

#### **APPENDIX A: 2023-24 CHARTER SCHOOL ANNUAL REPORT**

PART 1: SCHOOL INFORMATION AND EXECUTIVE SUMMARY		
Name of Charter School:	Year School Opened:	
Elm City College Preparatory School	2004	
Street Address:	City/Zip Code:	
407 James Street	New Haven, CT 06513	
School Director:	School Director Contact Information:	
Tanesha Forman	taneshaforman@achievementfirst.org /203-772-5332	
Grades Authorized to Serve in 2022-2023:	Charter Term:	
K-12	2023-2026	

 School Performance Best Practices: In 250 words or less, describe the practice or practices in use at the school that have resulted in strong student outcomes and a positive school climate during the 2023-2024 school year. Explain the rationale for establishing the practice(s) and the issue(s) it was intended to address. Describe the impact of the practice(s) on the student outcomes, providing evidence to substantiate effectiveness (i.e. quantitative, qualitative data). Provide evidence of collaboration with local school districts as appropriate.

The staff and leadership of Elm City are committed to the New Haven community and family partnerships, investing heavily in the program, staff development, facilities, and support to fulfill our promises to children and families.

Achievement First (AF) has a set of six core values that center all of our work: Lead for Racial Equity; Strive for Excellence; Embrace Challenge; Care for the Whole Person; Choose Joy; and Go Further Together. These values guide our efforts to enhance student experiences and cultivate strong school culture.

We conduct internal Student Experience surveys to gauge perceptions of school climate, relationships, and belonging. This data helps us prioritize strategies for creating a safe, joyful learning environment through community building and a system that recognizes student engagement and effort. In response to increased social-emotional needs post-pandemic, we enhanced support from social workers and tackled chronic absenteeism through our attendance committee.

To address unfinished learning due to the pandemic, we adopted high-quality curricula aligned with the science of reading. This led to improved student performance: the percentage of students performing at Levels 3 or 4 in ELA rose from 37.0% in 2022-23 to 39.9% in 2023-24, and those meeting their ELA growth targets increased from 37.8% to 41.9%. In Math, the percentage at Level 3 or 4 grew from 17.6% to 23.7%, with the average growth rate slightly increasing from 31.8% to 32.6%.

To support our scholars in making informed post-secondary choices, we've implemented strategies to increase awareness of various pathways, aligning their choices with their values, interests, and goals.



## **PART 2: SCHOOL PERFORMANCE**

CTE students will complete a program and enter the

**1. School Goals:** State the school's mission statement. Provide the school's mission-specific, measurable goals. Analyze school progress toward these goals, providing data as appropriate. Add/Remove rows as necessary.

#### **MISSION STATEMENT**

Achievement First Public Charter Schools prepare every student to excel in college and career, deepen their knowledge of self and community, and lead lives of purpose. In partnership with our families and communities, we work to disrupt the legacy of inequity in education.

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Goal Statement:	Evidence of Progress Toward Target Goals:			
Consistent Excellence – Our Elm City schools will meet our proficient standards on our Key Performance Indicators. These KPIs look at overall student performance as well as the performance of sub-groups on these measures as a part of our continued commitment to excellence and equity.	The Key Performance Indicators (KPI) measure achievement, student experience, safety, and operational excellence. Our KPI reflects a combination of many of the metrics from the former AF Report Card and norm-referenced assessments. The KPI dashboard is updated regularly depending on the data. Principals, Regional Superintendents, and our Operating Team step back on performance against these metrics at regular 2-month intervals to evaluate progress towards those metrics and to make adjustments as necessary to priorities and tactics.			
Post-secondary Success – By 2027, graduating seniors will have matriculated to their post-secondary pathway of choice (including but not limited to college, CTE, workforce and military) within 6 months of graduation.  College students will earn a degree within 6 years and CTE students will complete a program and enter the	We use multiple measures to indicate our progress toward these goals that is including, but not limited to: student and family input and need, "best fit" i.e., a student's academic, social/emotional, and financial needs for post-secondary plans, ECC (expected college completion), and any unique aspects that ensure a student and family centered process rooted in			

workforce within 2 years of HS graduation.

2. Student Achievement: The data below summarizes the school's performance and academic achievement from the 2022-23 school year provided below. Please review the data using EdSight to ensure its accuracy.

informed decision-making.

Performance Metric	2022-2023
1.1. Academic Achievement	<u> </u>
a. ELA Performance Index – All Students	58.6
b. ELA Performance Index – High Needs Students	57.7
c. Math Performance Index – All Students	48.6
d. Math Performance Index – High Needs Students	47.2
e. Science Performance Index – All Students	45.2
f. Science Performance Index – High Needs Students	44.5
1.2. Academic Growth	·
a. ELA Academic Growth – All Students	56.0%
b. ELA Academic Growth – High Needs Students	55.3%
c. Math Academic Growth – All Students	51.8%
d. Math Academic Growth – High Needs Students	52.9%
e. Progress Toward English Language Proficiency – Literacy	50.2%
f. Progress Toward English Language Proficiency - Oral	49.1%
1.3. Participation Rates–ELA, Math, Science (a. All Students, b. High Needs Students)	



1.4. Chronic Absenteeism	a. All Students	33.2%	
	b. High Needs Students	35.0%	
1.5. Preparation for CCR – Percei	nt Taking Courses	100.0%	
1.6. Preparation for CCR – Percei	nt Passing Exams	38.3%	
1.7. On-track to High School Gra	duation	82.1%	
1.8. 4-year Graduation—All Stud	90.5%		
1.9. 6-year Graduation—High No	92.9%		
1.10. Postsecondary Entrance (G	73.7%		
1.11. Physical Fitness (estimated participation rate = 97.4%)		24.0%	
1.12. Arts Access	25.4%		
School Category: 3	*		
Charter School Accountability Index:		63.2	



3. Legal Compliance Best Practices: In 250 words or less, detail how specific practices employed overtime at the school result in ensuring that the school operates in compliance with applicable laws and regulations (e.g. support for students with disabilities, English Learners/Multilingual Learners, employee, and student rights). Describe the areas of operation including policies and procedures that ensure compliance with applicable laws and regulations. Include quantitative and qualitative information associated with compliance. Provide evidence of collaboration with local school districts in this area as appropriate.

The school maintains policy documents that set forth compliance with applicable laws and regulations. These policies, including the Family Handbook, Employee Handbook, Fiscal Policies and Procedures, Special Services Playbook, and Behavior Policy, have been reviewed by the Connecticut State Department of Education (CSDE) and other key stakeholders. We employ frequent data and accountability practices to ensure the accurate identification and programmatic supports of students with IEPs and multilingual learners. This would include our IEP compliance practices and mandated support services. In addition to these policies, we have received unqualified opinions on our annual operational and financial audits, as well as our single audits. We are also working with CSDE to maintain compliance in teacher certification. Additionally, the school has retained a charter management organization to assist in compliance-related areas, including training on and accountability for the policies.



# PART 3: STEWARDSHIP, GOVERNANCE, AND MANAGEMENT

1. Financial Documents: As required by C.G.S. § 10-66cc(b)(2) and 10-66pp, the charter school, and if applicable, the charter school management organization of the state or local charter school, (1) shall submit FY 2022-2023 certified audit statements, including the statement of activities showing all revenues from public and private sources, expenditures, and net operating gain/loss, balance sheet and statement of cash flows; (2) the charter school and if applicable, the charter school management organization of the state or local charter school, shall submit a complete copy of the most recently completed Internal Revenue Service form 990, including all parts and schedules, other than Schedule B of such form; (3) provide the FY 2023-2024 budget; and (4) provide a FY 2024-2025 board-approved budget.

2024-2025 board-approved budget.	raaget, and (1) provide a 11	
. Financial Condition: Provide the following financial data taken from the FY 2022-2023 certified audit statement.		
Total margin (net income/total revenue):	-14%	
Debt to asset ratio (total liabilities/total assets):	10%	
Debt service coverage ratio (net income + depreciation + interest expense)/ (annual principal + interest, and lease payments):	-0.14	
Current asset ratio (current assets/current liabilities):	1.67	
Days of (unrestricted cash/((total expenditures-depreciation)/365)):	0	
Cash flow (change in cash balance):	\$260,343	



**3. Governing Board:** Consistent with C.G.S. § 10-66bb(d)(3)(A), provide the information below for all governing board members. The governing board should include teachers, parents, guardians of students enrolled in the school, and the chairperson of the local or regional board of education of the town in which the charter school is located and which has jurisdiction over a school that resembles the approximate grade configuration of the charter school, or the designee of such chairperson, provided such designee is a member of the board of education or the superintendent of schools for the school district, or the superintendent's designee.

Name:	Occupation:	Board Role/Term:	Mailing/Email:	Background Check:		
Dick Ferguson	Retired	Chair	dickferguson2000 @aol.com	□ Yes ⊠ No		
Laura Saverin	Retired	Treasurer	Isaverin@gmail.co m	⊠ Yes □ No		
Stephanie Ma	Lawyer at Hassett & George	Secretary	stephanie.w.ma@ gmail.com	☐ Yes ⊠ No		
Patric Gregory	CEO at Highway Safety Corp	Director	pgregory@highwa ysafety.net	⊠ Yes □ No		
Prish Pierce	Retired	Director	prishpierce@gmail .com	☐ Yes ⊠ No		
LaVonta Bryant	Real Estate Agent & Director of Procurement at New Haven Housing Authority	Parent Rep	lavontabryant@g mail.com	□ Yes ⊠ No		
Shashank Ghiria	Graduate Student	Yale SOM Fellow	shashank.ghiria@y ale.edu	⊠ Yes □ No		
Alejandra Lopez Valdes	Graduate Student	Yale SOM Fellow	alejandra.lopezval des@yale.edu	□ Yes ⊠ No		



**4.** Renewal Terms and Other Issues: Provide a progress update on terms established in the charter school's most recent renewal; summarize actions taken and progress data to substantiate efforts to address such terms. Provide an update on how the charter school is addressing or plans to address the issues noted. The chart below is pre-populated to include terms documented in the school's last renewal resolution or issues identified by the CSDE.

,	entified by the CSDE.  Progress Lindate:			
3.5 Chronic Absenteeism	ECCP's chronic absenteeism rate for the 2021-22 school year was 51.2%, whereas the state average was 23.7%. The school's rate for the 2022-2023 school year was 33.2%, whereas the state average was 20.0%.  The school should continue efforts to lower the chronic absenteeism rate.	Progress Update:  We are pleased to report that Elm City's chronic absenteeism rate for the 2023-24 school year was 29.9%. Though a decrease from the previous school year, we are continuing to prioritize attendance to work to reduce chronic absenteeism rates.  We are implementing interdisciplinary attendance teams, training network and school teams on the Attendance Playbook, and intend to increase our student and family engagement. A future year plan, after our schools are reground in the attendance policy and procedure, we will implement a relational home visit program, working with LEAP to train staff.  We continue to work to strengthen our systems and processes to ensure compliance in this area.		
3.5 School Culture and Climate	ECCP's suspension rate for the 2021-22 school year was 7.6%, whereas the state average was 6.5%. The school's rate for the 2022-23 school year was 4.1%, whereas the state average was 7.0%  The school should continue its efforts to improve student outcomes in culture and climate.	We have added additional capacity to support the socio-emotional needs of our students across our charters. We have expanded our network-level social work support to include a Managing and Senior Director of Social Work. Additionally, we have increased our capacity to two or more social workers where the counseling caseload exceeds 30 students per social worker. This team of clinicians and counselors provide both mandated and responsive services for students as well as resources for families. Our network student experience team partners with school-based teams to provide training on trauma and resilience informed practices including topics such as de-escalation, noticing signs of agitation, strengthening relationships, and modeling prosocial behavior.		



		Though the official suspension rates for the 2023-24 SY are not available on the Connecticut Report Card, we are committed and confident that we will continue to improve in this area. This can be seen through our yearly trends; we have continued to reduce suspension every year, since 2018-19 when our rate was at 11.8%.
4.5 Teacher/Staff Credentials	As of May 1, 2024, the Bureau of Educator Standards and Certification reported 0 staff identified in the Educator Data System as out of compliance for the 2023-24 school year.  Per state statute, it is the school's responsibility to take steps to ensure 100% of school staff hold appropriate certificates, permits, or authorizations for positions.	N/A



5. Stewardship, Governance, and Management Best Practices: In 250 words or less, summarize practices/processes established in the areas of stewardship, governance, and management (e.g., financial management, reporting compliance, sustaining financial viability, and school operations) that ensure the school is financially viable, organizationally healthy, strong, and held accountable to established goals. Explain the rationale for establishing and/or continuing the practice(s). Explain the impact on the school, referencing quantitative and qualitative data. Provide evidence of collaboration with local school districts in this area as appropriate.

Elm City Academy has devoted significant resources and effort to improving governance, financial systems, and operating policies and procedures. Accomplishments include:

- 1. Improved financial reporting to the Elm City Board of Directors and greater involvement of Elm City Academy's Finance Committee to understand financial reporting and align on financial decision making
- 2. Continued use of a governance calendar for the charter's board of directors to ensure required policy reviews and approvals are taken up on a timely basis
- 3. Continued partnership between network staff, school leaders, and Board members to ensure aligned decision making

Areas of further improvement include ongoing Board member recruitment, specifically focused on recruiting members that represent the communities we serve and who have educational experience who can help guide and develop our school leadership and staff members.

Financial and organizational sustainability is an overarching goal in Elm City's operating strategy. AF Network Support assists Elm City schools in managing financial risk through central planning and implementation of strict budgetary control in the schools. AF Network Support also has teams of experts, who, through economies of scale and specialization, enable AF schools to focus on student achievement by performing key tasks with significantly less expense and with higher levels of quality than the school could on its own. Elm City's current budgets reflect fiscally sound schools with established plans to continue the financial viability and sustainability for years to come.



PART 4: STUDENT POPULATION										
1. Enrollment and Demographic Da	1. Enrollment and Demographic Data: Provide 2022-2023 student demographic and enrollment information.									
Grades Served:	ŀ	<b>&lt;-12</b>	Americ	American Indian or Alaska Native:				1		
Student Enrollment:		775	Asian:	Asian:				1		
			Black/	African A	4merica	n:				485
Percent of Free/Reduced-Price Meals:		7.9%	Hispan	Hispanic/Latino:					254	
		7.9%	Native Hawaiian or Pacific Islander:					1		
Percent of Special Education Students: 9.99		00/	Two or	More F	Races:					19
		9.9%	White:				14			
2022-2023 Enrollment by Grade Level:										
PK K 1 2 3	4	5	6	7	8	9	10	11	12	Total
63 64 64 65	66	67	60	69	67	51	50	46	43	775

2. Enrollment Efforts: Summarize the school's efforts to attract, enroll and retain a diverse student population, representative of students of color, low-income students, English Learners/Multilingual Learners, and students with disabilities.

