Schedule of Employer Allocations and Schedule of Pension Amounts by Employer



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#### **INDEPENDENT AUDITORS' REPORT**

To the Retirement Board Connecticut Teachers' Retirement Board

#### **Opinion**

We have audited the accompanying schedules of employer allocations and pension amounts by employer of the Connecticut Teachers' Retirement System as of and for the year ended June 30, 2024, and the related notes to the schedules.

In our opinion, the schedule of employer allocations and pension amounts by employer referred to above presents fairly, in all material respects, the expected employer contribution effort for allocation purposes, the State of Connecticut's proportionate share of the net pension liability associated with the employer, and the employer pension expense and revenue of all participating entities for the Connecticut Teachers' Retirement System as of and for the year ended June 30, 2024 in accordance with accounting principles generally accepted in the United States of America.

#### Basis for Opinion

We have conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Special Purpose Financial Information section of our report. We are required to be independent of the Connecticut Teachers' Retirement System and to meet our other ethical responsibilities in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Emphasis of Matter**

#### Audited Net Position of the Connecticut Teachers' Retirement System

As discussed in Note 3, the audit of the Connecticut Teachers' Retirement System as of and for the year ended June 30, 2024 was performed by the State of Connecticut Auditors of Public Accounts. The net position of the Connecticut Teachers' Retirement System used to calculate the net pension liability in the schedules in this report was based solely upon the amounts audited by the State of Connecticut Auditors of Public Accounts.

### Responsibilities of Management for the Special Purpose Financial Information

Management is responsible for the preparation and fair presentation of the schedules in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of theses schedules that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibilities for the Audit of the Special Purpose Financial Information

Our objectives are to obtain reasonable assurance about whether the schedules as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with the group audit instructions and GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as a fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, that would influence the judgement made by a reasonable user based on the schedules.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatements of the special purpose financial information, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the schedules.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Connecticut Teachers' Retirement System's internal control. Accordingly, no
  such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the special purpose financial information.
- Conclude whether, in our opinion, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Connecticut Teachers' Retirement System's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planning scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

#### Restrictions on Use

Our report is intended solely for the information and use of the Connecticut Teachers' Retirement System management, the State Teachers' Retirement Board, and Connecticut State and local retirement system employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Hartford, CT July 28, 2025

Shittlesey PC

## Schedule I – Employer Allocations

|                                     | Expected Employer Contribution Effort for | Employer Allocation |
|-------------------------------------|---|---------------------|
| Employer                            | Allocation Purposes                       | Percentage          |
| Andover                             | \$ 677,227                                | 0.043600%           |
| Ansonia                             | 6,118,695                                 | 0.393600%           |
| Ashford                             | 1,172,158                                 | 0.075400%           |
| Avon                                | 10,829,304                                | 0.696600%           |
| Barkhamsted                         | 559,661                                   | 0.036000%           |
| Berlin                              | 8,452,276                                 | 0.543700%           |
| Bethany                             | 1,158,822                                 | 0.074500%           |
| Bethel                              | 9,117,373                                 | 0.586500%           |
| Highville Charter School            | 580,769                                   | 0.037400%           |
| Bloomfield                          | 6,525,515                                 | 0.419800%           |
| Bolton                              | 2,446,441                                 | 0.157400%           |
| Bozrah                              | 611,593                                   | 0.039300%           |
| Branford                            | 9,114,039                                 | 0.586300%           |
| Bridgeport                          | 43,442,851                                | 2.794600%           |
| Bristol                             | 21,383,801                                | 1.375600%           |
| Brookfield                          | 7,875,414                                 | 0.506600%           |
| Brooklyn                            | 2,360,170                                 | 0.151800%           |
| Children's Center Community Program | 124,648                                   | 0.008000%           |
| Canaan                              | 313,615                                   | 0.020200%           |
| Canterbury                          | 1,399,451                                 | 0.090000%           |
| Canton                              | 4,559,672                                 | 0.293300%           |
| Chaplin                             | 565,888                                   | 0.036400%           |
| Cheshire                            | 12,998,419                                | 0.836200%           |
| Chester                             | 496,665                                   | 0.031900%           |
| Clinton                             | 5,464,254                                 | 0.351500%           |
| Colchester                          | 6,850,312                                 | 0.440700%           |
| Amistad Academy                     | 1,305,003                                 | 0.083900%           |
| Colebrook                           | 300,991                                   | 0.019400%           |
| Columbia                            | 1,613,012                                 | 0.103800%           |
| Cornwall                            | 403,908                                   | 0.026000%           |
| Coventry                            | 4,753,753                                 | 0.305800%           |
| Cromwell                            | 5,481,212                                 | 0.352600%           |
| Danbury                             | 30,895,805                                | 1.987500%           |
| Darien                              | 17,150,382                                | 1.103200%           |
| Deep River                          | 499,274                                   | 0.032100%           |
| Derby                               | 4,150,348                                 | 0.267000%           |

Schedule I – Employer Allocations (Continued)

|               | Expected Employer<br>Contribution Effort for | Employer Allocation |
|---------------|--|---------------------|
| Employer      | Allocation Purposes                          | Percentage          |
| Eastford      | \$ 499,504                                   | 0.032100%           |
| East Granby   | 3,221,750                                    | 0.207200%           |
| East Haddam   | 3,485,751                                    | 0.224200%           |
| East Hampton  | 5,755,934                                    | 0.370300%           |
| East Hartford | 19,699,445                                   | 1.267200%           |
| East Haven    | 8,224,987                                    | 0.529100%           |
| East Lyme     | 8,302,411                                    | 0.534100%           |
| Easton        | 2,981,272                                    | 0.191800%           |
| East Windsor  | 4,163,936                                    | 0.267900%           |
| Ellington     | 7,570,262                                    | 0.487000%           |
| Enfield       | 15,003,011                                   | 0.965100%           |
| Essex         | 724,711                                      | 0.046600%           |
| Fairfield     | 33,013,554                                   | 2.123700%           |
| Farmington    | 12,370,894                                   | 0.795800%           |
| Franklin      | 513,583                                      | 0.033000%           |
| Glastonbury   | 18,933,463                                   | 1.217900%           |
| Granby        | 5,088,320                                    | 0.327300%           |
| Greenwich     | 36,734,390                                   | 2.363000%           |
| Griswold      | 4,574,498                                    | 0.294300%           |
| Groton        | 13,386,181                                   | 0.861100%           |
| Guilford      | 10,140,343                                   | 0.652300%           |
| Hamden        | 16,974,139                                   | 1.091900%           |
| Hampton       | 260,733                                      | 0.016800%           |
| Hartford      | 45,646,390                                   | 2.936300%           |
| Harland       | 484,788                                      | 0.031200%           |
| Hebron        | 2,105,466                                    | 0.135400%           |
| Kent          | 696,152                                      | 0.044800%           |
| Killingly     | 5,879,593                                    | 0.378200%           |
| Lebanon       | 3,149,211                                    | 0.202600%           |
| Ledyard       | 6,993,134                                    | 0.449900%           |
| Lisbon        | 1,097,109                                    | 0.070600%           |
| Litchfield    | 3,096,471                                    | 0.199200%           |
| Madison       | 8,704,160                                    | 0.559900%           |
| Manchester    | 19,157,333                                   | 1.232300%           |
| Mansfield     | 3,688,783                                    | 0.237300%           |
| Marlborough   | 1,509,574                                    | 0.097100%           |

