

**Connecticut State Department of Education
Minority Teacher Recruitment Policy Oversight Council**

Quarterly Meeting #1
January 21, 2021
9:00 a.m.-10:30 a.m.

AGENDA

I. Welcome, Introductions, Recap Recommendations and Purpose of Council

Dr. Shuana Tucker and Christopher Todd

II. Minority Teacher Recruitment Policy Oversight Council Recommendations for 2020-2021

1. *Pursue alternate funding sources to maintain the TEACH CT platform beyond the 2021 grant funded cycle. TEACH CT is a statewide, robust, communication, and marketing platform designed to elevate and cultivate interest in the profession with a proven record of successfully attracting candidates of color to the profession.*

CSDE Updates:

- Teach CT Update - Claudine Primack and Teresa Alexandru
- Marketing - Dr. Shuana Tucker

2. *Design and implement strategies to effectively monitor, track, and report district efforts to attract, support and retain an increasingly diverse educator workforce in partnership with the MTR Policy Oversight Council's collective membership and the organizations they represent.*

CSDE Updates:

- WestEd & REL Partnership: Hiring & Selection Guidebook Pilot - Dr. Shuana Tucker and Cynthia Cassada
- NextGen and Educators Rising - Dr. Shuana Tucker and Cynthia Cassada
- Certification Proposals – Bilingual & Resident Educator Certificate - Dr. Shuana Tucker and Christopher Todd

3. *Expand scholarship & other incentives for candidates of color interested in the teaching profession by; (a) Reallocating a portion of the annual RESC MTR Alliance Grant funding to support scholarship opportunities for candidates of color seeking to enroll in an educator preparation program leading to certification; (b) Reallocating a portion of the annual RESC MTR Alliance Grant funding to support application and assessment fees for candidate of color; and (c) Reallocating a portion of the annual RESC MTR Alliance Grant funding to support loan forgiveness for candidates of color who are currently enrolled in or have recently completed an educator preparation program leading to certification.*

CSDE Updates:

- 2020-21 RESC Alliance Grant Contract - Christopher Todd and Cynthia Cassada

4. *Advocate for increased funding of scholarship and loan forgiveness opportunities currently provided by the Minority Teacher Incentive Program (MTIP) offered by the Office of Higher Education.*

CSDE Updates:

- CHESLA Teacher Recruitment Program Proposal - Dr. Shuana Tucker

Next Meeting-April 22, 2021

**Connecticut State Department of Education
Minority Teacher Recruitment Policy Oversight Council**

OUR CHARGE, PER P.A. 16-41 Advise the Commissioner of Education, at least quarterly, on ways to:

1. Encourage minority middle & secondary school students to attend institutions of higher education and enter teacher preparation programs
2. Recruit minority students attending institutions of higher education to enroll in teacher programs and pursue teaching careers
3. Recruit and retain minority teachers in CT schools
4. Recruit minority teachers from other states to teach in CT schools
5. Recruit minority professionals in other fields to enter teaching

Next Meeting-April 22, 2021