Elm City is a public charter school with a free and open lottery to all. We aim to have our schools reflect the demographic composition of the neighborhoods we serve. Our goal is to prepare our scholars to achieve academic success, receive college acceptance, attain college graduation at the same rates as their more affluent peers, and career readiness.

The schools partner with the Achievement First's recruitment team to carry out a comprehensive recruitment strategy consisting of direct outreach, Refer-A-Friend campaigns, information sessions, school-based open houses, presentations at local education agencies and community based organizations, neighborhood canvassing at nearby high-density housing and building locations, and geo-targeted mailings to reach families across the region.

Furthermore, our student recruitment team is bilingual and has made extensive efforts to reach out to families who speak languages other than English. All outdoor signs are in both English and Spanish, as are all brochures and other marketing materials, including the AF website page for student enrollment.

Lastly, our efforts to recruit students with disabilities have focused primarily on making clear in promotional materials and presentations that AF is highly effective for students with disabilities, and that we offer services in accordance with Individualized Education Programs (IEPs). The lottery also uses a weighted preference for students with disabilities.

Elm City has consistently experienced strong enrollment and healthy waitlists, and the neighborhoods that the school serves are not experiencing any demographic shifts that would suggest that demand would decrease. This year, we experienced some struggles with Kindergarten enrollment due to the regulatory changes in regards to Kindergarten cutoff dates. We do not anticipate to have the same struggles next year for Kindergarten enrollment.

	3. Waitlist Data: Provide waitlist totals below, illustrating demand and community support for the school.			
2022-2023 Waitlist:		2023-2024 Waitlist:		
	60	32		



4. Student Population Best Practice: In 250 words or less, summarize practice(s)/system(s) used in the area of student population (e.g., family and community engagement, recruitment processes, retention strategies) to ensure the school promotes equity by effectively attracting, enrolling and retaining students, particularly among targeted populations. Explain the rationale for establishing and/or continuing the practice(s). Include a brief narrative on the school's unique model and describe the practice(s) and its impact on the school, referencing quantitative and qualitative data. Provide evidence of collaboration with local school districts in this area as appropriate.

Student retention at AF schools is a network-wide priority and one of the key performance indicators identified for schools as part of the network's strategic imperatives. As such, the most important retention efforts for atrisk populations will be great instruction and a regular review of data that ensures that students in these populations are receiving the support and services they need to be successful. Data—including academic performance, attendance, and behavior data—are disaggregated and shared with the school leadership team, so that early warning signs can be identified, and appropriate interventions identified.

An analysis by the systems and data team revealed that attending to family satisfaction, as measured by family engagement surveys, is the most important data point to inform intervention. Schools use this data to develop plans that address family feedback. The network Director of Family Engagement synthesizes feedback trends to prioritize and improve network practices.

For students with disabilities and multilingual learners, strong Tier 2 and 3 interventions, language-focused instruction, and family partnerships are crucial to retention. Communication with families about high expectations and the support provided ensures each student meets their goals. The network support data team regularly provides disaggregated data on these students to school principals, helping flag those needing additional support. Our experience has been that successful retention of students with disabilities and multilingual learners often results from strong instructional practices rooted in accurate identification, differentiated programmatic services, and ongoing family collaboration.

# **APPENDIX B: CHARTER SCHOOL PERFORMANCE FRAMEWORK**



The Connecticut State Department of Education's (CSDE) charter school performance framework promotes clear and transparent expectations for all charter schools. The four performance standards are central to measuring schools' efficacy and viability, and align to state law and national best practices among charter school authorizers as accumulated by the National Association of Charter School Authorizers. Within each standard area, the framework identifies a series of indicators used to evaluate charter schools. The framework drives the CSDE's charter school accountability systems and processes, including initial approval decisions, annual monitoring, and renewal determinations.

#### **Performance Standards:**

- 1. School Performance: Is the school a successful model resulting in strong student outcomes and a positive school climate?
- 2. Stewardship, Governance, and Management: Is the school financially and organizationally healthy and viable?
- **3. Student Population:** Is the school promoting equity by effectively attracting, enrolling, and retaining students, particularly among targeted populations?
- 4. Legal Compliance: Is the school acting in compliance with applicable laws and regulations?

Performance Standards:	Performance Indicators:
1. School Performance	1.1. Academic Achievement  a. ELA Performance Index—All Students b. ELA Performance Index—High Needs Students c. Math Performance Index—High Needs Students d. Math Performance Index—High Needs Students e. Science Performance Index—High Needs Students f. Science Performance Index—High Needs Students 1.2. Academic Growth a. ELA Academic Growth—All Students b. ELA Academic Growth—High Needs Students c. Math Academic Growth—High Needs Students d. Math Academic Growth—High Needs Students e. Progress toward English Language Proficiency—Literacy f. Progress toward English Language Proficiency—Oral 1.3. Participation Rates—ELA, Math, Science (a. All Students, b. High Needs) 1.4. Chronic Absenteeism (a. All Students, b. High Needs) 1.5. Postsecondary Preparation 1.6. Postsecondary Readiness 1.7. On-track to High School Graduation 1.8. 4-year Adjusted Cohort Graduation (All Students) 1.9. 6-year Adjusted Cohort Graduation (High Needs Students) 1.10. Postsecondary Entrance Rate 1.11. Physical Fitness 1.12. Arts Access
Stewardship, Governance,     and Management	<ul><li>2.1. Financial Management</li><li>2.2. Financial Reporting</li><li>2.3. Financial Viability</li><li>2.4. Governance and Management</li><li>2.5. Facility</li></ul>
3. Student Population	<ul> <li>3.1. Recruitment and Enrollment Process</li> <li>3.2. Waitlist and Enrollment Data</li> <li>3.3. Demographic Representation</li> <li>3.4. Family and Community Support</li> <li>3.5. School Culture and Climate</li> </ul>
4. Legal Compliance	<ul> <li>4.1. Open Meetings and Information Management</li> <li>4.2. Students with Disabilities</li> <li>4.3. English Learners</li> <li>4.4. Rights of Students</li> <li>4.5. Teacher/Staff Credentials</li> <li>4.6. Employee Rights</li> </ul>



#### APPENDIX C: STATEMENT OF ASSURANCES

It is imperative that charter schools—as with all other public schools—adopt and uphold the highest ethical and legal standards while delivering excellent academic opportunities for students and their families.

As the authorized representative of **Elm City College Preparatory School**, to the best of my knowledge, I affirm that:

- 1. Pursuant to C.G.S.A. § 10-66rr, all board members and staff have satisfactorily completed background checks, including a state and national criminal record check and a record check of the Department of Children and Families child abuse and neglect registry.
- 2. Pursuant to C.G.S.A. § 10-66rr, if applicable, all charter school management organization (CMO) governing board members and staff members, who performs a service involving direct student contact have satisfactorily completed background checks, as described in (1).
- **3.** All contractors doing business with the school, who performs a service involving direct student contact have satisfactorily completed background checks, as described in (1).
- **4.** Records of any and all background checks described above, are on file at **Elm City College Preparatory School** and available for random audit by the Connecticut State Department of Education (CSDE).
- 5. Pursuant to C.G.S.A. § 10-6600, Elm City College Preparatory School Governing Board has adopted written anti-nepotism and conflict of interest policies consistent with state law and best practices in nonprofit corporate governance, and pursuant to 10-66bb(d), that no member or employee of the Governing Board has a personal or financial interest in any asset, real or personal, of the charter school.
- **6.** Pursuant to C.G.S.A. § 10-6600, each member of a governing council of a state or local charter school shall complete training related to charter school governing council responsibilities and best practices at least once during the term of the charter, and that no board member of **Elm City College Preparatory School** serves on the board of another charter school or CMO.
- **7.** All public funds received by **Elm City College Preparatory School** have been, or are being, expended prudently and in a manner required by law.
- 8. All Governing Board meetings are open and accessible to the public, and that Elm City College Preparatory School has posted, and continues to post, on any Internet website that the Governing Board operates, the schedule, agenda, and minutes of each Governing Board meeting, including any meeting of a subcommittee of the Governing Board.
- **9. Elm City College Preparatory School** does not discriminate in any employment practice, education program, or educational activity on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability, or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws.
- **10.** Elm City College Preparatory School does not operate any school location outside the scope of its approved charter or subsequent State Board of Education approval.



By signing this Statement of Assurances on behalf of the Governing Board of **Elm City College Preparatory School**, I acknowledge that I understand the terms contained herein and affirm the validity of each statement to the best of my knowledge. I further understand that **Elm City College Preparatory School** may be subject to random audit by the CSDE to verify these statements.

Signature:	Richard Ferguson Richard Ferguson (Oct 9, 2024 17:26 EDT)
Name of Board Chairperson:	Richard Ferguson
Date:	10/09/2024

# Elm City Consolidated 2024 Final Board Approved Budget

Reven	ue
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Total Revenue	13,305,519
Total Other Revenue	1,464,447
Total State and City Revenue	207,895
Total Federal Revenue	2,174,743
Total Per Pupil Operating Revenue	9,458,434

# **Expenses**

# **Personnel Expenses**

<b>Total Personnel Expenses</b>	8,753,024
Total Payroll Taxes & Benefits	1,246,648
Total Bonuses & Severance	0
Total Salaries and Wages	7,506,376

# **Non-Personnel Expenses**

Total Consultants	27,066
Total Programs and Operations	1,508,136
Total Facilities	942,568
Total Technology	801,449
Total General & Administrative	310,392
Total Charter Management Fees	1,272,378
<b>Total Non-Personnel Expenses</b>	4,861,989
9901 - Inter-charter transfer	-309,494
Total Expenses	13,305,519
Net Income - Surplus/Deficit	0

# Elm City Schools (Rollup) 2025 Final Board Approved Budget

Total Revenue	13,643,145
Total Other Revenue	1,650,263
Total State and City Revenue	207,895
Total Federal Revenue	1,545,652
Total Per Pupil Operating Revenue	10,239,335

# **Expenses**

# **Personnel Expenses**

Total Salaries and Wages	7,532,881
Total Bonuses & Severance	0
Total Payroll Taxes & Benefits	1,496,971
<b>Total Personnel Expenses</b>	9,029,853

# **Non-Personnel Expenses**

Total Consultants	69,803
Total Programs and Operations	1,218,683
Total Facilities	989,142
Total Technology	771,513
Total General & Administrative	356,100
Total Charter Management Fees	1,351,634
Total Non-Personnel Expenses	4,756,874
9901 - Inter-charter transfer	-143,583
Total Expenses	13,643,144
Net Income - Surplus/Deficit	0

Financial Statements,
Federal Awards in Accordance
with the Uniform Guidance,
State Financial Assistance in Accordance
with the State Single Audit Act,
and Independent Auditor's Reports

June 30, 2023



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#### Independent Auditor's Report

To the Board of Directors
Elm City College Preparatory, Inc.

Report on the Audit of the Financial Statements

## Opinion

We have audited the financial statements of Elm City College Preparatory, Inc., which comprise the statement of financial position as of June 30, 2023, and the related statements of activities and changes in net assets, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Elm City College Preparatory, Inc. as of June 30, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Elm City College Preparatory, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Elm City College Preparatory, Inc.'s ability to continue as a going concern for one year after the date that the financial statements are available to be issued.



#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due
  to fraud or error, and design and perform audit procedures responsive to those risks. Such
  procedures include examining, on a test basis, evidence regarding the amounts and disclosures
  in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing an
  opinion on the effectiveness of Elm City College Preparatory, Inc.'s internal control. Accordingly,
  no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Elm City College Preparatory, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### Reported on Summarized Comparative Information

We have previously audited Elm City College Preparatory, Inc.'s June 30, 2022 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated December 19, 2022. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2022 is consistent, in all material respects, with the audited financial statements from which it has been derived.



## Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary schedules of expenditures of federal awards and state financial assistance, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) and the State Single Audit Act (C.G.S. Sections 4-230 to 4-236) are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedules of expenditures of federal awards and state financial assistance are fairly stated, in all material respects, in relation to the financial statements as a whole.

## Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 21, 2023, on our consideration of Elm City College Preparatory, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Elm City College Preparatory, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Elm City College Preparatory, Inc.'s internal control over financial reporting and compliance.

Hartford, Connecticut December 21, 2023

CohnReynickZZF

# Statement of Financial Position June 30, 2023 (With Comparative Totals for 2022)

## <u>Assets</u>

	2023	 2022
Current assets Cash Building reserve Grants receivable Other receivables Prepaid expenses and other assets Due from related party Due from other schools	\$ 2,835,046 272,000 632,966 421 164 - 13,364	\$ 2,767,484 236,000 455,803 11,248 15,631 43,212 25,126
Total current assets	 3,753,961	 3,554,504
Noncurrent assets Property and equipment, net Operating lease right-of-use assets	24,320,345 48,896	25,701,273 -
Total noncurrent assets	 24,369,241	 25,701,273
Total assets	\$ 28,123,202	\$ 29,255,777
<u>Liabilities and Net Assets</u>		
Current liabilities Accounts payable and accrued expenses Accrued payroll related expenses Due to related party Due to other schools Due to CT Department of Education Mortgages payable - current portion Current maturities of operating lease liabilities	\$ 127,496 39,659 200,395 787,607 4,599 62,518 16,594	\$ 264,232 43,579 - 647,780 4,599 59,670
Total current liabilities	 1,238,868	 1,019,860
Noncurrent liabilities  Mortgages payable - net of current portion  Operating lease liabilities - net of current portion	 2,177,392 32,302	 2,234,425
Total noncurrent liabilities	2,209,694	 2,234,425
Total liabilities	 3,448,562	 3,254,285
Commitments and contingencies		
Net assets Without donor restrictions With donor restrictions	24,674,490 150	26,001,492 -
Total net assets	 24,674,640	 26,001,492
Total liabilities and net assets	\$ 28,123,202	\$ 29,255,777

See Notes to Financial Statements.

