

**CONNECTICUT TEACHERS' RETIREMENT BOARD**  
**TRB BOARD MEETING**  
**JUNE 21, 2023**

1  
2  
3  
4  
5  
6 Clare B.: Uh, we're going to, uh, open the Retirement Board Meeting, the June 21, 2023  
7 meeting, uh, with an Executive Session, uh, for the purpose of speaking with the  
8 board's attorney and, uh, he'll, he's also online with us right now as well. So the  
9 board would entertain a motion to move to Executive Session. Do we have a  
10 motion?  
11  
12 Female: I'll move it.  
13  
14 Clare B.: Move it. Thank you.  
15  
16 Male: Second.  
17  
18 Male: Second.  
19  
20 Clare B.: Moved and second. Uh, all right. All those in favor, signify by saying aye.  
21  
22 Group: Aye.  
23  
24 Clare B.: All right, Helen, now where do we move to, to the Executive Session? We go  
25 off of this, right?  
26  
27 Helen S.: Oh. Naomi is going and, uh, is going to go ahead and put, uh – everyone can  
28 just mute and turn off their cameras. She is going to give everyone a dial-in  
29 number, um, a conference call number.  
30  
31 Clare B.: Okay. I'll mute and I'll put my [inaudible 19:50].  
32  
33 Naomi: All right. You'll see that in the webinar chat. You'll see a phone number that  
34 you'll have to call in addition to the meeting ID and passcode that you'll have to  
35 enter.  
36  
37 Helen S.: Can everyone see the chat?  
38  
39 Female: No.  
40  
41 Male: No.  
42  
43 Helen S.: Okay. Naomi, people can't see the chat.  
44  
45 Naomi: You need to click on the chat icon...  
46

1 Helen S.: Yep.  
2  
3 Naomi: ...in the bottom...  
4  
5 Helen S.: On the very bottom.  
6  
7 Naomi: ...of the channel bar.  
8  
9 Helen S.: Yeah.  
10  
11 Naomi: If the buttons aren't appearing for you, please move your mouse to make them  
12 appear.  
13  
14 Charles H.: I'm on an iPad. I don't see anything.  
15  
16 Male: Charles, I think if you – I'm on an iPad also. I think if you click, uh, more is  
17 where it comes up.  
18  
19 Charles H.: Oh. Chat. I got it. Sorry.  
20  
21 Bill: Now we, I'm sorry, we have to dial in on a, on a phone? Is that the idea? And  
22 then punch...  
23  
24 Helen S.: Yeah.  
25  
26 Bill: ...in all these numbers again?  
27  
28 Helen S.: Yep.  
29  
30 Bill: That makes no sense. Okay. Okay.  
31  
32 Helen S.: Bill, people had a really difficult time trying to log out and get into another  
33 webinar, so we tried to simplify it. So just, so I'm going to make sure everyone  
34 is over there. Javiel is running the executive session, so if you all want to move  
35 over, I will move over after. I just want to make sure everybody is in there and  
36 I'll check with Javiel.  
37  
38 Male: I was havin' a hard time with the passcode. It kicked me out.  
39  
40 Helen S.: Okay.  
41  
42 Male: I'll see if I can do it again, but...  
43  
44 Helen S.: Okay.  
45  
46 Automated: Enter your meeting ID followed...

1 Male: All right. I'm over.  
2  
3 Helen S.: Okay. Mute. Okay.  
4  
5 Female: I will.  
6  
7 Clare B.: How are we doin', Helen? We comin' up?  
8  
9 Helen S.: Yeah. I think, I think we're waitin' for everybody to get back.  
10  
11 Greg: Hey, Helen?  
12  
13 Helen S.: Yes, sir.  
14  
15 Greg: Uh, it says I cannot start my video because the host has stopped it.  
16  
17 Helen S.: Oh. Okay. Let me, uh, take care of that for you right now, Greg.  
18  
19 Greg: There I am. Thanks.  
20  
21 Clare B.: [Inaudible 55:51] here. Um, Ted. Great.  
22  
23 Male: Yep.  
24  
25 Clare B.: Tell me when I'm ready, Helen.  
26  
27 Helen S.: I think you're good.  
28  
29 Clare B.: Huh?  
30  
31 Helen S.: There I go. Now I'm back. Okay. I think we're good.  
32  
33 Clare B.: Okay. Um, all right. I hope everybody who's, uh, who cares to listen is online  
34 and is listening. Um, we are opening the, um, the June 21, 2023 Teacher  
35 Retirement Board Meeting. Uh, I'm Clare Barnett, the Chairperson. Uh, the first  
36 item on the agenda is to welcome a new board member. We have one new...  
37  
38 Charlene H.: Excuse me, Clare.  
39  
40 Clare B.: ...active board member.  
41  
42 Charlene H.: Excuse me, Clare.  
43  
44 Clare B.: Yes.  
45  
46 Charlene H.: Can we have...

1 Clare B.: Yes.  
2  
3 Charlene H.: ...a vote to come out of the executive session?  
4  
5 Clare B.: Uh, was I supposed to? Uh, we didn't do that in the session? Did I – did we not  
6 ask Bruce that and he told us to do...  
7  
8 Bruce B.: You already did that. You don't need another vote to come out of Executive  
9 Session.  
10  
11 Clare B.: Ah.  
12  
13 Charlene H.: I need it for the, for the minutes.  
14  
15 Bruce B.: Charlene, you can say a vote occurred to come out of Executive Session. Helen  
16 and Clare can give you who, who made the motions.  
17  
18 Charlene H.: Okay. Thank you.  
19  
20 Clare B.: Thank you, Charlene. Sorry. Okay. We opened the meeting. Uh, I'd like to –  
21 first item on the agenda is to welcome a new board member. We have one new  
22 active board member and that is Jon Moss. Jon Moss is the President of the, uh,  
23 Avon Education Association. Jon Moss is an elementary school teacher but has  
24 negotiated contracts, uh, advised people on their retirement, has negotiated  
25 contracts on healthcare, um, and, uh, we certainly welcome him to the board. He  
26 will – he's attending his first meeting today. He will be replacing Tom Nicholas  
27 as an a-, who was an active teacher. And the board members who remember,  
28 Tom, uh, had contracted COVID and had long COVID and was very, very sick,  
29 um, and ultimately, uh, was no longer an active teacher and so consequently  
30 was no longer able to hold an active teacher seat. So we, uh, we advertised that  
31 and put that out and we received resumes and we made a selection and that  
32 selection is Jon Moss. And Jon we welcome you to the board, so w-, wel-,  
33 welcome. I think you'll be a wonderful addition. Uh, we say that to everybody  
34 actually, Jon, but we know you'll be a welcome addition. And, you know,  
35 you're right around the corner here in Avon, so we're starting to collect quite a  
36 few people in the neighborhood. Um, I'd, second, I'd like to welcome...  
37  
38 Jon M.: Thank you so much, Clare.  
39  
40 Clare B.: Thank you. I'd like to, uh, welcome back Bill Myers who's not online but he  
41 will be, uh, eventually. And Bill Myers has, uh, has been an active teacher on  
42 the board for a very long time and now will be a retired teacher on the board  
43 and will, uh, start that job on July 1 'cause that was – he was one of the people  
44 elected to the term and he will start his term on July 1.  
45 Um, I'd also like to thank someone who has really been the face of Teachers'  
46 Retirement for a very, very long time and that is William Murray. Uh, William

1 Murray was a special education teacher in Danbury and then came into the  
2 teacher leadership in Danbury. He became its president. Um, I think I, I'd like  
3 to say that I was responsible for probably, uh, you know, tapping him on the  
4 shoulder and asking can you do some of these things. I think he would probably  
5 put it as Clare sucked me into this but I think that actually I'd, I'd like to think  
6 that I found a, a person who really would dedicate a great deal of their life to  
7 helping our teachers. Uh, Bill went on to – he still is on the Investment  
8 Advisory Council. He's the head of their Asset Allocation Committee. Um, he  
9 works closely with Ted, who's on our, our board here, and, uh, has served under  
10 I think six treasurers now. He's been there for 17 years, so that's really quite an  
11 accomplishment as well. I know he's been active, um, with the National  
12 Council on Teacher Retirement and I know he serves on the Legislative  
13 Committee. And I know, uh, that he has, uh, also served as the President of the  
14 CEA-R, which is the largest retiree group in the state and, uh, he has been their  
15 president as well.

