

APPENDIX A: 2023-24 CHARTER SCHOOL ANNUAL REPORT

PART 1: SCHOOL INFORMATION AND EXECUTIVE SUMMARY					
Name of Charter School:	Year School Opened:				
Odyssey Community School	1997				
Street Address:	City/Zip Code:				
579 West Middle Turnpike	Manchester, CT 06040				
School Director:	School Director Contact Information:				
Dr. Philip B. O'Reilly	poreilly@odysseyschool.org /860-645-1234 ext.156				
Grades Authorized to Serve in 2022-2023:	Charter Term:				
Pre-K-8	2020-2025				

 School Performance Best Practices: In 250 words or less, describe the practice or practices in use at the school that have resulted in strong student outcomes and a positive school climate during the 2023-2024 school year. Explain the rationale for establishing the practice(s) and the issue(s) it was intended to address. Describe the impact of the practice(s) on the student outcomes, providing evidence to substantiate effectiveness (i.e. quantitative, qualitative data). Provide evidence of collaboration with local school districts as appropriate.

Odyssey's school climate has always been a primary reason for families choosing the school and why our staff retention remains strong. Our school community and structure offers a truly unique opportunity where students, parents and teachers can develop and deepen their relationships as the child grows from preschool to eighth grade. The rich inclusion of students, across many towns, truly builds a foundation of diversity in our school community and allows us to celebrate, in so many ways, how truly unique and special we are as a school community. Our community efforts were celebrated in Spring of 2024 as Odyssey was named a Red, White, and Blue School through Connecticut's Old State House with the theme, "Connecting Communities." Odyssey prides itself on not only connecting students within the school, but also beyond our walls.

As a school, Odyssey has made improvement in the area of student behavior. Since the 2021-2022 school year suspensions have decreased from 15 suspensions to 7 suspensions and the total office discipline referrals have decreased from 376 to 135. This improvement is a result, in part, of implementing RULER, According which is а CASEL SELect Program developed at Yale University. to https://www.rulerapproach.org/, "RULER is an approach to social and emotional learning (SEL) that teaches emotional intelligence to people of all ages, with the goal of creating a healthier, more equitable, innovative, and compassionate society". In addition to RULER, we redesigned our school behavior handbook to clarify and codify behavioral expectations and how they should be addressed in all areas of the school. Lastly, we focused on proactively promoting positive behaviors. During the 2023-2024 school year every Odyssey student received four positive contacts home from Odyssey staff. Additionally, we implemented a "positive office referral" program where teachers and staff filled out office referrals for students meeting or exceeding behavioral expectations. Referrals were laminated and sent home with students after they were recognized. In addition, students earned CIRCLE tokens and CIRCLE awards for representing our CIRCLE values. We also utilized morning announcements as a way to recognize students. Morning announcers chosen from positive office referrals and CIRCLE tokens, and classes/students were recognized on the announcements for showing CIRCLE words during the school day.



Although discipline data gives us some insight into how students are doing, we wanted to expand our understanding through additional data. We utilized DESSA data and student survey data to gain further insight into our students' emotional well-being. At the middle school data, we also surveyed each student to assess which adults they were connected to in the building. Students who had little to no connections were identified, and teachers and counselors made efforts to better support and connect with those students.

During our most recent survey, 90.6% of students agreed or strongly agreed with the statement, "I feel emotionally safe at school". Additionally, 89.8% of students agreed with the statement, "There is at least one staff member at school that I consider a trusted adult, that I know I can go to if I am having an issue". Until we reach 100% on these two questions, this will continue to be an area of growth for us at Odyssey. We strongly believe that every child should have a trusted adult at Odyssey. We plan to address this deficiency by consistently surveying our students for early identification, focusing on the importance of connection through professional learning, and working with our counseling staff to provide intervention and support to students who feel disconnected.

As a school, we have made improvement in our attendance data. During the 2021-2022 school year, our chronic absenteeism rate was 16.2%. In 2023-2024 our rate decreased to 11.2%. We have updated our attendance protocols to better align with the State of CT School is Better With You campaign. Updates include revamped attendance letters, proactively providing parents informational resources on attendance, and tracking attendance data daily. Our counselors and nurse collaborate to proactively reach out to families when a child has consecutive absences to gather information and provide support. Additionally, our team has reached out to the state for guidance regarding our many families that travel abroad during the school year. However, this continues to be an area of challenge for our school. Proactively meeting with families before they travel abroad has not made changes to their plans or the amount of time their child(ren) miss school. In the coming school year we plan to increase our home visits and proactive communication with families to further improve attendance at Odyssey.

In addition, as detailed in Odyssey's 2022-2023 Annual Report, a primary focus of ours remains the implementation of science of reading best practices. Specifically, all K-3 general education teachers, Special Education, EL/ML, and SRBI support staff completed Lexia's LETRS® (Language Essentials for Teachers of Reading and Spelling) training. We prioritized time during our weekly Friday professional learning time for teachers to collaborate on what they are learning in the LETRS training and how this can transfer into their instructional practices. Paraeducators participated in ParaReading Training and for the 2024-2025 school year, middle school staff in all content areas will participate in Lexia's Aspire training, to ensure that all staff have a deep understanding of to support students' literacy development at all levels.

With a team of teachers and administration, by the spring of 2023 Odyssey chose to adopt Amplify CKLA/ELA, one of CT's approved ELA programs, as our K-8 literacy program as well as mCLASS for more targeted assessments. Before the school year ended, staff was provided a full day of professional learning from Amplify to provide the foundational knowledge to launch the program in the fall. Throughout the 2023-2024 school year, professional development from Amplify continued, focusing on planning and instruction, small groups, and enhancing practice. In the spring of 2024, Odyssey was invited to take part in the Infinite Possibilities: Doing This Together Webinar Series (ct.gov) through The Center for Literacy Research and Reading Success in which we were thrilled to share our Science of Reading literacy journey.



In mathematics, we began our full K-8 transition to the Illustrative Mathematics program by adopting the program for 4th grade. During the 2024-2025 school year program implementation will be focused in grades K-3. At each grade level, our students receive at least 60 minutes of core mathematics instruction. In addition, each grade level has at least 20 minutes of intervention time where students receive additional support or enrichment in mathematics. Determination of student support is made through our MTSS process and is based on formative and summative data.

In science, we have put an emphasis on implementing the 3-dimensional nature of NGSS with fidelity. As a school our focus began with our 5th-8th grade science teachers. We worked to create a schedule that prioritizes science as a core subject. Every student in 5th-8th grade has 60 minutes of core science instruction Monday-Thursday with additional time on Friday. In addition, our 5th-8th grade science teachers have engaged in off site professional learning through OpenSciEd, as well as on site collaborative learning time during our Friday afternoon professional learning block. Our 5th-8th grade science teachers have worked on vertical alignment using resources from the state Open Resources (GoOpenCT) and OpenSciEd. Over the past three years we have collaboratively redesigned units in 5th-8th grade to ensure students are engaging in science and engineering practices, cross cutting concepts, and disciplinary core ideas. As a result of our work we have seen steady increases on the NGSS summative assessment.



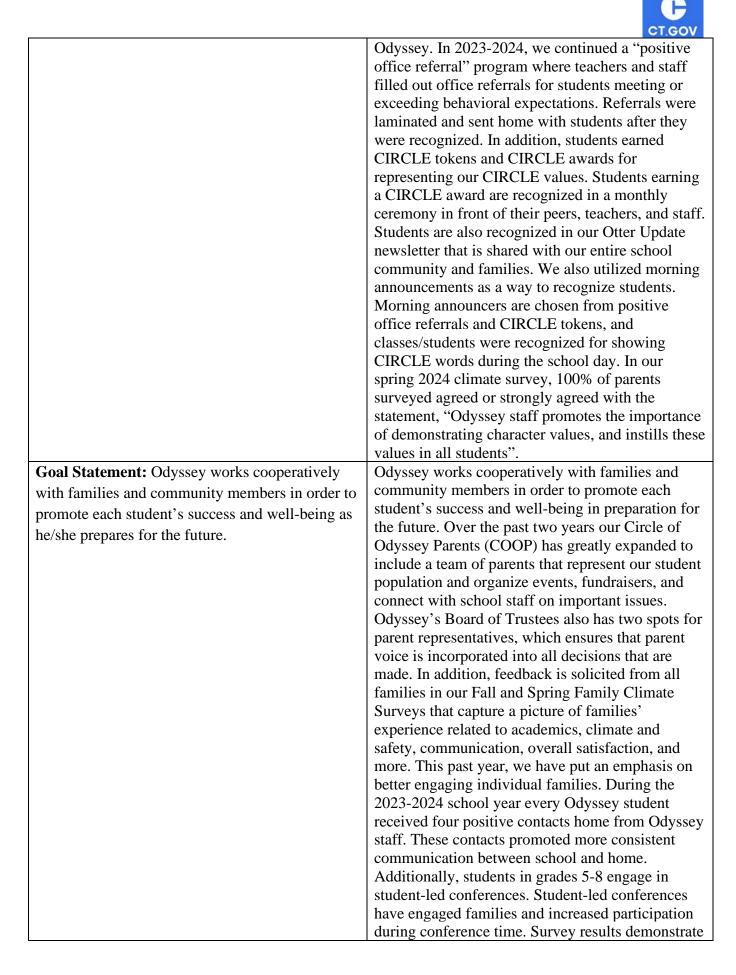
PART 2: SCHOOL PERFORMANCE

1. School Goals: State the school's mission statement. Provide the school's mission-specific, measurable goals. Analyze school progress toward these goals, providing data as appropriate. Add/Remove rows as necessary.

MISSION STATEMENT

Odyssey Community School strives to support the development of our students into successful, wellrespected members of the community by promoting academic excellence, self-confidence, and the internalization of our core values: Courage, Integrity, Respect, Curiosity, Leadership, and Excellence.

Goal Statement:	Evidence of Progress Toward Target Goals:
 Goal Statement: All students graduate from Odyssey as high- achieving learners with 21st Century Skills, including critical thinking and problem solving, creativity, technology competence, and global awareness. Odyssey students will increase the school Accountability Index in Math from 65.2 in 2018-2019 to 75.0 in 2024. Odyssey students will increase the school Accountability Index in ELA from 69.1 in 2018-2019 to 75.0 in 2024. Odyssey students will increase school Accountability Index in Science from 65.8.in 2018-2019 to 75.0 in 2024. 	Odyssey is making progress in our goal of increasing our school accountability index in ELA, Math, and Science to 75. The COVID-19 Pandemic and recovery had a negative impact on our progress in 2021-2022. However, our progress in 2023-2024 demonstrates that we are now outperforming ourselves pre COVID-19. In Math, our index has increased from 60.6 in 2021-2022 to 69.0 in 2023- 2024. In ELA, our index has increased from 65.9 in 2021-2022 to 69.8 in 2023-2024. In science, our index has increased from 56.6 in 2021-2022 to 69.3 in 2023-2024. In addition, our SBA and NGSS scores have continued to increase in 2023-2024. 2023-2024 ELA School Average: 57.7% • State Average: 48.9% • Host District Average: 31.8% 2023-2024 Math School Average: 54.4% • State Average: 44.1% • Host District Average: 26.7% 2023-2024 NGSS Grades 5 & 8 Average: 60.3% • State Average: 48.5% • Host District: 33.5%
Goal Statement: Odyssey fosters an environment that embraces the CIRCLE values – Courage, Integrity, Respect, Curiosity, Leadership and Excellence – and promotes them as the foundation for all interactions.	Odyssey fosters an environment that embraces the CIRCLE values – Courage, Integrity, Respect, Curiosity, Leadership and Excellence – and promotes them as the foundation for all interactions. Students in grades K-2 participate in weekly CIRCLE classes where they learn about our values and what they look like in practice. This foundation ensures that we have a common language for our values, and that students understand our CIRCLE values are what make us





that we are making progress toward our goal. In the
spring 2024 survey, 96.5% of parents agreed with
the statement, "Odyssey works cooperatively with
families and community members in order to
promote each student's success and well-being as
he/she prepares for the future".

2. Student Achievement: The data below summarizes the school's performance and academic achievement from the 2022-23 school year provided below. Please review the data using EdSight to ensure its accuracy.

Performance Metric	2022-2023	
1.1. Academic Achievement		
a. ELA Performanc	e Index – All Students	67.0
b. ELA Performanc	e Index – High Needs Students	62.8
c. Math Performar	ice Index – All Students	65.1
d. Math Performar	nce Index – High Needs Students	60.6
e. Science Perform	ance Index – All Students	63.5
f. Science Perform	ance Index – High Needs Students	62.2
1.2. Academic Growth		
a. ELA Academic G	rowth – All Students	57.4%
b. ELA Academic G	rowth – High Needs Students	57.5%
c. Math Academic	Growth – All Students	67.4%
d. Math Academic	Growth – High Needs Students	70.0%
e. Progress Toward	90.1%	
f. Progress Toward	71.5%	
I.3. Participation Rates-ELA, M	ath, Science (a. All Students, b. High Needs Students)	
1.4. Chronic Absenteeism	a. All Students	14.6%
1.4. Chronic Absenteelsin	b. High Needs Students	14.6%
1.5. Preparation for CCR –	Percent Taking Courses	*
1.6. Preparation for CCR –	Percent Passing Exams	*
1.7. On-track to High School	Graduation	93.5%
1.8. 4-year Graduation—All S	Students (2022 Cohort)	*
1.9. 6-year Graduation—Hig	*	
1.10. Postsecondary Entranc	*	
1.11. Physical Fitness (estimation)	42.3%	
1.12. Arts Access	*	
School Category: 2		
Charter School Accountabili	ty Index:	72.7



3. Legal Compliance Best Practices: In 250 words or less, detail how specific practices employed overtime at the school result in ensuring that the school operates in compliance with applicable laws and regulations (e.g. support for students with disabilities, English Learners/Multilingual Learners, employee, and student rights). Describe the areas of operation including policies and procedures that ensure compliance with applicable laws and regulations. Include quantitative and qualitative information associated with compliance. Provide evidence of collaboration with local school districts in this area as appropriate.

Odyssey Community Schools is dependent on the organizational support of the Manchester Board of Education for both breakfast and lunch food services and student transportation services. Regular communication occurs between both these Manchester Public School (MPS) offices to ensure that Odyssey students receive these daily services and that all student needs are met. Problem-solving is always cooperative and collaborative solutions are generally established. Examples of this effective food service partnership from MPS include hiring of qualified personnel, Free and Reduced Lunch program facilitation, weekly menu updates for Odyssey families and all food ordering and preparation are done daily. Additionally, bus transportation for Odyssey students residing in Manchester is provided. Student bus scheduling, hiring of various personnel, problem-solving route challenges are several of the benefits provided to Odyssey school.

More importantly to Odyssey Community School is the day to day cooperation we receive from the MPS Special Education offices. From the referral process to determining eligibility, each Planning and Placement Team (PPT) effectively determines a student's specific strengths and needs so as to determine eligibility for special education and related services and to review and/or revise each Manchester student's Individual Education Plan (IEP) annually or when requested by a parent or other team member. Related service personnel are always provided by the MPS, and these individuals work closely with Odyssey teachers to ensure effective and supportive interventions. Manchester's Superintendent of Schools has worked closely with Odyssey's Executive Director to collaboratively establish a special education reimbursement schedule for all IEP special education services provided by OCS personnel. Invoicing is seamless and payment is always timely.

The Student Support Services Coordinator at Odyssey plays a key role in this collaboration, working closely with our assigned special education supervisor from Manchester to schedule, review services, and finalize and implement all aspects of the IEP. The Coordinator also holds weekly or bi-weekly meetings, depending on the schedule, with all related service staff to coordinate plans and conduct consultations for students. Additionally, related services provide Multi-Tiered Systems of Support (MTSS) for occupational therapy (focusing on fine motor and sensory needs) as well as speech services.

In addition, Odyssey partners with Manchester Early Learning Center (MELC) for our afterschool program. This has provided a much needed service for our families and ensures equitable access to the school. Each month administration and MELC staff meet to discuss any necessary logistics to maintain clear communication.



Our English Learners/MultiLingual Learners (EL/ML) are outperforming our non EL/ML population in both ELA and Math as noted in the SBA Performance Index scores. All EL/ML students are supported by a full time certified EL/ML teacher and Odyssey is committed to continuing to implement the Connecticut Parent Bill of Rights for EL/ML learners. Odyssey follows all parent notification requirements. Additionally all home notifications/classroom communication with our ML families is enhanced through our new ParentSquare platform, which contains a translation tool for over 100 different languages. Assessments guidelines are followed, results are monitored throughout the year, and instruction is adjusted to reflect students' progress.

In addition to a complete policy revision in 2022, Odyssey Community School's Board of Trustees conducted a review of Odyssey's governance documents and its organizational structure with the assistance of our attorneys at Shipman and Goodwin, LLP. The Board determined it to be in Odyssey's best interest to amend the Certificate of Incorporation (Certificate) and it's outdated Bylaws (the "Bylaws"), in order to achieve a few things: (a) update references to the Code and to include provisions permitted by the Code for nonprofit corporations;(b) bring the Certificate in line with changes previously adopted to the Connecticut Revised Nonstock Corporation Act (the "Act"), and to include beneficial provisions now permitted by the Act for nonstock corporations; and (c) clarify throughout our Bylaws a streamlined structure for the governance of Odyssey. This project concluded in August of 2023 with the Board's approval of an Amended and Restated Certificate of Incorporation of Odyssey Community School and an Amended and Restated set of comprehensive operating Bylaws.



PART 3: STEWARDSHIP, GOVERNANCE, AND MANAGEMENT

1. Financial Documents: As required by C.G.S. § 10-66cc(b)(2) and 10-66pp, the charter school, and if applicable, the charter school management organization of the state or local charter school, (1) shall submit FY 2022-2023 certified audit statements, including the statement of activities showing all revenues from public and private sources, expenditures, and net operating gain/loss, balance sheet and statement of cash flows; (2) the charter school and if applicable, the charter school management organization of the state or local charter school, shall submit a complete copy of the most recently completed Internal Revenue Service form 990, including all parts and schedules, <u>other than Schedule B</u> of such form; (3) provide the FY 2023-2024 budget; and (4) provide a FY 2024-2025 board-approved budget.

2. Financial Condition: Provide the following financial data taken from the FY 2022-2023 certified audit statement.

	\$268,505/
Total margin (net income/total revenue):	\$5,789,295
	(4.64%)
Dobt to accet ratio (total lipbilities (total accets):	\$747929/
Debt to asset ratio (total liabilities/total assets):	\$2,051,451 (36.4%)
Debt service coverage ratio (net income + depreciation + interest expense)/	No Debt
(annual principal + interest, and lease payments):	
Current asset ratio (current assets/current liabilities):	2.08
Days of (unrestricted cash/((total expenditures-depreciation)/365)):	85
Cash flow (change in cash balance):	\$158,337



3. Governing Board: Consistent with C.G.S. § 10-66bb(d)(3)(A), provide the information below for all governing board members. The governing board should include teachers, parents, guardians of students enrolled in the school, and the chairperson of the local or regional board of education of the town in which the charter school is located and which has jurisdiction over a school that resembles the approximate grade configuration of the charter school, or the designee of such chairperson, provided such designee is a member of the board of education or the superintendent of schools for the school district, or the superintendent's designee.

Name:	Occupation:	Board Role/Term:	Mailing/Email:		ground eck:
Miriam Lewis	Clinical Social Worker	President & Parent Representative (2yr)	mlewis@odysseyschool. org	X Yes	🗆 No
Stefanie Donahue	Teacher	Vice President & Parent Representative (2yr)	sdonahue@odysseyscho ol.org	X Yes	🗆 No
Karen Chuong	Teacher	Secretary & Parent Representative (2 yr)	sdonahue@odysseyscho ol.org	X Yes	🗆 No
Cynthia Merrill	СРА	Treasurer & Community Representative	cmerrill@odysseyschool. org	X Yes	🗆 No
Katherine Feltes	Educator/Community Health Worker	Community Representative	kfeltes@odysseyschool. org	X Yes	🗆 No
Shelley Buonacquisto	Teacher	Teacher (2 yr)	sbuonacquisto@odyss eyschool.org	X Yes	🗆 No
Maghan Foley	Teacher	Teacher (2 yr)	mfoley@odysseyshool .org	X Yes	🗆 No
Wendy Garlitz	Paraeducator	Paraeducator (2 yr)	wgarlitz@odysseyscho ol.org	X Yes	🗆 No
Erica Frechette	Paraeducator	Paraeducator (2 yr)	efrechette@odysseysc hool.org	X Yes	🗆 No
Michelle Bashaw	Co-Principal	Co-Principal	mbashaw@odysseysc hool.org	X Yes	🗆 No
Jessica Swann	Co-Principal	Co-Principal	jswann@odysseyscho ol.org	X Yes	🗆 No
Philip B. O'Reilly, Ed.D.	Executive Director	Ex-Officio	poreilly@odysseyscho ol.org	X Yes	🗆 No



4. Renewal Terms and Other Issues: Provide a progress update on terms established in the charter school's most recent renewal; summarize actions taken and progress data to substantiate efforts to address such terms. Provide an update on how the charter school is addressing or plans to address the issues noted. The chart below is pre-populated to include terms documented in the school's last renewal resolution or issues identified by the CSDE.

Standard/Indicator:	Term or Condition:	Progress Update:
2.2 Financial Reporting and Compliance	Staff from the CSDE's Office and Internal Audit determined the Accounting Policies and Procedures Manual (APPM) required policy amendments, including bidding thresholds and personal use of the school facility.	A bidding threshold policy and personal use of the school facility policy are written and approved by the Board of Trustees.
	The school's Board of Trustees reported working on adopting model policies in consultation with its legal counsel.	
4.5 Teacher/Staff Credentials	As of May 1, 2024, the Bureau of Educator Standards and Certification reported 2 staff identified in the Educator Data System as out of compliance for the 2023-24 school year. 1 staff have no active certificate/permit on file. 1 staff has a Grade Level that does not match endorsement. Per state statute, it is the school's responsibility to take steps to ensure 100% of school staff hold appropriate	100% of school staff hold appropriate certificates, permits, or authorizations for positions.



