



**STATE OF CONNECTICUT**  
**STATE BOARD OF EDUCATION**



**To:** Superintendents of Schools

**From:** Charlene M. Russell-Tucker, Commissioner of Education *CRJ*

**Date:** May 10, 2024

**Subject:** Revised Increasing Educator Diversity Plans Timeline for Review and Feedback

The Connecticut State Department of Education (CSDE) appreciates your efforts in developing and submitting an Increasing Educator Diversity Plan (Plan) as required by Public Act 23-167, Section 10. To continue our support as you work to create a Plan that will successfully increase educator diversity, and in response to the numerous district requests for additional time in which to submit their respective Plans, the timeline for Plan review, feedback, and Plan resubmission for final review where necessary, has been adjusted as follows:

1. Plans that were submitted by April 15, 2024 will receive feedback by June 4, 2024, and all other plans will be reviewed and receive feedback on a rolling basis.
2. Any Plan requiring revision and resubmission will be due by October 1, 2024.
3. CSDE feedback on revised Plans will be provided by December 2, 2024.

The revised timeline will allow the CSDE to provide additional technical support to you and your team. On May 22, 2024, at 1 p.m., CSDE will provide a live webinar that will also be recorded to assist your understanding of the Plan review and feedback process. You may register here for the [webinar](#). Additionally, beginning June 7, 2024, through June 26, 2024, office hours consisting of 30-minute sessions with CSDE and WestEd staff will afford school districts the opportunity to discuss the feedback provided for their Plan.

We appreciate your collaboration as we respond in real time to the needs and concerns that many of you have communicated to CSDE staff. Please note that while Plan review, feedback, and revisions are underway, school districts are expected to take appropriate steps to ensure that upon receipt of the CSDE's approval of their respective Plans, districts will implement them as required under Public Act 23-167, Section 10.

Thank you for your commitment to prioritizing the creation of a teacher workforce that reflects the demographic diversity of the state's PK-12 students. Please email questions about your Plan and/or Plan feedback to: [SDE.IEDPlans@ct.gov](mailto:SDE.IEDPlans@ct.gov)

cc: Sinthia Sone-Moyano, Deputy Commissioner for Educational Supports and Wellness  
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