

ITEM NO. 2147-E

SUBJECT: SALARY ADJUSTMENTS FOR CERTAIN EXECUTIVE BRANCH EMPLOYEES IN LABOR UNIT 01

EFFECTIVE: December 26, 2014

In accordance with Sections 4-40 and 5-208(a) of the Connecticut General Statutes, Item No. 2147-E authorizes an adjustment in the Executive (EX) pay plan and salary adjustments as detailed below.

EX Salary Plan Adjustments Effective December 26, 2014:

This item authorizes a twelve percent (12%) increase in the maximum rates of the salary grades in the Executive (EX) pay plan effective December 26, 2014.

Employees in the EX Pay Plan - Salary Adjustments Effective December 26, 2014:

Employees in the Executive (EX) pay plan shall be eligible for salary increases effective December 26, 2014 in accordance with the information below:

Eligibility. In order to be eligible for a salary increase, the following criteria must be met:

- The employee must be employed in an appointed position in the EX pay plan on December 26, 2014, and
- The employee must have been employed in an appointed position on or before July 1, 2014 and continuously from at least July 1, 2014 until December 26, 2014.

Employees not meeting both of the criteria are not eligible to receive a salary increase.

Amount of Increase: The amount of the eligible employee's salary increase shall be based on the date of appointment to a job class in the Executive (EX) pay plan, or the date of the employee's most recent salary increase, whichever date is the latest.

Date	Percent Salary Increase up to Maximum of Salary Range
On or before July 1, 2011	12%
On or before July 1, 2012	9%
On or before July 1, 2013	6%
On or before July 1, 2014	3%

In no case can the increase take an employee over the maximum of the range. Lump sum payments are not authorized.

Employees Appointed to Classes in Labor Unit 01 In the MP Pay Plan - Salary Adjustments Effective December 26, 2014:

In order to be eligible for this increase the following criteria must be met:

- The employee must be employed in one of the following appointed positions in Labor Unit 01 in the Managerial (MP) pay plan on December 26, 2014,
 - Consumer Counsel
 - Employment Security Board of Review Member
 - Labor Relations Agent
 - Mediator (Board of Mediation and Arbitration)
 - Public Utilities Regulatory Authority Chairperson
 - Public Utilities Regulatory Authority Director

- The employee must have been employed in an appointed position on or before July 1, 2014 and continuously from at least July 1, 2014 until December 26, 2014.
Employees not meeting both of the criteria are not eligible to receive a salary increase.

Employees in the classes above shall be eligible for salary increases using the same rules as outlined for employees in the EX pay plan. Again, this payment cannot take an employee over the maximum of the range. Lump sum payments are not authorized.

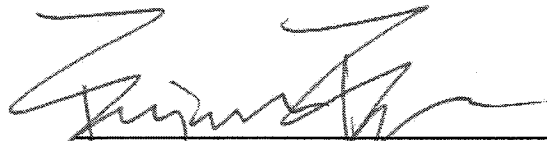
Note

Effective January 1, 2016, employees in Labor Unit 01 shall receive cost of living adjustments and annual increments granted to managerial and confidential employees in the MP pay plan in Labor Units 02 and 03. The EX pay plan shall be adjusted accordingly.

Approved by:

Date:

 12/23/14
Donald J. DeFronzo, Commissioner
Department of Administrative Services

 12/23/14
Benjamin Barnes, Secretary
Office of Policy and Management

 12/23/14
Dannel P. Malloy
Governor