

#### CONNECTICUT STATE DEPARTMENT OF EDUCATION

## Significant Disproportionality and

## Comprehensive Coordinated Early Intervention Services (CCEIS)

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## Session Overview

- Background and IDEA Statutory requirements
- > The Areas Examined for Significant Disproportionality
- Data Analysis and the Relative Risk Index (RRI)
- > Fiscal Implications
- District Experiences
- Questions & Answers



#### IDEA Part B Section 618d

20 U.S.C. 1418(d) and 34 CFR §300.646-647

## Disproportionality

Disproportionality exists when students in a racial or ethnic group are more likely to be

- identified as a student with a disability
- identified as a student with a particular disability
- placed in more restrictive settings
- suspended or expelled

than students in other racial or ethnic groups



### Race and Ethnicity Categories

- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- Two or more races
- White
- Hispanic or Latino of any race



## **Analysis Categories**

## Identification Ages 6-21\*

- All Disabilities
- Intellectual Disability
- Specific Learning Disabilities
- Emotional Disturbance
- Speech or Language Impairments
- Other Health Impairments
- Autism

\*Ages 3-5 by July 1, 2020

#### Placement Ages 6-21

- Inside regular class less than 40 percent of day
- Separate schools and residential facilities

#### Discipline Ages 3-21

- Out-of-school suspensions/ expulsions of 10 days or less
- Out-of-school suspensions (including expulsions) of greater than 10 days
- In-school suspensions of 10 days or less
- In-school suspensions of greater than 10 days
- Total disciplinary removals



## Summary of IDEA Part B Section 618d

In the case of a determination of significant disproportionality in a district, the State shall—

- provide for the <u>review and, if appropriate, revision of the</u> <u>policies, procedures, and practices</u> used in such identification or placement to ensure that such policies, procedures, and practices comply with the requirements of this title;
- require any local educational agency identified to reserve the maximum amount of funds to provide comprehensive coordinated early intervening services (CCEIS) to serve children in the local educational agency, particularly children in those groups that were significantly over identified; and
- require the local educational agency to <u>publicly report</u> on the revision of policies, practices, and procedures.



## **Comprehensive CEIS**

Grade Level/Ages Served	Age 3 through grade 12
Groups Served	Children who are not currently identified as needing special education or related services but who need additional academic and behavioral support to succeed in a general education environment
	Children currently identified as needing special education or related services (funds can be used primarily, but not exclusively, for this group)
Permitted Activities	Professional development and educational and behavioral evaluations, services, and supports  The activities must address factors and policies, practices, or procedures contributing to significant disproportionality



### How Significant Disproportionality is Determined

## Methodology – Risk Ratio

Must calculate a risk ratio for each local education agency (LEA) for each of the racial/ethnic groups for each analysis category (i.e., identification, placement, discipline)

## Risk Ratio: What is a specific racial/ethnic group's risk of

Receiving special education and related services for a particular disability

Being placed in a particular educational environment

Experiencing a particular disciplinary removal



As compared to the risk for all other children?



### Minimum Cell Size

States may set a reasonable minimum cell size (risk numerator).

Presumptively reasonable if 10 or less; anything larger requires rationale and detailed explanation.

#### Identification:

Number of children from racial/ethnic group in disability category

Number of enrolled children from racial/ethnic group



Number of all other children in disability category

Number of all other enrolled children



## Minimum N-Size

States may set a reasonable minimum n-size (risk denominator). Presumptively reasonable if 30 or less; anything larger requires rationale and detailed explanation.

#### Identification:

Number of children from racial/ethnic group in disability category

Number of enrolled children from racial/ethnic group



Number of all other children in disability category

Number of all other enrolled children



## **Alternate Risk Ratio**

Must use an alternate risk ratio if the comparison group in the LEA does not meet the minimum cell size or the minimum n-size.

#### Identification:

District-Level Data

Number of children from racial/ethnic group in disability category

Number of enrolled children from racial/ethnic group



State-Level Data

Number of all other children in disability category

Number of all other enrolled children



### **Additional Flexibilities**

Consecutive Years  States can choose to identify an LEA as having significant disproportionality only after an LEA exceeds the risk ratio threshold for up to three prior consecutive years, including the current reporting year.

