CONNECTICUT STATE DEPARTMENT OF EDUCATION Division of Teaching, Learning and Instructional Leadership Bureau of Curriculum and Instruction

CARL D. PERKINS CAREER AND TECHNICAL EDUCATION IMPROVEMENT ACT OF 2006 20 U.S.C. §2301 et seq.

PERKINS SECONDARY BASIC GRANT APPLICATION

2008-13

Purpose: To develop fully the academic, career and technical skills of secondary students who elect to enroll in career and technical education programs.

Applications Due: May 23, 2008

Published on: April 2008

RFP 116



CONNECTICUT STATE DEPARTMENT OF EDUCATION

Mark K. McQuillan Commissioner of Education

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AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER.

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CARL D. PERKINS CAREER AND TECHNICAL EDUCATION IMPROVEMENT ACT OF 2006, PUBLIC LAW 20 U.S.C. §2301 et seq.

SECONDARY BASIC GRANT APPLICATION

I. Overview

Signed into law on August 12, 2006, the Carl D. Perkins Career and Technical Education Improvement Act (Perkins IV), sets a new vision of career and technical education (CTE) for the 21st century. Perkins IV promotes reform, innovation and continuous improvement in CTE to ensure that students acquire the skills and knowledge they need to meet challenging state academic standards and industry-recognized skill standards. It prepares students for postsecondary education, further learning and a wide range of opportunities in high-skill, high-wage or high-demand occupations in emerging professions.

Perkins IV supports the alignment of CTE with state and local efforts to reform secondary schools and improve postsecondary education. The implementation of the new law promises to make CTE programs an integral part of these efforts.

II. Purpose of the Act

The purpose of Perkins IV is to develop more fully the academic, career and technical skills of secondary students and postsecondary students who elect to enroll in CTE programs by:

- building on the efforts of states and localities to develop challenging academic and technical standards;
- assisting students in meeting standards, including preparation for high-skill, high-wage or high-demand occupations in current or emerging professions;
- promoting the development of services and activities that integrate rigorous and challenging academic
 and career and technical instruction and that link secondary and postsecondary education for
 participating students;
- increasing state and local flexibility in providing services and activities designed to develop, implement and improve CTE, including College Career Pathways;
- conducting and disseminating national research and disseminating information on best practices that improve CTE programs, services and activities;
- supporting partnerships among secondary schools, postsecondary institutions, baccalaureate degree granting institutions and business and industry;
- disseminating national research and providing professional development and technical assistance that will improve career and technical programs, services and activities;
- providing technical assistance that promotes leadership, initial preparation and professional development and improves the quality of CTE teachers, administrators and counselors; and
- providing individuals with opportunities throughout their lifetimes to develop, in conjunction with other education and training programs, the knowledge and skills needed to keep the United States competitive.

<u>In accordance with this purpose, Perkins IV funding will be utilized for students in secondary and postsecondary programs only.</u>

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III. Proposal Rationale

As the nation is challenged by the changing nature of the economy, a shortage of workers and an ill-equipped workforce, CTE is forced to develop strategies to meet these challenges. It is important to raise expectations in order to close the achievement gap, measure and assess student performance and outcomes and identify and focus resources and energy on proven research-based strategies. The State Department of Education (SDE) and districts must move from a culture of compliance to a culture of accountability with increased options for all students.

In order for students to meet the challenges of postsecondary education and workforce preparation in the CTE fields, Perkins IV focuses the federal investment in high quality CTE programs. Throughout 2008-13, CTE programs shall address the following activities: standards-based curriculum, the state CTE Assessment System, work-based learning, career pathways, Career and Technical Student Organizations (CTSOs), and postsecondary linkages. The proposal shall address the four corner stones of the No Child Left Behind (NCLB) Act: narrowing the achievement gap; proven methods; increasing accountability for student performance; and coordination with federal employment and training programs.

IV. Program Standards and Accountability

In order to promote continuous improvement of CTE programs, CTE must be designed to meet performance levels of the core indicators. These core indicators should prepare secondary students for:

- attainment of challenging state-established academic content standards and student academic achievement standards, as adopted by a state under the Elementary and Secondary Education Act (ESEA) and measured by the state's determined proficient levels on the academic assessments under ESEA;
- attainment of CTE proficiency, including student (concentrator) achievement on the Connecticut statewide CTE Assessment, aligned with state and national performance standards and competencies that are industry-validated;
- attainment of a secondary school diploma or its recognized equivalent, proficiency credential in conjunction with a secondary diploma or a postsecondary degree or credential;
- achievement of graduation rates as described in ESEA;
- placement in postsecondary education or advanced training, in military service or in employment; and
- participation in and completion of CTE programs that lead to nontraditional fields.

V. Eligible Applicants

Local education agencies, including participating charter and magnet schools, must meet the following criteria in size, scope and sequence in order to be eligible for funding. This grant is not an entitlement.

It should be noted that although the state will approve a district Perkins Five-Year Plan, the district is required to meet all eligibility requirements each year to maintain its eligibility for Perkins funds.

Size, Scope and Sequence

The following measures of eligibility must be met throughout the five-year period in order for a district to apply for funding. Districts need to meet these measures to maintain eligibility for the full period.

• Eligible programs are taught by certified CTE teachers or interdisciplinary/team curriculum projects involving both CTE and academic staff.

- Each district, including charter and magnet schools, must qualify for a minimum allocation of \$15,000 or join in a consortium with another eligible district(s) to meet the minimum allocation requirement;
- A **consortium** shall operate only **joint projects** that serve all the secondary districts participating in the consortium. Funds allocated to a consortium shall be used only for purposes and programs that are mutually beneficial to **all members** of the consortium and can be used only for programs authorized under this title. Such funds may **not** be reallocated to individual members of the consortium for the purpose of funding programs and/or activities that benefit only those individual members of the consortium. All members of the consortium must meet the eligibility requirements.
- Each comprehensive high school within a district or consortium must offer at least three of the seven recognized state CTE programs:

Agriculture Education
Cooperative Work Education
Business and Finance Technology Education
Family and Consumer Sciences

Marketing Education
Medical Careers
Technology Education

- A magnet or charter school must offer at least one of the seven recognized state CTE programs. In all schools, one of the CTE program areas must result in students who reach the threshold of concentrator.
- Each district high school must implement its existing career pathway(s) as found in the Connecticut Career Cluster Pathways Crosswalk (Appendix A) and add at least one additional career pathway/program of study over the five-year period 2008-13.
- All districts must offer at least one CTSO and show progress in establishing new CTSOs in other CTE program areas.

Program Area	Related Student Organization			
Business and Finance	Future Business Leaders of America	FBLA		
Technology Education		www.ctfbla.com		
Family and Consumer	Family Career and Community Leaders of	FCCLA		
Sciences	America	www.fcclainc.org		
Marketing Education	Marketing Education	DECA		
		www.deca.org		
Technology Education	Technology Student Association	TSA		
		www.tsawww.org		
Agriculture Education	Formerly known as Future Farmers of	FFA		
	America	www.ffa.org		
Cooperative Work	Skills USA formerly known as VICA	SkillsUSA		
Education		www.skillsusa.org		
Medical Careers	Skills USA formerly known as VICA	SkillsUSA		
	Health Occupation Students of America	www.skillsusa.org		
(iii (10 m)	(i)	HOSA		
	/	www.hosa.org		

Note: See Frequently Asked Questions at:

(http://www.sde.ct.gov/sde/cwp/view.asp?a=2678&q=320802) for use of funds to support CTSOs.

- All grantees are required to continue working with the partnership committee (advisory board) to serve in an advisory capacity. One or more committees may be established to provide support to all seven program areas. A work plan and membership identification must be submitted with this grant application.
- All students who reach the threshold of **concentrator** are to be tested in the state CTE Assessment.

Concentrator

A concentrator is a student who is enrolled in a final course of a two-credit sequence of courses that specifically addresses the state performance standards and competencies in one of Connecticut's 18 areas of concentration. To address the acquisition of competencies, courses included in a sequence may be academic and/or from different CTE programs. A student may be a concentrator for more than one year if that student continues to take courses that address the performance standards and competencies in one of the areas of concentration.

Programs that do not produce concentrators who take the state assessment in at least one area of concentration shall lose funding.

Each district (high school) receiving Perkins funds must determine the career and technical instructional program/course sequences that meet the threshold of a concentration. This task is accomplished by matching the Connecticut Performance Standards and Competencies for each CTE instructional program with local program curriculum and/or stated competencies. The 2007 CTE Performance Standards and Competencies must be used in developing course sequences that lead to concentration with subsequent participation in the annual statewide assessment of CTE students. The standards have been provided to all high schools at the regional assessment meetings and **will** be posted on the SDE website.

The following CTE program areas have special stipulations to determine concentration:

Agriculture Education – A concentrator is any senior enrolled in the fourth year of agriculture education in a regional agriculture center or magnet agriculture center.

Business and Finance Technology Education – A concentrator is any Accounting II student who has previously completed Accounting I with both courses totaling two full credits.

Cooperative Work Education – A concentrator is any student enrolled in a state approved Cooperative Work Education Program.

Medical Careers – A concentrator is any student enrolled in a Certified Nurse Assistant program or a two-credit sequence in medical careers.

VI. Other Grant Requirements

• Each district receiving Perkins funds must budget and expend a minimum of 5 percent of the allocation for participation in national and state-approved professional development workshops designed to provide strategies for improving student academic success. Districts are allowed to expend additional funds for other professional development activities beyond the 5 percent allocated for state sponsored professional development. Professional development opportunities should be made available to ALL district CTE teachers.

- A school district shall risk loss of funding if its programs do not meet the state's eligibility requirements (page 2).
- A maximum of 5 percent of the grant may be used for administrative* costs including indirect
 costs. Only institutions that have submitted indirect cost proposals for fiscal year 2009 may
 apply indirect costs to this grant.
 - * Administrative activities are those necessary for the proper and efficient performance of the eligible agency or eligible recipient's duties under Perkins IV including supervision but do not include curriculum development, professional development or research activities.

VII. Management and Control of the Program and Grant Consultation Role of the State

The grantee has overall management control of the grant. While state agency staff may be consulted for their expertise, they will not be directly responsible for the selection of sub-grantees or vendors, nor will they be directly involved in the expenditure and payment of funds obligated by the grantee or sub-grantee.

VIII. Letter of Intent

All districts including charter schools will be required to submit a letter of intent to apply for Perkins funding for years 2008-13. A signature from the superintendent or executive director implies that the district, including charter schools, meets and intends to comply with the eligibility requirements.

IX. Application Review and Evaluation Process

Applications will be rated according to the evaluation criteria contained in Appendix B. Applicants are advised to review the evaluation criteria when writing their grant application.

X. Disposition of Applications

Applicants will be notified of acceptance or rejection of their proposals within approximately four weeks of the submission deadline date. If a proposal is selected for funding, the Division of Teaching, Learning and Instructional Leadership will initiate a grant. The content and cost of proposals are subject to negotiation prior to final agreement.

XI. Grant Awards

SDE reserves the right to make grant and contract awards under this program without discussion with the applicants; therefore, proposals should represent the applicant's best effort to ensure a quality proposal from both a technical and cost standpoint. All awards are subject to the availability of federal funds. Grants are not final until the award letter is executed. The Deputy Commissioner of the SDE will issue notification of the grant award. The level of funding and effective dates of the project will be set forth in the notification of the grant award.