Schedule I – Employer Allocations (Continued)

As of and for the year ended June 30, 2024

|                      | Expected Employer       |                     |
|----------------------|-------------------------|---------------------|
| T 1                  | Contribution Effort for | Employer Allocation |
| Employer             | Allocation Purposes     | Percentage          |
| Meriden              | \$ 20,477,121           | 1.317200%           |
| Middletown           | 14,485,128              | 0.931800%           |
| Milford              | 19,389,227              | 1.247300%           |
| Monroe               | 10,962,441              | 0.705200%           |
| Montville            | 6,418,646               | 0.412900%           |
| Naugatuck            | 11,030,112              | 0.709500%           |
| New Britain          | 27,531,953              | 1.771100%           |
| New Canaan           | 15,822,865              | 1.017800%           |
| New Fairfield        | 7,068,902               | 0.454700%           |
| New Hartford         | 1,334,117               | 0.085800%           |
| New Haven            | 50,108,081              | 3.223300%           |
| Newington            | 12,425,474              | 0.799300%           |
| New London           | 8,793,392               | 0.565700%           |
| New Milford          | 10,603,109              | 0.682100%           |
| Newtown              | 12,975,291              | 0.834700%           |
| Norfolk              | 260,209                 | 0.016700%           |
| North Branford       | 4,884,419               | 0.314200%           |
| North Canaan         | 737,584                 | 0.047400%           |
| North Haven          | 9,697,299               | 0.623800%           |
| North Stonington     | 2,463,410               | 0.158500%           |
| Norwalk              | 39,107,109              | 2.515700%           |
| Norwich              | 10,557,309              | 0.679100%           |
| Norwich Free Academy | 5,729,208               | 0.368500%           |
| Old Saybrook         | 4,391,716               | 0.282500%           |
| Orange               | 3,811,698               | 0.245200%           |
| Oxford               | 4,789,334               | 0.308100%           |
| Plainfield           | 4,996,560               | 0.321400%           |
| Plainville           | 6,753,321               | 0.434400%           |
| Plymouth             | 3,764,358               | 0.242200%           |
| Pomfret              | 994,176                 | 0.064000%           |
| Portland             | 3,647,531               | 0.234600%           |
| Preston              | 1,456,973               | 0.093700%           |
| Putnam               | 3,064,413               | 0.197100%           |
| Redding              | 3,596,783               | 0.231400%           |
| RSD # 1              | 2,228,756               | 0.143400%           |
| RSD # 4              | 2,381,910               | 0.153200%           |
|                      |                         |                     |

Schedule I – Employer Allocations (Continued)

As of and for the year ended June 30, 2024

|                | Expected Employer Contribution Effort for | Employer Allocation |
|----------------|---|---------------------|
| Employer       | Allocation Purposes                       | Percentage          |
| RSD # 5        | \$ 7,288,157                              | 0.468800%           |
| RSD # 6        | 3,027,858                                 | 0.194800%           |
| RSD # 7        | 2,971,078                                 | 0.191100%           |
| RSD # 8        | 4,264,298                                 | 0.274300%           |
| Ridgefield     | 16,276,020                                | 1.047000%           |
| Rocky Hill     | 8,294,570                                 | 0.533600%           |
| Salem          | 1,068,350                                 | 0.068700%           |
| Salisbury      | 861,869                                   | 0.055400%           |
| Scotland       | 383,134                                   | 0.024600%           |
| Seymour        | 5,736,635                                 | 0.369000%           |
| Sharon         | 589,126                                   | 0.037900%           |
| Shelton        | 12,671,576                                | 0.815100%           |
| Sherman        | 1,254,074                                 | 0.080700%           |
| Simsbury       | 13,362,308                                | 0.859600%           |
| Somers         | 4,336,072                                 | 0.278900%           |
| Southington    | 16,897,901                                | 1.087000%           |
| South Windsor  | 15,074,263                                | 0.969700%           |
| Sprague        | 553,036                                   | 0.035600%           |
| Stafford       | 4,092,289                                 | 0.263200%           |
| Stamford       | 53,046,510                                | 3.412400%           |
| SDE            | 9,649,532                                 | 0.620700%           |
| DCYS RECG Home | 810,315                                   | 0.052100%           |
| Sterling       | 904,216                                   | 0.058200%           |
| Stonington     | 5,972,128                                 | 0.384200%           |
| Stratford      | 20,074,817                                | 1.291400%           |
| Suffield       | 6,266,184                                 | 0.403100%           |
| Thomaston      | 2,492,653                                 | 0.160300%           |
| Thompson       | 2,674,688                                 | 0.172100%           |
| Tolland        | 6,185,387                                 | 0.397900%           |
| Torrington     | 11,465,081                                | 0.737500%           |
| Trumbull       | 20,105,131                                | 1.293300%           |
| Union          | 181,936                                   | 0.011700%           |
| Vernon         | 9,595,106                                 | 0.617200%           |
| Voluntown      | 756,314                                   | 0.048700%           |
| Wallingford    | 19,245,761                                | 1.238000%           |
| Waterbury      | 42,613,596                                | 2.741200%           |

