



STATE OF CONNECTICUT
STATE DEPARTMENT OF EDUCATION



TO: Superintendents of Schools and Independent/Private School Administrators

FROM: Michael P. McKeon, CSDE Director of Legal and Governmental Affairs

DATE: February 15, 2022

SUBJECT: Update Regarding Executive Order 13G – Vaccination of Covered Workers

Earlier today, February 15, 2022, Governor Lamont signed into law Public Act 2022-1, which extends certain previously issued Executive Orders.

Public Act 2022-1, however, does **not** extend Executive Order 13G's requirement that "covered workers" -- which EO 13G defined as "all employees, both full and part time, contract workers, providers, assistants, substitutes, and other individuals working in a public or non-public pre-K to grade 12 school system or childcare facility" -- either be fully vaccinated against COVID-19 or, in the alternative, undergo and submit the results of weekly COVID testing.

Consequently, as of February 16, 2022, Connecticut law will no longer require employees in public and non-public schools to be fully vaccinated, nor will schools be prohibited from hiring prospective employees who are not fully vaccinated. Furthermore, Connecticut law will no longer require unvaccinated employees in public and non-public schools to undergo weekly testing as an alternative to becoming fully vaccinated.

To the extent that any public or non-public schools may consider the possibility of implementing such requirements within their districts or schools, they are encouraged to speak with their legal counsel to determine whether such a local mandate would be permissible under federal and Connecticut law and, if so, whether such a directive would require schools to engage in impact-bargaining with their employees and employee unions.

If you have any questions regarding this advisory, please feel free to contact me at mike.mckeon@ct.gov.