20.49	\$21.04	\$21.60	\$22.18	\$22.73	\$23.30	\$23.87
TC	11	Annual	\$38,137.00	\$39,184.00	\$40,252.00	\$41,367.00	\$42,523.00	\$43,691.00	\$44,871.00	\$45,994.00	\$47,146.00	\$48,295.00
		Bi-Wk	\$1,461.19	\$1,501.31	\$1,542.23	\$1,584.95	\$1,629.24	\$1,673.99	\$1,719.20	\$1,762.23	\$1,806.37	\$1,850.39
		Daily	\$146.12	\$150.14	\$154.23	\$158.50	\$162.93	\$167.40	\$171.92	\$176.23	\$180.64	\$185.04
		Hourly	\$19.49	\$20.02	\$20.57	\$21.14	\$21.73	\$22.32	\$22.93	\$23.50	\$24.09	\$24.68
TC	12	Annual	\$39,245.00	\$40,367.00	\$41,529.00	\$42,738.00	\$43,953.00	\$45,181.00	\$46,399.00	\$47,563.00	\$48,751.00	\$49,940.00
		Bi-Wk	\$1,503.64	\$1,546.63	\$1,591.15	\$1,637.48	\$1,684.03	\$1,731.08	\$1,777.74	\$1,822.34	\$1,867.86	\$1,913.41
		Daily	\$150.37	\$154.67	\$159.12	\$163.75	\$168.41	\$173.11	\$177.78	\$182.24	\$186.79	\$191.35
		Hourly	\$20.05	\$20.63	\$21.22	\$21.84	\$22.46	\$23.09	\$23.71	\$24.30	\$24.91	\$25.52
TC	13	Annual	\$41,331.00	\$42,811.00	\$44,304.00	\$45,791.00	\$47,287.00	\$48,779.00	\$50,269.00	\$51,529.00	\$52,821.00	\$54,106.00
		Bi-Wk	\$1,583.57	\$1,640.27	\$1,697.48	\$1,754.45	\$1,811.77	\$1,868.93	\$1,926.02	\$1,974.30	\$2,023.80	\$2,073.03
		Daily	\$158.36	\$164.03	\$169.75	\$175.45	\$181.18	\$186.90	\$192.61	\$197.43	\$202.38	\$207.31
		Hourly	\$21.12	\$21.88	\$22.64	\$23.40	\$24.16	\$24.92	\$25.69	\$26.33	\$26.99	\$27.65
TC	14	Annual	\$43,218.00	\$44,756.00	\$46,294.00	\$47,830.00	\$49,367.00	\$50,908.00	\$52,438.00	\$53,748.00	\$55,097.00	\$56,440.00
		Bi-Wk	\$1,655.87	\$1,714.79	\$1,773.72	\$1,832.57	\$1,891.46	\$1,950.50	\$2,009.12	\$2,059.32	\$2,111.00	\$2,162.46
		Daily	\$165.59	\$171.48	\$177.38	\$183.26	\$189.15	\$195.05	\$200.92	\$205.94	\$211.10	\$216.25
		Hourly	\$22.08	\$22.87	\$23.65	\$24.44	\$25.22	\$26.01	\$26.79	\$27.46	\$28.15	\$28.84

**NP-2 TC 37.5 Hour Pay Plan Effective 07/01/2019**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	15	Annual	\$45,219.00	\$46,810.00	\$48,390.00	\$49,974.00	\$51,561.00	\$53,151.00	\$54,734.00	\$56,103.00	\$57,506.00	\$58,905.00
		Bi-Wk	\$1,732.53	\$1,793.49	\$1,854.03	\$1,914.72	\$1,975.52	\$2,036.44	\$2,097.09	\$2,149.55	\$2,203.30	\$2,256.90
		Daily	\$173.26	\$179.35	\$185.41	\$191.48	\$197.56	\$203.65	\$209.71	\$214.96	\$220.33	\$225.69
		Hourly	\$23.11	\$23.92	\$24.73	\$25.53	\$26.35	\$27.16	\$27.97	\$28.67	\$29.38	\$30.10
TC	16	Annual	\$47,365.00	\$48,997.00	\$50,630.00	\$52,262.00	\$53,890.00	\$55,522.00	\$57,147.00	\$58,579.00	\$60,043.00	\$61,505.00