Schedule I – Employer Allocations (Continued)

As of and for the year ended June 30, 2024

|                                       | Expected Employer<br>Contribution Effort for | Employer Allocation |
|---------------------------------------|--|---------------------|
| Employer                              | Allocation Purposes                          | Percentage          |
| Waterford                             | \$ 8,164,373                                 | 0.525200%           |
| Watertown                             | 7,616,491                                    | 0.490000%           |
| Westbrook                             | 2,586,606                                    | 0.166400%           |
| West Hartford                         | 29,999,938                                   | 1.929800%           |
| West Haven                            | 15,275,190                                   | 0.982600%           |
| Weston                                | 8,616,749                                    | 0.554300%           |
| Westport                              | 21,292,236                                   | 1.369700%           |
| Wethersfield                          | 10,639,698                                   | 0.684400%           |
| Willington                            | 1,391,217                                    | 0.089500%           |
| Wilton                                | 14,440,781                                   | 0.928900%           |
| Winchester                            | 1,873,189                                    | 0.120500%           |
| Windham                               | 9,014,148                                    | 0.579900%           |
| Windsor                               | 11,395,959                                   | 0.733100%           |
| Windsor Locks                         | 5,708,308                                    | 0.367200%           |
| Winsted Gilbert School                | 1,403,432                                    | 0.090300%           |
| Wolcott                               | 6,407,753                                    | 0.412200%           |
| Woodbridge                            | 2,588,818                                    | 0.166500%           |
| Woodstock                             | 1,849,608                                    | 0.119000%           |
| Woodstock Academy                     | 2,550,438                                    | 0.164100%           |
| University Of Connecticut             | 438,753                                      | 0.028200%           |
| RSD # 9                               | 3,455,408                                    | 0.222300%           |
| RSD # 10                              | 6,351,910                                    | 0.408600%           |
| Supervisory District # 4              | 1,372,251                                    | 0.088300%           |
| Northwestern CTC                      | 66,258                                       | 0.004300%           |
| Manchester CTC                        | 63,596                                       | 0.004100%           |
| Norwalk CTC                           | 227,368                                      | 0.014600%           |
| Western Connecticut State University  | 97,215                                       | 0.006300%           |
| Central Connecticut State University  | 628,130                                      | 0.040400%           |
| Eastern Connecticut State University  | 298,692                                      | 0.019200%           |
| Southern Connecticut State University | 588,469                                      | 0.037900%           |
| RSD # 11                              | 753,862                                      | 0.048500%           |
| Capital CTC                           | 39,849                                       | 0.002600%           |
| Housatonic CTC                        | 195,135                                      | 0.012600%           |
| Naugatuck Valley CTC                  | 244,521                                      | 0.015700%           |
| Middlesex CTC                         | 233,938                                      | 0.015000%           |
| EdAdvance                             | 2,520,808                                    | 0.162200%           |

Schedule I – Employer Allocations (Continued)

As of and for the year ended June 30, 2024

|                               | Expected Employer<br>Contribution Effort for | Employer Allocation |
|-------------------------------|--|---------------------|
| Employer                      | Allocation Purposes                          | Percentage          |
| RSD # 12                      | \$ 3,425,597                                 | 0.220400%           |
| Gateway CTC                   | 370,324                                      | 0.023800%           |
| RSD # 13                      | 5,506,124                                    | 0.354200%           |
| RSD # 14                      | 5,364,156                                    | 0.345100%           |
| CCI Cheshire                  | 62,103                                       | 0.004000%           |
| Shared Services               | 647,053                                      | 0.041600%           |
| CREC                          | 31,803,842                                   | 2.045900%           |
| RSD # 15                      | 11,344,289                                   | 0.729800%           |
| RSD # 16                      | 5,744,081                                    | 0.369500%           |
| Three Rivers CC               | 109,562                                      | 0.007000%           |
| Tunxis CTC                    | 292,876                                      | 0.018800%           |
| Quinebaug CTC                 | 92,119                                       | 0.005900%           |
| Odyssey Charter School        | 876,634                                      | 0.056400%           |
| CES                           | 4,933,257                                    | 0.317300%           |
| ACES                          | 9,622,219                                    | 0.619000%           |
| Project Learn                 | 7,890,659                                    | 0.507600%           |
| RSD # 17                      | 5,610,008                                    | 0.360900%           |
| Asnuntuck CTC                 | 33,083                                       | 0.002100%           |
| RSD # 18                      | 4,650,330                                    | 0.299100%           |
| EASTCONN                      | 2,600,757                                    | 0.167300%           |
| RSD # 19                      | 3,574,745                                    | 0.230000%           |
| UCONN Health Center           | 483,300                                      | 0.031100%           |
| Childrens Center              | 297,535                                      | 0.019100%           |
| Bridge Academy Charter School | 721,610                                      | 0.046400%           |
| Common Ground Charter School  | 512,985                                      | 0.033000%           |
| Explorations Charter School   | 293,738                                      | 0.018900%           |
| Integrated Day School         | 772,526                                      | 0.049700%           |
| Isaac Charter School          | 814,307                                      | 0.052400%           |
| Jumoke Academy Charter School | 866,743                                      | 0.055800%           |
| Side By Side Charter School   | 595,128                                      | 0.038300%           |
| New Beginnings                | 828,371                                      | 0.053300%           |
| Elm City College Prep         | 680,540                                      | 0.043800%           |
| Park City Prep                | 608,162                                      | 0.039100%           |
| AF Bridgeport Academy         | 640,269                                      | 0.041200%           |
| SERC                          | 148,353                                      | 0.009500%           |
| AF Hartford Academy           | 1,084,471                                    | 0.069800%           |

Schedule I – Employer Allocations (Continued)

| Employer                           | Expected Employer<br>Contribution Effort for<br>Allocation Purposes | Employer Allocation Percentage |
|------------------------------------|---|--------------------------------|
| Brass City                         | \$ 479,513  | 0.030800%                      |
| Great Oaks Charter School          | 886,960   | 0.057100%                      |
| Booker T. Washington Academy       | 605,723   | 0.039000%                      |
| Capital Prep Harbor School         | 805,489   | 0.051800%                      |
| Stamford Charter School Excellence | 545,048   | 0.035100%                      |
| CT Tech                            | 11,560,455  | 0.743700%                      |
|                                    | \$ 1,554,542,000  | 100.00%                        |

