

# Student Attendance & Engagement Community of Practice

May 19, 2022

Developed by the CSDE in collaboration with Attendance Works & SERC





# Welcome & Introductions



# Who's here today?

Please share in chat:

name, role, district or school



## **AGENDA**

Welcome & Introductions (5 min)
 Stephen Proffitt, Director for Special Education Programs and Instructional Design, SERC

2. CSDE Updates (10 min)
Kari Sullivan Custer, Education Consultant, Attendance & Engagement, CSDE

3. Showing Up Matters for R.E.A.L., A Toolkit for Communicating with Students and Families (10 min) Hedy Chang, Executive Director, Attendance Works

4. Spotlight on Transition Strategies to Support Rising 9<sup>th</sup> Graders (20 min)
A conversation with Hedy Chang and Sonya A. Stemmer, Supervisor of
Professional Learning & Teacher Evaluation, Office of Equity, Partnerships &
Achievement, East Hartford Public Schools

- 5. Break Out: (20 minute) and Report out (10 min)
  Stephen Proffitt
- 7. Resources and Closing (5 min)
  Kari Sullivan Custer



# **Attendance & Engagement Work Group**

Jay Brown Education Consultant Special Education, CSDE

Judy Carson, Education Consultant Family Engagement, CSDE

Kari <u>Sullivan Custer</u>, Education Consultant

**Attendance & Engagement, CSDE** 

Megan Alubicki Flick, Education Consultant English Learners, CSDE

<u>Lauren D. Johns</u>, Project Specialist **SERC** 

**Dr. Gladys Labas**, Director **Language and Equity, CSDE** 

Amanda Pickett, Education Consultant School Climate, CSDE

Stephen Proffitt, Director for Special Education Programs and Instructional Design, SERC

Louis Tallarita, Education
Consultant Homeless Education
and McKinney-Vento, CSDE



# Why a Community of Practice?

Communities of practice are systems of collective critical inquiry and reflection focused on building a shared identity and collective intelligence garnered over time.

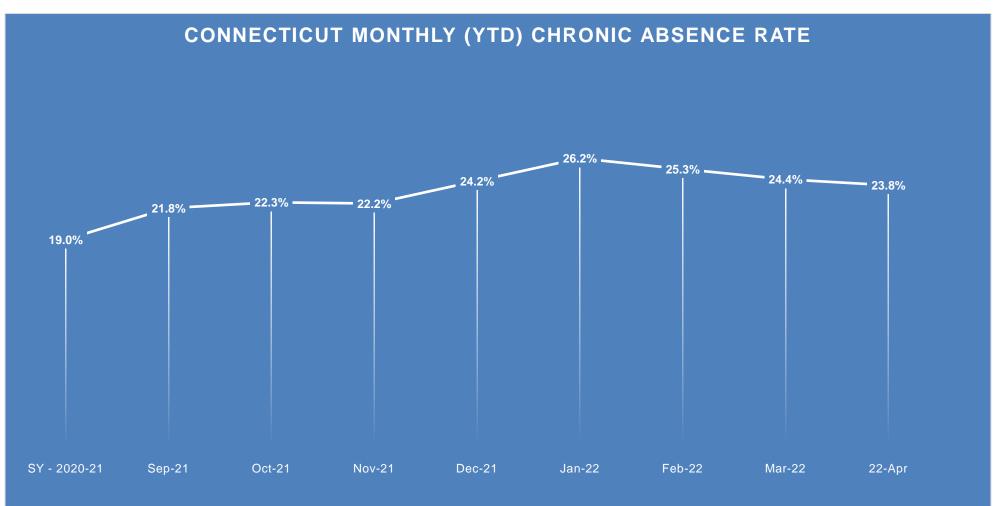




# What's New at CSDE



# **Monthly Chronic Absence Trends**





# Track Data Early and Often...

## Data is Only a Click Away!

#### 2020-21 Chronic Absence Rates

- State
- District
- School
- Student groups (ELs, SWDs, Grade, F/R Meals)

#### April 2022 Attendance Data

- Attendance Rates for State and Districts, Student Groups by tab (.xlsx)
- Chronic Absence Rates and Remote Attendance Information for State and Districts,
   Student Groups by tab (.xlsx)
- Attendance Rates for Schools (.xlsx)

https://edsight.ct.gov/relatedreports/Supporting%20Student%20Participation%20in%202020-21.html



