



At a Glance

Terrence Cheng, *President, CT State Colleges and Universities*

Established – 2011

Statutory Authority – Title 10a of the Connecticut General Statutes

System Office –61 Woodland Street, Hartford, CT 06105-2337

Full-time Employees (Spring 2022) – 8,773

Part-time Employees (Spring 2022) – 11,723

Recurring Operating Expenditures:

Operating Fund – \$ 536,486,271 (FY22 Est.)

General Fund – \$ 667,655,074 (FY22 Est.)

Other Fed Fund - \$135,793,850 (FY22 Est.)

Organizational Structure – The Connecticut State Colleges and Universities (CSCU) are a system of 17 public colleges and universities. This includes four CT state universities, 12 CT community colleges, and Charter Oak State College, which is a distance learning college.

The 17 higher education institutions are overseen by a system president and supported by a central system office staff.

Board of Regents for Higher Education

The CT Board of Regents for Higher Education is the governing board for the Connecticut State College and University (CSCU) System.

The Board consists of 22 members, including 15 voting members: nine members are appointed by the Governor, four members are appointed by legislative leadership, and two members are elected by students (the Chair and Vice-Chair of the Student Advisory Committee). The six nonvoting, ex-officio members are the Commissioner of the Department of Education, the Commissioner of the Department of Economic and Community Development, the Commissioner of the Department of Labor, the Commissioner of the Department of Public Health, Chief Workforce Officer, and the Chair and Vice-Chair of the Faculty Advisory Committee.

Members (as of June 30, 2022)

Matt Fleury, Chair

JoAnn Ryan, Vice Chair

Richard J. Balducci

Ira Bloom, J.D.

Aviva D. Budd

Holly Howery

Felice Gray-Kemp

Brandon Iovene*

Dr. James McCarthy

Julia Noriega*
Richard J. Porth
Ari Santiago
Elease E. Wright

Ex-Officio
David Lehman**
Dr. Colena Sesanker**
David Blitz**
Danté Bartolemeo**
Manisha Juthani, MD**
Kelli-Marie Vallieres, PhD**
Charlene Russell-Tucker**

*Student Regent **Ex-Officio, Non-Voting

*The two student regents graduated in the Spring of 2022, thus ending their membership to the board.

There were two legislative vacancies on the board as of June 30, 2022.

Connecticut State Community College (CT State) President

Dr. John Maduko

Regional Presidents

Dr. James Lombella, North West Region
Dr. Paul Steinmetz, Capitol East Region
Dr. Thomas Coley, Shoreline West Region

Institution Presidents/CEOs

Dr. Michelle Coach, CEO, Asnuntuck Community College
Dr. Duncan Harris, CEO, Capital Community College
Dr. Zulma Toro, President, Central Connecticut State University
Dr. Ed Klonoski, President, Charter Oak State College
Dr. Elsa Núñez, President, Eastern Connecticut State University
Dr. William T. Brown, CEO, Gateway Community College
Dr. Dwayne Smith, CEO, Housatonic Community College
Dr. Scott Kalicki, Interim CEO, Manchester Community College
Ms. Kimberly Hogan, Interim CEO, Middlesex Community College
Dr. Lisa Dresdner, CEO, Naugatuck Valley Community College
Dr. Michael Rooke, President, Northwestern Connecticut Community College
Dr. Cheryl DeVonish, CEO, Norwalk Community College
Dr. Karen Hynick, CEO, Quinebaug Valley Community College
Dr. Joe Bertolino, President, Southern Connecticut State University
Dr. Mary Ellen Jukoski, President, Three Rivers Community College
Dr. Darryl Reome, CEO, Tunxis Community College
Dr. John B. Clark, President, Western Connecticut State University

Mission

The Connecticut State Colleges and Universities contribute to the creation of knowledge and the economic growth of the state of Connecticut by providing affordable, innovative, and rigorous programs. Our learning environments transform students and facilitate an ever-increasing number of individuals to achieve their personal and career goals.

Statutory Responsibility

The responsibility of the 17 institutions that make up the Connecticut State Colleges and Universities is to provide access to quality and affordable higher education to the people of the state of Connecticut. The Board of Regents for Higher Education is charged with setting policies to carry out that responsibility while aligning with the following goals:

- to ensure that no qualified person be denied the opportunity for higher education on the basis of age, sex, gender identity or expression, ethnic background or social, physical or economic condition,
- to protect academic freedom,
- to provide opportunities for education and training related to the economic, cultural and educational development of the state,
- to assure the fullest possible use of available resources in public and private institutions of higher education,
- to maintain standards of quality ensuring a position of national leadership for state institutions of higher education,
- to apply the resources of higher education to the problems of society, and
- to foster flexibility in the policies and institutions of higher education to enable the system to respond to changes in the economy, society, technology and student interests

Public Service

The chief beneficiaries of CSCU's work are the students served by our institutions. CSCU gauges its effectiveness by engaging in a variety of continuous improvement activities that surround assessment and the analyses of key performance indicators.