16  
17 So if there's, I can't really think of anybody who's done more for all the rest of  
18 us than, than Bill Murray has. I know he's sittin' there with that kind of wry  
19 smile that he gets but trust me, um, you need to check your mail. You might be  
20 gettin' somethin' in the mail from us. It's not just a little, you know, it's not just  
21 a few words today but the board will say – we'll do a little more appreciation  
22 for you, Bill. But, uh, yeah, I'd like to just, uh, thank you because no one could  
23 have done more than you've done over your lifetime with us. So Bill, anything  
24 you want to say?

25  
26 William M.: Y-...

27  
28 Clare B.: You're mute.

29  
30 William M.: Yes. Thank you very much for those kind words, Clare. Uh, just, uh, I'll, I'll be  
31 leaving the board. I still will be active in retirement issues and investment issues  
32 and all that stuff, so I'll be around.

33  
34 Clare B.: I knew it. Uh, you know, I knew that. I knew that. I knew that when we chose  
35 you.

36  
37 William M.: I, I hope. I hope to be around anyway.

38  
39 Clare B.: You will. You will. Um, okay. So that I think concludes Ms. Clare's remarks at  
40 the beginning. Uh, you'll hear from me again in certain other times. Uh, Item  
41 #2, the approval of the May 17th board meeting minutes. You have them on  
42 your agenda. We need a motion.

43  
44 Male: So moved.

45 Male: So moved.  
46

1 Clare B.: Second?  
2  
3 Female: Second.  
4  
5 Male: Second.  
6  
7 Clare B.: Discussion? All right. All those in favor, signify by saying aye.  
8  
9 Group: Aye.  
10  
11 Clare B.: Opposed? Abstentions? All right. Thank you. Uh, the approval of the, uh, my  
12 next one up, Helen, is the credited interest posted to members' accounts by  
13 CavMac, Item #3.  
14  
15 Helen S.: Oops. That will be John and Ben. They're going to...  
16  
17 Clare B.: Okay.  
18  
19 Helen S.: ...take that away.  
20  
21 Clare B.: Okay.  
22  
23 Helen S.: I'm going to make sure John is, if he's here just yet.  
24  
25 Clare B.: Well, I, I see them both. I see them both.  
26  
27 Helen S.: Oh. There – sorry, John.  
28  
29 Helen S.: Oh my gosh.  
30  
31 John G.: Yeah.  
32  
33 Helen S.: I have to make my screen full-size.  
34  
35 Clare B.: Cool.  
36  
37 John G.: Actuaries always overlooked but...  
38  
39 Helen S.: No.  
40  
41 Clare B.: Oh. No. But people were listening, remember. Th-, they take notes. They're  
42 listening.  
43 John G.: Well, uh, thank you, Helen, Madam Chair. Uh, so we are this time of the year  
44 presenting the, uh, calculation of the credited interest rate. We did have a  
45 problem. Thanks to Greg Messner for pointing out, uh, we had an issue with the  
46 initial send, um, and kind of pointed us an ongoing problem, uh, of doin' that

1 calculation. So why don't I let Ben go through the calculation and our propose  
2 to, uh, proposal to change it. Uh, you know, since the mandatory contribution  
3 rate is now determined by the board and no longer uses this smoothing process  
4 that, you know, prior to, uh, to that change, uh, was always used, we really  
5 don't need to have an overly complicated, uh, method to determine, uh, what  
6 rate of interest to credit each year. So I'm going to let Ben go through the  
7 calculation and our proposed change to it and then we'll open it up, uh, I think  
8 for any discussion and questions.  
9

10 Clare B.: Ben.

11

12 Ben M.: Great. Thank you, John. Uh, good afternoon, everyone. Uh, there should be a  
13 two-page letter. I don't know if we want to bring that on the screen or if the, if  
14 the board members have...  
15

16 Helen S.: Oh.

17

18 Ben M.: ...that in front of them or not. Um...

19

20 Clare B.: If you have it on the screen, it would be helpful, Ben...  
21

22 Ben M.: I can do that.

23

24 Clare B.: ...for people watching it or yeah.

25

26 Ben M.: So it doesn't look like I'm able to, uh, share my...  
27

28 Helen S.: Naomi.

29

30 Ben M.: ...screen, um.

31

32 Helen S.: Naomi, can you give permission for...  
33

34 Naomi: I just promoted you to a cohost.

35

36 Helen S.: Oh. Thanks.

37

38 Naomi: Try again.

39

40 Ben M.: There we go.

41 Helen S.: She's on it.

42

43 Ben M.: And let me know if this is too small...  
44

45 Male: It is.  
46

1 Ben M.: ...for everyone to see. It is.  
2  
3 Clare B.: Unless I'm a little, uh, I might need a little...  
4  
5 Male: Great.  
6  
7 Clare B.: Ah. That's fabulous. Yeah, I can see it.  
8  
9 Ben M.: Great. Uh, so we'll walk through the mandatory contributions first. That's the  
10 easier part of this. With the enactment of Public Act 19-117, uh, the rate that is,  
11 uh, credited to members' mandatory contributions was set by the board at 4%.  
12 And that, this is each year. This is not based on any calculation or any kind of  
13 change in information that we might receive each year. Uh, so that is going to  
14 be continuing the, to be the, uh, the credited interest rate on mandatory, uh,  
15 contributions of, of members at 4%. The part of the calculation that we do each  
16 year is on the voluntary contribution side of things and, uh, historically this has  
17 been set more on, uh, trying to mimic what we, uh – the, the market return for  
18 the fund each year roughly around the valuation day of June 30th. Of course,  
19 some of that information will still not be available for several months still yet  
20 this year. Uh, so the process in the past has always been to take the information  
21 that was available, uh, as of the end of April and then use estimates for the  
22 months of May and June for as far as cash flows and additional investment  
23 earnings, uh, to, uh, to estimate a market return, um, as of June 30th, uh, for the  
24 year to determine the rate, the correct interest rate for voluntary contributions.  
25  
26 Um, this year we were able to actually get, uh, asset information as of the end of  
27 May as well as, uh, estimated values for the month of June in terms of cash flow  
28 and investment earnings. Um, and when we ran the numbers for that, we are  
29 coming up with a credited interest rate of 5.88% on the voluntary contribution  
30 balances, uh, for members for 2023. Um, just to point out, this is a revised  
31 letter. We, we, as John mentioned before, we, uh, discovered that our initial  
32 calculation was having the 904 million amount transfer from the budget reserve  
33 fund was, uh, falling into the investment earnings and so that was artificially  
34 inflating, uh, the credited interest rate calculation. So we have, uh, moved that  
35 into noninvestment cash flow, uh, for this revised calculation and that's yielding  
36 a return of 5.88%. So that is our, our calculation for the board to consider.  
37  
38 Um, but this whole exercise has also sort of brought to mind that we might want  
39 to, uh, bring to the board just a consideration of maybe changing the  
40 methodology that we're using to do this each year, uh, to maybe adopt a simpler  
41 process and so the letter actually provides a second table of what that might  
42 look like. Uh, this, uh, process would take the published market return from the  
43 State Treasurer's Office as of April 30, 2023. And in this case, that number is  
44 5.78%. So you can kind of co-, compare that to what our calculation is coming  
45 up to as of April 30th, what's been published is already 5.78% and and we're  
46 only coming up in our calculation of 5.88%. Uh, likely May and June were



1 pretty strong months, so we might think that the actual number might be a little  
2 bit higher on the market return, um, barring any unforeseen things that might  
3 happen in the next few weeks. Um, this process would take again that, that  
4 number as of April 30, 2023 and then we would use the assumed 6.9% valuation  
5 return, uh, for the months of May and June to add to that to get a, uh, a credited  
6 interest rate. And in this case, that would yield a result of 6.93%, which would  
7 be just slightly above the assumed rate of return for the year.  
8

9 Uh, so again, this is just a way of potentially simplifying the process, making it  
10 perhaps a little bit more transparent, uh, maybe not having to, uh, track down a  
11 lot of information that might be difficult to, to, receive, um, on a short basis. So  
12 we may be able to, be able to bring this calculation to the board, uh, in plenty of  
13 time and not, uh, and not have any trouble re-, meeting the deadlines that I'm  
14 sure are there to, uh, get this approved by the board.  
15