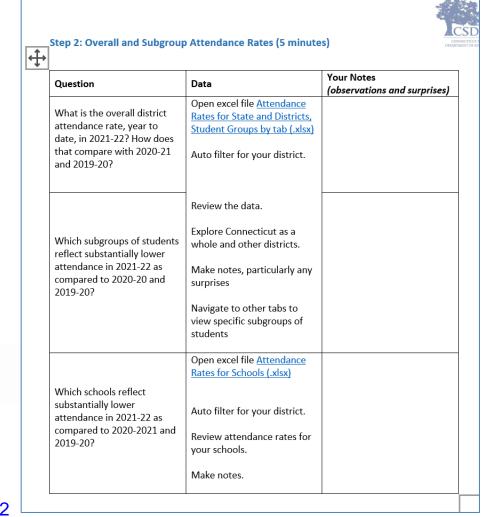
# Protocol Tool for Examining Monthly Attendance

Use the <u>Protocol for Examining</u>
<u>Monthly Attendance</u> to analyze your district or school's monthly data.

#### Learn More:

February Community of Practice

- <u>Presentation Slides</u>, Ajit Gopalakrishnan
- Recording

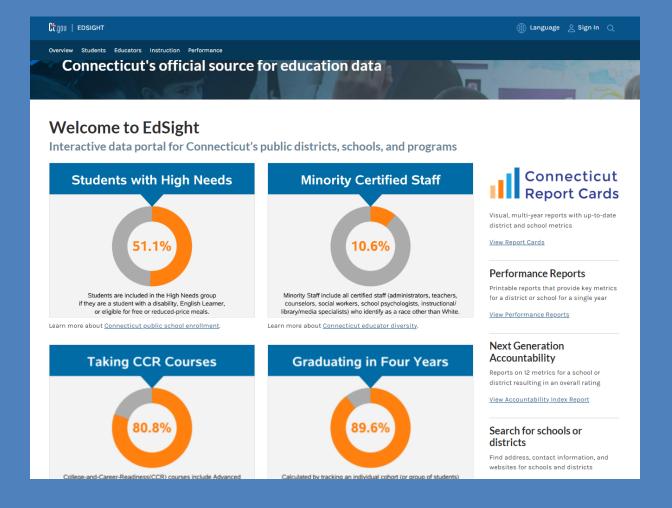




https://portal.ct.gov/-/media/SDE/Chronic-Absence/Community-of-Practice/ProtocolforExaminingMonthlyAttendanceData2 022.docx

# Launch of New EdSight!







https://public-edsight.ct.gov/

# ARP ESSER Stakeholder Engagement



#### **Public Forum on Connecticut's Priorities for Federal Education Funds**

CSDE's Current Investments & Planned Activities

#### We want to hear from you!

Join us to learn more about the Connecticut State Department of Education's (CSDE) use of federal COVID relief funds. Participants will receive updates on both current and planned investments to serve Connecticut's students, particularly those who have been disproportionately impacted by COVID-19.

As a valued stakeholder, your feedback is critical to fully understand and adequately respond to the needs of our state and school communities. Together, we hope to reimagine schools to transform students' lives.

#### Who:

These events are open to all educational stakeholders in Connecticut, including students. teachers, school staff and administrators, families, and community-based organizations.

Both events will be held on Zoom.

When:

- Thursday, May 19, 2022, from 5:00pm-6:30pm EST - Register Here!
- Thursday, May 26, 2022, from 9:00am-10:30am EST - Register Here!

Want to provide written feedback? Complete this survey by June 15, 2022.





Download flyer!

# Governor's Summer Reading Challenge

#### Overview



It's that time of year again to encourage students to participate in **CONNECTICUT READS**, the 2022 **Governor's Summer Reading Challenge!** To support summer reading, the Connecticut State Library's statewide eGo eBook platform is now available through many local public libraries, and provides access to digital resources for all ages. For a list of local public libraries currently offering eGo, visit <a href="https://egoct.org/">https://egoct.org/</a>.





¡Lee más allá del camino conocido!