# Statement of Activities and Changes in Net Assets Year Ended June 30, 2023 (With Comparative Totals for 2022)

	Without donor With donor restrictions restrictions		2023		2022		
Operating revenue State and local per pupil operating revenue Federal, state and local grants	\$	9,454,636 1,710,819	\$ -	\$	9,454,636 1,710,819	\$	8,896,950 1,719,362
Student meal revenue		506,796	 <u> </u>		506,796		738,555
Total operating revenue		11,672,251			11,672,251		11,354,867
Expenses		40 440 705			40 440 705		40 205 444
Program services General and administrative		12,410,765 2,065,592	-		12,410,765 2,065,592		12,385,141 2,134,124
Fundraising		72,000	 <u>-</u>		72,000		68,500
Total expenses		14,548,357	 <u>-</u>		14,548,357		14,587,765
Deficit on school operations							
from government funding		(2,876,106)	 		(2,876,106)		(3,232,898)
Support and other revenue							
Contributions - operations		1,379,987	150		1,380,137		1,511,599
Interest and other income Gain (loss) on disposal of property		169,686	-		169,686		147,956
and equipment		(569)	 		(569)		(1,611,731)
Total support and other revenue		1,549,104	150		1,549,254		47,824
Change in net assets		(1,327,002)	150		(1,326,852)		(3,185,074)
Net assets, beginning		26,001,492	 <u>-</u>		26,001,492		29,186,566
Net assets, end	\$	24,674,490	\$ 150	\$	24,674,640	\$	26,001,492

# Statement of Functional Expenses Year Ended June 30, 2023 (With Comparative Totals for 2022)

	Regular education	Special education	Program services	General and administrative	Fundraising	2023 Total	2022 Total
Personnel services costs Administrative staff personnel Instructional personnel	\$ - 5,847,647	\$ - 801,182	\$ - 6,648,829	\$ 1,171,460 -	\$ - -	\$ 1,171,460 6,648,829	\$ 1,184,663 6,386,756
Total personnel services costs	5,847,647	801,182	6,648,829	1,171,460	-	7,820,289	7,571,419
Fringe benefits and payroll taxes Retirement Management company fees Accounting/audit services Other purchased/professional/	871,690 33,238 1,001,722	119,430 4,554 - -	991,120 37,792 1,001,722	174,626 6,659 56,512 37,579	- 72,000 -	1,165,746 44,451 1,130,234 37,579	1,194,388 48,583 1,071,008 35,814
consulting services Repairs and maintenance Insurance Utilities	37,442 397,676 89,712 131,827	23,936 54,485 12,291 18,062	61,378 452,161 102,003 149,889	27,173 79,666 17,972 26,409	- - -	88,551 531,827 119,975 176,298	23,972 515,830 123,671 186,378
Supplies/materials Equipment/furnishings Staff development Marketing/recruitment	208,611 29,878 75,075 2,486	28,582 4,094 10,285 341	237,193 33,972 85,360 2,827	5,986 9,086	- - - -	237,193 39,958 94,446 2,827	265,693 60,199 42,001 1,087
Technology Food service Student services Office expense	365,049 351,342 322,310 148,043	50,015 48,137 44,160 20,283	415,064 399,479 366,470 168,326	10,972 - - 59,423	- - -	426,036 399,479 366,470 227,749	443,999 566,562 321,426 355,976
Depreciation and amortization Other Parental activities Interest expense	1,051,683 50,087 3,920	144,091 6,862 537	1,195,774 56,949 4,457	298,943 12,323 - 70,803	- - -	1,494,717 69,272 4,457 70,803	1,629,305 67,628 - 62,826
Total expenses	\$ 11,019,438	\$ 1,391,327	\$ 12,410,765	\$ 2,065,592	\$ 72,000	\$ 14,548,357	\$ 14,587,765

# Statement of Cash Flows Year Ended June 30, 2023 (With Comparative Totals for 2022)

		2023		2022
Cash flows from operating activities				
Change in net assets	\$	(1,326,852)	\$	(3,185,074)
Adjustments to reconcile change in net assets to net cash	*	(:,0=0,00=)	Ψ	(0,100,011)
provided by (used in) operating activities				
Depreciation and amortization		1,494,717		1,629,305
(Gain) loss on disposal of property and equipment		569		1,611,731
Amortization of debt issuance costs		5,485		5,485
Changes in operating assets and liabilities				
Grants receivable		(177,163)		(216,180)
Other receivables		10,827		(11,248)
Prepaid expenses and other assets		15,467		(7,890)
Due from/to related party		243,607		(6,258)
Due from other schools		11,762		(9,421)
Accounts payable and accrued expenses		(136,736)		113,939
Accrued payroll related expenses		(3,920)		(26,678)
Due to other schools		139,827		(202,511)
Net cash provided by (used in) operating activities		277,590		(304,800)
Cash flows from investing activities				
Construction in progress		_		(9,802)
Building reserve proceeds		(36,000)		(36,000)
Proceeds from sale of property and equipment		-		2,327,500
Purchase of property and equipment		(114,358)		(115,684)
Net cash provided by (used in) investing activities		(150,358)		2,166,014
Cash flows from financing activities				
Repayment of mortgages payable		(59,670)		(524,210)
		(,,		(= , = /_
Net cash used in financing activities		(59,670)		(524,210)
Net increase in cash		67,562		1,337,004
Cash, beginning		2,767,484		1,430,480
Cash, end	\$	2,835,046	\$	2,767,484
Supplemental disclosure of cash flow information				
Interest paid	\$	70,803	\$	158,756

## Notes to Financial Statements June 30, 2023

## Note 1 - Nature of operations

Elm City College Preparatory, Inc. (the "School") was incorporated to focus on strengthening the academic and character skills needed for all students to excel in top tier colleges, to achieve success in a competitive world and to serve as the next generation of leaders in their communities. On March 3, 2004, the Board of Education of the State of Connecticut granted the School a charter which has been renewed through June 30, 2026. The School is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code (the "IRC"). The School's primary sources of income are per pupil and other government funding. Today the School serves students from low-income households in New Haven, Connecticut. In fiscal year 2023, the School operated classes for students in grades K-12.

## Note 2 - Summary of significant accounting policies

## **Basis of presentation**

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the School and changes therein are classified and reported as follows:

*Net assets without donor restrictions* represent available resources other than donor-restricted contributions. Included in net assets without donor restrictions are funds that may be earmarked for specific purposes.

Board-designated net assets represent net assets established by the Board of Directors, which represents funds without donor restrictions set aside for future needs of the School. The School aspires to have a reserve of 2.5% of its annual budget at any time. Cash basis operating surpluses, if they exist at year-end, may be used to accumulate the board-designated reserve. Utilization of the reserve may be approved by the Board of Directors and used for emergency funds in case of an unexpected financial crisis, start-up costs for growth needs, facility capital requirements, principal-in-residence salaries and one-time projects which have significant future potential. The reserve balance will be generated from the Schools' budgeted per-pupil operating revenue, excluding state and federal nonoperating grants.

Net assets with donor restrictions are subject to donor- (or certain grantor-) imposed restrictions which are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

#### Statement of cash flows

For purposes of reporting cash flows, the School considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents. There were no cash equivalents at June 30, 2023.

#### **Building reserve**

The building reserve at June 30, 2023 was \$272,000. The School is required to fund a building reserve under the loan agreement entered into on May 13, 2021. Beginning June 1, 2021, the School is required to make monthly deposits in the amount of \$3,000 into the reserve. The reserve is maintained in a separate cash account. The building reserve will be maintained for the life of the loan. Upon approval by the lenders, funds may be used for capital improvements.

# Notes to Financial Statements June 30, 2023

#### Grants and other receivables

Grants receivable represent amounts owed to the School for federal or state funding. There are \$632,966 in grants receivable at June 30, 2023.

## Revenue recognition

#### **Contributions and grants**

Contributions are classified as either conditional or unconditional. A conditional contribution is a transaction where the School has to overcome a barrier or hurdle to be entitled to the resource and the resource provider is released from the obligation to fund or has the right of return of any advanced funding if the School fails to overcome the barrier. The School reports unconditional promises to give as revenue when the promise is received. Conditional promises to give are recognized as revenue when the condition is met. Grants and contributions received are recorded as with or without donor restrictions depending on the existence and/or nature of any donor restrictions. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities and changes in net assets as net assets released from restrictions. Donor-restricted contributions whose conditions and restrictions are met in the same reporting period have been reported as support increasing net assets without donor restrictions in the statement of activities and changes in net assets.

Grants may be considered an exchange transaction or a conditional/unconditional promise to give. Federal, state and private awards are used to finance education programs and capital improvements. The School recognizes conditional grants to the extent that eligible grant costs are incurred. Receivables are recognized to the extent costs have been incurred, but not reimbursed for conditional grants. Unconditional grants are recognized upon receipt of notification of the award. Receipts of grant awards in advance, which are payable back to the funding agency if not used, are classified as refundable advances in the accompanying statement of financial position.

The School receives a substantial portion of its support and revenue from the State Department of Education. If the charter school laws were modified, reducing or eliminating these revenues, the School's finances could be materially adversely affected.

#### Lessor

When the School enters into a contract or amends an existing contract, the School evaluates whether the contract meets the definition of a lease. To meet the definition of a lease, the contract must meet all three criteria: (i)One party (lessor) must hold an identified asset; (ii)The counterparty (lessee) must have the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of the contract; and (iii)The counterparty (lessee) must have the right to direct the use of the identified asset throughout the period of the contract.

For leases the School enters into after July 1, 2022, the School determines lease classification at commencement date. Leases not classified as sales-type or direct financing leases are classified as operating leases. The primary accounting criteria the School uses that results in sales-type lease classification are (a) the lease transfers ownership of the underlying asset to the lessee by the end of the lease term, (b) the lease grants the lessee a purchase option that the lessee is reasonably certain to exercise, (c) the lease term is for a major part of the remaining economic life of the underlying asset and (d) the present value of the sum of the lease payments and residual value guarantee from the lessee equals or exceeds substantially all of the fair value of the underlying asset. When none of the sales-type lease criteria have

## Notes to Financial Statements June 30, 2023

been met, leases are classified as direct financing leases when the present value of the sum of the lease payments and residual value guarantee purchased from a third party equals or exceeds substantially all of the fair value of the underlying asset.

Base rental revenues from rental properties are recognized on a straight-line basis over the terms of the related leases. If the collectability of future lease payments is not probable, the School recognizes revenue at the lesser of: (1) straight-line lease income, plus variable lease payments, or (2) lease payments, including variable lease payments collected.

## Donated goods and services

The School occasionally receives contributed goods and services. Such goods and services are only recorded as in-kind contributions at their fair value, provided they meet the criteria for recognition. Such criteria include contributions of services that (i) create or enhance nonfinancial assets or those that require specialized skills, (ii) are provided by individuals possessing those skills, and (iii) would typically need to be purchased, if not provided by donation, and are recorded at their fair value in the period received.

Contributed services received from Board Members and volunteers are not recorded in the financial statements since these services do not meet the criteria for recognition as contributed services.

## **Property and equipment**

Property and equipment are stated at cost less accumulated depreciation and amortization. The School has established a threshold equal to or greater than \$3,000 for the capitalization of assets. Leasehold improvements are amortized on a straight-line basis over the lesser of the term of the related lease or the estimated useful lives of the assets. Long-term projects that have not been placed in service are included in construction in progress; depreciation does not commence until the asset is placed in service. Maintenance and repairs are charged to expenses as incurred; major renewals and betterments are capitalized.

Depreciation and amortization are provided on a straight-line basis over the estimated useful lives or lease terms as follows:

Buildings	27 years
Leasehold improvements	3 - 27 years
Furniture and fixtures	3 - 5 years
Equipment	5 years

#### Long-lived assets

The School recognizes an impairment loss when the carrying amount of a long-lived asset exceeds its fair value. In the event that facts and circumstance indicate that the carrying amounts of long-lived assets may be impaired, an evaluation of recoverability would be performed. The evaluation process consists of comparing the estimated future undiscounted cash flows associated with the asset to the asset's carrying amount to determine if a write down is required. If the review indicates that the asset will not be recoverable, the carrying value of the asset would be reduced to its estimated realizable value. There was no impairment loss recognized for the year ended June 30, 2023.

#### **Debt issuance costs**

Debt issuance costs, net of accumulated amortization, are reported as a direct deduction from the face amount of the mortgage loan payable to which such costs related. Amortization of debt

# Notes to Financial Statements June 30, 2023

issuance costs is reported as a component of interest expense and is computed using an imputed interest rate on the related loan.

#### **Functional allocation of expenses**

The statement of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited based on management's assessment. Health and retirement benefits and payroll taxes are allocated to programs based on the percentage of salary expense of the program to total salary expense. Other expenses are allocated based on time and effort.

## Tax-exempt status

The School is exempt under Section 501(c)(3) of the Internal Revenue Code ("IRC") and is exempt from private foundation status under IRC Section 509(a)(3) and as such is not subject to federal or state income taxes.

Management has analyzed the tax positions taken by the School and has concluded that, as of December 31, 2022, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The School's federal information returns prior to fiscal year 2020 are closed and management continually evaluates expiring statutes of limitations, audits, proposed settlements, changes in tax law and new authoritative rulings.

If the School has unrelated business income taxes, it will recognize interest and penalties associated with any tax matters as part of the income tax provision and include accrued interest and penalties with the related tax liability in the statement of financial position.

#### Prior year summarized information

The financial statements include certain prior year summarized comparative information in total, but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the School's financial statements for the year ended June 30, 2022, from which the summarized information was derived.

#### Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates. Significant estimates include useful lives of property and equipment.

#### Concentrations of credit risk

The School maintains cash in one financial institution. Accounts at this institution are insured by the Federal Deposit Insurance Corporation. From time-to-time, the School's balances may exceed these limits. At June 30, 2023, the School's uninsured bank balances totaled approximately \$2,710,000. The School limits its credit risk by selecting financial institutions considered to be highly creditworthy.

#### Subsequent events

Management has reviewed subsequent events through December 21, 2023, which is the date the financial statements were approved and available for issuance.

## Notes to Financial Statements June 30, 2023

## Note 3 - New accounting pronouncement

The School adopted Accounting Standards Update 2016-02 (as amended), *Leases* ("Topic 842") on July 1, 2022 ("Adoption Date"). Topic 842 requires lessees to recognize a right-of-use asset and a corresponding lease liability for most leases. The School elected and applied the following practical expedients on the Adoption Date:

- To apply the provisions of Topic 842 at the Adoption Date, instead of applying them to the earliest comparative period presented in the financial statements.
- The package of practical expedients permitting the School to not reassess (i) the lease classification of existing leases; (ii) whether existing and expired contracts are or contain leases; and (iii) initial direct costs for existing leases.

The School recognized the following as of the adoption date in connection with transitioning to Topic 842:

	As of July 1, 2022		
Operating lease right-of-use assets	¢	80,321	
	φ	,	
Operating lease liabilities		80,321	

The adoption of Topic 842 did not have a material impact on the School's change in net assets for the year ended June 30, 2023.

The School presents its right-of-use assets and lease liabilities for operating leases separately on its statement of financial position. See Note 11 regarding the School's right-of-use assets for operating leases and lease liabilities.

