

**Connecticut State Department of Education
Minority Teacher Recruitment Policy Oversight Council**

Quarterly Meeting #2
April 22, 2021
9:00 a.m.-10:30 a.m.

AGENDA

I. Welcome, Recap Recommendations and Purpose of Council
Dr. Shuana Tucker and Christopher Todd

II. Minority Teacher Recruitment Policy Oversight Council Recommendations for 2020-2021g

1. *Design and implement strategies to effectively monitor, track, and report district efforts to attract, support and retain an increasingly diverse educator workforce in partnership with the MTR Policy Oversight Council's collective membership and the organizations they represent.*

CSDE Updates:

- NextGen- Dr. Shuana Tucker and Cynthia Cassada
 - Educators Rising Conference/Competition
 - TEACH CT Poll/Educators Rising Pre-survey Data Collection-Dr. Shuana Tucker and Cynthia Cassada
 - WestEd & REL Partnership Cohort Updates: Hiring & Selection Guidebook Pilot-Cynthia Cassada
2. *Expand scholarship & other incentives for candidates of color interested in the teaching profession by; (a) Reallocating a portion of the annual RESC MTR Alliance Grant funding to support scholarship opportunities for candidates of color seeking to enroll in an educator preparation program leading to certification; (b) Reallocating a portion of the annual RESC MTR Alliance Grant funding to support application and assessment fees for candidate of color; and (c) Reallocating a portion of the annual RESC MTR Alliance Grant funding to support loan forgiveness for candidates of color who are currently enrolled in or have recently completed an educator preparation program leading to certification.*

CSDE Updates:

- 2020-21 RESC Alliance Grant Contract Initiative Updates - Christopher Todd and Cynthia Cassada
- Initiative #2: MTR Career Fair
- Initiative #3: MTR Regional Initiative Seed Money
- Initiative #4: Scholarships, Assessment & Certification Reimbursement

III. Problem of Practice Discussion?

- Educators Rising Participation
- Career Fair Participation
- Support and Advocate for Additional Funding
- Existing Resources within Organizations to Support District Work

Next Meeting-June 17, 2021

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IV. MTR Advisory Board Organizational Updates

- We invite two organizations to volunteer to present on their work in this area

OUR CHARGE, PER P.A. 16-41 Advise the Commissioner of Education, at least quarterly, on ways to:

1. Encourage minority middle & secondary school students to attend institutions of higher education and enter teacher preparation programs
2. Recruit minority students attending institutions of higher education to enroll in teacher programs and pursue teaching careers
3. Recruit and retain minority teachers in CT schools
4. Recruit minority teachers from other states to teach in CT schools
5. Recruit minority professionals in other fields to enter teaching

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