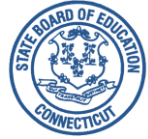




STATE OF CONNECTICUT
DEPARTMENT OF EDUCATION



TO: Superintendents of Schools

FROM: Dr. Shuana K. Tucker, Chief Talent Officer

DATE: April 27, 2022

SUBJECT: New Recruitment Opportunities for 2022-2023 SY and Beyond

You are likely working to fill vacancies for the 2022-23 SY, so I am reaching out with a few related opportunities.

It is possible there is talent already in your district that can help diversify your teacher workforce and fill shortage area vacancies as early as next school year. More than 80 percent of surveyed CT non-certified school staff are interested in becoming certified teachers; most have a bachelor's degree and want to start the process at the earliest time possible.

We will be sharing two opportunities from [TEACH Connecticut](#) with your district Talent/HR Director to help recruit and support staff who are interested in certification, a [career interest survey](#) and a [recruitment outreach toolkit](#). These opportunities require minimal capacity, yet can significantly impact your district's recruitment efforts.

Results from this 5-minute online survey will be shared with your district to help inform decisions around talent development and hiring. The recruitment outreach toolkit will also connect those interested with free, personalized career support. Staff in your district who sign up for a free TEACH Connecticut account by **May 31, 2022**, will also be automatically considered for a \$1,000 scholarship (contingent on CT EPP enrollment).

Additionally, we will share a separate [student outreach toolkit](#) from TEACH Connecticut with your Principals and Guidance Counselors designed to support your district's efforts to "grow your own" high school students to become your future teachers with your school counselors. The earlier we can identify and support future educators, the better.

Thank you in advance for encouraging and supporting your district's participation in these new recruitment activities, and please contact Teresa Alexandru (teresa.alexandru@ct.gov) with related questions.