

Quarterly Meeting #1
November 18, 2021
9:00 a.m.-10:30 a.m.

AGENDA

I. Welcome, Introductions, Recap Recommendations and Purpose of Council

Dr. Shuana Tucker and Christopher Todd

II. Policy Oversight Council Minutes, June 17, 2021

Ms. Mary Glassman

III. Minority Teacher Recruitment Policy Oversight Council Recommendations for 2021-2022

- 1) Continue to develop resources and tools to support districts/LEAs statewide in the development of culturally competent pedagogy, mentoring and retaining educators of color. Require all LEAs to post their plans to increase the racial, ethnic, and linguistic diversity of their workforce on their public facing state websites or platforms, including but not limited to EdSight. Explore ways to promote, celebrate and recognize districts/LEAs who are leading the state's efforts to diversify the educator workforce.

CSDE Updates:

Status: CSDE-RESC Alliance contract signed pending Attorney General approval;
Presentation to Council at January 2022 meeting

- 2) Provide statewide and regional support for candidates and educators of color including but not limited to a repository of resources for coaching, support services in resume development, interviewing, and presentation skills in partnership with the RESC Alliance Consortium, CASPA, and/or external organizations. Explore the use of the Yancy Forum Network to provide on-going professional development and support for educators and administrators of color.

CSDE Updates:

Status: Ready for discussion and next steps

- 3) Continue the on-going process of examining current regulations governing educator certification and make recommendations for next steps including exploration of expanded reciprocity through NASDTEC, multiple-Measure approaches to content area mastery and addressing K/Pre-K certification challenges.

CSDE Updates:

Status: Currently under review by SDE; Presentation to Council at March 2022 meeting

- Certification-Mr. Christopher Todd

- 4) Support the expansion of TEACH CT as the primary mechanism for ongoing, statewide, robust communications and marketing campaign to elevate the teaching profession while continuously exploring sustainable funding sources.

CSDE Updates:

Status: Ready for discussion and next steps

- TEACH CT-Teresa Alexandru and Claudine Primack

- 5) Expand the promotion of Educators Rising as the state's primary "Grow Your Own" program ensuring that existing funding sources such as the Perkins Grants recognize teaching as a career pathway for allowable funding.

CSDE Updates:

- 2021-2022 EdRising School Districts and M.E.N. Initiative-Dr. Tucker & Cynthia Cassada
- NextGen- Dr. Tucker & Cynthia Cassada

IV. Subcommittees to implement recommendations: Discussion of Council Subcommittees to Review Strategy and Workplan for Recommendations 2, 4, 5 and Problems of Practice

- Development of Partnerships-Ms. Glassman
- Marketing Minority Teacher Recruitment Strategies-Ms. Glassman
- Oversight of Increasing Educator Diversity (IED's) Plans-Ms. Glassman
- Subcommittee Survey-Mrs. Cassada

V. Adjournment

Next Meeting: January 13, 2021

OUR CHARGE, PER P.A. 16-41 Advise the Commissioner of Education, at least quarterly, on ways to:

1. Encourage minority middle & secondary school students to attend institutions of higher education and enter teacher preparation programs
2. Recruit minority students attending institutions of higher education to enroll in teacher programs and pursue teaching careers
3. Recruit and retain minority teachers in CT schools
4. Recruit minority teachers from other states to teach in CT schools
5. Recruit minority professionals in other fields to enter teaching