16 John G.: And Ben, if you could scroll the letter down to that...

17 Ben M.: Oh.

18 John G.: ...those tables.

19 Ben M.: Um, of course. So...

20 John G.: And, and so, you know, when we're lookin' at the process we have been usin',  
21 we've been receivin', you know, a lot of asset information from, from trust  
22 account statements and, uh, and, you know, have kinda compiled that into this,  
23 uh, estimate, uh, each year. Well, all the purpose of that in doin' it in dollar  
24 amounts was to determine the dollar amount of investment gain/loss which is  
25 spread over 10 years when we used to calculate the old mandatory contribution  
26 rate as a 10-year smoothed rate of return. Well, that's no longer necessary. The  
27 rate is set at 4%, set by the board periodically. And, uh, so this process could be  
28 so transparent in that everybody can go and look at the Treasurer's website and  
29 pull down what the market rate of return is that they have for fiscal year to date.  
30 Again, that number 5.78%. We're adding to that, uh, in expectation, uh, that the  
31 plan finishes the fiscal year earning 6.9% annual rate for the months of May and  
32 June and we add those two together and get the credited interest rate. This  
33 would be a much simpler approach, uh, doesn't rely on people anticipating  
34 future cash flows like we had to get projection of what the, uh, investment  
35 income is going to be for May and June. We'd have to get, uh, the, uh,  
36 expectation of, of benefit payments and all the other items. And now, uh, again,  
37 that was necessary in order to get a dollar amount of an expected return. We  
38 don't, we don't need a dollar amount and just really smooth, we can just really  
39 anticipate what the market, uh, rate of return is.  
40  
41  
42  
43  
44

45 And so this is, this is the beginning point and then next year, whatever the fiscal  
46 year return is, uh, is, is the basis for an adjustment for next year. So let's say we

1 assumed 6.9333% for this one and if the actual return, uh, is 7%, then there  
2 would be a 17 basis point adjustment to whatever the calculation is next year to  
3 reflect that we underestimated what last year's fiscal year return. So it's a much  
4 simpler, much more transparent process, uh, and we think just as good an  
5 estimate of what a fiscal year return is, uh, based on, you know, partial year  
6 information a-, as what we currently. Uh, actually probably a better, um,  
7 anticipation of what the, the, the market return will be at the end of the fiscal  
8 year based on information compiled, you know, prior to the end of the fiscal  
9 year.

10  
11 Clare B.: John, if people were retiring, would they, uh, be harmed by this? Like if they  
12 didn't have those last two months and you just tried it up in the following year,  
13 because they might not be employed in the following year, might be retired. So  
14 would there be any adjustment on their behalf?

15  
16 Male: Um, you know, it typ-, and, and it typically hadn't been. And that's always been  
17 the case. And the, the, the true-ups have actually been in dollar amounts, so,  
18 right? So we haven't anticipated market value. And then we'd actually true that  
19 up to the actual mar-, market value. So that, that's always been a lag, uh, just  
20 because it's an estimate and, and I don't think e-, there's ever been any recourse  
21 to a retiree if that actual adjustment would have been an increase or decrease.

22  
23 Clare B.: Mm-hm.

24  
25 John G.: And...

26  
27 Clare B.: So are you asking us today to, um, well, you're asking us obviously to, uh, to  
28 accept the, uh, the interest rate that you calculated. But you're also asking us to,  
29 um, kind of, uh, transition from the procedure that we were using, uh, to rather  
30 than you and Ben chasing down half a dozen people throughout the State  
31 Government of Connecticut on a given day when you must have a number. And  
32 must, I mean, Ted might be able to speak to this, you and, and Bill Murray must  
33 have that number on that day in order to get this as true as you can. Uh, so  
34 basically you're asking us to do two things You're asking us to accept the, that  
35 and to, and to accept a simplification of this calculation going forward 'cause  
36 you're using it now and you would like us to continue to use this in the future.

37  
38 John G.: Right. And in this letter that's exactly what we're pro-, proposing, Madam  
39 Chair. And, and, uh, i-, if, if adopted, we, we would recommend that the rate for  
40 Fiscal Year '23 be the 6.93% and that'll be the basis for any true-ups that occur  
41 in '24.

42  
43 Male: Can I ask would it be fair to characterize, so future years would be, would have  
44 the same 6.9% assumption for May and June?

45  
46 John G.: Correct.

1  
2 Male: So basically, we're just measuring, uh, May 1 through April 30 of every fiscal  
3 year and that, that's going to the basis. I, I think mathematically it probably  
4 works out that way. Does that sound right?  
5  
6 John G.: That, that's right. And, and so...  
7  
8 Male: Yeah.  
9  
10 John G.: ...you know, it, it's more, it's a more direct assumption about what...  
11  
12 Male: Yeah.  
13  
14 John G.: ...the rate of return is for May and June because...  
15  
16 Male: Yeah.  
17  
18 John G.: ...you know, we have an assumption of what the annual rate of return is. A-, and  
19 before it's all been kinda driven by estimates of cash flow, estimates of  
20 investment...  
21  
22 Male: Yeah.  
23  
24 John G.: ...income, realized, you know, uh, gain/loss. And, and I think that's been a little  
25 too more, too var-, variable and certainly not necessary anymore since we don't  
26 have to determine a dollar amount of investment.  
27  
28 Male: It seems simpler to me. Yeah.  
29  
30 Clare B.: Okay. Uh, questions for, uh, CavMac from the board?  
31  
32 Charles H.: John, just confirm the, the, whether it's high or low there's an adjustment, uh,  
33 true-up at the end of next year.  
34  
35 John G.: Yes, sir. Uh, Mr. Higgins, so how it would work, uh, once again, so, so we use  
36 the 6.93%. That's what we calculated as of the fiscal yearend '23. So when  
37 we're doin' this for '24, we'll know what the actual '23 market return was. So  
38 let's say that's 7%. Then, then we'll start next year's calculation that the  
39 adjustment is -0.07% and then we'll determine what, usin' this same basis and  
40 then we'll subtract that 0.07% from the next year's c-, credited, uh, return. So  
41 it'll be adjusted, uh, for any, um, necessary true-up in the beginning, um, for  
42 what was anticipated in the prior year.  
43  
44 Charles H.: Got it.  
45

1 Clare B.: Okay. Other questions? All right. Uh, the Chair would entertain a motion to  
2 accept...

3

4 Lisa H.: Clare, I'm sorry.

5

6 Clare B.: Oh. I'm sorry. Lisa, go ahead.

7

8 Lisa H.: I had my name up. I, I don't know exactly how...

9

10 Clare B.: I'm sorry. I didn't see it. I'm sorry.

11

12 Lisa H.: Yeah. No problem. Uh, first of all, thank you for that explanation. That was  
13 very helpful. Yeah. First question just, uh, for the public, is this a, is this  
14 standard? Do other organizations do it this way? Is this an approach that is  
15 normalized across the – your work?

16

17 John G.: Yes, ma'am, miss. Uh, so, uh, in our opinion, this would actually be a more  
18 standard approach in than what was, what was bein' done. And, and again, uh,  
19 it's no longer important to determine how much the dollar amounts of gains and  
20 losses are and that was necessary for smoothing over a 10-year period of time  
21 for the contribution or for the interest rate credit to mandatory accounts. Now  
22 we can directly get, uh, uh, an estimate of what the market rate, rate of return is  
23 for this fiscal year even prior to the end of the fiscal year. And, you know, the  
24 true-ups I think are going to be a little bit less than what they would have been  
25 in the past, um, and I, I, I think it would be a more consistent basis going  
26 forward. So yeah, there's nothin' about this that I would say is nonstandard for  
27 actuaries. I think this would be probably the more standard technique for  
28 actuaries.

29

30 Lisa H.: And then just in terms to translate for members of the public who might be  
31 watching and say what does this mean to me each year we do this, can you sort  
32 of explain what this process is and what it means to those who receive  
33 pensions?

34

35 John G.: Right. So, so those mem-, those members who have money in the voluntary  
36 accounts is the only ones affected by this. And so each year there's a rate of  
37 interest credited to those accounts and it's determined in this process of  
38 determining a market rate of return. Um, and, uh, so this process this year what,  
39 what you see is that to change the proposed method would actually increase  
40 their amount credited this year but that's probably because that old way of doin'  
41 things was underestimating probably what the expected return is for, for '23. So  
42 this is, again, a little closer to what may-, maybe is actually gonna occur in '24,  
43 uh, I'm sorry, in Fiscal Year '23. But, uh, s-, it is an advantage to members this  
44 year but that means that the adjustment next year is not going to be as big as  
45 what it otherwise would have been because, you know, the true-up from the old  
46 method would have increased next year's rate of return, uh, because it would

1 have understated this year's. So, so it's a little bit of, it looks like it's an  
2 advantage but it's an advantage, you know, in this year's rate of return. But next  
3 year's rate of return is probably going to be a little bit lower, uh, than what it  
4 wou-, would otherwise have been calculated because a true-up would have  
5 increased the rate of return for next year. Um, it, 'cause it appears that the  
6 current estimate on the old basis, on the old way of doin' things was a little bit  
7 understating what the, what the market return would be this year.  
8

9 I, I, I apologize. I know that was a, that was a – I, I was confusing myself with  
10 that one but, you know, that's...