## Schedule II – Pension Amounts by Employer

As of and for the year ended June 30, 2024

State of Connecticut's

|                                     | State of Connecticut's   |                     |
|-------------------------------------|--------------------------|---------------------|
|                                     | Proportionate Share of   |                     |
|                                     | the Net Pension          |                     |
|                                     | Liability Associate with | Employer Pension    |
| Employer                            | the Employer             | Expense and Revenue |
| Andover                             | \$ 6,870,571             | \$ 788,069          |
| Ansonia                             | 62,075,652               | 7,120,211           |
| Ashford                             | 11,891,810               | 1,364,016           |
| Avon                                | 109,865,897              | 12,601,854          |
| Barkhamsted                         | 5,677,952                | 651,273             |
| Berlin                              | 85,750,451               | 9,835,761           |
| Bethany                             | 11,756,493               | 1,348,495           |
| Bethel                              | 92,498,007               | 10,609,720          |
| Highville Charter School            | 5,892,125                | 675,839             |
| Bloomfield                          | 66,202,979               | 7,593,624           |
| Bolton                              | 24,819,789               | 2,846,883           |
| Bozrah                              | 6,204,711                | 711,694             |
| Branford                            | 92,464,098               | 10,605,831          |
| Bridgeport                          | 440,738,533              | 50,553,656          |
| Bristol                             | 216,943,917              | 24,883,933          |
| Brookfield                          | 79,898,069               | 9,164,480           |
| Brooklyn                            | 23,944,486               | 2,746,484           |
| Children's Center Community Program | 1,264,536                | 145,045             |
| Canaan                              | 3,181,685                | 364,946             |
| Canterbury                          | 14,197,719               | 1,628,509           |
| Canton                              | 46,259,018               | 5,306,009           |
| Chaplin                             | 5,741,037                | 658,509             |
| Cheshire                            | 131,872,101              | 15,126,013          |
| Chester                             | 5,038,745                | 577,955             |
| Clinton                             | 55,436,287               | 6,358,661           |
| Colchester                          | 69,498,058               | 7,971,577           |
| Amistad Academy                     | 13,239,618               | 1,518,613           |
| Colebrook                           | 3,053,622                | 350,257             |
| Columbia                            | 16,364,368               | 1,877,028           |
| Cornwall                            | 4,097,677                | 470,012             |
| Coventry                            | 48,228,054               | 5,531,861           |
| Cromwell                            | 55,608,193               | 6,378,379           |
| Danbury                             | 313,445,604              | 35,952,884          |
| Darien                              | 173,994,803              | 19,957,578          |
| Deep River                          | 5,065,240                | 580,994             |
| Derby                               | 42,106,300               | 4,829,683           |
| •                                   | , ,- • •                 | , ,                 |

Schedule II – Pension Amounts by Employer (Continued)

As of and for the year ended June 30, 2024

| Employer                  | State of Connecticut's Proportionate Share of the Net Pension Liability Associate with the Employer | Employer Pension Expense and Revenue |
|---------------------------|---|--------------------------------------|
| Employer Eastford         | \$ 5,067,606  | \$ 581,265                           |
| East Granby               | 32,685,524  | 3,749,100                            |
| East Haddam               | 35,363,791  | 4,056,303                            |
| East Haudain East Hampton | 58,395,440  | 6,698,082                            |
| East Hartford             | 199,855,808   | 22,923,890                           |
| East Haven                | 83,444,542  | 9,571,268                            |
| East Lyme                 | 84,229,948  | 9,661,356                            |
| Easton                    | 30,245,717  | 3,469,249                            |
| East Windsor              | 42,244,140  | 4,845,494                            |
| Ellington                 | 76,802,180  | 8,809,375                            |
| Enfield                   | 152,209,238   | 17,458,727                           |
| Essex                     | 7,352,382   | 843,334                              |
| Fairfield                 | 334,930,727   | 38,417,274                           |
| Farmington                | 125,505,736   | 14,395,777                           |
| Franklin                  | 5,210,493   | 597,655                              |
| Glastonbury               | 192,084,700   | 22,032,528                           |
| Granby                    | 51,622,334  | 5,921,193                            |
| Greenwich                 | 372,679,441   | 42,747,132                           |
| Griswold                  | 46,409,475  | 5,323,266                            |
| Groton                    | 135,806,073   | 15,577,248                           |
| Guilford                  | 102,876,253   | 11,800,127                           |
| Hamden                    | 172,206,821   | 19,752,492                           |
| Hampton                   | 2,645,148   | 303,404                              |
| Hartford                  | 463,093,912   | 53,117,866                           |
| Harland                   | 4,918,253   | 564,134                              |
| Hebron                    | 21,360,531  | 2,450,099                            |
| Kent                      | 7,062,665   | 810,103                              |
| Killingly                 | 59,649,882  | 6,841,970                            |
| Lebanon                   | 31,949,481  | 3,664,674                            |
| Ledyard                   | 70,947,117  | 8,137,787                            |
| Lisbon                    | 11,130,376  | 1,276,678                            |
| Litchfield                | 31,414,521  | 3,603,313                            |
| Madison                   | 88,305,860  | 10,128,872                           |
| Manchester                | 194,355,913   | 22,293,041                           |
| Mansfield                 | 37,423,669  | 4,292,575                            |
| Marlborough               | 15,314,952  | 1,756,658                            |

Schedule II – Pension Amounts by Employer (Continued)

