2025-26 Listing of Negotiations

The following chart lists those collective bargaining units negotiating with boards of education under the provisions of Section 10-153a et seq. of the Connecticut General Statutes. The information contained on the chart is subject to change. The categories are as follows: "Board" means the local of regional board of education. "Unit" means either the administrator (A) unit or the teacher (T) unit. "Start date" means the statutory date upon which negotiations are to commence, i.e., the 210th day prior to the budget submission. "Mediation date" means the statutory date upon which the parties must enter the mediation process i.e., the 160th day prior to budget submission. "Arbitration date" means the date when the parties must name their respective party arbitrators. The arbitrators are listed under "Board Arbitrator," "Union Arbitrator" and "Neutral Arbitrator." "Method" means the manner by which the contract negotiations were settled, i.e., negotiation (N), mediation (M), arbitration (A), or stipulated arbitration (AS). Note: often reported settlements are subject to ratification and thus should be considered tentative. "Reported" means the date the Division of legal and Governmental Affairs was notified of the settlement. "Budget date" means the local or regional board of education budget submission date. This date is provided by the Superintendent of Schools in each school district on the form. "2d panel" means a panel of three neutral arbitrators. Double asterisks ** means Panel Chairperson. An asterisk * means that the arbitrator or mediator was appointed by the Commissioner of Education. If you have any questions, please contact Attorney Laura Anastasio at laura.anastasio@ct.gov

BOARD	Unit	StartDate	MediationDate	Mediator	ArbitrationDate	BoardArbitrator	UnionArbitrator	Neutral	Method	Reported	BudgetDate
Norwalk	T	6/4/2025	7/24/2025	M. Webber	8/18/2025	N/A	N/A	N/A	M	8/15/2025	12/31/2025
West Haven	A	6/6/2025	7/26/2025	Mike Ricci	8/20/2025	N/A	N/A	N/A	M	8/19/2025	1/2/2026
Greenwich	T	6/9/2025	7/29/2025	Katie Rosen	8/23/2025	John Romanow	Gail McKinley Anderson	Glenn Powell	SA	10/17/2025	1/5/2026
Woodbridge	T	6/9/2025	7/29/2025	Mike Ricci	8/23/2025	N/A	N/A	N/A	M	8/12/2025	1/5/2026
East Hartford	A	6/16/2025	8/5/2025	N/A	8/30/2025	N/A	N/A	N/A	N	8/4/2025	1/12/2026