11  
12 Lisa H.: So are they paying more or less?

13  
14 Clare B.: Less.

15  
16 Lisa H.: This year they're...

17  
18 Lisa H.: ...in better shape financially. Next year might be...

19  
20 John G.: Yeah. So sh-, short, short term it's an advantage but some of that advantage is  
21 going to be offset next year.  
22

23 Lisa H.: And then after next year things smooth out?

24  
25 John G.: Uh, no. There's always going to be a little bit of a, a true-up in each calculation  
26 but I think those true-ups are going to be smaller over time than what they  
27 otherwise would have been. So what that means is that the actual calculation is  
28 incorporating a better estimate of what the, the fiscal year-end return will be.  
29 Now, you know, we're going to have some Junes and, and hopefully this one is  
30 one that takes off, right, and we, and, and this estimate is well understating what  
31 the, the June, uh, you know, impact to the rate of return is. But, but, uh, you  
32 know, uh, on average, I think this would probably be a, a, a closer match to  
33 what, uh, the fiscal, the actual fiscal year returns will be usin' this process. It  
34 doesn't rely on a lot of estimates of dollar amounts of a lot of different cash  
35 flows from benefit payments to contributions to, to dividend payments to  
36 investment income to realized gains.  
37

38 Um, so this, this is a much si-, simpler approach. A little more tra-, transparent  
39 too because every member can go out to the Treasurer's website and look  
40 exactly what the April return is and see it's 5.78%. And, uh, you know, and, and  
41 our, our, our intention would be that when we do this calculation, whatever the  
42 latest available information from the Treasurer's Office, so if May is available,  
43 we're going to use May and only estimate June. If, if March is the latest that's  
44 available when we're doin' this, then we, we'd be estimatin' April, May and  
45 June. But still we're going to use whatever's the latest a-, available and only  
46 assume our, you know, everybody is comfortable with the 6.9% investment rate

1 of return. [Inaudible 78:57] use that to anticipate what the remaining months of  
2 that fiscal year that we don't have information on. Um, so, you know, it kinda  
3 fits in-line with, uh, with really the actuarial, uh, e-, expectation, um, that we  
4 have already.  
5  
6 Lisa H.: Thank you.  
7  
8 Clare B.: Okay. Any other questions for John or Ben? All right. The Chair would  
9 entertain a motion to accept the, uh, the credited interest rate and the new, um,  
10 simplification of calculations that we will be using going forward. So we'll take  
11 those as one thing as they are in his memo to us. So do we have a motion to  
12 accept?  
13  
14 Male: So moved.  
15  
16 Male: Moved.  
17  
18 Male: Accept.  
19  
20 Clare B.: And a second?  
21  
22 Male: Second.  
23  
24 Clare B.: Uh, moved and second. Discussion? All those in favor, signify by sayin' aye.  
25  
26 Group: Aye.  
27  
28 Clare B.: Opposed? Abstentions? Thank you very much. Uh, Helen, I'm moving on to,  
29 uh, Marcum. Is that the next up?  
30  
31 Helen S.: I, I believe that is Christopher, um, Santore.  
32  
33 Clare B.: Okay. Christopher...  
34  
35 Helen S.: Christopher is, uh...  
36  
37 Clare B.: ...you're online?  
38 Helen S.: He's new to the Marcum team and I just wanted to let you know that they were,  
39 uh, very instrumental in, in getting all of our reports, uh, done. There was a lot  
40 of staffing changes, you know, all across the state and the, with their group as  
41 well. So we just want to thank them for meeting the deadline today and, and  
42 working with us, um, 'cause these reports are so important in August. So thank  
43 you, Christopher.  
44

1 Clare B.: Christopher, could you just give a little background in terms of, um, you know,  
2 what the purpose of your report is and stuff for – we have some new board  
3 members and, of course, we have public members listening too as well.  
4

5 Christopher S.: Yep. Thank you. Uh, thanks for the time. My name is Chris Santore. I'm a  
6 Director in the, uh, Marcum Hartf-, uh, New Haven office, uh, workin' on our  
7 Employee Benefit Plan Department. Um, these reports that we were engaged to,  
8 to audit, the GASB 75, uh, which is the, uh, audit of a specified element, which  
9 is the schedule of employer allocations and the schedule of other  
10 postemployment benefits, um, as well as the GASB 68 report, which is the also  
11 schedule of employer allocations and the schedule of, uh, retirement benefits.  
12 These reports were, uh, gener-, generated based on the GASB 75 and 68 reports  
13 that we received, um, which was also based on the actuarial reports that were  
14 received from, uh, from, um, CavMac, um, which we used to, uh, put together  
15 the reports. Um, so I believe Helen mentioned that the reports have been sent  
16 out for your review.  
17

18 Just as far as where we are in the process, um, we've completed our audit.  
19 We're substantially complete. Um, it is in our Quality Review Department, um,  
20 to review and, uh, approve our statements. Uh, once that's complete, then, uh,  
21 we should be able to go through the final process, which is just, uh, obtaining  
22 our, our, uh, letter from, from management and then also performing our  
23 subsequent events. Uh, and then finalizing the report that, uh, I believe will get  
24 uploaded to, um, the State OPM, um, later on in the, in the month. Uh, and then  
25 so typically when we finalize our report, uh, we send out a letter for each report  
26 that goes to, uh, all board members. So for today, I was just planning on going  
27 through the, the letter that, uh, will ultimately be sent out which summarizes our  
28 results of our audits that we performed. Uh, so based on our, our audits, um, our  
29 responsibility was to form, to form an opinion, uh, whether or not the schedule  
30 of employer allocations and the schedule of, uh, other postemployment benefits,  
31 uh, as well as the schedule of, um, other retirement benefits were, um, prepared  
32 by management. Uh, and then we're lookin' to obtain reasonable, uh, absolute  
33 assurance about whether they were in accordance with, um, generally accepted  
34 accounting principles.  
35

36 Uh, the scope and timing of our audit, um, our goal was as, as Helen mentioned  
37 to, uh, complete the audits during the timeframe to present to the board today.  
38 Uh, one thing to note, uh, significant accounting policies which are described in  
39 the financial statements, uh, there are significant po-, policies that are described  
40 in Note 4 to the statements, um, which includes the basis of the presentation as  
41 well as the allocation methodology that you'll see on the, on the report. Those  
42 are, uh, unchanged from prior year, uh, same, same methodology and the same  
43 basis of presentation, uh, as well. So judgements and significant accounting  
44 estimates for the GASB 75 report you'll see a Note 5 to financial statements.  
45 This includes really the, the bulk of it as far as, uh, summarizing all the  
46 information that's included in the actuarial reports. Um, for the GASB 68

1 reports, you'll note in Note 6, uh, that their actuarial assumptions are included  
2 there. Uh, one thing that I want to note is the actuarial assumptions are pretty  
3 consistent with prior year. There really were not, uh, any significant changes,  
4 um, that we noted that changed any of the calculations. Uh, discount rate, rate of  
5 inflation, those amounts all remain consistent with, with prior years. Um, again,  
6 financial statement disclosures, again, Note 5 and Note 6 are, are the, uh, most  
7 important that we want to, to point out.  
8

9 Uh, also significant difficulties, we did not encounter any significant di-  
10 difficulties, uh, during the audit. Uh, we also want to note that, uh, we did not  
11 identify any material misstatements, uh, during our audit procedures. There  
12 were no disagreements with management. Uh, to our knowledge, there were no  
13 consultations with other accountants. Uh, one item to point out as far as  
14 findings, uh, in our review of the GASB 75 report, which is same, similar to the  
15 prior year, we did note that, uh, one of the assumptions that, uh, the actua-  
16 actuary uses is that they assume 100% of future retirees will, uh, have a covered  
17 spouse receiving benefits. Um, this, generally, not everybody is going to be  
18 married at the end, you know, when they, uh, uh, retire, so just thought that this  
19 assumption seems a little high, um, and just recommend that, uh, the data be  
20 disclosed in the actuary report just noting, you know, that assumption. But other  
21 than that, uh, we agreed with the assumptions in the actuary report. Um, our  
22 audit, uh, was too we did an, an independent review of the actuary report as well  
23 as, uh, inde-, independent testing of the census report which is provided to the  
24 actuary.  
25

26 Uh, so during our independent review, uh, we didn't find anything, um, that we  
27 thought – we agreed with the assumptions of the actuary and there was nothing  
28 in our testing, uh, of the census reports that were provided that, uh, came to our  
29 attention. Um, and then there's no other matters that we identified to impair our  
30 independence. Um, so those, that's, uh, the high-level review of our, our letter  
31 that'll be sent out again once we finalize the report. Um, but we did not have  
32 anything that we noted that would be, uh, merit any, any, uh, anything to bring  
33 to the board's attention right now. So if you have any...  
34

35 Helen S.: Thank you, Chris.

36  
37 Christopher S.: ...questions.

