## Performance Matters

Mark D. Benigni, Ed.D.
Superintendent
Meriden Public Schools
September 11, 2018

#### **District Overview**

Our Schools	Our Students		
<ul> <li>8 elementary schools</li> <li>2 middle schools</li> <li>2 high schools</li> <li>Venture Academy</li> <li>Success Academy</li> <li>College &amp; Career Readiness Center</li> </ul>	<ul> <li>8,000 students</li> <li>70% minority</li> <li>74% free/reduced meals</li> <li>19% SPED</li> <li>15% ELL/LEP</li> </ul>		
Budget \$114,000,000			



#### Planning for Student Success

#### **Board of Education Goals**





School **Progress** Measures

#### Academic Achievement and Growth

Indicators 1 & 2

#### **Action Steps**

- Review and revise curricula
- Reallocate resources
- Provide staff training and support
- Promote student engagement
- Set clear and attainable goals
- Encourage growth mindset
- Create personalized targets for students



### **Digital Transformation**

- BYOD K-12
- 1:1 devices for students
- Mobile wifi hotspots
- High quality digital content
- Anytime, anywhere learning
- Tiered professional learning
- I'm Charged Teachers





#### Valuing Growth

Personal SBAC Scale Score Growth Targets for

Just Improve Your Scale Score and Win! Beat Both Your Targets and Win Twice!

SBAC 2018 ELA Target = SBAC 2018 Math Target =

Your SBAC 2017 Growth for ELA = /for Math = Your SBAC 2016 Growth for ELA = /for Math =

Your growth is important; your teachers will help you succeed.

School/Grade: /Gr Teacher: ()/

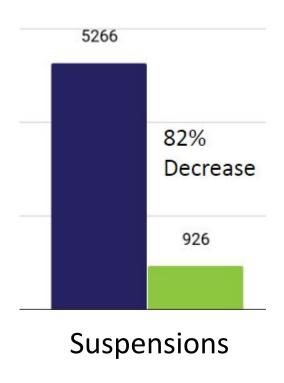


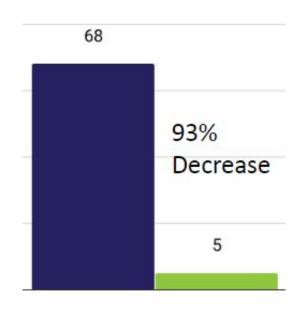
## **Recognizing Success**





#### Non-Exclusionary Practices





**Expulsions** 

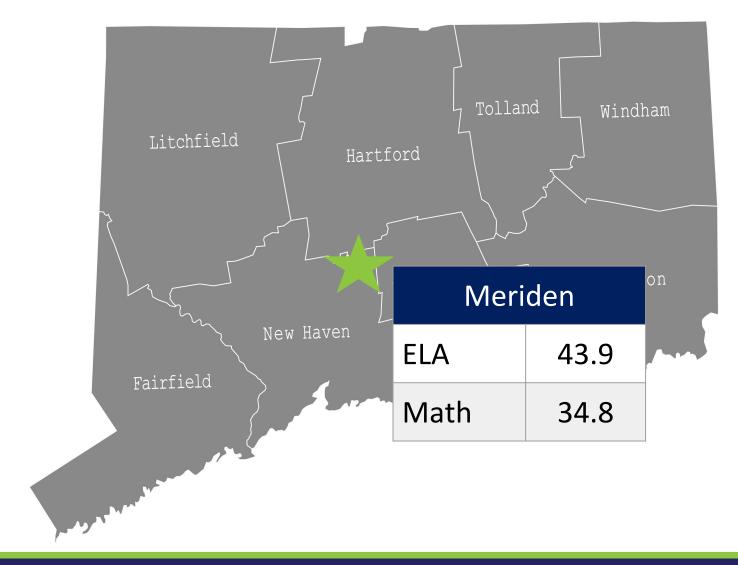
## At/Above SBAC ELA Level 3 Results

Grade Level:	3	4	5	6	7	8
Change:	+3	+8	+9	+6	+3	+7

## At/Above SBAC Level 3 Math Results

Grade Level:	3	4	5	6	7
Change:	+2	+10	+11	+2	+4

#### SBAC - % Level 3 or 4



## Percent Target Achieved

Meriden - ELA

89<sup>th</sup> of 190 districts

Meriden - Math

91st of 190 districts



## **SBAC Subgroup Success**

		Increases in the Percent at Levels 3 or 4					
Grade Level:		3	4	5	6	7	8
Black/	ELA	1	1	<b>√</b>	<b>√</b>	1	1
African American	Math	1	1	1	<b>√</b>	<b>V</b>	1
Hispanic/	ELA	1	<b>√</b>	1	<b>√</b>		1
Latino	Math	1	1	1	<b>V</b>		1
White	ELA	1	1	<b>√</b>	<b>V</b>	<b>V</b>	1
	Math	1	1	<b>√</b>	<b>V</b>	1	

