



STATE OF CONNECTICUT

STATE BOARD OF EDUCATION



TO: Superintendents of Schools
Superintendents of Unified School Districts
Directors of Public Charter Schools
Directors of Approved Private Special Education Programs
Executive Directors of Regional Educational Service Centers

FROM: Charlene M. Russell-Tucker, Commissioner of Education

DATE: April 29, 2024

SUBJECT: Connecticut Leader and Educator Evaluation and Support Plans 2024
Submission, beginning with the 2024-25 School Year

Background

Pursuant to Connecticut General Statutes (C.G.S.) Section 10-151d, the Connecticut State Department of Education (CSDE) reconvened the [Educator Evaluation and Support 2022 Council \(EES Council\)](#), codified in C.G.S. 10-151b as the Performance Evaluation Advisory Council (PEAC), to develop new [Connecticut Guidelines for Educator and Leader Evaluation and Support 2023 \(CT Guidelines 2023\)](#). Following the June 14, 2023, adoption by the State Board of Education (SBE) of the *CT Guidelines 2023*, the EES Council reached consensus to recommend that the SBE adopt the [Connecticut Leader and Educator Evaluation and Support Models 2024](#), which the SBE did at its February 14, 2024, meeting.

Connecticut General Statutes (C.G.S.) 10-151b, as amended by Public Act 23-159, §23, includes new requirements that are effective as of July 1, 2024. The *CT Guidelines 2023* reflect these new requirements, and, in turn, the [Connecticut Leader and Educator Evaluation and Support Models 2024](#) are aligned with the non-negotiables described in the *CT Guidelines 2023*. District Professional Development and Evaluation Committees (PDECs) are encouraged to consider the best practices described in the *CT Guidelines 2023*, which encompass transformational changes in current practices and systems that will lead to innovation and leader, educator, and student growth.

Next Steps

Districts shall, with mutual agreement between the PDEC and local Board of Education (BOE), submit their proposed Leader and Educator Evaluation and Support Plan that is aligned with the *CT Guidelines 2023* to the Connecticut State Department of Education (CSDE) via [CT Evaluation and Support \(ESP\) Submission Portal](#). Districts may:

- Adopt the [Connecticut Leader and Educator Evaluation and Support Models 2024](#);
- Adapt the [Connecticut Leader and Educator Evaluation and Support Models 2024](#); or
- Develop their own leader and educator evaluation and support Plan.

Please Note: District leader and educator evaluation and support plans should be submitted in one document via a shared link for access to review the document. This link will also be used when the district ESPs are posted on the CSDE Talent Office website. The CSDE will

review submitted Plans for alignment to the non-negotiables of the *CT Guidelines 2023*, and will provide feedback, if needed.

Timeline

- Districts shall submit their Leader and Educator Evaluation and Support Plan prior to August 1, 2024.
- If revisions are deemed necessary, the CSDE will provide feedback to enable districts to submit such revised Plans prior to September 16, 2024.
- If a district’s ESP requires revision, the local BOE, with mutual agreement with the PDEC, shall adopt the final, CSDE-approved revised Plan prior to October 1, 2024.
- If the local BOE adopted the Plan prior to submitting it to the CSDE for approval, when the CSDE confirms approval, the Superintendent shall inform the local BOE.

For questions, please contact the CSDE Consultant for your region below:

RESC region	Consultant	E-mail	Phone
CES, EdAdvance, LEARN and APSEPs	Sharon M. S. Fuller	Sharon.Fuller@ct.gov	860-713-6814
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Thank you for your continued commitment to the evaluation and support of Connecticut’s leaders and educators.