Region 5	A	6/16/2025	8/5/2025	Mike Ricci	8/30/2025	N/A	N/A	N/A	N	8/16/2025	1/12/2026
Ansonia	T	6/17/2025	8/6/2025	Mike Ricci	8/31/2025	N/A	N/A	N/A	M	8/27/2025	1/13/2026
Norwich Free	T	6/19/2025	8/8/2025	Mike Ricci	9/2/2025	N/A	N/A	N/A	M	9/2/2025	1/15/2026
New Britain	A	6/20/2025	8/9/2025	N/A	9/3/2025	N/A	N/A	N/A	N	8/7/2025	1/16/2026
New Canaan	A	6/24/2025	8/13/2025	N/A	9/7/2025	N/A	N/A	N/A	N	8/12/2025	1/20/2026
Thomaston	T	6/30/2025	8/19/2025	Mike Ricci	9/13/2025	N/A	N/A	N/A	N	9/11/2025	1/26/2026
Glastonbury	A	7/1/2025	8/20/2025	N/A	9/14/2025	N/A	N/A	N/A	N	5/19/2025	1/27/2026
Avon	A	7/4/2025	8/23/2025	N/A	9/17/2025	N/A	N/A	N/A	N	8/25/2025	1/30/2026
East Haven	T	7/4/2025	8/23/2025	N/A	9/17/2025	N/A	N/A	N/A	N	8/22/2025	1/30/2026
Milford	T	7/4/2025	8/23/2025	Mike Ricci	9/17/2025	NA	N/A	N/A	M	9/16/2025	1/30/2026
Derby	T	7/6/2025	8/25/2025	N/A	9/19/2025	N/A	N/A	N/A	N	8/22/2025	2/1/2026
New Milford	A	7/7/2025	8/26/2025	N/A	9/20/2025	N/A	N/A	N/A	N	8/26/2025	2/2/2026
New Milford	T	7/7/2025	8/26/2025	Mike Ricci	9/20/2025	N/A	N/A	N/A	M	9/23/2025	2/2/2026
Windsor Locks	A	7/7/2025	8/26/2025	N/A	9/20/2025	N/A	N/A	N/A	N	8/19/2025	2/2/2026
Weston	A	7/8/2025	8/27/2025	N/A	9/21/2025	N/A	N/A	N/A	N	8/26/2025	2/3/2026
Weston	T	7/8/2025	8/27/2025	Mike Ricci	9/21/2025	N/A	N/A	N/A	M	9/19/25	2/3/2026
Colebrook	T	7/9/2025	8/28/2025	N/A	9/22/2025	N/A	N/A	N/A	N	8/27/2025	2/4/2026
Trumbull	T	7/9/2025	8/28/2025	M. Webber	9/22/2025	John Romanow	Gail McKinley-Anderson	Dennis Murphy	A	10/6/2025	2/4/2026
Griswold	T	7/10/2025	8/29/2025	Mike Ricci	9/23/2025	N/A	N/A	N/A	N	9/9/2025	2/5/2026
Danbury	T	7/17/2025	9/5/2025	M. Webber	9/30/2025	N/A	N/A	N/A	M	9/29/2025	2/12/2026
Manchester	A	7/18/2025	9/6/2025	N/A	10/1/2025	N/A	N/A	N/A	N	9/5/2025	2/13/2026
Shelton	T	7/18/2025	9/6/2025	Mike Ricci	10/1/2025	N/A	N/A	N/A	M	9/5/2025	2/13/2026
Westport	A	7/18/2025	9/6/2025	Mike Ricci	10/1/2025	N/A	N/A	N/A	M	9/19/2025	2/13/2026
Newtown	T	7/19/2025	9/7/2025	Mike Ricci	10/2/2025	N/A	N/A	N/A	M	10/1/2025	2/14/2026
Plainville	T	7/20/2025	9/8/2025	Mike Ricci	10/3/2025	N/A	N/A	N/A	M	10/1/2025	2/15/2026
Southington	A	7/23/2025	9/11/2025	Mike Ricci	10/6/2025	N/A	N/A	N/A	M	10/3/2025	2/18/2026
Tolland	A	7/23/2025	9/11/2025	N/A	10/6/2025	N/A	N/A	N/A	N	9/10/2025	2/18/2026
Guilford	A	7/24/2025	9/12/2025	M. Webber	10/7/2025	N/A	N/A	N/A	M	9/18/2025	2/19/2026
Guilford	T	7/24/2025	9/12/2025	Mike Ricci	10/7/2025	N/A	N/A	N/A	M	10/7/2025	2/19/2026