Reasonable Progress  A state need not identify an LEA with significant disproportionality if the LEA is making "reasonable progress" in lowering the risk ratios, where reasonable progress is determined by the state.



## Reasonable Threshold

The CSDE is using an RRI = 3.0 and above for 3 consecutive years

#### Rationale:

- Recommendation from national TA center
- Majority of states are choosing the "3 for 3" threshold
- Significant change from current RRI = 4.0 and above for 2 consecutive years
- Potential for adjusting as trend data are acquired/analyzed



## Minimum Cell Size

The CSDE is using a minimum cell size of 10 (numerator)

#### Rationale:

Extremely low counts of children in a particular race/ethnicity category within the examined area exaggerates the perception of disproportionality where none may exist (previous use of confidence interval standard in the analysis addressed this issue).



### Minimum N-Size

The CSDE is using a minimum n-size of 30 (denominator)

#### Rationale:

Extremely low counts of children in a particular race/ethnicity category in the district exaggerates the perception of disproportionality where none may exist (homogenous districts).



## Reasonable Progress

A reasonable progress standard may be established to recognize progress districts are making in addressing the issue of disproportionality.

If this option is used the new regulations require that **continuous progress** must be demonstrated across all of the consecutive years established under the above thresholds (i.e., "3 for 3").



## Example of Reasonable Progress

School Year	2018-19 RRI	2019-20 RRI	2020-21 RRI
District A	4.9	4.7	4.5
District B	4.9	4.3	4.5

Assuming the established reasonable progress standard is a an RRI reduction ≥ to 0.2:

- District B would be identified for significant disproportionality in Year 3 (2020-21).
- It would be noted that District A has a RRI above 3.0, however District A would not need to complete the required actions, including the use of 15% of its IDEA funds for comprehensive CEIS because it has met the "continuous standard" of Reasonable Progress.

# What will implementing these new rules mean for Connecticut?

#### **Identification Overall and by Disability Type**

	2016-17	2017-18	2018-19	2018-19
	RRI =	RRI =	RRI =	RRI =
	3.0+	3.0+	3.0+	2.0+
Special Ed Overall LEAs	0	0	2	29
Special Ed Overall Areas	0	0	2	30
Special Ed by Disability LEAs	11	13	17	49
Special Ed by Disability Areas	11	14	18	83

#### Note:

- Two districts have areas above 3.0 for 2 years in a row.
- Possible they may be redirected based on 2019-20 data.
- Neither district eligible for reasonable progress standard because of RRI increases from 2017-18 to 2018-19



# What will implementing these new rules mean for Connecticut?

#### **Placement**

	2016-17	2017-18	2018-19	2018-19
	$\mathbf{RRI} = 3.0 +$	$\mathbf{RRI} = 3.0 +$	$\mathbf{RRI} = 3.0 +$	$\mathbf{RRI} = 2.0 +$
LEAs	3	1	1	7
Areas	3	1	1	7

#### Note:

- Districts from 2017-18 and 2018-19 are not the same.
- Zero districts with RRIs > 3.0 for 2 years in a row.



# What will implementing these new rules mean for Connecticut?

#### **Discipline**

	2015-16	2016-17	2017-18	2017-18
	$\mathbf{RRI} = 3.0 +$	$\mathbf{RRI} = 3.0 +$	$\mathbf{RRI} = 3.0 +$	$\mathbf{RRI} = 2.0 +$
LEAs	5	5	5	26
Areas	5	5	5	35

#### Note:

- There is a one year data lag for the discipline analysis
- One district has an area above 3.0 for 2 years in a row
- Possible it may be redirected based on 2018-19 data.
- District is not eligible for reasonable progress standard because the RRI did not decrease by 0.20 from 2016-17 to 2017-18.