#### Information on the 2022 Summer Reading Challenge

- Summer Reading Journal 📆
- Student Certificate
- Message to Principals 🖔
- Message to Parents and Students
- Un Mensaje para los Padres y Estudiantes (Spanish)
- Summer Reading Poster 🖫

#### **Suggested Summer Reading**

Grade K - Grade 2 📜

Grade 3 - Grade 4 📆

Grade 5 - Grade 6

Grade 7 - Grade 8 🖫

Grade 9 - Grade 12 📜



Governor's Summer Reading Challenge (ct.gov)



#### COVID-19 Update for PreK-12 School Administrators



Over the past several weeks, COVID-19 transmission rates have been steadily increasing throughout Connecticut and surrounding states. Given these increases, which may be driven in part by recent holidays, school breaks, and associated travel, schools should plan for an increase in COVID-19 cases in their school communities over the next several weeks. The Connecticut Department of Public Health (DPH) and State Department of Education (CSDE) are providing this update to school administrators to remind them of the mitigation strategies and other tools the State continues to make available to reduce the risk of transmission and/or outbreaks in their schools and to provide additional information that they can share with school staff and families to help reduce risk even further. Please also refer to the joint DPH/CSDE guidance issued on February 18, 2022: Considerations Regarding School COVID-19 Policies and Practices. During times of increased COVID-19 transmission either inside schools, associated with school activities, or in the wider community, school administrators can help reduce risks by:

Hosting vaccination clinics that are open to staff, students, and families during non-school hours and/or associated with school events or activities. State-sponsored COVID-19 mobile vaccination clinic providers ("yellow vans") can provide vaccinations to all eligible age groups and offer both primary and booster vaccine doses. For more information, please email <a href="mailto:Dave.Reyes@ct.gov">Dave.Reyes@ct.gov</a>.

**Keeping sick individuals out of school** by strictly enforcing policies requiring students/staff with any <u>symptoms</u> <u>potentially related to COVID-19</u>, or who <u>should be isolating or quarantining</u> based on a positive test or exposure, to temporarily refrain from in-person learning or extracurricular activities.

**Encouraging frequent testing** either by enrolling your district schools in <a href="Project COVID DeteCT">Project COVID DeteCT</a> (<a href="SchoolCovidTesting@ct.gov">SchoolCovidTesting@ct.gov</a>) and/or by distributing at-home test kits to students and staff and encouraging them to use those kits if they:

- feel unwell or have any symptoms associated with COVID-19; or
- have had an exposure to someone suspected of having COVID-19; or
- have spent a significant amount of time in very close contact with groups of people, such as during holiday gatherings or recent travel.

To request more test kits from the State to distribute to your school communities, please visit: https://veoci.com/v/p/195646/workflow/4ccrzbzms5d4

In mask-optional settings, supporting and respecting the decisions of staff and students who choose to use masks during the school day or at school functions, including but not limited to the following situations:

- inside classrooms with medically fragile students or staff;
- in areas of the school where large numbers of students have frequent close contact;
- during staff meetings or when interacting with visitors; and
- at school-sponsored performances and other indoor events.

**Increasing available ventilation** by adjusting central mechanical ventilation systems to maximize fresh air into the system, opening windows in classrooms without central ventilation systems if the weather allows, and providing/encouraging the use of outdoor spaces for instruction, meal service and gatherings as appropriate.

**Reporting all cases of COVID-19** among students and staff through the state DPH reporting portal, and communicating with local health departments: regarding any suspected in-school transmission or outbreaks; to discuss current local COVID-19 conditions that may affect schools; and for additional guidance as needed.

**Communicating clearly and consistently** with students, staff, and families about the current COVID-19 policies, procedures, and expectations in place districtwide and within individual schools.

### Sample Messaging from School Administration to Staff, Students, and Families

#### TO: The XYZ School District Community

The Connecticut Department of Public Health has advised school administrators throughout the state that COVID-19 transmission rates have been steadily increasing and that we should expect to see more cases of COVID-19 affecting students and staff in our schools in the coming weeks due to recent holiday gatherings and travel associated with school break weeks. In addition to the measures our district already has in place in our schools to help reduce COVID-19 risks (e.g., increased ventilation, standard cleaning protocols, etc.), during this time of increased community transmission we are also asking our staff, students, and families to help us reduce the potential COVID-19 risks in our schools even further over the next several weeks by:

 Staying home if you feel unwell and especially if you are experiencing any symptoms that could be caused by COVID-19, including:

Fever or chills

- New loss of taste or smell

Cough

Sore throat

- Difficulty breathing

- Congestion or runny nose

Fatigue/tiredness

- Nausea or vomiting

- Muscle or body aches

Diarrhea

- Headache

- Getting vaccinated for COVID-19 if you have not done so already and getting a booster vaccine dose if you
  are eligible. For COVID-19 vaccine information and scheduling visit <a href="https://portal.ct.gov/Vaccine-Portal">https://portal.ct.gov/Vaccine-Portal</a>.
- Testing for COVID-19 either using an at-home test kit or at a pharmacy or other testing site if you:
  - feel unwell or have any symptoms that could be associated with COVID-19; or
  - have had an exposure to someone suspected of having COVID-19; or
  - have recently traveled out of state using public transportation (e.g., air, train, bus); or
  - have attended any large group events (e.g., concerts, weddings or similar events, etc.)
- Contacting the school nurse and following isolation guidance if you test positive for COVID-19, including
  remaining away from school activities for at least 5 days and wearing a mask when returning for an
  additional 5 days.
- Following quarantine guidance as appropriate for your vaccination status if you have a close contact with someone with COVID-19 either inside or outside of your household.
- Wear a mask when you are around other people especially if:
  - you are not feeling well;
  - are advised to do so based on isolation or guarantine recommendations;
  - you are at-risk for severe COVID-19 complications; or
  - you feel more comfortable wearing a mask at this time.

<u>DPH\_CSDE-COVID-19-Update-PreK-12-Schools\_Updated04252022.pdf (ct.gov)</u>

Updated April 25, 2022 Updated April 25, 2022

# **Connecticut Welcoming Schools Initiative**







# SCHOOL-BASED MENTORING SHOWCASE:

**Strengthening Resilience & Engagement** 





## **Registration Now Open!**

Kari,

Registration is now open for the 2022 School-Based Mentoring Showcase!

Join us for this free virtual conference, and learn about the history and latest advancements in school-based mentoring.

We are proud to welcome Dr. Susan Weinberger, the founder of school-based mentoring, as our keynote speaker!

Where: Zoom

When: May 26, 2022 // 12:30 p.m. - 4:30 p.m.

## **Keynote Speaker**



Dr. Susan Weinberger
President, Mentor Consulting Group

#### What You'll Learn

- Trends within school-based mentoring
- New models and approaches
- Information and strategies for collaborating with schools
- More information and a full event program will be released in the coming days.

# Showing Up Matters for R.E.A.L.

## It is an opportunity to:

## **✓** Build Routines

Daily attendance routines can reduce stress and create a sense of safety and security especially after chaotic transitions.

## ✓ Increase Engagement

Being in school helps build relationships with peers and school staff that nurture engagement.

## **✓** Provide Access to resources

Schools provide access to meals, health and mental health services, tutoring, mentoring, technology, extra-curriculars (sports, clubs, music etc), afterschool and summer programs.

## **✓** Support Learning

Showing up to school regularly helps students become proficient in reading and math and graduate from high school.



www.attendanceworks.org

### **Discussion**

- ✓ Do these talking points resonate with you?
- ✓ How might you weave them into upcoming interactions / communications with staff, students and families?
- ✓ Can you use the talking points to encourage students and families to take advantage of summer learning programs?



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# **Showing Up Matters for R.E.A.L.:**

## A Messaging Toolkit

## **Four Key Steps**

- 1. Explain Why Attendance Matters
- 2. Cultivate A Culture of Engagement and Attendance With Students and Families
- 3. Use Data to Determine Need for Intervention and Additional Support
- 4. Engage Community Partners

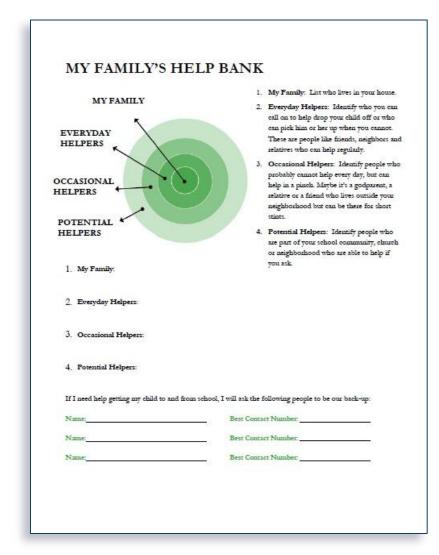
### Find it here:

https://www.attendanceworks.org/resources/toolkits/showing-up-matters-for-real/

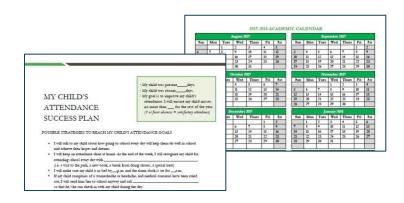


www.attendanceworks.org 19

### Work With Students and Families to Create a Success Plan



- ✓ Set attendance goals
- √ Make backup plans
- ✓ Track absences
- ✓ Recognize success!



http://www.attendanceworks.org/resources/student-attendance-success-plans/



www.attendanceworks.org 20

#### **Updated Chronic Absence Letter**

#### Insert School logo

[NAME OF STUDENT] has missed [Insert number of days absent] days of school so far this year.

I know this is a hard time, and some absences may be due to illness, fear of Covid-19, quarantine or challenges experienced in school or the community.

This is why I am reaching out! We want to offer support.

Getting back into the habit of daily attendance matters more than ever as we recover from the pandemic. Going to school is an opportunity for your student to:

- Build routines that help reduce stress.
- Connect to their friends and teachers.
- Engage in learning.

When students attend regularly, they are much more likely to read proficiently by third grade, do well in middle school and graduate.

Let's talk about how we can help. Please call me at [PHONE NUMBER].

We would like to partner with you to improve [NAME OF STUDENT]'s attendance so we can keep them engaged and learning.