5. Stewardship, Governance, and Management Best Practices: In 250 words or less, summarize practices/processes established in the areas of stewardship, governance, and management (e.g., financial management, reporting compliance, sustaining financial viability, and school operations) that ensure the school is financially viable, organizationally healthy, strong, and held accountable to established goals. Explain the rationale for establishing and/or continuing the practice(s). Explain the impact on the school, referencing quantitative and qualitative data. Provide evidence of collaboration with local school districts in this area as appropriate.

Odyssey Community School entered into a contracted service agreement with a part-time local accountant who is the CFO/ Business Development Officer for *Financial One, Inc.* At the same time, we continue to look for a permanent part-time business manager with specific experience in public school operations. This continues to be a hiring priority for Odyssey.

Odyssey continually experiences a high student retention rate from year to year (greater than 95%) as exemplified in each of the last two years when we have experienced very few available seats. In 2023 and in 2024 we had fewer than 50 available seats in our annual spring lottery. Additionally, we had more than 400 applications in each year's lottery. Certainly, the total number of Odyssey's applicants illuminates our success as a pre-k grade 8 school and provides a strong foundational financial benefit. Additionally, since our last Recharting Report in 2019 when we received our first Peter and Carmen Lucia Buck Foundation (PCLB) general operating grant of \$200,000.00, our annual PCLB gift has increased to \$350,000.00. Additionally, we will be receiving a \$750,000 no interest loan from PCLB in the fall for our second-floor middle school expansion project. We also continue to receive other annual donations from several local individuals. Most recently, we were notified by one donor that he will be providing a \$28,000.00 gift to Odyssey in late 2024. The Board of Trustees will be exploring the viability of using this generous gift as seed money for a larger capital fundraising endeavor.

We continue to seek various state and federal allocation and competitive grant opportunities. These revenue sources include multiple allocation and competitive grant awards. We have been awarded all annual Title I, Title II, Title III and Title IV grants, and ESSER/ARP ESSER allocation grants. We have received The Science of Reading allocation grant and also the Small Town Right to Read allocation, totalling \$83,000. We have applied for and received competitive matching funds from the Connecticut Department of Emergency Services & Public Protection (DESPP) totalling \$54,500 for approved school safety projects, and PCLB has also awarded us special project funds for a three-year professional learning project and \$100,000 for a summer learning project. This spring, Odyssey was awarded \$125,516 by the Connecticut Bond Commission, to be used as part of our 2024-2025 middle school expansion project. Finally, we recently submitted a sizable proposal for a *Greater Schools for Connecticut: Charter Schools Program* grant. This grant, if awarded, would provide funding for our two additional preschool classrooms opening this fall.



As part of our financial stability efforts, we have established numerous collaborative community and state based programs aimed at assisting us with many of our teaching and learning priorities. Charter schools' operational challenges require them to look outward to form partnerships with outside organizations so as to thrive and these mutually beneficial partnerships assist us in significant ways. The State of Connecticut has articulated a strong commitment to increasing educator diversity in all public schools requiring all school districts to create a diversity plan. OCS remains committed to this critically important pursuit. With our continued participation and partnership with the *Connecticut Teacher Residency Program* (Connecticut TRP) and the *RESC Alliance Minority Recruitment Fair*, we will continue to increase the racial, ethnic, and linguistic diversity of a talented and diverse educator workforce. We have had significant success in this effort. Many of our newly hired teachers and staff came to us after we participated in the RESC Alliance Minority Recruitment Fair in the last three years.

Odyssey currently operates as a site for *Community Health Center, Inc.* (CHC) behavioral health services, which are offered to all our students and their families. We have an additional 1.0 FTE licensed behavioral health clinician who is fully funded by CHC and who is a partner in the 3-person Odyssey team. This team collaboratively provides counseling and school support services to our students and families. We recently extended our relationship with CHC and signed a three-year contract for full time/full year behavioral health services fully funded by CHC.

Odyssey must devise a system and procedure for maintaining an internal inventory of current material assets. We are currently exploring the use of our student management system (PowerSchool) as a means for inventory control. Additionally, we are in contact with several area schools comparing their various systems of inventory operation.



PART 4: STUDENT POPULATION

1.	Enrollment and Demographic Data: Provide 2023-2024 student demographic and enrollment
	information.

Grades Served:	РК-8	American Indian or Alaska Native:	1%			
Student Enrollment:	371	Asian:	24%			
		Black/African American:	23%			
Percent of Free/Reduced-Price	400/	Hispanic/Latino: 19%				
Meals:	48%	Native Hawaiian or Pacific Islander:	0%			
Percent of Special Education	100/	Two or More Races:	6%			
Students:	10%	White:	26%			
2023-2024 Enrollment by Grade Level:						

								- 1						
РК	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
36	35	37	38	38	38	38	38	36	37	NA	NA	NA	NA	371

Enrollment Efforts: Summarize the school's efforts to attract, enroll and retain a diverse student population, representative of students of color, low-income students, English Learners/Multilingual Learners, and students with disabilities.

Odyssey Community School continually experiences strong community support noted by a very high student retention rate from year to year (greater than 90%) and further exemplified in each of the last two years by the fact that we had a very few available seats. During our annual spring lottery in 2023 and in 2024 we had fewer than 40 available seats, which included naturally occurring kindergarten and pre-k openings. Additionally, we had more than 400 applications in each year's lottery and we maintain a robust waitlist of more than 350 applicants as we enter the 2024-2025 school year. Both our high retention rate and the total number of annual lottery applicants illuminates our success as a pre-k grade 8 school. Furthermore, our school demographics continue to demonstrate our success in maintaining a school population that accurately represents the surrounding Harford County Communities. When comparing Odyssey's reported demographics published in our 2019 Rechartering Report with our 2024 demographics, our Black or African American, Hispanic/Latino, and Asian student populations have each increased to nearly 25% of our overall population, while our white population has decreased from 37% in 2019 to 26% in 2024. We strongly believe that our partnership with families has been the foundation of our growth. During our lottery application process many new families express that they heard about Odyssey through current Odyssey families.

3. Waitlist Data: Provide waitlist totals below, illustrating demand and community support for the school.

2023-2024 Waitlist:	2024-2025 Waitlist:
290	371



4. Student Population Best Practice: In 250 words or less, summarize practice(s)/system(s) used in the area of student population (e.g., family and community engagement, recruitment processes, retention strategies) to ensure the school promotes equity by effectively attracting, enrolling and retaining students, particularly among targeted populations. Explain the rationale for establishing and/or continuing the practice(s). Include a brief narrative on the school's unique model and describe the practice(s) and its impact on the school, referencing quantitative and qualitative data. Provide evidence of collaboration with local school districts in this area as appropriate.

Our school community and structure offers a truly unique opportunity where students, parents and teachers can develop and deepen their relationships as the child grows from preschool to eighth grade. The rich inclusion of students, across many towns, truly builds a foundation of diversity in our school community and allows us to celebrate, in so many ways, how truly unique and special we are as a school community.

As a school, we continued to focus on family engagement during the 2023-2024 school year. We hosted community events such as the Back To School BBQ at Northwest Park, an engaging hands-on curriculum night for students and families, and our popular Culture and Heritage Night. We had over 150 students and families attend Culture and Heritage Night. Families contributed dishes that represented their respective cultures, allowing everyone to enjoy meals from various continents.

Our community efforts were celebrated in Spring of 2024 as Odyssey was named a Red, White, and Blue School through Connecticut's Old State House with the theme, "Connecting Communities." Odyssey prides itself on not only connecting students within the school, but also beyond our walls.

In addition to expanding our engagement efforts, Odyssey continued partnerships that allowed for equitable field trip access. In March 2023, 8th grade students embarked on a 4-day trip to Saco, Maine, to attend The Ecology School. The mission of The Ecology School is to inspire stewardship of and connection to the natural world through experiential learning in ecology, conservation, farming, and sustainability. This experience broadened our students' understanding of the natural world, offering experiences many had not encountered before, such as visiting the beach or a self-sustaining farm. Additionally, we continued our partnership with EASTCONN to involve our 5th and 7th grade students in The Faces of Culture program, which aims to combat prejudice and misperceptions by exposing children to diverse cultures and ethnicities. This program provided enriching field trips and interactions with students from other schools across Connecticut, fostering understanding and respect for others.

In the summer of 2024, Odyssey introduced its first, "One School One Book." Each family received a copy of Fenway and Hattie by Victoria J. Coe to ensure that all students had access to reading. Also included were family resources for questions and activities as well as a suggested timeline for chapter readings. Each week a few chapters were posted onto our social media accounts read by different staff members (20 in total) as well as trivia questions and a celebration when students returned back to school. This initiative reinforced reading instruction, increased parental involvement, and built a true community of readers.

On the programmatic front, we focused on building staff capacity to support our students. During the 2023-2024 school year we implemented RULER with all K-8 students. According to https://www.rulerapproach.org/, "RULER is an approach to social and emotional learning (SEL) that teaches emotional intelligence to people of all ages, with the goal of creating a healthier, more equitable,



innovative, and compassionate society". In addition to RULER, we redesigned our school behavior handbook to clarify and codify behavioral expectations and how they should be addressed in all areas of the school. Lastly, we focused on proactively promoting positive behaviors. During the 2023-2024 school year every Odyssey student received four positive contacts home from Odyssey staff. Additionally, we implemented a "positive office referral" program where teachers and staff filled out office referrals for students meeting or exceeding behavioral expectations. Referrals were laminated and sent home with students after they were recognized. In addition, students earned CIRCLE tokens and CIRCLE awards for representing our CIRCLE values. We also utilized morning announcements as a way to recognize students. Morning announcers chosen from positive office referrals and CIRCLE tokens, and classes/students were recognized on the announcements for showing CIRCLE words during the school day.

At Odyssey, we acknowledge the importance of recruiting and retaining staff that reflect the diversity of our student body. Presently, our certified minority teacher population percentage stands at 15% while our overall staff population percentage is 21% We remain committed to improving these percentages by participating in recruitment events and engaging in the work outlined in our Increasing Educator Diversity plan.

APPENDIX B: CHARTER SCHOOL PERFORMANCE FRAMEWORK



The Connecticut State Department of Education's (CSDE) charter school performance framework promotes clear and transparent expectations for all charter schools. The four performance standards are central to measuring schools' efficacy and viability, and align to state law and national best practices among charter school authorizers as accumulated by the National Association of Charter School Authorizers. Within each standard area, the framework identifies a series of indicators used to evaluate charter schools. The framework drives the CSDE's charter school accountability systems and processes, including initial approval decisions, annual monitoring, and renewal determinations.

Performance Standards:

- 1. School Performance: Is the school a successful model resulting in strong student outcomes and a positive school climate?
- 2. Stewardship, Governance, and Management: Is the school financially and organizationally healthy and viable?
- 3. Student Population: Is the school promoting equity by effectively attracting, enrolling, and retaining students, particularly among targeted populations?
- 4. Legal Compliance: Is the school acting in compliance with applicable laws and regulations?

Performance Standards:	Performance Indicators:
1. School Performance	 1.1. Academic Achievement a. ELA Performance Index–All Students b. ELA Performance Index–High Needs Students c. Math Performance Index–All Students d. Math Performance Index–High Needs Students e. Science Performance Index–All Students f. Science Performance Index–High Needs Students 1.2. Academic Growth a. ELA Academic Growth–All Students b. ELA Academic Growth–All Students c. Math Academic Growth–All Students c. Math Academic Growth–All Students d. Math Academic Growth–High Needs Students c. Math Academic Growth–High Needs Students e. Progress toward English Language Proficiency–Literacy f. Progress toward English Language Proficiency-Oral 1.3. Participation Rates–ELA, Math, Science (a. All Students, b. High Needs) 1.4. Chronic Absenteeism (a. All Students, b. High Needs) 1.5. Postsecondary Preparation 1.6. Postsecondary Readiness 1.7. On-track to High School Graduation 1.8. 4-year Adjusted Cohort Graduation (All Students) 1.9. 6-year Adjusted Cohort Graduation (High Needs Students) 1.10. Postsecondary Entrance Rate 1.11. Physical Fitness 1.12. Arts Access
 Stewardship, Governance, and Management Student Population 	 2.1. Financial Management 2.2. Financial Reporting 2.3. Financial Viability 2.4. Governance and Management 2.5. Facility 3.1. Recruitment and Enrollment Process
	3.2. Waitlist and Enrollment Data3.3. Demographic Representation3.4. Family and Community Support3.5. School Culture and Climate
4. Legal Compliance	 4.1. Open Meetings and Information Management 4.2. Students with Disabilities 4.3. English Learners 4.4. Rights of Students 4.5. Teacher/Staff Credentials 4.6. Employee Rights



APPENDIX C: STATEMENT OF ASSURANCES

It is imperative that charter schools—as with all other public schools—adopt and uphold the highest ethical and legal standards while delivering excellent academic opportunities for students and their families.

As the authorized representative of **Odyssey Community School**, to the best of my knowledge, I affirm that:

- 1. Pursuant to C.G.S.A. § 10-66rr, all board members and staff have satisfactorily completed background checks, including a state and national criminal record check and a record check of the Department of Children and Families child abuse and neglect registry.
- 2. Pursuant to C.G.S.A. § 10-66rr, if applicable, all charter school management organization (CMO) governing board members and staff members, who performs a service involving direct student contact have satisfactorily completed background checks, as described in (1).
- **3.** All contractors doing business with the school, who performs a service involving direct student contact have satisfactorily completed background checks, as described in (1).
- **4.** Records of any and all background checks described above, are on file at **Odyssey Community School** and available for random audit by the Connecticut State Department of Education (CSDE).
- 5. Pursuant to C.G.S.A. § 10-6600, **Odyssey Community School** Governing Board has adopted written antinepotism and conflict of interest policies consistent with state law and best practices in nonprofit corporate governance, and pursuant to 10-66bb(d), that no member or employee of the Governing Board has a personal or financial interest in any asset, real or personal, of the charter school.
- 6. Pursuant to C.G.S.A. § 10-6600, each member of a governing council of a state or local charter school shall complete training related to charter school governing council responsibilities and best practices at least once during the term of the charter, and that no board member of **Odyssey Community School** serves on the board of another charter school or CMO.
- 7. All public funds received by Odyssey Community School have been, or are being, expended prudently and in a manner required by law.
- All Governing Board meetings are open and accessible to the public, and that Odyssey Community School has posted, and continues to post, on any Internet website that the Governing Board operates, the schedule, agenda, and minutes of each Governing Board meeting, including any meeting of a subcommittee of the Governing Board.
- **9.** Odyssey Community School does not discriminate in any employment practice, education program, or educational activity on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability, or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws.
- **10. Odyssey Community School** does not operate any school location outside the scope of its approved charter or subsequent State Board of Education approval.



By signing this Statement of Assurances on behalf of the Governing Board of **Odyssey Community School**, I acknowledge that I understand the terms contained herein and affirm the validity of each statement to the best of my knowledge. I further understand that **Odyssey Community School** may be subject to random audit by the CSDE to verify these statements.

Signature:

Name of Board Chairperson:

Date:

June 30, 2024	FY 23 Budget	Approved FY 2024 Budget	Received 06/30/2024	Adjusted 06/30/24	Dollar Variance	Percentage Variance	Notes
49000 REVENUE							
44540 · State Department of Ed. Grants	\$ 4,465,815.00	\$ 4,547,466.00	\$ 4,522,548.00	\$ 4,522,548.00	\$ (24,918)	99.45%	Based on Quarter 1,2, 3 & 4
44541 · PCL Buck Foundation	\$ 300,000.00					100.00%	,,
44539 · BuckFoundation-Getting to Great	\$ 65,183.93			\$0.00		0.00%	
44545 · Consolidated Title IA & IIA	\$ 75,130.00					118.85%	higher award amt.
44548 · Title III	\$ 5,725.00		\$ 5,445.00	. ,		96.96%	
44551 · Title IV	\$ 10,000.00					100.00%	
44500 - CT Reading Grant	\$ -	\$ 21,000.00	. ,	. ,		395.24%	Small Town CSDE Rdg Grant (\$62000)
44546 · Special Education	\$ 292,000.00	, ,			\$ 160,748	139.69%	1st Tri \$159,955.42 2nd/3rd. \$183758.79
44547· Contributions Unrestricted	\$ -	\$ 250.00			\$ -	100.00%	
44550 ESSER II	\$ 40,143.92	\$0.00		\$0.00		0.00%	
44553 · ARPESSER	\$ 225,346.38					100.53%	Final Drawdown (No FY 25 Revenue)
46430 · Miscellaneous Revenue	\$ 200.00	. ,	\$ 5,227.88			261.39%	
46431 - Field Trips	\$ -	\$ -	\$ 5,927.00	. ,	,	#DIV/0!	Includes Field Trip
49000 · Interest Income	\$ 2,400.00		, ,		\$ 16,133	180.66%	
TOTAL 49000 REVENUE	\$5,479,544.23	\$5,530,917.00	\$5,789,294.84	\$5,789,294.84	\$222,245.27	104.67%	
	<i><i><i><i><i><i><i></i></i></i></i></i></i></i>	\$5,550,517100	<i>\$3,703,234,04</i>	\$3,703,234104	<i><i><i>vLL,L+JLL+JL+JL+JL+JL+JL+JL+JL+JL+JL+JL+JL+JL+JLL+JL+JL+JLL+JL+JLL+JL+JL+JL+JL+JL+JL+JL+JL+JL+JL+JL+JL+JL+JL+JL+JL+JL+JLL+JLL+JLL+JLLLLLLLLLLLLL</i></i></i>	104.0770	
52000 · SALARIES				Actuals to Date	Amount Remaining	Percentage Remaining	g
52100 · Administration	\$ 454,739.00	\$ 360,231.00		\$ 458,779.61	\$ (98,548.61)	-27.36%	
52200 · Administrative Assistants	\$ 145,407.00	\$ 185,620.00		\$ 106,336.06	\$ 79,283.94	42.71%	
52300 · Teacher	\$ 2,085,806.00	\$2,286,288.00		\$ 2,378,971.79	\$ (92,683.79)	-4.05%	\$2,371,996.00
52301 · Stipend (SPED Coordinator)	\$ 2,627.00	\$ 2,708.00		\$ 2,791.30	\$ (83.30)	-3.08%	
52302 · Stipend (PD)	\$ 750.00			\$ -	\$ 750.00	100.00%	
52303 · Stipend (Para Coverage)	\$ 2,000.00			\$ 18,758.54	\$ (8,758.54)	-87.59%	
52304 · Stipend (Summer Program)	\$ 61,923.00			\$ 75,348.60	(-))	-0.46%	
52305 · Stipend- Technology	\$ 3,000.00			\$ -	\$ 2,500.00	100.00%	
52400 · School Counselors	\$ 137,196.00			\$ 141,624.88		0.96%	
52500 · Paraeducators	\$ 322,163.00			\$ 304,812.71		8.59%	
52600 · Librarian	\$ 31,111.00			\$ 34,510.22		-3.23%	
52700 · Nurse	\$ 66,950.00			\$ 69,749.28		-1.15%	
52800 · Custodians	\$ 158,794.00			\$ 156,352.62		7.39%	
52801 · Custodian Summer Staff	\$ 8,000.00			\$ 5,823.47	\$ 6,176.53	51.47%	
	\$ 8,000.00	\$ 12,000.00		\$ 7,578.15		-89.45%	
52802 · Custodian Substitute (new)				1 7			
52900 Stipends	\$ 25,000.00 \$ 39,852.00			\$ 11,140.00 \$ 11,963.65	,	-68.79% 61.41%	
52901 · Building Substitute		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1		
TOTAL 52000 · SALARIES	\$ 3,545,318.00	\$ 3,724,357.00		\$ 3,784,540.88	\$ (60,183.88)	-1.70%	
53000 · BENEFITS				Actuals to Date	Amount Remaining	Percentage Remaining	g
53100 · Dental Insurance	\$ 19,861.00	\$ 19,861.00		\$ 14,614.45		26.42%	
53101 · Medical Insurance	\$ 471,163.00	. ,		\$ 428,635.79		7.56%	
53102 · 403(B) Match	\$ 72,156.00			\$ 97,807.04		-2.95%	underbudgeted
53103 · Health Reimbursement/HSA	\$ 4,500.00			\$ 25,014.79		30.51%	
53104 · Short Term/Long Term Disability	\$ 10,398.00			\$ 8,348.05		19.71%	
33104 · SHOLL IELIH/LUNG IELIH DISADIIITY	2 TO'220'00	J 10,330.00			2,049.90	17./1/0	

