



TEACHERS' RETIREMENT BOARD

**165 Capitol Avenue
Hartford CT 06106-1673
1 (800) 504 - 1102**

To: Business Managers
CC: Superintendents, Transmittal Processors, and Human Resources
From: Robert Ribera, Fiscal Administrative Manager
Date: August 15, 2025
Subject: TRB Maximum Pensionable Salary and Maximum Voluntary Contribution

Maximum Pensionable Salary:

The Internal Revenue Code section 401(a)(17) maximum pensionable salary limit for the 2025-26 school year is **\$350,000** for individuals who became a Teachers' Retirement Board (TRB) member on or after July 1st, 1993, and **\$520,000** for individuals who became TRB members prior to that date.

Connecticut statutes mandate active membership in our system for individuals who meet our membership requirements; TRB membership is in lieu of participation in social security. Individuals may not decline to participate in our system if they meet the membership requirements. Conversely, individuals who do not meet our membership requirements are prohibited from active membership.

The eligibility requirements for membership in TRB are: Work an average of half-time or greater; work in a position which requires certification by the Connecticut Department of Education (higher education is exempt from this requirement); hold valid certification for the time and position reported; and be employed on the first working day of the reported month. TRB membership credit is allocated monthly based on the first working day of the month and may change from one month to the next based on changes in the individual's status with respect to the membership requirements.

Maximum Voluntary Contribution:

After tax contributions withheld from salary are subject to the Internal Revenue Service 415 limits. The maximum voluntary contribution for the 2025-26 school year is **\$70,000**.

Please let me know if you have questions or need additional information. You may also refer to the [Administrative Procedures Manual](#) on our website (<https://portal.ct.gov/TRB>) for additional information. A helpful [BOE Training Presentation](#) for new Board of Education members and staff can also be found on our website. Please use the [Key Contact Form](#) to keep us informed of changes in key district personnel.

Sincerely,

Robert Ribera
Fiscal Administrative Manager