NP-1 SP 40 Hour Pay Plan Effective 6/19/2020

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
SP	**1**	**Annual**	$ 63,653.00	$ 65,768.00	$ 67,889.00	$ 70,009.00	$ 72,710.00	$ 74,787.00	$ 76,897.00	$ 82,581.00	$ 92,622.00	$ 105,454.00	
		Hourly	$ 28.70	$ 29.65	$ 30.61	$ 31.56	$ 32.78	$ 33.72	$ 34.67	$ 37.23	$ 41.75	$ 47.54	
SP	**3**	**Annual**								$ 95,111.00	$ 97,903.00	$ 102,707.00	$ 116,564.00
		Hourly								$ 42.88	$ 44.14	$ 46.30	$ 52.55
SP	**4**	**Annual**							$ 97,883.00	$ 100,767.00	$ 103,658.00	$ 108,676.00	$ 122,462.00
		Hourly							$ 44.13	$ 45.43	$ 46.73	$ 48.99	$ 55.21
TRAINEE:		**Annual**	$ 50,000.00										
		Hourly	$ 23.95										