Final (Preaudit) BOT FY 2024 Budget with Spending & Adjustments

June 30, 2024	F	Y 23 Budget		Approved FY 2024 Budget	Received 06/30/2024	Adjı	usted 06/30/24		Dollar Variance	Percentage Variance	Notes
53106 · Tuition Reimbursement	\$	3,000.00	\$	3,000.00		\$	2,100.00	\$	900.00	30.00%	
53107 · Life Insurance	\$	3,350.00	\$	3,459.00		\$	4,088.14	\$	629.14)	-18.19%	
66100 · CT Unemployment	\$	20,000.00	\$	10,000.00		\$	19,047.08	\$	5 (9,047.08)	-90.47%	
66200 · Social Security	\$	54,000.00	\$	55,000.00		\$	63,434.10	\$	6 (8,434.10)	-15.33%	
66300 · Medicare	\$	45,000.00	\$	46,000.00		\$	48,741.17	\$	5 (2,741.17)	-5.96%	
53000 · Benefits - Other		\$0.00		\$0.00		\$	-	\$	5 -	0.00%	
TOTAL 53000 · BENEFITS	\$	723,279.00	\$	758,339.00		\$	728,069.65	\$	30,269.35	3.99%	
								\$	30,269.35		
62100 · SCHOOL PURCHASED SURVICES						Actu	als to Date	A	Amount Remaining	Percentage Remaining	
62110- Accounting Fees	\$	19,800.00	\$	22,400.00		\$	23,400.00	\$	5 (1,000.00)	-4.46%	
62120- Consulting	\$	25,000.00	\$	1,000.00		\$	-	\$	5 1,000.00	100.00%	
62130 · Medical Advisor	\$	500.00	\$	500.00		\$	-	Ś	500.00	100.00%	
62140 · Legal Fees	\$	15,000.00	\$	7,500.00		\$	14,317.00	\$		-90.89%	
62150 · Purchased services	\$	159,177.00	\$	70,045.00		\$	41,313.43		()	41.02%	
62160 · Payroll Service	Ś	10,050.00	\$	12,000.00		Ś	13,553.58		,	-12.95%	
66000 - Payroll Expenses	Ý	,000.00	-	,000100		\$	779.66		() = = = = -)		
62100 School Purchased Services Other			Ś	-		\$	16,579.37		. ,		
TOTAL 62100 · SCHOOL PURCHASED SERVICES	Ś	229,527.00	\$	113,445.00		\$	109,943.04	-		3.09%	
TOTAL 02100 SCHOOL FORCHASED SERVICES	Ŷ	223,327.00	Ŷ	113,443.00		,	105,543.04	Ŷ	5,501.50	5.0570	
62800 · FACILITIES						Actu	als to Date	A	Amount Remaining	Percentage Remaining	
62810- Building Maintenance	\$	25,000.00	\$	35,000.00		\$	38,030.98	\$	(3,030.98)	-8.66%	
62820 · Building Repairs	\$	8,000.00	\$	10,000.00		\$	3,574.24	\$	6,425.76	64.26%	
62830- Equipment Purchase	\$	8,000.00	\$	1,000.00		\$	-	\$	\$ 1,000.00	100.00%	
62840-Supplies	\$	27,000.00	\$	28,000.00		\$	21,892.37	\$	6,107.63	21.81%	
62800 · Facilities - Other	\$	-	\$	-						0.00%	
Total 62800 · FACILITIES	\$	68,000.00	\$	74,000.00		\$	63,497.59	\$	5 10,502.41	14.19%	
63000 · TECHNOLOGY						Actu	als to Date	A	Amount Remaining	Percentage Remaining	
63001 Tech Equip	\$	75,132.00		\$41,841.00			\$21,988.65	; s	5 19,852.35	47.45%	
63002 · Supplies	\$	6,500.00		\$1,000.00			\$78.97	7 \$		92.10%	
63003 Licenses and Subscriptions	Ś	41,357.00		\$44,000.00			\$36,736.95			16.51%	
63000 · Technology - Other		\$0.00		\$0.00			\$1,308.30		,	-654%	
Total 63000 · TECHNOLOGY		\$122,989.00		\$86,841.00			\$60,112.87	-		30.78%	
		+/		<i>,,.</i>			+,	Ś	,		
65000 · OPERATIONS						Actu	als to Date		Amount Remaining	Percentage Remaining	
65010 · Liability Insurance	\$	22,500.00	\$	18,000.00		\$	27,357.51	\$	(9,357.51)	-51.99%	
65020 · Building Lease	\$	244,332.00	\$	246,332.00		\$	246,864.93		() /	-0.22%	
65030 · Copier Lease	\$,		7,524.00		\$	12,523.25		. ,	-66.44%	
65040 · Copier Service	Ś	3,000.00	\$	4,900.00		Ś	1,030.81		()	78.96%	
65050 · CubeSmart (Storage)	\$	148.00	\$	2,040.00		Ś	938.00		,	54.02%	
65060 · Electricity	Ś	54,325.00	\$			Ś	35,056.79		,	-0.16%	
65061 · Gas	\$	20,000.00		18,000.00		Ś	14,723.41		()	18.20%	
65070 · CEN Internet	\$	1,933.00	\$	2,500.00		Ś	1,308.30		,	47.67%	
65071 · Telephone	\$			3,000.00		Ś	2,490.04			17.00%	
65080 · Water & Sewer	ş Ş	2,500.00	-	3,300.00		ş Ş	5,776.53			-75.05%	
oouou · water & Sewer	Ş	2,500.00	Ş	5,500.00		Ş	3,770.53	Ş	5 (2,476.53)	-73.03%	

Final (Preaudit) BOT FY 2024 Budget with Spending & Adjustments

June 30, 2024	FY 23 Budget	Approved FY 2024 Budget	Received 06/30/2024	Adjusted 06/30/24	Dollar Variance	Percentage Variance	Notes
65081- Trash Removal	\$ 8,353.00	\$ 9,500.00		\$ 8,281.01	\$ 1,218.99	12.83%	
55090 · Office Supplies	\$ 5,000.00	\$ 7,861.00		\$ 6,863.75	\$ 997.25	12.69%	
5091 · Promotional Materials	\$ 500.00	\$ 500.00		\$ -	\$ 500.00	100.00%	
55092 · Advertising	\$ 739.00	\$ 739.00		\$ 668.00	\$ 71.00	9.61%	
55093 · Printing	\$ 250.00	\$ 250.00		\$ 99.50	\$ 150.50	60.20%	
65094 · Postage	\$ 3,500.00	\$ 3,750.00		\$ 2,749.36	\$ 1,000.64	26.68%	
65095 · Security Monitoring	\$ 1,547.00	\$ 1,600.00		\$ 3,755.00	\$ (2,155.00)	-134.69%	
65096 · Health Supplies	\$ 2,685.00	\$ 2,685.00		\$ 1,525.09	\$ 1,159.91	43.20%	
65097- Admin Fund	\$ 4,500.00	\$ 4,500.00		\$ 4,027.50	\$ 472.50	10.50%	
65098 · ESS	\$ 11,000.00	\$ 70,000.00		\$ 32,333.55	\$ 37,666.45	53.81%	
Total 65000 · OPERATIONS	\$ 397,429.00	\$ 441,981.00		\$ 408,372.33	\$ 33,608.67	7.60%	
65100 · OTHER TYPES OF EXPENSES				Actuals to Date	Amount Remaining	Percentage Remaining	
65110 · Stipends (Clubs & Tutoring	\$ 9,000.00	\$ 9,000.00		\$ 4,803.37	\$ 4,196.63	46.63%	
65120 · Supplies (Clubs)	\$ 1,000.00	\$ 500.00		\$ -	\$ 500.00	100.00%	
65125 · Bank Fee	,			\$ 62.55	\$ (62.55)		
65130 · Interest Expense - General	\$ -	\$ -		\$ -	\$ -		
65140- PD Staff	\$ 12,000.00	\$ 24,035.00		\$ 34,394.91	\$ (10,359.91)	-43.10%	
55150 · Dues	\$ -	\$ -		+	\$ -		
55160- Membership	\$ 5,500.00	\$ 5,674.00		\$ 5,274.00	\$ 400.00	7.05%	
55170 · Conferences/Prof. Development	φ 5,555165	\$ 1,500.00		\$ 2,590.29	\$ (1,090.29)	-72.69%	
65180 · Supplies		ý 1,000,000		\$ -	\$ -	7210370	
55190 · Travel	\$ 500.00	\$ 500.00		\$ 247.90	\$ 252.10	50.42%	
65131 · Miscellaneous Expense	φ 500100	\$ 1,000.00		\$ 8,938.91	\$ (7,938.91)	-793.89%	
65100 · TOTAL OTHER TYPES OF EXPENSES	\$ 28,000.00	\$ 42,209.00		\$ 56,311.93	\$ (14,102.93)	-33.41%	
	+ _0,000.00	+ 12,200100		<i> </i>	\$ (14,102.93)		
68300 · INSTRUCTIONAL PROGRAMS				Actuals to Date	Amount Remaining	Percentage Remaining	7
68310 · ASE (All School Exploration)/CIRCLE	\$ 1,500.00	\$ 5,500.00		\$ 5,143.54	\$ 356.46	6.48%	
58320- Field Trips	\$ 5,000.00	\$ 7,000.00		\$ 9,631.58	\$ (2,631.58)		
58321 · 8th Grade Field Trip	\$ 3,000.00	\$ 6,779.00		\$ 4,937.50	\$ 1,841.50	27.16%	
68330 · Physical Education Equipment	\$ 800.00	\$ 800.00		\$ 649.83	\$ 150.17	18.77%	
58340 · Physical Education Supplies	\$ 250.00	\$ 250.00		\$ 92.45	\$ 157.55	63.02%	
68350 · Art Supplies	\$ 1,500.00	\$ 3,500.00		\$ 4,035.91	\$ (535.91)		
68355 - ELA Supplies	\$ -	\$ 28,212.00		\$ 70,121.04	\$ (41,909.04)		
58360 · Math Supplies - Eureka/Illustrative	\$ 18,774.00	\$ 11,500.00		\$ 13,795.20	\$ (2,295.20)		
58370 · Music Supplies	\$ 800.00	\$ 1,835.00		\$ 618.50	\$ 1,216.50	66.29%	
58380 · Science Supplies	\$ 300.00	\$ 300.00		\$ 195.11	\$ 104.89	34.96%	
58380 · Science Supplies 58384 · Social Emotional Learning	\$ 2,000.00	\$ 5,000.00		\$ 195.11	\$ 4,880.51	97.61%	
58385 · Textbooks	\$ 2,200.00	\$ 2,200.00		\$ -	\$ 2,200.00	100.00%	
58386 · Classroom Libraries	\$ 2,200.00	\$ 2,200.00		\$ 2,469.50	\$ 2,200.00		
i8386 · Classroom Libraries	\$ 70,000.00	\$ 9,200.00		\$ 2,469.50	\$ (1,969.30) \$ 700.48	7.61%	
	\$ 70,000.00	\$ 9,200.00		\$ 8,499.52			Typo in Approved Budget
8391 · General Supplies							rypo in Approved Budget
58392 · SPED Supplies		\$ 5,000.00		1 7-	\$ 2,687.76 \$ (486.32)	53.76%	
68393 · Library Supplies/Books		\$ 2,500.00		1 /	,		
68394- Summer Programming	\$ 6,809.00	\$ 10,000.00		\$ 4,112.17	\$ 5,887.83	58.88%	

June 30, 2024	FY 23 Budget	Approved FY 2024 Budget	Received 06/30/2024	Adi	justed 06/30/24		Dollar Variance	Percentage Variance
68300 · Instructional Programs - Other	\$0.00			\$	312.00	\$	5 (312.00)	5
TOTAL 68300 · INSTRUCTIONAL PROGRAMS	\$ 156,733.00	\$ 118,076.00		\$	157,075.56	\$	(38,999.56)	-33.03%
						\$	(38,999.56)	
68400 · CAPITAL IMPROVEMENTS				Actu	uals to Date	A	Amount Remaining	Percentage Remaining
68401 · Renovation	\$ 209,535.00	\$ -		\$	2,150.00	Ş	\$ (2,150.00)	
68402 · Equipment	\$ 1,000.00	\$ 17,143.00		\$	5,590.54	\$	5 11,552.46	67.39%
68400 · Capital Improvements - Other		\$ 25,307.00		\$	25,307.28	\$	5 (0.28)	0.00%
68890 · Miscellaneous		\$ -		\$	2,188.96	Ş	\$ (2,188.96)	
TOTAL 68400 · CAPITAL IMPROVEMENTS	\$ 210,535.00	\$ 42,450.00		\$	35,236.78	\$	5 7,213.22	16.99%
TOTAL FY 24 BUDGET EXPENSE	\$5,481,810.00	\$ 5,401,698.00		\$	5,403,160.63	Ş	\$ (1,462.63)	-0.03%
69000 Depreciation Expense				\$	129,141.56			
				\$	5,532,302.19			
	REVENUE	\$5,530,917.00		\$5,7	89,294.84			
	Surplus	\$129,219.00		\$256	5,992.65			

Approved BOT FY 2025 Revised Budget 07/09/24	F	Y 23 BUDGET	YEAR t	o DATE 06/30/24	FY	2024 APPROVED BUDGET		FY 2025 PROPOSED BUDGET		INCREASE or (DECREASE) from FY24 BUDGET	PERCENTAGE VARIANCE from FY 2024 Budget	Notes
49000 REVENUE												
44540 · State Department of Ed. Grants	\$	4,465,815.00	\$	4,522,548.00	\$	4,547,466.00	\$	5,161,580.00	\$	614,114	13.50%	36 Preschools Seats Added
44541 · PCL Buck Foundation	Ś		\$	350,000.00	\$	350,000.00	\$	350,000.00			0.00%	
44539 · BuckFoundation	Ś	65,183.93	\$	-	Ś	_	Ś	-	Ś	_	0.00%	
44545 · Consolidated Title IA & IIA	Ś	75,130.00		93,547.00	Ś	78,707.00	\$	95,000.00		16,293	20.70%	
44548 · Title III	Ś		\$	5,445.00	\$	5,616.00	\$	5,616.00			0.00%	
44551 · Title IV	Ś	10,000.00	Ś	10,000.00	Ś	10,000.00	Ś	10,000.00		_	0.00%	
44500 - CT Reading Grant	Ś		Ś	83.000.00	Ś	21,000.00	+	\$0.00			-100.00%	end 06/24
44546 · Special Education	\$	292,000.00	\$	565,747.67	\$	405,000.00	\$	667,952.00		262,952	64.93%	Increase in Students/Rates
44547· Contributions Unrestricted	Ś	-	\$	250.00	Ś	250.00	\$	250.00			0.00%	
44550 ESSER II	Ś	40,143.92	Ś	_	Ś	-	Ś	-	Ś	_	0.00%	Program Ended 6/23
44553 · ARPESSER	\$	225,346.38		111,469.72	Ŧ	110,878.00	-	\$0.00		(110,878)	-100.00%	Program Ends 9/30/24
44554 - CT Bond Money		-,		,		.,	\$	125,516.00	ľ	(,,,,,,,,,		Approved by Bond Commission
44555- Great Schools for CT (CSP Grant)							\$	150,000.00				Application in Process
49000 · Interest Income	Ś	2,400.00	Ś	36,132.57	Ś	20,000.00	\$	36,000.00		16,000	80.00%	P.P. STATE CONTRACTOR
46430 · Miscellaneous Revenue	\$	200.00	\$	5,227.88	\$	2,000.00	\$	2,000.00			0.00%	
46431 · Field Trip Revenue	\$	-	\$	5,927.00	\$	-,	\$		\$	-		
TOTAL 49000 REVENUE	\$	5,481,944.23	\$	5,789,294.84	\$	5,550,917.00	\$	6,603,914.00	\$	1,052,997	18.97%	
52000 · SALARIES												
52100 · Administration	\$	454,739.00	\$	458,779.61	\$	360,231.00	\$	385,203.00	\$	24,972.00	6.93%	Director Days Not Changed
52200 · Administrative Assistants	\$		\$	106,336.06	\$	185,620.00	\$	201,877.00			8.76%	, ,
52300 · Teacher	\$	2,085,806.00	\$	2,378,971.79	\$	2,286,288.00	\$	2,660,942.00			16.39%	with 2 preschool teachers
52301 · Stipend (Student Services Coordinator)	\$	2,627.00	\$	2,791.30	\$	2,708.00	\$	8,000.00	\$	5,292.00	195.42%	
52302 · Stipend (PD)	\$		\$	-	\$	750.00	\$	750.00	-		0.00%	
52303 · Stipend (Para Coverage)	\$	2,000.00	\$	18,758.54	\$	10,000.00	\$	15,000.00	\$	5,000.00	50.00%	
52304 · Stipend (Summer Program)	\$	61,923.00	\$	75,348.60	\$	75,000.00	\$	-	\$	(75,000.00)	-100.00%	
52305 · Stipend- Technology	\$	3,000.00		-	\$		\$	2,500.00			0.00%	
52400 · School Counselors	\$	137,196.00	Ś	141,624.88	\$	142,992.00	\$	159,107.00	Ś	16,115.00	11.27%	
52500 · Paraeducators	Ś	322,163.00	Ś	304,812.71	Ś	333,454.00	\$	483,777.00	Ś	150,323.00	45.08%	with 3 preschool Paras with New Para Agreement
52600 · Librarian	\$	31,111.00		34,510.22		33,431.00	\$	41,255.00			23.40%	changed with New Para Agreement
52700 · Nurse	\$		\$	69,749.28	\$	68,959.00	\$	71,028.00		,	3.00%	
52800 · Custodians	\$,	\$	156,352.62	\$	168,824.00	\$	187,386.00		,	10.99%	Salary Increase for JC
52801 · Custodian Summer Staff	\$		\$	5,823.47		12,000.00	\$	7,300.00			-39.17%	
52802 · Custodian Substitute	\$	-	\$	7,578.15	\$	4,000.00	\$	4,000.00		., ,	0.00%	
52900 Stipends	\$	25,000.00	\$	11,140.00	\$	6,600.00	\$				174.85%	
52901 · Building Substitute	\$,	\$	11,963.65	\$	31,000.00	\$	-	\$	(31,000.00)	-100.00%	ESS
TOTAL 52000 · SALARIES	\$	3,545,318.00	\$	3,784,540.88	\$	3,724,357.00	\$	4,246,265.00	\$	521,908.00	14.01%	
53000 · BENEFITS												
53100 · Dental Insurance	\$	19,861.00	\$	14,614.45	\$	19,861.00	\$	22,000.00	\$	2,139.00	10.77%	4 add'l Employees
53101 · Medical Insurance	\$	471,163.00	\$	428,635.79	\$	463,675.00	\$	497,659.00	\$	33,984.00	7.33%	4 add'l Employees
53102 · 403(B) Match	\$	72,156.00		97,807.04		95,000.00	\$	125,188.00			31.78%	4 add'l Employees
53103 · Health Reimbursement/HSA	Ś	4,500.00		25,014.79		36,000.00		39,000.00		,	8.33%	4 add'l Employees

Approved BOT FY 2025 Revised Budget 07/09/24	FY	23 BUDGET	YEAR to DATE 06/30/24		Y 2024 APPROVED BUDGET		FY 2025 PROPOSED BUDGET		INCREASE or (DECREASE) from FY24 BUDGET	PERCENTAGE VARIANCE from FY 2024 Budget	Notes
53104 · Short Term/Long Term Disability	Ś		\$ 8,348.05		10,398.00	\$		¢		-1.42%	with STD Coverage, 4 add'l Employees
53105 · Workers' Compensation	\$	19,851.00		· ·	15,946.00	Ś	17,500.00			9.75%	4 add'l Employees
53106 · Tuition Reimbursement	Ś		\$ 2,100.00		3,000.00	\$,	0.00%	New Teachers
53107 · Life Insurance	Ś	3,350.00	, ,		3,459.00	\$				-6.04%	4 add'l Employees
66100 · CT Unemployment	Ś	20,000.00			10,000.00	\$. ,	-70.00%	
66200 · Social Security	Ś	54,000.00	,		55,000.00	\$., ,	25.74%	\$1,115,451.00
66300 · Medicare	\$	45,000.00			46,000.00	\$		-		33.13%	@1.45%
53000 · Benefits - Other	\$	-	\$ -	\$	-	\$		Ş	,	0.00%	
TOTAL 53000 · BENEFITS	\$	723,279.00		\$	758,339.00	\$	851,244.00	ç	92,905.00	12.25%	
62100 · SCHOOL PURCHASED SERVICES											
62110- Accounting Fees	\$	19,800.00	\$ 23,400.00	\$	22,400.00	\$	20,900.00	\$	(1,500.00)	-6.70%	
62120- Consulting	\$		\$ -	\$	1,000.00	\$,	Ş	.,,,,	-100.00%	
62130 · Medical Advisor	\$		\$ -	\$	500.00	\$				200.00%	
62140 · Legal Fees	\$	15,000.00	\$ 14,317.00	\$	7,500.00	\$	5,000.00	Ş	(2,500.00)	-33.33%	
62150 · Purchased services	\$		\$ 41,313.43		70,045.00	\$				-13.44%	Lisa-CREC
62160 · Payroll Service	\$	10,050.00	\$ 13,553.58	\$	12,000.00	\$	12,000.00	Ş		0.00%	
66000 · Payroll Expences	\$	_	\$ 779.66	\$	-	\$	2,000.00	Ş	2,000.00	100.00%	
62100 - Purchase Services Other			\$ 16,579.37								
TOTAL 62100 · SCHOOL PURCHASED SERVICES	\$	229,527.00	\$ 109,943.04	\$	113,445.00	\$	102,032.00	ç	(11,413.00)	-10.06%	
62800 · FACILITIES											
62180- Building Maintence	\$	25,000.00	\$ 38,030.98	\$	35,000.00	\$	51,380.00	Ş	16,380.00	46.80%	Painting (Elem.)
62820 · Building Repairs	\$	8,000.00	\$ 3,574.24	\$	10,000.00	\$	10,000.00	\$	-	0.00%	
62830- Equipment Purchase	\$	8,000.00	\$ -	\$	1,000.00	\$	1,000.00	\$	-	0.00%	
62840-Supplies	\$	27,000.00	\$ 21,892.37	\$	28,000.00	\$	25,000.00	Ş	(3,000.00)	-10.71%	
62800 · Facilities - Other	\$	-		\$	-	\$	-	Ş	-	0.00%	
Total 62800 · FACILITIES	\$	68,000.00	\$ 63,497.59	\$	74,000.00	\$	87,380.00	ç	13,380.00	18.08%	
63000 · TECHNOLOGY											
63001 Tech Equip	\$	75,132.00	\$ 21,988.65	\$	41,841.00	\$	9,000.00	Ş	(32,841.00)	-78.49%	Missing Trafera
63002 · Supplies	\$	6,500.00	\$ 78.97	\$	1,000.00	\$	500.00	\$	(500.00)	-50.00%	
63003 Licenses and Subscriptions	\$	41,357.00	\$ 36,736.95		44,000.00	\$	46,000.00	-		4.55%	
63000 · Technology - Other	\$	-	\$ 1,308.30	-	-	\$	-	Ş		0.00%	
Total 63000 · TECHNOLOGY	\$	122,989.00	\$ 60,112.87	\$	86,841.00	\$	55,500.00	ç	(31,341.00)	-36.09%	
65000 · OPERATIONS											
65010 · Liability Insurance	\$	22,500.00	\$ 27,357.51	\$	18,000.00	\$	22,000.00	\$	4,000.00	22.22%	
65020 · Building Lease	\$	244,332.00	\$ 246,864.93	\$	246,332.00	\$	246,242.00	\$	(90.00)	-0.04%	
65030 · Copier Lease	\$	8,117.00	\$ 12,523.25	\$	7,524.00	\$	10,000.00	\$	2,476.00	32.91%	
65040 · Copier Service	\$	3,000.00	\$ 1,030.81	\$	4,900.00	\$	2,000.00	\$	(2,900.00)	-59.18%	
65050 · CubeSmart (Storage)	\$	148.00	\$ 938.00	\$	2,040.00	\$	-	\$	(2,040.00)	-100.00%	
65060 · Electricity	\$	54,325.00	\$ 35,056.79	\$	35,000.00	\$	40,000.00	\$	5,000.00	14.29%	
65061 · Gas	\$	20,000.00	. ,	\$	18,000.00	\$,		() /	-11.11%	
65070 · CEN Internet	\$	1,933.00	\$ 1,308.30	\$	2,500.00	\$	2,500.00	\$	-	0.00%	

