

#### Session 1:

# Whole School Engagement Strategies for Reducing Student Absenteeism



CT E-Learning Professional Learning Series

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#### Welcome & Introductions

#### Use the Chat and share:

- √ Your name and role
- √ Your school and district
- √ Who or what motivated you to attend school every day?



#### **Three E-Learning Sessions**

During these sessions, participants will learn how to work as a team to take a multi-tiered approach to improve attendance in their schools:

- ❖ Session I Whole School Engagement Strategies for Reducing Student Absenteeism
- Session 2 Early Intervention Strategies: Using Teams to Monitor and Identify Students in Need of Support
- ❖ Session 3 Partnering to Make a Difference



## Learning Goals for Session 1

#### Participants will:

- Draw on whole school strategies to create
  - o positive conditions for learning and
  - o strong relationships with students and families that prevent absenteeism
- Be introduced to the framework of multi-tiered attendance strategies that moves schools towards prevention and early intervention
- Learn effective strategies to communicate with families about attendance



### **Overview of Chronic Absence**

### What is the relationship between absences & equity?

# Absenteeism is a leading indicator and a cause of educational inequity



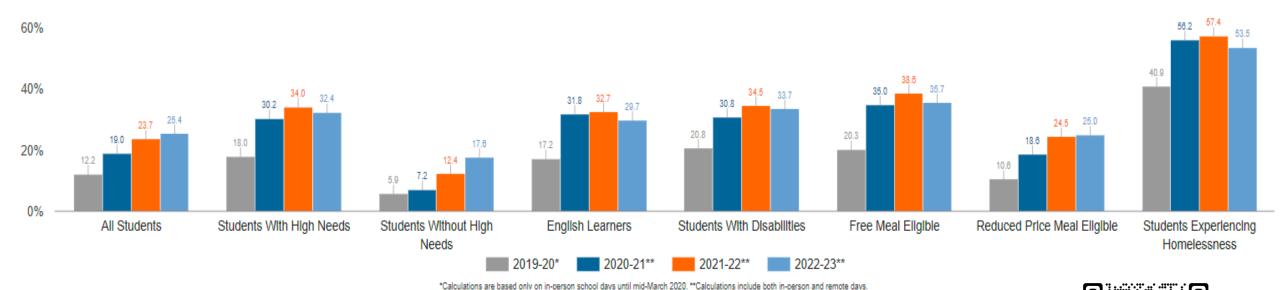
#### What do we know from national and local data?

- ✓ Pre-pandemic: 8 million students were chronically absent (missing 10% or more of school for any reason)
- √ SY 2021-22: chronic absence has at least doubled
- √ Early data from 2022-23 show rates remain high
- √ Higher than ever, especially in early elementary and high school
- √ The risk is greatest for students with more remote learning



# Chronic Absence almost 2X Higher for SY2021-22 and Still High

Percentage of Students Chronically Absent by Student Group (YTD as of November 2022 compared to 2021-22, 2020-2021, and 2019-20)



Connecticut District, School, and Student Group Monthly Attendance

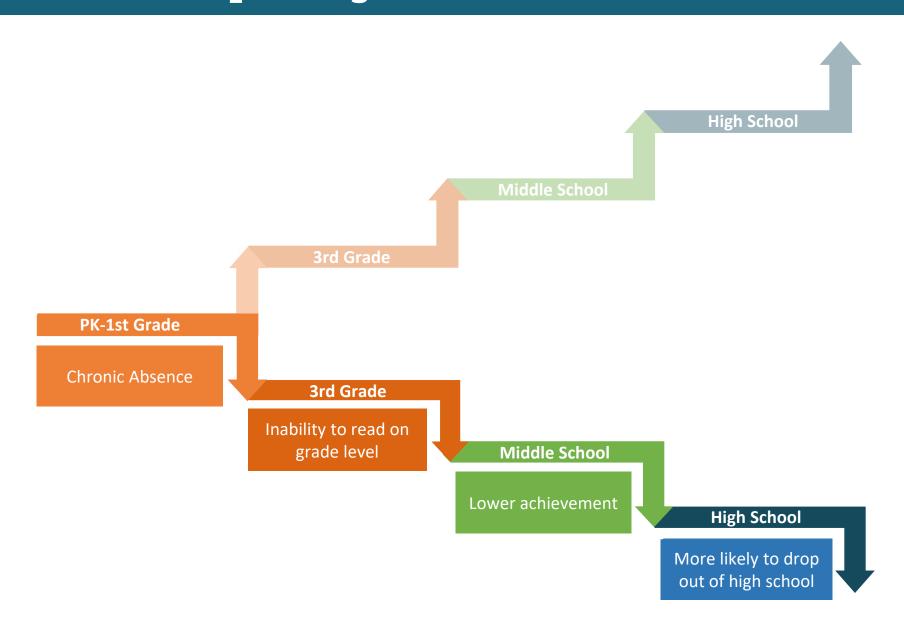
available on Supporting Student Participation (ct.gov)