		Bi-Wk	\$1,814.76	\$1,877.28	\$1,939.85	\$2,002.38	\$2,064.76	\$2,127.28	\$2,189.55	\$2,244.41	\$2,300.50	\$2,356.52
		Daily	\$181.48	\$187.73	\$193.99	\$200.24	\$206.48	\$212.73	\$218.96	\$224.45	\$230.05	\$235.66
		Hourly	\$24.20	\$25.04	\$25.87	\$26.70	\$27.54	\$28.37	\$29.20	\$29.93	\$30.68	\$31.43
TC	17	Annual	\$49,646.00	\$51,332.00	\$52,999.00	\$54,683.00	\$56,358.00	\$58,038.00	\$59,717.00	\$61,211.00	\$62,743.00	\$64,269.00
		Bi-Wk	\$1,902.15	\$1,966.75	\$2,030.62	\$2,095.14	\$2,159.32	\$2,223.68	\$2,288.01	\$2,345.25	\$2,403.95	\$2,462.42
		Daily	\$190.22	\$196.68	\$203.07	\$209.52	\$215.94	\$222.37	\$228.81	\$234.53	\$240.40	\$246.25
		Hourly	\$25.37	\$26.23	\$27.08	\$27.94	\$28.80	\$29.65	\$30.51	\$31.27	\$32.06	\$32.84
TC	18	Annual	\$52,088.00	\$53,804.00	\$55,522.00	\$57,246.00	\$58,962.00	\$60,678.00	\$62,406.00	\$63,966.00	\$65,566.00	\$67,164.00
		Bi-Wk	\$1,995.71	\$2,061.46	\$2,127.28	\$2,193.34	\$2,259.09	\$2,324.83	\$2,391.04	\$2,450.81	\$2,512.11	\$2,573.34
		Daily	\$199.58	\$206.15	\$212.73	\$219.34	\$225.91	\$232.49	\$239.11	\$245.09	\$251.22	\$257.34
		Hourly	\$26.61	\$27.49	\$28.37	\$29.25	\$30.13	\$31.00	\$31.89	\$32.68	\$33.50	\$34.32
TC	19	Annual	\$54,582.00	\$56,358.00	\$58,130.00	\$59,902.00	\$61,673.00	\$63,439.00	\$65,205.00	\$66,837.00	\$68,506.00	\$70,176.00
		Bi-Wk	\$2,091.27	\$2,159.32	\$2,227.21	\$2,295.10	\$2,362.96	\$2,430.62	\$2,498.28	\$2,560.81	\$2,624.76	\$2,688.74
		Daily	\$209.13	\$215.94	\$222.73	\$229.51	\$236.30	\$243.07	\$249.83	\$256.09	\$262.48	\$268.88
		Hourly	\$27.89	\$28.80	\$29.70	\$30.61	\$31.51	\$32.41	\$33.32	\$34.15	\$35.00	\$35.85
TC	20	Annual	\$57,299.00	\$59,111.00	\$60,929.00	\$62,740.00	\$64,548.00	\$66,371.00	\$68,176.00	\$69,882.00	\$71,627.00	\$73,374.00
		Bi-Wk	\$2,195.37	\$2,264.79	\$2,334.45	\$2,403.84	\$2,473.11	\$2,542.96	\$2,612.11	\$2,677.48	\$2,744.33	\$2,811.27
		Daily	\$219.54	\$226.48	\$233.45	\$240.39	\$247.32	\$254.30	\$261.22	\$267.75	\$274.44	\$281.13
		Hourly	\$29.28	\$30.20	\$31.13	\$32.06	\$32.98	\$33.91	\$34.83	\$35.70	\$36.60	\$37.49
TC	21	Annual	\$60,063.00	\$61,927.00	\$63,784.00	\$65,652.00	\$67,519.00	\$69,373.00	\$71,241.00	\$73,022.00	\$74,848.00	\$76,671.00
		Bi-Wk	\$2,301.27	\$2,372.69	\$2,443.84	\$2,515.41	\$2,586.94	\$2,657.97	\$2,729.55	\$2,797.78	\$2,867.74	\$2,937.59
		Daily	\$230.13	\$237.27	\$244.39	\$251.55	\$258.70	\$265.80	\$272.96	\$279.78	\$286.78	\$293.76
		Hourly	\$30.69	\$31.64	\$32.59	\$33.54	\$34.50	\$35.44	\$36.40	\$37.31	\$38.24	\$39.17