As of and for the year ended June 30, 2024

| Employee             | State of Connecticut's Proportionate Share of the Net Pension Liability Associate with | Employer Pension                  |
|----------------------|--|-----------------------------------|
| Employer Meriden     | \$ 207,745,515   | Expense and Revenue \$ 23,828,857 |
| Middletown           | 146,955,216  | 16,856,079                        |
| Milford              | 196,708,504  | 22,562,888                        |
| Monroe               | 111,216,702  | 12,756,795                        |
| Montville            | 65,118,708   | 7,469,256                         |
| Naugatuck            | 111,903,222  | 12,835,540                        |
| New Britain          | 279,318,434  | 32,038,424                        |
| New Canaan           | 160,526,818  | 18,412,771                        |
| New Fairfield        | 71,715,806   | 8,225,957                         |
| New Hartford         | 13,535,013   | 1,552,495                         |
| New Haven            | 508,358,235  | 58,309,776                        |
| Newington            | 126,059,463  | 14,459,291                        |
| New London           | 89,211,128   | 10,232,708                        |
| New Milford          | 107,571,186  | 12,338,646                        |
| Newtown              | 131,637,584  | 15,099,114                        |
| Norfolk              | 2,639,943  | 302,807                           |
| North Branford       | 49,553,624   | 5,683,907                         |
| North Canaan         | 7,482,967  | 858,312                           |
| North Haven          | 98,381,458   | 11,284,564                        |
| North Stonington     | 24,991,853   | 2,866,619                         |
| Norwalk              | 396,751,359  | 45,508,233                        |
| Norwich              | 107,106,566  | 12,285,353                        |
| Norwich Free Academy | 58,124,175   | 6,666,968                         |
| Old Saybrook         | 44,555,096   | 5,110,565                         |
| Orange               | 38,670,699   | 4,435,612                         |
| Oxford               | 48,588,899   | 5,573,251                         |
| Plainfield           | 50,691,360   | 5,814,408                         |
| Plainville           | 68,514,092   | 7,858,713                         |
| Plymouth             | 38,190,308   | 4,380,510                         |
| Pomfret              | 10,086,164   | 1,156,905                         |
| Portland             | 37,005,101   | 4,244,565                         |
| Preston              | 14,781,412   | 1,695,460                         |
| Putnam               | 31,089,161   | 3,565,994                         |
| Redding              | 36,490,329   | 4,185,519                         |
| RSD # 1              | 22,611,346   | 2,593,570                         |
| RSD # 4              | 24,165,126   | 2,771,792                         |

Schedule II – Pension Amounts by Employer (Continued)

As of and for the year ended June 30, 2024

|                | State of Connecticut's<br>Proportionate Share of |                     |
|----------------|--|---------------------|
|                | the Net Pension                                  |                     |
| T 1            | Liability Associate with                         |                     |
| Employer       | the Employer                                     | Expense and Revenue |
| RSD # 5        | \$ 73,940,178                                    | \$ 8,481,097        |
| RSD # 6        | 30,718,380                                       | 3,523,464           |
| RSD # 7        | 30,142,258                                       | 3,457,382           |
| RSD # 8        | 43,262,330                                       | 4,962,282           |
| Ridgefield     | 165,124,285                                      | 18,940,110          |
| Rocky Hill     | 84,150,461                                       | 9,652,239           |
| Salem          | 10,838,608                                       | 1,243,212           |
| Salisbury      | 8,743,876  | 1,002,941           |
| Scotland       | 3,886,973  | 445,844             |
| Seymour        | 58,199,561                                       | 6,675,615           |
| Sharon         | 5,976,817  | 685,554             |
| Shelton        | 128,556,204                                      | 14,745,673          |
| Sherman        | 12,722,953                                       | 1,459,350           |
| Simsbury       | 135,563,985                                      | 15,549,480          |
| Somers         | 43,990,487                                       | 5,045,803           |
| Southington    | 171,433,401                                      | 19,663,779          |
| South Windsor  | 152,932,191                                      | 17,541,651          |
| Sprague        | 5,610,767  | 643,567             |
| Stafford       | 41,517,245                                       | 4,762,117           |
| Stamford       | 538,169,933                                      | 61,729,247          |
| SDE            | 97,896,966                                       | 11,228,992          |
| DCYS RECG Home | 8,220,902  | 942,955             |
| Sterling       | 9,173,484  | 1,052,218           |
| Stonington     | 60,588,742                                       | 6,949,659           |
| Stratford      | 203,663,925                                      | 23,360,690          |
| Suffield       | 63,572,025                                       | 7,291,848           |
| Thomaston      | 25,288,509                                       | 2,900,646           |
| Thompson       | 27,135,318                                       | 3,112,479           |
| Tolland        | 62,752,237                                       | 7,197,816           |
| Torrington     | 116,316,008                                      | 13,341,696          |
| Trumbull       | 203,971,463                                      | 23,395,965          |
| Union          | 1,845,863  | 211,724             |
| Vernon         | 97,344,658                                       | 11,165,641          |
| Voluntown      | 7,673,011  | 880,111             |
| Wallingford    | 195,252,979                                      | 22,395,936          |
| Waterbury      | 432,325,538                                      | 49,588,668          |

Schedule II – Pension Amounts by Employer (Continued)

As of and for the year ended June 30, 2024

| Employee                              | State of Connecticut's Proportionate Share of the Net Pension Liability Associate with the Employer | Employer Pension Expense and Revenue |
|---------------------------------------|---|--------------------------------------|
| Employer<br>Waterford                 |   |                                      |
| Watertown                             | \$ 82,829,622<br>77,271,216   | \$ 9,500,736<br>8,863,174            |
| Westbrook                             | 26,241,721  | 3,009,982                            |
| West Hartford                         | 304,356,811   | 34,910,380                           |
| West Haven                            | 154,970,620   | 17,775,463                           |
| Weston                                | 87,419,045  | 10,027,152                           |
| Westport                              | 216,014,993   | 24,777,384                           |
| Wethersfield                          | 107,942,440   | 12,381,230                           |
| Willington                            | 14,114,289  | 1,618,939                            |
| Wilton                                | 14,114,289  | 16,804,468                           |
| Winchester                            | 19,003,996  | 2,179,799                            |
| Windham                               | 91,450,798  | 10,489,603                           |
| Windsor                               | 115,614,820   | 13,261,268                           |
| Windsor Locks                         | 57,912,210  | 6,642,655                            |
| Winsted Gilbert School                | 14,238,093  | 1,633,140                            |
| Wolcott                               | 65,008,309  | 7,456,593                            |
| Woodbridge                            | 26,264,116  | 3,012,551                            |
| Woodstock                             | 18,764,747  | 2,152,357                            |
| Woodstock Academy                     | 25,874,883  | 2,967,905                            |
| University Of Connecticut             | 4,451,267   | 510,570                              |
| RSD # 9                               | 35,055,937  | 4,020,991                            |
| RSD # 10                              | 64,441,649  | 7,391,596                            |
| Supervisory District # 4              | 13,921,881  | 1,596,870                            |
| Northwestern CTC                      | 672,169   | 77,099                               |
| Manchester CTC                        | 645,200   | 74,006                               |
| Norwalk CTC                           | 2,306,698   | 264,583                              |
| Western Connecticut State University  | 986,332   | 113,134                              |
| Central Connecticut State University  | 6,372,516   | 730,941                              |
| Eastern Connecticut State University  | 3,030,281   | 347,580                              |
| Southern Connecticut State University | 5,970,193   | 684,794                              |
| RSD # 11                              | 7,648,092   | 877,253                              |
| Capital CTC                           | 404,216   | 46,364                               |
| Housatonic CTC                        | 1,979,760   | 227,083                              |
| Naugatuck Valley CTC                  | 2,480,654   | 284,536                              |
| Middlesex CTC                         | 2,373,410   | 272,235                              |
| EdAdvance                             | 25,574,284  | 2,933,425                            |

