

NP-2 Lump Sum Payments at Maximum Step
2.5% Lump Sum Payment effective 7/1/2020*

<u>Group</u>	<u>Plan FM</u>	<u>Plan TC</u>
1	\$943	\$884
2	\$976	\$915
3	\$992	\$930
4	\$1,036	\$972
5	\$1,061	\$995
6	\$1,087	\$1,019
7	\$1,110	\$1,041
8	\$1,207	\$1,131
9	\$1,245	\$1,167
10	\$1,290	\$1,209
11	\$1,333	\$1,250
12	\$1,379	\$1,293
13	\$1,494	\$1,400
14	\$1,558	\$1,461
15	\$1,626	\$1,525
16	\$1,698	\$1,592
17	\$1,774	\$1,663
18	\$1,854	\$1,738
19	\$1,937	\$1,816
20	\$2,026	\$1,899
21	\$2,117	\$1,984
22	\$2,227	\$2,087
23	\$2,328	\$2,182
24	\$2,436	\$2,283
25	\$2,548	\$2,388
26	\$2,666	\$2,499
27	\$2,789	\$2,615
28	\$2,921	\$2,738
29	\$2,994	\$2,807
30	\$3,106	\$2,912
31	\$3,224	\$3,022
32	\$3,344	\$3,135
33	\$3,470	\$3,253
34	\$3,602	\$3,377
35	\$3,739	\$3,506
36	\$3,883	\$3,640
37	\$4,033	\$3,781
38	\$4,186	\$3,924
39	\$4,346	\$4,075
40	\$4,512	\$4,230
41	\$4,686	\$4,393
42	\$4,865	\$4,561
43	\$5,053	\$4,737

Payments are made in lieu of an Annual Increment (AI) to employees who are at the maximum step of the salary group prior to applying the AI. The Lump Sum Payment is effective when the AI would have been applied (July 1, 2020). The 2.5% is calculated on the pay plan in effect on July 1, 2020 which is the pay plan effective July 1, 2020.