

PAID FAMILY & MEDICAL LEAVE INSURANCE AUTHORITY

Minutes

**Board of Directors Meeting
Thursday, January 9, 2020
450 Columbus Blvd., Hartford, CT 06103.**

1. Attendance:

Participating Voting Members: Adrienne Cochrane, Daryle Dudzinski, Richard Duffy, Josh Geballe, Sal Luciano, Fran Pastore, Paul Potamianos, John Scott, Michael Soltis, Glendowlyn Thames, Molly Williamson, Henry Zaccardi, Justin Zartman

Participating Nonvoting Members: Eva Bermudez Zimmerman, Daniel Krupnick

Presenter: Chairman Geballe

2. Call to Order:

Noting the presence of a quorum, Josh Geballe, Chairperson of the Board, called the meeting to order at 8:37 a.m.

3. Approval of the Minutes:

Chairman Josh Geballe asked the members of the Board to consider adopting the draft minutes from the December 12, 2019 Board meeting.

A motion was made, seconded and approved with one abstention. Richard Duffy abstained because he was absent from the December 12, 2019 meeting.

4. Report out from Chairman Geballe:

Chairman Josh Geballe reported that on January 23, 2020 at 10:00 a.m. DOL Deputy Commissioner Daryle Dudzinski and the vendor he has been working with on DOL's unemployment insurance system will give a technical presentation on how the system works and how it could potentially work for PFMLIA. Chairman Geballe extended an open invitation to anyone on the Board that was interested in coming to the presentation.

There is a plan B, if needed, which is to look into the new FAST system that DRS is implementing.

5. **Report from Chairman Geballe regarding assignments to the following committees:**

- **Executive Committee**

Chairperson, Josh Geballe
Vice Chairperson, to be determined by Board vote
Secretary, to be determined by Board vote

- **Outreach & Engagement Committee**

Molly William, Chairperson
Eva Bermudez Zimmerman
Adrienne Cochrane
Sal Luciano
Glendowlyn Thames
Justin Zartman

- **Finance & Audit Committee**

Paul Potamianos, Chairperson
Daryle Dudzinski
Daniel Krupnick
Michael Soltis

- **Policy & Personnel Committee**

Daryle Dudzinski, Chairperson
Eva Bermudez Zimmerman
Richard Duffy
Paul Potamianos
Henry Zaccardi

6. **Election of Vice Chairperson and Secretary**

Chairman Geballe reported that Fran Pastore had offered to serve as Vice Chairperson and John Scott had offer to serve as Secretary.

A motion was made to elect Ms. Pastore as Vice-Chairperson, seconded and approved unanimously.

A motion was made to elect Mr. Scott as Secretary, seconded and approved unanimously.

7. **New Business**

Henry Zaccardi recommended revising the agenda to clarify that the purpose of going into Executive Session was to consider candidates for the CEO position. Chairman Geballe asked members of the Board to consider a motion to amend the agenda. A motion was made, seconded and approved unanimously.

8. **Executive Session:**

The Board went into Executive Session to order at 8:47 a.m.

The Board invited Bo Bradstreet and Erin Choquette to join part of the Executive Session.

Board exited executive session at 11:43 a.m.

9. **Vote on Executive Session Items (if required):**

No vote required

10. **Review, Possible Modification and Vote on resolution granting the Chairperson the authority to negotiate and execute an employment agreement with the Board's choice for Chief Executive Officer:**

Chairperson Geballe asked the Board to consider a resolution giving him the authority to negotiate and execute an employment agreement with the candidate determined by the Board to be their consensus choice for CEO (resolution attached). A motion was made, seconded and unanimously adopted.

11. **Adjourn:**

Upon a motion the Board voted unanimously in favor of adjourning the January 9, 2020 meeting & Executive Session at 11:45 a.m.

Respectfully submitted,

Josh Geballe

Chair of Paid Family Medical Leave Insurance Authority