In July 2018, the FASB issued guidance codified in ASU 2018-11, Leases - Targeted Improvements ("ASU 2018-11"). ASU 2018-11 provides a practical expedient, which allows lessors to combine non-lease components with the related lease components if (i) both the timing and pattern of transfer are the same for the non-lease component(s) and related lease component, and (ii) the lease component would be classified as an operating lease if accounted for separately. The single combined component is accounted for under Topic 842 if the lease component is the predominant component and is accounted for under Topic 606 if the non-lease components are the predominant components. Lessors are permitted to apply the practical expedient to all existing leases on a retrospective or prospective basis.

Lease payments consist of fixed rental payments, which represent scheduled rental amounts due under the leases, and contingent rental payments.

# Notes to Financial Statements June 30, 2023

## Note 4 - Liquidity

The School regularly monitors liquidity required to meet its annual operating needs and other contractual commitments. As of June 30, 2023, the School has the following financial assets available to meet annual operating needs for the next fiscal year as follows:

Cash	\$ 2,835,046
Grants and other receivables	633,387
Due from other schools	13,364
Financial assets available to meet cash needs	
for general expenditures within one year	\$ 3,481,797

These financial assets are not subject to any donor or contractual restrictions. The School supports its general operations primarily with federal and state grants, which are restricted as to use, state and local per pupil funds and contributions without donor restrictions and contributions with donor restrictions whose time or purpose restriction has been met.

#### Note 5 - Concentrations

The School currently receives approximately 99% of its operating revenue, which is subject to specific requirements, from the federal and state Departments of Education. Additionally, the School's grants and other receivables consist of approximately 100% from one contributor.

#### Note 6 - Conditional contributions

The School received three conditional grants related to the Elementary and Secondary Schools Emergency Relief ("ESSER") Funds grant. These grants in total were awarded in the amount of \$4,818,556 to address the impact of COVID-19 as defined in the grant. Prior to 2023, the School recognized \$1,184,356 as revenues relating to the grant. During the year ended June 30, 2023, \$925,235 of the conditional contribution was recorded as grant revenues upon meeting certain conditions of the grant requirements. Since the grant represents a conditional contribution, the remaining \$2,708,965 has not been recorded as contribution revenue until donor conditions are met.

#### Note 7 - Property and equipment

The following is a summary of property and equipment at June 30, 2023:

Buildings	\$ 30,916,298
Land	2,330,931
Leasehold improvements	2,050,738
Furniture and fixtures	3,670
Equipment	 124,051
	35,425,688
Less accumulated depreciation and amortization	 (11,105,343)
Net property and equipment	\$ 24,320,345

# Notes to Financial Statements June 30, 2023

Depreciation and amortization expense was \$1,494,717 for the year ended June 30, 2023.

## Note 8 - Related party transactions

The School entered into an Academic and Business Services Agreement (the "Agreement") with Achievement First, Inc. ("AF, Inc."), a not-for-profit organization dedicated to helping start and run charter schools. The Agreement provides management and other administrative support services to the School.

Pursuant to the terms of the Agreement, the School pays a service fee equivalent to 10% of all eligible public revenues received by the School during or for that school year. Public revenues include all sources of revenue from a public source, but specifically exclude in-kind contributions such as student transportation, start-up funding, funding for student meals, and funding from competitive public grants. The term of the Agreement is through the Charter renewal date of June 30, 2026. The Agreement automatically renews to coincide with the charter renewals. The Agreement covers services including bookkeeping, facilities acquisition and management, special education delivery support, data analysis management support, and tutoring program support. The School is to pay AF, Inc. an ancillary services fee that is mutually negotiated by the School and AF, Inc. For the year ended June 30, 2023, the School incurred management and ancillary service fees of \$1,130,234, which are included in the accompanying statement of functional expenses.

AF, Inc. pledged \$1,357,815 in operating funding for the year ended June 30, 2023. AF, Inc. also passed through miscellaneous grants to Elm City in the amount of \$3,350 for the year ended June 30, 2023. At June 30, 2023, the net amount due to AF, Inc. was \$200,395.

Elm City College Preparatory, Inc. entered into a lease agreement for a building with Amistad Academy, Inc. ("Amistad"). See Note 11 for information about this lease.

#### Note 9 - Due to/from other schools

The School entered into a Cooperative Arrangement Agreement (the "Arrangement") with Amistad. The Arrangement provides educational services to high school students of Elm City College Preparatory, Inc. and sets forth the terms and conditions of the joint program. Under the Arrangement, Amistad was permitted to pay operating expenses incurred and then bill the School for a proportionate share of those costs. The proportionate share was based on the number of students enrolled in the high school as of October 1 divided by the total enrollment of the high school as of the same date. At June 30, 2023, the amount due to Amistad was \$786,727.

Throughout the year, the School shares various costs with other schools. The following amounts are outstanding at June 30, 2023:

Due from Achievement First Bridgeport Academy, Inc.	\$	13,364
Due from Achievement First Brooklyn Charter Schools		(880)
Due to Amistad Academy, Inc.		(786,727)
	_	
	\$	(774,243)

#### Note 10 - Mortgages payable

On May 13, 2021, the School entered into a \$4,055,000 loan agreement with a financial institution that matures on March 13, 2044, as a co-borrower responsible for \$2,475,500. The School is jointly

# Notes to Financial Statements June 30, 2023

and severally liable for the full \$4,055,000 to the financial institution with Amistad. The remaining \$1,579,500 of this loan is recorded on Amistad's financial statements. The proceeds are net of debt issuance costs of \$125,242. The amortization of debt issuance costs for the year ended June 30, 2023 was \$5,485. Principal and interest payments of \$15,332 are due in monthly installments. The interest rate shall be fixed for the duration of the loan at 5.137%. The loan is secured by a mortgage on the property at 580 Dixwell Avenue, New Haven, Connecticut and a security interest in all corporate assets. The School is required to meet certain covenants. All covenants were met as of June 30, 2023.

Future maturities of long-term debt for the five years subsequent to June 30, 2023 and thereafter are as follows:

2024	\$ 62,518
2025	66,188
2026	69,719
2027	73,438
2028	77,062
Thereafter	 2,005,257
	2,354,182
Less current portion	(62,518)
Less unamortized debt issuance costs	 (114,272)
Total long-term debt	\$ 2,177,392

Interest expense after allocation to other schools for the year ended June 30, 2023 was \$70,803.

#### Note 11 - Leases

The School leases various office equipment. All contracts that implicitly or explicitly involve property, plant and equipment are evaluated to determine whether they are or contain a lease.

At lease commencement, the School recognizes a lease liability, which is measured at the present value of future lease payments, and a corresponding right-of-use asset equal to the lease liability, adjusted for prepaid lease costs, initial direct costs and lease incentives. The School has elected and applies the practical expedient available to lessees to combine non-lease components with their related lease components and account for them as a single combined lease component for all its leases. The School remeasures lease liabilities and related right-of-use assets whenever there is a change to the lease term and/or there is a change in the amount of future lease payments, but only when such modification does not qualify to be accounted for as a separate contract.

The School determines an appropriate discount rate to apply when determining the present value of the remaining lease payments for purposes of measuring or remeasuring lease liabilities. As the rate implicit in the lease is generally not readily determinable, the School estimates the risk-free rate as the discount rate. The School's risk-free rate, which is determined at either lease commencement or when a lease liability is remeasured, is the rate on the U.S government securities over a period commensurate with the lease term.

# Notes to Financial Statements June 30, 2023

For accounting purposes, the School's leases commence on the earlier of (i) the date upon which the School obtains control of the underlying asset and (ii) the contractual effective date of a lease. The commencement date for most of the school's office equipment leases coincides with when the School obtains control of the underlying assets. The School's leases generally have minimum base terms with renewal options or fixed terms with early termination options. Such renewal and early termination options are exercisable at the option of the School and, when exercised, usually provide for rental payments during the extension period at then current market rates or at pre-determined rental amounts. Unless the School determines that it is reasonably certain that the term of a lease will be extended, such as through the exercise of a renewal option or non-exercise of an early termination option, the term of a lease begins at lease commencement and spans for the duration of the minimum non-cancellable contractual term. When the exercise of a renewal option or non-exercise of an early termination option is reasonably certain, the lease term is measured as ending at the end of the renewal period or on the date an early termination may be exercised.

## Leases involving equipment

Office equipment leases have lease terms that generally range from less than one year to five years and generally do not have renewal options. Rental payments on these leases have fixed payments.

#### Financial information

The following provides information about the School's right-of-use assets and lease liabilities for its operating leases as of June 30, 2023:

	Statement of financial position classification	June	e 30, 2023
Right-of-use assets Operating leases	Noncurrent assets	\$	48,896
Lease liabilities Current			
Operating leases Noncurrent	Current liabilities	\$	16,594
Operating leases	Noncurrent liabilities		32,302
Total lease liabilities		\$	48,896

The components of the School's lease cost for the year ended June 30, 2023 are as follows:

	Statement of functional expenses classification	June	e 30, 2023
Operating lease cost, net Rent expense	Office expense	\$	33,238

The School had elected to apply the short-term practical expedient to its leases. The rental costs of short-term leases are included in operating expenses in the statement of activities.

# Notes to Financial Statements June 30, 2023

Supplemental cash flow information related to the School's leases for the year ended June 30, 2023 is as follows:

Year Ended June 30, 2023	Operating Leases	
Cash paid for amounts included in the measurement of lease liabilities	¢	22 220
Operating Right-of-use assets obtained in exchange for lease liabilities	\$	33,238
Operating		80,321

The weighted average remaining term and weighted average discount rate for the School's leases are as follows as of June 30, 2023:

Weighted average remaining term (in years)	3.22
Weighted average discount rate (1)	3.09%

(1) The Organization has elected to use a risk-free rate as the discount rate for its leases. The Organization uses rates on U.S. government securities for periods comparable with lease terms as risk-free rates.

The annual maturity analysis of the School's lease liabilities as of June 30, 2023 is as follows:

Fiscal Year	Opera	ating Leases
2024	\$	17,820
2025		16,266
2026		9,648
2027		6,942
2028		682
Total lease payments		51,358
Less: Interest		(2,462)
Present value of lease liability		48,896
Less: current portion of lease liabilities		(16,594)
•		·
Noncurrent portion of lease liabilities	\$	32,302

#### As Lessor

The School implemented ASC Topic 842, *Leases*, effective July 1, 2022 (Note 2). There was no cumulative effect adjustment to net assets without donor restrictions required upon adoption of the new standard.

# Notes to Financial Statements June 30, 2023

The School entered into a lease agreement in 2021 to lease a school building to Amistad Academy, a nonprofit charter school located in New Haven, Connecticut, for a term of 25 years expiring on May 13, 2046. The lease will automatically renew for five years thereafter unless there is a written termination. Annual rent income related to this lease is \$146,890 to be paid in twelve monthly installments. The scheduled future minimum rental revenues from the rental property under the terms of the agreement as of June 30, 2023, are summarized as follows:

Fiscal year	Minimum rental revenues	
2024	\$	146,890
2025		146,890
2026		146,890
2027		146,890
2028		146,890
Thereafter		2,624,277
Total lease payments	\$	3,358,727

# Note 12 - Pension plan

The School adopted a 403(b) profit sharing plan (the "Plan") which covers employees not eligible for the Connecticut State Teachers' Retirement Board Plan (the "TRB Plan"). The Plan is a defined contribution plan. Employees are eligible to enroll upon employment. Those employees who have completed at least one full year of service are also eligible for employer contributions. The Plan provides for the School to contribute up to 4% of an employee's salary, up to a maximum match of \$2,500 per year, per employee. The School contribution is not vested until the employee's third year, when they become fully vested. For the year ended June 30, 2023, the School's contribution was \$44,451.

Certain employees of the School are required to participate in a defined benefit plan established and administered by the Connecticut State Teachers' Retirement Board Plan (the "TRB Plan"). The School is not required to and does not contribute to the TRB Plan.

#### Note 13 - Risk management

The School is exposed to various risks of loss related to torts; thefts of, damage to and destruction of assets; actions by employees and parents; and natural disasters. The School maintains commercial insurance to protect itself from these risks.

The School entered into contractual relationships with certain governmental funding sources. The governmental agencies may request return of funds as a result of noncompliance by the School, as well as additional funds for the use of facilities. The accompanying financial statements make no provision for the possible disallowance or refund because management does not believe that there are any liabilities to be recorded.



Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements

Performed in Accordance with Government Auditing Standards

To the Board of Directors
Elm City College Preparatory, Inc.

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Elm City College Preparatory, Inc., which comprise the statement of financial position as of June 30, 2023, and the related statements of activities and changes in net assets, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated December 21, 2023.

#### Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Elm City College Preparatory, Inc.'s internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Elm City College Preparatory, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Elm City College Preparatory, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

#### Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Elm City College Preparatory, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.



#### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Hartford, Connecticut December 21, 2023

CohnReynickZZF



# Independent Auditor's Report on Compliance for the Major Federal Program and Report on Internal Control over Compliance Required by the Uniform Guidance

To the Board of Directors
Elm City College Preparatory, Inc.

Report on Compliance for the Major Federal Program

Opinion on the Major Federal Program

We have audited Elm City College Preparatory, Inc.'s compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on Elm City College Preparatory, Inc.'s major federal program for the year ended June 30, 2023. Elm City College Preparatory, Inc.'s major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and guestioned costs.

In our opinion, Elm City College Preparatory, Inc. complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended June 30, 2023.

#### Basis for Opinion on the Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Elm City College Preparatory, Inc. and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for the major federal program. Our audit does not provide a legal determination of Elm City College Preparatory, Inc.'s compliance with the compliance requirements referred to above.

#### Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to Elm City College Preparatory, Inc.'s federal programs.



#### Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Elm City College Preparatory, Inc.'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Elm City College Preparatory, Inc.'s compliance with the requirements of the major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and
  design and perform audit procedures responsive to those risks. Such procedures include
  examining, on a test basis, evidence regarding Elm City College Preparatory, Inc.'s compliance
  with the compliance requirements referred to above and performing such other procedures as
  we considered necessary in the circumstances.
- Obtain an understanding of Elm City College Preparatory, Inc.'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Elm City College Preparatory, Inc.'s internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

#### Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.



Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Hartford, Connecticut December 21, 2023

CohnResnickZZF

# Schedule of Expenditures of Federal Awards Year Ended June 30, 2023

Federal grantor/pass- through grantor/ program or cluster title	Federal assistance listing number	Pass-through entity identifying number	Passed through to subrecipients	Total federal expenditures
U.S. Department of Agriculture Passed through State Department of Education Child Nutrition Cluster				
School Breakfast Program	10.553	12060-82079-20508	\$ -	\$ 144,615
National School Lunch Program	10.555	12060-82079-20560	-	317,786
COVID-19 - National School Lunch Program - Supply Chain Assistance	10.555	12060-82079-23126	-	28,566
National School Lunch Program - Commodities	10.555	12060-82079-20560		28,645
Total Child Nutrition Cluster				519,612
COVID-19 - State Pandemic Electronic Benefit Transfer (P-EBT) Administrative Costs	10.649	12060-82079-29802		1,884
Total U.S Department of Agriculture				521,496
U.S. Department of Education Passed through State Department of Education Title I Grants to Local Educational Agencies (LEAs)  Education Stabilization Fund under the Coronavirus Aid, Relief, and	84.010	12060-82070-20679	-	502,396
Economic Security Act: COVID-19 - Elementary and Secondary School Emergency Relief Fund	84.425D	12060-82079-29571	-	414,053
American Rescue Plan - Elementary and Secondary School Emergency Relief Fund	84.425U	12060-82079-29636		511,182
Total Education Stabilization Fund under the Coronavirus Aid, Relief, and Economic Security Act			-	925,235
Supporting Effective Instruction State Grants	84.367	12060-84131-20858	-	42,570
Student Support and Academic Enrichment Program	84.424	12060-82079-22854	-	37,016
Passed through Amistad Academy, Inc. English Language Acquisition State Grants	84.365	12060-82075-20868		13,877
Total U.S. Department of Education				1,521,094
Total Expenditures of Federal Awards			\$ -	\$ 2,042,590

#### Notes to Schedule of Expenditures of Federal Awards June 30, 2023

#### Note 1 - Basis of presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of Elm City College Preparatory, Inc. under programs of the federal government for the year ended June 30, 2023. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards ("Uniform Guidance"). Because the Schedule presents only a selected portion of the operations of Elm City College Preparatory, Inc., it is not intended to and does not present the financial position, changes in net assets, or cash flows of Elm City College Preparatory, Inc.

#### Note 2 - Summary of significant accounting policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

#### Note 3 - Indirect cost rate

Elm City College Preparatory, Inc. has not elected to use the 10% de minimis indirect cost rate as allowed under the Uniform Guidance.

#### Note 4 - Noncash federal awards

Elm City College Preparatory, Inc. received and expended \$28,645 of USDA donated commodities under the National School Lunch Program.

# Schedule of Findings and Questioned Costs Year Ended June 30, 2023

# I. Summary of Auditor's Results

II.

	Financial Statements				
	Type of report the auditor issufinancial statements audited vaccordance with GAAP:		Unm	nodified opinion	
	Internal control over financial Material weakness(es) ide Significant deficiency(ies)		yes yes	X no X none reported	
	Noncompliance material to fin noted?	ancial statements		yes	X_no
	Federal Awards				
	Internal control over major fed Material weakness(es) ide Significant deficiency(ies)		yes yes	X no X none reported	
	Type of auditor's report issued major federal programs:		Unm	nodified opinion	
	Any audit findings disclosed the reported in accordance with 2		yes	X_no	
	Identification of major federal	programs:			
	Federal Assistance Listing Number(s)	Name of Federal Program of	or Clust	<u>er</u>	
	84.425D, 84.425U	Education Stabilization Fun Coronavirus Aid, Relief, and Security Act			
	Dollar threshold used to distinand type B programs:	guish between type A	<u>\$750,</u>	<u>000</u>	
	Auditee qualified as low-risk a	auditee?	X	yes	no
II.	Findings - Financial Statem	ent Audit			
	None				
III.	Findings and Questioned C	osts - Major Federal Award	Progra	ams A	Audit
	None				



# Independent Auditor's Report on Compliance for the Major State Program and Report on Internal Control over Compliance Required by the State Single Audit Act

To the Board of Directors Elm City College Preparatory, Inc.

Report on Compliance for the Major State Program

Opinion on the Major State Program

We have audited Elm City College Preparatory, Inc.'s compliance with the types of compliance requirements identified as subject to audit in the Office of Policy and Management's *Compliance Supplement* that could have a direct and material effect on Elm City College Preparatory, Inc.'s major state program for the year ended June 30, 2023. Elm City College Preparatory, Inc.'s major state program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Elm City College Preparatory, Inc. complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on its major state program for the year ended June 30, 2023.

#### Basis for Opinion on the Major State Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of the State Single Audit Act (C.G.S. Sections 4-230 to 4-236). Our responsibilities under those standards and the State Single Audit Act are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Elm City College Preparatory, Inc. and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for the major state program. Our audit does not provide a legal determination of Elm City College Preparatory, Inc.'s compliance with the compliance requirements referred to above.

#### Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to Elm City College Preparatory, Inc.'s state programs.



#### Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Elm City College Preparatory, Inc.'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the State Single Audit Act will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Elm City College Preparatory, Inc.'s compliance with the requirements of the major state program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the State Single Audit Act, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Elm City College Preparatory, Inc.'s compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Elm City College Preparatory, Inc.'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the State Single Audit Act, but not for the purpose of expressing an opinion on the effectiveness of Elm City College Preparatory, Inc.'s internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

#### Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a state program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a state program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.



Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the State Single Audit Act. Accordingly, this report is not suitable for any other purpose.

Hartford, Connecticut December 21, 2023

CohnReynickZZF

### Schedule of Expenditures of State Financial Assistance Year Ended June 30, 2023

State grantor/ Pass-through grantor/ program title	State grant program CORE-CT number	throu	sed igh to cipients	Ex	penditures
Department of Education					
Child Nutrition State Matching Grant	11000-SDE64000-16211	\$	-	\$	4,511
Healthy Foods Initiative	11000-SDE64000-16212		-		8,577
School Breakfast	11000-SDE64000-17046		-		2,662
Charter Schools	11000-SDE64000-16119		-		9,454,636
Bilingual Education	11000-SDE64000-17042		-		7,329
Talent Development	11000-SDE64000-12552				1,862
Total Expenditures of State Financial Assistance		\$	-	\$	9,479,577

# Note to Schedule of Expenditures of State Financial Assistance June 30, 2023

The accompanying schedule of expenditures of state financial assistance includes the state grant activity of the Elm City College Preparatory, Inc. under programs of the State of Connecticut for the fiscal year ended June 30, 2023. Various departments and agencies of the State of Connecticut have provided financial assistance through grants and other authorizations in accordance with the General Statutes of the State of Connecticut. Because the schedule presents only a selected portion of the operations of Elm City College Preparatory, Inc., it is not intended and does not present the financial position, changes in net assets, or cash flows of Elm City College Preparatory, Inc.

#### Note 1 - Summary of significant accounting policies

The accounting policies of Elm City College Preparatory, Inc. conform to accounting principles generally accepted in the United States of America as applicable to not-for-profit organizations.

The information in the schedule of expenditures of state financial assistance is presented based upon regulations established by the State of Connecticut, Office of Policy and Management.

#### **Basis of accounting**

The expenditures reported on the schedule of expenditures of state financial assistance are presented on the accrual basis of accounting. In accordance with Section 4-236-22 of the Regulations to the State Single Audit Act, certain grants are not dependent on expenditure activity and, accordingly, are considered to be expended in the fiscal year of receipt. These grant program receipts are reflected in the expenditures column of the schedule of expenditures of state financial assistance.

# Schedule of Findings and Questioned Costs Year Ended June 30, 2023

# I. Summary of Auditor's Results

Financial Statements	
Type of auditor's opinion issued:	Unmodified
Internal control over financial reporting: Material weakness(es) identified? Significant deficiency(ies) identified?	yes <u>X</u> no yes <u>X</u> none reported
Noncompliance material to financial statement	nts noted? yesX_no
State Financial Assistance	
Internal control over major programs: Material weakness(es) identified? Significant deficiency(ies) identified?	yes X no yes X none reported
Type of auditor's opinion issued on complian programs:	ce for major  Unmodified
Any audit findings disclosed that are required reported in accordance with Section 4-236-24 Regulations to the State Single Audit Act?	
The following schedule reflects the major pro	gram included in the audit:
State grantor and program	State CORE-CT number Expenditures
Department of Education Charter Schools	11000-SDE64000-16119 \$ 9,454,636
Dollar threshold used to distinguish between type A and type B programs:	<u>\$ 200,000</u>
Financial Statement Findings	
None	

None

II.

# **III. State Financial Assistance Findings and Questioned Costs**

None



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# Form **990**

\*\* PUBLIC DISCLOSURE COPY \*\*

# Return of Organization Exempt From Income Tax

undations) 20

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	lpha 2022 calendar year, or tax year beginning $$ J U $$ L $$ , $$ $$ 2 $$ $$ 2 $$ $$ and endin	ig J	UN 30, 2023	
<b>3</b> (	Check if applicable	C Name of organization ELM CITY COLLEGE PREPARATORY, INC		D Employer identifi	cation number
X	Addre				
F	Name chang			20-51961	71
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room	/suite	E Telephone numbe	
	Final return	470 JAMES STREET 007		203 773-	3223
_	termin ated Ameno			G Gross receipts \$	13,222,074.
Ļ	return	NEW HAVEN, CI 00515		H(a) Is this a group re	
	tion pendir	F Name and address of principal officer: LAOKA SAVEKIN		for subordinates	
	-	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	
		empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or	527	·	list. See instructions
_	Nebsit	· · · · · · · · · · · · · · · · · · ·		H(c) Group exemption	
	orm of		. Year o	of formation: 2004  I	M State of legal domicile: CT
Г	_	Summary	V 00	OLIEGE DDED	
ė	1	Briefly describe the organization's mission or most significant activities: ${\hbox{\tt ELM}} {\hbox{\tt CIT}}$			
ano					
Governance	2	Check this box if the organization discontinued its operations or disposed of Number of voting members of the governing body (Part VI, line 1a)		1	seis.
ĝ	3 4	Number of voting members of the governing body (Part VI, line 1a)  Number of independent voting members of the governing body (Part VI, line 1b)			8
		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			169
ties	6	Total number of volunteers (estimate if necessary)			11
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
¥	h h	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
_	8	Contributions and grants (Part VIII, line 1h)		2,414,034.	2,334,017.
Revenue	9	Program service revenue (Part VIII, line 2g)		10,337,296.	10,678,730.
e e	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-1,611,379.	-144.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		236,759.	208,902.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		11,376,710.	13,221,505.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		20,133.	11,300.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Ś	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		8,814,390.	9,030,486.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
É	b	Total fundraising expenses (Part IX, column (D), line 25) 72,000.			
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,727,261.	<del></del>
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		14,561,784.	
		Revenue less expenses. Subtract line 18 from line 12	$\rightarrow$	-3,185,074.	-1,326,852.
t Assets or				jinning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)		<u> 29,255,777.</u>	28,123,202.
Net A		Total liabilities (Part X, line 26)	<u> </u>	3,254,285.	3,448,562.
	art II	Net assets or fund balances. Subtract line 21 from line 20		<u> 26,001,492.</u>	24,674,640.
			tatama	ata and to the heat of m	/ knowledge and helief it is
	-	lties of perjury, I declare that I have examined this return, including accompanying schedules and s t, and complete. Declaration of preparer (other than officer) is based on all information of which pro			y knowledge and beller, it is
iue	, correc	t, and complete. Declaration of preparer (other than officer) is based on an information of which pro	ерагег г	las any knowledge.	
Sig	<b>n</b>	Signature of officer		I Date	
Jer Jer		LAURA SAVERIN, TREASURER			
ICI	•	Type or print name and title			
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN
aic	i	LAURA KIELCZEWSKI LAURA KIELCZEWSKI	0	4/30/24 if self-emplo	
	arer	Firm's name COHNREZNICK LLP			2-1478099
	Only	Firm's address 350 CHURCH STREET, 12TH FLOOR		I IIII S LIN 2	
		HARTFORD, CT 06103		Phone no. 95	9-200-7000
				1. 110110 110.5 0	X Ves No

Page 2

Form **990** (2022)

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	ELM CITY COLLEGE PREPARATORY, INC. IS AN EDUCATIONAL CORPORATION
	ESTABLISHED FOR THE PURPOSE OF STRENGTHENING THE ACADEMIC AND
	CHARACTER SKILLS NEEDED FOR ALL STUDENTS TO EXCEL IN TOP TIER
	COLLEGES, TO ACHIEVE SUCCESS IN A COMPETITIVE WORLD AND TO SERVE AS
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes X No
	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	Many formal many and an artist of the state
4a	(Code:) (Expenses \$12,410,765. including grants of \$11,300. ) (Revenue \$10,740,742.)
	ACADEMIC PROGRAMS FOR STUDENTS IN KINDERGARTEN THROUGH TWELFTH GRADE.
4b	(Code:) (Expenses \$
	/ (Listerland ) / (Listerland
4-	
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
4-	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program convice expenses 12 410 765.

Form 990 (2022)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
Ü	, , ,	8		x
9	Schedule D, Part III	۳		<del></del>
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	If "Yes," complete Schedule D, Part IV	-		<del></del>
10		10		x
44	or in quasi endowments? <i>If</i> "Yes," complete Schedule D, Part V	10		
11				
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
	Part VI	11a	- 25	_
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	441		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	<u> </u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	х	
	Schedule D, Parts XI and XII	12a	Λ	_
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	400		<sub>v</sub>
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Λ	V
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4 41.		x
45	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15		4-		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		x
4-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<sub>v</sub>
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.0		<sub>v</sub>
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.0		_ v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		├^
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			x
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1 🕰

Part IV Checklist of Required Schedules (continued)

	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		v
00	Schedule L, Part I	25b		_X_
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	00		Х
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	26		
27	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	LI		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		_ <u>X</u> _
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	0=,		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		Х
37	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	01		
00		38	х	
Pai	Note: All Form 990 filers are required to complete Schedule O  't V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
232004	¥ 12-13-22	Form	990	(2022)

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 169			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	o	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Action (Control of Foreign Bank) and Financial (C	counts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	-			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				37
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv		7a		X
b			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required	_		v
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	7-		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e 7f		X
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra				- 21
g h	If the organization received a contribution of qualified intellectual property, did the organization file Fol If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		/11		
Ü		by the	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the agree of the control of the control of the distribution and the distribution of the distribution o		9a		
b			9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1			
	organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c			v
			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner		4-		Х
	excess parachute payment(s) during the year?		15		Λ
16	If "Yes," see the instructions and file Form 4720, Schedule N.	incomo?	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment If "Yes," complete Form 4720, Schedule O.	IIICUITIE!	16		21
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act	ivities			
.,	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule Q. See instructions