XII. Grant Period

The Carl D. Perkins CTE 2008-13 grant application calls for a five-year plan. However, funding is provided to the local district each respective year starting on July 1 and concluding on June 30. All funds must be obligated by June 30 each year. There are no exceptions or waivers to this requirement.

XIII. Technical Assistance by Program Area

CTE Program Area Specialists

Agricultural Education	Business & Finance	Cooperative Work Education
Gregory Kane	Technology Education	Dr. Diane Ross Gary
Tel: (860) 713-6756	Lee Marcoux	Tel: (860) 713-6593
Gregory.kane@ct.gov	Tel: (860) 713-6768	diane.ross.gary@ct.gov
	lee.marcoux@ct.gov	
Family & Consumer	Marketing Education	Medical Careers
Sciences	Dr. Stephen Hoag	Lori Matyjas
Lori Matyjas	Tel: (860) 713-6764	Tel: (860) 713-6785
Tel: (860) 713-6785	stephen.hoag@ct.gov	lori.matyjas@ct.gov
lori.matyjas@ct.gov		
Technology Education	College Career Pathways	Fiscal/Program Grant Manager
Gregory Kane	Program	State Director of Career & Tech. Edu.
Tel: (860) 713-6756	Dr. Diane Ross Gary	June Sanford
gregory.kane@ct.gov	Tel: (860) 713-6593	Tel: (860) 713-6765
	diane.ross.gary@ct.gov	June.sanford@ct.gov
Career Guidance		
Judith Andrews		
Tel: (860) 713-6766		
judith.andrews@ct.gov		

Technical assistants by region can be found in Appendix C.

XIV. Bidders' Conference

The SDE will hold a bidders' conference on April 21, 2008, at Gateway Community College, North Haven Campus, from 1:00-3:00 p.m.

XV. Self-Evaluation and End-of-Year Report (ED 400)

All grant applications must be submitted with the completed Self-evaluation Form. All grant recipients must complete the ED400 form mailed to districts in May for collection of the current year's data needed for federal reporting.

XVI. Application Submission Requirements

Proposals, *irrespective of means of transmittal or postmark date*, must be received by 5:00 p.m. on Friday, May 23, 2008. Submitted proposals become the property of the SDE and a part of the public domain. **One** original and **two** hard copies of all sections of the grant with original signatures, including the ED 114 and budget narrative, must be sent to June Sanford at:

Mailing Address

June Sanford, Perkins Program Manager CT State Department of Education Bureau of Curriculum and Instruction P.O. Box 2219 Hartford, Connecticut 06145

Delivery Address

June Sanford, Perkins Program Manager CT State Department of Education Bureau of Curriculum and Instruction 165 Capitol Avenue, Room #363 Hartford, Connecticut 06106

The application is available on the SDE website at: www.state.ct.us/sde
There will be a link to the Internet ED 114 system from the application website.

Grant Application Packet

*Please re-number pages prior to submission Instruction pages should not be included in the packet



CONNECTICUT STATE DEPARTMENT OF EDUCATION Division of Teaching, Learning and Instructional Leadership



CARL D. PERKINS GRANT APPLICATION SECONDARY BASIC GRANT RFP #116

GRANT PERIOD

July 1, 2008, to June 30, 2009

GRANT COVER PAGE To Be Completed and Submitted with the Grant Application

Applicant (Fiscal Agent)	Program Funding Dates
(Name, Address, Telephone, Fax, E-Mail)	From July 1, 2008, to June 30, 2009
	Duslimina na Francisca America
	Preliminary Funding Amount: \$
	Check Program Areas Funded Under this Grant Proposal:
	r roposar:
	☐ Agricultural Education
	☐ Business and Finance Technology
	☐ Cooperative Work Education
	☐ Family and Consumer Sciences
	☐ Marketing Education
	☐ Medical Careers
	☐ Technology Education
Contact Person	Check if Consortium Application □
(Name, Address, Telephone, Fax, E-Mail)	
	Participating Districts: (list districts)
I,	, the undersigned authorized
chief administrative official, submit this proposal on	
appropriateness and accuracy of the information cont	ained herein, and certify that this proposal, if funded,
will comply with all relevant requirements of the state	e and federal laws and regulations.
	-
In addition, funds obtained through this source wil	ll be used solely to support the purpose, goals and
objectives as stated herein.	
3	
Signature of Authorized	
Administrative Official	
Name (typed):	Date
College/Agency:	·
Conege/Agency.	
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Checklist for Completing Application

Town/Agency:_____

	er completing the grant application, fill out and submit the checklist to ensure that all remation has been provided.	necessary	
	ck in column marked YES if information has been provided. Under PAGE(S) , give pre the information is located.	oage numb	oer
Gr	ant Narrative Requirements	YES	PAGE(S
A. B. C. D. E. F.	Grant Application Cover Page is completed and signed Continuous Improvement Grid for each program area is completed Core Indicator Improvement Plan is completed. The Plan Narrative (16 elements are addressed). Partnership Advisory Committee is completed. Professional Development Outcomes is completed. Self-Evaluation		
Gr	ant Budget Requirements		
B.	be funded.		
	Administrative costs including indirect is 5 percent maximum.		
D.	A minimum of 5 percent is used for professional development activities.		
E.	Total budget on ED 114 equals amount allocated.		
F.	Budget line item totals equal budget narrative and totals are accurate.		
G.	The Purpose Code Budget Form showing the distribution of funds by program areas is completed.		
H.	Equipment Form is completed.		
Gr	ant Assurances (Signed by Superintendent/Executive Director)		
A.	Original signature is provided on the Statement of Assurances and it is submitted.		
B.	Federal Certifications are signed.		
C.	Affirmative Action Statement is signed.		

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Continuous Improvement Grid Instructions

The Continuous Improvement Grid must be completed per the following instructions. The grant narrative must reflect continuous improvement in the five major focus areas. Districts will be required to provide the state with a Continuous Improvement Grid each year over the five-year 2008-13 period. A sample of a completed grid can be found in Appendix D.

Districts should complete the Continuous Improvement Grid before responding to the narrative questions.

Complete one Continuous Improvement Grid for each CTE program offered in the district, including: Agriculture Education, Business and Finance Technology, Cooperative Work Education, Family and Consumer Sciences, Marketing, Medical Careers, and Technology Education. Indicate the name of the program on the top of the grid and describe the progress achieved in 2007-08. **Plans for continuous implementation should be indicated for 2008-09.**

FIVE FOCUS AREAS

- Standards-Based Curriculum and the state CTE Assessment System (SB)
- Comprehensive Work-Based Learning Programs and Career Pathways (WB & CP)
- CTE Student Organizations (CTSOs)
- CTE Advisory Partnership Committees (CTEAC)
- Postsecondary Linkages (PSL)



Continuous Improvement Grid Carl D. Perkins Grant Application

Key: SB: Standards-Based Curriculum WB & CP Work-Based Learning,

Career Pathways

CTSOs: CTE Student Organization CTEAC: CTE Advisory Committees **PSL:** Postsecondary linkages

Program Area:

SB	
WB & CP	
CTSOs	
CTEAC	
PSL	

PERKINS SECONDARY BASIC GRANT APPLICATION

Core Indicator Improvement Plan Instructions

During 2008-13, the SDE will be measuring performance on student graduation and on the mathematics and language arts sections of the Connecticut Academic Performance Test for federal reporting purposes. All grant recipients will be held accountable for performance on all of the core indicators. Districts will be required to submit the Core Indicator Improvement Plan to the state each year. Below are the NCLB targets utilized for Perkins performance targets pertaining to math and language arts for CTE student concentrators. The NCLB targets below indicate performance for reading and mathematics for CTE students through the year 2014.

Core Indicator Performance

State Response and State Activities for Meeting Standards						
	CAPT					
	R	Reading	M	athematics		
		Suggested Annual		Suggested Annual		
	AYP Level	Targets	AYP Level	Targets		
2002-03	62%	62%	59%	59%		
2003-04	02%	65%	39%	62%		
2004-05		72%		69%		
2005-06	72%	75%	69%	73%		
2006-07		78%		76%		
2007-08		81%		80%		
2008-09	81%	84%	80%	83%		
2009-10		88%		87%		
2010-11		91%		90%		
2011-12	91%	96%	90%	95%		
2012-13		99%		98%		
2013-14	100%	100%	100%	100%		

The Perkins IV for Core Indicator Improvement Plan on the following page indicates the Connecticut SDE negotiated targets for all core indicators. Although 2007-08 state targets are listed, districts are required to insert actual performance levels for the year 2006-07. In addition the districts must insert strategies for improving student performance for each of the core indicators. The district actual performance levels are available by contacting the regional technical assistance staff as indicated on page 6.



Perkins IV Core Indicator Improvement Plan

District:	Date:
Reviewer:	

	Γ	T	Г
Core Indicator	State Target	Actual	Strategies for Improvement
Performance	2007-08	Performance	Strategies for improvement
Academic CAPT			
Reading	81.00%*		
Math	80.00%*		
Skill Attainment CTE	37.00%		
Assessment			
# of CTE students			
(unduplicated)			
(
# of CTE concentrators			
Tested			
W 0.5	5 0.004 th		
# of Concentrators	70.0%*		
Completers			
who graduated			
# of 12 th Concentrators			
" of 12 Concentrators			
Placement (Military,	90.00%		
Employment, Advanced			
Placement)			
Nontraditional	38.00%		
Participation			
Nontraditional	35.00%		
Completion			

^{*}NCLB targets for math, language arts and graduation.



Plan Narrative Instructions

For the first time, districts will be writing a Perkins Five-Year Plan to describe initiatives and activities over a five-year period for years 2008-13. However, districts will be required to submit a budget, budget narrative, the Core Indicator Improvement Plan and other plan updates each year during the five-year period. Under Perkins IV, districts are held accountable for reaching or exceeding each of the core indicators of performance as indicated on the Core Indicator Improvement Plan.

The district must provide the projected plan for the next five years, responding to the 16 elements indicated by Section 2354 of Perkins IV in the Plan Narrative (20 U.S.C. §2354). Changes to the original 2008-13 five-year plan must be provided to the state in the annual updates. Below are definitions for the terms used in the Plan Narrative. The required and permissible use of funds can be found in Appendix E. When responding to the 16 questions in the Plan Narrative, incorporate the required and permissive use of funds where appropriate.

Definitions to assist completion of the Plan Narrative:

Career Pathway/Programs of Study - In assisting students in planning for and completing future coursework, for career and technical content areas, the Programs of Study will:

- incorporate secondary education and postsecondary education elements;
- include coherent and rigorous content aligned with challenging academic standards and relevant career and technical content in a coordinated, non-duplicative progression of courses that align secondary and postsecondary education to adequately prepare students to succeed in postsecondary education;
- include opportunities for students to participate in dual or concurrent enrollment programs to acquire postsecondary credit; and
- lead to an industry-recognized credential or certificate at the postsecondary level, or an associate or baccalaureate degree.

Nontraditional Students - Students enrolled in programs that have been defined as occupations where one gender comprises less than 25 percent of employment, such as females in pre-engineering programs or males enrolled in early childhood programs.