38  
39 Clare B.: Yeah. Thank you. Any questions for, uh, for Christopher?

40 Male: Yep.

41  
42 Clare B.: Lisa?

43  
44 Lisa H.: Um, yes. First, thank you very much. Much appreciated. Uh, the one question I  
45 had and maybe this is more to Helen, I know we've done experience studies in  
46 the past but would an experience study help us to get to a truer number on, uh,



1 the, uh, the assumption on marriage in retirement? Do you recommend that?  
2 What do you – I mean how would we get to an accurate number on that and...?  
3  
4 Lisa H.: ...historically why do we use that assumption? I was just wondering.  
5  
6 Clare B.: John?  
7  
8 Female: Go ahead, John.  
9  
10 John G.: Yeah. Thank you, Madam Chair. And, and, you know what, so for actuaries, uh,  
11 when data is not complete or i-, i-, in, in lieu of us guessing on, you know,  
12 we're typically going to be overestimating. Right? So when it comes to spousal  
13 benefits, it's pretty common to, if, if we don't have the data to set the number at  
14 somethin' we're very comfortable with, we're going to overkill. A-, and, you  
15 know, it, it, it, it's a pretty common process for actuaries. So, uh, with the u-,  
16 with the next experience study, I think, um, um, between now and then, we'll do  
17 a little more in-depth review on the data that we're getting and we'll ask more  
18 questions about when spousal information might not be complete. And, um, by  
19 the next experience study we might have something for the basis to actually  
20 make that assumption a little more data driven instead of right now just bein' a  
21 conservative liability estimate.  
22  
23 Lisa H.: Oh. That makes sense. Thank you.  
24  
25 Clare B.: Any other questions for Christopher? Anyone? We thank you for your work,  
26 Christopher. Uh, Chair would entertain a motion to accept the Marcum audit  
27 report.  
28  
29 Male: So moved.  
30  
31 Clare B.: Moved. Second?  
32  
33 Male: Second.  
34  
35 Male: Second.  
36  
37 Clare B.: Discussion? All those in favor, signify by sayin' aye.  
38 Group: Aye.  
39  
40 Clare B.: Opposed? Abstentions? Uh, thank you very much, Christopher, for all of your  
41 work.  
42  
43 Christopher S.: Thank you.  
44  
45 Clare B.: And, and welcome.  
46

1 Helen S.: Thank you.  
2  
3 Clare B.: Okay. Are we all set? Um, Helen, you're going to move on to, um...  
4  
5 Helen S.: Yep. I'm going to...  
6  
7 Clare B.: ...legislative?  
8  
9 Helen S.: Yeah.  
10  
11 Clare B.: Well, why don't you start...  
12  
13 Helen S.: I'm going to...  
14  
15 Clare B.: ...and then I'll, I'll come in and tell you, why don't you start and give us the  
16 legislative update and then I'll do the, uh, baby bonds and I'll do the election.  
17 Go ahead.  
18  
19 Helen S.: Yeah. I was going to highlight, um, the, the agenc-, uh, the agency's, uh,  
20 legislative proposal, uh, was, uh, was HB 1218. We had some minor changes  
21 regarding eligibility. That went through. All of the other legislation was not  
22 proposed by the agency but there's HB 6489, which was the two additional  
23 board seats. There was HB 6941, uh, where we made an a-, adjustment to some  
24 eligibility guidelines, uh, with, uh, some of our, uh, aides, some of our  
25 counterparts, uh, with the State Department Board of Ed. And then there's HB  
26 6880. Um, we're still waiting on some public acts for these as well. Uh, that is  
27 where, uh, for those of you who were with us last year, um, with the Goodwin,  
28 uh, University, um, and the magnet schools, uh, Bruce, thank you very much for  
29 all your hard work and OPM to come to some conclusions to, uh, qualify those,  
30 uh, schools, um, to meet the requirements of a public school. There was also  
31 another, uh, proposal in HB, uh, 6880, uh, with regard to SERC, which, uh,  
32 changed the benefit for one particular member in the system. Um, that also went  
33 through. Um, so that's our summary, uh, of what was proposed. I know that,  
34 Clare, you'll probably want to answer some questions about the additional  
35 board seats. And then I know that, um, the other proposal was the HB 1235  
36 about the baby bonds. So I don't know which one you'd like to, to take first. I  
37 know we've got...  
38 Clare B.: Okay.  
39  
40 Helen S.: ...Sarah from the...  
41  
42 Clare B.: I'll take the baby bonds.  
43  
44 Helen S.: ...Treasurer's Office.  
45  
46 Clare B.: I have, uh...

1  
2 Helen S.: Okay.  
3  
4 Clare B.: I think I had, uh, oh, I have Sarah Sanders on here too.  
5  
6 Helen S.: Yep. Sarah is here.  
7  
8 Clare B.: All right. For the board members, uh, you know, baby bonds, this is not a new  
9 proposal. The baby bonds have been out there I think since 2021, um, you  
10 know, a very worthy proposal. It was just, uh, from the Treasurer and then went  
11 to the Bond Commission and that's how the bonds were funded. Um, however,  
12 this year they made an adjustment in that and it went through legislation. So  
13 now we'll have, uh, I guess a more stable perhaps, uh, you know, funding  
14 formula going forward. However, the manner in which it was, uh, revealed, uh,  
15 in the newspaper, um, *Connecticut Mirror*, whoever was out there and everyone  
16 else, um, i-, it just said that the money would be coming from the re-, reserve  
17 fund of the Teachers' Retirement System. So, um, I, I think, as you could  
18 imagine, the phones lit up here for Helen, uh, and they didn't – people wanted  
19 to know whether could their grandkids get the bonds. I mean, they wanted to  
20 know if, uh, they wanted to know if they were going to get less of a pension  
21 'cause we were going to pay for these bonds and, and, and how much of the  
22 Teachers' money was going to be used to pay for these bonds. Uh, so a lot of  
23 calls went out.  
24  
25 And we, um, basically started pushing the information over to the Treasurer's  
26 Office to say, uh, clearly the staff here are ill prepared to answer any of these  
27 questions, uh, even i-, in some n-, nebulous way, let alone something in an  
28 accurate way 'cause we do not know the answers to these questions. Um, so it  
29 did, it caused a lot of concern. Um, clearly, this is a great idea but it, it just  
30 didn't get rolled out in perhaps the best manner possible. Uh, Ted has been  
31 terrific to deal with. Um, and, and all of the people in the Treasurer's Office.  
32 Assistant Treasurer, Deputy Treasurer, everyone that we reached out to. Uh,  
33 Erick Russel called me, the Treasurer called me last Friday to apologize for the  
34 manner in which this was rolled out and to say that we will have, we will have  
35 better communication going forward. When something has Teachers'  
36 Retirement System on it, then people [inaudible 93:26] Teachers' Retirement  
37 System who are charged with doing responsible work on their behalf will be  
38 notified. So he, he just said, listen, I only talked to two people and, and frankly,  
39 uh, I assured them that there really was no damage done to the fund. But, you  
40 know, coming from a politician, no damage done to the fund is not like I say  
41 when John Garrett tells me there's no damage done to the fund, I, I can take that  
42 to the bank. That, that's what I rely on. So anyway, a lot of great, I think,  
43 conversations.  
44  
45 And I – and remember, it's all new people. It's a new Treasurer and you're  
46 dealing with a lot of new people as well. Ted is new to our, uh, organization

1 here as well, our, our Retirement Board. So, uh, I thank them all because I know  
2 that they did a terrific job on this. And Ted, you might want to say something  
3 because the Treasurer is going to allow us to take the one-page kind of  
4 explanation, uh, snapshot if you will, of what this is and, and how it was, uh,  
5 funded and post it on our website. It wasn't our bill, so, but it's okay. He said to  
6 us go right ahead and use that one-pager and put it right on your website, uh, as  
7 for information for our teachers. Um, and Ted, if you want to speak to that and  
8 then I have Sarah Sanders on. Sarah is the, uh, Deputy Treasurer and Sarah is  
9 the architect of the baby bonds I think back in the day. And from what I  
10 understand, she is, um, she's the person that came up with this kind of creative  
11 financing as to how these baby bonds could be financed now and in the future.  
12 And then I'll probably end it just with John Garrett, uh, because remember, as I  
13 said, I don't, uh, it's, it's always nice to when John Garrett tells me it's the truth  
14 then I like say, okay, I, I definitely take that to the bank. Uh, Ted, you're up.  
15