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.													
_	Check if Schedule O contains a response or note to any line in this Part VI			X										
Sec	tion A. Governing Body and Management													
			Yes	No										
1a	Enter the number of voting members of the governing body at the end of the tax year	_												
	If there are material differences in voting rights among members of the governing body, or if the governing													
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.													
b	Enter the number of voting members included on line 1a, above, who are independent 1b	4												
2														
	officer, director, trustee, or key employee?													
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision													
	of officers, directors, trustees, or key employees to a management company or other person?													
	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?													
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X										
6	Did the organization have members or stockholders?	6												
/a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			- v										
	more members of the governing body?	7a		X										
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			х										
	persons other than the governing body?	7b												
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0.0	Х											
	The governing body?	8a 8b	X											
ь 9	Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD	21											
9		9		x										
Sec	organization's mailing address? If "Yes." provide the names and addresses on Schedule O  tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	1 3		21										
	This Section B requests information about policies not required by the internal Revenue Code.)		Yes	No										
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	X										
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100												
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b												
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х											
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.													
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х											
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х											
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe													
	on Schedule O how this was done	12c	X											
13	Did the organization have a written whistleblower policy?	13	X											
14	Did the organization have a written document retention and destruction policy?	14	X											
15	Did the process for determining compensation of the following persons include a review and approval by independent													
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?													
	The organization's CEO, Executive Director, or top management official	15a	Х											
b	Other officers or key employees of the organization	15b	Х											
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.													
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a													
	taxable entity during the year?	16a		X										
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation													
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's													
0	exempt status with respect to such arrangements?	16b												
	tion C. Disclosure													
17	List the states with which a copy of this Form 990 is required to be filed NONE													
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ole										
	for public inspection. Indicate how you made these available. Check all that apply.													
	Own website Another's website X Upon request Other (explain on Schedule O)													
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d financ	cial											
00	statements available to the public during the tax year.													
20	State the name, address, and telephone number of the person who possesses the organization's books and records													
	GAYLORD BOURNE, CPA - 203-773-3223 470 JAMES STREET, 007, NEW HAVEN, CT 06513													
	TIO OMENIC CINCII, OUI, NEW MAVEN, CI UUSIS													

#### Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization		orga	niza			npen	sate	T		
(A)	(B)	(B) (C)				(D)	(E)	(F)		
Name and title	Average	(do				<b>1</b> than d	one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both or/trus	an	compensation	compensation	amount of
	week					17 11 40	,	from	from related	other
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or c	stee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee or director	In stit utio nal tru stee		yee	m pen		1099-NEC)	1000 NEO)	and related
	below	idual	ution	<u>~</u>	Key employee	sst co oyee	er	,		organizations
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former			•
(1) MARC MICHAELSON	40.00									
SENIOR DIRECTOR						Х		164,493.	0.	19,881.
(2) TANESHA B FORMAN	40.00									
PRINCIPAL						Х		140,046.	0.	17,604.
(3) KARIN GOULD	40.00									
DIRECTOR OF SCHOOL OPERATI						Х		113,168.	0.	12,242.
(4) KATIE HAGEN	1.00	1								
TEACHER REP		Х						98,590.	0.	15,866.
(5) ERICA DEMOND	1.00									_
DIRECTOR		Х						0.	0.	0.
(6) LAURA SAVERIN	1.00									•
TREASURER	1 00	Х		Х				0.	0.	0.
(7) LAVONTA BRYANT	1.00	ļ								
DIRECTOR	1 00	Х						0.	0.	0.
(8) PATRIC GREGORY	1.00								•	•
DIRECTOR	1 00	Х						0.	0.	0.
(9) PATRICIA PIERCE	1.00	3,7							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(10) RICHARD FERGUSON	1.00	Х		₩.				0.	0.	0
CHAIR (11) SHASHANK GHIRIA	1.00	Δ		Х				0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
(12) STEPHANIE MA	1.00	Δ						0.	0.	0.
SECRETARY	1.00	Х		х				0.	0.	0.
<u> </u>		72						0.	0.	0.
		1								
		1								
		1								
		1								
				_	_	_	_			000

Form **990** (2022)

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Form 990 (2022)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) (B) (C)								(D)	(E)			(F)	
Name and title	Average	(do		Posi heck r		l than c	ne	Reportable	Reportable		Est	imated	
	hours per week	box	, unles	ss per	son is	s both	an	compensation	compensation				
	(list any							from the	from related organizations			other ensatic	n
	hours for	direct				p.		organization	(W-2/1099-MIS			m the	"
	related	Individual trustee or director	ustee			Highest compensated employee		(W-2/1099-MISC/	1099-NEC)		orga	nization	า
	organizations	al trus	onal tr		loyee	comp		1099-NEC)				related	
	below line)	dividu	Institutional trustee	Officer	Key employee	ghest	Former				orgar	nization	S
		Ч	드	Ð	ᇂ	를 늘	꼰			$\dashv$			—
										$\dashv$			—
													_
										$\dashv$			
										$\dashv$			
										$\dashv$			—
										$\dashv$			—
1b Subtotal								516,297.		0.	65	, 593	<del>3</del> .
c Total from continuation sheets to Part VII								0.		0.			0.
d Total (add lines 1b and 1c)								516,297.		0.	65	,593	<del>3.</del>
2 Total number of individuals (including but no								eceived more than \$100,	000 of reportable				
compensation from the organization													3
											,	Yes N	No_
<b>3</b> Did the organization list any <b>former</b> officer,	•	ee, k	ey e	mpl	oye	e, or	hig	hest compensated emp	oyee on				
line 1a? If "Yes," complete Schedule J for se											3	- 1	<u>X</u> _
4 For any individual listed on line 1a, is the su	•		•					·	•		_	77	
and related organizations greater than \$150										}	4	X	
5 Did any person listed on line 1a receive or a	•				•			•			5		X
rendered to the organization? If "Yes." com Section B. Independent Contractors	piete Scheaule	9 J T	or su	icn ŗ	oers	on .					3		
Complete this table for your five highest cor	mpensated ind	ene	nder	nt cc	ontra	actor	s th	nat received more than \$	100,000 of compe	 ensat	ion fror	m	_
the organization. Report compensation for t													
(A)	•							(B)			(C)	)	
Name and business	address							Description of s	ervices	C	ompen		
ACHIEVEMENT FIRST, 470 JA	MES STR	EΕ	Т,	នា	UI'	TE							
7, NEW HAVEN, CT 06513							_	MANAGEMENT S	ERVICES	<u> </u>	<u>,159</u>	,923	<u>3.</u>
							_						
							_						
							$\dashv$						—
O Total number of independent control to the	adualine la la la la	. I II	ai+	1 +	th	ا ما ا		abaya) who was sive sives	are then				
2 Total number of independent contractors (in \$100,000 of compensation from the organization from the organiza	· ·	ר ווח	iiieo	וטו	ແ ເບຣ <b>1</b>	e 1181	.ea	above, who received mo	חבנומו				

Form 990 (2022)

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII								
			_	(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under	
					function revenue	business revenue	sections 512 - 514	
S S	1 :	Federated campaigns 1a						
Contributions, Gifts, Grants and Other Similar Amounts								
		Membership dues 1b 1c						
fts,								
ਭੂਂ ਤੁ			953,880.					
ns, Sirr		Government grants (contributions) 1e	333,000.					
atio er (	1	All other contributions, gifts, grants, and	1 200 127					
듗된		similar amounts not included above 1f	1,380,137.					
ont od (		Noncash contributions included in lines 1a-1f 1g \$	28,645.	0 004 045				
<u>0 g</u>		Total. Add lines 1a-1f		2,334,017.				
			Business Code					
e	2 8		611110	9,454,636.	9,454,636.			
e <u>Ķ</u>	ı	FEES FROM GOV'T TO PERFORM SERVIC	611110	1,224,094.	1,224,094.			
S	•	<b>:</b>						
am	(	I						
Program Service Revenue	•	•						
Ā	1	All other program service revenue						
		Total. Add lines 2a-2f		10,678,730.				
	3	Investment income (including dividends, interes	st, and					
		other similar amounts)		425.			425.	
	4	Income from investment of tax-exempt bond pr						
	5	Royalties						
		(i) Real	(ii) Personal					
	6 :	Gross rents 6a 146,890.						
		Less: rental expenses 6b 0.						
		Rental income or (loss) 6c 146,890.						
		Net rental income or (loss)		146,890.			146,890.	
		Gross amount from sales of (i) Securities	(ii) Other					
	′ '	assets other than inventory <b>7a</b>	()					
		Less: cost or other basis						
ø.	'		569.					
Ď		and sales expenses 7b	-569.					
ther Revenue		Gain or (loss)		-569.			-569.	
<u>ہ</u>		Net gain or (loss)		307.			307.	
ţ.	8 8	Gross income from fundraising events (not						
Ò		including \$ of						
		contributions reported on line 1c). See						
	_	Part IV, line 18						
		Less: direct expenses 8b						
		Net income or (loss) from fundraising events						
	9 8	Gross income from gaming activities. See						
		Part IV, line 199a						
		Less: direct expenses 9b						
	•	Net income or (loss) from gaming activities						
	10 a	Gross sales of inventory, less returns						
		and allowances 10a						
	ı	Less: cost of goods sold 10b						
	(	Net income or (loss) from sales of inventory						
<sub>s</sub>			Business Code					
oğ a	11 a	ı						
ane	ı							
Miscellaneous Revenue	(							
Aisc B	(	All other revenue	900099	62,012.	62,012.			
2		Total. Add lines 11a-11d		62,012.				
	12	Total revenue. See instructions		13,221,505.	10740742.	0.	146,746.	

### Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	7.5.3		(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	11 200	11 200		
_	individuals. See Part IV, line 22	11,300.	11,300.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
,	individuals. See Part IV, lines 15 and 16  Benefits paid to or for members				
4 5	Compensation of current officers, directors,				
J	trustees, and key employees	118,071.	100,384.	17,687.	
6	Compensation not included above to disqualified	110,071.	100,504.	17,007.	
U	persons (as defined under section 4958(f)(1)) and				
7	Other salaries and wages	7,714,360.	6,558,768.	1,155,592.	
8	Pension plan accruals and contributions (include	.,1,500.	3,333,733		
_	section 401(k) and 403(b) employer contributions)	42,051.	35,752.	6.299.	
9	Other employee benefits	633,260.	538,399.	6,299. 94,861.	
0	Payroll taxes	522,744.	444,438.	78,306.	
1	Fees for services (nonemployees):	V== / · · = · ·		,	
· a	' ' ' '	1,130,234.	1,001,722.	56.512.	72,000
b		1,050.	728.	56,512. 322.	,
c	Accounting	37,579.		37,579.	
d		0.70.0		0.70.0.	
e					
f					
g	0.1 (10.1 14 ) 1 400/ (11 05				
9	column (A), amount, list line 11g expenses on Sch O.)	87,501.	60,650.	26,851.	
2	Advertising and promotion	2,827.	2,827.	.,	
3	Office expenses	227,749.	168,326.	59,423.	
4	Information technology	426,036.	415,064.	10,972.	
5	Royalties	•	·		
6	Occupancy	176,298.	149,889.	26,409.	
7	Travel		-	-	
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	Interest	70,803.		70,803.	
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	1,494,717.	1,195,774.	298,943.	
3	Insurance	119,975.	102,003.	17,972.	
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.)  REPAIRS AND MAINTENANCE	531,827.	452,161.	79,666.	
a b	FOOD SERVICE	399,479.	399,479.	, , , , , , , ,	
C	STUDENT SERVICE	355,170.	355,170.		
d	SUPPLIES/MATERIALS	237,193.	237,193.		
		208,133.	180,738.	27,395.	
	Total functional expenses. Add lines 1 through 24e	14,548,357.	12,410,765.	2,065,592.	72,000
<u>5</u> 6	Joint costs. Complete this line only if the organization		12; 10; 10J•	2,000,002	, 2,000
U	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2022)

Form 990 (2022)

Part X Balance Sheet

Fai	IL A	Dalance Sneet					
		Check if Schedule O contains a response or note to	o any	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	1,577,590.	1	2,834,065.		
	2	Savings and temporary cash investments	1,189,894.	2	981.		
	3	Pledges and grants receivable, net			455,803.	3	632,966.
	4	Accounts receivable, net			11,248.	4	421.
	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substan	tial c	ontributor, or 35%			
		controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified	d per	sons (as defined			
		under section 4958(f)(1)), and persons described in	sect	tion 4958(c)(3)(B)		6	
ξ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ğ	9	Prepaid expenses and deferred charges			15,631.	9	164.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	35,425,688.			
	b	Less: accumulated depreciation	10b	11,105,343.	25,701,273.	10c	24,320,345.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11				13	
	14	Intangible assets				14	48,896.
	15	Other assets. See Part IV, line 11			304,338.	15	285,364.
	16	Total assets. Add lines 1 through 15 (must equal I	29,255,777.	16	28,123,202.		
	17	Accounts payable and accrued expenses	307,811.	17	167,155.		
	18	Grants payable				18	
	19	Deferred revenue		ı		19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa				21	
es	22	Loans and other payables to any current or former					
Liabilities		trustee, key employee, creator or founder, substan					
iab		controlled entity or family member of any of these		2 204 005	22	0 000 010	
_	23	Secured mortgages and notes payable to unrelated		· · · · · · · ·	2,294,095.	23	2,239,910.
	24	Unsecured notes and loans payable to unrelated the				24	
	25	Other liabilities (including federal income tax, payal					
		parties, and other liabilities not included on lines 1	7-24).	. Complete Part X	652,379.		1 0/1 /07
		of Schedule D			3,254,285.		1,041,497. 3,448,562.
	26	Total liabilities. Add lines 17 through 25			3,234,203.	26	3,440,302.
ý		Organizations that follow FASB ASC 958, check	nere	· X			
nce		and complete lines 27, 28, 32, and 33.			26,001,492.	07	24,674,490.
ala	27				20,001,492.	27	150.
d B	28	Net assets with donor restrictions				28	130.
Ë		Organizations that do not follow FASB ASC 958, check here					
<u>5</u>	200	and complete lines 29 through 33.				20	
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
\ss(	30	Paid-in or capital surplus, or land, building, or equi				30	
et 🗸	31	Retained earnings, endowment, accumulated inco			26,001,492.	31 32	24,674,640.
Ž	32	Total liabilities and not assets/fund balances			29,255,777.	33	28,123,202.
	33	Total liabilities and net assets/fund balances			20,200,1110	აა	5 <b>990</b> (000)

<u> FOIII</u>	1990 (2022) C/O ACITE VEMENT FIRST THE:	20	<u> </u>	<u> </u>	P 8	age 🕰
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u> 505.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	14	,54	3,3	357.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	,32	5,8	352.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	26	,00	1,4	192.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	24	<u>,67</u>	4,6	540.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					<u></u>
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	, , ,			2b	X	_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	, , , , , , , , , , , , , , , , , , , ,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	_
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C	).			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	X	+-
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it l			1

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

232012 12-13-22

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

ELM CITY COLLEGE PREPARATORY,

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

INC

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

C/O ACHIEVEMENT FIRST INC. 20-5196171 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