**NP-2 TC 37.5 Hour Pay Plan Effective 07/01/2019**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	22	Annual	\$61,673.00	\$63,883.00	\$66,096.00	\$68,301.00	\$70,516.00	\$72,727.00	\$74,938.00	\$76,813.00	\$78,735.00	\$80,656.00
		Bi-Wk	\$2,362.96	\$2,447.63	\$2,532.42	\$2,616.90	\$2,701.77	\$2,786.48	\$2,871.19	\$2,943.03	\$3,016.67	\$3,090.27
		Daily	\$236.30	\$244.77	\$253.25	\$261.69	\$270.18	\$278.65	\$287.12	\$294.31	\$301.67	\$309.03
		Hourly	\$31.51	\$32.64	\$33.77	\$34.90	\$36.03	\$37.16	\$38.29	\$39.25	\$40.23	\$41.21
TC	23	Annual	\$64,528.00	\$66,838.00	\$69,136.00	\$71,438.00	\$73,748.00	\$76,045.00	\$78,352.00	\$80,315.00	\$82,324.00	\$84,328.00
		Bi-Wk	\$2,472.34	\$2,560.85	\$2,648.89	\$2,737.09	\$2,825.60	\$2,913.61	\$3,002.00	\$3,077.21	\$3,154.18	\$3,230.96
		Daily	\$247.24	\$256.09	\$264.89	\$273.71	\$282.56	\$291.37	\$300.20	\$307.73	\$315.42	\$323.10
		Hourly	\$32.97	\$34.15	\$35.32	\$36.50	\$37.68	\$38.85	\$40.03	\$41.03	\$42.06	\$43.08
TC	24	Annual	\$67,574.00	\$69,974.00	\$72,376.00	\$74,779.00	\$77,176.00	\$79,580.00	\$81,979.00	\$84,029.00	\$86,130.00	\$88,231.00
		Bi-Wk	\$2,589.05	\$2,681.00	\$2,773.03	\$2,865.10	\$2,956.94	\$3,049.05	\$3,140.96	\$3,219.51	\$3,300.00	\$3,380.50
		Daily	\$258.91	\$268.10	\$277.31	\$286.51	\$295.70	\$304.91	\$314.10	\$321.96	\$330.00	\$338.05
		Hourly	\$34.53	\$35.75	\$36.98	\$38.21	\$39.43	\$40.66	\$41.88	\$42.93	\$44.00	\$45.08
TC	25	Annual	\$70,806.00	\$73,297.00	\$75,788.00	\$78,272.00	\$80,768.00	\$83,253.00	\$85,748.00	\$87,893.00	\$90,090.00	\$92,283.00
		Bi-Wk	\$2,712.88	\$2,808.32	\$2,903.76	\$2,998.93	\$3,094.56	\$3,189.78	\$3,285.37	\$3,367.55	\$3,451.73	\$3,535.75
		Daily	\$271.29	\$280.84	\$290.38	\$299.90	\$309.46	\$318.98	\$328.54	\$336.76	\$345.18	\$353.58
		Hourly	\$36.18	\$37.45	\$38.72	\$39.99	\$41.27	\$42.54	\$43.81	\$44.91	\$46.03	\$47.15
TC	26	Annual	\$74,237.00	\$76,814.00	\$79,394.00	\$81,979.00	\$84,563.00	\$87,144.00	\$89,721.00	\$91,966.00	\$94,262.00	\$96,565.00
		Bi-Wk	\$2,844.33	\$2,943.07	\$3,041.92	\$3,140.96	\$3,239.97	\$3,338.86	\$3,437.59	\$3,523.61	\$3,611.58	\$3,699.81
		Daily	\$284.44	\$294.31	\$304.20	\$314.10	\$324.00	\$333.89	\$343.76	\$352.37	\$361.16	\$369.99
		Hourly	\$37.93	\$39.25	\$40.56	\$41.88	\$43.20	\$44.52	\$45.84	\$46.99	\$48.16	\$49.34
TC	27	Annual	\$77,853.00	\$80,519.00	\$83,201.00	\$85,871.00	\$88,542.00	\$91,208.00	\$93,887.00	\$96,236.00	\$98,637.00	\$101,045.00
		Bi-Wk	\$2,982.88	\$3,085.02	\$3,187.78	\$3,290.08	\$3,392.42	\$3,494.56	\$3,597.21	\$3,687.21	\$3,779.20	\$3,871.46
		Daily	\$298.29	\$308.51	\$318.78	\$329.01	\$339.25	\$349.46	\$359.73	\$368.73	\$377.92	\$387.15