Source: EdSight

#### **Improving Attendance Matters**



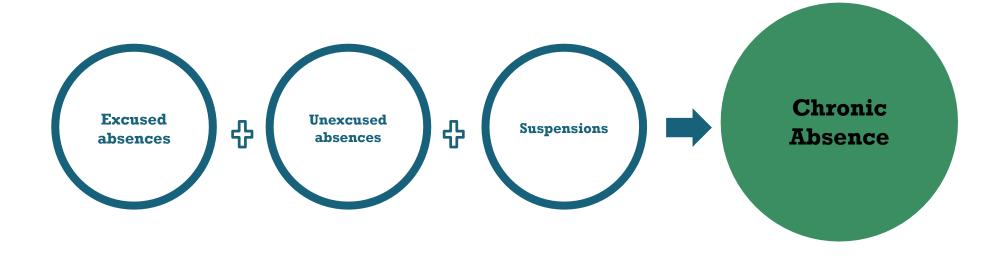




### What is chronic absence?

Chronic absence is missing so much school for any reason that a student is academically at risk.

Chronic absence is defined as missing 10 percent or more of school for any reason.



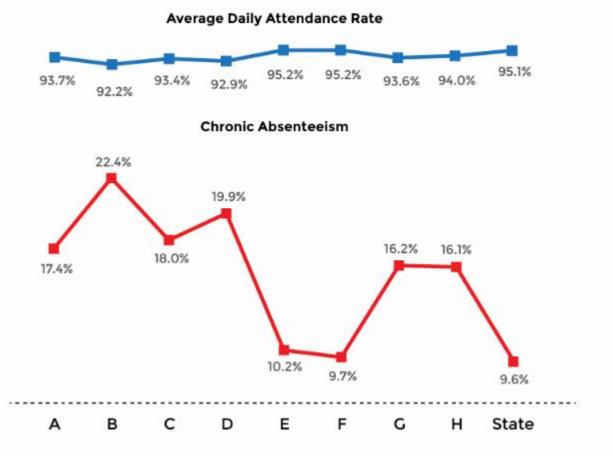
Chronic absence is different from **truancy** (unexcused absences only) or **average daily attendance** (how many students show up to school each day).



#### Average Daily Attendance (ADA) Can Mask Chronic Absence

#### 90% and even $95\% \neq A$

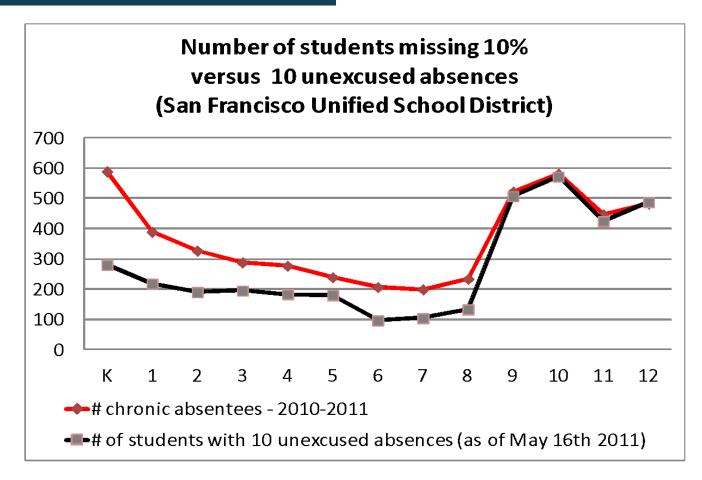
### 2015-16 Attendance Rate and Chronic Absenteeism (Eight Alliance Districts with Network Schools)



Source: Reducing Chronic Absence in Connecticut Schools: How do we know if chronic absence is affecting learning in our district



#### Chronic Absence vs. Truancy





#### What's the Difference Between Chronic Absence vs. Truancy?

#### Truancy

- Counts ONLY unexcused absences
- Emphasizes individual compliance with school rules
- Uses typically more blaming and punitive, solutions

#### **Chronic Absence**

- Counts ALL absences (excused, unexcused & suspensions)
- Emphasizes impact of missed days and benefits of being present
- Uses preventative, problem-solving, traumasensitive strategies
- Cultivates family & student engagement





What approach does your school or school system take to improving attendance?