Academic Integration - The academic integration component of the Perkins IV grant requires districts to focus teaching and learning strategies in CTE curricula, courses and instruction that will enhance the academic proficiency of students. Academic integration strategies may include local research, project-based assessment, cross-credited courses, increased leveling of CTE courses (advanced placement, honors levels), College Career Pathways, integrated curriculum models, expanded partnerships and specific management plans to measure results.

Academic Integration strengthens the academic and career and technical skills of students participating in CTE programs by strengthening the academic, and career and technical components of such programs through the integration of academics with CTE programs through a coherent sequence of courses to ensure learning in the core academic and career and technical subjects.

All Aspects of the Industry – These include planning, management, finances, technical and production skills, underlying principles of technology, labor, community, health, safety and environmental issues.



Plan Narrative Perkins IV Grant Application

Describe how the district will:

- 1. carry out CTE programs;
- 2. develop and implement not less than one career pathway or Program of Study;
- 3. ensure that CTE activities meet state and local adjusted levels of performance;
- 4. improve students' academic and technical skill development through integration;
- 5. provide students with strong experience in, and understanding of all aspects of an industry;
- 6. ensure that students who participate in CTE programs are taught to the same coherent and rigorous content aligned with challenging academic standards as are taught to all other students;
- 7. encourage CTE students at the secondary level to enroll in rigorous and challenging courses in core academic subjects;
- 8. provide comprehensive professional development (including initial teacher preparation) for CTE, academic, guidance and administrative personnel that promotes the integration of coherent and rigorous content aligned with challenging academic standards;
- 9. ensure that all stakeholders are involved in the development, implementation and evaluation of CTE programs and ensure they are provided information and understanding of Perkins IV, including Programs of Study;
- 10. ensure that all CTE programs are of sufficient size, scope and quality to bring about improvement in CTE:
- 11. develop a process to be used to evaluate and continuously improve core indicator levels of performance;
- 12. review CTE programs, identify and adopt strategies:
 - a. to overcome barriers that result in lower access or success for special populations;
 - b. to provide programs that enable special populations to meet local performance levels; and
 - to provide activities to prepare special populations, including single parents and displaced homemakers, for high-skill, high-wage or high-demand occupations that will lead to selfsufficiency;
- 13. ensure that individuals who are members of special populations will not be discriminated against based on this status;
- 14. use funds to promote preparation for nontraditional training and employment;
- 15. provide career guidance and academic counseling to CTE students, including linkages to future education and training opportunities, and
- 16. improve efforts to recruit and retain CTE teachers, faculty and career guidance academic counselors, including underrepresented groups and the transition to teaching from business and industry.

Partnership/Advisory Committee

•	4				
In	str	110	t11	m	ુ•
111	201	uv	u	711	٠.

	ifying the program(s) areas served and names and titles of all lso, please attach a brief work plan to be executed by the committee
District:	
Program Area(s) Served:	
	Committee Members
Student(s):	
Teacher(s):	
Administrator(s):	
Business and Industry(s):	
Postsecondary Education:	
Community Organization(s):	
Parent(s):	
Other(s):	
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Professional Development Outcomes

Districts will complete the chart below relative to professional development activities for school year 2007-08.

Program Area Staff	# of staff	Name of Workshop/Conference	Teacher Outcomes	Student Outcomes
(Sample) BFT	3	Connecticut Business Educator's Association "Strategies for Teaching Input Technologies"	Development of creative lesson plans for keyboarding.	Increase of reading and writing skills by engaging in creative keyboarding activities.

KEY:

AE Agricultural Education
BFT Business & Finance Technology Education

CWE Cooperative Work Education

FCS Family and Consumer Sciences ME Marketing Education

MC Medical Careers
TE Technology Education



Self-Evaluation Process 2008

PURPOSES

The self-evaluation of the total local CTE program is critical to the ongoing development of CTE instructional programs. The Division of Teaching, Learning and Instructional Leadership has identified a series of eight elements for program development. Each of these elements contains a sequence of statements that contribute to the characteristics of exemplary programs. This self-evaluation instrument is designed as a tool for schools in improving their CTE teaching and learning, while also assisting the SDE in preparing for site reviews.

PROCEDURES

This process, which is part of the Program Compliance Review of the Perkins IV grant, is designed for local schools to examine the total CTE program according to the criteria identified as indicators of program effectiveness and quality. Perkins IV places great emphasis on the evaluation process of local CTE programs as it results in total program improvement. Therefore, all CTE staff should fully participate in the responses to this self-evaluation instrument. By discussing the criteria as a group, CTE staff will become more fully aware of the items of program quality recognized by the SDE that will guide the program review and the development of local CTE.

ELEMENTS

The nine elements of a CTE self-evaluation include:

- Curriculum
- Administration and Staffing
- Course Selection and Counseling
- Facilities and Equipment
- Work-Based Learning
- School, Business, Family Partnership
- Career and Technical Student Organizations
- Continuous Improvement Plan
- Teacher Recruitment



Instructions for Completing the Self-Evaluation

- 1. <u>Each</u> high school in your district receiving Perkins IV funds must submit one completed self-evaluation booklet.
- 2. Please complete the front page of the self-evaluation booklet, making sure to include the name of the CTE coordinator/liaison.
- 3. The self-evaluation must be received by the Division of Teaching, Learning and Instructional Leadership, along with the Perkins Grant Application.

Submit the self-evaluation along with the grant application to: june.sanford@ct.gov

Rating Scale

The rating next to each item should reflect the reviewer's estimate of how well the program addresses each statement. The scale of 5-1 represents a descending order of attainment for each item. If a district or school feels that the statement is not applicable to their CTE program, N/A should be checked off.

5 level rating	Students receive a written evaluation by an employer each month.
4 level rating	Students receive a written evaluation by an employer each marking period.
3 level rating	Written evaluations only occur at the end of the year.
2 level rating	Written evaluations are not requested from employers, but are given verbally to
	students and teachers.
1 level rating	No student evaluations by an employer are required.
N/A	Not applicable to the program.



BASIC PROGRAM INFORMATION AND DESCRIPTION

I. Career and Technical Education

~PRINT OR TYPE ALL INFORMATION~

School	
School Address	
	Zip
Local CTE Coordinator	
	ng the Perkins Grant:
Coordinator Telephone	E-mail Address
Coordinator FAX	

CTE Instructional Program Information

Please check the CTE instructional programs in your school and the number of different courses in each.

Instructional Program	Check School Programs	NUMBER OF COURSES in each program
Agriculture Education		
Business and Finance Technology		
Cooperative Work Education		
Family and Consumer Sciences		
Marketing Education		
Medical Careers		
Technology Education		

Concentrations and Concentrators

Please indicate (yes/no) those CTE programs where course sequences have been identified leading to a concentration(s), and an estimate of the number of concentrators for the upcoming school year.

Instructional Program	Are there course sequences	Estimated Concentrators
	leading to concentration(s)?	
Agriculture Education		
Business and Finance Technology		
Cooperative Work Education		
Family and Consumer Sciences		
Marketing Education		
Medical Careers		
Technology Education	LICATION	

I. CURRICULUM

Rationale - The CTE curriculum is an organized set of intended learning outcomes leading to the achievement of educational goals. It also deals directly with helping students to develop a broad range of knowledge, skills, attitudes and values, each of which ultimately contributes in some manner to the student's employability. The CTE learning environment makes provision for student development of knowledge, manipulative skills, attitudes and values, as well as the integration of these areas and their application to simulated and realistic work settings. The CTE curricular focus includes the integration of academics so that students are better able to link academic skills to CTE content areas.

	Review Self-Assessment Items		Levels				
		5	4	3	2	1	N/A
1.	The curricula are revised utilizing the Connecticut Performance Standards and Competencies for each career instructional program.						
2.	The curricula are competency based and the objectives measurable.						
3.	The curricula revision process includes a review and validation by professionals/employers, consistent with the skill/occupation area of the course content.						
4.	The curricula have been reviewed to overcome gender and racial bias, emphasizing equal access to all occupations, encouraging nontraditional occupational pursuits.						
5.	CTE courses are sequential.						
6.	CTE courses offer a variety of assessment options.						
7.	CTSOs are integrated into the CTE curricula and are not viewed as extra-curricular.						
8.	The curricula are designed to meet the needs of all students.						
9.	All CTE courses offered receive equal credit and weight with academic courses.						
10.	CTE instructional materials and texts are current (less than 5 years old) and available in sufficient quantity for all students.						

Additional Comments:	
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II. ADMINISTRATION & STAFFING

Rationale - The participation of educational leaders in the planning and development of CTE programs insures a supportive environment that fosters continuous improvement. A quality staff will contribute to the success of the CTE programs. Quality must be defined not only in terms of teacher qualifications and credentials, but also in terms of the program/system that provides staff with the opportunity to discharge properly their functions as instructors in their given subject areas.

	Review Self-Assessment Items		Levels				
		5	4	3	2	1	N/A
1.	An individual has been identified as the district/school CTE coordinator and duties and responsibilities have been identified.						
2.	There is an annual action plan for program improvement for CTE.						
3.	Administration makes provisions for guidance services at all levels.						
4.	CTE staff is involved in program planning, development and scheduling.						
5.	Office assistance and facilities (telephone, storage, equipment, supplies) are provided to the CTE programs.						
6.	There is a consistent flow of program information from the administration through supervisors to program instructional staff.						
7.	Program area faculty and staff are given time to work together to improve the quality of instructional programs, identifying areas for improvement and plan professional development activities.						
8.	Professional development opportunities for CTE staff represent a planned program of activities designed to meet both the individual and mutual career area teacher needs.						
9.	Staff is encouraged to pursue and hold advanced credentials in areas related to their instruction field.						

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III. COURSE SELECTION AND COUNSELING

Rationale – Career and school counseling staff provides all students with information pertinent to individual career interest areas relative to current labor trends. A marketing plan to include CTE program/course selection and information on related postsecondary and career opportunities is in place and made available to all students.

	Review Self-Assessment Items			Levels			
		5	4	3	2	1	N/A
1.	Both CTE teachers and career school counseling staff						
	delineate their responsibility for student recruitment.						
2.	CTE staff conducts an annual formal orientation program to						
	update career and school counseling staff and administrators						
	on program updates and descriptions.						
3.	School counselors and CTE staff share in the responsibility of						
	enrollment and determination of CTE "concentrators" for						
	purposes of the required Perkins assessment process.						
4.	A formal plan is in place to provide the student body with						
	written information and orientation describing the purposes,						
	requirements, varieties, scope and the sequence of CTE						
	courses.						
5.	Career and school counseling staff has current knowledge of						
	postsecondary educational programs, job market projections						
	and occupations.						
6.	Career and/or school counseling staff have established a						
	process to provide students with individual career plans						
	leading to entry employment or further education.						
7.	Career center provides a full spectrum of occupational/career						
	information for job entry and post secondary education.						
8.	A recruitment plan to provide information to middle school						
	students regarding CTE is in place.						
9.	CTE students and CTSOs participate in orientation and						
	recruiting activities.						

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PERKINS SECONDARY BASIC GR	ANT APPLICATION		

IV. FACILITIES AND EQUIPMENT

Rationale – Availability of state-of-the-art facilities and equipment directly affects the program's scope and quality. With the continuous changes in technology, items such as buildings, equipment, and material will represent a sizable investment. The efficient use of facilities and equipment will impact program effectiveness and student preparation.

