

Teachers' Retirement Board



At a Glance

Helen Sullivan, Administrator

Established - 1917

Statutory Authority – CGS Chapter 167a

Central office – 165 Capitol Avenue, Hartford, CT 06106

Number of employees – 24

Organizational structure - Administrative Division, Benefits Division, Fiscal Division, Information Technology Division

Administration – Personnel

Management of the Teachers' Retirement system is vested in the Teachers' Retirement Board. The following persons were members of the Teachers' Retirement Board as of June 30, 2024:

Ex-officio Members - Appointed by Governor

Honorable Jeffrey R. Beckham
Office of Policy and Management

Designee: Gregory Messner
Executive Budget Officer
Gregory.Messner@ct.gov

Honorable Erick Russell, Treasurer
Office of State Treasurer

Designee: Ted Wright
Chief Investment Officer
Ted.Wright@ct.gov

Honorable Charlene M. Russell-Tucker
Commissioner of Education

Designee: Keith Norton
Chief Strategic Planning Officer
Keith.Norton@ct.gov

Public Members – Appointed by Governor

Charles B. Higgins
Appointed 02/28/2013

Jonathan Johnson
Appointed 12/14/2007

Kathleen U. Holt
Appointed 08/20/2020

Lisa Heavner
Appointed 02/18/2021

Vacant
As of 10/01/2018

Teacher Members – Elected by Teacher Membership

Clare H. Barnett, Board Chair
Retired Teacher
Board member since 07/01/1991

William Myers, Board Vice-Chair
Retired Teacher
Board member since 07/01/2023

Stephen McKeever
Active Teacher, Middletown BoE
Board member since 07/01/2017

Carrie Cassady
Active Teacher, Torrington BoE
Board member since 02/01/2023

Jon Moss
Active Teacher, Avon BoE
Board member since 06/07/2023

Joslyn DeLancey
Active Teacher, Darien BoE
Board member since 09/08/2021

Edwin Vargas
Retired Teacher
Board member since 11/08/2023

Mary-Beth Lang
Retired Teacher
Board member since 11/08/2023

Mission

The mission of the Teachers' Retirement Board is to administer the Connecticut Teachers' Retirement System.

Statutory Responsibility

The provisions of the Teachers' Retirement System are contained in Chapter 167a of the Connecticut General Statutes to provide retirement, disability, survivorship and health insurance benefits for Connecticut public school teachers and their beneficiaries. The benefits of the program are funded by employee contributions, state appropriations and investment income. The program is intended to provide financial security at retirement for Connecticut public school teachers, to replace lost income as a result of disability, and to provide benefits to survivors of teachers who die while actively teaching. Members of the system are informed of their rights, benefits, and responsibilities to claim benefits by receiving an annual statement of benefits accompanied by a letter from the Administrator, as well as by various publications on our website (www.ct.gov/trb). In addition, individual counseling is available to assist members in the retirement planning process.

Public Service

The agency is committed to providing each member with the necessary information to make intelligent and informed decisions regarding retirement, disability, survivor, and health benefits. Each non-retired member receives an Annual Statement of Benefits that provides a comprehensive record of their earnings history, credited service, and other details of their account. The agency publishes a variety of topical publications and brochures to assist in dealing with retirement issues. The agency continues to improve and expand its website (www.ct.gov/trb) to provide better and timely access of information to members. The agency is open to the public daily to provide personal service, and agency staff present information at scheduled member webinars, meetings of professional associations of active and retired members, and to representatives of local Boards of Education.

Improvements/Achievements 2024

The Teachers' Retirement Board provides services to over 108,000 members at an annual cost of \$22 per member, which compares very favorably with other similar retirement plans. This year the agency had several improvements to workflow processes and overall efficiencies with stakeholders. The agency continues to enhance digital software programs to standardize workflows for staff and reduce the use of paper documents. The agency created a 1099R Statement Center for members to request duplicate copies of tax forms to be securely emailed to them. A digital process was created for school districts to securely update Key Contacts. Automated a workflow process to send members customized mailings for name and address changes reported by healthcare vendors. In June 2024, the agency launched Phase 1 of its project to transition the pension system into CORE-CT. The remaining phases of the project are expected to be completed in the fall of 2025.

	FYE
	06/30/2024
AGENCY STAFF	24
MEMBERSHIP	
• Active	53,421
• Inactive	7,048
• Retired	39,276
• Disabled	291
• Deferred Vested	2,416
• Annuity Reserve	1,140
• Non-Vested Inactive	4,669
BENEFITS INITIATED DURING THE YEAR	
• Normal Retirement	805
• Disability Allowance	38
• Early Retirement	154
• Pro-ratable Retirement	133
• Deferred Retirement	68
• Total Retirements	1,198
• Average age at retirement	62.88
• Average length of service	26.99
• Average salary base	\$101,144
AVERAGE ANNUALIZED BENEFIT INITIATED DURING THE YEAR	
• All Retirements	\$52,345
➤ Normal Retirement	\$60,663
➤ Disability Allowance	\$32,893
➤ Early Retirement	\$52,189
➤ Pro-ratable Retirement	\$22,040
➤ Deferred Retirement	\$22,103

	FYE 06/30/24
RETIREMENT FUND	
REVENUE:	
Members' Mandatory Contributions*	\$409,547,982
Members' Personal Payments	16,285,605
Other Income**	405,717
Early Retirement Incentive Payments	12,045
Transfer to Health Fund ***	(59,261,971)
TOTAL REVENUE	\$366,989,378
EXPENDITURES:	
Retirement Payments	\$2,347,432,494
Refunds	58,394,428
TOTAL EXPENDITURES	\$2,405,826,922
FUND BALANCE 7/1/2023 Market Value	\$22,961,918,479
Investment Return****	2,693,546,270
State Contributions	2,382,604,757
Plan Distribution	(2,056,485,963)
FUND BALANCE 6/30/2024 Market Value	\$25,981,583,543
HEALTH FUND	
FUND BALANCE 7/1/2023	\$217,819,510
REVENUE:	
Active and Retired Teachers' Contributions	105,290,964
Investment Return	12,911,318
General Fund Income	21,765,293
TOTAL REVENUE	\$139,967,575
EXPENDITURES:	
Health Fund Expenses	97,333,494
FUND BALANCE 6/30/2024	\$260,453,591
	FYE 06/30/24

* Includes Mandatory & Voluntary Contributions

** Includes Pension Recoupment

*** Active Member Revenue

**** Includes realized/unrealized gain