

CT TEACHERS' RETIREMENT BOARD
POST RETIREMENT REEMPLOYMENT EFFECTIVE JULY 1, 2019

*Post Retirement Reemployment rules & provisions cannot be changed or transferred after the start of the assignment, within the same school year

	45% Rule*	Retired Employment Rules*	Alliance School Districts	Pension Suspension
Contribution and Service	<ul style="list-style-type: none"> Members do not contribute nor accrue additional service while reemployed post retirement. 			
Salary Requirement	<ul style="list-style-type: none"> Retiree must be paid at a salary rate equal to active members with the same credentials and experience. 			
Pension Status & Reemployment Provision	<ul style="list-style-type: none"> Member retains monthly pension benefit. 	<ul style="list-style-type: none"> Subject Shortage Area Priority School District Retiree Graduated from a Historically Black College or Hispanic Serving Institution Retiree Graduated from a High School in an Education Reform District 	<ul style="list-style-type: none"> Teacher must be receiving benefits from the CTRB based on 34 or more years of credited service Must have been serving as a teacher in the district on July 1, 2015 	<ul style="list-style-type: none"> Members are not eligible for pension payments. Members who are reemployed for multiple school years do not receive their pension during the summer months in between school years.
	<ul style="list-style-type: none"> Member can earn up to 45% of maximum salary for the position Benefits, including Health Insurance, are included in the 45% maximum compensation total. 			
Reporting Requirements	<ul style="list-style-type: none"> Members & Board must report at the beginning and end of each school year, or each assignment, if less than a school year. 			<ul style="list-style-type: none"> Member must notify TRB when suspending and reactivating pension using the Retirement Pension Benefit Suspension / Reactivation Election Form.
	<ul style="list-style-type: none"> Submit 45% Rule form signed by Member and Employing District 	<ul style="list-style-type: none"> Submit Post Retirement Rules Form signed by Member and Employing District 	<ul style="list-style-type: none"> Contact CTRB 	
Designation Duration	<ul style="list-style-type: none"> Designation is evaluated on a school year basis. July 1 to June 30 is used to define school year. Any assignment start date during the school year will be considered as a Member's full school year of post retirement employment rule eligibility. 		<ul style="list-style-type: none"> Provision is scheduled to expire June 30, 2024. 	<ul style="list-style-type: none"> Member files Suspension / Reactivation Form to indicate start and end of teaching assignment.
Post Retirement Eligibility	<ul style="list-style-type: none"> Member has retired from the CT Teachers' Retirement System under the "normal retirement" criteria, Or is 62+ years old at the time of reemployment; Or has had a six month break in service since retirement and no prearrangement to return to work at the time of retirement. 		<ul style="list-style-type: none"> Member is receiving a CTRB retirement benefit based on 34 or more years of credited service. Is being reemployed as a teacher in an alliance school district. Worked as a teacher in that same district on July 1, 2015. 	<ul style="list-style-type: none"> Any retired member can elect to suspend pension to return to work full-time.
Health Insurance Coverage	<ul style="list-style-type: none"> If receiving insurance through the rehiring BOE, the value of the health insurance is included in the maximum compensation the retiree can receive under this provision. 	<ul style="list-style-type: none"> There is no maximum compensation limitation; cost of insurance is non-factor to TRB if insurance is through rehiring BOE. 		
Reemployment Designation Restrictions	<ul style="list-style-type: none"> No current limit on number of years reemployed under this provision. Full-time employment for the full school year is not allowed under this provision. Excess salary must be reimbursed to the TRB. 	<ul style="list-style-type: none"> Members are eligible to work up to full-time for two school years under the qualifying retirement employment rules. Each school year of eligibility is inclusive of all possible qualifying post retirement designations for a member. 	<ul style="list-style-type: none"> Qualifying teachers are eligible to work full-time until the provision expires. 	<ul style="list-style-type: none"> Cannot change PRR provision after the beginning of the assignment, within the same school year. Once pension is reactivated member must wait until the following school year if electing to return to work.