Schedule II – Pension Amounts by Employer (Continued)

|                               | State of Connecticut's<br>Proportionate Share of<br>the Net Pension<br>Liability Associate with | Employer Pension    |
|-------------------------------|---|---------------------|
| Employer                      | the Employer  | Expense and Revenue |
| RSD # 12                      | \$ 34,753,603   | \$ 3,986,313        |
| Gateway CTC                   | 3,757,018   | 430,938             |
| RSD # 13                      | 55,861,006  | 6,407,377           |
| RSD # 14                      | 54,420,621  | 6,242,162           |
| CCI Cheshire                  | 630,060   | 72,269              |
| Shared Services               | 6,564,452   | 752,957             |
| CREC                          | 322,657,885   | 37,009,552          |
| RSD # 15                      | 115,090,585   | 13,201,137          |
| RSD # 16                      | 58,275,105  | 6,684,280           |
| Three Rivers CC               | 1,111,555   | 127,498             |
| Tunxis CTC                    | 2,971,297   | 340,814             |
| Quinebaug CTC                 | 934,602   | 107,201             |
| Odyssey Charter School        | 8,893,702   | 1,020,127           |
| CES                           | 50,049,156  | 5,740,746           |
| ACES                          | 97,619,866  | 11,197,208          |
| Project Learn                 | 80,052,627  | 9,182,208           |
| RSD # 17                      | 56,914,996  | 6,528,272           |
| Asnuntuck CTC                 | 335,611   | 38,495              |
| RSD # 18                      | 47,178,795  | 5,411,509           |
| EASTCONN                      | 26,385,397  | 3,026,462           |
| RSD # 19                      | 36,266,693  | 4,159,868           |
| UCONN Health Center           | 4,903,270   | 562,416             |
| Childrens Center              | 3,018,610   | 346,241             |
| Bridge Academy Charter School | 7,320,839   | 839,716             |
| Common Ground Charter School  | 5,204,343   | 596,949             |
| Explorations Charter School   | 2,979,971   | 341,809             |
| Integrated Day School         | 7,837,504   | 898,979             |
| Isaac Charter School          | 8,261,277   | 947,586             |
| Jumoke Academy Charter School | 8,793,398   | 1,008,622           |
| Side By Side Charter School   | 6,037,693   | 692,536             |
| New Beginnings                | 8,404,006   | 963,958             |
| Elm City College Prep         | 6,904,322   | 791,941             |
| Park City Prep                | 6,170,014   | 707,714             |
| AF Bridgeport Academy         | 6,495,689   | 745,070             |
| SERC                          | 1,505,047   | 172,632             |
| AF Hartford Academy           | 11,002,156  | 1,261,971           |

Schedule II – Pension Amounts by Employer (Continued)

|                                    | Prop  | e of Connecticut's<br>portionate Share of<br>the Net Pension |      |                  |
|------------------------------------|-------|--|------|------------------|
|                                    | Liabi | ility Associate with   | Em   | nployer Pension  |
| Employer                           |       | the Employer   | Expe | ense and Revenue |
| Brass City                         | \$    | 4,864,788  | \$   | 558,002          |
| Great Oaks Charter School          |       | 8,998,423  |      | 1,032,138        |
| Booker T. Washington Academy       |       | 6,145,253  |      | 704,874          |
| Capital Prep Harbor School         |       | 8,171,854  |      | 937,329          |
| Stamford Charter School Excellence |       | 5,529,703  |      | 634,269          |
| CT Tech                            |       | 117,283,729  |      | 13,452,696       |
|                                    | \$    | 15,771,213,000   | \$   | 1,808,992,000    |

Notes to Schedule of Employer Allocations and Pension Amounts by Employer

As of and for the year ended June 30, 2024

#### **NOTE 1 - ORGANIZATION**

The Connecticut Teachers' Retirement System ("TRS" or the "Plan") is the public pension plan offered by the State of Connecticut (the "State") to provide retirement, disability, survivorship and health insurance benefits for Connecticut public school teachers and their beneficiaries. The Plan is governed by Connecticut Statute Title 10, Chapter 167a of the Connecticut General Statutes.

TRS is a cost-sharing multiemployer pension plan administered by the Connecticut State Teachers' Retirement Board. The State Treasurer is responsible for investing TRS funds for the exclusive benefit of TRS members.

#### NOTE 2 - DESCRIPTION OF THE PLAN

#### <u>Plan Description</u>

Teachers, principals, superintendents or supervisors engaged in the service of public schools are provided with pensions through the TRS. Chapter 167a grants authority to establish and amend the benefit terms to the TRB. TRS issues a publicly available financial report that can be obtained at www.ct.gov.

#### Benefit Provisions

The Plan provides retirement, disability and death benefits. Employees are eligible to retire at age 60 with 20 years of credited service in Connecticut, or 35 years of credited service including at least 25 years of service in Connecticut.

*Normal Retirement*: Retirement benefits for the employees are calculated as 2% of the average annual salary times the years of credited service (maximum benefit is 75% of average annual salary during the 3 years of highest salary).

In addition, amounts derived from the accumulation of the 6% contributions made prior to July 1, 1989 and voluntary contributions are payable.

Early Retirement: Employees are eligible after 25 years of credited service with a minimum of 20 years of Connecticut service, or age 55 with 20 years of credited service with a minimum of 15 years of Connecticut service. Benefit amounts are reduced by 6% per year for the first 5 years preceding normal retirement age and 4% per year for the next 5 years preceding normal retirement age. Effective July 1, 1999, the reduction for individuals with 30 or more years of service is 3% per year by which retirement precedes normal retirement date.

