



STATE OF CONNECTICUT
OFFICE OF POLICY AND MANAGEMENT



Jeffrey R. Beckham
Secretary

To: Agency Heads and Human Resources Directors

Subject: Policy Eliminating Differential Healthcare Premiums for Non-represented Employees and Officers of the State

Date: May 10, 2022

In accordance with section 5-259f and subsection (p) of section 5-200 of the general statutes, the Department of Administrative Services and the Office of Policy and Management may authorize establishment of health benefit premium cost sharing requirements for all non-represented classified and unclassified officers and employees.

Applicability: The cost sharing requirement applies to all non-union individuals employed by the State of Connecticut who receive health care coverage. This includes all exempt, elected, appointed, managerial, confidential, and other non-unionized employees in the Legislative, Executive, and Judicial branches of government, as well as quasi-public agencies of the state with employees who are paid through the Core-CT system.

Cost sharing requirement: Health benefit premium cost share for all non-represented classified and unclassified officers and employees shall be equal to the cost sharing premiums paid by employees covered by collective bargaining contracts.

Effective date: This cost sharing requirement is effective July 1, 2022.

Jeffrey R. Beckham
Secretary
Office of Policy and Management

Michelle H. Gilman
Commissioner
Department of Administrative Services