## **Timeline**

#### 2017-18 (15% Redirect in Spring 2018 – Already Completed)

- Use a 4.0 RRI, with Conf. Interval
- Redirect after 2 consecutive years (both years using old formula)

#### 2018-19 (15% Redirect in Spring 2019 – No LEAs Redirected)

- Use a 3.0 RRI, with alternate Risk Ratio compared to state (10/30 'n')
- Redirect after 3 consecutive years (two years using old formula; one new)

#### 2019-20 (15% Redirect in Spring 2020)

- Use a 3.0 RRI, with alternate Risk Ratio compared to state (10/30 'n')
- Reasonable Progress is a reduction of 0.20 RRI (in each year)
- Redirect after 3 consecutive years (one year using old formula; two new)

#### 2020-21 (15% Redirect in Spring 2021)

3 years of new formula





#### CONNECTICUT STATE DEPARTMENT OF EDUCATION

# Fiscal Implications of CEIS/CCEIS

IDEA Part B LEA Grant

## Coordinated Early Intervening Services (CEIS)

#### Things to know about CEIS:

- Are services to help children who need additional academic or behavioral support to be successful in school. They can include professional development and educational and behavioral evaluations, services, and supports under IDEA the provision of CEIS can be voluntary or mandatory. (see 34 CFR §300.226; §300.646).
- LEA identifies "set-aside" funds which will be utilized for CEIS in IDEA Part B subgrantee application.

• Budget with preliminary dollars

- Adjust funds (if mandated) when final award given
- Liquidate funds in year one of grant.
- Regardless of intention the LEA is required to track the numbers of students who have received these services, including PD for teachers. LEA must report how many of these students are later identified as requiring special education services (for two years).
- MOE an LEA MOE Adjustment or LEA MOE Reduction will be reduced by the amount of funds expended by an LEA for early intervening services under 34 CFR §300.226.



## Comparison of CEIS types

	Appendix D	
	A Comparison of the Voluntary CEIS and Mandatory CCEIS	
Element Abbreviation	CEIS  CEIS	Comprehensive Coordinated Early Intervening Services  CCEIS
Regulation	34 CFR §300.226	34 CFR §300.646
	•	Mandatory – LEAs identified as having significant disproportionality in identification, placement, and/or disciplinary removals must use IDEA Part B funds for CCEIS.
Grade level/ages served	Kindergarten through grade 12	Age 3 through grade 12
•	Only children who are not currently identified as needing special education or related services.	Children who are not currently identified as needing special education or related services but who need additional academic and behavioral support to succeed in a general education environment. As well as Children currently identified as needing special education or related services (funds can be used primarily, but not exclusively, for this group).
	Up to 15 percent of IDEA Part B funds (611 and 619)	Exactly 15 percent of IDEA Part B funds (611 and 619)

Comparison of CEIS types

	Appendix D	
Abbreviation	CEIS	CCEIS
Regulation	34 CFR §300.226	34 CFR §300.646
	Voluntary – LEAs can choose to use a portion of their IDEA Part B funds for services to a defined group of at-risk students.	Mandatory – LEAs identified as having significant disproportionality in identification, placement, and/or disciplinary removals must use IDEA Part B funds for CCEIS.
	other school staff to enable such personnel to deliver scientifically based academic and behavioral interventions, including	Professional development and educational and behavioral evaluations, services, and supports. The activities must address factors and policy, practice, or procedure contributing to significant disproportionality.
requirements	and the state is required to report to the U.S. Department of Education the following: 1) the number of children served under this section who received early intervening services; and 2) the number of children served under this section who received early intervening services and subsequently received special education and related services under Part B of IDEA during the preceding 2-year period.	An LEA is required to publicly report on the revision of policies, practices, and procedures.  An LEA is required to report to the state and the state is required to report to the U.S.  Department of Education the following: 1) the number of children served under this section who received early intervening services; and 2) the number of children served under this section who received early intervening services and subsequently received special education and related services under Part B of IDEA during the preceding 2-year period.



# Identified LEAs for Significant Disproportionality and Comprehensive Coordinated Early Intervening Services (CCEIS)

- LEA will be notified in writing by the BSE.
- The required 15% set-aside amount of award will be calculated on the IDEA Part B subgrantee application.
- All set-aside funds including those utilized for CCEIS should be **liquidated in year one.**
- Required to track the numbers of students who have received these services, including PD for teachers.
  - Tracking will be reported on a mandated electronic form which will be sent to all CCESI/CEIS participating LEAs.
  - Report how many of these students are later identified as requiring special education services (two years).



# IDEA Part B Grant Prepayment Grant (PPG) System ED 114 Budget Form





## Notice of Intent to Use IDEA funds for CEIS

#### Three options on the Sub-grantee Application

- <u>No:</u> Not doing Coordinated Early Intervening Services (CEIS) / Comprehensive Early Intervening Services (CCEIS).
- <u>Voluntary:</u> Allows the district to set aside <u>up to 15% of grant</u> to fund *non-special education* early intervening services for at-risk non-disabled students in K-12 (not PK).
- Mandated: Required set-aside 15% of their IDEA grant as a result of data analysis by the CSDE which has identified an LEA with significant disproportionality.