Review Self-Assessment Items			Levels			
	5	4	3	2	1	N/A
1. All classroom and laboratory facilities are adequate for the						
program of instruction.						
2. All classroom and laboratory facilities are fully						
handicapped accessible.						
3. Multi-media materials and equipment are available in						
sufficient quantities and easily accessible to CTE programs.						
4. Classrooms, computer laboratories, and shops equipped for						
career education are used primarily for CTE programs.						
5. Instructional program facilities and equipment are						
comparable to those found in the workplace.						
6. Multi-media materials and equipment are available in						
sufficient quantities and easily accessible to CTE programs.						
7. There is an appropriate workstation for students in each						
subject area.						
8. CTE staff has been provided professional development on						
safety and preventive maintenance procedures on all						
equipment.						
9. All equipment purchased with Perkins funds is located in						
the appropriate CTE area and is properly operated,						
maintained and inventoried.						
10. The school district has established and enforces a						
maintenance and repair policy for all program equipment.						
11. Inventory system is in place for replacement of obsolete						
equipment.						
12. Students receive safety instructions pertaining to the local,						
state, and national safety codes.			1			
13. Material Safety Data Sheets on all compliant products and						
hazardous materials are maintained in accordance with						
OSHA regulations.						

OSHA regulations.			
Additional Comments:			
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V. WORK-BASED LEARNING

Rationale – Work-based learning is an invaluable component of CTE and work experience site placement should strengthen and complement the relationship between classroom and business/industry training. Work-based learning opportunities may exist in many forms including the areas listed in the chart below. Please check (\sqrt) areas below that apply to your CTE programs. Paid work experience as listed indicates a business partnership that is teacher/coordinator supervised and employer evaluated affording student grade and credit. The state collects information on work-based learning utilizing the Work-Based Learning Application each year. The state also approves Cooperative Work Education (CWE) programs through the above-mentioned application. Please indicate any state-approved CWE programs by inserting an * under the programs areas located below.

Type of Work-			(CTE PROGRAMS			
Based Learning	Cooperative Work Education	Business Education	Marketing Education	Family Consumer Sciences	Agriculture Education	Medical Careers	Technology Education
Job Shadows							
Field/Industry							
Tours							
Observation							
Cooperative							
Work							
School-based							
Enterprise							
Entrepreneurship							
Internships							
Clinical							
Practicum							
Faculty							
Externship							
Other (please specify)							

	Review Self-Assessment Items	Levels					
		5	4	3	2	1	N/A
1.	The relevancy of the work-based learning opportunities to the student's career interest area is documented.						
2.	Instruction in the classroom and at the worksite integrates academic curricula with hands on applications.						
3.	Students receive coaching and supervision by an employer/mentor at the worksite.						
4.	Student extended on-site work-based learning experiences involve a sequence of activities that increase in complexity and promote mastery of rigorous academic and employability skills.						

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	Review Self-Assessment Items			Lev	els		
		5	4	3	2	1	N/A
5.	The Work-based Learning Plan Partnership Agreement is utilized in your school district for paid or unpaid long-term worksite experience for students. This plan allows for alignment of job tasks with the state CTE standards and competencies and the Connecticut Business and Industry Association Skill Standards.						
6.	Students enrolled in paid and/or school credit bearing work-based learning opportunities are given a written evaluation on a regular basis of their on-the-job performance by an immediate job supervisor, employer or mentor.						
7.	A process is in place to gather feedback from employers who provided work-site experiences for students.						

Additional Comments:
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VI. SCHOOL, BUSINESS AND FAMILY PARTNERSHIP

Rationale – A local school, business and/or family partnership is a formally organized group designed to advise a local school on matters pertaining to the areas within the school. In terms of CTE, the local partnership provides input, validation and support for all instructional programs. The members of these organizations serve as a link among teachers, business, and the community, promoting community public relations and providing information concerning current and future job needs in the region thereby helping to provide relevant programs and services that fulfill realistic student needs and interests.

Review Self-Assessment Items	Levels 5 4 3 2 1 N					
	5	4	3	2	1	N/A
1. The partnership comprises representatives of the general						
public who are knowledgeable in the CTE program areas.						
2. CTE and academic faculty and staff members participate in						
the partnership and attend meetings.						
3. The partnership advises and validates the process of						
curriculum development and the evaluation of CTE						
instructional subject areas.						
4. Input from the partnership is incorporated into instructional						
program and curricular improvement plans.						
5. The partnership is involved in publicizing and promoting						
CTE in the community.						
6. The partnership is involved in the development of work-						
based learning opportunities for CTE students.						
7. The partnership actively supports all career instructional						
areas in the school including the FFA, DECA, VICA, FBLA,						
FCCLA, TSA, HOSA.						
8. If a district-wide school business partnership exists, at least						
one member of each program committee serves on the						
district local advisory committee.						

Place a check mark in the column next to those instructional program areas where advisory committees or school business partnerships exist.

Agriculture Education	
Business and Finance Technology Education	
Cooperative Work Education	
Family and Consumer Sciences Education	
Health Occupations Student Association	
Marketing Education	
Medical Careers Education	
Technology Education	
District-Wide School, Business, Family Partnership	

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VII. CAREER AND TECHNICAL STUDENT ORGANIZATIONS (CTSO)

Rationale - CTSOs have traditionally focused on supporting and enhancing the educational curricula while providing a forum in which to develop student leadership skills. CTSOs are a strong contributor in assisting school districts and states in meeting state standards for CTE programs. They aid students in the completion of secondary and postsecondary programs, retention in programs and participation in and completion of programs that lead to both traditional and nontraditional training and employment. CTSOs should be co-curricular and an integral part of the CTE instruction offered.

Career and Technical Student Organizations	Check those that apply
DECA (Marketing Education)	
FCCLA (Family and Consumer Sciences)	
FFA (Agriculture Education)	
FBLA (Business and Finance Technology)	
Skills USA-VICA (Trade and Industrial, CWE, Medical Careers)	
TSA (Technology Education)	
Other: Please specify	

Re	view Self-Assessment Items			Le	vels		
		5	4	3	2	1	N/A
1.	CTSOs are recognized by the school as co-curricular, utilizing their functions and opportunities to enhance instruction and student learning.						
2.	Student officers of each organization are elected annually.						
3.	Each CTSO prepares a written program of work that includes annual goals and activities, designed to provide a balanced package and leads to opportunities for participation for all members.						
4.	Each CTSO participates in their respective state association/organization activities, including the annual state conference and competitive events.						
5.	A system of organizational record keeping is in place that includes membership, minutes of meetings and communications with state and national organizations.						
6.	Each CTSO maintains a planned program of public relations in the school and community.						
7.	Each CTSO prepares an annual budget, plans appropriate fund raising and follows all school and district fiduciary guidelines.						
8.	Regular communication with school and district administrators takes place, ensuring that all CTSO activities are supported and approved.						
9.	Systematic and continuous leadership development is part of the curriculum that all students receive and all teachers are involved in this process.						

Additional Comments:

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VIII. CONTINUOUS IMPROVEMENT PLAN

Rationale - A local continuous improvement plan for CTE programs provides a basis for identifying the strengths and concerns of the various instructional areas and the overall CTE curricula. The analysis of CTE provides a baseline of information from which critical issues or areas of improvement can be identified.

	Review Self-Assessment Items			Le	vels		
		5	4	3	2	1	N/A
1.	There is a planned, systemic and ongoing process for the annual						
	evaluation of all CTE instructional areas.						
2.	There is a planned, systemic and ongoing process for the annual						
	evaluation of the overall CTE program.						
3.	There are specific goals for the local CTE evaluation process.						
4.	Data are available which will be used in the evaluation process,						
	including, but not limited to the following sources:						
	a) local labor market/community needs assessments;						
	b) follow-up data on CTE students (postsecondary and						
	employment);						
	c) student interest surveys;						
	d) surveys of employers of CTE graduates; and						
	e) student satisfaction surveys.						
5.	Based on the data collected in #4, there is a description of the						
	process for the improvement of CTE which includes, but not						
	limited to:						
	a) areas of improvement, which are identified and prioritized;						
	b) an action plan and timeline for each area identified; and						
	c) the relationship of the CTE program evaluation process to						
	the overall school improvement plans.						

Additional Comments:							
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designation from them a complete.							
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IX. TEACHER RECRUITMENT

Rationale – Recognizing the need for teachers in CTE programs throughout Connecticut, school districts are urged to encourage their students to explore career opportunities and postsecondary training leading to entry into the teaching profession.

Review Self-Assessment Items			Le	vels		
	5	4	3	2	1	N/A
1. CTE teachers have developed strategies to promote opportunities available in the teaching profession.						
2. Job shadowing placements for students with CTE teachers have been made available to students throughout the district.						
3. Career and school counselors have prepared materials identifying those colleges and universities offering teacher preparatory majors or concentrations and the steps necessary for certification into the teaching profession.						
4. A chapter of the Young Educators Society (YES) has been established at the high school and/or middle school and CTE student participation is encouraged.						

Additional Comments:
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PERKINS SECONDARY BASIC GRANT APPLICATION

Budget Narrative Instructions

In preparing the budget narrative, provide a complete description of the expenditure for each of the codes being used and identify the program area and course(s). Please refer to the Perkins IV Budget Buddy in preparing the budget narrative. http://www.sde.ct.gov/sde/lib/sde/PDF/DEPS/Career/budget_buddy.pdf

- 1. Each line item in the budget narrative must identify the school(s) that will receive funds.
- 2. The budget narrative must stipulate the CTE program area and the course(s) being funded.
- 3. Each line item in the budget narrative must give a detailed description of the item(s) that will be purchased, including quantity and unit cost. Personnel should show the number of positions, time involved and hourly rate.
- 4. No more than 5 percent of the grant may be used for administrative purposes including approved indirect costs. Only school districts and regional educational service centers that have submitted indirect cost proposals for fiscal year 2008-09 may apply indirect costs.

Note: There should be evidence that the LEA plans to absorb salary-related costs funded by the Perkins grant within a reasonable timeframe.

- 5. All school districts that sign on to participate in a consortium shall be active participants and the funds must be used for joint activities only. Funds allocated to a consortium shall be used only for purposes and programs that are mutually beneficial to all members of the consortium and can be used only for programs authorized under this title. Such funds may not be reallocated to individual members of the consortium for the purpose of funding programs and/or activities that benefit only those individual members of the consortium. Consolidate funds requested for all consortium members under the jurisdiction of the fiscal agent.
- 6. A minimum of 5 percent must be used for SDE approved professional development activities.
- 7. Compute all expenditures to the **nearest dollar** by line item. **Do not include cents**.



Instructions for ED 114 Budget Form

The FY 2008-09 ED 114 system will be available on the Internet. For the purposes of this application process, preliminary 2009 budgets will appear in the system with 2007-08 allotment amounts. SDE expects the system to be available by May 1, 2008, or earlier. A link to this system will be available from the RFP as soon as the system is available.

Currently, each district has one logon, password and certification code. This information is used by the business manager or finance officer to file monthly cash drawdown requests. Those codes will be used by this system to get access to the system and to certify this information. Some school business officials may be willing to share the logon and password but may withhold the certification code. The certification code denotes an electronic signature by the superintendent.

When the grantee logs on to this system, any budgets awaiting grantee data entry will be available on the first screen.

Find the budget on this page that coincides with the coding on the blank budget in this package, and click on "Select."