20-5196171 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						_
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						_
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						_
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
	organization, check this box and stop						<u></u>
	ction C. Computation of Publi					T T	
	Public support percentage for 2022 (I					14	<u>%</u>
	Public support percentage from 2021					15	<u>%</u>
16a	33 1/3% support test - 2022. If the o						
	stop here. The organization qualifies		•				
D	33 1/3% support test - 2021. If the contract the state of						
47.	and <b>stop here.</b> The organization qual	•					
1/a	10% -facts-and-circumstances test						
	and if the organization meets the fact			-	•	-	
ı.	meets the facts-and-circumstances te	-		• • •	•		
O	10% -facts-and-circumstances test						U70 UI
	more, and if the organization meets the						
1Ω	organization meets the facts-and-circu <b>Private foundation.</b> If the organization		-		• • •		
10	r ivate iouituation. Il the organizatio	in did flot Check a	DON OIT HITE TO, TO	a, 100, 17a, 01 17k	o, oneon uns bux a		Form 990) 2022

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#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	T	T	T	T	T	
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)				-		
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>	04(-)(0) - : ::	
14	First 5 years. If the Form 990 is for the	•		•	•	. , . , .	· —
Se	check this box and stop here ction C. Computation of Publi					<u></u>	
	Public support percentage for 2022 (I			column (fl)		15	%
	Public support percentage from 2021	, , , , , , , , , , , , , , , , , , , ,	,			16	<u>%</u>
	ction D. Computation of Inves					<u>, 10 j</u>	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

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### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Ja		
3b		
3c		
30		
4a		
4b		
40		
4c		
<b>-</b> -		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		
lule A (Forn	n 990)	2022

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Pai	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		elow, the governing body of a supported organization?	11a		
b		ily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	112		
		in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
		<i>y</i> 11 5 5		Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  e organization operate for the benefit of any supported organization other than the supported	•		
2		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		· · · · · · · · · · · · · · · · · ·			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	<u>super</u> tion (	vised, or controlled the supporting organization.  C. Type II Supporting Organizations			
		7. 1)po ii oappoi iiiig oi gaiii <b>i-</b> aiioiio		Yes	No
1	Woro.	a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	NO
•		stees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
		· · · · · · · · · · · · · · · · · · ·			
		nagement of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	<u>tne su</u> tion [	pported organization(s).  D. All Type III Supporting Organizations			
				Yes	No
4	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
1					
	-	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
•	-	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how	2		
2	•	ganization maintained a close and continuous working relationship with the supported organization(s).			
3		ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
Sec	<u>suppo</u> tion E	rted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations	3		
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).	ı		
a		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins		-1	
2		the organization supported a governmental entity. Describe in Fart VI now you supported a governmental entity (see institute Test. Answer lines 2a and 2b below.	struction	s). Yes	No
		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of		163	NO
а					
		pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined	2a		
h		nese activities constituted substantially all of its activities.	Zd		
b		e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			l
		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in	2h		
2		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or	За		
b		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.  e organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
D		supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
	U1 160 0				

Part V Type	e III Non-Functionally Integrated 509(a)(3) Supporti	ing Organi	zations	
1 Check	here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions
	er Type III non-functionally integrated supporting organizations mu		•	
Section A - Adjus	ted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-ter	m capital gain	1		
2 Recoveries	of prior-year distributions	2		
3 Other gross	income (see instructions)	3		
4 Add lines 1 t	through 3.	4		
5 Depreciation	and depletion	5		
6 Portion of or	perating expenses paid or incurred for production or			
collection of	gross income or for management, conservation, or			
maintenance	e of property held for production of income (see instructions)	6		
7 Other expen	ses (see instructions)	7		
8 Adjusted No	et Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minim	num Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fa	air market value of all non-exempt-use assets (see			
instructions	for short tax year or assets held for part of year):			
a Average mo	nthly value of securities	1a		
<b>b</b> Average mo	nthly cash balances	1b		
<b>c</b> Fair market	value of other non-exempt-use assets	1c		
d Total (add li	nes 1a, 1b, and 1c)	1d		
e Discount cl	aimed for blockage or other factors			
	etail in <b>Part VI</b> ):			
2 Acquisition i	ndebtedness applicable to non-exempt-use assets	2		
3 Subtract line	e 2 from line 1d.	3		
4 Cash deeme	ed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructi	ons).	4		
5 Net value of	non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line	5 by 0.035.	6		
7 Recoveries	of prior-year distributions	7		
8 Minimum A	sset Amount (add line 7 to line 6)	8		
Section C - Distri	butable Amount			Current Year
1 Adjusted ne	t income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 o		2		
3 Minimum as	set amount for prior year (from Section B, line 8, column A)	3		
4 Enter greate	r of line 2 or line 3.	4		
5 Income tax i	mposed in prior year	5		
	e Amount. Subtract line 5 from line 4, unless subject to			
emergency t	emporary reduction (see instructions).	6		
7 Check	there if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2022 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Amount for 2022 Pre-2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 **a** From 2017 **b** From 2018 c From 2019 **d** From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3 and 4c. 8 Breakdown of line 7: a Excess from 2018 b Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

Schedule A (Form 990) 2022

# ELM CITY COLLEGE PREPARATORY, INC

20-5196171 Page 8 C/O ACHIEVEMENT FIRST INC. Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, Part VI line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A (Form 990) 2022

### SCHEDULE C (Form 990)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name	of orga		Y COLLEGE PREPAR IEVEMENT FIRST I	=	Empl	loyer identification number 20-5196171
Part	l I-A	Complete if the org	anization is exempt und	ler section 501(c)	or is a section 527 or	ganization.
<b>2</b> P	Political		ation's direct and indirect polition ures gn activities			
Part	t I-B	Complete if the org	anization is exempt und	ler section 501(c)(	3).	
2 E 3 If	nter the	amount of any excise tax anization incurred a section	incurred by the organization un- incurred by organization manag n 4955 tax, did it file Form 4720	pers under section 4955  for this year?	\$	Yes No
		describe in Part IV.				Yes No
	I-C	Complete if the org	anization is exempt und	ler section 501(c),	except section 501(c	)(3).
<b>2</b> E	nter the exempt f	amount directly expended amount of the filing organ unction activities	by the filing organization for se ization's funds contributed to o	ection 527 exempt funct ther organizations for se	ion activities \$ ction 527	
<b>3</b> T	otal exe	empt function expenditures	. Add lines 1 and 2. Enter here a	and on Form 1120-POL,		
<b>5</b> E	Inter the nade pa contribut	e names, addresses and em yments. For each organizat ions received that were pro	nployer identification number (Etion listed, enter the amount paint paint and directly delivered to additional space is needed, pro-	IN) of all section 527 pol id from the filing organiz a separate political orga	itical organizations to which ation's funds. Also enter the anization, such as a separat	n the filing organization e amount of political
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

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C/O ACHIEVEMENT FIRST INC

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			MENT FIRST			5196171 Page 2
Part II-A Complete if the org section 501(h)).	anization	ı is exer	npt under sectioi	1 501(c)(3) and file	a Form 5/68 (e)	ection under
	tion belong	s to an affi	liated group (and list ir	n Part IV each affiliated	group member's nam	ne, address, EIN,
expenses, and shar	e of excess	lobbying	expenditures).			
B Check if the filing organiza	tion checke	d box A a	nd "limited control" pro	ovisions apply.		1
	ts on Lobby ditures" me		nditures ınts paid or incurred.	)	<b>(a)</b> Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public	c opinion (	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ	-					
c Total lobbying expenditures (add li						
<b>d</b> Other exempt purpose expenditure						
e Total exempt purpose expenditure			Λ			
<b>f</b> Lobbying nontaxable amount. Enter	•		·			
If the amount on line 1e, column (a) o			bying nontaxable am			
Not over \$500,000	. (2)		the amount on line 1e.			
Over \$500,000 but not over \$1,000	0.000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5			00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,			00 plus 5% of the exce			
Over \$17,000,000	, , , , , , , , , , , , , , , , , , ,					
	<u> </u>	\$1,000,		<u>'</u>		
g Grassroots nontaxable amount (en	ter 25% of I	ine 1f)				
h Subtract line 1g from line 1a. If zero		,				
i Subtract line 1f from line 1c. If zero						
j If there is an amount other than ze	•			•		_
reporting section 4911 tax for this						Yes No
		I-Year Av	eraging Period Under	Section 501(h)		
(Some organizations the	nat made a	section 5	01(h) election do not	have to complete all o	f the five columns b	elow.
	See	the separ	ate instructions for li	nes 2a through 2f.)		
	Lobby	ying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2	019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying portovable amount						
2a Lobbying nontaxable amount						
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))						
c Total lobbying expenditures						
<b>d</b> Grassroots nontaxable amount						
Grassroots nontaxable amount     Grassroots ceiling amount						
(150% of line 2d, column (e))						
f Grassroots lobbying expenditures						

Schedule C (Form 990) 2022

#### Schedule C (Form 990) 2022 C/O ACHIEVEMENT FIRST INC.

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For $\epsilon$	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	)	(k	<b>)</b>
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?		X		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?		X X		
_	Direct contact with legislators, their staffs, government officials, or a legislative body?		<u>x</u>		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  Other activities?	x			963.
'		A			963.
2 a	Total. Add lines 1c through 1i  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		<u> </u>
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5	), or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
_3_	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section		• •		0 :-
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'answered "Yes."	'NO" OR (	(b) Part I	II-A, IINE	J, IS
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
	expenses for which the section 527(f) tax was paid).				
а			. 2a		
b	Carryover from last year				
С	Total				
3			3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	• • • • • • • • • • • • • • • • • • • •				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	A, lines 1 a	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
PAI	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
тні	ORGANIZATION PAYS DUES TO NORTHEAST CHARTER SCHOOL	S NETW	ORK.	A	
POI	RTION OF DUES IS USED BY NECSN FOR LOBBYING ACTIVITI	ES IN	SUPPO	RT OF	
CH2	ARTER SCHOOLS.				

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

Name of the organization

ELM CITY COLLEGE PREPARATORY, INC C/O ACHIEVEMENT FIRST INC.

Employer identification number 20-5196171

Schedule D (Form 990) 2022

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Si	milar Funds o	r Ac	coun	ts. Complete if the		
	organization anomorou neo orni om oco, natriv, iiii	(a) Donor adv	vised	funds	(1	<b>b)</b> Fun	ds and other accounts		
1	Total number at end of year	. ,							
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in v	vriting that the assets	held	d in donor advised	d fund	s			
	are the organization's property, subject to the organization's	-					Yes No		
6	Did the organization inform all grantees, donors, and donor ad								
	for charitable purposes and not for the benefit of the donor or								
	impermissible private benefit?								
Par	t II Conservation Easements. Complete if the org	ganization answered "	Yes	" on Form 990, Pa	art IV,	line 7.			
1	Purpose(s) of conservation easements held by the organization	on (check all that appl	y).						
	Preservation of land for public use (for example, recreat	tion or education)		Preservation of a	a histo	rically	important land area		
	Protection of natural habitat			Preservation of a	certif	fied his	storic structure		
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cont	ribu	tion in the form of	a cor	servat			
	day of the tax year.						Held at the End of the Tax Year		
а	Total number of conservation easements					2a			
b						2b			
С	Number of conservation easements on a certified historic stru					2c			
d									
	historic structure listed in the National Register								
3	3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax								
	year								
4	Number of states where property subject to conservation eas	_							
5	Does the organization have a written policy regarding the per								
	violations, and enforcement of the conservation easements it						Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations,	, and	l enforcing conse	rvatioi	n ease	ments during the year		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	enfo	orcina conservatio	on eas	ement	ts during the vear		
		,		J			,		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requireme	ents	of section 170(h)	(4)(B)(	i)			
	and section 170(h)(4)(B)(ii)?						Yes No		
9	In Part XIII, describe how the organization reports conservation	on easements in its re	venu	ue and expense st	tateme	ent and	d		
	balance sheet, and include, if applicable, the text of the footn	ote to the organization	n's f	inancial statemen	its tha	t desc	ribes the		
Da	organization's accounting for conservation easements.  Part III   Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.								
Pai			rea	sures, or Oth	er Si	ımııaı	r Assets.		
	Complete if the organization answered "Yes" on Form								
1a	If the organization elected, as permitted under FASB ASC 956	•							
	of art, historical treasures, or other similar assets held for pub	•				ce of p	DUBLIC		
	service, provide in Part XIII the text of the footnote to its finan								
b	If the organization elected, as permitted under FASB ASC 956	•							
	art, historical treasures, or other similar assets held for public	exhibition, education	, or	research in furthe	rance	of pub	olic service,		
	provide the following amounts relating to these items:						•		
	(i) Revenue included on Form 990, Part VIII, line 1								
•							\$		
2	If the organization received or held works of art, historical treat				gain, p	rovide	•		
_	the following amounts required to be reported under FASB AS						¢		
a	Revenue included on Form 990, Part VIII, line 1						Φ		
D	Assets included in Form 990, Part X						φ		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III   Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)	□ No								
collection items (check all that apply):  a Public exhibition d Loan or exchange program  b Scholarly research e Other  c Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount  c Beginning balance  d Additions during the year									
a Public exhibition d Loan or exchange program b Scholarly research e Other c Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount c Beginning balance d Additions during the year									
b Scholarly research e Other c Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount c Beginning balance d Additions during the year									
c Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  d Additions during the year									
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  d Additions during the year.									
During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  d Additions during the year  1d									
to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    Description   Descripti									
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    b If "Yes," explain the arrangement in Part XIII and complete the following table:    C Beginning balance									
reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  d Additions during the year  1d	□ No								
on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  d Additions during the year  C Yes  Amount  1c  1d	□ No								
on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  d Additions during the year  C Yes  Amount  1c  1d	No								
b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  d Additions during the year  10									
c Beginning balance 1c 1c 1d Additions during the year 1d									
d Additions during the year 1d									
d Additions during the year 1d									
9 /									
f Ending balance									
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	No								
<b>b</b> If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII	Ī								
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.									
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years	back								
1a Beginning of year balance									
b Contributions									
c Net investment earnings, gains, and losses									
d Grants or scholarships									
e Other expenditures for facilities									
and programs									
f Administrative expenses									
g End of year balance									
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:									
a Board designated or quasi-endowment %									
<b>b</b> Permanent endowment %									
c Term endowment %									
The percentages on lines 2a, 2b, and 2c should equal 100%.									
<b>3a</b> Are there endowment funds not in the possession of the organization that are held and administered for the									
organization by:	No								
(i) Unrelated organizations 3a(i)									
(ii) Related organizations 3a(ii)									
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  3b									
4 Describe in Part XIII the intended uses of the organization's endowment funds.									
Part VI Land, Buildings, and Equipment.									
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.									
Description of property  (a) Cost or other basis (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation	ie								
1a Land 2,330,931. 2,330,9	31.								
b Buildings 30,916,298. 9,680,286. 21,236,0									
c Leasehold improvements 2,050,738. 1,324,778. 725,9									
d Equipment 124,051. 96,670. 27,3									
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)	61.								

