



### WHAT CAN EDUCATORS RISING DO TO HELP YOU?

Educators Rising can help you start a Grow Your Own (GYO) program wherever you are, even if you are just getting started. Through Educators Rising, you can inspire students to become future educators!

### WHAT DEFINES A GYO-ELIGIBLE PROGRAM?

A GYO program has a developed sequence of support and coursework that students can complete while in high school and transition into post-secondary institutions. GYO programs focus on encouraging students to explore education professions with the hope that they will come back to serve their own community.



### WHAT COULD I BE DOING NOW?

- Conduct a needs assessment
- Know the strengths of your district/school
- Understand your organization's priorities and goals
- Align needs and strengths to your goals
- [Learn how](#) with our "Growing the Teaching Profession: A Blueprint to Establishing a Place-Based Grow Your Own Program"

### HOW DO I CREATE A STRONG GYO PROGRAM?

- Align the program's purpose to your school/district goals
- Provide teachers with resources and materials
- Deliver what you promise
- Build upon efforts
- Leverage other funding sources



### CAN I USE MULTIPLE FUNDING SOURCES?

Yes! You can easily braid multiple funding sources together and use them all at once. Keep in mind the limitations of each funding stream.

- [View our latest webinar](#): Grow Your Own: Sustainable Funding for Educator Pathways.
- To view all of our past webinars, [click here](#).
- How can I sustain funding a GYO program? [Here is guidance](#) from the U.S. The Department of Education



@educatorsrising



### PRIMARY SOURCES OF FUNDING FOR YOUR GYO PROGRAM

#### District Annual Budgeting

- Include GYO in your annual budget
- Understand your discretionary funding and whether it can be used for GYO
- Join forces with smaller surrounding school districts to form a coalition or co-op

#### Federal Funding

- [Perkins V](#): Strengthening Career & Technical Education for the 21st Century
- Workforce Innovation and Opportunity Act (WIOA)
- [Title I](#): Set-asides for school programs that support youth who are at risk of dropping out
- [Title II](#): Adult education & family literacy
- [Title III](#): Employment services
- [Title IV](#): Supports for students with disabilities to enroll in higher levels of education
- [Elementary & Secondary School Emergency Relief Fund](#) (ESSER)
- [American Rescue Plan](#) (ARP)

**We are a GYO program and a Career & Technical Student Organization (CTSO). Who determines whether a program is a CTSO?** CTSO status is a state-level decision. The federal government does not dictate what defines a CTSO.

#### State Funding

- [Title IIA](#): Improving Teacher Quality State Grants
- State-level funding programs for professional development of educators and peer educators
- [Title III](#): Language Instruction for English Learners & Immigrant Students
- [Perkins V](#): Strengthening Career & Technical Education for the 21st Century

#### Philanthropy & Stakeholders

- Foundations (national, regional, and local) may provide seed money for pilot programs, or they may be interested in supporting programs or scholarships, especially during teacher shortages
- [NEA State and Local Grant Opportunities](#)

#### Local Funds: Be Creative!

- Bond initiatives
- Approach school boards and stakeholders for suggestions and support
- Identify and apply for local grants, which may support apprenticeships and residencies between districts and local Education Preparation Programs (EPPs)
- Build partnerships with the local community
- Use connections with students to help get the community on board by inviting parents and families to come observe and learn about your program