#### **Effective Practice Pathway**

Mindset

Actionable Data

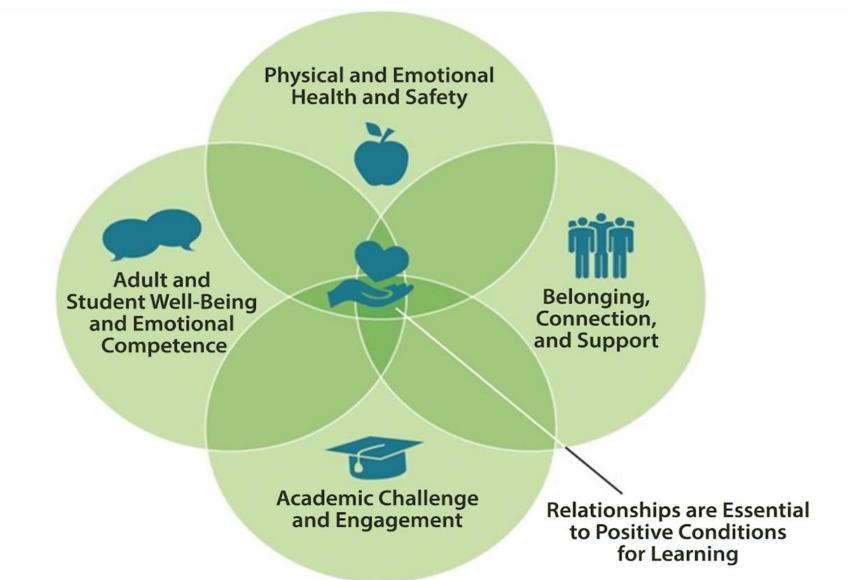
Capacity

Strategies



# The Key to Improving Attendance is a Tiered Approach

### We Know What Helps Get Students and Families to School: Positive Conditions for Learning

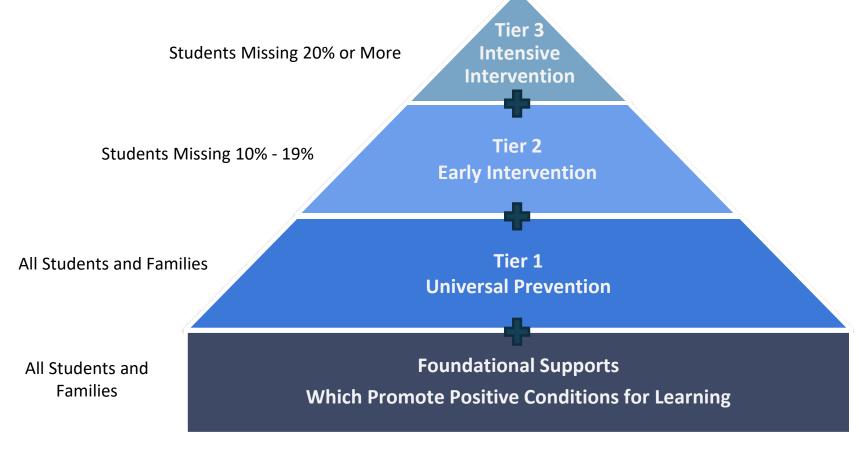








### Multi-tiered System of Support for Attendance

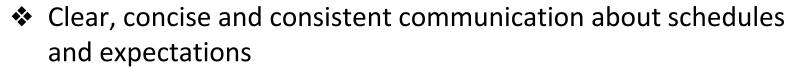




https://www.attendanceworks.org/chronic-absence/addressing-chronic-absence/3-tiers-of-intervention/

www.attendanceworks.org

### Tier 1: Universal Attendance Supports





- Routines, rituals and celebrations related to attendance and engagement
- Personalized positive communication to families when students are absent
- Recognition of good and improved attendance
- Impact of attendance on whole child widely understood
- Connection to a caring adult in the school
- Every child and their family encouraged to develop a success plan that includes attention to attendance

Share in Chat: In your experience, which Tier I attendance supports have been most essential at your school or in your district?



### <u>Tier 2</u>: Early Interventions Layer in Support and Remove Barriers to Attendance



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- Common community and school barriers identified and addressed
- Individualized student success plan that includes attention to attendance
- Attendance strategies added to IEP
- Learner Engagement and Attendance Program (LEAP)
- Family visit
- Mentors (e.g., Success Mentors, Peer Group Connections)
- Intensive tutoring
- Check-In/Check-Out (CICO)
- Expanded learning opportunities
- Small group interventions and supports for students
- ❖ Restorative alternatives to discipline and suspension

Attendance
Works ©

www.attendanceworks.org





- Educational support champions / advocates
- Interagency case management
- Housing stability supports
- Student attendance review board
- Community-based, non-criminal truancy court
- Individualized learning and success plan leading to graduation
- Legal Intervention (as a last resort)

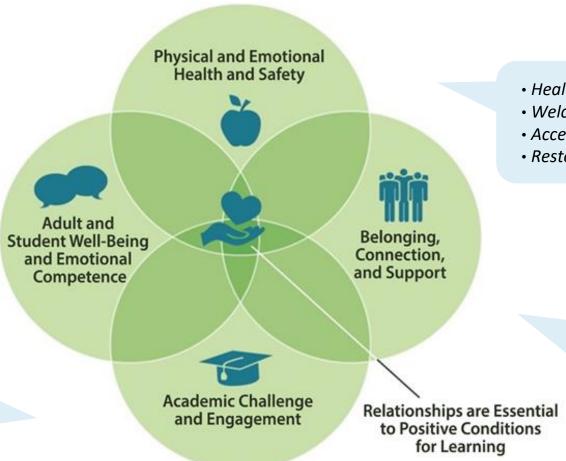


### Positive Conditions for Learning Lead to Students Being Engaged and Attending Regularly



- Restorative check-ins
- Access to health care & mental health supports
- Trauma-informed practice
- Staff self-care