Schedule D (Form 990) 2022

Dort VIII Invoctments	Othor Co	o witioo			
chedule D (Form 990) 2022	C/0	ACHIEVEMENT	FIRST	INC.	
		O OO			

Part VII Investments - Other Security Complete if the organization answ		n Form 990. Part IV. line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name		(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Fotal. (Col. (b) must equal Form 990, Part X, col. (B)	line 12 \			
Part VIII Investments - Program Re	elated.			
		n Form 990. Part IV. line	11c. See Form 990, Part X, line 13.	
(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or e	nd-of-vear market value
(1)		(-,	(0,1112111111111111111111111111111111111	· · · · · · · · · · · · · · · · · · ·
(1)				
(3)				
• •				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B)	l' 40 \			
Part IX Other Assets.		a Form 000 Port IV line	11d. See Form 990, Part X, line 15.	
Complete if the organization arisw		escription	Tru. See Form 990, Fart A, line 15.	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X,  Part X Other Liabilities.	, col. (B) line	15.)		
Complete if the organization answ	ered "Yes" o	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	5.
1. (a) Description of lia		· · · · ·		(b) Book value
(1) Federal income taxes	<u> </u>			1
(2) DUE TO OTHER SCHOOLS	3			787,607.
(3) DUE TO CT DEPARTMENT		UCATION		4,599.
(4) DUE TO RELATED PARTY		<del></del>		200,395
(5) LEASE LIABILITY				48,896
(6)				10,000
(7)				
• •				
(8)				
(9)	,	25.)		1,041,497.
Total. (Column (b) must equal Form 990, Part X,				
Liability for uncertain tax positions. In Part ?	viii, providė ti	ne lext of the foothote to	the organization's financial statements	mai reports the

Schedule D (Form 990) 2022

C/O ACHIEVEMENT FIRST INC.

Part	XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenue p	er Return.					
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.						
1	Total revenue, gains, and other support per audited financial statements		1	13,221,505.				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:							
	Net unrealized gains (losses) on investments							
	Donated services and use of facilities							
	Recoveries of prior year grants	2c						
	Other (Describe in Part XIII.)	2d		•				
	Add lines 2a through 2d			12 221 505				
	Subtract line 2e from line 1		3	13,221,505.				
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1						
	Investment expenses not included on Form 990, Part VIII, line 7b		_					
	Other (Describe in Part XIII.)			0				
	Add lines 4a and 4b		4c	13,221,505.				
5 Parl	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12 : XII Reconciliation of Expenses per Audited Financial St	atements With Expenses						
· ui	Complete if the organization answered "Yes" on Form 990, Part IV, li	-	per rictari					
1			1	14,548,357.				
	Amounts included on line 1 but not on Form 990, Part IX, line 25:			14,540,5576				
	Donated services and use of facilities	2a						
	Prior year adjustments							
	Other losses							
	Other (Describe in Part XIII.)							
	Add lines <b>2a</b> through <b>2d</b>		2e	0.				
	Subtract line <b>2e</b> from line <b>1</b>			14,548,357.				
	Amounts included on Form 990, Part IX, line 25, but not on line 1:							
	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
	Other (Describe in Part XIII.)							
	Add lines <b>4a</b> and <b>4b</b>		4c	0.				
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 14,548,357.								
Part	XIII Supplemental Information.	,						
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b; Part V	, line 4; Part	X, line 2; Part XI,				
lines 2	d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	ny additional information.						
	_							
PAR	T X, LINE 2:							
MAN.	AGEMENT HAS ANALYZED THE TAX POSITIONS	TAKEN BY THE SCI	HOOL AN	D HAS				
G017	OLIDED WILL AG OF TIME 20 2022 WIED			DOGETHEOM				
CON	CLUDED THAT, AS OF JUNE 30, 2023, THER	E ARE NO UNCERTAL	LN TAX	POSITIONS				
CT 7 TZ	EN OD EVDEGMED MO DE MAKEN MILAM MOIII D	DECLIEDE DECOGNES		2				
TAK	EN OR EXPECTED TO BE TAKEN THAT WOULD	REQUIRE RECOGNITI	LON OF A	A				
т т л	DILIMY (OD ACCEM) OD DICCLOCIDE IN MUE	ETNIANCTAL CHAMEN	AENTO I	TU C				
ΤΙΑ	BILITY (OR ASSET) OR DISCLOSURE IN THE	FINANCIAL STATES	TENTS.	IUE				
ссц	OOL'S FEDERAL INFORMATION RETURNS PRIO	D TO ETCONT VEND	2020 7	סב כנספבט				
<u> БСП</u>	OOL 5 FEDERAL INFORMATION RETURNS PRIO	R TO FISCAL TEAR	2020 A.	KE CHOSED				
ע א ע	MANAGEMENT CONTINUALLY EVALUATES EXPI	DING STATITES OF	т.тмтта	TTONG				
МИ	MANAGEMENT CONTINUADIT EVADUATES EXFT	KING SIATULES OF	птитти	I I OND ,				
ΔIID	ITS, PROPOSED SETTLEMENTS, CHANGES IN	TAX LAW AND NEW Z	יד אַראַיינונ	Τ <b>Δ</b> ͲΤ <i>\</i> ΤΕ				
1101	IID, INCIOCID DITILIMINID, CHANGID IN	THE LAW AND HEW I	101110111	171111				
RUL	INGS.							
-11011								
IF '	THE SCHOOL HAS UNRELATED BUSINESS INCO	ME TAXES, IT WILI	RECOG	NIZE				
		,						
INT	EREST AND PENALTIES ASSOCIATED WITH AN	Y TAX MATTERS AS	PART O	F THE				
	<del></del>							

#### **SCHEDULE E**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Schools**

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ELM CITY COLLEGE PREPARATORY, INC C/O ACHIEVEMENT FIRST INC.

 $Employer\ identification\ number \\ 20-5196171$ 

_	C/O ACHIEVEMENT FIRST INC.	) T 9 0	<u> </u>	
Pa	rt I		YES	NO
1	Does the examination have a variable mandiagriminatory policy toward at idente by statement in its shorter		IES	14,
'	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	x	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,		1	
-	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	х	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	Х	
	ELM CITY COLLEGE PREPARATORY, INC. STATES ITS			
	NON-DISCRIMINATORY POLICY IN ALL SOURCES USED FOR THE			
	RECRUITMENT OF STUDENTS, THE POLICY IS ALSO INCLUDED IN THEIR			
	APPLICATION MATERIALS.			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a		X
b	Admissions policies?	5b		X
С	Employment of faculty or administrative staff?	5c		X
	Scholarships or other financial assistance?	5d		X
	Educational policies?	5e		X
f	Use of facilities?	5f		X
g	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		-
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
			v	
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	X	H
b	Has the organization's right to such aid ever been revoked or suspended?	6b		2
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering		v	
	racial nondiscrimination? If "No," explain on Part II	1 7	l X	1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2022

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
THE SCHOOL IS RECOGNIZED BY THE STATE OF CONNECTICUT AS A CHARTER SCHOOL,
AS SUCH THE STATE OF CONNECTICUT PROVIDES GRANT FUNDING FOR OPERATIONS
BASED ON A CENSUS OF STUDENTS. ADDITIONAL FUNDING IS RECEIVED FROM
FEDERAL AND STATE GRANTS FOR BREAKFAST AND LUNCH PROGRAMS, EDUCATION
FUNDING, AND COVID RELIEF. THE SCHOOL RECEIVES GOVERNMENT ASSISTANCE TO
FUND ITS EXEMPT PURPOSE OF PROVIDING EDUCATIONAL SERVICES.

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

ELM CITY COLLEGE PREPARATORY, INC

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

Schedule I (Form 990) 2022

C/O ACHIE	VEMENT FI	RST INC.					20-5196171				
Part I General Information on Grants a	nd Assistance										
Does the organization maintain records criteria used to award the grants or assistance.	stance?						n X Yes  No				
	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.										
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.											
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance				
2 Enter total number of section 501(c)(3) a			e line 1 table								
3 Enter total number of other organization	s listed in the line 1	1 table									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

C/O ACHIEVEMENT FIRST INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
SCHOLARSHIPS	29	0.	11,300.	FMV	SCHOLARSHIPS				
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.					
PART I, LINE 2:									
APPLICATIONS ARE REVIEWED PRIOR TO	GRANTS E	BEING AWARD	DED, AND TH	E USE OF					
FUND IS MONITORED TO ENSURE THAT F	UNDS ARE	USED FOR E	EDUCATIONAL	PURPOSES.					

#### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

ELM CITY COLLEGE PREPARATORY, INC C/O ACHIEVEMENT FIRST INC.

 $Employer\ identification\ number \\ 20-5196171$ 

			Yes	No		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,					
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees					
	Discretionary spending account Personal services (such as maid, chauffeur, chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's					
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to					
	establish compensation of the CEO/Executive Director, but explain in Part III.					
	Compensation committee Written employment contract					
	Independent compensation consultant Compensation survey or study					
	Form 990 of other organizations  X Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a related organization:					
	Receive a severance payment or change-of-control payment?	4a 4b		X		
	b Participate in or receive payment from a supplemental nonqualified retirement plan?					
С	c Participate in or receive payment from an equity-based compensation arrangement?					
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only specifical E01(a)(2), E01(a)(4), and E01(a)(00) agreeminations amount complete lines E.O.					
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
3	contingent on the revenues of:					
•	-	5a		Х		
	The organization? Any related organization?	5b		X		
	Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.	0.0				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
-	contingent on the net earnings of:					
а	The organization?	6a		Х		
	Any related organization?	6b		Х		
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments					
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the					
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53.4958-6(c)?	9				

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Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		<b>(B)</b> Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MARC MICHAELSON	(i)	163,977.	0.	516.	0.	19,881.	184,374.	0.
SENIOR DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) TANESHA B FORMAN	(i)	134,933.	5,000.	113.	2,500.	15,104.	157,650.	0.
PRINCIPAL	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
-	(ii)							
	(i)							
-	(ii)							
	(i)							
	(ii)							

#### **SCHEDULE M** (Form 990)

### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

ELM CITY COLLEGE PREPARATORY, INC

C/O ACHIEVEMENT FIRST INC.

Employer identification number 20-5196171

Pai	ti iy	pes of Property								
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contril amounts report Form 990, Part VII	ed on	(d) Method of de noncash contribu	etermin		S
1	Art - Works	s of art				.,				
2		rical treasures								
3		onal interests								
4		publications								
5		nd household goods								
6		other vehicles								
7		planes								
8		l property								
9		- Publicly traded								
10		- Closely held stock								
11		- Partnership, LLC, or								
40		ests								
12		- Miscellaneous								
13		conservation contribution -								
	Historic st									
14		conservation contribution - Other								
15		e - Residential								
16		e - Commercial								
17		e - Other								
18		s	37	1	20	<i>C</i>	TIMES 7			
19		ntory	X	1	40	,645.	<u>FMV</u>			
20		medical supplies								
21										
22		artifacts								
23		specimens								
24		ical artifacts								
25		()								
26	Other	()								
27	Other	()								
28	Other	)								
29		Forms 8283 received by the organize	•							
	for which t	he organization completed Form 82	83, Part V, D	onee Acknowledg	ement [	29				
									Yes	No
30a	•	year, did the organization receive by	•		•	•	•			
		for at least 3 years from the date of								
		rposes for the entire holding period?	?					30a		X
b	•	escribe the arrangement in Part II.								
31							X			
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash									
	contributio	ons?						32a		X
b		escribe in Part II.								
33	If the organ	nization didn't report an amount in c	olumn (c) fo	r a type of property	for which column	(a) is chec	ked,			
	describe ir	n Part II.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2022

#### ELM CITY COLLEGE PREPARATORY, INC C/O ACHTEVEMENT FIRST INC

Schedule M (Form 990) 2022 C/O ACHIEVEMENT FIRST INC.	20-5196171	Page 2
<b>Part II</b> Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a combit this part for any additional information.	and whether the organizat nation of both. Also comp	ion lete
SCHEDULE M, PART I, COLUMN (B):		
AMOUNTS IN COLUMN B REPRESENT THE NUMBER OF CONTRIBUTORS.		

Schedule M (Form 990) 2022

232142 09-09-22

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ELM CITY COLLEGE PREPARATORY, INC C/O ACHIEVEMENT FIRST INC.

Employer identification number 20-5196171

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: STRENGTHENING THE ACADEMIC AND CHARACTER SKILLS NEEDED FOR ALL STUDENTS TO EXCEL IN THE TOP TIER COLLEGES, TO ACHIEVE SUCCESS IN A COMPETITIVE WORLD AND TO SERVE AS THE NEXT GENERATION OF LEADERS IN THE COMMUNITIES. DESCRIPTION OF ORGANIZATION MISSION: PART III, LINE 1, THE NEXT GENERATION OF LEADERS IN THEIR COMMUNITIES. FORM 990, PART VI, SECTION A, LINE 3: THE ORGANIZATION DELEGATES CERTAIN FINANCIAL FUNCTIONS, SPECIFICALLY ACCOUNTING AND BOOKKEEPING, TO THE CHARTER MANAGEMENT ORGANIZATION ACHIEVEMENT FIRST, INC. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 IS PRESENTED TO BOARD FINANCE COMMITTEE MEMBERS PRIOR TO SUBMISSION TO THE IRS. FORM 990 IS ALSO REVIEWED BY THE AUDIT & ACCOUNTING SPECIALIST OF ACHIEVEMENT FIRST, INC. A COP OF THE 990 IS MADE AVAILABLE TO THE BOARD PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE REQUIRED ANNUALLY TO DISCLOSE CONFLICTS OF INTEREST. VENDORS AND OTHER MAJOR CONTRACTORS ARE REQUIRED TO ENSURE THERE ARE NO

FORM 990, PART VI, SECTION B, LINE 15:

CONFLICTS OF INTEREST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022	Page 2
Name of the organization ELM CITY COLLEGE PREPARATORY, INC  C/O ACHIEVEMENT FIRST INC.	Employer identification number 20-5196171
SALARIES ARE DETERMINED THROUGH COMPARISON WITH LOCAL SCHO	OL DISTRICTS TO
ENSURE WE REMAIN COMPETITIVE. CONTINUING EMPLOYMENT IS RE	VIEWED AND
APPROVED ANNUALLY BY THE BOARD OF TRUSTEES.	
FORM 990, PART VI, SECTION C, LINE 19:	
ALL THESE DOCUMENTS ARE AVAILABLE UPON REQUEST AT NO COST	TO THE PUBLIC.