Enter the proposed expenditures on the appropriate budget object code line. Code Descriptions can be found in Appendix F. Note: Round all amounts to the nearest whole dollar and do not enter commas. The "Grantee User ID" code, "Grantee Name" and "Authorized Amount" should appear on the screen.

BUDGET: Enter amount of proposed expenditures on appropriate object code lines.

Note: Round all amounts to the nearest whole dollar – do not enter commas.

Click on the box at the bottom "Total Detail Lines." If the budget does not add up to the authorized amount, a message will display. The budget cannot be saved until the lines items are revised.

Click the "Save Budget." The business manager or superintendent of the school district has the certification code. They will need to electronically sign off on this budget. You may also print this budget and ask the superintendent to sign it.

A complete set of system instructions are available under the "Help" category once you are logged into this system.

Funds expended for Code 700. (Single items under \$1000 should not be **Equipment Note:**

> charged to equipment unless they are an integral part of a larger piece of equipment. Items under \$1000 should be listed as instructional supplies.) COMPUTERS REGARDLESS OF COST ARE CONSIDERED

EQUIPMENT.

Program Categories: List the amount of the grant that is being expended for each of the program

areas. The total amount should equal the authorized amount and the amount

listed on the total line above.

PERKING SECONDARY BASIC GRANT APPLICATION

GRANTE	E NAME:	VENDOR CODE:
GRANT T	TITLE: CARL D. PERKINS VOCATIONAL AND APPLIED TEC	CHNOLOGY EDUCATIONAL ACT
PROJEC'	T TITLE: SECONDARY BASIC GRANT	
CORE-C	Γ CLASSIFICATION: FUND: 12060 SPID: 20742	PROGRAM: 84010
BUDGET	REFERENCE: 2009	CHARTFIELD1: 170002 CHARTFIELD2:
	GRANT PERIOD: 7/01/2008 - 6/30/2009	AUTHORIZED AMOUNT: \$
ATITIO	RIZED AMOUNT by SOURCE:	THE THORIZED THIS COLUMN
	OCAL BALANCE: \$ CARRY-OVER DUE:\$	CURRENT DUE: \$
CODES	DESCRIPTIONS	BUDGET
111A	ADMINISTRATOR/SUPERVISOR SALARIES	
111B	TEACHERS	
112A	EDUCATION AIDES	
112B	CLERICAL	
119	OTHERS	
200	PERSONAL SERVICES-EMPLOYEE BENEFITS	
321	TUTORS	
322	IN SERVICE	
323	PUPIL SERVICES	
330	OTHER PROFESSIONAL TECHNICAL SERVICES	
330	OTHER FROF ESSIONAL TECHNICAL SERVICES	
510	PUPIL TRANSPORTATION	
580	TRAVEL	
590	OTHER PURCHASED SERVICES	
0,0	OTHER TENERALD SERVICES	
611	INSTRUCTIONAL SUPPLIES	
641	TEXTBOOKS	
700	PROPERTY	
	- 	
940	INDIRECT COSTS	
	TOTAL	
XAS	AGRICULTURE SERVICE	
XBF	BUSINESS AND FINANCE	
XCWE	COOPERATIVE WORK EDUCATION	
XFCS	FAMILY AND CONSUMER SCIENCES	
XMC	MEDICAL CAREERS	
XME	MARKETING EDUCATION	
XTE	TECHNOLOGY EDUCATION	
XXXT	TOTAL PROGRAM CATEGORIES	
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ORIGINAL REQUEST DATE		
RFP116-042308	STATE DEPARTMENT OF EDUCATION	DATE OF
REVISED REQUEST DATE	PROGRAM MANAGER AUTHORIZATION	APPROVAL

ED 114 Budget Form Object Code Descriptions—Perkins IV

111A Administrator/Supervisor Salaries

Amounts paid to administrative employees of the grantee not involved in providing direct services to pupils/clients. Include all gross salary payments for these individuals while they are on the grantee payroll, including overtime salaries or salaries paid to employees of a temporary nature.

111B Teachers

Salaries for employees providing direct instruction/counseling to pupils/clients. This category is used for both counselors and teachers. Include all salaries for these individuals while they are on the grantee payroll, including overtime salaries or salaries of temporary employees. Substitute teachers or teachers hired on a temporary basis to perform work in positions of either a temporary or permanent nature are also reported here. Tutors or individuals whose services are acquired through a contract are not included in the category. A general rule of thumb is that a person for whom the grantee is paying employee benefits, and who is on the grantee payroll, is included; a person who is paid a fee with no grantee obligation for benefits is not.

112A Education Aides

Salaries for grantee employees who assist staff in providing classroom instruction. Include all gross salaries for these individuals while they are on the grantee payroll, including overtime salaries or salaries of temporary employees.

112B Clerical

Salaries for grantee employees performing clerical/secretarial services. Include all gross salaries for these individuals while they are on the grantee payroll, including overtime salaries or salaries of temporary employees.

119 Other

Salaries for any other grantee employee not fitting into objects 111A, 111B, 112A or 112B. Include the gross salaries for these individuals including overtime salaries or temporary employees. Included can be janitorial personnel costs, grant activity coordinators' salaries and food service personnel.

200 Personal Services - Employee Benefits

Amounts paid by the grantee on behalf of the employees whose salaries are reported in objects 111A, 111B, 112A, 112B or 119. These amounts are not included in the gross salary, but are in addition to that amount. Such payments are fringe benefit payments and, while not paid directly to employees, nevertheless are part of the cost of personal services. Included are the employer's cost of group insurance, social security contribution, retirement contribution, tuition reimbursement, unemployment compensation and workmen's compensation insurance.

321 Tutors (Instructional Non-Payroll Services)

Payments for services performed by qualified persons directly engaged in providing learning experiences for students. Include the services of teachers and teachers' aides who are not on the payroll of the grantee.

322 In-service (Instructional Program Improvement Services)

Payments for services performed by persons qualified to assist teachers and supervisors to enhance the quality of the teaching process. This category includes curriculum consultants, inservice training specialists, etc., who are not on the grantee payroll.

323 Pupil Services (Non Payroll Services)

Expense for certified or licensed individuals who are not on the grantee payroll and who assist in solving pupils' mental and physical problems. This category includes medical doctors, therapists, audiologists, neurologists, psychologists, psychiatrists, contracted guidance counselors, etc.

330 Other Professional/Technical Services

Payments for professional or technical services that are not directly related to instructional activities. Included are payments for data processing, management consultants, legal services, etc. Do not include the cost of an independent auditor in this category.

510 Pupil Transportation

Expenditures for transporting pupils to and from school and other activities. Included are such items as bus rentals for field trips and payments to drivers for transporting handicapped children.

580 Travel

Expenditures for transportation, meals, hotel and other expenses associated with <u>staff</u> travel Per diem payments to staff in lieu of reimbursement for subsistence (room and board) are also included.

590 Other Purchased Services

All other payments for services rendered by organizations or personnel not on the GRANTEE payroll not detailed in 510, 530, 560 or 580. These include: Insurance Costs (other than employee benefits) - payments for all types of insurance coverage including property, liability and fidelity, Printing and Binding - publication costs, and Advertisement - any expenditures for announcements in professional publications, newspapers or broadcasts over radio or television including personnel recruitment, legal ads and the purchase and sale of property.

611 Instructional Supplies

Expenditures for consumable items purchased for instructional use.

641 Textbooks

Expenditures for textbooks, workbooks, textbook binding and repair.

700 Property

Expenditures for acquiring fixed assets, including land or existing buildings, improvements of grounds, initial equipment, additional equipment and replacement of equipment. For most grants, only equipment such as computers, duplicating machines, furniture, and fixtures is allowable and the line item description on the budget will read Property/Equipment only. Other items which could be included in this category, if allowable under grant legislation, are expenditures for the acquisition <u>but not the rental</u> of buildings and land. Although cost of materials which resulted in a new or vastly improved structure would also be included here, the expenditures for the contracted construction of buildings, for permanent structural alterations and for the initial or additional installation of heating and ventilating systems, fire protection systems and other service systems in existing buildings are recorded under object 400 - Purchased Property Services.

In accordance with the Connecticut State Comptroller's definition of equipment, included in this category are all items of equipment (machinery, tools, furniture, vehicles, apparatus, etc.) with a value of over \$1,000 and the useful life of more than one year.

940 Indirect Costs

Costs incurred by the grantee, which are not directly related to the program but are a result thereof. Beginning Fiscal Year 1998, grantees must submit indirect cost proposals to the SDE to apply for a restricted and unrestricted rate. Only grantees that have received rate approvals are eligible to claim indirect costs. Please note however, that grantees who receive the majority of their grant funds other than through the SDE, may use the rate approved by another federal

PERKAGENCY. MOARY BASIC GRANT APPLICATION

Purpose Code Budget Form

<u>Instructions:</u> Please complete the Purpose Code Budget Form by transferring your fiscal budget allocations from your ED 114 into the budget code column and allocate each budget line amount attributed to the purpose codes below.

ED114 Budget Codes	Professional Development	Academic Skill Attainment	CTE Skill Proficiency	Work-based Learning/Career Pathways	Special Populations	Parent, Community, Business Partnerships	Secondary/Post Secondary Linkages
111A SAMPLE							
\$7,000	2,000	3,000	2,000	-0-	-0-	-0-	-0-
111A							
111B							
112A							
112B							
119							
200							
321							
322							
323							
330							
510							
580							
590							
611							
641							
700							
940							
TOTAL		ALL DE S	e ^c				

Instructions for Equipment Request Form

Equipment purchases must be part of an overall program improvement proposal for the CTE program. Equipment requests must be accompanied by a description of curriculum improvement/development within the program area where the equipment will be used.

In the budget narrative, indicate the amount of funds to be expended on equipment. Single items under \$1,000 should not be charged to equipment in this grant unless they are an integral part of a larger piece of equipment, such as a computer system, (these items may qualify as instructional supplies).

COMPUTERS REGARDLESS OF COST ARE CONSIDERED EQUIPMENT.

Complete the Equipment Request Form as follows:

- A. GRANTEE Enter grantee's name.
- B. ADDRESS Enter grantee's address.
- C. DATE SUBMITTED Enter date submitted.
- D. NAME OF PERSON Indicate the name, title, and telephone number of person completing the form.
- E. PROGRAM AREA Submit a *SEPARATE* equipment form for each program area. Indicate the program area for which equipment is being requested.
- F. REQUEST FOR EQUIPMENT The state program area consultant will review the equipment for appropriateness. Freight and installation costs and instructor training are permissible under this section. Leasing of equipment is allowable under Perkins IV. Equipment requiring accessories to become operational is to be grouped and listed as a single unit.
- G. List only one type of equipment on each line; describe the equipment; give the manufacturer's number, model number, quantity, unit cost, freight, installation (if any) and total cost for each item; state the intended location of equipment and indicate the number of such existing items on hand; and give the estimated number of students who will use the equipment per day.
- H. Add the total cost for all line items and enter the total on the Equipment Request Form.



Secondary Equipment Request Form Statutory Reference: 20 U.S.C. §2301 <u>et seq.</u>

Grant Period: 2008-09

- 1. Prepare a separate equipment grant application form for each program area.
- 2. Single items under \$1,000 should not be charged to equipment (with the exception of computers) unless they are an integral part of a larger piece of equipment. These items may qualify as instructional supplies.