- Access to tech & internet
- Learning supports
- Project-based learning
- Credit recovery opportunities
- Internships/community service
- Alternative scheduling options



- Healthy learning environments
- Welcoming, safe school climate
- Access to food & other basic needs
- Restorative circles

- Active student & family engagement
- Advisories/meetings to build community
- Enrichment & clubs
- Positive peer connections





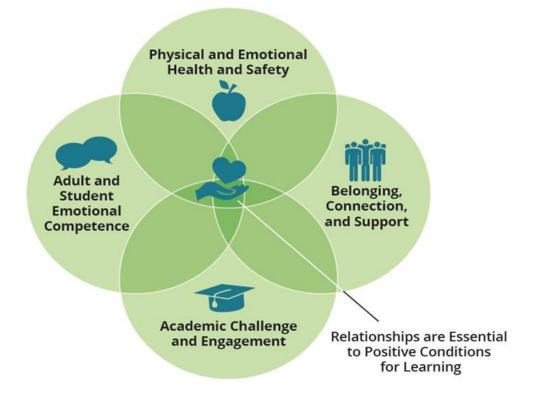
### What promotes positive conditions for learning?





### Reflection

How did the video illustrate positive conditions for learning?





### **Conditions for Learning #1:**

#### Adult and Student Well-Being & Social/Emotional Competence

#### **Challenging Condition**

- Adult dispositions that are not developmentally responsive
- ☐ Adults who do not manage their own emotions
- Adults' beliefs that limit students' potential

#### **Positive Condition**

- Adults attuned to student development
- ☐ Resources for adults to practice self-care
- ☐ Adult belief in the potential of all students to learn
- Opportunities for students to develop self-awareness, selfmanagement, social awareness, relationships skills, and responsible decision-making





### Conditions for Learning #2: Physical and Emotional Health and Safety

#### **Challenging Condition**

- ☐ Threats/acts of violence
- ☐ Unwelcoming environment
- ☐ Bullying and harassment
- ☐ Unsafe physical environment

#### **Positive Condition**

- ☐ Physical safety
- ☐ Emotional safety
- ☐ Psychological safety
- ☐ Identity safety
- Cultural respect and responsiveness
- ☐ Low-risk learning environments





### Conditions for Learning #3: Belonging, Connection and Support

#### **Challenging Condition**

- ☐ Limited support provided
- ☐ Weak relationships between students and staff
- ☐ Negative peer relationships

#### **Positive Condition**

- ☐ Meaningful connection to adults in the school
- ☐ Adults emotionally attuned to students
- ☐ Care and inclusivity
- Cultural respect and responsiveness
- ☐ Positive peer relationships
- ☐ Equitable, effective and available support



AMERICAN INSTITUTES FOR RESEARCH

### Conditions for Learning: Academic Challenge and Engagement

#### **Challenging Condition**

- ☐ Low expectations for some or all students
- ☐ Minimally challenging curriculum / instruction
- ☐ Curricula of little relevance to students' lives
- ☐ Instructional activities focused mainly on low-level skills (knowledge and comprehension)

#### **Positive Condition**

- ☐ High expectations
- ☐ Connection to life goals
- ☐ Engaging and culturally responsive curricula and instruction
- ☐ Robust opportunities to learn





#### **Small Group Discussion**

#### **About your school:**

- In your experience, what creates a sense of belonging, connection and support in your school?
- How do you reach students and families who've been disconnected?



#### **Ground Rules**

- Turn on your video camera
- Briefly introduce yourself
- Raise your hand to speak
- Ask clarifying questions
- Explore differences of opinion
- Create space for everyone to speak (and use the chat to express ideas)
- The person whose first name is closest to the letter "A" should facilitate.



### Report Out

#### **Share in Chat:**

What is a strategy you've heard about today that you'd like to strengthen or adopt?



# Relationships are Essential at Every Level of Intervention



**GRADES** 

K-12

**IMPLEMENTED BY** 

School Administrators

#### **CAPACITIES PROMOTED**

Relationship-building: Student confidence: Shifting school norms

TIME & RESOURCE INTENSITY

low high

HARVARD

#### Key Elements

See all students at-a-glance.

See who is well-supported and who needs support by adults.

Involve all adults in relationship mapping.

Key Benefits
Connect all students to at least one school adult.

A Relationship Map lists all students in a school (or grade, team, etc.).

A Relationship Map allows adults in a school to have a quick and visual snapshot of students who are well supported and who most need support. Knowing this, adults can then strategize about how to best reach out to students who most need positive and supportive relationships with adults.

A Relationship Map is most effective if all adult stakeholders with a connection to students participate in its creation. This includes administrators, teachers, counselors, sports coaches, mentors, community partners, and other school staff.

A *Relationship Map* helps identify students who do not already have adult connections and provides opportunities for adults in school to build positive relationships with those students.