		Hourly	\$39.78	\$41.14	\$42.51	\$43.87	\$45.24	\$46.60	\$47.97	\$49.17	\$50.39	\$51.62
TC	28	Annual	\$81,717.00	\$84,489.00	\$87,249.00	\$90,014.00	\$92,773.00	\$95,540.00	\$98,302.00	\$100,761.00	\$103,282.00	\$105,798.00
		Bi-Wk	\$3,130.92	\$3,237.13	\$3,342.88	\$3,448.82	\$3,554.53	\$3,660.54	\$3,766.37	\$3,860.58	\$3,957.17	\$4,053.57
		Daily	\$313.10	\$323.72	\$334.29	\$344.89	\$355.46	\$366.06	\$376.64	\$386.06	\$395.72	\$405.36
		Hourly	\$41.75	\$43.17	\$44.58	\$45.99	\$47.40	\$48.81	\$50.22	\$51.48	\$52.77	\$54.05

**NP-2 TC 37.5 Hour Pay Plan Effective 07/01/2019**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	29	Annual	\$82,492.00	\$85,536.00	\$88,586.00	\$91,633.00	\$94,680.00	\$97,721.00	\$100,773.00	\$103,296.00	\$105,878.00	\$108,458.00
		Bi-Wk	\$3,160.62	\$3,277.25	\$3,394.10	\$3,510.85	\$3,627.59	\$3,744.10	\$3,861.04	\$3,957.71	\$4,056.63	\$4,155.48
		Daily	\$316.07	\$327.73	\$339.41	\$351.09	\$362.76	\$374.41	\$386.11	\$395.78	\$405.67	\$415.55
		Hourly	\$42.15	\$43.70	\$45.26	\$46.82	\$48.37	\$49.93	\$51.49	\$52.77	\$54.09	\$55.41
TC	30	Annual	\$85,748.00	\$88,880.00	\$92,018.00	\$95,150.00	\$98,289.00	\$101,422.00	\$104,561.00	\$107,177.00	\$109,859.00	\$112,531.00
		Bi-Wk	\$3,285.37	\$3,405.37	\$3,525.60	\$3,645.60	\$3,765.87	\$3,885.91	\$4,006.17	\$4,106.40	\$4,209.16	\$4,311.54
		Daily	\$328.54	\$340.54	\$352.56	\$364.56	\$376.59	\$388.60	\$400.62	\$410.64	\$420.92	\$431.16
		Hourly	\$43.81	\$45.41	\$47.01	\$48.61	\$50.22	\$51.82	\$53.42	\$54.76	\$56.13	\$57.49
TC	31	Annual	\$89,137.00	\$92,372.00	\$95,585.00	\$98,815.00	\$102,050.00	\$105,273.00	\$108,508.00	\$111,220.00	\$114,001.00	\$116,780.00
		Bi-Wk	\$3,415.22	\$3,539.16	\$3,662.27	\$3,786.02	\$3,909.97	\$4,033.45	\$4,157.40	\$4,261.31	\$4,367.86	\$4,474.33
		Daily	\$341.53	\$353.92	\$366.23	\$378.61	\$391.00	\$403.35	\$415.74	\$426.14	\$436.79	\$447.44
		Hourly	\$45.54	\$47.19	\$48.84	\$50.49	\$52.14	\$53.78	\$55.44	\$56.82	\$58.24	\$59.66
TC	32	Annual	\$92,658.00	\$95,974.00	\$99,287.00	\$102,602.00	\$105,929.00	\$109,240.00	\$112,563.00	\$115,375.00	\$118,259.00	\$121,145.00
		Bi-Wk	\$3,550.12	\$3,677.17	\$3,804.10	\$3,931.12	\$4,058.59	\$4,185.45	\$4,312.76	\$4,420.50	\$4,531.00	\$4,641.58
		Daily	\$355.02	\$367.72	\$380.41	\$393.12	\$405.86	\$418.55	\$431.28	\$442.05	\$453.10	\$464.16
		Hourly	\$47.34	\$49.03	\$50.73	\$52.42	\$54.12	\$55.81	\$57.51	\$58.94	\$60.42	\$61.89
TC	33	Annual	\$96,331.00	\$99,740.00	\$103,147.00	\$106,563.00	\$109,975.00	\$113,383.00	\$116,792.00	\$119,713.00	\$122,709.00	\$125,700.00