## Participation

Indicator 3

#### **Action Steps**

- Family communication
- Positive messaging
- Staff and student engagement











## **Participation Results**

	Subject/Subgroup	Participation Rate (%)
ГΙΛ	All Students	98.6
ELA	High Needs Students	98.4
N/10+b	All Students	98.3
Math	High Needs Students	98.0
Caianaa	All Students	97.9
Science	High Needs Students	97.6

#### **Chronic Absenteeism**

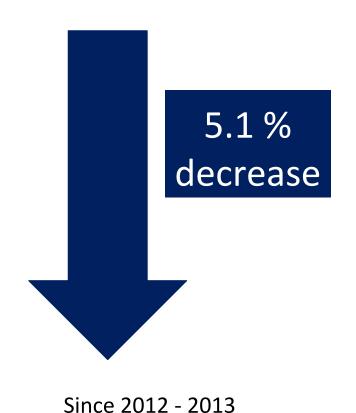
Indicator 4

## **Action Steps**

- School-wide attendance teams
- Family School Liaisons
- Calls, emails and/or text messages
- Track data by student
- Early intervention



#### Chronic Absenteeism Results





# Preparation for CCR and Postsecondary Entrance

Indicators 5, 6 & 10

## **Action Steps**

- Rigorous coursework at all levels
- Open access to all classes
- Expanded AP and dual enrollment offerings
- College partnerships
- MxCC@Platt

#### High School Offerings for Middle School Students



Algebra 1



Creative Writing/Journalism



**Integrated Physical Science** 



Spanish 1



Young Adult Literature

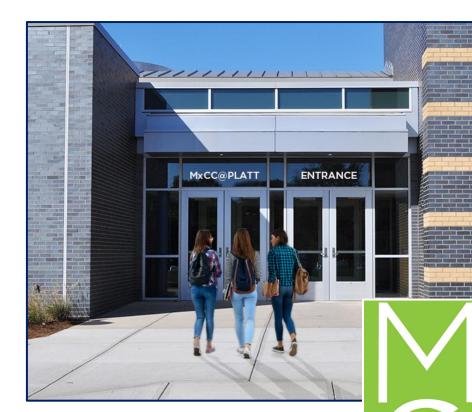
Rigorous
coursework
prepares students
to take AP/ECE
courses in high
school.

## Open Access to AP/ECE Courses

Twenty-four course offerings to challenge all of our students.

	2010-2011	2017-2018
All Students	184	814
Free/Reduced	40	384
Hispanic	25	244
Black	10	93
EL	1	21
SPED	0	4

## College Partnerships









#### College and Career Readiness

- PSATs grades 8, 9, 10
- SAT preparation course for all grade 11 students
- College visits
  - Incoming Freshman Summer Bridge
  - All grade 10 students
- Family AP Dinner
- College Fair
- Scholarship night
- College Signing Day



#### **SAT Results**

		2016	2018	Change
NALIC	EBRW	42.6	45.2	+2.6
MHS	Math	14.0	15.8	+1.8
DLIC	EBRW	36.0	41.4	+5.1
PHS	Math	13.6	9.5	-4.1

## Postsecondary Entrance Results

Class of 2018					
Maloney High School Platt High School					
Four-year colleges	47%	35%			
Two-year colleges	19%	34%			