Ledyard	T	7/28/2025	9/16/2025	Mike Ricci	10/11/2025	N/A	N/A	N/A	M	10/10/202	2/23/2026
Stratford	A	7/28/2025	9/16/2025	N/A	10/11/2025	N/A	N/A	N/A	N	9/16/2025	2/23/2026
Willington	A	7/31/2025	9/19/2025	N/A	10/14/2025	N/A	N/A	N/A	N	9/16/2025	2/26/2026
East Hampton	A	8/1/2025	9/20/2025	N/A	10/15/2025	N/A	N/A	N/A	N	8/27/2025	2/27/2026
Enfield	T	8/1/2025	9/20/2025	Mike Ricci	10/15/2025	N/A	N/A	N/A	M	10/14/2025	2/27/2026
Groton	T	8/1/2025	9/20/2025	Mike Ricci	10/15/2025	N/A	N/A	N/A	M	10/15/2025	2/27/2025

2025-26 Listing of Negotiations

BOARD	Unit	StartDate	MediationDate	Mediator	ArbitrationDate	BoardArbitrator	UnionArbitrator	Neutral	Method	Reported	BudgetDate
North Branford	T	8/1/2025	9/20/2025	John Devito	10/15/2025	N/A	N/A	N/A	M	10/15/2025	2/27/2026
Plymouth	A	8/1/2025	9/20/2025	N/A	10/15/2025	N/A	N/A	N/A	N	9/10/2025	2/27/2026
Seymour	A	8/1/2025	9/20/2025	Mike Ricci	10/15/2025	N/A	N/A	N/A	M	10/16/2025	2/27/2026
Lebanon	T	8/2/2025	9/21/2025	Mike Ricci	10/16/2025	N/A	N/A	N/A	M	10/9/2025	2/28/2026
Watertown	A	8/2/2025	9/21/2025	N/A	10/16/2025	N/A	N/A	N/A	N	9/17/2025	2/28/2026
East Haddam	T	8/3/2025	9/22/2025	N/A	10/17/2025	N/A	N/A	N/A	N	9/19/2025	3/1/2026
Farmington	T	8/3/2025	9/22/2025	N/A	10/17/2025	N/A	N/A	N/A	N	9/19/2025	3/1/2026
Salem	A	8/3/2025	9/22/2025	N/A	10/17/2025	N/A	N/A	N/A	N	9/17/2025	3/1/2026
Salem	T	8/3/2025	9/22/2025	Mike Ricci	10/17/2025	N/A	N/A	N/A	M	10/17/2025	3/1/2026
Stafford	A	8/3/2025	9/22/2025	N/A	10/17/2025	N/A	N/A	N/A	N	9/17/2025	3/1/2026
Wallingford	T	8/3/2025	9/22/2025	Mike Ricci	10/17/2025	John Romanow	Gail McKinley-Anderson	Janis Jerman	A	10/28/2025	3/1/2026
Old Saybrook	T	8/4/2025	9/23/2025	Mike Ricci	10/18/2025	N/A	N/A	N/A	M	10/17/2025	3/2/2026
Stonington	T	8/4/2025	9/23/2025	Marty Webber	10/18/2025	N/A	N/A	N/A	M	10/17/2025	3/2/2026
Darien	T	8/5/2025	9/24/2025	Mike Ricci	10/19/2025	N/A	N/A	N/A	M	10/17/2025	3/3/2026
Simsbury	T	8/5/2025	9/24/2025	Mike Ricci	10/19/2025	N/A	N/A	N/A	M	10/17/2025	3/3/2026
Putnam	T	8/6/2025	9/25/2025	N/A	10/20/2025	N/A	N/A	N/A	N	9/3/2025	3/4/2026
Ashford	T	8/7/2025	9/26/2025	Mike Ricci	10/21/2025	N/A	N/A	N/A	M	10/6/2025	3/5/2026
Redding	A	8/7/2025	9/26/2025	N/A	10/21/2025	N/A	N/A	N/A	N	9/17/2025	3/5/2026
Wilton	T	8/7/2025	9/26/2025	N/A	10/21/2025	N/A	N/A	N/A	N	10/20/2025	3/5/2026
Stamford	A	8/10/2025	9/29/2025	N/A	10/24/2025	N/A	N/A	N/A	N	9/26/2025	3/8/2026
