

MANAGEMENT DOCTORS 40 HOUR MD PAY PLAN EFFECTIVE 7/1/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>	
MD	1	Annual	\$100,811.00	\$133,806.00	<p>PARS Bonus A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.</p>
		Bi-Wk	\$3,862.50	\$5,126.67	
		Daily	\$386.25	\$512.67	
		Hourly	\$48.29	\$64.09	
MD	2	Annual	\$104,265.00	\$138,521.00	
		Bi-Wk	\$3,994.83	\$5,307.32	
		Daily	\$399.49	\$530.74	
		Hourly	\$49.94	\$66.35	
MD	3	Annual	\$107,856.00	\$143,421.00	
		Bi-Wk	\$4,132.42	\$5,495.06	
		Daily	\$413.25	\$549.51	
		Hourly	\$51.66	\$68.69	
MD	4	Annual	\$111,588.00	\$148,515.00	
		Bi-Wk	\$4,275.41	\$5,690.23	
		Daily	\$427.55	\$569.03	
		Hourly	\$53.45	\$71.13	
MD	5	Annual	\$115,483.00	\$153,820.00	
		Bi-Wk	\$4,424.64	\$5,893.49	
		Daily	\$442.47	\$589.35	
		Hourly	\$55.31	\$73.67	
MD	6	Annual	\$119,521.00	\$159,333.00	
		Bi-Wk	\$4,579.35	\$6,104.72	
		Daily	\$457.94	\$610.48	
		Hourly	\$57.25	\$76.31	
MD	7	Annual	\$123,725.00	\$165,065.00	
		Bi-Wk	\$4,740.43	\$6,324.33	
		Daily	\$474.05	\$632.44	
		Hourly	\$59.26	\$79.06	
MD	8	Annual	\$128,097.00	\$171,023.00	
		Bi-Wk	\$4,907.94	\$6,552.61	
		Daily	\$490.80	\$655.27	
		Hourly	\$61.35	\$81.91	
MD	9	Annual	\$132,647.00	\$177,229.00	
		Bi-Wk	\$5,082.27	\$6,790.39	
		Daily	\$508.23	\$679.04	
		Hourly	\$63.53	\$84.88	

MANAGEMENT DOCTORS 40 HOUR MD PAY PLAN EFFECTIVE 7/1/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>	
MD	10	Annual	\$137,381.00	\$183,687.00	<p>PARS Bonus A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.</p>
		Bi-Wk	\$5,263.64	\$7,037.82	
		Daily	\$526.37	\$703.79	
		Hourly	\$65.80	\$87.98	
MD	11	Annual	\$142,302.00	\$190,390.00	
		Bi-Wk	\$5,452.19	\$7,294.64	
		Daily	\$545.22	\$729.47	
		Hourly	\$68.16	\$91.19	
MD	12	Annual	\$147,416.00	\$197,362.00	
		Bi-Wk	\$5,648.13	\$7,561.77	
		Daily	\$564.82	\$756.18	
		Hourly	\$70.61	\$94.53	
MD	13	Annual	\$152,733.00	\$204,621.00	
		Bi-Wk	\$5,851.84	\$7,839.89	
		Daily	\$585.19	\$783.99	
		Hourly	\$73.15	\$98.00	
MD	14	Annual	\$158,269.00	\$212,159.00	
		Bi-Wk	\$6,063.95	\$8,128.70	
		Daily	\$606.40	\$812.87	
		Hourly	\$75.80	\$101.61	
MD	15	Annual	\$163,809.00	\$220,008.00	
		Bi-Wk	\$6,276.21	\$8,429.43	
		Daily	\$627.63	\$842.95	
		Hourly	\$78.46	\$105.37	
MD	16	Annual	\$169,785.00	\$228,168.00	
		Bi-Wk	\$6,505.18	\$8,742.07	
		Daily	\$650.52	\$874.21	
		Hourly	\$81.32	\$109.28	
MD	17	Annual	\$176,000.00	\$236,653.00	
		Bi-Wk	\$6,743.30	\$9,067.17	
		Daily	\$674.33	\$906.72	
		Hourly	\$84.30	\$113.34	
MD	18	Annual	\$181,503.00	\$241,172.00	
		Bi-Wk	\$6,954.14	\$9,240.31	
		Daily	\$695.42	\$924.04	
		Hourly	\$86.93	\$115.51	

MANAGEMENT DOCTORS 40 HOUR MD PAY PLAN EFFECTIVE 7/1/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>	
MD	19	Annual	\$190,580.00	\$253,231.00	<p>PARS Bonus</p> <p>A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.</p>
		Bi-Wk	\$7,301.92	\$9,702.34	
		Daily	\$730.20	\$970.24	
		Hourly	\$91.28	\$121.28	
MD	20	Annual	\$200,111.00	\$265,894.00	
		Bi-Wk	\$7,667.09	\$10,187.51	
		Daily	\$766.71	\$1,018.76	
		Hourly	\$95.84	\$127.35	
MD	21	Annual	\$206,115.00	\$273,872.00	
		Bi-Wk	\$7,897.13	\$10,493.19	
		Daily	\$789.72	\$1,049.32	
		Hourly	\$98.72	\$131.17	
MD	22	Annual	\$212,299.00	\$282,089.00	
		Bi-Wk	\$8,134.07	\$10,808.01	
		Daily	\$813.41	\$1,080.81	
		Hourly	\$101.68	\$135.11	
MD	23	Annual	\$218,668.00	\$290,551.00	
		Bi-Wk	\$8,378.09	\$11,132.23	
		Daily	\$837.81	\$1,113.23	
		Hourly	\$104.73	\$139.16	