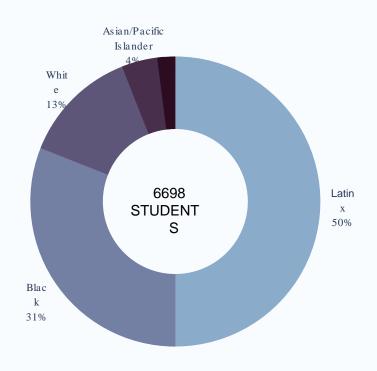
East Hartford Public Schools

# RELENTLESS ENGAGEMENT AT EHHS

East Hartford Public Schools
Office of Equity, Partnerships & Achievement

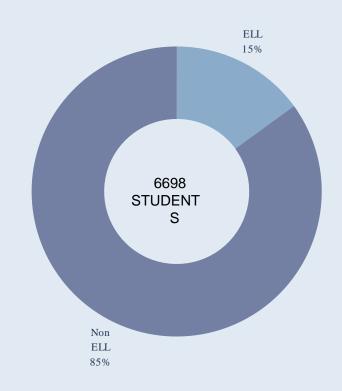


# WHO IS EAST HARTFORD?



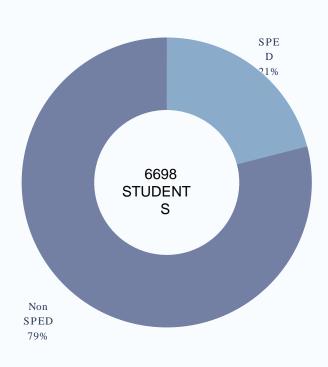
**DIVERSITY** 

**Our Students** 



SPECIAL POPULATIONS

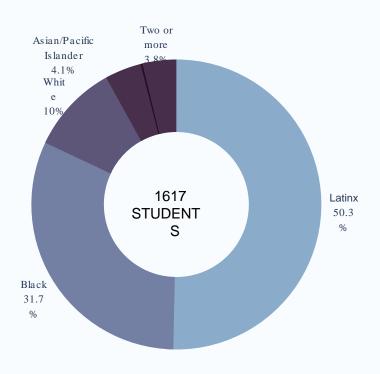
Multilingual Learners



SPECIAL POPULATIONS

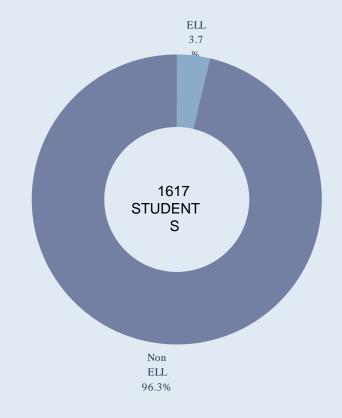
**Special Education** 

# WHO IS EAST HARTFORD HIGH SCHOOL?



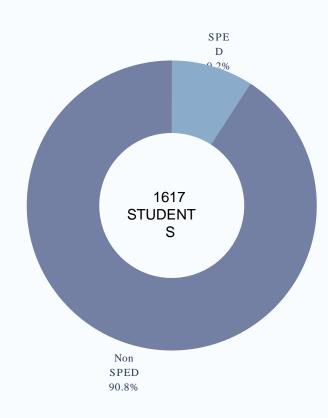
**DIVERSITY** 

**Our Students** 



SPECIAL POPULATIONS

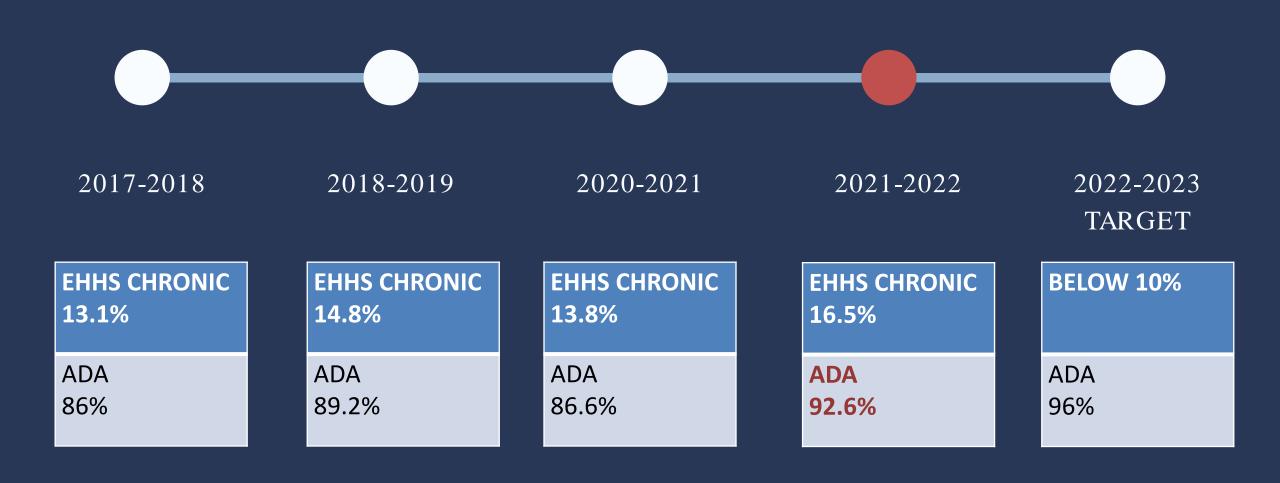
Multilingual Learners



SPECIAL POPULATIONS

**Special Education** 

# Attendance Numbers



# OUR HOME VISIT JOURNEY

OUR START

2017
Planning & Capacity
Building

FOUNDATION BUILDING

2018-20 Strategic Implementation at EHMS LEAP IMPLEMENTATION

SUMMER 2021 A new approach FAMILY ENGAGEMENT TUESDAYS

> 2021 -22 SY Dedicated Time Flexible Means

ADAPTING TO NEEDS

2022 & Beyond
Response to Family
Feedback and
Community Needs

## GRADE 9 PATHWAYS TO SUCCESS

# TEACHER PROFESSIONAL LEARNING

Delivering what teachers need to engage with students

- Dedicated Professional Development to support Concurrent Learning
- Time to practice and share
- Additional Professional Learning days at the start of the school year that addressed the "return to school" barriers and opportunities to problem solve together

# CULTURE DEVELOPMENT

Operationalizing supports that address the needs of the whole learner

- On Track Coordinators for Grade 9
- Bilingual Home Visitor Teams
- Student partnership in online learning
- Dedicated Family Engagement Tuesdays
- Team model Grade 9
- Scholar Hour
- Weekly advisory to support SEL

# AUTHENTIC INSTRUCTION

Building relationships with students when and where it matters most

- Teacher flexibility Grading for Equity model
- Student participation in Attendance planning
- Student facilitation of online learning
- Relationship building opportunities embedded in first two weeks – assets based approach to learning and