16 Ted W.: Sure. Will do. You know, thanks so much, Clare. And I'll, I'll, I'll pass it on to,  
17 to Sarah, who like you said, is the architect and knows so much more about the  
18 entire, uh, baby bond process funding and the like. Where I kick in is once, once  
19 it is funded, is investing that capital to ensure that 18 years from now, the first  
20 coho-, cohort can have the funds, uh, necessary in order to fulfill the intent of  
21 baby bonds and, you know, go, go towards building, uh, the State of  
22 Connecticut and its citizens. So with that, Sarah, I think, you know, I can just  
23 pass it on to you and...  
24

25 Sarah S.: Okay.

26  
27 Ted W.: ...similar to you, Clare, when Sarah says something, I can take that to the bank.  
28

29 Clare B.: Good to know. Good to know, Ted. Sarah?  
30

31 Sarah S.: Thank you, Ted. And thank you, Chair Barnett and other members of the  
32 Teachers' Retirement Board. And Helen, thank you for your time to, uh, join  
33 your meeting today and answer any questions you have about the baby bonds  
34 proposal. Um, so legislation was passed this session that allows funding of the  
35 baby bonds trust through a mechanism where we will be taking, uh, an  
36 insurance policy and replacing it for a reserve fund that was set up for the  
37 Teachers' Retirement Pension obligation bonds. And these were the bonds that  
38 we issued in 2008 that raised about \$2B for deposit into the Teachers'  
39 Retirement Fund. So this is really the bonds, not, not the Teachers' Retirement  
40 Fund. It's, it's the bonds. And the reserve fund was set up in 2019 to provide  
41 additional protection for the bondholders because there was a restructuring of  
42 the fund at that time. And, uh, in part because of the State's improved financial  
43 condition and it's more affordable and feasible today to be able to do something  
44 that the industry does for these debt service reserve funds, you can substitute it  
45 with a, uh, insurance policy from a bond insurer. So that's what the legislation  
46 allows the Treasurer to do, something that other states do routinely. And, um, so

1 it has no impact on the beneficiaries of the Teachers' Retirement Fund. It's  
2 really, uh, it's just a substitute of the security for the bondholders.  
3

4 Um, now these funds were originally captured in 2019 from surplus funds. So,  
5 um, the reason I mention that is, um, they are, under the original legislation,  
6 they would, when the bonds are totally repaid some nine years from now in  
7 2032, these funds would go to the budget reserve fund. That's where they are  
8 scheduled to go. Um, so if the budget reserve fund is still full in nine years from  
9 now, you know, who, who knows, you know. There is a possibility these would  
10 flow into the, the, uh, baskets of ex-, of paying down of long-term liabilities,  
11 including Teachers'. I hope that's not too much at once but basically these are  
12 really funds that are held for the security of bondholders. N-, nothing to do with  
13 the Teachers' Retirement Fund per se. They were 2019 s-, uh, surplus funds that  
14 were captured for that purpose and we're substituting those funds with an  
15 insurance policy, uh, so that we can utilize those funds to, to instead fund a baby  
16 bonds trust.  
17

18 Clare B.: Thank you, Sarah. Thank you. Uh, my understanding was really that this, the  
19 money that went into this reserve account was not the Teachers' money to begin  
20 with.  
21

22 Male: Right.  
23

24 Clare B.: And when it came, when it comes due whenever in 2032, it wouldn't be the  
25 Teachers' money then either.  
26

27 Clare B.: So it – we're not really dealing with the Teachers' money but surplus money  
28 that was put up to protect the bondholders.  
29

30 Female: Yeah.  
31

32 Clare B.: So those are the people who are buying these bonds, which the bonds are  
33 actually benefitting the Teachers'...  
34

35 Female: Yep.  
36

37 Clare B.: ...fund a great deal. Um, now John, you have now, now you're, this is the  
38 moment of truth here because you're the one that tells us is this, is this a good  
39 idea. Uh, you know, we, w-, we're all waiting. Go ahead, John.  
40

41 John G.: Well, uh, a-, actuarially f-, uh, from the point of view of the board and, and the  
42 Teachers' Retirement System, this has zero implication on our actuarial  
43 valuations. We don't anticipate any extraordinary means of financing the plan.  
44 The calculations are all really basically driven on the percent of pay that the  
45 members and the employers are, are scheduled to make to the plan. So, so any  
46 other sources of income that come into the plan, uh, are just bonus. A-, as we

1 had those two transfers in the past that were not anticipated, we didn't  
2 anticipate, um, uh, you know, that they'll be more. So, so yeah, this has zero  
3 actuarial impact to the plan. The funding of the plan is, is as, uh, we show in the  
4 '22 valuation without change due to the baby bond, uh, structuring bein', bein'  
5 passed.  
6  
7 Clare B.: Okay. And as Sarah said, maybe down the road, uh, if we keep on havin' these  
8 wonderful surpluses or whatever else, we could benefit from that going back  
9 into the reserve, you know, the, the, the entire pool, uh, of the general reserve  
10 fund. And so we – there, there could be some, some residual effect coming our  
11 way but nothing on the negative side. That's what we...  
12  
13 John G.: Nothing negative.  
14  
15 Clare B.: ...needed to know.  
16  
17 John G.: That's right.  
18  
19 Sarah S.: Well, because we're substituting it with an insurance policy, those funds won't  
20 be going to the budget reserve fund in '23.  
21  
22 Clare B.: Oh. It won't?  
23  
24 Sarah S.: Yeah.  
25  
26 Clare B.: Okay.  
27  
28 Sarah S.: I want to clarify that. Yep.  
29  
30 Clare B.: Okay. So it will be used right now to fund these bonds.  
31  
32 Sarah S.: Yeah. They're going to be used now to go into the baby bonds trust.  
33  
34 Clare B.: Okay.  
35  
36 Sarah S.: Go in that program. Yep.  
37 Clare B.: Okay. All right. Questions for, for anybody? Uh, because this got a lot of, I  
38 mean, it got a lot of press only because our name was used in it.  
39  
40 Female: Yeah.  
41  
42 Clare B.: And, uh, and it should have been, the focus really should have been on the  
43 program itself but instead the focus was on who, when, and, uh, and why didn't  
44 we know sooner, and, uh, and what's it had to do with my fund and blah, blah.  
45 So at the end of the day, I hope that this at least helps to clarify in a very good  
46 way for our members or esp-, especially our board members who I'm sure were

1 reading about it as well in the paper. So, uh, a-, any other questions? Any  
2 questions any of you have for Ted, Sarah, John, anyone? Are we good? Hey, I  
3 thank all of you for being here 'cause, uh, you know, Sarah, especially you,  
4 because you had to take time away from what you were doing today in order to  
5 be here but that's okay, I cleared it with your boss I think already. Go right  
6 ahead, you take Sarah and she'll be right there for that meeting, so thank you.  
7

8 Um, okay. The second item that Helen mentioned was the election, and, uh, y-  
9 you know, the, uh, the legislation that passed, uh, will require that, uh, we add  
10 two, uh, additional retiree seats, uh, nominated by retirees and, uh, voted for  
11 exclusively by retirees, uh, to the Teachers' Retirement Board. Um, this ha-  
12 this did pass and yet it has not yet been signed. Uh, the governor has yet to sign  
13 it a-, as I know as of this morning, as of this afternoon actually before we met.  
14 So w-, we anticipate that, we have no reason to believe it wouldn't be, uh, so we  
15 expect that it will be. So we are in full, uh, preparation mode for running an  
16 election. Now one piece of information on this is that the timeframe in which  
17 this has to be done is, is rather short. If you looked at the last election run, it was  
18 many, many months longer. Um, but we will work to do this, uh, you know,  
19 with all due transparency and openness and so that people can, uh, understand  
20 what the process will be. Uh, we're going to run a very similar process as we  
21 ran in the last election. Uh, we're going to ask some of the same people to, uh,  
22 help us with running this election. We're going to ask the same vendor who is  
23 already under contract to us to, uh, actually provide the ballots and to count the  
24 ballots and stuff for this election as well for us.  
25