Approved BOT FY 2025 Revised Budget 07/09/24	FY 23 BUDGET	YEAR to DATE 06/30/24	FY 2024 APPROVED BUDGET	FY 2025 PROPOSED BUDGET	INCREASE or (DECREASE) from FY24 BUDGET	PERCENTAGE VARIANCE from FY 2024 Budget	Neter
65071 · Telephone	\$ 2,500.00		\$ 3,000.00	\$ 3,000.00		0.00%	Notes
65080 · Water & Sewer	\$ 2,500.00	. ,	\$ 3,300.00	\$ 4,600.00		39.39%	
65081- Trash Removal	\$ 8,353.00	,	\$ 9,500.00	\$ 9,000.00		-5.26%	
	\$ 5,000.00		\$ 9,500.00 \$ 7,861.00	\$ 7,500.00		-4.59%	
65090 · Office Supplies	\$ 500.00		\$ 7,881.00	\$ 500.00		0.00%	
65091 · Promotional Materials	\$ 739.00			\$ 700.00	· · · · · · · · · · · · · · · · · · ·	-5.28%	
65092 · Advertising 65093 · Printing	\$ 250.00		\$ 250.00	\$ 250.00		0.00%	
65094 · Postage	\$ 3,500.00			\$ 3,500.00	· · · · · · · · · · · · · · · · · · ·	-6.67%	
65095 · Security Monitoring	\$ 1,547.00	. ,	\$ 1,600.00	\$ 3,500.00		118.75%	
	\$ 2,685.00		\$ 2,685.00	\$ 2,500.00			
65096 · Health Supplies	\$ 4,500.00	,	. ,	\$ 4,500.00		0.00%	
65097- Admin Fund	\$ 11,000.00		\$ 70,000.00	\$ 70,000.00			
65098 · ESS	,		.,	. ,		0.00%	
Total 65000 · OPERATIONS	\$ 397,429.00	\$ 408,372.33	\$ 441,981.00	\$ 448,292.00	\$ 6,311.00	1.43%	
65100 · OTHER TYPES OF EXPENSES		Actuals to Date					
65110 · Stipends (Clubs)	\$ 9,000.00	\$ 4,803.37	\$ 9,000.00	\$ 7,500.00	\$ (1,500.00)	-16.67%	
65120 · Supplies (Clubs)	\$ 1,000.00	\$ -	\$ 500.00	\$ 500.00	\$ -	0.00%	
65125 · Bank Fee	\$ -	\$ 62.55	\$ -	\$ -	\$ -	0.00%	
65130 · Interest Expense - General	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
65140- PD Staff	\$ 12,000.00	\$ 34,394.91	\$ 24,035.00	\$ 33,765.00	\$ 9,730.00	40.48%	
65150 · Dues	\$ -		\$ -	\$ -	\$ -	0.00%	
65160- Membership	\$ 5,500.00	\$ 5,274.00	\$ 5,674.00	\$ 5,500.00		-3.07%	
65170 · Conferences/Prof. Development	\$ -	\$ 2,590.29	\$ 1,500.00	\$ 1,500.00		0.00%	
65180 · Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
65190 · Travel	\$ 500.00		\$ 500.00	\$ 500.00	\$ -	0.00%	
65131 · Miscellaneous/Contrgency	\$ -	\$ 8,938.91	\$ 1,000.00	\$ 1,000.00		0.00%	
65100 · TOTAL OTHER TYPES OF EXPENSES	\$ 28,000.00	\$ 56,311.93	\$ 42,209.00	\$ 50,265.00	\$ 8,056.00	19.09%	
68300 · INSTRUCTIONAL PROGRAMS		Actuals to Date					
68310 · ASE (All School Exploration)/CIRCLE	\$ 1,500.00	\$ 5,143.54	\$ 5,500.00	\$ 5,500.00	\$ -	0.00%	
68320- Field Trips	\$ 5,000.00	\$ 9,631.58	\$ 7,000.00	\$ 7,000.00	\$ -	0.00%	
68321 · 8th Grade Field Trip	\$ 3,000.00	\$ 4,937.50	\$ 6,779.00	\$ 7,500.00	\$ 721.00	10.64%	
68330 · Physical Education Equipment	\$ 800.00	\$ 649.83	\$ 800.00	\$ 700.00	\$ (100.00)	-12.50%	
68340 · Physical Education Supplies	\$ 250.00	\$ 92.45	\$ 250.00	\$ 250.00	\$ -	0.00%	
68350 · Art Supplies	\$ 1,500.00	\$ 4,035.91	\$ 3,500.00	\$ 3,000.00	\$ (500.00)	-14.29%	
68355 - ELA Supplies	\$ -	\$ 70,121.04	\$ 28,212.00	\$ 32,553.00	\$ 4,341.00	15.39%	Amplify/CKLA (Year 2)
68360 · Math Supplies -/Illustrative	\$ 18,774.00	\$ 13,795.20	\$ 11,500.00	\$ 2,500.00	\$ (9,000.00)	-78.26%	
68370 · Music Supplies	\$ 800.00	\$ 618.50	\$ 1,835.00	\$ 1,835.00	\$ -	0.00%	
68380 · Science Supplies	\$ 300.00	\$ 195.11	\$ 300.00	\$ 3,000.00	\$ 2,700.00	900.00%	
68384 · Social Emotional Learning	\$ 2,000.00		\$ 5,000.00	\$ 1,000.00		-80.00%	
68385 · Textbooks	\$ 2,200.00		\$ 2,200.00	\$ 2,500.00		13.64%	EL Nat'l Geographic
68386 · Classroom Libraries	\$ 1,000.00		\$ 500.00	\$ 1,000.00		100.00%	
68390 . Preschool and Kindergarten	\$ 70,000.00		\$ 9,200.00	\$ 90,000.00		878.26%	Play Based Learning Changes/2 New Classroom
68391 · General Supplies	\$ 18,000.00	\$ 27,043.66	\$ 18,000.00	\$ 25,000.00	\$ 7,000.00	38.89%	

					FY	2024 APPROVED	FY 2025 PROPOSED	(INCREASE or DECREASE) from	PERCENTAGE VARIANCE from FY	
Approved BOT FY 2025 Revised Budget 07/09/24	FY	23 BUDGET	YEAF	R to DATE 06/30/24		BUDGET	BUDGET		FY24 BUDGET	2024 Budget	Notes
68393 · Library Supplies/Books	\$	1,800.00	\$	2,986.32	\$	2,500.00	\$ 2,500.00	\$	-	0.00%	
68394- Summer Programming	\$	6,809.00	\$	4,112.17	\$	10,000.00	\$ 500.00	\$	(9,500.00)	-95.00%	
68300 · Instructional Programs - Other	\$	-	\$	312.00	\$	-	\$ 3,000.00	\$	3,000.00	0.00%	
TOTAL 68300 · INSTRUCTIONAL PROGRAMS	\$	156,733.00	\$	157,075.56	\$	118,076.00	\$ 191,838.00	\$	73,762.00	62.47%	
68400 · CAPITAL IMPROVEMENTS											
68401 · Renovation	\$	209,535.00	\$	2,150.00	\$	-	\$ -	\$	-		
68402 · Equipment	\$	1,000.00	\$	5,590.54	\$	17,143.00	\$ 5,430.00	\$	(11,713.00)	-68.33%	
68400 · Capital Improvements - Other	\$	-	\$	25,307.28	\$	25,307.00	\$ 283,207.00	\$	257,900.00	1019.09%	New Construction for 2 prek Classrooms
68890 · Miscellaneous/Emergency	\$	-	\$	2,188.96	\$	-	\$ 10,000.00	\$	10,000.00	100.00%	
TOTAL 68400 · CAPITAL IMPROVEMENTS	\$	210,535.00	\$	35,236.78	\$	42,450.00	\$ 298,637.00	\$	256,187.00	603.50%	
TOTAL FY 24 BUDGET EXPENSE	\$ 5 ,	,481,810.00	\$	5,403,160.63	\$	5,401,698.00	\$ 6,331,453.00	\$	929,755.00	17.21%	
Surplus / (Deficit) from Operations							\$ 272,461.00				
Estimated Depreciation Expense 24-25							\$ 75,000.00				
Budgeted Surplus / (Deficit)							\$ 197,461.00				

Financial Statements and State Single Audit Schedules Together With Independent Auditors' Reports

June 30, 2023

Financial Statements and State Single Audit Together With Independent Auditors' Reports June 30, 2023

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Independent Auditors' Report

Board of Trustees Odyssey Community School, Inc.

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Odyssey Community School, Inc. (the "School"), which comprise the statement of financial position as of June 30, 2023, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the School as of June 30, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the School and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Change in Accounting Policy

As discussed in Note 2 to the financial statements, the Company adopted the Financial Accounting Standards Board ("FASB") Topic 842, Leases, which resulted in the recognition of a right to use asset and related lease liability effective July 1, 2022. Our opinion is not modified with respect to that matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

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Board of Trustees Odyssey Community School, Inc. Page 2

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Board of Trustees Odyssey Community School, Inc. Page 3

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of expenditures of state financial assistance as required by the Connecticut State Single Audit Act, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to pre pare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of state financial assistance is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 28, 2023, on our consideration of the School's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School's internal control over financial report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the School's internal control over financial reporting and compliance.

PKF O'Connor Davies, LLP

Shelton, Connecticut December 28, 2023

Statement of Financial Position Year Ended June 30, 2023

1,100,694

1,244,824

4,358,200

130,676

4,214

9,240

\$

\$

ASSETS Current Assets Cash Accounts receivable Grant receivable Prepaid expenses Total Current Assets

Non-Current Assets	
Property and equipment, net	461,324
Security deposit	15,780
Finance lease right-of-use asset	104,652
Operating lease right-of-use asset	2,531,620

LIABILITIES AND NET ASSETS

Current Liabilities		
Accounts payable	\$	3,454
Accrued expenses and other current liabilities		332,863
Refundable advance		350,591
Current portion of finance lease liability		31,964
Current portion of operating lease liability		147,117
Total Current Liabilities		865,989
Non-Current Liabilities		
Finance lease liability, net of current portion		74,172
Operating lease liability, net of current portion		2,404,545
Total Liabilities		3,344,706
Net Assets		
Without donor restriction	, <u> </u>	1,013,494
	\$	4,358,200

See notes to financial statements

Statement of Activities Year Ended June 30, 2023

REVENUE AND OTHER SUPPORT	
State grants	\$ 4,468,167
Local school systems	367,644
Federal grants	361,440
Contributions	300,000
Interest Income	9,262
Other Income	 16,340
Total Revenue and Support	 5,522,853
EXPENSES Program services Management and general Total Expenses Change in Net Assets	 4,493,905 1,054,981 5,548,886 (26,033)
NET ASSETS WITHOUT DONOR RESTRICTIONS Beginning of year	 1,039,527
End of year	\$ 1,013,494

See notes to financial statements

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Statement of Functional Expenses Year Ended June 30, 2023

	Program Services		Management and General		Total	
Salaries and related expenses Salaries and wages Employee benefits Payroll taxes Total salaries and related expenses	\$	3,035,846 463,413 95,327 3,594,586	\$	453,632 69,246 14,244 537,122	\$	3,489,478 532,659 <u>109,571</u> 4,131,708
Rent and related expense Supplies and curriculum Repairs and maintenance Utilities Professional fees Office supplies and expense Purchased services Field trips Insurance Interest expense		181,781 124,629 76,522 47,997 - - 193,177 12,604 28,280 2,588		60,593 - 25,507 15,999 103,151 103,639 - - 9,426 863		242,374 124,629 102,029 63,996 103,151 103,639 193,177 12,604 37,706 3,451
Other expense Depreciation and amortization Total Expenses Before Depreciation	\$	6,505 225,236 4,493,905	\$	123,603 75,078 1,054,981	\$	130,108 300,314 5,548,886

See notes to financial statements

Statements of Cash Flows Year Ended June 30, 2023

CASH FLOWS FROM OPERATING ACTIVITIES Change in net assets Adjustments to reconcile change in net assets to net cash from operating activities	\$ (26,033)
Depreciation and amortization	300,314
Amortization of right of use asset - finance lease	1,484
Amortization of right of use asset - operating lease Changes in operating assets and liabilities	20,042
Accounts receivable	5,128
Grants receivable	35,994
Prepaid expenses and other current assets	103,041
Accounts payable	(16,937)
Accrued expenses and other current liabilities	69,588
Deferred revenue	 50,591
Net Cash from Operating Activities	543,212
CASH FLOWS FROM INVESTING ACTIVITY	
Purchases of property and equipment	 (205,798)
Net Change in Cash	337,414
CASH	
Beginning of year	 763,280
End of year	\$ 1,100,694

See notes to financial statements

Notes to Financial Statements June 30, 2023

1. Description of the School

Odyssey Community School, Inc. (the "School"), is a not-for-profit established to operate a charter school authorized by the State of Connecticut Public Act 97-214, as amended by Sections 56 and 57 of Public Act 96-244. Located in Manchester, Connecticut, the School's income from activities is received primarily from the Connecticut State Department of Education through a per pupil reimbursement grant. The School provides education for students from kindergarten through eighth grade with an emphasis on media literacy to develop analytical thinking, communication skills, and experiential learning that connects students with the world outside of school.

The Board of Education of the State of Connecticut has granted the School's charter through June 30, 2025.

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Cash

From time to time the School has cash in the bank in excess of the federal deposit insurance amount of \$250,000. As of June 30, 2023, The School exceeded federally insured limits by approximately \$666,000.

Accounts Receivable

Accounts receivable are stated at the amount management expects to collect from outstanding balances. An allowance for doubtful accounts is provided for those receivables considered to be uncollectible based on historical information and current economic conditions. Receivables are considered past due if full payments are not received in accordance with the contractual terms. Bad debts are written off against the allowance when identified. No allowance for bad debt was recorded at June 30, 2023 as management believes all accounts are fully collectible. The School does not charge interest on outstanding receivables.

Notes to Financial Statements June 30, 2023

2. Summary of Significant Accounting Policies (continued)

Property and Equipment

Property and equipment are stated at cost less accumulated depreciation. Depreciation is computed using the straight-line method over estimated useful lives of the assets.

Expenditures for maintenance and repairs are charged to expense as incurred, while expenditures which significantly increase values or extend useful lives are capitalized. The School capitalizes all expenditures in excess of \$1,000 for property and equipment with a useful life greater than 12 months. Upon the disposition of property and equipment, the cost and related accumulated depreciation are eliminated from the accounts and the gain or loss thereon is reflected in the statement of activities.

Leases and Change in Accounting Principle

The School adopted Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 842, Leases, effective July 1, 2022, using the effective date method with July 1, 2022 as the initial date of application. The School elected to use all available practical expedients provided in the transition guidance. These allowed the School to not reassess the identification, classification, and initial direct costs of lessor agreements and to use hindsight for determining lease term and right of use ("ROU") asset impairment.

The School's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

As a result of the adoption of the new lease accounting guidance, on July 1, 2022, the School recognized a finance lease liability of \$137,197 and an operating lease liability of \$2,694,365 which represent the present value of the remaining finance and operating lease payments of \$141,134 and \$2,776,543 discounted using the School's risk-free interest rate using the treasury note rates at the commencement date and a finance lease right-of-use asset of \$137,197 and an operating lease right-of-use asset of \$2,694,365.

The School has noncancellable finance and operating leases for equipment and the school building and determines if an arrangement is a lease at inception. Finance leases are included in finance lease ROU assets and finance lease liabilities on the accompanying balance sheets. Operating leases are included in operating lease ROU assets and operating lease liabilities on the accompanying balance sheets.

The School assesses whether an arrangement qualifies as a lease (i.e., conveys the right to control the use of an identified asset for a period of time in exchange for consideration) at inception and only reassesses its determination if the terms and conditions of the arrangement are changed. Leases with an initial term of 12 months or less are not recorded on the balance sheet. Lease expense is recognized for these leases on a straight-line basis over the lease term.

Notes to Financial Statements June 30, 2023

2. Summary of Significant Accounting Policies (continued)

Leases and Change in Accounting Principle (continued)

ROU assets represent the right to use an underlying asset for the lease term and lease liabilities represent the obligation to make lease payments arising from the lease. Finance and operating lease ROU assets and liabilities are recognized at the commencement date based on the present value of lease payments over the lease term. The School elects to treat any non-lease components of lease agreements as a lease component.

As most of the leases do not provide an implicit borrowing rate, the School generally uses a risk-free rate based on the information available at the commencement date in determining the present value of lease payments. The operating and finance lease ROU asset includes any lease payments made and excludes lease incentives. The lease term may include options to extend or terminate the lease when it is reasonably certain that the School will exercise that option. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

The following disclosures are required under FASB ASC 840, Leases, and are presented as of and for the year ended June 30, 2023, as management of the School elected to adopt FASB ASC 842 as of July 1, 2022, using the effective date method. The School leases equipment under noncancellable finance leases expiring through June 2027. The School leases the school building, under a noncancellable operating lease expiring February 2036.

Net Asset Presentation

Net assets without donor restrictions – net assets without donor restrictions are available for use at the discretion of the Board of Trustees ("Board") and/or management for general operating purposes. From time to time the Board designates a portion of these net assets for specific purposes which makes them unavailable for use at management's discretion. As of June 30, 2023, the Board has not designated any funds for specific purposes.

Net assets with donor restrictions – net assets with donor restrictions consist of assets whose use is limited by donor-imposed, time and/or purpose restrictions. No gifts of cash or other assets with donor restrictions were released in 2023.

The School records contributions as net assets with donor restrictions if they are received with donor stipulations that limit their use either through purpose or time restrictions. When a donor restriction expires, that is, when a time restriction ends or a purpose restriction is fulfilled, net assets with donor restrictions are classified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. However, if a restriction is fulfilled in the same time period in which the contribution or grant is received, the contribution is reported as without donor restrictions in the year received.

Notes to Financial Statements June 30, 2023

2. Summary of Significant Accounting Policies (continued)

Revenue and Support

State and Federal Grants

Revenue from the state and local government resulting from the School's charter status is based on the number of students enrolled and is recorded when barriers to measurement are performed in accordance with the charter agreement. Federal and other state and local funds are recorded when expenditures are incurred and billable to the government agency.

The School receives a substantial portion of its support and revenue from the Connecticut State Department of Education. If the charter school laws were modified, reducing or eliminating these revenues, the School's finances could be materially affected.

Local School Systems

The local communities are required by the State Board of Education to provide certain services to the students from their district attending the School, and the revenue and expenses for these services is recognized when services are provided.

Other Income

Other Income revenues are recognized as services are provided.

Support

The School recognizes contributions when cash, securities, or other assets; an unconditional promise to give; or a notification of a beneficial interest is received. Conditional promises to give – that is, those with measurable performance or other barriers and right of return – are not recognized until the conditions on which they depend have been met. Federal and state contracts and grants are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Refundable government grants consists of government grants received for which performance requirements or incurrence of allowable qualifying expenses have not yet been met or incurred. Conditional grants received prior to meeting the conditions are presented as refundable advances on the statements of financial position.

Contributed Goods and Services

The School reports gifts of property and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Absent donor stipulations about how long those assets must be maintained, the School reports expirations of donor restrictions when the assets are placed in service.

The School's policy related to gifts-in-kind is to utilize the assets given to carry out its mission. If an asset it provided that does not allow the School to utilize it in its normal course of business, the asset will be sold. In-kind contributions are reflected as contributions at their estimated fair value at the date of donation and are reported as support without donor restrictions unless explicit donor stipulations specify how donated assets must be used. The School recognizes the estimated fair value of contributed services if such services meet the following criteria:

- The services or goods received either create or enhance nonfinancial assets, or
- The services received require specialized skills and are provided by individuals possessing those skills, and the services received would typically need to be purchased if not contributed.

Notes to Financial Statements June 30, 2023

2. Summary of Significant Accounting Policies (continued)

Revenue and Support (continued)

Many individuals volunteered their time and performed a variety of tasks to assist the School in carrying out its mission during the year ended June 30, 2023. These services do not meet the recognition criteria for contributed services. Accordingly, a value for these services has not been reflected in the accompanying financial statements. There were no reportable in-kind donations during the year ended June 30, 2023.

Functional Expense

The costs of providing programs and supporting activities have been summarized on a functional basis in the statement of activities. The statement of functional expenses presents expenses by function and natural classification. The School allocates its expenses on a functional basis among its various programs and support services. Expenses that can be identified with a specific program and support service are allocated directly according to their natural expense classification, while other expenses are allocated based on management's systematic and rational policy as follows:

Expense_	Method of Allocation
Salaries and wages	Time and effort
Employee benefits	Time and effort
Payroll taxes	Time and effort
Depreciation and amortization	Square footage/Usage
Rent and related expenses	Square footage/Usage
Repairs and maintenance	Square footage/Usage
Utilities	Square footage/Usage
Insurance	Square footage/Usage

Income Taxes

The School is a nonprofit School, which is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code (IRC) and is a public charity according to Section 170(b)(1)(A)(iv) of the IRC. Accordingly, no provision for income taxes has been recorded in the accompanying financial statements.

The School recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Management has determined that the School had no uncertain tax positions that would require financial statement recognition or disclosure. The School is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to 2020.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is December 28, 2023.