## How to record on eGrant

If your district is voluntarily implementing CEIS, this is the maximum amount of its IDEA allocations that may be set aside for this purpose, though it may set aside less. The entire amount set aside to implement CEIS may be transferred from the IDEA 611 Basic allocation in column A then the maximum amount of these funds that may be used is reported in column E. However, if the district chooses to support CEIS using IDEA 619 Preschool funds in column B, then the maximum amount of these funds that may be used is reported in column F.

A	В	C	D	E	F
IDEA 611 Allocation	IDEA 619 Allocation	Total IDEA Allocation (Column A + column B)	Total that must be set aside for CEIS when it is Required due to Significant Disproportionality (Column C X 15%)	Maximum amount of IDEA 611 Allocation that may be set aside to support CEIS if implementation is voluntary (Column A X 15%)	Maximum amount of IDEA 619 Allocation that may be set aside to support CEIS whether implementation is required or voluntary (Column B X 15%)
\$ 452,205.00	\$ 10,989.00	\$ 463,194.00	\$ 69,479.10	\$ 67,830.75	\$ 1,648.35

- Not Applicable LEA DOES NOT select voluntary CEIS.
- EA selects voluntary CEIS. Complete section below Chart A (including cost/money set aside that must not exceed 15 percent of the Grant) and Chart B (including # of students without disabilities served). Place "justified" amounts in budget narrative.
- LEA is mandated to undertake comprehensive CEIS and must set aside 15 percent of the grant (34 CFR Section 300.646)
  - \* 1(a), Please check whether the school district will be directing a portion of IDEA funds to targeted program monitoring activities throughout the school district, or if the funds will be targeted to specific schools.
  - Entire School District
  - Targeted Schools



## How to record on eGrant

	* 1(a). Please check whether the school district will be directing a portion of I	.DEA funds to targeted program monitoring activities throughout the sch	hool district, or if the funds will be targeted to specific schools.		
	O Entire School District				
	O Targeted Schools				
	1(b). If the school district is targeting activities to a specific school or schools, plea	ase identify the school(s) and the source of IDEA funds that will be used for ta	rgeled activities and percentage of grant calculated:		
	Name of School	Using Section 611 Funds (dollar amount)	Using Section 619 Funds (dollar amount)	Total Grant	Percentage of Grant
		\$	8	\$ 0.00	.00 %
	Totals	\$ 0.00	\$ 0.00	\$ 0.00	.00 %
	* 2. Describe the activities that will be undertaken as the plan by the school district	to address specific unmet program monitoring issues:			
L					



## How to record on eGrant

	Specific Activity	Specific Target Audience		K-3 Emphasis?	Cost/Money Se	t Aside	Percentage of Grant
Re	eading Interventions (Fundations, Wilson, Just Words)	* Students in Tier 2 and Tier 3 Grades K-	6		t	\$ 3,500.00	0.76 %
				Totals		\$ 3,500.00	0.76 %
				# of Students Served		# of Students Se	rved (Projected)
				# of Students Served		# of Students Se	rved (Projected)
	Location			SY 2017-18		SY 20	)18-19
			*	8	±		7
			*	5	ż		5
			*	29	ż		19
			*	1	t		2
			*		±		



## **Budget Page**

 Three separate budgets – need to complete set aside as part of the whole allocation.

#### **Budget**

Andover School District (001-000) Public School District - FY 2019 - IDEA - Rev 0 - IDEA 611 Go To Amounts budgeted, Upload Budget Data | Download Budget Data Allocation and amount Budget by Object left to budget Click to create **Budget Detail** Action Total 01 - Public School Activities Modify \$300.00 \$0.00 Modify 02 - Private School Activities \$0.00 Modify 03 - Coordinated Early Intervening Services Activities \$300.00 Total Allocation \$1,000.00 \$700.00 Remaining



### IDEA Part B Budget EGRANT

#### Things to know:

- \* Set aside activity budgets need to be created (as needed) for CEIS Activities.
- \* Record for line items **only the number "1"** for *Quantity (Cost* and *Line Item Cost* will be the same).
- \* Only whole dollars for each budget!!!
- \* Final upload step will be of whole dollars into the Prepayment Grant (PPG) system.