## FAMILY ENGAGEMENT TUES DAYS



#### **BUILDING RELATIONSHIPS**

Honoring families as first teachers

#### UNDERSTANDING CULTURE

Identifying assets to build funds of knowledge

#### PARTNERING FOR SUCCESS

Working together to realize student success

## DEFINING ASSETS



#### STUDENT ASSETS

Skills, experiences, interests, learning styles, stories, aspirations

#### TEACHER ASSETS

Expertise, life journey, commitment to growth, passion for students

#### FAMILY ASSETS

Culture, communication styles, values, hopes & dreams for their children

# WHAT WE LEARNED

## LESSONS FROM OUR JOURNEY

- Be Consistent and Follow Up
- Honor intent vs. impact and correct course
- Have multiple entry points for engagement
- Build staff capacity by starting with the willing
- Lean into family feedback
- Collect student feedback on what makes coming or not coming to school happen then act on it!
- Every family should get the chance to connect in some way if they are willing.
- Working with unions and supporting the plan with funding are critical

# WHAT WE CHANGED

#### IMPROVING OUR PRACTICE

- A dedicated summer coordinator at the high school w/ targeted home visit plans by grade level
- Deep dives into the attendance numbers to explore the barriers beyond the pandemic holistically
- Appearance is everything! Rebranding from "attendance team" to engagement team
- A uniform communication platform that removes barriers and offers equitable access for all families.
- Continued professional learning on best practices in student centered instruction and culturally responsive family engagement

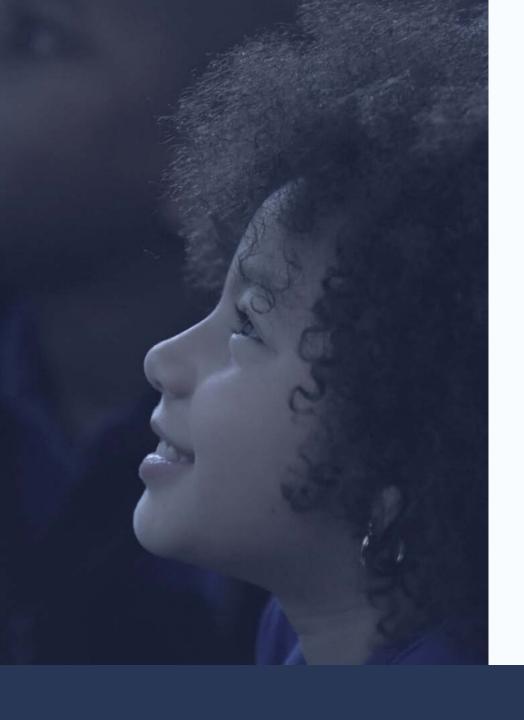


# OUR "SILVER LINING" THINKING

BUILDING BACK FROM PANDEMIC INTERRUPTIONS

How do we identify the strengths in our adaptations and leverage them to meet the needs of more families and students?

How do we build relationships that strengthen the dual-capacity of families as partners in student achievement?



# **OUR GOALS**

PROGRAMMING THAT IS RESPONSIVE

FAMILY PARTNERS HIP
GROUPS EMBEDDED IN OUR
COMMUNITIES

FAMILY VOICE &
EXPERIENCE IN SCHOOL
CULTURE

REALIZATION OF HOPES & DREAMS FOR EVERY FAMILY

## **Break Out Sessions**



# **Small Group Discussions**

#### **Discussion**

Share an idea that you have learned that you would like to bring back to your district.

- Why did this idea resonate with you?
- What steps will you take to introduce it to your district or school?

The idea could be from any of today's presentations or from another source.

Time: 30 minutes

#### **Ground Rules**

- Turn on your video camera
- Briefly introduce yourself
- Raise your hand to speak
- Ask clarifying questions
- Explore differences of opinion
- Create space for everyone to speak (and use the chat to express ideas)
- Use the Jamboard for notes!
- Person whose last name is closest to A helps facilitates.
- Person whose last name is closest to Z takes notes and reports out!



# **Report Out**

# For your small group, share and highlight

Share one or two innovative ideas shared in your break-out session.

- Elementary School
- Middle School
- High School
- Central Office



# Going from Low to High Impact Strategies

#### CHART 4

What Does High Impact Family Engagement Look Like in Middle and High Schools?