Pomfret	T	8/11/2025	9/30/2025	Joseph Dubin	10/25/2025	N/A	N/A	N/A	M	10/8/2025	3/9/2026
Hamden	A	8/12/2025	10/1/2025	N/A	10/26/2025	N/A	N/A	N/A	N	8/7/2025	3/10/2026
Hartland	T	8/13/2025	10/2/2025	N/A	10/27/2025	N/A	N/A	N/A	N	10/1/2025	3/11/2026
Bolton	A	8/15/2025	10/4/2025	N/A	10/29/2025	N/A	N/A	N/A	M	10/7/2025	3/13/2026
South Windsor	A	8/15/2025	10/4/2025	Mike Ricci	10/29/2025	N/A	N/A	N/A	M	10/29/2025	3/13/2026
Killingly	T	8/17/2025	10/6/2025	Mike Ricci	10/31/2025	N/A	N/A	N/A	M	10/24/2025	3/15/2026
Monroe	T	8/17/2025	10/6/2025	Mike Ricci	10/31/2025	N/A	N/A	N/A	M	10/28/2025	3/15/2026
North Stonington	T	8/17/2025	10/6/2025	N/A	10/31/2025	N/A	N/A	N/A	N	10/3/2025	3/15/2026
Thompson	A	8/17/2025	10/6/2025	Mike Ricci	10/31/2025	N/A	N/A	N/A	M	10/30/2025	3/15/2026
ACES	T	8/18/2025	10/7/2025	Mike Ricci	11/1/2025	N/A	N/A	N/A	M	10/31/2025	3/16/2026
Kent	T	8/18/2025	10/7/2025	Joe Dubin	11/1/2025	N/A	N/A	N/A	M	10/28/2025	3/16/2026
Sharon	T	8/18/2025	10/7/2025	Joe Dubin	11/1/2025	N/A	N/A	N/A	M	10/15/2025	3/16/2026
Bristol	A	8/20/2025	10/9/2025	N/A	11/3/2025	N/A	N/A	N/A	N	10/8/2025	3/18/2026
Chaplin	T	8/20/2025	10/9/2025	Mike Ricci	11/3/2025	Floyd Dugas	Eric Chester	N/A	M	11/8/2025	3/18/2026
Rocky Hill	A	8/20/2025	10/9/2025	N/A	11/3/2025	N/A	N/A	N/A	N	10/8/2025	3/18/2026
Brookfield	T	8/21/2025	10/10/2025	Mike Ricci	11/4/2025	N/A	N/A	N/A	M	11/3/2025	3/19/2026
New London	A	8/22/2025	10/11/2025	Marty Webber	11/5/2025	N/A	N/A	N/A	M	10/29/2025	3/20/2026
Naugatuck	A	8/25/2025	10/14/2025	N/A	11/8/2025	N/A	N/A	N/A	N	10/10/2025	3/23/2026
New Hartford	T	8/26/2025	10/15/2025	N/A	11/9/2025	N/A	N/A	N/A	N	10/10/2025	3/24/2026
Preston	A	8/27/2025	10/16/2025	N/A	11/10/2025	N/A	N/A	N/A	N	10/15/2025	3/25/2026
Canterbury	A	9/2/2025	10/22/2025	N/A	11/16/2025	N/A	N/A	N/A	N	10/7/2025	3/31/2026
Meriden	T	9/2/2025	10/22/2025	Mike Ricci	11/16/2025	N/A	N/A	N/A	N	11/14/2025	3/31/2026
Wolcott	T	9/2/2025	10/22/2025	Mike Ricci	11/16/2025	N/A	N/A	N/A	M	11/12/2025	3/31/2026
East Windsor	T	9/3/2025	10/23/2025	Mike Ricci	11/17/2025	N/A	N/A	N/A	M	11/14/2025	4/1/2026
Norwich	T	9/3/2025	10/23/2025	N/A	11/17/2025	N/A	N/A	N/A	SA	10/20/2025	4/1/2026
Region 4	A	9/3/2025	10/23/2025	N/A	11/17/2025	N/A	N/A	N/A	N	10/9/2025	4/1/2026
Supervision	A	9/3/2025	10/23/2025	N/A	11/17/2025	N/A	N/A	N/A	N	10/9/2025	4/1/2026
Waterbury	T	9/3/2025	10/23/2025	Mike Ricci	11/17/2025	N/A	N/A	N/A	M	11/18/2025	4/1/2026