#### ED-114-Budget - the State's electronic Prepayment Grant system (PPG).

EI	D 114 - FISCAL YEAR 2020 BUDGET FORM	FUNDING ST	TATUS:			
	GRANTEE NAME: T	OWN CODE	i:			
	GRANT TITLE: IDEA, PART B, SECTION 611 PROJECT TITLE: IDEA, PART B, SECTION 611 EN CORE-CT CLASSIFICATION: FUND: 12060 SPID: 20977 PROGRAM: 8 BUDGET REFERENCE: 2020	2032 CHART	GRANT FIELD1: 170 FIELD2:	002		
	GRANT PERIOD: 7/01/19 - 6/30/21 AUTHORIZI	ED AMOUNT	r:\$			NEW CEIS
CODE	AUTHORIZED AMOUNT BY SOURCE: CURRI LOCAL BALANCE:\$ CARRY-OVER DU DESCRIPTIONS	ENT DUE:\$ E:\$ PUBLIC	NON	CEIS	TOTAL	COLUMN
CODE	DESCRIPTIONS	FUBLIC	PUBLIC	CEIS	TOTAL	
111A	NON-INSTRUCTIONAL SALARIES					
111B	INSTRUCTIONAL SALARIES					
200	PERSONAL SERVICES-EMPLOYEE BENEFITS				N	
321	TUTORS (INSTRUCTIONAL, NON-PAYROLL)					
322	IN-SERVICE					
323	PUPIL SERVICES (NON-PAYROLL)					
324	FIELD TRIPS					
325	PARENT ACTIVITIES					
330	EMPLOYEE TRAINING (NON-DIRECT SERVICES)					
340	OTHER PROFESSIONAL SERVICES					
341	AUDIT					
350	TECHNICAL SERVICES					
440	RENTALS					
450	CONSTRUCTION SERVICES					
510	STUDENT TRANSPORTATION SERVICES					
530	COMMUNICATIONS					
560	TUITION					
580	TRAVEL					
600	SUPPLIES-TECHNOLOGY/INSTRUCTIONAL					
730	EQUIPMENT					
734	TECHNOLOGY RELATED HARDWARE					
735	TECHNOLOGY SOFTWARE					
917	INDIRECT COSTS					
(1) (4)						

#### Grant Budget - ED 114

#### **ED-114-Budget Sheet**

- New Column "CEIS" (use for both CCEIS and CEIS dollars with corresponding line item)
- Applicants must roll up to the next whole dollar!
- The ED 114 must reflect a proposed line item budget that corresponds to the activities proposed.
- The 10% administrative cap applies to Line Item Code 111A only, this includes administrators, supervisors and clerical staff.
- If paying benefits and on payroll place staff under code 111B (Instructional Salaries).
- If under a contract with the district not on payroll place staff under code 321 (Tutors).
- If need Certification or license such as related services (SLP, SchPsy, OT or contract out) not on payroll place under code 323 (Pupil Services-Non Payroll).
- Follow all budget revision requests through the established process in the PPG.

Questions regarding this system should be addressed to Jeff Lindgren at the Bureau of Grants Management (BGM) 860-713-6624



# IDEA Part B Grant CEIS tracking instructions

The Coordinated Early Intervening Services (CEIS) Fiscal and Student Data Tracker is a modified tool that Local Education Agencies (LEAs), use to assist in tracking the student data associated with CEIS.

The information is required by OSEP to tracking students who are impacted by either Voluntary CEIS (up to 15% of the IDEA Part B Grant for at risk nondisabled students) or Mandatory/Comprehensive CEIS (15% set aside of the IDEA Part B Grant nondisabled/disabled students around identified areas of significant disproportionality).

SASIDs only – no names of students.