# Download in-person and virtual versions of this guide at:

https://mcc.gse.harvard.edu/reso urces-for-educators/relationshipmapping-strategy

### Re-establish Routines & Rituals

- Daily Wellness Check (e.g. Zones of Regulation, Mood Meter)
- **2. Whole Group Greeting** (e.g. Go-around Questions, Circle Games)
- **3. Mindfulness/Grounding Exercises** (e.g. Collective Breath)
- **4. Greetings at the Door** (e.g. Smile, Call person by name)



Starting Each Class With a Warm Welcome: <a href="https://www.edutopia.org/video/starting-each-class-warm-welcome">https://www.edutopia.org/video/starting-each-class-warm-welcome</a> Making Connections With Greetings at the Door: <a href="https://www.edutopia.org/video/making-connections-greetings-door">https://www.edutopia.org/video/making-connections-greetings-door</a>





#### **Evidence-Based Programs**

#### **Relational Home Visits**

- ✓ Goal is to create positive relationship between educators and parents before any issues arise.
- ✓ Example of model programs:

  Learner Engagement and Attendance

  Program (LEAP) Visiting

  <a href="https://portal.ct.gov/SDE/Chronic-Absence/Learner-Engagement-and-Attendance-Program-LEAP">https://portal.ct.gov/SDE/Chronic-Absence/Learner-Engagement-and-Attendance-Program-LEAP</a>
- ✓ Parent Teacher Home Visiting <a href="http://www.pthvp.org/what-we-do/pthv-model/">http://www.pthvp.org/what-we-do/pthv-model/</a>

#### **Mentoring**

- ✓ Goal is to create positive connection between mentor and student(s) to support student success in school
- ✓ Example of programs: MENTOR, Peer Group Connections, Success Mentor
- ✓ Virtual options for different age groups, <a href="https://www.mentoring.org/virtual-mentoring-portals/">https://www.mentoring.org/virtual-mentoring-portals/</a>



#### Resources for Intentional Relationship-Building

- How to Guide Relationship Mapping guide
   https://mcc.gse.harvard.edu/resources-for-educators/relationship-mapping-strategy
- 2x10 Relationship Strategy Bank
   <a href="https://www.scoe.net/media/e4olyyjr/sesion\_2\_relationship\_strategy\_bank.pdf">https://www.scoe.net/media/e4olyyjr/sesion\_2\_relationship\_strategy\_bank.pdf</a>
- Edutopia Relationship Building from Day I https://www.edutopia.org/article/relationship-building-day-I
- National Partnership for Student Success https://www.partnershipstudentsuccess.org/



# Strategies and Tools to Communicate About Attendance

### Toolkit: Showing Up Matters for R.E.A.L.

https://www.attendanceworks.org/resources/toolkits/showing-up-matters-for-real/

### It is an opportunity to...

### **✓** Build Routines

Daily attendance routines can reduce stress and create a sense of safety and security especially after chaotic transitions.

### ✓ Increase Engagement

Being in school helps build relationships with peers and school staff that nurture engagement.

### ✓ Provide Access to resources

Schools provide access to meals, health and mental health services, tutoring, mentoring, technology, extracurriculars (sports, clubs, music, etc.), afterschool and summer programs.

### √ Support Learning

Showing up to school regularly helps students become proficient in reading and math and graduate from high school.



Share in Chat: Do the messages in this toolkit resonate?



### Forging Partnerships with Families to Support Engagement and Attendance

- ✓ Communicate supportive messages (Stay Connected and Keep Learning) throughout the school year
- ✓ Provide tailored, personalized and caring messages to students and families who are chronically absent
- ✓ Offer actionable steps to improve attendance
- ✓ Make sure families know what resources are available for basic needs as well as learning at home





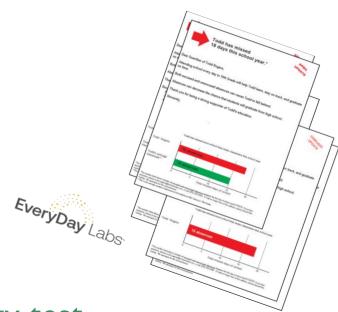
## Utilize Research about Effective Attendance Messaging to Improve Your Communications



- Fewer words
- Accessibility: Flesch-Kincaid readability test
- Skimmability: bullets, format reinforces message

### 2. Programmatic

- Planned (personalized to audience)
- Timely
- Routinized
- 3. Easy to locate and multiple modes