Minimum Benefit: Effective January 1, 1999, Public Act 98-251 provides a minimum monthly benefit of \$1,200 to teachers who retire under the normal retirement provisions and who have completed at least 25 years of full time Connecticut service at retirement.

Notes to Schedule of Employer Allocations and Pension Amounts by Employer

As of and for the year ended June 30, 2024

#### **NOTE 2 - DESCRIPTION OF THE PLAN (CONTINUED)**

Disability Retirement: Employees are eligible for service-related disability benefits regardless of length of service. Five years of credited service is required to be eligible for non-service related disability. Disability benefits are calculated as 2% per year of service times the average of the highest three years of pensionable salary, as defined per the Plan, but not less than 15%, nor more than 50%. In addition, disability benefits under this Plan (without regard to cost-of-living adjustments) plus any initial award of Social Security benefits and workers' compensation cannot exceed 75% of average annual salary.

A Plan member who leaves service and has attained 10 years of service will be entitled to 100% of the accrued benefit as of the date of termination of covered employment. Benefits are payable at age 60, and early retirement reductions are based on the number of years of service the member would have had if they had continued work until age 60.

*Pre-Retirement Death Benefit*: The Plan also offers a lump-sum return of contributions with interest or surviving spouse benefit depending on length of service.

## **Contributions**

State of Connecticut: Per Connecticut General Statutes Section 10-183z (which reflects Public Act 79-436 as amended), contribution requirements of active employees and the State are amended and certified by the TRB and appropriated by the General Assembly. The contributions are actuarially determined as an amount that, when combined with employee contributions and investment earnings, is expected to finance the costs of the benefits earned by employees during the year, with any additional amounts to finance any unfunded accrued liability.

*Employer (School Districts):* School district employers are not required to make contributions to the Plan, as contributions are required only from employees and the State.

Effective July 1, 1992, each teacher was required to contribute 6% of pensionable salary for the pension benefit.

Effective January 1, 2018, the required contribution increased to 7% of pensionable salary.

### Administrative Expenses

Administrative expenses of the Plan are to be paid by the General Assembly per Section 10-183r of the Connecticut General Statutes.

Notes to Schedule of Employer Allocations and Pension Amounts by Employer

As of and for the year ended June 30, 2024

#### NOTE 3 - RELATIONSHIP TO FINANCIAL STATEMENTS

The components associated with pension expense, deferred inflows and outflows of resources have been determined based on fiduciary net position as audited by the State of Connecticut Auditors of Public Accounts as part of the State of Connecticut Annual Comprehensive Financial Report as of and for the year ended June 30, 2024. The net pension liability at June 30, 2024 has been calculated using the audited amounts. TRS is included in the State of Connecticut audit as a pension trust fund.

#### NOTE 4 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of Presentation

The schedule of employer allocations and schedule of pension amounts by employer (the "Schedules") are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the in the United States of America. The Schedules present amounts that are elements of the financial statements of TRS or its participating employers. Accordingly, they do not purport to be a complete presentation of the net position or changes in net position of TRS or its participating employers.

GASB Statement No. 68, Accounting and Financial Reporting for Pensions, requires participating employers to recognize their proportional share of the collective net pension liability, deferred inflows and outflows of resources and pension expense. The Schedules have been prepared to provide employers with their proportional share of these amounts. Contributions remitted by the State are recognized when legally due, based upon statutory requirements.

### Use of Estimates

The preparation of the Schedules requires management to make estimates and assumptions relating to the reported amounts. Due to the inherent nature and uncertainty of these estimates, actual results could differ, and the differences may be material.

#### Allocation Methodology

The schedule of employer allocations was calculated based upon the 2024 expected contribution effort for each participating employer. The employer allocations were then applied to the net pension liability and pension expense to determine the amount applicable to each employer.

Based upon the employee contributions made by the employees of each employer, as compared to the total employee contributions, an employer allocation percentage is calculated to six decimal places and is used to allocate the elements noted above.

Notes to Schedule of Employer Allocations and Pension Amounts by Employer

As of and for the year ended June 30, 2024

#### NOTE 5 - COLLECTIVE NET PENSION LIABILITY OF PARTICIPATING EMPLOYERS

The components of the current year collective net pension liability of participating employers as of June 30, 2024 were as follows:

| Employers' total pension liability     | \$<br>42,259,956,000 |
|--|----------------------|
| Less: Plan fiduciary net position      | 26,488,743,000       |
| Total employers' net pension liability | \$<br>15,771,213,000 |
|  |                      |

Fiduciary net position as a percentage of total pension liability 62.68%

#### NOTE 6 - ACTUARIAL ASSUMPTIONS AND RELATED DISCLOSURES

#### **Actuarial Assumptions**

The total pension liability was determined by an actuarial valuation as of June 30, 2024 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 2.50%

Salary increase 3.00-6.50%, including inflation

Investment rate of return 6.90%, net of pension plan investment

expense, including inflation

Administrative expenses \$0 assumption as expenses are paid

for by the General Assembly

Mortality rates were based on the PubT-2010 Healthy Retiree Table (adjusted 105% for males and 103% for females as ages 82 and above), projected generationally with MP-2019 for the period after service retirement.

Future cost-of-living increases for teachers who retired prior to September 1, 1992, are made in accordance with increases in the Consumer Price Index, with a minimum of 3% and a maximum of 5% per annum. For teachers who were members of the Teachers' Retirement System before July 1, 2007, and retire on or after September 1, 1992, pension benefit adjustments are made that are consistent with those provided for Social Security benefits on January 1 of the year granted, with a maximum of 6% per annum. If the return on assets in the previous year was less than 8.5%, the maximum increase is 1.5%. For teachers who were members of TRS after July 1, 2007, pension benefit adjustments are made that are consistent with those provided for Social Security benefits on January 1 of the year granted, with a maximum of 5% per annum. If the return on assets in the previous year was less than 11.5%, the maximum increase is 3%, and if the return on the assets in the previous year was less than 8.5%, the maximum increase is 1.0%.

