



STATE OF CONNECTICUT
STATE BOARD OF EDUCATION



To: Superintendents of Schools
Superintendents of Unified School Districts
Directors of Public Charter Schools
Directors of Approved Private Special Education Programs
Executive Directors of Regional Educational Service Centers

From: Charlene M. Russell-Tucker, Commissioner of Education

Date: June 18, 2026

Subject: Leader and Educator Evaluation and Support Plan (ESP) Confirmation for the 2026-27 School Year

For the 2026–27 school year, each local education agency (LEA) must complete the online Evaluation and Support Plan (ESP) Confirmation by **July 31, 2026**. This confirmation lets the Connecticut State Department of Education (CSDE) know whether your district plans to:

- Continue using your most recent CSDE-approved ESP; or
- Request an amendment to one or more components of your current ESP.

Submit via the [ESP Confirmation](#).

As you prepare your submission, district leaders, educators, and your Professional Development and Evaluation Committee (PDEC) are expected to review your current approved plan to determine whether updates or refinements are needed.

Please note: Any proposed amendments must align with the [Connecticut Guidelines for Educator and Leader Evaluation and Support 2023 \(CT Guidelines 2023\)](#) and must be submitted to and approved by the CSDE before implementation. All approved ESPs can be found on the [CSDE Talent Office webpage](#).

Amendment Requests

Amendment requests must be submitted by **July 31, 2026**. To support timely review:

- Review the [CT Guidelines 2023](#) to ensure alignment with all non-negotiables;
- Review the updated [Connecticut Leader and Educator Evaluation and Support Plans 2024 \(CT Model Plans 2024\)](#), revised April 2025 for technical edits; and
- Contact your regional CSDE consultant, listed below, with questions.

Sharon M. S. Fuller – sharon.fuller@ct.gov

CES, EdAdvance, LEARN, and CSDE-Approved Private Special Education Programs (APSEPs)

Dr. Jessica G. Ocasio – jessica.g.ocio@ct.gov

ACES, CREC, EASTCONN

The CSDE will provide approval or feedback within three weeks of submission. Thank you for your continued commitment to supporting and strengthening educator evaluation and development across Connecticut.

CRT:smf

cc: Sinthia Sone-Moyano, Deputy Commissioner of Educational Supports & Wellness
Dr. Shuana K. Tucker, Chief Talent Officer
Dr. Jade L. Gopie, Talent Office Bureau Chief

Additional Information/Resources

Statutory Language

[Section 10-151b](#) of the Connecticut General Statutes requires:

- Participation of the PDEC in the development and updating of LEA Leader and Educator Evaluation and Support Plans; and
- Adoption of the CSDE-approved plan by the local or regional board of education prior to LEA implementation.

Reporting Requirements:

- Pursuant to C.G.S. Section 10-151b, the Superintendent shall report:
 - The status of teacher (and leader) evaluations to (and leader) evaluation and support program, including the frequency of evaluations and the number of teachers (and leaders) who have not been evaluated by September 15th of each year.
- This data shall be reported via the [ESP Confirmation](#).