



STATE OF CONNECTICUT
DEPARTMENT OF EDUCATION



TO: Superintendents of Schools
Superintendents of Unified School Districts
Directors of Public Charter Schools
Directors of Approved Private Special Education Programs
Executive Directors of Regional Educational Service Centers

FROM: Dr. Shuana K. Tucker, Chief Talent Officer
Talent Office

DATE: July 31, 2020

SUBJECT: **Educator Evaluation and Support Plan (EESP) During the 2020-2021 School Year**

I hope this communication finds you well as we continue to navigate the next normal. The current COVID-19 pandemic has impacted our educational systems on all fronts. As a result, CSDE has been working in an effort to consider whether the disruption caused by the pandemic makes it appropriate to extend flexibilities surrounding Educator Evaluation and Support for this school year (2020-2021).

Any recommended flexibilities will put purpose before process; focusing existing and amended *Guidelines* on the overall well-being of students and staff. Specifically, flexibility measures will be used to place emphasis on the social emotional well-being of students and staff, and to provide educators the support and feedback needed for them to be successful in an ever changing and unpredictable learning environment of the upcoming school year.

Guidance will be forthcoming regarding flexibility measures adopted, however, CSDE is first carefully navigating the approach to these flexibilities. We recognize that you are working tirelessly to plan for the upcoming year and wanted you to be aware that guidance and resources for Educator Evaluation and Support will be in place soon. In the long term, we plan to use time this year to focus on Re-imagining Educator Evaluation for the 2021-2022 school year and beyond with stakeholders.

Thank you for your continued commitment to the evaluation and support of Connecticut's educators.

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