		Bi-Wk	\$3,690.85	\$3,821.46	\$3,952.00	\$4,082.88	\$4,213.61	\$4,344.18	\$4,474.79	\$4,586.71	\$4,701.50	\$4,816.10
		Daily	\$369.09	\$382.15	\$395.20	\$408.29	\$421.37	\$434.42	\$447.48	\$458.68	\$470.15	\$481.61
		Hourly	\$49.22	\$50.96	\$52.70	\$54.44	\$56.19	\$57.93	\$59.67	\$61.16	\$62.69	\$64.22
TC	34	Annual	\$100,241.00	\$103,748.00	\$107,252.00	\$110,757.00	\$114,257.00	\$117,760.00	\$121,258.00	\$124,291.00	\$127,400.00	\$130,505.00
		Bi-Wk	\$3,840.66	\$3,975.02	\$4,109.28	\$4,243.57	\$4,377.67	\$4,511.88	\$4,645.91	\$4,762.11	\$4,881.23	\$5,000.20
		Daily	\$384.07	\$397.51	\$410.93	\$424.36	\$437.77	\$451.19	\$464.60	\$476.22	\$488.13	\$500.02
		Hourly	\$51.21	\$53.01	\$54.80	\$56.59	\$58.37	\$60.16	\$61.95	\$63.50	\$65.09	\$66.67
TC	35	Annual	\$104,318.00	\$107,898.00	\$111,500.00	\$115,087.00	\$118,678.00	\$122,269.00	\$125,869.00	\$129,014.00	\$132,238.00	\$135,464.00
		Bi-Wk	\$3,996.86	\$4,134.03	\$4,272.04	\$4,409.47	\$4,547.05	\$4,684.64	\$4,822.57	\$4,943.07	\$5,066.60	\$5,190.20
		Daily	\$399.69	\$413.41	\$427.21	\$440.95	\$454.71	\$468.47	\$482.26	\$494.31	\$506.66	\$519.02
		Hourly	\$53.30	\$55.13	\$56.97	\$58.80	\$60.63	\$62.47	\$64.31	\$65.91	\$67.56	\$69.21

**NP-2 TC 37.5 Hour Pay Plan Effective 07/01/2019**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	36	Annual	\$108,599.00	\$112,279.00	\$115,967.00	\$119,654.00	\$123,334.00	\$127,022.00	\$130,708.00	\$133,972.00	\$137,321.00	\$140,668.00
		Bi-Wk	\$4,160.89	\$4,301.88	\$4,443.19	\$4,584.45	\$4,725.45	\$4,866.75	\$5,007.97	\$5,133.03	\$5,261.35	\$5,389.58
		Daily	\$416.09	\$430.19	\$444.32	\$458.45	\$472.55	\$486.68	\$500.80	\$513.31	\$526.14	\$538.96
		Hourly	\$55.48	\$57.36	\$59.25	\$61.13	\$63.01	\$64.89	\$66.78	\$68.45	\$70.16	\$71.87
TC	37	Annual	\$113,049.00	\$116,838.00	\$120,619.00	\$124,404.00	\$128,194.00	\$131,974.00	\$135,764.00	\$139,158.00	\$142,633.00	\$146,114.00
		Bi-Wk	\$4,331.38	\$4,476.56	\$4,621.42	\$4,766.44	\$4,911.65	\$5,056.48	\$5,201.69	\$5,331.73	\$5,464.87	\$5,598.24
		Daily	\$433.14	\$447.66	\$462.15	\$476.65	\$491.17	\$505.65	\$520.17	\$533.18	\$546.49	\$559.83
		Hourly	\$57.76	\$59.69	\$61.62	\$63.56	\$65.49	\$67.42	\$69.36	\$71.09	\$72.87	\$74.65
TC	38	Annual	\$117,660.00	\$121,533.00	\$125,411.00	\$129,285.00	\$133,159.00	\$137,036.00	\$140,912.00	\$144,431.00	\$148,043.00	\$151,652.00
		Bi-Wk	\$4,508.05	\$4,656.44	\$4,805.02	\$4,953.45	\$5,101.88	\$5,250.43	\$5,398.93	\$5,533.76	\$5,672.15	\$5,810.43
