



## TEACHERS' RETIREMENT BOARD

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Website: [www.ct.gov/trb](http://www.ct.gov/trb)

### PART-TIME LECTURER

A public-school teacher may also work as a part-time lecturer (PTL) - sometimes referred to as an adjunct professor or an instructor - at a Connecticut state university, college, or community college. It's possible for PTL earnings to be included as pensionable salary in the Connecticut Teachers' Retirement System (CTRS) if the teacher makes this election upon initial PTL employment. If the teacher does not make this election, it's possible for PTL service to be purchased as additional service credit in CTRB, or for this work to increase a member's full-time equivalency (FTE) for membership credit that has already been earned via employment as a (less than full-time) public school teacher during the same period as the PTL was performed.

A member may not receive more than 10 months (one year) of credit in any school year. A public-school teacher who earns a full year of credit for that work cannot receive any additional credit for work as a PTL. If a member works full-time as a public-school teacher and earns salary as a PTL during the same period, the PTL earnings would increase the member's pensionable salary. Earnings as a PTL that are included as pensionable salary are included in the determination of the highest three-year average salary at the time of retirement provided that all eligible PTL employment during the member's career is included in CTRB. A member may not purchase credit for PTL if the member has credit for that work in another retirement system including the Connecticut State Employees' Retirement System (SERS) or the Alternate Retirement Program (ARP) unless the member is able to completely divest all employer contributions. Salary, service, and FTE are determined for each of two semesters (Fall and Spring) per school year; summer sessions and inter-sessions are excluded.

#### **PTL Service as Membership Credit**

PTL service may be purchased as membership credit if the member works at least half-time but less than full-time as a public-school teacher and earns salary for PTL during the same period.

The earnings from PTL would increase the member's pensionable salary and this work would increase the member's FTE for the period worked as a PTL.

#### **PTL Service as Additional Service Credit**

PTL service may be purchased as additional service credit if the member earns salary for PTL and doesn't have any credit as a public-school teacher during the same period.

Each semester credit hour of PTL is the equivalent of 7.5 days of service, and 18 days of service is equivalent to one month of purchasable additional service credit. Accordingly, working as a PTL for two semesters at three credit hours each results in two months of additional service credit at 100% FTE.

The member must complete a [Part-time Lecturer Service Form](#) in order for TRS to determine eligibility. The form is available on our website (<https://portal.ct.gov/TRB>).