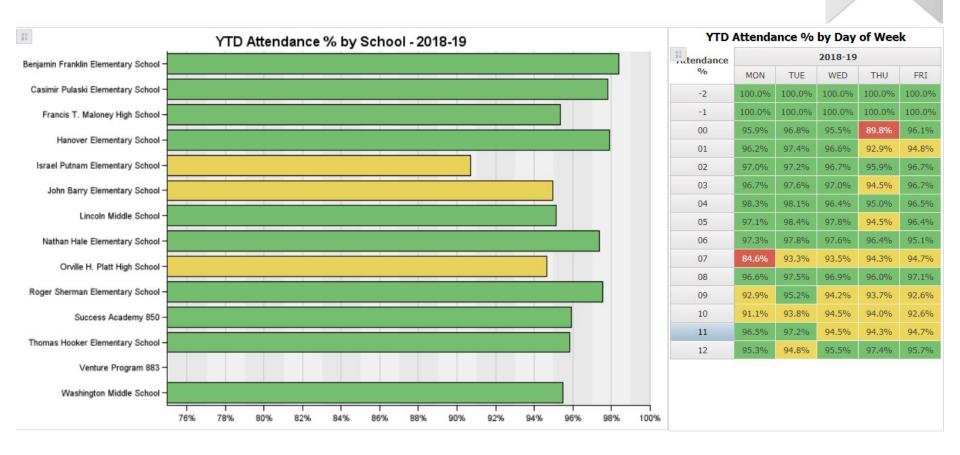
#### On-Track and 4-Year Graduation

Indicators 7 & 8

## **Action Steps**

- Refined data team protocols
- 1:1 on-track conferences
- 9<sup>th</sup> grade transition specialists
- Weekly team meetings
- BAG (behavior, attendance, grades) reports
- Disaggregated data beginning in elementary school
- No Zero grading

#### Student on-track data dashboards



#### Grade 9 on-track Results

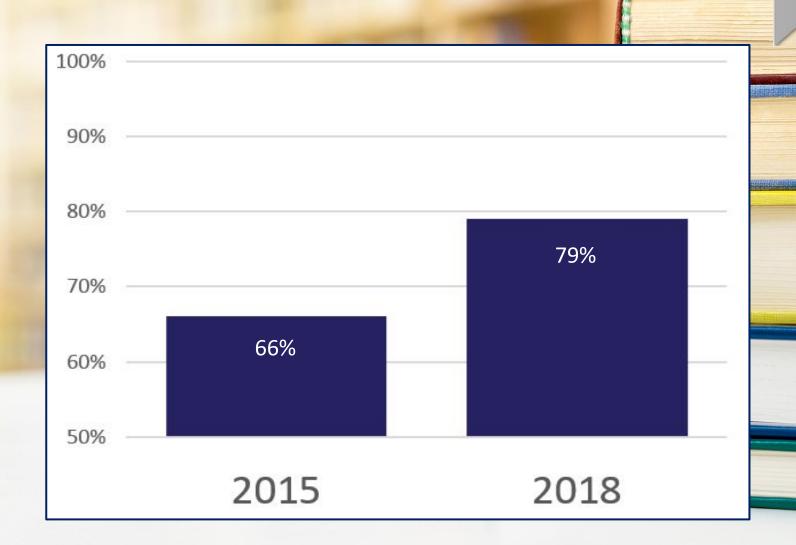
96% of Grade 9 students on-track\* to graduate in four years



<sup>\*</sup>Earning 5 or more credits

## Grade 3 Students Reading on Grade Level

Indicators 7 & 8



#### 4 -Year Graduation Results



Platt High School 19%



Maloney High School 20%

**Since 2010** 

#### 6-Year Graduation Rate

Indicator 9

## **Action Steps**

- Quarter Recovery
- Credit Recovery
- Personalized Learning Experiences
- Online Learning Opportunities
- Specialized Programming

## State of the Art High Schools

Platt High School





**Maloney High School** 



#### 6-Year Graduation Rate Results

6-year Graduation - High Needs Students		
Rate	77.2%	
Increase since 16 -17	13%	

# **Physical Fitness**

Indicator 11

## **Action Steps**

- Daily Recess
- All Abilities Playgrounds
- BeFit Event
- Promote Healthy Eating
- Additional .5 credit of PE
- Personalized Learning Experiences
- PE Tracking Tool
- Fitness Rooms





## Physical Education Results

Casimir Pulaski Elementary School (Gold Award of Distinction)

John Barry Elementary School (Gold)

**Lincoln Middle School** (Gold)

Maloney High School (Gold)

Platt High School (Gold)

Roger Sherman Elementary School (Gold)

Washington Middle School (Gold)





#### Arts Access

Indicator 12

#### **Action Steps**

- Promoting the arts
- Creative electives
- Band, Orchestra,
   Choral and Drama at all levels
- Arts Honor Society
- 8 period schedule



#### Keeping the Arts Alive



A Connecticut district invests in the arts during challenging budget times

Story by Mark D. Benigni, Robert E. Kosienski Jr., and Brian R. Cyr

When Meriden School Board member Robert Kosienski suggested that it was time to double down on our commitment to the arts, the board room went silent. The district had faced years of no funding increases from the city and the state was launching a new accountability system with a heavy emphasis on English Language Arts and math. Kosienski's board colleagues wondered: Why now? How could we support this? What is the action plan?



#### **Arts Access Results**



Arts Access	
Rate	Points Earned
51.6%	43/50

## Here, Students Succeed



# Here, Students Succeed





Here, Students Succeed