Grantee:			Addre	ss:		Date Submitted:
Name of Person Completing Forms:						Telephone:
Check the program area for which equipment is being requested. Check ONE program area only. Agriculture Education Business and Finance Technology Education Medical Careers Cooperative Work Education Marketing Education Technology Education Family and Consumer Sciences Education REQUEST FOR EQUIPMENT: Enter only one type of equipment on a line:						
Item No.	Description	_	Unit Cost	Freight/Install/ Training Charge	Total Cost	Location of Equipment
TOTAL	EQUIPMENT REQUEST: \$			TOTAL EQUIPMENT	APPROVED: \$	
————Appr	oved by SDE Consultant	Date		Original Requested Amended Requested		



CARL D. PERKINS CAREER AND TECHNICAL EDUCATION IMPROVEMENT ACT ASSURANCES

- 1. Individuals who are members of special populations, including single parents and displaced homemakers, for high-skill, high-wage or high-demand occupations that will lead to self-sufficiency, shall be provided with equal access to recruitment, enrollment, and placement activities; and equitable participation in Perkins funded CTE programs. Such populations shall be provided with equal access to the full range of applied education programs available to individuals who are not members of special populations, including occupationally specific courses of study, cooperative education, apprenticeship programs, and, comprehensive career guidance and counseling services, and shall not be discriminated against on the basis of their status as members of special populations. [Sec. 2354 (b) (9)]
- 2. The progress of special population students participating in programs receiving Perkins funds shall be assessed to ensure their successful participation in CTE programs in the most integrated setting possible. Strategies to overcome any barriers encountered by special populations shall be implemented. [Sec. 2354 (b) (8)]
- 3. An annual evaluation of CTE programs funded under this Act shall be conducted and shall include an assessment of the needs of special populations and whether such programs enable special populations to meet local levels of performance and prepare them for further learning or for high skill, high wage careers. [Sec. 2354 (b) (8) (B)]
- 4. The grantee shall develop, improve or expand the use of technology in CTE programs and ensure that CTE personnel are trained to use state-of-the-art technology and effective techniques and practices. [Sec. 2355 (b) (4)]
- 5. The grantee shall provide CTE students with the academic and career and technical skills (including the math and science knowledge that provides a strong basis for such skills) that lead to entry into the technology fields. Encourage schools to collaborate with technology industries to offer work-based learning programs. [Sec. 2355 (b) (4) (B)]
- 6. The grantee shall encourage parental and community involvement in its career and technical programs. [Sec. 2355 (5) (A) (iii)]
- 7. The grantee shall provide a CTE program that is of sufficient size, scope, and quality to bring about improvement in the quality of CTE programs. [Sec. 2354 (b) (6)]
- 8. Equipment purchased, when not being used to carry out the provisions of the Perkins Act, may be used for other instructional purposes if it does not interfere with the use of that equipment for programs funded under the Act; and does not add to the cost of using that equipment. (34 CFR Sec. 80.32)
- 9. All equipment purchased under the Act must comply with Education Department General Administrative Regulations (34 CFR Sec. 74.34)
- 10. The grantee shall develop strategies to promote nontraditional training and employment for students participating in CTE programs. [Sec. 2354 (b) (10)]
- 11. The grantee shall provide sufficient information to the SDE to enable them to comply with the provisions of this Act. (20 U.S.C. §2301 et. seq.)
- 12. The CTE curriculum shall be planned, ongoing and systematic. [C.G.S. Sec. 10-16b]

13. The funds made available under the Act shall be used to supplement not supplant non-federal funds used to provide CTE activities.
I, the undersigned authorized official hereby certify that these Assurances shall be fully implemented.
Signature:
Name (typed):
Title (typed):
Date:



Connecticut State Department of Education Standard Statement of Assurances Grant Programs

PROJECT TITLE: _		
THE APPLICANT: _		HEREBY ASSURES THAT
_	(Insert Agency)	

- A. The applicant has the necessary legal authority to apply for and receive the proposed grant;
- B. The filing of this application has been authorized by the applicant's governing body, and the undersigned official has been duly authorized to file this application for and on behalf of said applicant, and otherwise to act as the authorized representative of the applicant in connection with this application;
- C. The activities and services for which assistance is sought under this grant will be administered by or under the supervision and control of the applicant;
- D. The project will be operated in compliance with all applicable state and federal laws and in compliance with regulations and other policies and administrative directives of the Connecticut State Board of Education and the State Department of Education;
- E. Grant funds shall not be used to supplant funds normally budgeted by the agency;
- F. Fiscal control and accounting procedures will be used to ensure proper disbursement of all funds awarded;
- G. The applicant will submit a final project report (within 60 days of the project completion) and such other reports, as specified, to the State Department of Education, including information relating to the project records and access thereto as the State Department of Education may find necessary;
- H. The Connecticut State Department of Education reserves the exclusive right to use and grant the right to use and/or publish any part or parts of any summary, abstract, reports, publications, records and materials resulting from this project and this grant;
- I. If the project achieves the specified objectives, every reasonable effort will be made to continue the project and/or implement the results after the termination of state/federal funding;
- J. The applicant will protect and save harmless the State Board of Education from financial loss and expense, including legal fees and costs, if any, arising out of any breach of the duties, in whole or part, described in the application for the grant;
- K. At the conclusion of each grant period, the applicant will provide for an independent audit report acceptable to the grantor in accordance with Sections 7-394a and 7-396a of the Connecticut General Statutes, and the applicant shall return to the State Department of Education any monies not expended in accordance with the approved program/operation budget as determined by the audit;
- L. The grant award is subject to approval of the State Department of Education and availability of state or federal funds;

M. The applicant agrees and warrants that C.G.S. Sections 4-190 to 4-197, inclusive, concerning the Personal Data Act and Sections 10-4-8 to 10-4-10, inclusive, of the Regulations of Connecticut State Agencies promulgated there under are hereby incorporated by reference; and

N. Required Contract Language

1. For purposes of this section, "Commission" means the Commission on Human Rights and Opportunities.

For the purposes of this section, "minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (a) who are active in the daily affairs of the enterprise, (b) who have the power to direct the management and policies of the enterprise and (c) who are members of a minority, as such term is defined in subsection (a) of Conn. Gen. Stat. Section 32-9n; and "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations. "Good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements.

For purposes of this section, "sexual orientation" means having a preference for heterosexuality, homosexuality or bisexuality, having a history of such preference or being identified with such preference, but excludes any behavior which constitutes a violation of part VI of chapter 952 of the general statutes.

2. (a) The contractor agrees and warrants that in the performance of the contract such contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, mental retardation or physical disability, including, but not limited to, blindness, unless it is shown by such contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the state of Connecticut. If the contract is for a public works project, the contractor agrees and warrants that he will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such project. The contractor further agrees to take affirmative action to insure that applicants with job related qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, mental retardation, or physical disability, including, but not limited to, blindness, unless it is shown by such contractor that such disability prevents performance of the work involved; (b) the contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the contractor, to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the commission; (c) the contractor agrees to provide each labor union or representative of workers with which such contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such contractor has a contract or understanding, a notice to be provided by the commission, advising the labor union or worker's representative of the contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment; (d) the contractor agrees to comply with each provision of this section and Conn. Gen. Stat. Sections 4a-62, 32-9e, 46a-56 and 46a-68b to 46a-68k, inclusive, and with each regulation or relevant order issued by said commission pursuant to said sections; (e) the contractor agrees to provide the commission on human rights and opportunities with such information requested by the commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the contractor as relate to the provisions of this section and section 46a-56.

- 3. Determination of the contractor's good faith efforts shall include but shall not be limited to the following factors: The contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.
- 4. The contractor shall develop and maintain adequate documentation, in a manner prescribed by the commission, of its good faith efforts.
- 5. The contractor shall include the provisions of subsection (2) of this section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the state and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the commission. The contractor shall take such action with respect to any such subcontract or purchase order as the commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with this section and Conn. Gen. Stat. Sections 4a-62, 32-9e, 46a-56 and 46a-68b to 46a-68k, inclusive; provided if such contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the commission, the contractor may request the state of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the state and the state may so enter.
- 6. The contractor agrees to comply with the regulations referred to in this section as they exist on the date of this contract and as they may be adopted or amended from time to time during the term of this contract and any amendments thereto.
- 7. (a) The contractor agrees and warrants that in the performance of the contract such contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any matter prohibited by the laws of the United States or of the state of Connecticut, and that employees are treated when employed without regard to their sexual orientation; (b) the contractor agrees to provide each labor union or representative of workers with which such contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such contractor has a contract or understanding, a notice to be provided by the commission on human rights and opportunities advising the labor union or workers' representative of the contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (c) the contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said commission pursuant to sections 46a-56 of the general statutes; (d) the contractor agrees to provide the commission on human rights and opportunities with such information requested by the commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the contractor which relate to the provisions of this section and section 46a-56 of the general statutes.
- 8. The contractor shall include the provisions of subsection (7) of this section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the state and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the commission. The contractor shall take such action with respect to any such subcontract or purchase order as the commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with section 46a-56 of the general statutes; provided, if such contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the commission, the contractor may request the state of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the state and the state may so enter.

- M. The grant award is subject to approval of the State Department of Education and availability of state or federal funds.
- N. The applicant agrees and warrants that Sections 4-190 to 4-197, inclusive, of the Connecticut General Statutes concerning the Personal Data Act and Sections 10-4-8 to 10-4-10, inclusive, of the Regulations of Connecticut State Agencies promulgated there under are hereby incorporated by reference.

I, the undersigned authorized official, hereby certify that these assurances shall be fully implemented.

Signature:
Name (typed):
Гitle (typed):
Date:



AFFIRMATIVE ACTION PLAN

IF A CURRENT AFFIRMATIVE ACTION PLAN IS ON FILE WITH THE STATE DEPARTMENT OF EDUCATION, COMPLETE THE STATEMENT WRITTEN BELOW AND SUBMIT AS PART OF THE PROPOSAL.

IF A CURRENT AFFIRMATIVE ACTION PLAN IS NOT ON FILE, COMPLETE THE AFFIRMATIVE ACTION PACKET AND SUBMIT AS PART OF THE PROPOSAL.

<u>CERTIFICATION THAT A CURRENT</u> AFFIRMATIVE ACTION PLAN IS ON FILE

I, the undersigned authorized official, hereby certify that the current affirmative action plan of the applying organization/agency is on file with the Connecticut State Department of Education. The Affirmative Action Plan is, by reference, part of this application.

Signature of Authorized Official	Date
Print Name of Authorized Official	



Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – Lower Tier Covered Transactions

This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.110.

Instructions for Certification

- 1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- 2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- 3. The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction,' 'debarred,' 'suspended,' 'ineligible,' lower tier covered transaction,' 'participant,' 'person,' 'primary takeover~ transaction,' 'principal,' 'proposal,' and 'voluntarily excluded,' as used in this clause, have the meanings set out in the Definitions and Coverage sections of roles implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Non-procurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by *this* clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

And the second s	
Name of Applicant	PR/AWARD Number and/or Project Name
Printed Name and Title of Authorized Representative	-
Timed Name and Title of Authorized Representative	
PERKINS SECONDARY BASIC GRANT APPLICATION	
Signature	Date

APPENDIX A

Federal CTE Clusters and Connecticut Career Pathways

Career clusters identify pathways from secondary schools to postsecondary education so students can learn in school what they can do in the future, motivating them to work harder and to enroll in more rigorous courses. The federal Office of Career and Adult Education have identified 16 career clusters that represent all career possibilities. Districts will continue to align CTE student enrollments within these 16 career clusters.

