

## School Nurse Advisory Council Meeting

Date: 11/25/13

### Minutes

Council Membership Attendance: Ann Milanese (conference call), Donna Kosiorowski, Gary Brochu, Gary Maynard, Gayle Pagoni, Leah Hendriks, Marie Burlette, Steve Updegrave, Suzanne Couture, Theresa Kane, Verna Bernard-Jones

Absent: Stephanie Knutson

#### Item 1.

Donna Kosiorowski distributed articles on different levels of educational preparation for nurses and differentiated competencies for review prior to next meeting

25 districts responded to an informal survey of school nurses regarding candidate pool. Many of the candidates applying for school nurse jobs are new graduates. Some districts have no difficulty hiring Bachelor of Science in Nursing (BSN) prepared nurses (good candidate pool), other areas (particularly urban areas) have a lot of difficulty hiring qualified SNs. Salary varies greatly district to district

Suggestions for phrasing of the question:

What do students need medically and how do we provide it? (Gary Brochu)

What do we need to do to support the nurse in meeting the students' needs?

There are no penalties for schools that do follow the hiring requirements.

Massachusetts School Nurse requirements:

- Requirement of BSN within 10 years
- Increase in previous experience x1 year
- Increase in education requirement from 12-15 requirements
- Grandfather clause
- Regulations that support incremental changes.

The council will begin to formulate recommendations at the next meeting (February 2014 deadline).

Do we want to base some of our recommendations on the Mass. model?

Most council members are in agreement that we need to offer more training for new school nurses (what will this look like?)

Need to be using data to support our needs; data not always readily available on # health office visits/type of visits/other duties

**Action Items:**

1. Marie Burlette will bring samples of data collected from the electronic documentation system used by the CTHSS.
2. Marie Burlette will contact the school nurse consultant for the state of MA of re: historical perspective of the implementation of their regulations and how the MA requirements are actually working in practice.
3. Donna Kosiorowski will gather data (from State Department of Public Health? Dept. of Higher Ed?) on number of Associate Degree in Nursing prepared vs. BSN prepared nurses are in the state.
4. All: review articles provided by Donna Kosiorowski re: different levels of educational preparation and differentiated competencies

Meeting adjourned at 10:13 a.m.

Next meeting Dec. 17, 2013 8:30-10:30 a.m.

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