		Daily	\$450.81	\$465.65	\$480.51	\$495.35	\$510.19	\$525.05	\$539.90	\$553.38	\$567.22	\$581.05
		Hourly	\$60.11	\$62.09	\$64.07	\$66.05	\$68.03	\$70.01	\$71.99	\$73.79	\$75.63	\$77.48
TC	39	Annual	\$122,504.00	\$126,473.00	\$130,431.00	\$134,406.00	\$138,371.00	\$142,334.00	\$146,298.00	\$149,960.00	\$153,706.00	\$157,453.00
		Bi-Wk	\$4,693.64	\$4,845.71	\$4,997.36	\$5,149.66	\$5,301.58	\$5,453.41	\$5,605.29	\$5,745.60	\$5,889.12	\$6,032.69
		Daily	\$469.37	\$484.58	\$499.74	\$514.97	\$530.16	\$545.35	\$560.53	\$574.56	\$588.92	\$603.27
		Hourly	\$62.59	\$64.61	\$66.64	\$68.67	\$70.69	\$72.72	\$74.74	\$76.61	\$78.53	\$80.44
TC	40	Annual	\$127,555.00	\$131,605.00	\$135,660.00	\$139,703.00	\$143,759.00	\$147,811.00	\$151,866.00	\$155,659.00	\$159,557.00	\$163,445.00
		Bi-Wk	\$4,887.17	\$5,042.34	\$5,197.71	\$5,352.61	\$5,508.01	\$5,663.26	\$5,818.63	\$5,963.95	\$6,113.30	\$6,262.27
		Daily	\$488.72	\$504.24	\$519.78	\$535.27	\$550.81	\$566.33	\$581.87	\$596.40	\$611.33	\$626.23
		Hourly	\$65.17	\$67.24	\$69.31	\$71.37	\$73.45	\$75.52	\$77.59	\$79.52	\$81.52	\$83.50
TC	41	Annual	\$132,837.00	\$136,990.00	\$141,133.00	\$145,288.00	\$149,436.00	\$153,578.00	\$157,725.00	\$161,672.00	\$165,712.00	\$169,754.00
		Bi-Wk	\$5,089.55	\$5,248.66	\$5,407.40	\$5,566.60	\$5,725.52	\$5,884.22	\$6,043.11	\$6,194.33	\$6,349.12	\$6,503.99
		Daily	\$508.96	\$524.87	\$540.74	\$556.66	\$572.56	\$588.43	\$604.32	\$619.44	\$634.92	\$650.40
		Hourly	\$67.87	\$69.99	\$72.10	\$74.23	\$76.35	\$78.46	\$80.58	\$82.60	\$84.66	\$86.72
TC	42	Annual	\$138,322.00	\$142,567.00	\$146,808.00	\$151,042.00	\$155,286.00	\$159,526.00	\$163,770.00	\$167,863.00	\$172,065.00	\$176,259.00
		Bi-Wk	\$5,299.70	\$5,462.34	\$5,624.83	\$5,787.05	\$5,949.66	\$6,112.11	\$6,274.72	\$6,431.54	\$6,592.53	\$6,753.22
		Daily	\$529.97	\$546.24	\$562.49	\$578.71	\$594.97	\$611.22	\$627.48	\$643.16	\$659.26	\$675.33
		Hourly	\$70.67	\$72.84	\$75.00	\$77.17	\$79.33	\$81.50	\$83.67	\$85.76	\$87.91	\$90.05

**NP-2 TC 37.5 Hour Pay Plan Effective 07/01/2019**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	43	Annual	\$144,134.00	\$148,467.00	\$152,787.00	\$157,115.00	\$161,443.00	\$165,766.00	\$170,092.00	\$174,343.00	\$178,703.00	\$183,062.00
		Bi-Wk	\$5,522.38	\$5,688.40	\$5,853.91	\$6,019.74	\$6,185.56	\$6,351.19	\$6,516.94	\$6,679.81	\$6,846.86	\$7,013.87
		Daily	\$552.24	\$568.84	\$585.40	\$601.98	\$618.56	\$635.12	\$651.70	\$667.99	\$684.69	\$701.39
		Hourly	\$73.64	\$75.85	\$78.06	\$80.27	\$82.48	\$84.69	\$86.90	\$89.07	\$91.30	\$93.52