Connecticut has established 34 career pathways organized under the federally recognized 16 career clusters illustrated in Figure 1, page 48. Currently, there are 18 areas of concentration aligned to the 34 pathways and to the 16 career clusters that are assessed each year under the CTE assessment system. See Figure 2, page 49, for an illustration of the Connecticut Career Cluster Pathways Crosswalk. The crosswalk also indicates the nontraditional designation for each cluster, pathway and concentration.

The Connecticut Career Certificate:

Districts may chose to offer students enrolled in SDE approved career pathways programs, the opportunity to earn the Connecticut Career Certificate (CCC). Students must have an established Student Success Plan in one of the 34 career pathways related to the 16 career clusters. The CCC is signed by the Commissioners of Education and Labor and is awarded to eligible senior students, who, in addition to earning their diploma, have met rigorous and comprehensive academic, career exploration and workbased learning criteria. An application to offer the CCC will be made available on the SDE website.



Figure 1:

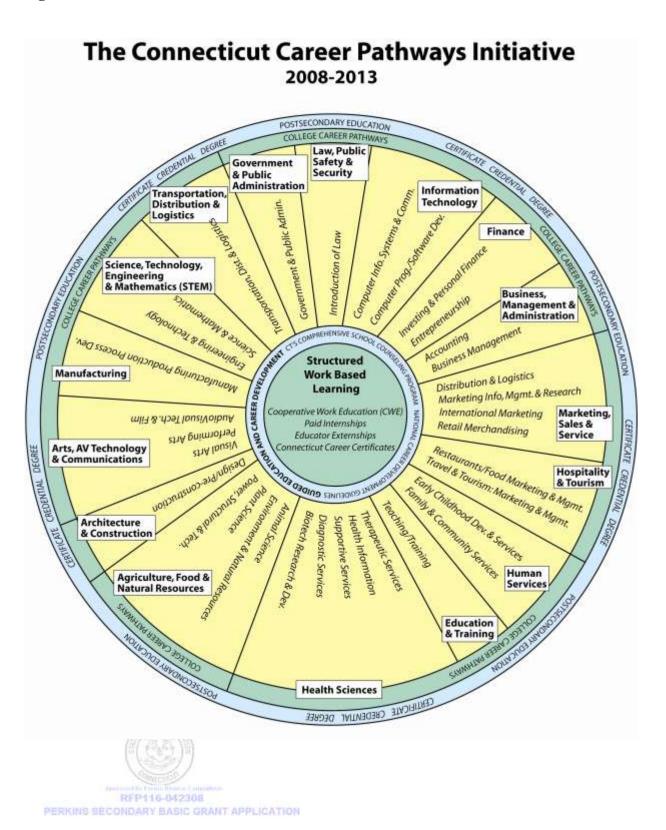


Figure 2:

Connecticut Career Cluster Pathways Crosswalk to Areas of Concentration and Nontraditional Designation CTE

		16 Career Clusters	34 Career Pathways	Areas of Concentration	
	*	Agriculture, Food and Natural Resources	Animal Science	Animal Science Aquaculture and Marine-Related Technologies	
			Environment and Natural Resources	Natural Resources and Environmental Aquaculture and Marine-Related Technologies	
			Plant Science	Plant Science	
			Power, Structural and Tech	Agriculture Mechanics	
	*	Architecture and Construction	Design/Pre-construction Visual Arts	Computer Aided Drafting and Design	
tion	**	Arts, Audio/Video Technology and Communications	Performing ArtsAudio Visual Tech and Film	Video Production Systems	lon
Designation	**	Business, Management and Administration	Accounting Business Management	Accounting Business Management	ucati
	**	Education and Training	Teaching/Training	Early Childhood Education and Services	Edi
iona	*	Finance	 Investing and Personal Finance Entrepreneurship	Business Management	Vork
adit	**	Government and Public Administration	Government and Public Administration	N/A	ive V
* Nontraditional	**	Health Sciences	 Therapeutic Services Health Information Supportive Services Diagnostic Services Biotech Research and Dev. 	Medical Careers Education	Cooperative Work Education
	**	Hospitality and Tourism	 Restaurants/Food Marketing and Management Travel and Tourism: Marketing and Management 	Nutrition, Food Production and Services Marketing Education	
	**	Human Services	Early Childhood Development and ServicesFamily and Community Services	Early Childhood Education and Services	
	*	Information Technology	 Computer Information Systems and Communication Computer Program/Software Development 	Computer Information Systems	
	** PERK	Law, Public Safety, Corrections and Security	Introduction of Law ATION	Business Management	

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ion	9	16 Career Clusters	34 Career Pathways	Areas of Concentration
	*	Manufacturing	Manufacturing Production Process Development	Computer Aided Drafting and Design
	**	Marketing, Sales and Service	 Distribution and Logistics Marketing Information, Management and Research International Marketing Retail Merchandising 	Marketing Education Fashion Marketing and Merchandising
	*	Science, Technology, Engineering and Mathematics (STEM)	Engineering and TechnologyScience and Mathematics	Pre-Engineering Technology
	*	Transportation, Distribution and Logistics	Transportation, Dist. and Logistics	Automotive Technology

^{*}Programs where females are considered nontraditional **Programs where males are considered nontraditional

For content specific information on career pathways contact the State Department of Education cluster leader below. Contact information can be found in Section XIII, Technical Assistance on page 6.

State Cluster Leader	Cluster
Greg Kane: Agriculture Education, Technology	Agriculture, Food and Natural Resources
Education	
	Architecture and Construction
	Arts, Audio/Video Technology and
	Communications
	Manufacturing
	Science, Technology, Engineering and
	Mathematics (STEM)
	Transportation, Distribution and Logistics
Lee Marcoux: Business and Finance Technology	Business, Management and Administration
	Finance
	Government and Public Administration
	Law, Public Safety, Corrections and Safety
	Information Technology
Lori Matjyas: Family and Consumer Sciences,	Education and Training
Medical Careers	
	Health Sciences
	Hospitality and Tourism
	Human Services
Stephen Hoag: Marketing Education	Marketing, Sales and Service
Other related Technical Assistance	
Diane Ross Gary: Cooperative Work Education	Cooperative Work Education for each pathway
(#(EE) 14)	Postsecondary linkages
Judith Andrews	Work-based Learning and Career Development
Stephen Hoag	Areas of Concentration/CTE Assessment
June Sanford	Federal Requirements/Data Reporting

Figure 3: Connecticut Career Pathways Initiative Transition Plan

SAMPLE STUDENT SUCCESS PLAN

	Construe of the construence
Ow H	Ence, Technology,
Territor.	rukneeruk & manemare

Name:	
Learner ID:	
School/College/University:	

Cluster: Science, Technology, Engineering and Mathematics (STEM)

Career Pathway Plan of Study for ► Learners ► Parents ► Counselors ► Teachers/Faculty

This Career Pathway (PEP) (based on the Science, Technology, Engineering and Mathematics Career Cluster) can serve as a guide, along with other career planning materials, as learners continue on a career path. Courses listed within this plan are only recommended coursework and should be individualized to meet each learner's educational and career goals. *This PEP, used for learners at an educational institution, should be customized with course titles and appropriate high school graduation requirements as well as college entrance requirements.

Education Levels	Grade	English/Language Arts	Math	Science	Social Studies/ Sciences	Other Required Courses Other Electives Recommended Electives Learner Activities	*Career and Technical Courses and/ or Degree Major Courses for Engineering and Technology Pathway	SAMPLE Occupations Relating to This Pathway	Program
	6 & 7	Interest Inventory Ad	ministered and Plan of S	Study Initiated for	all Learners		Exploratory Courses		18
	8	English	Pre-Algebra or Algebra 1	Integrated Science	American History	First Robotics	The Magic of Electronics		Pro
	9	English Composition	Algebra 1 or Geometry	Earth Science	Social studies 9	Experiential LearningA/P,Dual/Concurrent	Introduction to Engineering Design	2-yr College Degree	ng
DARY	10	English Literature	Geometry or Algebra II	Biology	Modern Europe	credit21st Century and Professional skills	Principles of Engineering Information Technology Application	► Manufacturing Technician ► Electronic Technician	Counseling
SECONDARY	11	Literature and Composition	Pre-Calculus or Trigonometry	Chemistry	U.S. History	Capstone ProjectsRelated extra-andco- curricular	Product Engineering and Development Digital Electronics	➤ Survey Technician ➤ CAD Technician	Con
-		College Placement Ass	essments-Academic/Car	eer Advisement P	rovided	Arts elective		4-yr College Degree	00
	12	English Composition	Intermediate Algebra or Trig or Calculus or Math Analysis	Physics, Advanced Chemistry or Organic Chemistry	World Issues	Physical EducationWorld Language	Civil Engineering and Architecture Engineering Innovation	➤ Aerospace Engineer	ive School
	Articulation	n/Dual Credit Transcrip	ted-Postsecondary cour	ses may be taken/r	noved to the seconda	ry level for articulation/dua	al credit purposes		us
X	Year 13	English Composition	Algebra or Trig Calculus I Calculus II	Physics or Chemistry	American Government Global Issues	Experiential Learning Practicum	Engineering Analysis Engineering Design		omprehensive
SECONDARY	Year 14	Speech/Oral Communication or Technical Writing	Intro to Differential Equations Calculus & Statistics	Organic Chemistry Microbiology	Modern Western Traditions Ethics/Legal Issues	Portfolio 21st Century Professional Skills Internship	Engineering Processes		S
POST S	Year 15	Literature	Statistical or Trig	Chemistry	Economics or Geography	Related extra- & co- curricular	Continue Courses in Area of Specialization		$\mathbf{C}\mathbf{I}$
P(Year 16	Technical Writing	Math	Physics	Psychology or Anthropology		Complete Engineering and Technology Major (4-Year Degree Program)		

Connecticut State Department of Education, Division of Teaching, Learning and Instructional Leadership Blank copies and samples of the Connecticut Pathways can be found at www.state.ct.us/sde/

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APPENDIX B

EVALUATION CRITERIA

Eligible Applicant:	
Reviewer:	
Date Approved:	

	Evaluation Criteria	Acceptable	Unacceptable	N/A
DI AN	NA NA DD A WWW.			
PLAN	N NARRATIVE			
2. D	rescription of how CTE programs will be carried out. rescription of how CTE activities will meet state and local adjusted evels of performance.			
ca ur th er su	rescription of how the district will establish not less than one areer pathway; improve academic integration; provide an inderstanding of all aspects of an industry; students are taught to be same rigorous academic subjects as to all other students; and incourage students to enroll in rigorous challenging core academic abjects.			
5. D	rescription of professional development plan. rescription of how stakeholders are involved and informed of erkins requirements, evaluation and Programs of Study.			
	ssurances that programs are of appropriate size, scope and quality.			
7. D	rescription of process to evaluate and continuously improve erformance.			
po	escription of strategies to include and provide access to special opulations.			
di	escription of how members of special populations will not be scriminated against.			
	escription of how funds will be used to promote preparation for ontraditional fields.			
be	escription of how career guidance and academic counseling will e provided to CTE students, including linkages to future education and training opportunities.			
te in	rescription of efforts to improve recruitment and retention of CTE rachers, faculty, career guidance and academic counselors, acluding underrepresented groups and the transition to teaching rom business and industry.			
ELIG	SIBILITY REQUIREMENTS			
studer and or	s a minimum of three CTE programs and at least one provides ints an area of concentration. (A minimum of one CTE program ine student area concentration for a magnet/charter schools.)			
	PERKINS SECONDARY BASIC GRANT APPLICATION			