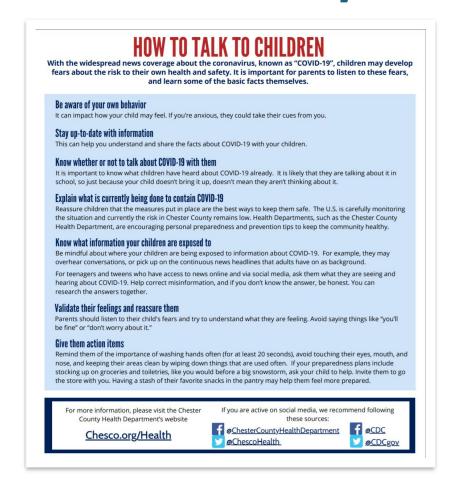


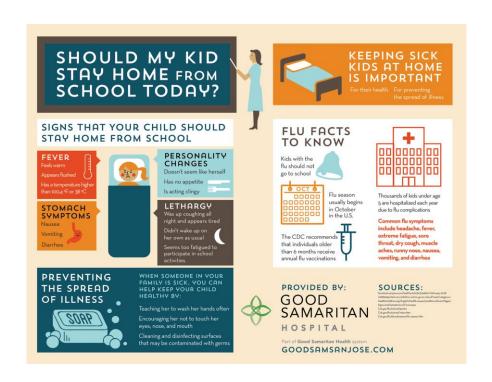


Todd Rogers@hks.harvard.edu

### Let's Practice.

### Which of these flyers aligns with research? Why?





Example A Example B



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# Additional Resources from Attendance Works and CSDE

### **Handouts for Families**

- ✓ Preschool, Elementary & Secondary Grades
- ✓ Available in multiple language

https://portal.ct.gov/SDE/Chronic-Absence/Awareness-Materials



#### #attendtodayCT



https://portal.ct.gov/SDE

### **Help Your Child Succeed in Elementary School:** *Build the Habit of Good Attendance*

#### DID YOU KNOW?

- Participation in early education programs, like preschool and Head Start, lead to better attendance in kindergarten.
- Starting in kindergarten, missing 10% of school (or just 2 days every month) can make it harder to learn to read and cause children to fall behind in school.
- Good attendance, whether class is held in person or remotely, can help children do well in school, and eventually in the workplace.

#### WHAT YOU CAN DO

#### Communicate with the School

- . Contact your child's teacher(s) and let them know how to reach you.
- · Ask about the school's attendance policy.

#### Make School Attendance a Priority

- . Establish routines for bedtime, waking up and showing up for class.
- . Develop back-up plans for getting your child to school.
- . When school is in session, avoid extended family trips and non-urgent medical appointments.
- Ask your child's teacher about attendance and tell the teacher any concerns you have.

#### Help Your Child Stay Healthy and Engaged

- . Monitor your child's attendance and participation; and contact the teacher to address any concerns.
- . Make sure your child gets the flu vaccine and other required shots.
- Find out if your child feels safe from bullies. Make sure that school discipline policies don't lead to your child becoming disengaged or pushed out of school. If these are problems, work with your school to find a solution.
- If your child seems bored or anxious about school, talk to teachers, school counselors, or other parents for advice on how to make them feel comfortable and excited about learning.
- Ask for help when you need it. School staff, after-school program providers, and other parents or community agencies
  are available to help families obtain food or housing and address other experiences that make it difficult to attend and
  participate.

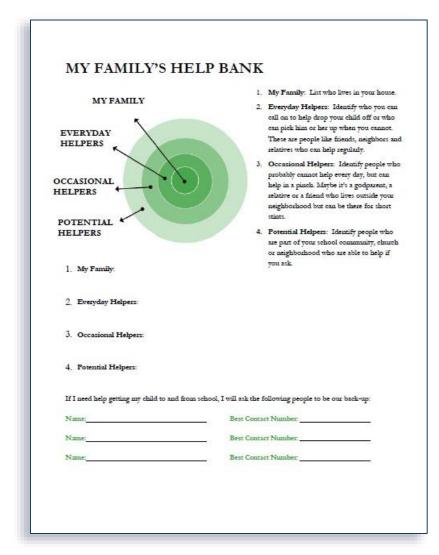
Developed in partnership with ConnectEd, Families in Schools, and Parent Institute for Quality Education Visit www.attendanceworks.org for more downloadable resources.

### Sign up for the 2023 Attendance Awareness Campaign

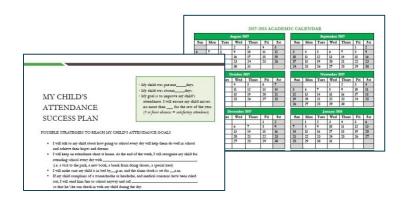
https://awareness.attendanceworks.org/contact/aam-updates/



### Encourage All Students and Families to Create a Success Plan



- √ Set attendance goals
- √ Make backup plans
- ✓ Track absences
- √ Recognize success!