Notes to Financial Statements June 30, 2023

3. Property and Equipment

Property and equipment at June 30, 2023 consisted of the following:

		Estimated
		Useful Life
Leasehold improvements	\$ 4,394,591	4-10 years
Computers and equipment	341,330	4-16 years
Furniture and fixtures	355,340	3-6 years
	5,091,261	
Accumulated depreciation and amortization	(4,629,937)	
	\$ 461,324	

4. Commitments

The School leases equipment and operating facilities under noncancellable finance and operating leases expiring at various dates through 2027.

The following summarizes the weighted average remaining lease term and discount rate:

	Finance	Operating
Weighted Average Remaining Lease Term	3.27	12.67
Weighted Average Discount Rate	2.87%	3.05%

The maturities of lease liabilities as of June 30, 2023 are as follows:

Year ending June 30	F	inance	Operating		
2024	\$	34,512	\$	222,332	
2025		34,512		222,332	
2026		34,512		228,261	
2027		7,524		240,119	
2028		-		240,119	
Thereafter	-	- _		1,936,956	
		111,060		3,090,119	
Less: imputed interest		(4,924)		(538,457)	
	\$	106,136	<u>\$</u>	2, <u>551,662</u>	

The following summarizes the line items in the statements of operations which include the components of lease expense for the year ended June 30, 2023:

Lease Expense	
Finance lease expense	
Amortization of ROU assets	\$ 32,545
Interest on lease liabilities	3,452
Operating lease expense	 242,374
	\$ 278,371

Notes to Financial Statements June 30, 2023

4. Commitments (continued)

The following summarizes cash flow information related to leases for the year ended June 30, 2023:

Supplemental cash flows

Cash paid for amounts included in the measurement of lease liabilities	
Operating cash flows from finance leases (interest)	\$ 3,198
Financing cash flows from finance leases (principal portion)	31,314
Operating cash flows from operating leases	 222,332
	\$ 256,844

5. Contingencies and Uncertainties

Government Grants

The School has various grants with governmental agencies. Expenditure of these funds requires compliance with terms and conditions specified in the related grants and agreements. The grants are subject to audit by the respective funding source and could result in the recapture of previously reported revenue due to disallowed costs. Management does not believe that any such disallowance, if found, would be material to the School's financial statements. Accordingly, no provision for any liability that may result has been made in the financial statements.

6. Concentrations of Revenue and Support

The School receives funding through grants with the Connecticut State Department of Education. The funding received represented 81% of revenue and support for the year ended June 30, 2023.

7. Surplus Revenue Retention

The School is allowed to keep a maximum of 10% of state funds received which are unexpended at the end of the fiscal year, which must be spent in the next fiscal year. In addition, if there are unexpended state funds at the end of the fiscal year, the School may create a reserve funds to finance a specific capital or equipment project using no more than 5% of state funding which is unexpended. This reserve fund is calculated on a different basis of accounting which does not capitalize expenditures and allows for encumbrances payable to be expensed. The School did not have unexpended state funds as of June 30, 2023.

8. Retirement Plan

The School has established a retirement plan under Section 403(b) of the Internal Revenue Code covering substantially all employees. The School may elect to provide a discretionary employer match contribution. For the year ended June 30, 2023, the School made employer matching contributions of \$86,471.

Notes to Financial Statements June 30, 2023

9. Connecticut Teachers' Retirement Plan

All certified administrators and teachers participate in the Connecticut Teachers' Retirement System that is administered by the State of Connecticut (the "State"). The Plan requires mandatory contributions by employees of 8.25% of their eligible annual compensation. The State provides the remaining funding of retirement benefits and is required to contribute at an actuarially determined rate, which may be reduced by an act of State Legislature. Administrative costs of the plan are funded by the State. The School has no obligation under this plan.

10. Liquidity and Availability of Financial Assets

Financial assets available within one year of the statement of financial position date for general expenditure at June 30, 2023 consisted of the following:

Cash	\$ 1,100,694
Account receivable	130,676
Grant receivable	 4,214
	\$ 1,235,584

The School is substantially supported by per pupil grant funding through the Connecticut State Department of Education. The financial assets listed above are not subject to grant or other contractual restrictions that make them unavailable for general expenditure within one year of the statement of financial position date. Donor restricted net assets are not available for general expenditures as they are restricted for specific purposes by the donor.

As part of the School's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

State Single Audit Schedules and Reports

June 30, 2023

Odyssey Community School

Schedule of Expenditures of State Financial Assistance Year Ended June 30, 2023

State Grantor/Pass-Through Grantor/Program Title	State Grant Program Core-CT Number	Passed Through to Subrecipients	Expenditures
Department of Education			
State Charter Schools	11000-SDE64000-16119	\$ -	\$ 4,468,167
Talent Development - TEAM	11000-SDE64000-12552		621
Total Expenditures of State Financial Assistance		<u>\$</u>	<u>\$ 4,468,788</u>

See independent auditors' report and notes to schedule of expenditures of state financial assistance

Notes to Schedule of Expenditures of State Financial Assistance Year Ended June 30, 2023

1. Summary of Significant Accounting Policies

The accompanying Schedule of Expenditures of State Financial Assistance includes the state grant activity of Odyssey Community School, Inc. (the "School") under programs of the State of Connecticut for the year ended June 30, 2023. Various departments and agencies of the State of Connecticut have provided financial assistance through grants and other authorizations in accordance with the General Statutes of the State of Connecticut. Because the schedule presents only a selected portion of the operations of the School, it is not intended and does not present the financial position, changes in fund balance, changes in net position, or cash flows of the School.

The accounting policies of the School conform to accounting principles generally accepted in the United States of America as applicable to not-for-profit organizations.

The information in the Schedule is presented based on regulations established by the State of Connecticut, Office of Policy and Management.

2. Basis of Presentation

The expenditures reported on the Schedule of Expenditures of State Financial Assistance are reported on the accrual basis of accounting. In accordance with Section 4-236-22 of the Regulations to the State Single Audit Act, certain grants are not dependent on expenditure activity, and accordingly, are considered to be expended in the fiscal year of receipt. These grant program receipts are reflected in the expenditures column of the Schedule of Expenditures of State Financial Assistance.



Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

Independent Auditors' Report

Board of Trustees of Odyssey Community School, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Odyssey Community School, Inc. (the "School"), which comprise the statement of financial position as of June 30, 2023, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated December 28, 2023.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, we do not express an opinion on the effectiveness of the School's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified certain deficiencies in internal control, described in the accompanying schedule of findings and questioned costs as items 2023-001 and 2023-002, that we consider to be significant deficiencies.

Board of Trustees Odyssey Community School, Inc. Page 2

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The School's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the School's response to the findings identified in our audit and described in the accompanying schedule of findings and questioned costs. The School's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

PKF O'Connon Dairies LLP

Shelton, Connecticut December 28, 2023



Report on Compliance for Each Major State Program and Report on Internal Control over Compliance Required by the State Single Audit Act

Independent Auditors' Report

Board of Trustees Odyssey Community School, Inc.

Report on Compliance for Each Major State Program

Opinion on Each Major State Program

We have audited Odyssey Community School, Inc.'s (the "School") compliance with the types of compliance requirements identified as subject to audit in the Office of Policy and Management's *Compliance Supplement* that could have a direct and material effect on each of the School's major state programs for the year ended June 30, 2023. The School's major state programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the School complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major state programs for the year ended June 30, 2023.

Basis for Opinion on Each Major State Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the State Single Audit Act (C.G.S. Sections 4-230 to 4-236). Our responsibilities under those standards and the State Single Audit Act are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the School and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major state program. Our audit does not provide a legal determination of the School's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the School's state programs.

PKF O'Connor Davies LLP is a member firm of the PKF International Limited network of legally independent firms and does not accept any responsibility or liability for the actions or inactions on the part of any other individual member firm or firms.

Board of Trustees Odyssey Community School, Inc. Page 2

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the School's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the State Single Audit Act will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the School's compliance with the requirements of each major state program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the State Single Audit Act, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the School's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the School's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the State Single Audit Act, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Board of Trustees Odyssey Community School, Inc. Page 3

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a state program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a state program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency or a combination of deficiencies, in internal corrected, or a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance that weaknesses or significant control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance that weaknesses or significant deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance that we consider to be material weaknesses.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the State Single Audit Act. Accordingly, this report is not suitable for any other purpose.

PKF O'Connon Dairies LLP

Shelton, Connecticut December 28, 2023

Schedule of State Findings and Questioned Costs Year Ended June 30, 2023

I. Summary of Auditors' Results

Financial Statements

Type of auditors' opinion issued: Unmodified

Internal control over financial reporting:

Material weakness(es) identified?	Yes	<u>x</u> no
 Significant deficiency(ies) identified? 	<u> x </u> Yes	none reported
Noncompliance material to financial statements noted?	Yes	<u>x</u> no
State Financial Assistance		
Internal control over major programs:		

Material weakness(es) identified?	Yes	<u> </u>	_ no
Significant deficiency(ies) identified?	Yes	<u> </u>	_none reported

Type of auditors' opinion issued on compliance for major programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with Section 4-236-24 of the regulations to the State Single Audit Act? Yes <u>x</u> no

The following schedule reflects the major programs included in the audit:

State Grantor and Program	State Core – CT Number	Expenditures			
Connecticut Department of Education					
Charter Schools	11000-SDE64000-16119	\$4,468,167			

Dollar threshold used to distinguish between type A and type B programs: <u>\$200,000</u>

Schedule of State Findings and Questioned Costs Year Ended June 30, 2023

II. Financial Statement Findings

2023-001 Fixed Assets and Depreciation

<u>Condition</u>: Capitalizable renovation costs were charged to repairs and maintenance expense. Depreciation was not calculated on such costs. In some instances depreciation was not calculated properly for certain fixed assets.

<u>Criteria:</u> Internal controls should be in place that provide for identification, review, and proper accounting for significant fixed asset additions and depreciation.

<u>Effect:</u> Adjustments that were proposed by the auditor and accepted by management were required to properly report the financial statements in accordance with accounting principles generally accepted in the United States of America.

<u>Recommendation</u>: Procedures should be implemented to ensure proper identification, review, and accounting for significant fixed asset additions and depreciation expense.

<u>Views of Responsible Officials and Planned Corrective Actions:</u> The School's management agrees with the finding and recommended procedures have been implemented.

2023-002 Accrued Payroll

Condition: The accrual for teacher's salaries was calculated incorrectly.

<u>Criteria:</u> The salaries for teachers are earned over a ten month school year, but are paid over a twelve-month period. The remaining two months should be accrued as of the fiscal year ending on June 30th.

<u>Effect:</u> An adjustment proposed by the auditor and accepted by management was required to properly report the liability and expense as of June 30, 2023.

<u>Recommendation</u>: Procedures should be implemented to ensure proper review and accounting for the year end accrual of teachers salaries.

<u>Views of Responsible Officials and Planned Corrective Actions:</u> The School's management agrees with the finding and recommended procedures have been implemented.

III. State Financial Assistance Findings and Questioned Costs

There were no findings or questioned costs relating to State financial assistance programs.

DocuSign Envelope ID: 5A58FDC6-8EE5-4931-8758-ED1BBEF0E895

essica Swann Co-Principal

Michelle Bashaw Co-Principal

Philip B. D'Reifly, Ed.D. Executive Director

December 28, 2023



ODYSSEY COMMUNITY SCHOOL State Single Audit Corrective Action Plan For the Fiscal Year Ended June 30, 2023

Office of Policy and Management 450 Capitol Avenue MS-54MFS Hartford, Connecticut 06106-1379

Municipal Finance Services Unit Att: William Plummer

Please find the FY 2023 Audit Findings and subsequent action by Odyssey Community School.

AUDIT FINDINGS

Finding Reference Number:

2023-001 Fixed Assets and Depreciation

Statement of Concurrence or Nonconcurrence:

Condition: Capitalizable renovation costs were charged to repairs and maintenance expenses. Depreciation was not calculated on such costs. In some instances depreciation was not calculated properly for certain fixed assets.

Criteria: Internal controls should be in place that provide for identification, review, and proper accounting for significant fixed asset additions and depreciation.

Effect: Adjustments that were proposed by the auditor and accepted by management were required to properly report the financial statements in accordance with accounting principles generally accepted in the United States of America.

Recommendation: Procedures should be implemented to ensure proper identification, review, and accounting for significant fixed asset additions and depreciation expenses.

Views of Responsible Officials and Planned Corrective Actions: The School's management agrees with the finding and recommended procedures have been implemented.

It is the policy of the ODYSSEY COMMUNITY SCHOOL that any form of discrimination or harassment on the basis of race, religion, color, national origin, ancestry, alienage, sex, sexual orientation, marital status, age, disability, pregnancy, gender identity or expression, veteran status, or any other basis prohibited by state or federal law is prohibited, whether by students, school employees or third parties subject to the control of the school. Action by Odyssey Community School: Odyssey has had significant difficulty hiring a full time business manager with the necessary qualifications needed in a school system. Odyssey has now hired a search consultant who will seek a full time Chief Financial Officer (CFO) who will manage all Odyssey's financial actions.

2023-002 Accrued Payroll

Condition: The accrual for teacher's salaries was calculated incorrectly.

Criteria: The salaries for teachers are earned over a ten month school year, but are paid over a twelve-month period. The remaining two months should be accrued as of the fiscal year ending on June 30th.

Effect: An adjustment proposed by the auditor and accepted by management was required to properly report the liability and expense as of June 30, 2023.

Recommendation: Procedures should be implemented to ensure proper review and accounting for the year end accrual of teachers salaries.

Views of Responsible Officials and Planned Corrective Actions: The School's management agrees with the finding and recommended procedures have been implemented.

Action by Odyssey Community School: Odyssey has had significant difficulty hiring a full time business manager with the necessary qualifications needed in a school system. Odyssey has now hired a search consultant who will seek a full time Chief Financial Officer (CFO) who will manage all Odyssey's financial actions.

<u>Name of Contact Person:</u> Philip B. O'Reilly, Ed.D. Executive Director poreilly@odysseyschool.org (860) 645-1234 ext. 156

Projected Completion Date: April 1, 2024

Sincerely yours, Philip B. O'Killy Ed.D. Philip B. O'Killy Ed.D.

Executive Director

It is the

policy of the ODYSSEY COMMUNITY SCHOOL that any form of discrimination or harassment on the basis of race, religion, color, national origin, ancestry, alienage, sex, sexual orientation, marital status, age, disability, pregnancy, gender identity or expression, veteran status, or any other basis prohibited by state or federal law is prohibited, whether by students, school employees or third parties subject to the control of the school.

PKF O'CONNOR DAVIES ADVISORY, LLC ONE CORPORATE DRIVE, SUITE 725 SHELTON, CT 06484-6241

> ODYSSEY COMMUNITY SCHOOL, INC. 579 MIDDLE TURNPIKE WEST MANCHESTER, CT 06040

III....II..II....I.III...II...I

Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY



MAY 13, 2024

ODYSSEY COMMUNITY SCHOOL, INC. 579 MIDDLE TURNPIKE WEST MANCHESTER, CT 06040

ODYSSEY COMMUNITY SCHOOL, INC.:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2022 EXEMPT ORGANIZATION RETURN, AS FOLLOWS...

2022 FORM 990

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

VERY TRULY YOURS,

JENNIFER BULL

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2023

PREPARED FOR:

ODYSSEY COMMUNITY SCHOOL, INC. 579 MIDDLE TURNPIKE WEST MANCHESTER, CT 06040

PREPARED BY:

PKF O'CONNOR DAVIES ADVISORY, LLC ONE CORPORATE DRIVE, SUITE 725 SHELTON, CT 06484-6241

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO US BY MAY 15, 2024.

Form 8879-TE		IRS e-fil for	e Signatur a Tax Exe	e Authoriz mpt Entity	zation	ŀ	OMB No. 1545-0047
	For calendar year 2		nning JUL 1			, 20 <u>2 3</u>	2022
Department of the Treasury Internal Revenue Service			send to the IRS. K s.gov/Form8879TI				LULL
Name of filer			3.907/10/1100/07/1		ormation.	EIN or SSN	
ODYSSE	Y COMMUN	ITY SCHOO	L, INC.				52142
Name and title of officer or p	erson subject to tax		O'REILLY				
Part I Type of	Return and R		IVE DIRECT	OR			
Check the box for the retu Form 5330 filers may enter or 10a below, and the arm whichever is applicable, b than one line in Part I.	er dollars and cent ount on that line t	ts. For all other fo for the return bei	orms, enter whole d	ollars only. If you o m was blank, then	heck the box of leave line 1b ,	on line 1a, 2a, 3 , 2b, 3b, 4b, 5b,	3a, 4a, 5a, 6a, 7a, 8a, 9a, 6b, 7b, 8b, 9b, or 10b,
1a Form 990 check	here X	b Total rev	renue, if any (Form	990, Part VIII, colu	mn (A), line 12)	1b <u>5,522,853.</u>
2a Form 990-EZ ch	eck here						2b
3a Form 1120-POL	check here		(Form 1120-POL, I				3b
4a Form 990-PF ch		b Tax base	ed on investment i	ncome (Form 990	PF, Part V, line	e 5)	4b
5a Form 8868 check	_		due (Form 8868, li				5b
6a Form 990-T cheo	_		(Form 990-T, Part				6b
7a Form 4720 check		_ b Total tax	(Form 4720, Part I	II, line 1)			7b
8a Form 5227 check		_	ssets at end of tag	-	, Item D)		8b
9a Form 5330 check		_	(Form 5330, Part II				9b
10a Form 8038-CP c	heck here	<u> </u>	of credit payment ization of Offic	requested (Form	8038-CP, Part	III, line 22)	10b
					-		
Under penalties of perjury of entity)	, I declare that 📋	▲ I am an office	er of the above entit	y or I am a p , (EIN)		-	ect to (name examined a copy of the
complete. I further declar- intermediate service provi acknowledgement of rece of any refund. If applicabl entry to the financial institi financial institution to det later than 2 business days payment of taxes to recei personal identification nu	der, transmitter, of eipt or reason for r e, I authorize the ution account inc it the entry to this s prior to the payr ve confidential inf	or electronic return rejection of the tra- U.S. Treasury and dicated in the tax s account. To rev ment (settlement) formation necess	n originator (ERO) f ansmission, (b) the d its designated Fin preparation softwa oke a payment, I m date. I also authori arv to answer inqui	to send the return reason for any de ancial Agent to ini- re for payment of t ust contact the U. ze the financial ins- ries and resolve iss	to the IRS and lay in processi tiate an electro he federal taxe S. Treasury Fin titutions involv sues related to	to receive from ng the return or onic funds withdu es owed on this hancial Agent at red in the process the payment. If	the IRS (a) an refund, and (c) the date rawal (direct debit) return, and the 1-888-353-4537 no ssing of the electronic nave selected a
PIN: check one box only							
X I authorize PF	F O'CONN	OR DAVIES	ADVISORY	, LLC		to enter my Pl	N 12345
			ERO firm name				Enter five numbers, but do not enter all zeros
with a state age on the return's As an officer or return. If I have	ency(ies) regulatin disclosure conser person subject to indicated within t	g charities as par nt screen. o tax with respect this return that a c	t of the IRS Fed/St t to the entity, I will copy of the return is	ate program, I also enter my PIN as m s being filed with a	authorize the y signature on	aforementioned the tax year 202	return is being filed ERO to enter my PIN 22 electronically filed narities as part of the
IRS Fed/State p	program, I will ent	er my PIN on the	return's disclosure	consent screen.		_	
Signature of officer or person subjection	ect to tax ation and Aut	hentication				Date	
ERO's EFIN/PIN. Enter y			ication				
number (EFIN) followed b	-	-			3411032 not enter all ze		
I certify that the above nu submitting this return in a Business Returns.							
ERO's signature PKE	O'CONNO	R DAVIES	ADVISORY,	LLC	Date 0	5/13/24	
		FRO Muet	Retain This Fo	rm - See Instri	ictions		
	Do Not		Form to the IR			Do So	
LHA For Privacy Act an							Form 8879-TE (2022)
Entry TOFFILVACY ACL di			56, 566 mai uctioi	13.			(2022)
202521 12-16-22							

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or				Taxpayer	Taxpayer identification number (TIN)		
print	ODYSSEY COMMUNITY SCHOOL, INC.					52142	
File by the due date for filing your	ue date for Number, street, and room or suite no. If a P.O. box, see instructions.						
return. See instruction		oreign addi	ress, see instructions.				
Enter th	e Return Code for the return that this application is for (file	e a separa	te application for each return)			01	
Applica	tion	Return	Application			Return	
ls For		Code	Is For			Code	
Form 99	00 or Form 990-EZ	01	Form 1041-A			08	
Form 47	20 (individual)	03	Form 4720 (other than individual)			09	
Form 99	90-PF	04	Form 5227			10	
Form 99	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 99	90-T (trust other than above)	06	Form 8870			12	
Form 99	00-T (corporation) PHILIP O'REILLY	07					
• If the • If this box • 1 In th 2 If [behone No. ► (860) 645–1234 e organization does not have an office or place of business is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box ► request an automatic 6-month extension of time until the organization named above. The extension is for the organization named above. The extension is for the organization named above. The extension is for the organization request a calendar year or . X tax year beginning JUL 1, 2022 the tax year entered in line 1 is for less than 12 months, c Change in accounting period	Group Exe and atta MAX anization's , an heck rease	mption Number (GEN) I .ch a list with the names and TINs of X 15, 2024, to file return for: d ending	f this is fo all memb	r the whole g ers the exten npt organizati	roup, check this	
	this application is for Forms 990-PF, 990-T, 4720, or 6069 ny nonrefundable credits. See instructions.	, enter the	tentative tax, less	3a	\$	0.	
	this application is for Forms 990-PF, 990-T, 4720, or 6069), enter any	refundable credits and				
	stimated tax payments made. Include any prior year overp			Зb	\$	0.	
сB	alance due. Subtract line 3b from line 3a. Include your pa	ayment wit	h this form, if required, by				
u	sing EFTPS (Electronic Federal Tax Payment System). See	<u>e instructio</u>	ns.	3c	\$	0.	
Caution instruct	If you are going to make an electronic funds withdrawal ons.	(direct det	bit) with this Form 8868, see Form 84	153-TE an	d Form 8879	TE for payment	
LHA	For Privacy Act and Paperwork Reduction Act Notice.	see instru	ictions.		Form 8	868 (Rev. 1-2022)	