CONSORTIUM (For districts in a consortium only)		
Joint project(s) are identified.		
Sufficient funds have been targeted for the joint project(s)		
District members have been identified		
Fiscal agent has been identified		
BUDGET		
ED114		
Narrative with line item explanation and justification		
Administrative funds are within 5 percent cap		
Professional development 5 percent.		
OTHER REQUIREMENTS		
Purpose code provided		
Advisory board		
Professional development outcomes		
Career Pathway Grid		
Continuous Improvement Grid for each program area		
EQUIPMENT		
Explanation of use		
Program area for the equipment is indicated		
Equipment form is completed		
Core Indicator District Performance and Evaluation		
COMMENTS:		
With the Control of t		
Daniel B.		
RFP116-042308		

APPENDIX C

Perkins IV Technical Assistants 2008 - 13

			- · · ·	
Region A	Region B		Region C	Region D
Dr. Stephen Hoag		ory Kane	Lee Marcoux	Lori Matyjas
(860) 713-6764	(860)	713-6756	(860) 713-6768	(860) 713-6785
Bridgeport	Bloomfield	CREC I	Danbury	Griswold
Fairfield	East Hartford	Avon	Newtown	Killingly
Greenwich	Enfield	Bolton	New Fairfield	Plainfield
Norwalk	Farmington	Canton	Brookfield	Putnam
Stamford	Glastonbury	Somers	New Milford	Stafford
Stratford	Hartford	Windsor Locks	Torrington	Colchester
Trumbull	Manchester	Dept. of Correction	Bethel	Windham
Westport	Berlin	Rocky Hill	Ridgefield	RSD #8
New Canaan	Vernon			Tolland
Wilton	West Hartford	CREC II	RSD #7	
	Wethersfield	Ellington	Litchfield	Lebanon
	Windsor	E. Windsor	RSD #6	Coventry
	CREC	Granby		RSD #11
	South Windsor	Suffield	Education Connection	RSD #19
	Plainville		RSD # 9	Woodstock Academy
	Simsbury		RDS #16	Thompson
	Newington		Plymouth	
			RSD #12	
			Oxford	

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Region E	Region F	Region G		Region H
Dr. Stephen Hoag	Judith Andrews	Dr. Diano	e Ross Gary	June Sanford
(860) 713-6764	(860) 713-6766	(860)	713-6593	(860) 713-6765
Meriden	Ansonia	Clinton	Housatonic CC	Cheshire
		Groton	Norwalk CC	Naugatuck
Middletown	Branford/North	Montville		Seymour
	Branford			
Bristol	Madison	New London	Middlesex CC	Waterbury
New Britain	East Haven	Norwich Free Acad.	Asnuntuck CC	Watertown
Southington	Derby	Stonington	Northwestern CC	RSD #14
	Hamden	Waterford		Monroe
RSD #13	Milford		Three Rivers CC	Wolcott
Portland	New Haven	LEARN	Naugatuck Valley CC	Thomaston
	North Haven	East Haddam	Gateway CC	RSD #15
/4	Shelton	East Lyme	Quinebaug CC	
(8)	Wallingford	Ledyard	Capital CC	
(/	West Haven	Old Saybrook	Manchester CC	
/	RSD #5	Westbrook	Tunxis CC	
	H6.042268	RSD #4	CT Tech. High Sch.	
	RY BASIC GRANT APPLICAT	RSD #17	<u> </u>	
		RSD #18		

APPENDIX D

SAMPLE Continuous Improvement Grid Perkins IV Grant Application

Program Area: Family and Consumer Sciences

Focus Area	Progress and Continuous Improvement
WB + CP	Students enrolled in Early Childhood Development II participate in structured district
	teacher assistant programs. For students interested in becoming teachers, a structured
	work-based experience allows students to assist district elementary and middle
	schools teachers. Some students participate in a structured paid work experience in
	area daycare centers. The family and consumer sciences teacher is responsible for
	coordinating and monitoring the worksite experiences. The student receives
	additional credit for the work-based experience. Plans are to extend the work
	experience program to students enrolled in the culinary program. A clearly
	delineated College Career Pathway will be established for Early Childhood
	Development and Services in cooperation with Asnuntuck Community College and
	the University of Connecticut.
CTEAC	In 2007-08, a CTE Advisory Board established to serve the Early Childhood Program
	met three times to discuss curriculum improvements and opportunities for students.
	The advisory board has been expanded to include members from each
	program/cluster area.
PSL	Currently, students enrolled in the Human Development Programs articulated with
	the University of Connecticut, are provided with high school/college dual credit
	through the College Career Pathways. Plans for 2008-09 are to seek College Career
	Pathways credit for students enrolled in the culinary program through Naugatuck
	Valley Community College.

1. Develop comprehensive work-based learning programs and career pathways:

Work-based learning opportunities are structured through the use of a written work plan that connects the work-based learning to the classroom curriculum. They include externships for educators, employer-paid internships or cooperative work experiences for students that are both monitored and mentored, and/or non-paid credit-bearing structured entrepreneurial activities or community service learning projects. Student work-based learning activities shall be identified and selected in the context of an individual, comprehensive student career development plan that is created and maintained throughout the student's postsecondary education. See definition of Career Pathways/Programs of Study under Section V.

2. Establish CTE advisory partnership committees:

A CTE partnership/advisory committee must be in place to provide curriculum enhancement and opportunities for work-based experience for teachers and students. This committee should comprise, but not be limited to, representatives of business and industry, postsecondary education, parents, faculty, administrators, students and community organizations. This linkage is considered to be an essential ingredient to inform educators of current and future employment needs and to assist in the design of CTE programs.

3. Establish postsecondary linkages (should include, but not be limited to, the College Career Pathways and any other type of dual credit program):

Develop and implement a four-year or six-year CTE program that combines secondary and postsecondary programs and leads to a two-year associate degree or two-year certificate in a related applied educational field or a baccalaureate degree in a career field. Use work-based or work-site learning in conjunction with business and all aspects of the industry.

4. Establish CTE advisory partnership committees:

A CTE partnership/advisory committee must be in place to provide curriculum enhancement and opportunities for work-based experience for teachers and students. This committee should comprise, but will not be limited to, representatives of: business and industry, postsecondary education, parents, faculty, administrators, students and community organizations. This linkage is considered to be an essential ingredient to inform educators of current and future employment needs and to assist in the design of CTE programs.

5. Establish postsecondary linkages (should include but not be limited to the College Career Pathways and any other type of dual credit program):

Develop and implement a four-year or six-year CTE program that combines secondary and postsecondary programs and leads to a two-year associate degree or two-year certificate in a related applied educational filed or a baccalaureate degree in a career field. Use work-based or work-site learning in conjunction with business and all aspects of the industry.



APPENDIX E

Local Uses of Funds

Those in bold are new in Perkins IV

Required Uses of Funds -

- 1. Strengthen the academic and career and technical skills of students participating in CTE programs through the integration of academics with CTE programs.
- 2. Link CTE at the secondary level and the postsecondary level, including by offering the relevant elements of not less than one Program of Study described in Section 122(c)(1)(A).
- 3. Provide students with strong experience in and understanding of all aspects of an industry, which may include work-based learning experiences.
- 4. Develop, improve or expand the use of technology in CTE, which may include training to use technology, providing students with the skills needed to enter technology fields and encouraging schools to collaborate with technology industries to offer internships and mentoring programs.
- 5. Provide in-service and pre-service professional development programs to teachers, faculty, administrators, career guidance and academic counselors who are involved in integrated CTE programs on topics including: effective integration of academics and CTE, effective teaching skills based on research, effective practices to improve parental and community involvement, effective use of scientifically-based research and data to improve instruction. Professional development should also ensure that teachers and personnel stay current with all aspects of an industry; involve internship programs that provide relevant business experience; and train teachers in the effective use and application of technology.
- 6. Develop and implement evaluations of the CTE programs carried out with Perkins IV funds, including an assessment of how the needs of special populations are being met.
- 7. Initiate, improve, expand and modernize quality CTE programs, including relevant technology.
- 8. Provide services and activities that are of sufficient size, scope and quality to be effective.
- 9. Provide activities to prepare special populations, including single parents and displaced homemakers who are enrolled in CTE programs, for high-skill, high-wage or high-demand occupations that will lead to self-sufficiency.

Permissible Uses of Funds

- 1. Include parents, businesses and labor organizations, in the design, implementation and evaluation of CTE programs.
- 2. Provide career guidance and academic counseling, which may include information described in Section 2328 of Perkins IV, for students participating in CTE programs that improves graduation rates and provides information on postsecondary and career options and provides assistance for postsecondary students and adults.

- 3. Develop and support local education and business partnerships, including for work-related experiences for students, adjunct faculty arrangements for qualified industry professionals and industry experience for teachers and faculty.
- 4. Provide programs for special populations.
- 5. Assist career and technical student organizations.
- 6. Provide mentoring and support services.
- 7. Provide leasing, purchasing, upgrading or adapting equipment, including instructional aids and publications (including support for library resources) designed to strengthen and support academic and technical skills achievement.
- 8. Develop teacher preparation programs that address the integration of academic and CTE and that assist individuals who are interested in becoming CTE teachers and faculty, including individuals with experience in business and industry.
- 9. Develop and expand postsecondary program offerings at times and in formats that are accessible for all students, including through the use of distance education.
- 10. Develop initiatives that facilitate the transition of sub-baccalaureate CTE students into baccalaureate degree programs, including articulation agreements, dual enrollment programs, academic and financial aid counseling and other initiatives to overcome barriers and encourage enrollment and completion.
- 11. Provide activities to support entrepreneurship education and training.
- 12. Improve or develop new CTE courses, including the development of Programs of Study for consideration by the state and courses that prepare individuals academically and technically for high-skill, high-wage or high-demand occupations and dual or concurrent enrollment opportunities.
- 13. Develop and support small, personalized career-themed learning communities.
- 14. Provide support for family and consumer sciences programs.
- 15. Provide CTE programs for adults and school dropouts to complete secondary education or upgrade technical skills.
- 16. Provide assistance to individuals who have participated in services and activities under this Act in continuing their education or training or finding an appropriate job.
- 17. Support training and activities (such as mentoring and outreach) in nontraditional fields.
- 18. Provide support for training programs in automotive technologies.
- 19. Pool a portion of such funds with a portion of funds available to other recipients for innovative initiatives.
- 20. Support other CTE activities consistent with the purpose of Perkins IV.

APPENDIX F

ANNIE E. CASEY FOUNDATION

All Request for Proposals for competitive grants related to at risk youth must contain the uniform language that follows:

Applicants that are part of a collaborative effort funded in whole or in part by the Annie E. Casey Foundation must submit documentation that:

- the collaborative oversight entity has been provided the opportunity to review and comment on the grant application or proposal prior to submission to the SDE;
- the proposal or application submitted provides information detailing the activities, which assure
 priority access to services to children, youth and families referred by the collaborative oversight
 entity; and
- the application shall designate someone to act as liaison for the referral process.