Assessment focuses on a data-driven process of educational change, and assesses student learning outcomes, student employment/income outcomes, courses, programs and the institutions that make up CSCU. The analyses of key performance indicators track opportunities for improvement in numerous areas, for instance; student success measures at different points in the post-secondary experience, student retention and graduation rates, changes in the diversity of the CSCU student, faculty and employee populations, as well as peer institution/system comparisons.

About Connecticut State Colleges & Universities

- In the last two decades, CSCU institutions have conferred over 260,000 degrees and certificates.
- CSCU educates Connecticut students and a small but growing number of out-of-state students.

- More than 90% of Community College and Connecticut State University students are Connecticut residents.
- With over 80,000 students, the CSCU system is the second-largest public college system in New England.
- About 71.3% of all public post-secondary students in Connecticut attend a CSCU institution.
- Approximately 74% of Connecticut State University and Community College graduates are found working in CT three quarters after receiving their degrees.
- Non-credit programs, such as those targeting workforce training, serve an additional 14,400 students.

Improvements and Achievements for Fiscal Year 2022

Connecticut State Colleges & Universities

- The Board of Regents for Higher Education (BOR) passed a resolution that will provide additional supports to refugees and asylum seekers seeking education at the 17 Connecticut State Colleges and Universities (CSCU) institutions.
- Dr. Hitesh Rai Kathuria was hired as provost & senior vice president of academic and student affairs for the CSCU system.
- Dr. John Maduko was appointed to serve as president of Connecticut State Community College (CT State).
- The 17 institutions that make up the CSCU system officially joined the Presidents' Alliance on Higher Education and Immigration, a coalition of over 500 college and university presidents and chancellors promoting federal, state, and local policies in support of immigrant, international, and refugee students.
- New Connecticut State Community College (CT State) Naugatuck Valley Advanced Manufacturing Technology Center at Western Connecticut State University (WCSU) launched.
- CSCU Completed distribution of more than \$3.6 million in emergency grants to community college students, which were funded with federal COVID relief money.
- (CSCU) and the Connecticut Department of Aging and Disability Services launched the Digital Accessibility Specialist training program at Western Connecticut State University (WCSU). The innovative program is designed to provide career opportunities for individuals with disabilities who are either unemployed or under-employed and to also address a growing workforce need in the state.
- The libraries of Central Connecticut State University, Eastern Connecticut State University, Southern Connecticut State University, and Western Connecticut State University partnered to implement RapidILL, a system that significantly enhances their abilities to provide electronic access to articles and book chapters that are not available within their own collections.

- The Charter Oak State College Foundation and the Connecticut Board of Regents for Higher Education partnered to honor retiring Regent and Charter Oak Alum, Naomi K. Cohen, a resident of Bloomfield. To honor her service and many contributions to higher education, the members of the Board of Regents for Higher Education announced the establishment of the Naomi K. Cohen Public Service Scholarship.
- Governor Ned Lamont, Connecticut State Colleges and Universities (CSCU) President Terrence Cheng, and Alphabet’s Chief Financial Officer Ruth Porat announced that Connecticut has become the first state in the nation to offer the full suite of Google Career Certificates across its state colleges and universities system, and that the program is now available to all community colleges and career and technical education (CTE) high schools across the nation to onboard.
- Connecticut State Colleges and Universities (CSCU), the Connecticut Office of Workforce Strategy, and Amazon Web Services (AWS) entered a collaboration to provide technical skills training and education to more than 2,000 Connecticut residents by 2024.
- Students at Connecticut’s community colleges have access to free, 24/7, telehealth options to provide health and counseling services.
- Launched the Student Support Program, an initiative aimed at providing sustained payments to community college students throughout the academic year.
- Debt that community colleges students took on or could not repay because of the pandemic was forgiven. Paid for with federal Higher Education Emergency Relief Fund (HEERF) money, the forgiveness affected all account balances that resulted from enrollment in summer 2019 through spring 2021 semesters.
- Construction was completed in 2021 for Central Connecticut State University’s new \$60M, 90,000 square foot, new Engineering Building.
- Connecticut State Colleges and Universities (CSCU) received a \$100,000 donation from Stop & Shop to aid in the creation and expansion of on-campus school food pantries.
- The New England Commission of Higher Education (NECHE) accepted CSCU’s request for a substantive change regarding the merger of the 12 community colleges into Connecticut State Community College (CT State).
- Eastern Connecticut State University’s baseball team won the Division III National Championship. This was the school’s first in 20 years.

Information Required by State Statute

Affirmative Action

In accordance with state and federal laws and regulations, the Connecticut State Colleges and Universities System is an Equal Employment Opportunity/Affirmative Action Employer. The University's affirmative action plans are in compliance with the requirements of the Commission on Human Rights and Opportunities, pursuant to the Regulations for Affirmative Action in the Connecticut General Statutes.