Notes to Schedule of Employer Allocations and Pension Amounts by Employer

As of and for the year ended June 30, 2024

#### NOTE 6 - ACTUARIAL ASSUMPTIONS AND RELATED DISCLOSURES (CONTINUED)

### Long-Term Rate of Return

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class as provided by the State of Connecticut's Treasurer's Office are summarized in the following table:

|                                      |                   | Long-Term Expected  |
|--------------------------------------|-------------------|---------------------|
| Asset Class                          | Target Allocation | Real Rate of Return |
| Global Equity                        | 37.0%             | 6.8%                |
| Public Credit                        | 2.0%              | 2.9%                |
| Core Fixed Income                    | 13.0%             | 0.4%                |
| Liquidty Fund                        | 1.0%              | -0.4%               |
| Risk Mitigation                      | 5.0%              | 0.1%                |
| Private Equity                       | 15.0%             | 11.2%               |
| Private Credit                       | 10.0%             | 6.1%                |
| Real Estate                          | 10.0%             | 6.2%                |
| Infrastructure and Natural Resources | 7.0%              | 7.7%                |

#### Discount Rate

The discount rate used to measure the total pension liability was 6.90%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that the State contributions will be made at the actuarially determined rates in future years. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

## Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability, calculated using the discount rate of 6.90% as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

|                                  | 1% Decrease       | Current Discount  | 1% Increase       |
|----------------------------------|-------------------|-------------------|-------------------|
|                                  | (5.90%)           | Rate (6.90%)      | (7.90%)           |
| Collective net pension liability | \$ 21,158,748,000 | \$ 15,771,213,000 | \$ 11,298,563,000 |

Notes to Schedule of Employer Allocations and Pension Amounts by Employer

As of and for the year ended June 30, 2024

#### NOTE 7 - COMPONENTS OF SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

#### *Net Pension Liability*

The participating employer's proportionate share of the collective net pension liability is calculated using the employer allocation percentage.

#### <u>Difference Between Expected And Actual Experience</u>

The difference between expected and actual experience for economic and demographic factors is amortized over the average of the expected remaining service life of active and inactive plan members. The weighted-average is 6.36 years for the year ended June 30, 2024. In the year that the difference occurs, one year is amortized and recognized as pension expense. The balance is recorded as a deferred inflow or outflow and recognized in future periods.

The collective difference between expected and actual experience as of June 30, 2024 is \$861,323,000. For the year ended June 30, 2024, no amortization was recognized as pension expense.

#### Changes in Actuarial Assumptions

The collective amount due to changes in actuarial assumptions as of June 30, 2024 is \$472,753,000. For the year ended June 30, 2024, no amortization was recognized as pension expense.

#### Changes in Employer Proportional Share

For the year ended June 30, 2024, there were no changes to the employer proportional share and no impact to the individual employers and each employer's proportional share.

#### Net Difference between Projected and Actual Investment Earnings on Pension Plan Investments

Deferred outflows and inflows related to differences between projected and actual earnings on plan investments are netted and amortized over a closed five-year period. The collective amount of the net difference between projected and actual investment earnings compared to the Plan's expected rate of return of 6.90% was \$292,653,000. Amortization of the preceding net difference which relates to projected earnings on plan investments of \$1,630,693,000 is recognized within pension expense and the remaining amount is shown as a deferred outflow of resources.

Notes to Schedule of Employer Allocations and Pension Amounts by Employer

As of and for the year ended June 30, 2024

### NOTE 7 - COMPONENTS OF SCHEDULE OF PENSION AMOUNTS BY EMPLOYER (CONTINUED)

## <u>Deferred Outflows and Deferred Inflows of Resources</u>

The table below provides a summary of the collective deferred inflows and outflows as of the measurement date. 100% of these amounts are allocated to the State.

|  | Collective Deferred<br>Outflows of Resources |               | Collective Deferred<br>Inflows of Resources |             |
|--|--|---------------|---|-------------|
| Differences between expected and actual experience                       | \$   | 793,923,000   | \$  | 67,400,000  |
| Change in assumptions  |  | 472,753,000   |   | -           |
| Net difference between projected and actual earnings on plan investments |  | <u>-</u>      |   | 292,653,000 |
|  | \$   | 1,266,676,000 | \$  | 360,053,000 |
| Net deferred outflows and inflows  | \$   | 906,623,000   |   |             |

Amounts to be recognized in subsequent fiscal years:

| 2025 | \$<br>330,796,000 |
|------|-------------------|
| 2026 | 674,559,000       |
| 2027 | (92,099,000)      |
| 2028 | (93,248,000)      |
| 2029 | 64,584,000        |
| 2030 | 22,031,000        |
|      | \$<br>906,623,000 |

The above amounts do not include the deferred outflows/inflows of resources for employer contributions made subsequent to the measurement date. These amounts should be calculated and recorded by each participating employer.

Notes to Schedule of Employer Allocations and Pension Amounts by Employer

As of and for the year ended June 30, 2024

#### NOTE 8 - COLLECTIVE PENSION EXPENSE AND REVENUE

Collective pension expense and revenue includes certain current period changes in the collective net pension liability, projected earnings on pension plan investments and the amortization of deferred outflows of resources and deferred inflows of resources for the current period. The collective pension expense and revenue was \$1,808,992,000 calculated as follows:

| Service Cost at end of year                    | \$<br>662,011,000   |
|--|---------------------|
| Interest on the total pension liability and    |                     |
| net cash flow                                  | 2,737,514,000       |
| Expensed portion of current-period difference  |                     |
| between expected and actual experience         |                     |
| in the total pension liability                 | 61,200,000          |
| Member contributions                           | (368,299,000)       |
| Projected earnings on plan investments         | (1,630,693,000)     |
| Expensed portion of current-period differences |                     |
| between projected and actual earnings          |                     |
| on plan investments                            | (208,441,000)       |
| Other  | (429,097,000)       |
| Recognition of beginning deferred outflows     |                     |
| of resources as pension expense                | 1,051,456,000       |
| Recognition of beginning deferred inflows      |                     |
| of resources as pension expense                | (66,659,000)        |
| Collective Pension expense and revenue         | \$<br>1,808,992,000 |

#### **NOTE 9 - RISKS AND UNCERTAINTIES**

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

### NOTE 10 - SUBSEQUENT EVENTS

In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through July 28, 2025, the date the financial statements were available to be issued.

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