26 Um, the legislation does say that, uh, on or before, and remember it changed a  
27 few times before it got to be the final piece of legislation, uh, on or before  
28 October 1, 2023 that the board will elect. Now we have the opinion from our,  
29 um, you know, the board's, uh, attorney. And on or before that we are assuming  
30 that the election will be underway on by October 1, 2023. I don't want to get  
31 people's expectations up that we're going to have a swearing-in ceremony or  
32 whatever else on October 1st. I, I doubt, I doubt we can do it that quickly,  
33 particularly because we haven't even posted anything yet. We don't have this  
34 signed bill. We are prohibited from signing a contract with a vendor, from  
35 posting any of this online. We'll be able to do that as soon as it's signed. So as  
36 soon as it's signed, uh, it will be up on our website. Uh, as I said, we're trying  
37 to keep to the same – it's going to have to be a little shorter timetable perhaps  
38 than, obviously, the last one in order to be as close as we can to that October  
39 deadline. And I'm not, I make no promises on that that anyone would actually  
40 be seated in any way. There is no October 1st meeting anyway but they  
41 wouldn't be seated in any way at that time but we'll try to get as close to that as  
42 we can.  
43

44 I think in speaking to board members that we fully believe that it was the intent  
45 of the proposers of the legislation that this not be held off, uh, until October of,  
46 uh, '24, until January of '24 or what other, other dates were in some of these

1 other proposals before this actually became a law. Uh, so I think in keeping with  
2 that spirit of what we, uh, ima-, what we believe to be the intent, that the board  
3 will, uh, will try to hold to that. Um, and I, I don't, I can't give you any more  
4 information about it 'cause I can't give you dates until I know them. Uh, we'll  
5 try to post things on the, uh, up on the website as soon as we are able to legally  
6 to put them up there for you and then the process will start at that time. Uh,  
7 people will have to, uh, will have a few weeks in order to declare a candidacy.  
8 They'll have, I believe we'll try to give that four-week timeframe in which they  
9 will try to get electronic signatures. Those, uh, take some time. Um, if, if we try  
10 to do this in a shorter timeframe, um, uh, I, I, I just think that we would not be  
11 doing the process, you know, any justice by trying to rush people through trying  
12 to get signatures and, and run. So we're trying to keep to those processes as  
13 much as we can.

14  
15 Uh, we're giving the staff a few weeks 'cause they have to verify every one of  
16 those signatures. That takes a significant amount of time, depending on the  
17 number of candidates that you have. So it's going to take some time to do that.  
18 Uh, and then we do have, the vendor has a contract with us, so we're, you  
19 know, we're going to use that similar contract to last year in which they need  
20 time to get the labels, to get the things out, to get everything back, to get things  
21 counted and to certify all those votes. So, uh, you know, just in a way of  
22 explanation, uh, that's, that's going to be the board's process going forward  
23 with this election and, uh, we'll tell you as much as we can when we know  
24 more. Any other questions from the board for me on that? Okay. Very good.  
25 Helen, uh, any other comments from you on the legislative update? Helen, all  
26 set? All right. We can move. That's [inaudible 106:43].

27  
28 Bruce B.: Clare, I had one quick – Clare, may I..

29  
30 Clare B.: Oh. Go right ahead, Bruce.

31  
32 Bruce B.: It sh-...

33  
34 Clare B.: Bruce, yes.

35  
36 Bruce B.: It should be noted that with respect to all the legislation we t-, was talking about  
37 today, none of it has been signed. In fact...

38  
39 Clare B.: Right.

40  
41 Bruce B.: ...some of, some of the legislation hasn't even received a public act number yet  
42 because it was passed so late in the session. So no one knows the timing of any  
43 of these bills and when they'll be s-, when and if they'll be signed.

44  
45 Clare B.: Thank you. Thank you, Bruce. But anyway, I just wanted to let people know  
46 because there's an expectation I, I believe out there that we're running, you



1 know, as fast as we can on this. Uh, we can't actually start to run until the things  
2 are signed, as you said. Then it's legal and then we can move forward. So at this  
3 time, that's, you know, at least we're telling you everything that we know, you  
4 know, as of this date. Uh, other questions for us? Other questions for myself or  
5 Helen? Okay. Um, the, uh, next item on here is approval to transfer members  
6 accounts deemed abandoned following 25 years of inactivity. Uh, this is a  
7 standard thing that we do, uh, every June. Uh, people who have, um, not had  
8 any activity in their account, they don't lose any money but we stop, uh,  
9 crediting interest, uh, to those accounts after 25 years. And every year at this  
10 time, we have to have an approval by the board in order to take that action. So  
11 the board would entertain a motion to approve.  
12

13 Male: So moved.

14  
15 Clare B.: Okay. Moved. Second?

16  
17 Female: Second.

18  
19 Male: Second.

20  
21 Clare B.: Discussion? Discussion? All those in favor, signify by saying aye.

22  
23 Group: Aye.

24  
25 Clare B.: Opposed? Abstentions? Yay. Okay. Thank you. Um, the next item on here we  
26 have to, um, approve the renewal authorization for the, for Helen, for Charlene,  
27 for Bob, our administrative assistant, fiscal administrative manager, to negotiate  
28 and execute all the contracts that really are the board's business. Um, the board  
29 will not meet in the summer as a general rule and they – but the board's  
30 business goes on every day. And so the people who are here have to be,  
31 annually have to be allowed, uh, you know, the us to transfer to them the  
32 authority to act on our behalf. And to execute, uh, contracts, agreements, drafts,  
33 warrants, uh, any other arrangements and conduct the business of the Teachers'  
34 Retirement System until one year from today when we'll, uh, or one year from  
35 June when we will, uh, again visit this reauthorization and, and hopefully do  
36 that again. So the board would entertain a motion to approve the authorization.  
37

38 Male: So moved.

39  
40 Male: Second.

41  
42 Female: Second.

43  
44 Clare B.: Second. Discussion? All those in favor, signify by saying aye.

45  
46 Group: Aye.

1  
2 Clare B.: Opposed? Abstentions? Okay. Um, the approval of the annual resolution, uh,  
3 and renewal of the Medical Review Committee. The Teachers' Retirement  
4 Board does not, um, approve, uh, the initial, um, applications for disability  
5 retirements. Um, we rely on doctors to do that. Uh, our staff members and our  
6 teacher members, public members are, are in fact not, we have never deemed  
7 the Teachers' Retirement System qualified to make those decisions. They do  
8 counsel them, though, just so for our newer members, when, when an  
9 application comes in and Helen's staff notices that it's not complete, um, that it  
10 doesn't have a way on there that you could easily identify why the person  
11 couldn't continue in their job. I mean, somehow that's not in there or it's  
12 missing some particular things, you know, test-wise and, and certification-wise  
13 from a doctor that have to be on there, they caution them and maybe they get  
14 them back and maybe they start again. What – so it's not an instant process. It's  
15 certainly not an automatic process. The people who do it [inaudible 110:31]...  
16  
17 Male: [Inaudible 110:31].  
18  
19 Clare B.: ...money and they work...  
20  
21 Male: [Inaudible 110:32].  
22  
23 Clare B.: ...very hard. Question? No. I'm sorry. Um, so, uh, the board would entertain a  
24 motion to approve the renewal of the Medical Review Committee. It's a panel  
25 of doctors who serve the Teachers' Retirement Board.  
26  
27 Male: So moved.  
28  
29 Female: So moved.  
30  
31 Male: Second.  
32  
33 Clare B.: Moved. Second. All right. Uh, discussion? All those in favor, signify by saying  
34 aye.  
35 Group: Aye.  
36  
37 Clare B.: Opposed? Abstentions? Thank you very much. All right. The next item, the  
38 approval of the COLA increase for the pre-1992 members. Um, if you retired  
39 before 1992, you were a part of the legislation in which you had a set COLA.  
40 The minimum was 3% and the maximum was 5%. You could never get less  
41 than 3% but you could never get more than 5%. Many people retired at that  
42 time. It was kind of an exodus of people leaving the teaching profession, uh,  
43 because they felt they could be harmed and would be harmed financially if they  
44 didn't leave without a guaranteed COLA. Um, so the people who are in this  
45 group, remember, would have retired more than 31, 31 years ago or so. And if  
46 your average age is probably 60 or in that early 60 group, you're talking about

1 people who are in their 90s now. It's not a growing population of teachers. Uh,  
2 but thi-, this is the, the law is that they, they took this benefit but had to retire  
3 right then in '92 in order to get this benefit. So these are the people we're  
4 talking about and this is the benefit that they will get. It's CavMac that really  
5 comes up with the benefit for us. It will be this year 3.6%. Remember, they  
6 can't get less than 3, they can't get more than 5. This year they will be getting,  
7 that population of very old teachers, retired teachers, will be getting 3.6%.

8  
9 So for our newer members, I hope that helps to explain to you what this, what  
10 exactly this is and why we do this every year as well. Uh, so the board would  
11 enterchain-, entertain a motion to, uh, accept the pre-'92 COLA increase of  
12 3.6%.