Higher Impact on student learning/success	Moderate Impact	Lower Impact
1. Transition program – events at feeder schools, tours of new school, 4-week HS prep summer course – welcomes families:  Convey college/career prep focus - your student will graduate in 4 years with college acceptance letter in hand  Relate academic programs to careers  Prepare students for high school work  Help families construct their role in supporting their students' success	Fall Family Academy to orient incoming families to expectations of students, such as attendance requirements and credits needed for graduation.	At freshman orientation, parents can pick up their students' class schedules and bus passes, and tour the school.
2. Workshops for families:  Courses needed to graduate and go to college/post-secondary education  What high-level academic work looks like at each grade level  Where to get needed help for students  Tests, applications and timelines required for college	Staff conduct trainings for families to help them understand how to navigate the requirements of high school.	Information sheets about school programs and college resources available in the school office.
3. Advisory System: Each student has an adult advisor who develops close relationships with families to co-design students' academic program, set up regular communications, and serve as main contact.	Parent liaisons check in with parents about use of homework help and other resources for students.	Parents receive "early-bird" notices from school when their students fall behind.
4. Monitoring progress:  Coursework sequence and college track requirements are clear and explicit  Advisors keep parents current on student progress, with focus on students at risk  Parents invited to exhibits of student work, where students present and critique their work  Parents are reminded to check classroom websites for information on projects and student work  Student-led conferences review portfolio of student work, supports needed to do their best work and stay ontrack	Parent liaisons help parents use district's student performance tracking system. Teachers keep a record of students' "positive traits" to share in "good news" calls.	School contacts families when students are having a problem with academics or behavior.



# **High Impact Strategies**

### **CHART 1**

What Does High-Impact Family Engagement Look Like in Early Childhood Programs?

#### CHART 2

What Does High Impact Family Engagement Look Like in Elementary Schools?

#### CHART 3

What Does High-Impact Family Engagement Look Like in After School Programs?

#### CHART 4

What Does High Impact Family Engagement Look Like in Middle and High Schools?

#### **CHART 5**

What Does High-Impact Family Engagement Look Like in Reducing Chronic Absence?



# Full, Equal and Equitable Partnerships with Families

AUGUST 2018

## Full, Equal and Equitable **Partnerships with Families**

Connecticut's Definition and Framework for Family Engagement









Connecticut Early Childhood Funder Collaborative



A PROJECT OF:

Family Engagement is a full, equal, and equitable partnership among families, educators and community partners to promote children's learning and development from birth through college and career.

#### **GUIDING PRINCIPLES**

From the moment of birth throughout life, families have enormous influence on their children's learning and development. A large body of research has identified high-impact strategies to engage families that can produce dramatic gains in children's social and emotional development, academic achievement, and success in life (see Appendix B for citations). These guiding principles, which are grounded in that research, were the topic of lively discussions during the focus groups and Symposium:

#### 1. BUILD COLLABORATIVE, TRUSTING RELATIONSHIPS FOCUSED ON LEARNING.

For example: Offer getting-to-know-you meetings in smaller, informal settings. Make relationship-building home visits. Co-design with families a pre-school-elementary school transition program.

#### 2. LISTEN TO WHAT FAMILIES SAY ABOUT THEIR CHILDREN'S INTERESTS AND CHALLENGES.

For example: Pay attention to different cultural perspectives and use families' ideas to create programming, tailor instruction, improve discipline practices, design professional development, and recruit early learning providers, school leaders and staff.

#### 3. MODEL HIGH-QUALITY LEARNING PRACTICES.

For example: Share how families can engage children in interactive play, reading, and hands-on math activities that promote problem solving. Invite families to visit the after-school program, meet staff, and join the activities. Host "classroom visits" for families to see firsthand what their kids are doing in class and how the classroom is set up for learning

#### 4. SHARE INFORMATION FREQUENTLY WITH **FAMILIES ABOUT HOW THEIR CHILDREN**

For example: Talk about the skills that will help children upon their transition to kindergarten and discuss children's progress with families regularly. Explain your school or program's high achievement goals and ask families about their ideas to help their kids reach them.



CT-Family-Engagement.pdf

## **KEEP IN TOUCH!**

## Kari Sullivan Custer, CSDE

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