			EXTENDED TO MAY 15, 2024 Return of Organization Exempt Fror	n Income Tax	OMB No. 1545-0047	
Forr	" 9	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code		2022	
			Do not enter social security numbers on this form as it ma		Open to Public	
Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.						
AF	or th	e 2022 calend	ar year, or tax year beginning $ m JUL1$, 2022 and ending	<u>g JUN 30, 2023</u>		
	heck if pplicab	C Name o	forganization	D Employer identifi	cation number	
	Addre	ge ODYS	SEY COMMUNITY SCHOOL, INC.			
	Name Chang	ge Doing b	usiness as	06-14521	42	
	Initial returr Final	n Numbe	and street (or P.O. box if mail is not delivered to street address) Room/ MIDDLE TURNPIKE WEST	/suite E Telephone number 860-645-		
	⊥returr termii ated	n	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	5,522,853.	
	Amer	nded MANC	HESTER, CT 06040	H(a) Is this a group r		
	Appli		nd address of principal officer: PHILIP O'REILLY	for subordinates		
	pendi		AS C ABOVE	H(b) Are all subordinates i		
ΙT	ax-ex	empt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	1 1	a list. See instructions	
	Vebsi		ODYSSEYSCHOOL.ORG	H(c) Group exemption		
ΚF	orm o	f organization:	X Corporation Trust Association Other L	Year of formation: 1996	M State of legal domicile: CT	
Pa	art I	Summary				
_	1	Briefly descril	be the organization's mission or most significant activities: ODYSSEY	COMMUNITY SCH	OOL	
nce		PROVIDE	S A POSITIVE INTERMEDIATE ELEMENTARY	AND MIDDLE SCH	[OOL	
rna	2	Check this bo	x if the organization discontinued its operations or disposed of	more than 25% of its net as	sets.	
ove	3	Number of vo	ting members of the governing body (Part VI, line 1a)		7	
Ğ	4	Number of ind	dependent voting members of the governing body (Part VI, line 1b)		4	
es é	5	Total number	of individuals employed in calendar year 2022 (Part V, line 2a)		72	
Activities & Governance	6	Total number	of volunteers (estimate if necessary)	6	15	
Acti	7 a	Total unrelate	d business revenue from Part VIII, column (C), line 12			
_	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11			
				Prior Year	Current Year	
ē	8	Contributions	and grants (Part VIII, line 1h)	4,589,650.	662,031.	
enu	9	•	ice revenue (Part VIII, line 2g)	320,990.	4,835,220.	
Revenue	10		come (Part VIII, column (A), lines 3, 4, and 7d)		9,262.	
	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	10,939.	16,340.	
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,923,773.	5,522,853.	
	13		milar amounts paid (Part IX, column (A), lines 1-3)	0.	0.	
		•	to or for members (Part IX, column (A), line 4)	0.	0.	
es	15		r compensation, employee benefits (Part IX, column (A), lines 5-10)	3,845,259.	4,145,406.	
ens	16a		undraising fees (Part IX, column (A), line 11e)	0.	0.	
Expenses	b		ing expenses (Part IX, column (D), line 25) 0.	1 416 404	1 402 400	
	1 1	-	es (Part IX, column (A), lines 11a-11d, 11f-24e)	1,416,494.	1,403,480.	
	18		es. Add lines 13-17 (must equal Part IX, column (A), line 25)	5,261,753.	5,548,886. -26,033.	
	19	Revenue less	expenses. Subtract line 18 from line 12	- 337,980. Beginning of Current Year	End of Year	
Assets or d Balances		Total coost: /	Dart V line 16)	1,623,193.	4,358,200.	
Asse Bala	20		Part X, line 16) s (Part X, line 26)	583,666.	3,344,706.	
let ∕ ind	21 22		s (Part X, line 26) fund balances. Subtract line 21 from line 20	1,039,527.	1,013,494.	
	art II			1,057,527.	,,,,,,,	
		-	I declare that I have examined this return, including accompanying schedules and st	atements and to the hest of m	v knowledge and helief it is	
			. Declaration of preparer (other than officer) is based on all information of which pre		y mowieuge and beller, it is	
,	00110					

Sign	Signature of officer			Date		
	PHILIP O'REILLY, EXECUTIV	E DIRECTOR				
	Type or print name and title					
	Print/Type preparer's name	Preparer's signature	Date	Check	PTIN	
Paid	JENNIFER BULL	JENNIFER BULL	05/13	/24 self-employed	P00448361	
Preparer	Firm's name PKF O'CONNOR DAVI	ES ADVISORY, LLC		Firm's EIN 87-	3231666	
Use Only	Firm's address ONE CORPORATE DRI	VE, SUITE 725				
	SHELTON, CT 06484	-6241		Phone no. 203-	929-3535	
May the IF	May the IRS discuss this return with the preparer shown above? See instructions					
232001 12-1	232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2022)					

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2022) ODYSSEY COMMUNITY SCHOOL, INC.	06-1452142	Page 2
Par			
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	
1	Briefly describe the organization's mission:		
	ODYSSEY COMMUNITY SCHOOL PROVIDES A POSITIVE INTERMEDIAT		-
	AND MIDDLE SCHOOL EXPERIENCE THAT EMPHASIZES ACADEMIC EX	-	
	ABILITY TO COMMUNICATE EFFECTIVELY USING TRADITIONAL AND		1 Г
	MEDIA AND THE DEVELOPMENT OF STRONG CHARACTER AND SELF C	ONFIDENCE.	
2	Did the organization undertake any significant program services during the year which were not listed on the		v
	prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.		37
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes	X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other		d
	revenue, if any, for each program service reported.		
4a		nue \$ 4,835,2	220.)
	ODYSSEY COMMUNITY SCHOOL A PROVIDES INTERMEDIATE ELEMENT		,
	SCHOOL EXPERIENCE THAT EMPHASIZES ACADEMIC EXCELLENCE, T		
	COMMUNICATE EFFECTIVELY USING TRADITIONAL AND TECHNOLOGI		
	THE DEVELOPMENT OF STRONG CHARACTER AND SELF-CONFIDENCE.		
4b	(Code:) (Expenses \$) (Reven	1ue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Reven)
10		luc	/
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 4,493,905.		
		Form 9	90 (2022)
232002	2 12-13-22		
	З		

-	~ ~ ~	(0000)
Form	990	(2022)

 Form 990 (2022)
 ODYSSEY COMMUNITY SCHOOL, INC.

 Part IV
 Checklist of Required Schedules

1 betrogramization described in section 501(x)(x) or 4947(a)(1) (other than a private brundation? 1 x 2 x 2 betrogramization require in doci or index docitatica campaign activities on behalf of or in opposition to candidates for public offse? <i>H</i> "Xs," complete Schedule 0, Part I 3 X 3 Section 501(g)(3) organizations to the organization engage in tobbying activities, or have a section 501(h) election in effect dociting the tax year? <i>H</i> vs," complete Schedule 0, Part I 4 X 5 Is the organization require in the vs," complete Schedule 0, Part I 6 X 7 Is the organization mation any domination engage in tobbying activities, or have a section 501(h) election on the vs, or the vs, schedule 0, Part I 6 X 7 Ib the organization metage in tobolying activities, or have a section 501(h) election 1 in vs, or complete Schedule 0, Part I 7 X 8 Did the organization metage in tobolying activities or have a section 501(h) election 2 in vs, or control in schedule activities of the activities of the vs, or complete Schedule 0, Part II 7 X 8 Did the organization metage in doves of at, historical reascurs, or other similar assets? H vs, complete Schedule D, Part II 7 X 9 Did the organization metage in the following quastions is 'Vs, complete Schedule D, Part II				Yes	No
2 the organization required to complete Schedule 0, Schedule of Combutors? See instructions 2 X 3 Did the organization required to complete Schedule C, Part I 3 X 4 Section 501(c)(3) organizations. Did the organization range in lobbying activities on behalt of or in opposition to candidates for any section 501(c)(4). 4 X 5 In the organization assettion 501(c)(4). 501(c)(5), or 501(1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3 Did the organization engage in direct or indirect political campaign activities on behalt of or in opposition to candidates for public office? // ****, complete Schedule C, Part I 3 X 3 Bortion 501(k)0 organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? // ****, complete Schedule C, Part II 4 X 4 Did the organization assection 501(k)0, 501(k)0; Conglicits Conglets Schedule C, Part III 6 X 5 Did the organization rearins and yoon adviced thank or any similar funds or account? If **so; "complete Schedule D, Part I 6 X 7 Did the organization rearins or total conservation accesment, including easements to previde advice on the distribution or investment of amounts in such funds or account? If **so; "complete Schedule D, Part I 6 X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If **so; complete Schedule D, Part I 7 X 9 Did the organization, discript or though a related organization, hold assets in donor-restricted endowments or inqual indownents? If **so; 'complete Schedule D, Part V 10 X 10 Did the organization report an amount for indoxing quasitors is **so; "then complete Schedule D, Part V 10 X 10 Did the organization report an amount for indoxing qu		If "Yes," complete Schedule A	1		
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during the tax year? If Yes, * complete Schedule C, Part II 4 X 5 is the organization a section 50(16%) 501(6%) 501(6%) to year year year year year year year year		public office? If "Yes," complete Schedule C, Part I	3		_X_
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 901:97 #*es," complete Schedule C, Part II. S X D Did tho organization markina may down advised funds or any similar tunds or accounts? // #*yes," complete Schedule D, Part II. E X D Did tho organization nearbow in bioloci structures? // #*yes," complete Schedule D, Part II. 7 X D Did tho organization memory not an amount in Part X, line 21, for secrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit real, or debt negation serves? 9 X D Did the organization memory not movide schedule counseling, debt management, credit real, or debt negation serves? 9 X D Did the organization, memory to thoolowing questions is 'Yes," then complete Schedule D, Part W 10 X D Did the organization record the anount for land, buildings, and equipment in Part X, line 10? // Yes, "complete Schedule D, Part W 111 X D Did the organization meport an amount for runestments - other securities in Part X, line 10? // Yes, "complete Schedule D, Part W 111 X D Did the organization report an amount for investments - other securities in Part X, line 10? // Yes, "complete Schedule D, Part W 111 X D Did the organization report an amoun	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
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Form	990	(2022)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R. Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 2			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
232004	12-13-22	Form	990	(2022)
	5			

Form	990 (2022) ODYSSEY COMMUNITY SCHOOL, INC.		06-1452	142	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				_	
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	72			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ıs? .		2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthor	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoui	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	cour	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	tion?		5b		X
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts			
	were not tax deductible?		-	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices (provided to the payor?	7a		X
				7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa					
	to file Form 8282?			7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	t?	7e		
f						
g			7f 7g			
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
				8		
9	Sponsoring organizations maintaining donor advised funds.					
				9a		
				9b		
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
	Section 501(c)(12) organizations. Enter:		•			
	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
с	Enter the amount of reserves on hand	13c				
			•	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	ne?	16		x
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	3			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					
232005	12-13-22			Form	990	(2022)
	_					

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ODYSSEY COMMUNITY SCHOOL, INC.

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Part VI	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response)
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.	
	Check if Schedule O contains a response or note to any line in this Part VI	X

Check if Schedule O contains a response or note to any line in this Part VI	
Section A. Governing Body and Management	

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	7			
	If there are material differences in voting rights among members of the governing body, or if the governing			1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other]		
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockhc	lders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following:			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	it the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes? \dots			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befo	re filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a		X
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b		<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	′es," a	lescribe			
	on Schedule O how this was done			12c		L
13	Did the organization have a written whistleblower policy?			13		X
14	Did the organization have a written document retention and destruction policy?			14		X
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				37	
	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen			10		v
	taxable entity during the year?			<u>16a</u>		X
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	-				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ			104		
Sec	exempt status with respect to such arrangements?			16b		
17 19	List the states with which a copy of this Form 990 is required to be filed <u>CT</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar		T (continue 501(a)(2))		availat	
18	for public inspection. Indicate how you made these available. Check all that apply.	10 990		s or ity)	avalia	JIE
			abadula ()			
19	Own website Another's website X Upon request Other (explain Describe on Schedule O whether (and if so, how) the organization made its governing documents, co			1 finan		
19	statements available to the public during the tax year.	mict	or interest policy, and	a in tai to	Jiai	
20	State the name, address, and telephone number of the person who possesses the organization's boo	ke on	d records			
20	PHILIP O'REILLY - (860) 645-1234	ns all				
	579 MIDDLE TURNPIKE WEST, MANCHESTER, CT 06040					
232004	12-13-22			Form	990	(2022)
202000	7					()

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average	(1)		Pos	C) ition			(D) Reportable	(E) Reportable	(F) Estimated
	hours per	box	, unles	ss pei	rson i	than o s both r/trus	n an	compensation	compensation	amount of
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Offlicer		Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) JESSICA SWANN	40.00							101 001		
CO-PRINCIPAL	40.00					X		101,391.	0.	24,464.
(2) PHILIP O'REILLY	40.00			37				0.2 675	0	2 2 2 2
EXECUTIVE DIRECTOR	40.00			Х				83,675.	0.	2,808.
(3) LISA KIMYACHI	40.00	x						64 400	<u>^</u>	<u>^</u>
TEACHER REPRESENTATIVE	40.00	A						64,409.	0.	0.
(4) JENNIFER SULLIVAN TEACHER REPRESENTATIVE	40.00	x						53,010.	0.	2,218.
(5) DANIELLE JOHNSON	40.00	~						55,010.	0.	2,210.
DIRECTOR	40.00	х						43,107.	0.	1,502.
(6) MIRIAM LEWIS	2.00									1,502.
PRESIDENT		х		х				0.	0.	0.
(7) SARAH ALTHEN	2.00									
VICE PRESIDENT		х		х				0.	Ο.	0.
(8) CYNTHIA MERRILL	2.00									
TREASURER		х		х				0.	Ο.	0.
(9) SUSAN BOAFO-ARTHUR	2.00									
PARENT REPRESENTATIVE		Х						0.	0.	0.
(10) AMY LITTLE	2.00									
DIRECTOR THRU 08/2022		Х						0.	0.	0.
										Form 990 (2022)

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Form 990 (2022)

	<u>990 (2022)</u> ODYSSEY (COMMUNIT	Ϋ́	SC	HO	OL	· ,	IN	IC.	06-14	<u>521،</u>	L42	Page 8
Par	t VII Section A. Officers, Directors, Trus	tees, Key Emp	loy	ees,	and	Hig	ghes	t C	ompensated Employee	s (continued)			
	(A)	(B)			(C				(D)	(E)			(F)
	Name and title	Average			Posi				Reportable	Reportable			imated
		hours per					than o s both		compensation	compensation	n		ount of
		week	offic	cer an	d a dii	recto	r/trust	ee)	from	from related		0	ther
		(list any	ctor						the	organizations	3	comp	ensation
		hours for	Individual trustee or director				eq		organization	(W-2/1099-MIS	C/	fro	m the
		related	tee o	ustee			ensat		(W-2/1099-MISC/	1099-NEC)		orga	nization
		organizations	trus	al tri		oyee	0 m D		1099-NEC)			and	related
		below	/idua	Institutional trustee	.er	Key employee	lest c	ner				orgar	nizations
		line)	Indi	Insti	Officer	Key	Highest compensated employee	Forr					
											\rightarrow		
											\rightarrow		
											$ \rightarrow $		
1h	Subtotal								345,592.		0.	30	,992.
	Total from continuation sheets to Part VI								0.		0.		0.
									345,592.		0.	3.0	,992.
	Total (add lines 1b and 1c)												, , , , , , , , , , , , , , , , , , , ,
2	Total number of individuals (including but n	ot limited to th	ose	liste	a ab	ove) who	o re	ceived more than \$100,0	JUU of reportable			1
	compensation from the organization												1 Yes No
-											Г	_	res NO
3	Did the organization list any former officer,	,	,	,			·	0		,			
	line 1a? If "Yes," complete Schedule J for s											3	X
4	For any individual listed on line 1a, is the su												
	and related organizations greater than \$150),000? If "Yes,	" со	mple	ete S	Sche	edule	J f	or such individual			4	<u> </u>
5	Did any person listed on line 1a receive or a												
	rendered to the organization? If "Yes." com	plete Schedule	e J fo	or su	ch p	berso	on .					5	X
Sec	tion B. Independent Contractors												
1	Complete this table for your five highest co	mpensated ind	epe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	ensat	ion fror	n
	the organization. Report compensation for	the calendar ve	ear e	ndin	g wi	ith o	or wit	hin	the organization's tax ye	ear.			
	(A)								(B)			(C)	
	Name and business	address							Description of s	ervices	C	ompens	
THE	E ANDREW ANSALDI CO., 1	86 BIDW	EL	L					CONSTRUCTION				
	REET, MANCHESTER, CT 06			_					SERVICES			201	,575.
<u></u>		010 011	-					-	521112025				70701
								\neg					
								_					
2	Total number of independent contractors (in	ncluding but no	ot lin	nited	l to t	hos	e list	ed	above) who received mo	ore than			
	\$100,000 of compensation from the organiz	zation				1	-						
												- arm 9	90 (2022)

Form **990** (2022)

Form				COMMU	NITY SCHO	OOL, INC.		06-1452	142 Page 9
Pa	rt V	111	Statement of Revenue						
			Check if Schedule O contains a r	esponse	or note to any lin	e in this Part VIII			
							(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
						Total revenue		business revenue	from tax under
									sections 512 - 514
ts ts	1	а	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues	1b					
۳, G		с	Fundraising events	1c					
iifts ar A				1d					
s, G				1e	361,440.				
ŝ			All other contributions, gifts, grants, and			1			
ber				1f	300,591.				
ĢĘ		a		1g \$	•				
Sor		-	Total. Add lines 1a-1f			662,031.			
0.0					Business Code	,			
	2	а	GOV'T PER PUPIL REV	TENU		4,468,167.	4,468,167.		
Program Service Revenue	2		SPECIAL ED SERVICES		611710	367,053.	367,053.		
Ser		c							
že je		d							
gra Re									
o c		e 4	All other program convice revenue						
-			All other program service revenue			4,835,220.			
		g	Total. Add lines 2a-2f Investment income (including dividen			±,055,220•			
	3					9,262.			9,262.
						9,202.			9,202.
	4		Income from investment of tax-exemp						
	5		Royalties	Real					
				Real	(ii) Personal				
	6	6 a Gross rents 6a							
		b	Less: rental expenses 6b						
			Rental income or (loss) 6c						
			Net rental income or (loss)						
	7	а	Gross amount from sales of (i) Se	curities	(ii) Other				
			assets other than inventory 7a						
			Less: cost or other basis						
an			and sales expenses 7b						
evenue		С	Gain or (loss)						
		d	Net gain or (loss)	<u></u>					
Other R	8	а	Gross income from fundraising events (no	ot					
₹			including \$	of					
			contributions reported on line 1c). Se	e					
			Part IV, line 18	8a					
		b	Less: direct expenses						
			Net income or (loss) from fundraising						
	9		Gross income from gaming activities.						
			Part IV, line 19						
		b	Less: direct expenses						
			Net income or (loss) from gaming act						
			Gross sales of inventory, less returns						
	10	u	and allowances						
		h	Less: cost of goods sold						
				····· —					
-		0	Net income or (loss) from sales of invo	childry	Business Code				
sn	44	~	MICELLANEOUS		900099	16,340.			16,340.
e e	11				500033	<u> </u>			10,540.
scellaneo <u>Revenue</u>		b							
Miscellaneous <u>Revenue</u>		c							
Ϊ			All other revenue			16 240			
		e	Total. Add lines 11a-11d			<u> 16,340.</u> 5,522,853.	1 925 220	0.	25 602
	12		Total revenue. See instructions			J, JZZ, 0JJ.	±,033,220•	<u> </u>	25,602.
232009	9 12-1	13-2	22						Form 990 (2022)

232009 12-13-22

10 2022.05090 ODYSSEY COMMUNITY SCHOOL, 20800021

ODYSSEY COMMUNITY SCHOOL, INC. Part IX Statement of Functional Expenses

Do	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	248,050.	205,565.	42,485.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	2 2 4 5 2 5 2	0 000 400	444 505	
7	Other salaries and wages	3,245,278.	2,833,483.	411,795.	
8	Pension plan accruals and contributions (include	00 001	70.000	10 500	
	section 401(k) and 403(b) employer contributions)	82,621.	72,028.	10,593.	
9	Other employee benefits	446,188. 123,269.	388,183. 105,601.	58,005.	
10	Payroll taxes	143,209.	103,001.	17,668.	
11	Fees for services (nonemployees):				
a	Management	21,542.		21,542.	
b		21,042.		21,000.	
	9 F	21,000.		21,000.	
d	, , , , , , , , , , , , , , , , , , ,				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
y	column (A), amount, list line 11g expenses on Sch 0.)	214,275.	142,096.	72,179.	
12	Advertising and promotion	633.	633.	,2,1,5,	
12 13	Office expenses	110,605.	51,081.	59,524.	
13 14	Information technology	2,725.	2,725.		
15	Royalties		2,,201		
16	Occupancy	306,370.	229,778.	76,592.	
17	Travel	,		,	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	3,451.	2,588.	863.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	332,859.	225,236.	107,623.	
23	Insurance	24,008.	18,006.	6,002.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	SUPPLIES AND CURRICULUM	124,629.	124,629.		
b	REPAIRS AND MAINTENANCE	102,029.	76,522.	25,507.	
с	PRESCHOOL AND SUMMER PR	91,427.		91,427.	
d	MISCELLANEOUS	21,550.	3,147.	18,403.	
е	All other expenses	26,377.	12,604.	13,773.	
25	Total functional expenses. Add lines 1 through 24e	5,548,886.	4,493,905.	1,054,981.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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232010 12-13-22

Form 990 (2022)

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ODYSSEY	COMMUNITY	SCHOOL,	INC
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		Check if Schedule O contains a response or note to any line in	this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		62,161.	1	184,756.
	2	Savings and temporary cash investments	701,119.	2	915,938.	
	3	Pledges and grants receivable, net		40,208.	3	4,214.
	4	Accounts receivable, net		135,804.	4	130,676.
	5	Loans and other receivables from any current or former officer,				
		trustee, key employee, creator or founder, substantial contribut	tor, or 35%			
		controlled entity or family member of any of these persons		5		
	6	Loans and other receivables from other disqualified persons (as				
		under section 4958(f)(1)), and persons described in section 495		6		
ŝ	7	Notes and loans receivable, net			7	
set	8	Inventories for sale or use			8	
Assets	9	Prepaid expenses and deferred charges		112,281.	9	9,240.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 5	<u>,091,261.</u> ,629,937.			
	b	Less: accumulated depreciation 10b 4	,629,937.	555,840.	10c	461,324.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11			12	
	13				13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11	15,780.	15	2,652,052.	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		1,623,193.	16	4,358,200.
	17	Accounts payable and accrued expenses		283,666.	17	336,317.
	18	Grants payable			18	
	19	Deferred revenue		300,000.	19	350,591.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Sche			21	
ŝ	22	Loans and other payables to any current or former officer, direct	ctor,			
litie		trustee, key employee, creator or founder, substantial contribut	tor, or 35%			
Liabilities		controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third partie		23		
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to relate	ed third			
		parties, and other liabilities not included on lines 17-24). Compl	ete Part X			
		of Schedule D		0.	25	2,657,798.
	26	Total liabilities. Add lines 17 through 25		583,666.	26	3,344,706.
		Organizations that follow FASB ASC 958, check here	X			
ces		and complete lines 27, 28, 32, and 33.				
lan	27	Net assets without donor restrictions	·····	1,039,527.	27	1,013,494.
Ba	28	Net assets with donor restrictions	L		28	
pun		Organizations that do not follow FASB ASC 958, check here				
Net Assets or Fund Balances		and complete lines 29 through 33.				
s S	29	Capital stock or trust principal, or current funds			29	
sei	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
t As	31	Retained earnings, endowment, accumulated income, or other		4 4 4 4 4 4 4	31	
Ne	32	Total net assets or fund balances	·····	1,039,527.	32	1,013,494.
	33	Total liabilities and net assets/fund balances		1,623,193.	33	4,358,200.