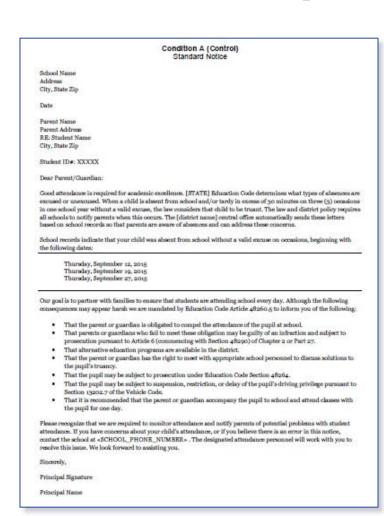


http://www.attendanceworks.org/resources/student-attendance-success-plans/



### **Better Truancy Notifications**

- ✓ Started with positive language and moved punitive language to the end
- √ Fewer words
- ✓ Written at 5<sup>th</sup> grade reading level
- √ Formatted to help readers skim
- ✓ Makes connection between absences and achievement



#### Condition D Add-up Notice

We need your help. [STUDENT NAME]'s absences from school are concerning, and your partnership is critical. Students who miss just one or two days of school each month can fall seriously behind.

[STUDENT NAME] is now "truant" because [SHE/HE] missed school (or was more than 30 minutes late) without a valid excuse on:

Thursday, September 12, 2015 Thursday, September 19, 2015 Thursday, September 27, 2015

Being absent can lead to doing poorly in school. Students who miss many days of school are more likely to:

- Fail their classes
- · Drop out from high school
- · Have poor relationships with parents and teachers

We are required by [STATE] law to send you this letter and to warn you of the consequences of additional unexcused absences (see sidebar).

Please remember that every absence matters and just a couple days each month adds up. You are key to improving [STUDENT NAME]'s attendance.

Sincerely. Principal X

facts of the pupil's circumstances. When a child is absent from school and/or bardy in excess of 30 minutes on three (3) occasions in one school year without a valid excuse, the law considers that child to be truent.

Education Code Section 48260.5 requires us to inform you of the following:

- . That the parent or guardian is obligated to compel the attendance of the pupil at school
- That parents or gueraliers who fail to meet these obligation may be guilty of an infraction and subject to prosecution pursuant to Article 6 (commencing with Section 48000) of Chapter 2 or Part 21.
- . That alternative education programs are available in the district
- . That the parent or guardian has the right to meet with appropriate school personnel to discuss solutions to the pupil's trusney That the publimey be subject to prosecution under Education Code Section 48264
- That the pupil may be subject to suspension, restriction, or delay of the pupil's driving privilege pursuant to Section 13202.7 of the Vehicle Code. . That it is recommended that the perent or guardien eccompany the pupil to school and attend classes with the pupil for one day

If you have concerns about your child's attendance or if you believe our records are inaccurate contact the school at «SCHOOL\_PHONE\_NUMBER».

Writing Truancy Notices That Can Improve Attendance

Using Behavioral Insights to Improve School Administrative Communications: The Case of Truancy Notifications

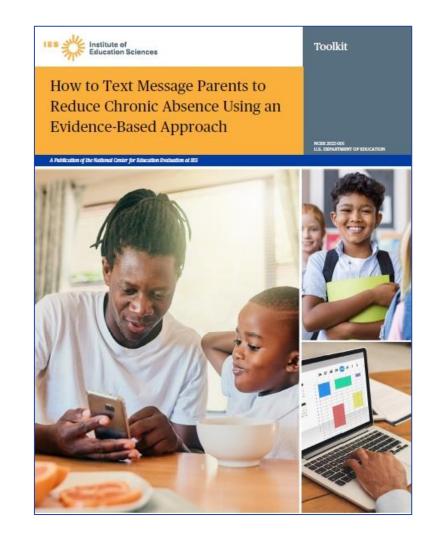




### Communicating with Families

### Use these resources to help your communications with families be clear and supportive:

- Chronic Absence letter updated for Covid-19 https://www.attendanceworks.org/resources/welcome-students-to-school/
- Stay the Course Winter Messaging https://www.attendanceworks.org/resources/messaging/stay-the-course-a-wintermessaging-toolkit/
- How to Text Message Parents to Reduce Chronic Absence Using an Evidence-Based Approach <a href="https://ies.ed.gov/ncee/pubs/2022001/pdf/2022001.pdf">https://ies.ed.gov/ncee/pubs/2022001/pdf/2022001.pdf</a>





### Developing a Communications Plan

### **Identify Your Audience:**

- Students
- Families/caregivers
- Teachers
- Community partners
- √ What does each group need to know?
- √ What do you want them to do?
- √ How will you communicate it?

Communications Tips: <a href="https://www.attendanceworks.org/resources/transition-guide/communication-tips-for-your-transition-attendance-plan/">https://www.attendanceworks.org/resources/transition-guide/communication-tips-for-your-transition-attendance-plan/</a>

