

**ITEM NO. 456-Q**

**RE: Pay Differential For Employees In Classes Lower Than SH 17**

**EFF: 05/20/2022**

Authorization, under the provisions of Section 5-200(g) of the General Statutes, is extended to appointing authorities to pay an additional amount to employees performing sign language interpreting assignments involving deaf clients and who are in classes that are lower in salary group than that of SH 17.

The pay differential is as follows:

For employees in classes assigned to the CL Compensation Plan.

Salary Group 8 (Clerk)	\$8.60 per hour
Salary Group 10 (Clerk Typist)	\$7.40 per hour
Salary Group 13 (Office Assistant)	\$4.55 per hour
Salary Group 14 (Secretary 1)	\$3.48 per hour
Salary Group 16 (Secretary 2)	\$1.16 per hour

The differential is in recognition of the service performed by these employees in the absence of full-time sign language interpreters.

The differential is to be paid for time actually spent in sign language interpreting and will not apply to periods when an employee is on vacation, sick, or personal leave or on holidays when not working.

The differential may be used in computing overtime payment if the sign language interpreting assignment requires the employee to remain at work in excess of the employee's regularly scheduled work week.

This cancels Item No. 456-Q amended approved effective March 1, 1987.