Form **990** (2022)

Form 990 (2022)
Part X Balance Sheet

Form	990 (2022) ODYSSEY COMMUNITY SCHOOL, INC.	06-	1452142	Page	e 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>		[
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,522		
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,548	,88	6.
3	Revenue less expenses. Subtract line 2 from line 1	3	-26	,03	3.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,039	, 52	7.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,013	,49	4.
Pa	rt XII Financial Statements and Reporting			-	
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	1		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	_	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?				X
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		<u>3a</u>		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>		000 (a	

Form **990** (2022)

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Name of the organization	
--------------------------	--

Nam	e of the organization							Employer identification number		
		ODYS	SEY COMMUN	ITY SCHOOL, I	INC.				6-1452142	
Pa	rtI	Reason for Public C	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.		
The	organi	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	heck only	one box.)				
1		A church, convention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(1	l)(A)(i).			
2	X	A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	ו 990).)					
3		A hospital or a cooperative								
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,	
		city, and state:								
5		An organization operated for	or the benefit of a col	lege or university owned	l or operat	ed by a go	vernmental u	nit describe	ed in	
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).			
7		An organization that normal	lly receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from th	ne general j	oublic described in	
		section 170(b)(1)(A)(vi). (C	omplete Part II.)							
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Part	t II.)					
9		An agricultural research org	anization described	in section 170(b)(1)(A)(i	ix) operate	ed in conju	inction with a	land-grant	college	
		or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or								
		university:								
10	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from									
	activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment									
	income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.									
		See section 509(a)(2). (Cor	• •							
11		An organization organized a							_	
12		An organization organized a	•	•	•		-	•		
		more publicly supported org	-						Sheck the box on	
		lines 12a through 12d that o	• •					-		
а		Type I. A supporting orga	-	-	• • • •	-				
		the supported organization			majority c	of the direc	tors or truste	es of the su	ipporting	
		organization. You must c	-					- (-)		
b		Type II. A supporting org	-				-		•	
		control or management o			ame perso	ns that col	ntroi or manag	ge the supp	Dorted	
-		organization(s). You mus			in connoct	ion with a	and functional	lu into grata	d with	
С		J Type III functionally inter						ly integrate	ea with,	
d		its supported organization Type III non-functionally		-				tod organi	ration(a)	
d								•		
		that is not functionally inter- requirement (see instructi			-		-	anallenin	/eness	
•		Check this box if the orga								
е	L	functionally integrated, or					турет, туре	п, туре п		
f	Ente	er the number of supported of				ation.				
י ת		vide the following information	•	d organization(s)						
<u> </u>		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your govern	nization listed	(v) Amount of	fmonetary	(vi) Amount of other	
		organization		(described on lines 1-10 above (see instructions))	Yes	No No	support (see ir	nstructions)	support (see instructions)	
				above (see instructions)						
Tota	I									

Schedule	A (Form 990)) 2022
Part II	Suppor	t Sc

ODYSSEY COMMUNITY SCHOOL, INC.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
		(-) 0010	(1-) 0010	(-) 0000	(1) 0001	(-) 0000	(0) Takal
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
-	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
~	and income from similar sources					-	
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on					-	
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10					40	
	Gross receipts from related activities,	,	,	fourth or fifth toy		12	
13	First 5 years. If the Form 990 is for the	e e					
Sec	organization, check this box and stor ction C. Computation of Publi						·····
	Public support percentage for 2022 (I		-	column (f))		14	%
	Public support percentage from 2021		•	(7)		15	%
	33 1/3% support test - 2022. If the c						
	stop here. The organization qualifies						
b	33 1/3% support test - 2021. If the c		-				
	and stop here. The organization gual					, ,	
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances te			-	-	· · · · · · · · · · · · · · · · · · ·	
b	10% -facts-and-circumstances test	•	•		•		
	more, and if the organization meets th	-	-				
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	6a, 16b, 17a, or 17	b, check this box a	and see instruction	s
						Schedule A	(Form 990) 2022

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15 2022.05090 ODYSSEY COMMUNITY SCHOOL, 20800021

Schedule A	(Form	990	2022
		000	

ODYSSEY COMMUNITY SCHOOL, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	Stion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disgualified persons						
b	 Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	he organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) orgai	nization,
Sec	check this box and stop here						
	Public support percentage for 2022 (column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves						
	Investment income percentage for 2					17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2022. If the						line 17 is not
	more than 33 1/3%, check this box a	-	•				
b	33 1/3% support tests - 2021. If the	-					
	line 18 is not more than 33 1/3%, che	eck this box and st	op here. The orga	nization qualifies	as a publicly suppo	rted organiza	
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins		
23202	23 12-09-22					Scheo	dule A (Form 990) 2022
			16				

^{2022.05090} ODYSSEY COMMUNITY SCHOOL, 20800021

Schedule A (Form 990) 2022

Part IV | Supporting Organizations

Section A. All Supporting Organizations

2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).

documents? If "No," describe in Part VI how the supported organizations are designated. If designated by

1 Are all of the organization's supported organizations listed by name in the organization's governing

- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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232024 12-09-22

Schedule A (Form 990) 2022

ODYSSEY COMMUNITY SCHOOL, INC.

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

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1

Yes No

2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

2022.05090 ODYSSEY COMMUNITY SCHOOL, 20800021

ODYSSEY COMMUNITY SCHOOL, INC. Schedule A (Form 990) 2022

1

2

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization describe how the powers to appoint and/or remove officers, or trustees were allocated among the			

	organization, describe new the powers to appoint and/or remove onlocis, directors, or trustees were allocated
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year
2	Did the organization operate for the benefit of any supported organization other than the supported
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

supervised, or controlled the supporting organization.	
Section C. Type II Supporting Organizations	

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		-		1

Section D	. All Type III	Supporting	Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method	d that the organization used	d to satisfy the Integral Part	t Test during the vear	(see instructions)
•	Check the DOX heat to the method	<i>inal line organization use</i>			1000 1100 000

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. b

c		The organization supported a governmental entity.	Describe in Part VI how	you supported a governmental er	ntity (see instruction <u>s).</u>
---	--	---	-------------------------	---------------------------------	-----------------------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 232025 12-09-22

3b Schedule A (Form 990) 2022

2a

2b

3a

Yes No

Part IV Supporting Organizations (continued)

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 Schedule A (Form 990) 2022
 ODYSSEY
 COMMUNITY
 SCHOOL
 INC.

 Part V
 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust or	n Nov. 20, 1970 (<i>explain in</i> I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must of	complet	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	Section C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions).

Schedule A (Form 990) 2022

232026 12-09-22

and 4c. 8 Breakdown of line 7: a Excess from 2018 b Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

Schedule A (Form 990) 2022

1 Amounts paid to supported organizations to accomplish exempt purposes

organizations, in excess of income from activity

6 Other distributions (describe in Part VI). See instructions.

Total annual distributions. Add lines 1 through 6.

Amounts paid to acquire exempt-use assets

Amounts paid to perform activity that directly furthers exempt purposes of supported

5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)

Administrative expenses paid to accomplish exempt purposes of supported organizations

Distributions to attentive supported organizations to which the organization is responsive

Section D - Distributions

2

3

4

7

8

(provide details in Part VI). See instructions. 8 9 9 Distributable amount for 2022 from Section C, line 6 10 **10** Line 8 amount divided by line 9 amount (i) (ii) Underdistributions **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2022 1 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 **a** From 2017 **b** From 2018 c From 2019 d From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: \$ a Applied to underdistributions of prior years b Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j

ODYSSEY COMMUNITY SCHOOL, INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Current Year

(iii)

Distributable

Amount for 2022

1

2

3

4

5

6 7

Schedule A (Form 990) 2022

Schedule A	(Form 990) 2022	ODYSSEY CON	MUNITY SC	CHOOL, IN	C	06-1452142	Page 8
Part VI	Supplemental In Part IV, Section A, lin line 1; Part IV, Sectio	Information. Provide the les 1, 2, 3b, 3c, 4b, 4c, 5a, n D, lines 2 and 3; Part IV, 5 and 8; and Part V, Section	explanations requi 6, 9a, 9b, 9c, 11a, Section E, lines 1c,	ired by Part II, lin 11b, and 11c; Pa , 2a, 2b, 3a, and 3	e 10; Part II, line 17a art IV, Section B, lines 3b; Part V, line 1; Par	or 17b; Part III, line 12; 31 and 2; Part IV, Section t V, Section B, line 1e; Pa	C,
232028 12-09-2	2		21			Schedule A (Form 9	90) 202

SCHEDULE D		Supplementa				OMB No. 1545-0047	
(For	m 990)	Complete if the orga Part IV, line 6, 7, 8, 9, 10	, 11a, 11b, 11c, 11d,	Yes" on Form 990, 11e, 11f, 12a, or 12b.		2022	
	tment of the Treasury al Revenue Service	A Go to www.irs.gov/Form99	ttach to Form 990. 0 for instructions and	d the latest information.		Open to Public Inspection	
	e of the organizati	ion			Emp	loyer identification numb	er
Pa	rt I Organiz	ODYSSEY COMMUNITY : ations Maintaining Donor Advise				06-1452142	
ľů		on answered "Yes" on Form 990, Part IV, lin			Jooun		
			(a) Donor adv	vised funds	(b) Fund	ds and other accounts	
1	Total number at e	nd of year					
2		of contributions to (during year)					
3	Aggregate value o	of grants from (during year)					
4		t end of year					
5	•	on inform all donors and donor advisors in v	•				
•		on's property, subject to the organization's				Yes	No
6	•	on inform all grantees, donors, and donor a poses and not for the benefit of the donor o	•	•			
	impermissible priv		,	, , , , , , , , , , , , , , , , , , ,	5	Yes 1	No
Pa		vation Easements. Complete if the org					10
1		servation easements held by the organization					
	Preservation	n of land for public use (for example, recrea	tion or education)	Preservation of a histo	orically i	important land area	
	Protection of	of natural habitat		Preservation of a cert	ified his	storic structure	
		n of open space					
2	•	through 2d if the organization held a qualif	ied conservation cont	ribution in the form of a co			
	day of the tax yea					Held at the End of the Tax Ye	ar
a L					2a		
b c	•	ricted by conservation easements			2b 2c		
d		vation easements included in (c) acquired a			20		
-			•		2d		
3		vation easements modified, transferred, rel			zation	during the tax	
	year						
4		where property subject to conservation eas	-				
5	U U	tion have a written policy regarding the per	U 1	ection, handling of			
		forcement of the conservation easements it					No
6	Staff and voluntee	er hours devoted to monitoring, inspecting,	handling of violations	, and enforcing conservation	n easer	ments during the year	
7	Amount of expense	 ses incurred in monitoring, inspecting, hand	lling of violations and	enforcing conservation ea	sement	s during the year	
•	, and and or expende		ing of violations, and	ernereing eeneervalien ea	oomone		
8	Does each conser	rvation easement reported on line 2(d) abov	e satisfy the requirem	ents of section 170(h)(4)(B)	(i)		
	and section 170(h)(4)(B)(ii)?				Yes 🗌 N	No
9	In Part XIII, descri	be how the organization reports conservation	on easements in its re	venue and expense statem	ient and	b	
		d include, if applicable, the text of the footn	note to the organizatio	n's financial statements the	at desci	ribes the	
Da		counting for conservation easements. ations Maintaining Collections of	Art Historical T	reasures or Other S	imilar	Accote	
ιa		f the organization answered "Yes" on Form			mmai	A33613.	
		elected, as permitted under FASB ASC 95		evenue statement and bal	ance sh	eet works	
	0		· •				
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of service, provide in Part XIII the text of the footnote to its financial statements that describes these items.						
b		elected, as permitted under FASB ASC 95			sheet	works of	
	art, historical treas	sures, or other similar assets held for public	exhibition, education	, or research in furtherance	e of pub	olic service,	
	provide the follow	ing amounts relating to these items:					
	(i) Revenue inclu	ided on Form 990, Part VIII, line 1				\$	
	.,					\$	
2		received or held works of art, historical trea			provide	1	
	-	unts required to be reported under FASB A	-			٠	
a ⊾	Revenue included Assets included ir	on Form 990, Part VIII, line 1				\$ \$	

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232051 09-01-22				
	26			

•		
.05090	ODYSSEY	COMM

Schedule D (Form 990) 2022

Sche	dule D (Form 990) 2022 ODYSSEY	COMMUNITY	SCHOO)L, I	NC.			06-14	52142	2 Pa	age 2
Par	t III Organizations Maintaining C	collections of Ar	t, Histor	ical Tre	easures, o	r Other	Simila	r Assets	(contin	ued)	
3	Using the organization's acquisition, access	ion, and other record	s, check ar	ny of the	following tha	t make sig	gnificant u	use of its			
	collection items (check all that apply):										
а	Public exhibition	d	<u> </u> Lo	an or exc	change progra	am					
b	Scholarly research	е	Ot Ot	her							
С	Preservation for future generations										
4	Provide a description of the organization's c	ollections and explair	n how they	further th	he organizatio	on's exem	npt purpo	se in Part	XIII.		
5	During the year, did the organization solicit of		-		-	er similar	assets		-		-
D -	to be sold to raise funds rather than to be m								Yes		No
Par	t IV Escrow and Custodial Arran		ete if the or	ganizatio	on answered	"Yes" on	Form 990), Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa										
1 a	Is the organization an agent, trustee, custod		2					_	1		1
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing tab	e:					Amount		
	_ · · · · ·								Amount		
C	Beginning balance										
d	Additions during the year										
e	Distributions during the year										
T Oo	Ending balance Did the organization include an amount on F						1f		Yes		
	If "Yes," explain the arrangement in Part XIII.							L			∣No ∣
Par											1
		(a) Current year	(b) Pric		(c) Two yea			/ears back	(e) Four	vears	back
1a	Beginning of year balance	(-, ,	(-)	·)	(1)		(,,		(-)	,	
h	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
•	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur		e (line 1q, c	olumn (a	a)) held as:						
а	Board designated or quasi-endowment		%	,							
b	Permanent endowment	%	_								
с	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	- ould equal 100%.									
3a	Are there endowment funds not in the posse	ession of the organiza	tion that a	re held a	nd administe	red for the	Э		_		
	organization by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requir	ed on Sche	edule R?					3b		
4	Describe in Part XIII the intended uses of the		wment fun	ds.							
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answere	ed "Yes" on Form 990), Part IV, li	ne 11a. S	See Form 990), Part X, I	ine 10.				
	Description of property	(a) Cost or o basis (investr		. ,	t or other (other)		ccumulate preciation	ed	(d) Bool	k value	9
1a	Land										
b	Buildings										
с	Leasehold improvements				94,591.		03,7),79	
	Equipment				50,144.		502,7			7,37	
	Other			14	6,526.	1	.23,3	68.		3,15	
<u>Total</u>	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X. column	(<u>B). line 1</u>	0c.)				461	L,32	24.

Schedule D (Form 990) 2022

232052 09-01-22

Complete if the organization answered "Yes" of			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	n Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.		•	
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1) ROU ASSET OPERATING LEASE			2,531,620
(2) ROU ASSET FINANCING LEASE			104,652
(3) SECURITY DEPOSIT			15,780
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		2,652,052
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes (2) ROU LIABILITY OPERATING LE	א כיד <u>י</u>		
			2,551,662 106,136
	ASE		100,130
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	0.7.1		2,657,798

Schedule D (Form 990) 2022

232053 09-01-22

ODYSSEY COMMUNITY SCHOOL, INC. Schedule D (Form 990) 2022

	edule D (Form 990) 2022 ODYSSEY COMMUNITY SCHOOL ,			L452142 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	ents With Revenu	ie per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.	· · · · · ·	
1	Total revenue, gains, and other support per audited financial statements		1	5,522,853.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d				
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			5,522,853.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	0.
_			5	5,522,853.
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5,522,055.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With Expen		l.
Pa	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12:	ents With Expen		1.
5 Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With Expen	ses per Return	5,548,886.
	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With Expen	ses per Return	1.
1	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 122 Total expenses and losses per audited financial statements	a.	ses per Return	1.
1 2	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	a. 	ses per Return	1.
1 2	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 122 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a	ses per Return	1.
1 2	TXII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2c	ses per Return	1.
1 2 a b c	TXII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	ses per Return	n. <u>5,548,886.</u> 0.
1 2 b c d	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	ses per Return	1.
1 2 b c d e	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	ses per Return	n. <u>5,548,886.</u> 0.
1 2 b c d 3	TXII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	Image: Appendix and a state of the	ses per Return	n. <u>5,548,886.</u> 0.
1 2 6 6 8 3 4	TXII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	Image: Appendix and a state of the second state o	ses per Return	n. <u>5,548,886.</u> 0.
1 2 a b c d e 3 4 a	T XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d	1 1 2e 3	n. <u>5,548,886</u> . 0. <u>5,548,886</u> . 0.
1 2 d e 3 4 b c 5	TXII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 122 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	a. 2a 2b 2c 2d	ses per Return 1 2e 3 4c	n. 5,548,886. 0. 5,548,886.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE SCHOOL RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS WHEN THEY AR	3
MORE LIKELY THAN NOT TO BE SUSTAINED. MANAGEMENT HAS DETERMINED THAT	ГНЕ
SCHOOL HAS NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE FINANCIAL	
STATEMENT RECOGNITION OR DISCLOSURE. THE SCHOOL IS NO LONGER SUBJECT	го
EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS FOR PERIODS PRIOR	ТО
JUNE 30, 2020.	