**Dates of CEIS** 

**Dates of Service for Special Education** 



## **CEIS** Tracking sheet

	Date comp	leted:			District:					School N	ame:			
	CEIS Statu	s (check one		Volunta	ary - Coordinat	ed Early Interve	ening Service	es (CEIS) -	up to 15 % of	IDEA Part	B Grant set as	ide for high risk s	tudents without disa	abilities.
				Manda	ted - Compreh	ensive Coordina	ated Early Int	ervening S	Services (CCE	EIS) - 15 %	of IDEA Part E	3 Grant set aside f	for students with an	d without disal
	COMPLETE	E THE BELOV	V INFORMAT	ON AND F	ORWARD TO 1	THE BSE (thoma	s.boudreau@	Oct.aov) N	O LATER TH	AN AUGUS	T 29. 2019.			
						e been impacted ti						CAS		
						•	_		mensive coordi	mateu earry i	-			
	More inform	ation and supp	orts may be for	ınd at: https	s://cifr.wested.org	/resources/ceis/ce	us-step-by-step	-track/ .			CEIS tracking form 6182	2019.ex		
				•	•									
	)										,			
	,		Place in SAS			he start and en			for the use o	of CEIS or C	•	Record referral	Check drop down m	nenu for all tha
	,								for the use o	of CEIS or C	•	Record referral	Check drop down m	
	,								for the use o	of CEIS or C	•	Record referral  Date Special	Primary Disability	Education
	,				Record t	he start and en			for the use o	of CEIS or C	•		_	Education Environme
	Check whic	ch year impad	Place in SAS	ID#&Gra	Record t	he start and en			for the use o	of CEIS or C	CEIS.	Date Special	Primary Disability Category (based on initial	Education Environme (based on in
	Check which	ch year impac	Place in SAS	ID#& Grade	Record t  Date CEIS  First  Received	he start and en  Date CCEIS  First	d date and all	that apply			Date CEIS Ended	Date Special Education	Primary Disability Category (based on initial	Education
nple	Check which	ch year impac	Place in SAS	ID#&Gra	Record t	he start and en  Date CCEIS  First	d date and all	that apply			CEIS.  Date CEIS	Date Special Education	Primary Disability Category (based on initial	Education Environme (based on in
	Check which School Year 2017/2018	School Year 2018/2019	Place in SAS SASID#	ID#&Grade	Record to  Date CEIS First Received	he start and en  Date CCEIS  First	d date and all	that apply	Behavior		Date CEIS Ended	Date Special Education Services Began	Primary Disability Category (based on initial evaluation/IEP)	Education Environme (based on in IEP)
nple IS)	Check which	ch year impac	Place in SAS	ID#& Grade	Record t  Date CEIS  First  Received	he start and en  Date CCEIS  First	d date and all	that apply			Date CEIS Ended	Date Special Education	Primary Disability Category (based on initial	Education Environme (based on in
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## District Experience



Dr. Kimberly Mearman

Director of Pupil Personnel Services

Avon Public Schools



#### **Avon Public Schools**

- TWNDP –Asian/Autism
  - Students within two programs with significant disabilities related to autism
- Already in the works
  - Adding two RBTs
    - Moved into the redirect
  - Increasing fidelity of implementation of BIPs
  - Addressing behaviors related to safety concerns
- New ideas
  - Reallocated an SLP
  - Addressing communication barriers
- New learning
  - What is at the root cause
    - Continuing the work

## District Experience



Dr. Sharon Bremner
Director of Pupil Services
East Hartford Public Schools



## East Hartford: Action Steps

- SY 2015-2016 The Student Discipline Committee convenes and conducts a District review of current status for EHPS;
- Spring 2016 The Student Discipline Task Force moves to adopt the CASEL SEL Standards. The Social Emotional Learning (SEL) team is formed and selects the Second Step program plus a district designed program to pilot at the elementary level;
- SY 2017 The SEL team recommends the adoption of the Second Step program for the elementary schools and the School Connect program for grades 9 through 12;
- SY 2017 The Student Discipline Committee reviews the current district Code of Conduct and develops and adopts a revised district Code of Conduct that has an emphasis on restorative practices;
- SY 2018 The Student Discipline Committee transitions to become the Restorative Practice
  Task Force and oversees the implementation of the Student Code of Conduct;
- SY 2019 The Restorative Practice Task Force merges with the SEL Committee to become the Student Success team;
- CEIS Activities
  - Fifteen per cent of the special education supervisor responsibility dedicated to intervening services. Co chairs the SEL and Student Success Team;
  - Twenty per cent of the building social worker day dedicated to working with non identified children in an SRBI process
     for behavior. Social Workers are in each of the school buildings in East Hartford.

## Questions?



