



HUMAN RESOURCES

TO: Agency Personnel Administrators
FROM: Alan J. Mazzola, Deputy Commissioner
RE: OBSERVANCE OF HOLIDAYS - 1998
DATE: April 10, 1997

The Holidays to be observed by the State in 1998 are:

Date	Holiday	1998 Holiday Observed On
January 1	New Year's Day	Thursday, January 1, 1998
January 15	Martin Luther King's Day	Monday, January 19, 1998
February 12	Lincoln's Birthday	Thursday, February 12, 1998
February 22	Washington's Birthday	Monday, February 16, 1998
April 10	Good Friday *	Friday, April 10, 1998
May 30	Memorial Day	Monday, May 25, 1998
July 4	Independence Day	Friday, July 3, 1998
September 7	Labor Day	Monday, September 7, 1998
October 12	Columbus Day	Monday, October 12, 1998
November 11	Veterans' Day	Wednesday, November 11, 1998
November 26	Thanksgiving Day **	Thursday, November 26, 1998
December 25	Christmas Day	Friday, December 25, 1998

*The day which will be designated by the Governor as a day of

Fasting and Prayer.

**The day which will be designated by the Governor as a day of Thanksgiving.

For 1999 the first holiday will be January 1, 1999 - New Year's Day and will be observed on Friday, January 1, 1999.

Individual collective bargaining agreements are to be consulted to determine provisions concerning holiday compensation and/or compensatory time off for work performed on a holiday. Employees not covered by collective bargaining units shall receive holiday benefits in accordance with Section 5-254 of the General Statutes which states "(a) Each full-time permanent employee in the state service shall be granted time off with pay for any legal holiday. If a legal holiday falls on a Saturday, employees shall be granted equivalent time off on the Friday immediately preceding such Saturday or given another day off in lieu thereof. The Commissioner of Administrative Services may issue regulations governing the granting of holiday time to other employees in the state service. (b) Any employee in the state service compensated on a hourly or per diem basis shall be entitled to time off with pay commensurate with any time granted by order of the Governor to salaried employees with pay. (c) No state employee shall be required to work any legal holiday solely by reason of the convening of the general assembly on such day."

If you have any questions, please contact Marsha R. Liburdi, 860.566.3236.



Alan J. Mazzola, Deputy Commissioner
Department of Administrative Services

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