232054 09-01-22

					1545-004	47			
(For	(Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.								
				LU		• -			
	ment of the Treasury I Revenue Service	Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.		Open to Inspect		IC			
Name	e of the organization	1	Employer ide	entificati	on nui	mber			
		ODYSSEY COMMUNITY SCHOOL, INC.	06-	1452	142				
Pa	rtl				·				
	.				YES	NO			
1	-	tion have a racially nondiscriminatory policy toward students by statement in its charter,		1	x				
2		erning instrument, or in a resolution of its governing body?		. 1					
2	•	ther written communications with the public dealing with student admissions, programs, and	-	2	х				
3		on publicized its racially nondiscriminatory policy on its primary publicly accessible Internet							
	homepage at all tir	mes during its tax year in a manner reasonably expected to be noticed by visitors to the							
	homepage, or thro	ugh newspaper or broadcast media during the period of solicitation for students, or during the	ıe						
	•	if it has no solicitation program, in a way that makes the policy known to all parts of the gen	eral						
				. 3		X			
		IC SCHOOL, SUBJECT TO OPEN ENROLLMENT, THE CHAP		-					
		NOT SUBJECT TO THE SPECIFIC GUIDELINES SET FOR . 75-50 AND AS MODIFIED BY REV. PROC. 2020-23.	CTH IN	-					
	KEV. IKOC	· /3 50 AND AB MODIFIED DI NEV. INCC. 2020 25.		-					
				-					
4	Does the organiza	tion maintain the following?		-					
а	8			4a	Х				
b	Records documen	ting that scholarships and other financial assistance are awarded on a racially nondiscrimina		4b		X			
с	Copies of all catalo	ogues, brochures, announcements, and other written communications to the public dealing							
		ssions, programs, and scholarships?			Х				
d		rial used by the organization or on its behalf to solicit contributions?		. 4 d	X				
		No" to any of the above, please explain. If you need more space, use Part II.	(T)) T						
		L IS FUNDED BY THE STATE OF CONNECTICUT DEPARTN ION AND DOES NOT ISSUE SCHOLARSHIPS OR OTHER	1EN.L	-					
		ASSISTANCE AWARDS.		-					
	<u></u>			-					
5	Does the organiza	tion discriminate by race in any way with respect to:		-					
а	Students' rights or	privileges?		5a		X			
b	Admissions policie	9S?		5b		X			
С	Employment of fac	culty or administrative staff?		<u>5c</u>		X			
		her financial assistance?				X			
e	Educational policie	25?		<u>5e</u>		X			
		~				X X			
						X			
		lar activities? /es" to any of the above, please explain. If you need more space, use Part II.		511		- 23			
		tion receive any financial aid or assistance from a governmental agency?			Х				
b		on's right to such aid ever been revoked or suspended?		. 6b		X			
		es" on either line 6a or line 6b, explain on Part II.							
7	-	tion certify that it has complied with the applicable requirements of sections 4.01 through							
		75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering		_	v				
		nation? If "No," explain on Part II		<u>7</u>	X				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2022

232061 10-18-22

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

THE SCHOOL RECEIVES PER-PUPIL FUNDING FROM THE CT BOARD OF EDUCATION UNDER

THEIR CHARTER AGREEMENT. THE SCHOOL ALSO RECEIVES VARIOUS FEDERAL AND

STATE, FUNDS INCLUDING FEDERAL ENTITLEMENTS TO ASSIST WITH COVERING THE

COST OF CERTAIN PROGRAMS.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Name of the organization

ODYSSEY COMMUNITY SCHOOL INC. Employer identification number 06 - 1452142

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EXPERIENCE THAT EMPHASIZES ACADEMIC EXCELLENCE, THE ABILITY TO

COMMUNICATE EFFECTIVELY USING TRADITIONAL AND TECHOLOGICAL MEDIA AND

THE DEVLEOPMENT OF STRONG CHARACTER AND SELF CONFIDENCE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S EXECUTIVE DIRECTOR AND BUSINESS MANAGER REVIEW FORM 990

BEFORE IT IS SENT TO THE BOARD OF DIRECTORS FOR APPROVAL.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION IS COMPARED TO COMPENSATION TO

EQUIVALENT POSITIONS IN CHARTER SCHOOLS IN SURROUNDING TOWNS. THE BOARD

APPROVES THE EXECUTIVE DIRECTOR'S COMPENSATION BASED ON REVIEW OF THIS

COMPARABILITY DATA

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION AS

REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE. IN ADDITION, THE

FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, ARTICLES OF

INCORPORATION AND BY-LAWS ARE ALSO AVAILABLE UPON WRITTEN REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 10-28-22

Schedule O (Form 990) 2022

32 2022.05090 ODYSSEY COMMUNITY SCHOOL, 20800021

FOI

FORM 9	90 PAGE 10							990							
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	BUILDING RENOVATIO	11/01/02	SL	8.00		16	478,725.				478,725.	478,725.		0.	478,725.
2	HVAC	11/18/03	SL	4.00		16	10,950.				10,950.	10,950.		0.	10,950.
3	SECURITY SYSTEM	03/23/04	SL	4.00		16	3,375.				3,375.	3,375.		0.	3,375.
4	GAS HEAT ROOF UNIT	02/04/04	SL	4.00		16	3,000.				3,000.	3,000.		0.	3,000.
5	BUILDING RENOVATIO	06/30/06	SL	8.00		16	135,407.				135,407.	135,407.		0.	135,407.
6	BUILDING RENOVATIO	10/17/06	SL	8.00		16	1,671.				1,671.	1,671.		0.	1,671.
7	HVAC	02/07/07	SL	8.00		16	10,579.				10,579.	10,579.		0.	10,579.
8	LIBRARY RENOVATION	04/10/07	SL	8.00		16	1,580.				1,580.	1,580.		0.	1,580.
9	HVAC	08/01/08	SL	8.00		16	9,000.				9,000.	9,000.		0.	9,000.
10	PLAYGROUND	06/01/09	SL	8.00		16	58,000.				58,000.	58,000.		0.	58,000.
11	PHASE I EXPANSION	02/01/12	SL	10.39		16	664,561.				664,561.	657,595.		0.	657,595.
12	PLAYGROUND	09/01/12	SL	8.00		16	115,542.				115,542.	142,022.		0.	142,022.
13	BASKETBALL HOOPS	01/01/13	SL	8.00		16	5,066.				5,066.	5,699.		0.	5,699.
14	PHASE II EXPANSION	01/01/13	SL	10.39)	16:	.,564,308.				1,564,308.1	,437,446.		126,862.	L,564,308.
15	LIBRARY MURAL	10/01/13	SL	9.00		16	1,250.				1,250.	1,216.		34.	1,250.
16	DOME CLIMBER	10/01/13	SL	8.00		16	2,531.				2,531.	2,531.		0.	2,531.
17	FRONT OFFICE RENO	09/01/13	SL	9.00		16	32,430.				32,430.	31,827.		603.	32,430.
18	PHASE III EXPANSIO	12/01/14	SL	9.00		16	845,098.				845,098.	705,913.		93,900.	799,813.

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(D) - Asset disposed

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FORM 99	90 PAGE 10							990							
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
19	PLAYGROUND	12/01/14	SL	5.00		16	2,445.				2,445.	2,445.		0.	2,445.
20	HAND DRYER INSTALL	09/01/15	SL	10.00		16	9,285.				9,285.	9,285.		٥.	9,285.
21	ROOFTOP HVAC UNIT	07/01/15	SL	8.00		16	10,750.				10,750.	9,408.		1,342.	10,750.
22	CONDENSER FAN MOTO	09/01/15	SL	5.00		16	941.				941.	941.		0.	941.
23	CAFETERIA OUTSIDE	09/01/15	SL	8.00		16	4,400.				4,400.	3,483.		550.	4,033.
24	HVAC COMPRESSORS	10/01/15	SL	5.00		16	4,776.				4,776.	4,776.		0.	4,776.
25	HVAC	12/01/15	SL	8.00		16	11,450.				11,450.	8,706.		1,431.	10,137.
26	COMPRESSOR	09/01/16	SL	5.00		16	2,500.				2,500.	2,250.		0.	2,250.
27	HVAC	09/01/17	SL	8.00		16	11,250.				11,250.	7,499.		1,406.	8,905.
28	FLOOR SCRUBBER	08/31/18	SL	5.00		16	8,844.				8,844.	5,896.		1,769.	7,665.
29	J&S RADIOS	09/11/18	SL	5.00		16	3,783.				3,783.	2,491.		757.	3,248.
30	OFFICE PRO SOFTWAR	08/01/07	SL	5.00		16	1,393.				1,393.	1,393.		0.	1,393.
31	PHOTOSHOP	08/01/07	SL	5.00		16	4,552.				4,552.	4,552.		0.	4,552.
32	OFFICE PRO PLUS	08/01/07	SL	5.00		16	1,299.				1,299.	1,299.		0.	1,299.
33	OFFICE PRO PLUS	08/01/08	SL	5.00		16	192.				192.	192.		٥.	192.
34	COMPUTERS	08/01/08	SL	5.00		16	3,762.				3,762.	3,762.		0.	3,762.
35	PRINTERS	08/01/08	SL	5.00		16	768.				768.	768.		0.	768.
36	COMPUTER	09/01/09	SL	5.00		16	731.				731.	731.		0.	731.

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(D) - Asset disposed

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FORM 9	90 PAGE 10							990							
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
37	WIRELESS ROUTER	09/01/09	SL	5.00		16	64.				64.	64.		0.	64.
38	COMPUTER	11/01/09	SL	5.00		16	924.				924.	924.		0.	924.
39	SOFTWARE	11/01/09	SL	5.00		16	138.				138.	138.		٥.	138.
40	COMPUTER	11/01/11	SL	5.00		16	750.				750.	750.		0.	750.
41	COMPUTERS	09/01/11	SL	5.00		16	36,768.				36,768.	36,768.		٥.	36,768.
42	COMPUTERS	06/30/12	SL	5.00		16	13,992.				13,992.	13,992.		0.	13,992.
43	MICROSOFT LICENSES	07/01/12	SL	5.00		16	37,003.				37,003.	37,003.		٥.	37,003.
44	GOOGLE TABLETS	09/01/12	SL	5.00		16	4,519.				4,519.	4,519.		0.	4,519.
45	COMPUTERS	10/01/13	SL	5.00		16	2,937.				2,937.	2,937.		٥.	2,937.
46	CHROME BOOKS	12/01/13	SL	5.00		16	3,292.				3,292.	3,292.		0.	3,292.
47	NOTEBOOKS	02/01/14	SL	5.00		16	1,000.				1,000.	1,000.		٥.	1,000.
48	CHROME BOOKS	04/01/14	SL	5.00		16	2,750.				2,750.	2,750.		0.	2,750.
49	CHARGING CART	04/01/14	SL	5.00		16	1,099.				1,099.	1,099.		0.	1,099.
50	SMART SWITCH	09/01/13	SL	5.00		16	1,550.				1,550.	1,550.		0.	1,550.
51	CHROME BOOKS	09/01/14	SL	5.00		16	3,279.				3,279.	3,279.		0.	3,279.
52	COMPUTER	10/01/14	SL	5.00		16	313.				313.	313.		0.	313.
53	NOTEBOOKS	05/01/15	SL	5.00		16	14,519.				14,519.	14,519.		0.	14,519.
54	CHROMEBOOKS	05/01/15	SL	5.00		16	345.				345.	345.		٥.	345.

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(D) - Asset disposed

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FORM 99	90 PAGE 10							990							
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
55	CHROMEBOOK CART	05/01/15	SL	5.00		16	1,700.				1,700.	1,700.		0.	1,700.
56	STREAMING VIDEO EQ	07/01/15	SL	5.00		16	56,153.				56,153.	56,153.		0.	56,153.
57	CHROMEBOOK CASES	08/01/15	SL	5.00		16	815.				815.	815.		0.	815.
58	BACKUP SERVER	08/01/15	SL	5.00		16	799.				799.	799.		0.	799.
59	TEACHER LAPTOP	09/01/15	SL	5.00		16	710.				710.	710.		٥.	710.
60	SMART TABLE	10/01/15	SL	5.00		16	5,029.				5,029.	5,029.		0.	5,029.
61	STAFF LAPTOPS	06/01/15	SL	5.00		16	20,760.				20,760.	20,760.		0.	20,760.
62	STUDENT CHROMEBOOK	06/01/15	SL	5.00		16	11,180.				11,180.	11,180.		0.	11,180.
63	CARBONITE SERVER	06/01/15	SL	5.00		16	800.				800.	800.		0.	800.
64	PRINTER	06/01/15	SL	5.00		16	190.				190.	190.		0.	190.
65	CHROMEBOOK ACCESSO	11/01/16	SL	5.00		16	70.				70.	63.		0.	63.
66	CHROMEBOOK ASSESSO	01/01/17	SL	5.00		16	235.				235.	211.		0.	211.
67	CHROMEBOOK CARS	05/01/07	SL	5.00		16	2,335.				2,335.	2,335.		0.	2,335.
68	120 COMPUTERS	05/01/17	SL	5.00		16	32,760.				32,760.	29,484.		0.	29,484.
69	LAPTOP CARTS	06/30/18	SL	5.00		16	4,336.				4,336.	3,035.		867.	3,902.
70	PRINTER	06/30/18	SL	5.00		16	279.				279.	196.		56.	252.
71	SPED PRINTER	06/30/18	SL	5.00		16	128.				128.	91.		26.	117.
72	DESKTOP COMPUTERS	06/30/18	SL	5.00		16	1,815.				1,815.	1,270.		363.	1,633.

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(D) - Asset disposed

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FORM 99	90 PAGE 10							990							
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
73	DESKTOP COMPUTERS	06/30/18	SL	5.00		16	1,590.				1,590.	1,113.		318.	1,431.
74	HEADPHONES	06/30/18	SL	5.00		16	792.				792.	553.		158.	711.
75	SEC CAMERA SOFTWAR	06/30/19	SL	10.00		16	37,802.				37,802.	11,340.		3,780.	15,120.
76	CAMERA WIRING	06/30/19	SL	10.00		16	5,500.				5,500.	1,650.		550.	2,200.
77	COMPUTER	07/01/19	SL	5.00		16	5,765.				5,765.	3,459.		1,153.	4,612.
78	DEFBRILLATOR	06/01/08	SL	8.00		16	2,478.				2,478.	2,478.		0.	2,478.
79	SMARTBOARDS	10/01/08	SL	8.00		16	18,775.				18,775.	18,775.		٥.	18,775.
80	SMARTBOARDS	04/01/09	SL	8.00		16	13,132.				13,132.	13,132.		0.	13,132.
81	SMARTBOARDS	12/01/09	SL	8.00		16	18,894.				18,894.	18,894.		0.	18,894.
82	SMARTBOARDS	09/01/11	SL	8.00		16	5,696.				5,696.	5,696.		0.	5,696.
83	SMARTBOARDS	02/01/12	SL	8.00		16	5,496.				5,496.	5,496.		0.	5,496.
84	SMARTBOARDS	08/01/12	SL	8.00		16	15,719.				15,719.	15,719.		0.	15,719.
85	TELEPHONE SYSTEM	09/01/13	SL	8.00		16	17,442.				17,442.	17,442.		0.	17,442.
86	SOUND SYSTEM	06/01/12	SL	8.00		16	1,775.				1,775.	1,775.		0.	1,775.
87	KEYBOARDS	09/01/13	SL	8.00		16	3,131.				3,131.	3,131.		0.	3,131.
88	KEYBOARDS	06/30/15	SL	8.00		16	632.				632.	553.		79.	632.
89	SMARTBOARDS	06/01/17	SL	5.00		16	27,699.				27,699.	24,929.		0.	24,929.
90	TOUCHBOARDS	09/01/16	SL	5.00		16	2,443.				2,443.	2,199.		٥.	2,199.

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(D) - Asset disposed

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FORM 99	90 PAGE 10							990							
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
91	SMARTBOARD PROJECT	01/01/17	SL	5.00		16	1,288.				1,288.	1,160.		0.	1,160.
92	DOCUMENT CAMERA	01/01/17	SL	5.00		16	297.				297.	267.		0.	267.
93	LAPTOPS	08/26/18	SL	5.00		16	4,434.				4,434.	2,892.		887.	3,779.
94	CHROMEBOOKS	08/26/18	SL	5.00		16	5,580.				5,580.	3,639.		1,116.	4,755.
95	DOCUMENT CAMERA	09/24/18	SL	5.00		16	1,023.				1,023.	669.		205.	874.
96	DESKTOP COMPUTER	01/15/19	SL	5.00		16	1,771.				1,771.	1,047.		354.	1,401.
97	DESKS	09/01/08	SL	5.00		16	3,644.				3,644.	3,644.		0.	3,644.
98	TACKBOARDS	09/01/08	SL	5.00		16	320.				320.	320.		0.	320.
99	CHAIR	09/01/09	SL	5.00		16	213.				213.	213.		0.	213.
100	BLACKBOARD	09/01/09	SL	5.00		16	431.				431.	431.		0.	431.
101	BOOKCASES	09/01/09	SL	5.00		16	179.				179.	179.		0.	179.
102	BOOKCASES	12/01/09	SL	5.00		16	518.				518.	518.		0.	518.
103	DESKS	03/01/10	SL	5.00		16	50.				50.	50.		0.	50.
104	CHAIR	08/01/11	SL	5.00		16	299.				299.	299.		0.	299.
105	TEACHERS DESK	08/01/11	SL	5.00		16	275.				275.	275.		0.	275.
106	FURNITURE	02/01/12	SL	5.00		16	12,820.				12,820.	12,820.		0.	12,820.
107	LOCKERS	12/01/12	SL	5.00		16	2,794.				2,794.	2,794.		0.	2,794.
108	TEACHER DESKS	03/01/12	SL	5.00		16	1,706.				1,706.	1,706.		0.	1,706.

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(D) - Asset disposed

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FORM 990 PAGE 10 990															
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
109	WHITEBOARDS	03/01/12	SL	5.00		16	4,099.				4,099.	4,099.		0.	4,099.
110	FURNITURE	06/30/12	SL	5.00		16	925.				925.	925.		0.	925.
111	DESKS/FURNITURE	09/01/12	SL	5.00		16	12,605.				12,605.	12,605.		٥.	12,605.
112	LEARNING CENTER KI	09/01/12	SL	5.00		16	5,970.				5,970.	5,970.		0.	5,970.
113	CHAIRS	01/01/13	SL	5.00		16	1,123.				1,123.	1,123.		0.	1,123.
114	WHITEBOARDS	09/01/12	SL	5.00		16	269.				269.	269.		0.	269.
115	CORKBOARDS	01/01/13	SL	5.00		16	1,101.				1,101.	1,101.		0.	1,101.
116	CUBICLE BOOK SHELV	10/01/13	SL	5.00		16	766.				766.	766.		0.	766.
117	WHITEBOARDS	09/01/13	SL	5.00		16	310.				310.	310.		0.	310.
118	CAFETERIA TABLES	09/01/14	SL	5.00		16	7,421.				7,421.	7,421.		0.	7,421.
119	CABINETS FOR TD	10/01/14	SL	5.00		16	120.				120.	120.		0.	120.
120	FILE CABINETS	10/01/14	SL	5.00		16	758.				758.	758.		0.	758.
121	TABLES, CHAIRS, BOOK	10/01/14	SL	5.00		16	4,386.				4,386.	4,386.		0.	4,386.
122	DESK CHAIRS	11/01/14	SL	5.00		16	257.				257.	257.		0.	257.
123	CONFERENCE ROOM	12/01/14	SL	5.00		16	4,229.				4,229.	4,229.		0.	4,229.
124	STUDENT DESKS	09/01/15	SL	5.00		16	3,760.				3,760.	3,259.		0.	3,259.
125	STUDENT CHAIRS	09/01/15	SL	5.00		16	1,670.				1,670.	1,670.		0.	1,670.
126	SPED DESK	11/01/15	SL	5.00		16	170.				170.	170.		0.	170.

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(D) - Asset disposed

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FORM 990 PAGE 10 990															
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
127	STUDENT CHAIRS	12/01/15	SL	5.00		16	1,644.				1,644.	1,644.		0.	1,644.
128	ART STOOLS	02/01/16	SL	5.00		16	543.				543.	543.		0.	543.
129	TEACHER CHAIR	03/01/15	SL	5.00		16	149.				149.	149.		0.	149.
130	TEACHER FURNITURE	06/01/15	SL	5.00		16	1,081.				1,081.	1,081.		0.	1,081.
131	CLASSROOM FURNITUR	09/01/18	SL	5.00		16	1,912.				1,912.	1,912.		0.	1,912.
132	CLASSROOM RUGS	09/01/17	SL	5.00		16	2,271.				2,271.	2,271.		0.	2,271.
133	CUBBY STORAGE	06/30/18	SL	5.00		16	841.				841.	588.		168.	756.
134	ART TABLES	06/30/18	SL	5.00		16	2,233.				2,233.	1,564.		447.	2,011.
135	SCIENCE TABLES	06/30/18	SL	5.00		16	3,234.				3,234.	2,264.		647.	2,911.
136	CLASSROOM RUGS	11/19/18	SL	5.00		16	5,430.				5,430.	3,384.		1,086.	4,470.
137	GYM MATS	02/21/19	SL	5.00		16	2,000.				2,000.	1,142.		400.	1,542.
138	10 TABLES 5TH GRAD	08/02/19	SL	5.00		16	2,600.				2,600.	1,560.		520.	2,080.
139	SMARTBOARDS	06/30/20	SL	5.00		16	47,328.				47,328.	18,932.		9,466.	28,398.
140	INSTRUMENT CART	08/19/97	SL	16.00		16	763.				763.	763.		0.	763.
141	FISCHER SCIENTIFIC	08/22/97	SL	5.00		16	975.				975.	975.		0.	975.
142	LCD DATA VIDEO PRO	02/01/03	SL	4.00		16	2,814.				2,814.	2,814.		0.	2,814.
143	PANASONIC 32 TV	06/30/04	SL	5.00		16	1,197.				1,197.	1,197.		٥.	1,197.
144	DIGITAL MOVIE CAME	05/15/06	SL	5.00		16	2,298.				2,298.	2,298.		0.	2,298.

228111 04-01-22

(D) - Asset disposed

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FORM 990 PAGE 10 990															
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
145	WALL MOUNTED TV	04/02/06	SL	5.00		16	1,700.				1,700.	1,700.		0.	1,700.
146	2 CANON CAMERA	03/01/09	SL	5.00		16	327.				327.	327.		0.	327.
147	MICROPHONE AND ACC	12/01/08	SL	5.00		16	329.				329.	329.		٥.	329.
148	TV/REMOTE/CABLES	10/01/08	SL	5.00		16	1,202.				1,202.	1,202.		0.	1,202.
149	WIRELESS ROUTERS	08/01/01	SL	5.00		16	4,833.				4,833.	4,833.		0.	4,833.
150	DATA LINES FOR EXP	02/01/12	SL	5.00		16	4,318.				4,318.	4,318.		0.	4,318.
151	DATA LINES FOR EXP	02/01/12	SL	5.00		16	4,318.				4,318.	4,318.		0.	4,318.
152	CABLES	11/01/12	SL	5.00		16	3,264.				3,264.	3,264.		0.	3,264.
153	SERVERS	06/01/13	SL	5.00		16	599.				599.	599.		0.	599.
154	VIDEO CAMERAS	09/01/13	SL	5.00		16	1,259.				1,259.	1,259.		0.	1,259.
155	TRIPODS FOR CAMERS	10/01/15	SL	5.00		16	300.				300.	300.		0.	300.
156	LAPTOP	06/30/15	SL	5.00		16	709.				709.	709.		0.	709.
157	CHROMEBOOKS	07/01/15	SL	5.00		16	9,438.				9,438.	9,438.		0.	9,438.
158	CHARGING CART	07/01/15	SL	5.00		16	1,700.				1,700.	1,700.		0.	1,700.
159	LENOVA LAPTOP	05/21/21	SL	5.00		16	30,613.				30,613.	6,123.		6,123.	12,246.
160	PLAYGROUND	06/20/22	SL	5.00		16	175,296.				175,296.			35,059.	35,059.
	* TOTAL 990 PAGE 10 DEPR					4	1,883,390.				4,883,390.4	,342,671.		292,482.	1,635,153.

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(D) - Asset disposed