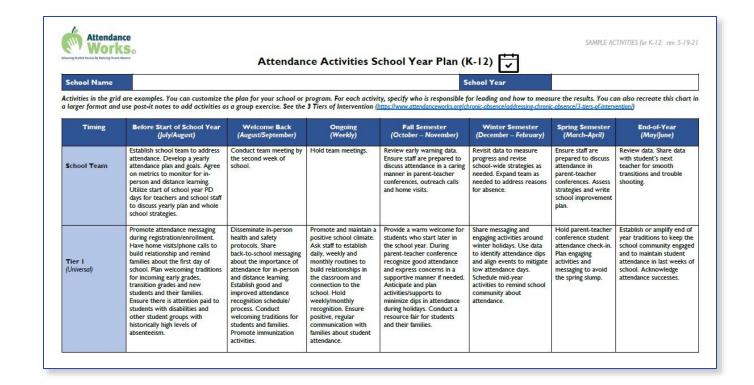
Strategies for Connecting with Students & Families: <a href="https://www.attendanceworks.org/wp-content/uploads/2019/06/Strategies-for-Connecting-with-Students-and-Families-rev-8-27-20.pdf">https://www.attendanceworks.org/wp-content/uploads/2019/06/Strategies-for-Connecting-with-Students-and-Families-rev-8-27-20.pdf</a>



### **Year-Round Planning**

# Plan activities and events that keep a focus on improving attendance all year long.

- See sample activities for PreK, K-12 and district teams
- Use blank calendars to customize the plan for your community
- Remember to specify who is responsible for leading and how to measure the results



https://www.attendanceworks.org/resources/year-long-planning/





### Questions from the Audience





### (III)

### Learning Goals for Session 1

### Participants will:

- Draw on whole school strategies to create
  - o positive conditions for learning and
  - o strong relationships with students and families that prevent absenteeism
- Be introduced to the framework of multi-tiered attendance strategies that moves schools towards prevention and early intervention
- Learn effective strategies to communicate with families about attendance





### **Connecticut Resources**



### Today's E-Learning Series with Attendance Works sponsored by **Connecticut State Department of Education** in collaboration with **CREC** and **EdAdvance**

### **Connecticut Resources**

- Attendance and Awareness Campaign 2022-23
- EdSight,
- Supporting Student Attendance Updated for 2022-23 (<u>monthly</u> <u>attendance reports</u>)
- Guidelines for Excused and Unexcused Absences
- <u>LEAP</u> Learner Engagement and Attendance Program
- Mental Health Wellness Days Guidance (January 24, 2022)
- Reducing Chronic Absence in Connecticut's Schools: A Prevention and Intervention Guide for Schools and Districts Guide



<u>Talk Tuesdays</u> – peer learning community, every other Tuesday, open to all

Youth Service Bureau Referral for Truancy and Defiance of School Rules
 Form; Youth Service Bureau Referral Guide and Catalog of Truancy
 Models

### **State Support & Technical Assistance**

### Kari Sullivan Custer

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### **Evaluation Survey**

### Please let us know how we can improve:

https://app.upmetrics.com/data\_collector/ckf2oltbqlt8k0759tfdbfybj

### Thank you!



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### About Us

Attendance Works advances student success and closes equity gaps by reducing chronic absence. Operating at the local, state, and national level, Attendance Works:

- √ Advances better policy
- √ Nurtures proven and promising practice
- ✓ Promotes meaningful and effective communication
- √ Catalyzes needed research

Since our launch in 2010, we have become the nation's "go-to" resource for improving student attendance. To learn more, visit our website: <a href="https://www.attendanceworks.org">www.attendanceworks.org</a>



### **Appendix**



### Four Key Steps

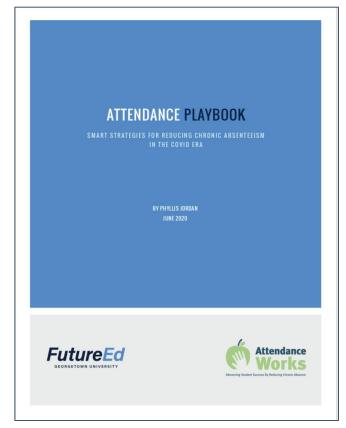
- 1. Explain Why Attendance Matters. (Showing up matters because it builds Routines, increases Engagement, provides Access to Resources, Supports Learning.)
- 2. Cultivate a Culture of Engagement and Attendance With Students and Families
- 3. Use Data to Determine Need for Intervention and Additional Support
- 4. Engage Community Partners



Find it here: https://www.attendanceworks.org/resources/toolkits/showing-up-matters-for-real/

### **Attendance Playbook: Covid Edition**

- Evidence-based interventions to improve attendance
- Links to effective programs and resources
- Listed by tiers for use
- A section on monitoring attendance in distance learning
- Covid-19 modifications for interventions
- Added guidance on clean environment



Attendance Playbook: <a href="https://www.future-ed.org/attendance-playbook/">https://www.future-ed.org/attendance-playbook/</a>

Implementation Guide: <a href="https://www.attendanceworks.org/resources/attendance-playbook/">https://www.attendanceworks.org/resources/attendance-playbook/</a>





### The Guide to the Attendance Playbook offers practical tips for:

- > Forming a team
- Using attendance data to determine the number of strategies
- > Analyzing why students are absent and selecting strategies that address those reasons
- > Realistically assessing your team's capacity to implement each strategy
- > Selecting strategies that are likely to have the greatest impact for the lowest effort
- Making an implementation plan
- Assessing how well the strategies worked



https://www.attendanceworks.org/resources/attendance-playbook/