13  
14 Male: So moved.

15  
16 Clare B.: Been moved.

17  
18 Male: Second.

19  
20 Clare B.: Second. Discussion? All right. All those in favor, signify by saying aye.

21  
22 Group: Aye.

23  
24 Clare B.: Opposed? Abstentions? Thank you very much on that. Um, you have for your,  
25 uh, administrative actions from Helen. And now for our new members, you will  
26 do this every single time the board meets and takes action. These will be three  
27 actions that you will take. People retire throughout the year. Even though the  
28 vast majority retire as of July 1, they will retire throughout the year. We will  
29 have to pay out survivor benefits every single month. Uh, people will die  
30 throughout the year as well. Uh, and the Medical Review Committee will meet,  
31 they don't meet every single month but when they meet, they review all the  
32 applications for every month of the year. So at every meeting, we will be  
33 receiving those reports and we will be taking action to make sure that these  
34 benefits in fact are going to be paid and given to our teachers. Okay. The first  
35 one is service retirements for the month of May 2023, then survivor benefits for  
36 the month of May 2023, and then reports and recommendations from the  
37 Medical Review Committee for the month of May 2023. The Chair would  
38 entertain a motion to accept all three.

39  
40 Male: So moved.

41  
42 Clare B.: Been moved. Second?

43  
44 Male: Second.

45  
46 Clare B.: Second. Discussion? All right. All those in favor, signify by saying aye.

1  
2 Group: Aye.  
3  
4 Clare B.: Opposed? Abstention? You also have attached for your, uh, edification the  
5 retirement statistics. We give those to you every month so you can actually see  
6 that it is an, it's kind of an ongoing operation here. Remember, people are, we  
7 have people being born, people dyin', people retiring, people all of those things,  
8 gettin' married. Again, all of those things are going to be part of the statistics  
9 that we house. Like Social Security, we warehouse information. Uh, we're, uh,  
10 about 106 years old I think now and, uh, we warehouse information for all of  
11 that, just like Social Security does. So we have an awful lot of data and an awful  
12 lot of people and that information, remember, will – comes to you in these little  
13 bits and pieces every single month. So, uh, just that's for your edification. Uh,  
14 I'm all set. Public Comments, are we ready Javiel, who, or, uh, whoever is on?  
15 Yes?  
16  
17 Naomi: Naomi and...  
18  
19 Clare B.: Naomi. Thank you, Naomi.  
20  
21 Naomi: Yes. So I'm ready for public comments. Um, reminder that there will be a two-  
22 minute time limit on each comment to be fair to the amount of, large amount of  
23 people joining today. And with that, I will remind you that you'll click the raise-  
24 your-hand button and whoever is first, I'll start off with them. And I see we  
25 have Bill Myers. Bill Myers, you have permission to, uh – oops, hold on. There  
26 you go. Bill Myers, you have permission to unmute.  
27  
28 Bill M.: Thank you, Javiel. Um, and, uh, addressing the board, thank you for your work.  
29 I want to first thank for the legislation that went through adding two retired  
30 teachers. That's great and it's great that, uh, the interest that was shown by so  
31 many teachers. Secondly, I want to thank United Healthcare for two things.  
32 Their preventive care program reaches out to everyone and they have some  
33 great ideas. Um, and their automatic refill of their prescriptions is also smooth  
34 running and, uh, I think it's wonderful. I want to, third, thank our and  
35 congratulate Jon Moss on his appointment to the board. And I want to thank the  
36 agency for scrambling. I know what a scramble it is and will be once the bill is  
37 passed to hold an election and start that process by October. I want to thank Bill  
38 Murray for his service to the board I can't imagine how many years but he has,  
39 as Clare, uh, beautifully attributed him, done a wonderful job, so r-, raise your  
40 hands to Bill Murray. And lastly, I want to thank Sarah Sanders for her report  
41 on the baby bonds, which was very confusing but based on, uh, everything she  
42 said, um, I think I understand it. And I know she's going to post that letter on, if  
43 it's not on the Treasury site than it will be on TRB's site also. So thank you all.  
44 Um, carry on.  
45

1 Naomi: All right. Do we have any other public comments? Please click the raise-hand  
2 button. Okay. Uh, Walt, you have permission to unmute.  
3  
4 Walt: Okay. Um, thank you very much. Uh, can everyone hear me?  
5  
6 Naomi: Yes.  
7  
8 Clare B.: Yeah.  
9  
10 Walt: Okay. Thank you. Uh, well, I thank you for all the work you do and I have just  
11 three quick comments. Uh, the first is I noticed that, um, uh, unlike Bill Myers,  
12 uh, I noticed that United Healthcare has added an additional step of requiring a  
13 phone call code back, uh, number, uh, before you can even begin to renew  
14 online and this is another, uh, burdensome step in the process. I don't know if  
15 anyone else has experienced it but I have on more than one occasion. And, uh,  
16 secondly, um, I'd just like to, uh, mention that it's great to hear about the rate of  
17 return, um, uh, because that's the basis for some COLAs and I didn't know if  
18 this rate of return would be applying to the July '23 COLAs. And finally, um,  
19 I've been looking for and I'm wondering how I can get a copy of the transcripts  
20 for the November 9, 2022 TRB meeting and also for the May 17, 2023 meeting.  
21 So, um, those are my three points and I thank you very much for listening and I  
22 hope to get an answer to at least one or two of'm. Thank you.  
23  
24 Naomi: Okay. Do we have any other public comments? Anyone else who would like to  
25 speak, please click the raise-hand button. I'm not seeing any other hands. Last  
26 call. All right and, and I think that would conclude public comments.  
27  
28 Clare B.: All right. Thank you very much. And, uh, thank you to the board members. Uh,  
29 welcome, Jon. Thank you, Bill. And Bill, I do, I, I was remiss in telling you that  
30 Norman Winnerman, an old blast from the past from Danbury, your old  
31 hometown and where you worked, uh, did send us a, a wonderful thank you for  
32 all of your years of service, by the way. Uh, we always say that people don't  
33 come here and, and, and actually congratulate the board and say you're doing a  
34 great job. They often come because they have an issue or something that they'd  
35 like to present to the board and have the board resolve in some way. But  
36 anyway, I did want to just add that in there that you did, you did get a great  
37 congratulation from a 91-year-old retired Connecticut teacher and he worked  
38 with you, Bill and he said...  
39  
40 Bill M.: Uh, yeah, Clare.  
41  
42 Clare B.: ...he, he said...  
43  
44 Bill M.: [Inaudible 121:06].  
45

1 Clare B.: ...I hope you keep up the good work in whatever you're doing, Bill. Keep up  
2 that good work.  
3  
4 Bill M.: I, I did see his letter and he made some very interesting comments about, uh, the  
5 state of insurance in, in Massachusetts and other things. And I, I think it's  
6 information that, uh, we may have to share too. It's very good.  
7  
8 Clare B.: Oh.  
9  
10 Bill M.: Yeah. Thank you. Thank you very much.  
11  
12 Clare B.: Okay. Anything else from everybody else around you? Uh, we will, as I said, be  
13 usin', um, an election committee. Pretty much, uh, same, um, health insurance  
14 committee will be workin' on that. You know, it's, uh, we'll be meeting in  
15 September, um, at the next board meeting but those things, uh, as we need to, as  
16 Helen needs any, you know, additional work done, we'll, we'll continue on  
17 those, uh, but not as a full official board meeting with action. So that's next up  
18 will be, uh, September I think Helen told us the 6th will be our next meeting.  
19 Um, yeah. I wish all of you a, a, a very, uh, fruitful and, and wonderful summer.  
20 And we thank you for all of your work here. Uh, I know we don't, you know –  
21 people think that it's – this is very valuable work. The things that you're doing  
22 on behalf of teachers are essential and are important. And on behalf of teachers,  
23 I thank you and, and thank you for being here today. So, uh, and Bruce, yourself  
24 too for our...  
25  
26 Male: Clare  
27  
28 Clare B.: ...[inaudible 122:20] our new people and our, and our been-around people,  
29 really, thank you all.  
30  
31 Female: Uh, I move to, uh, adjourn.  
32  
33 Clare B.: Okay. Been moved. Seconded?  
34  
35 Male: Second.  
36  
37 Clare B.: All those in favor, signify by saying aye.  
38  
39 Group: Aye.  
40  
41 Clare B.: Okay. Thank you very much. All right. Talk to you all soon.  
42  
43 Female: Thank you.  
44  
45 Clare B.: Thank you.  
46

1  
2 /mlc