West Hartford	A	9/3/2025	10/23/2025	Mike Ricci	11/17/2025	N/A	N/A	N/A	M	11/14/2025	4/1/2026

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BOARD	Unit	StartDate	MediationDate	Mediator	ArbitrationDate	BoardArbitrator	UnionArbitrator	Neutral	Method	Reported	BudgetDate
Bridgeport	A	9/8/2025	10/28/2025	Mike Ricci	11/22/2025	N/A	N/A	N/A	M	11/24/2025	4/6/2026
Chester	A	9/8/2025	10/28/2025	N/A	11/22/2025	N/A	N/A	N/A	N	10/9/2025	4/6/2026
Region 08	A	9/8/2025	10/28/2025	N/A	11/22/2025	N/A	N/A	N/A	N	10/29/2025	4/6/2026
Region 14	A	9/8/2025	10/28/2025	N/A	11/22/2025	N/A	N/A	N/A	N	10/27/2025	4/6/2026
Region 15	A	9/8/2025	10/28/2025	N/A	11/22/2025	N/A	N/A	N/A	N	10/27/2025	4/6/2026
Region 16	A	9/10/2025	10/30/2025	N/A	11/24/2025	N/A	N/A	N/A	N	9/17/2025	4/8/2026
Deep River	A	9/11/2025	10/31/2025	N/A	11/25/2025	N/A	N/A	N/A	N	10/9/2025	4/9/2026
Essex	A	9/11/2025	10/31/2025	N/A	11/25/2025	N/A	N/A	N/A	N	10/9/2025	4/9/2026
Cromwell	T	9/12/2025	11/1/2025	N/A	11/26/2025	N/A	N/A	N/A	N	10/31/2025	4/10/2026
Region 07	A	9/22/2025	11/11/2025	N/A	12/6/2025	N/A	N/A	N/A	N	11/14/2025	4/20/2026
Region 07	T	9/22/2025	11/11/2025	N/A	12/6/2025	N/A	N/A	N/A	N	11/10/2025	4/20/2026
EASTCONN	T	9/23/2025	11/12/2025	N/A	12/7/2025	N/A	N/A	N/A	N	11/10/2025	4/21/2026
Franklin	T	9/25/2025	11/14/2025	Mike Ricci	12/9/2025	N/A	N/A	N/A	M	12/8/2025	4/23/2026
Newington	A	9/26/2025	11/15/2025	N/A	12/10/2025	N/A	N/A	N/A	N	11/14/2025	4/24/2026
Suffield	A	9/29/2025	11/18/2025	N/A	12/13/2025	N/A	N/A	N/A	N	11/17/2025	4/27/2026
East Granby	T	10/3/2025	11/22/2025	Mike Ricci	12/17/2025	N/A	N/A	N/A	M	12/15/2025	5/1/2026
New Haven	A	10/3/2025	11/22/2025	Mike Ricci	12/17/2025	N/A	N/A	N/A	M	12/17/2025	5/1/2026
New Haven	T	10/3/2025	11/22/2025	Mike Ricci	12/17/2025	John Romanow	John Gesmond	William DeVane Logue	A	12/29/2025	5/1/2026
Windsor	A	10/3/2025	11/22/2025	N/A	12/17/2025	N/A	N/A	N/A	N	10/29/2025	5/1/2026
Middletown	A	10/6/2025	11/25/2025	N/A	12/20/2025	N/A	N/A	N/A	N	11/4/2025	5/4/2026
Region 13	T	10/6/2025	11/25/2025	N/A	12/20/2025	N/A	N/A	N/A	N	11/24/2025	5/4/2026
Plainfield	T	10/7/2025	11/26/2025	Mike Ricci	12/21/2025	N/A	N/A	N/A	M	12/17/2025	5/5/2026
Region 17	A	10/7/2025	11/26/2025	N/A	12/21/2025	N/A	N/A	N/A	N	11/18/2025	5/5/2026
Region 12	T	10/8/2025	11/27/2025	N/A	12/22/2025	N/A	N/A	N/A	N	11/21/2025	5/6/2026
CREC	T	10/22/2025	12/11/2025	Mike Ricci	1/5/2026	N/A	N/A	N/A	M	1/2/2026	5/20/2026