

APPENDIX A: 2024-25 CHARTER SCHOOL ANNUAL REPORT

PART 1: SCHOOL INFORMATION AND EXECUTIVE SUMMARY							
Name of Charter School:	Year School Opened:						
Capital Preparatory Harbor School	2015						
Street Address:	City/Zip Code:						
777 Main Street	Bridgeport, CT 06604						
School Director:	School Director Contact Information:						
Dr. Ayanna Carter	ayanna.carter@wearecapitalprep.org / 475-422-5900						
Grades Authorized to Serve in 2022-2023:	Charter Term:						
K-12	2024-2028						

1. School Performance Best Practices: In 250 words or less, describe the practice or practices in use at the school that have resulted in strong student outcomes and a positive school climate during the 2024-2025 school year. Explain the rationale for establishing the practice(s) and the issue(s) it was intended to address. Describe the impact of the practice(s) on the student outcomes, providing evidence to substantiate effectiveness (i.e. quantitative, qualitative data). Provide evidence of collaboration with local school districts as appropriate.

Every day, Capital Prep Harbor scholars prove that when provided access, opportunity, and high expectations, they rise. In 2023–24, Capital Prep Harbor surpassed the Connecticut state average on the Next Generation Accountability Index with a score of 73.2%, compared to the state's 70.8%—outperforming both our host district and the state overall despite serving one of the poorest, most diverse communities in Connecticut.

Our college readiness outcomes remain unmatched: for the ninth consecutive year, 100% of graduates were accepted into four-year colleges, and Harbor continues to lead the state in dual enrollment. Scholars not only earn college credits but, in some cases, complete associate degrees before graduation.

At the same time, Harbor is strengthening its school climate. The suspension rate has declined steadily—from 15.8% in 2021–22 to a projected 11.9% in 2024–25—driven by expanded restorative practices and alternative supports.

Academically, Harbor continues to trend upward while other districts decline. Our ELA SPI rose from 54.7 to 58.1 and Math SPI from 47.3 to 49.1, even as highly resource districts posted double-digit drops in mastery. This trajectory demonstrates the effectiveness of Harbor's model: rigorous instruction, data-driven interventions, restorative practices, and deep family engagement, all of which ensure that our scholars not only close gaps but increasingly surpasses state expectations.



PART 2: SCHOOL PERFORMANCE

1. School Goals: State the school's mission statement. Provide the school's mission-specific, measurable goals. Analyze school progress toward these goals, providing data as appropriate. Add/Remove rows as necessary.

MISSION STATEMENT

The mission of Capital Preparatory Schools is to provide historically disadvantaged students with the college and career readiness skills needed to become responsible and engaged citizens for social justice.

Capital Preparatory Harbor Charter School aspires to create a community of lifelong learners that will provide society with citizens who work toward improving and supporting underserved communities. Our school provides an educational environment that creates opportunities for all students to realize and fulfill their social, academic, and civic responsibilities. Capital Preparatory Harbor Charter School will develop skills necessary for students to become agents of social change through our learner expectations - a set of values that recognizes our

- Students as Collaborators
- Students as Problem Solvers
- Students as Researchers and Information Processors
- Students as Empathetic and Responsible Citizens
- Students as Pillars of Knowledge

Goal Statement:	Evidence of Progress Toward Target Goals:
	Capital Preparatory Harbor School uses the NWEA MAP
	assessments to track growth and achievement
	throughout the year. In 2024–25, scholars completed
	the fall, winter, and spring MAP assessments. To
	demonstrate accelerated growth of 1.5 years, Capital
	Prep measures the average percentage of conditional
	growth: achieving 100% of the growth target
Academics and Physical Education:	represents one grade level of progress, while 150%
By the end of the 2025–2026 school year, Capital Preparatory Harbor School will increase the	represents 1.5 years of growth.
percentage of scholars meeting or exceeding their	This past year in MAP ELA, scholars in grades 1–12
NWEA MAP growth targets by 5 points in ELA and 3	averaged 107.5% of their growth targets—a 7.2%
points in Math from 2024–25 levels, with focused	increase from the previous year. While this indicates
gains among multilingual learners and scholars	average growth of one grade level schoolwide, scholars
performing below grade level.	in grades 6, 7, 9, 10, and 11 nearly met or exceeded the
	1.5-year benchmark, averaging 135%, 144%, 146%,
The school will also sustain or improve state	210%, and 134%, respectively. In MAP Math, scholars
performance in physical fitness participation and	averaged 80.8% of their growth target, with grade 12
proficiency, emphasizing consistent implementation	surpassing the 150% benchmark at 182%.
of the revised Aerobic standard across grades.	
	According to EdSight 2024–25, the ELA Performance
	Index reached 58.7 (High Needs 56.1), showing modest
	improvement from the previous year. The Math PI was
	48.5 (High Needs 46.2) and Science PI was 52.7 (High
	Needs 48.9). Academic growth increased 2.5 points in
	ELA to 38.7%, while Math growth decreased slightly to
	25.6%. English Learners demonstrated notable

progress, with literacy growth rising 6.9 points to



41.3% and oral proficiency increasing 1.1 points to 66.5%, reflecting the school's success in narrowing achievement gaps with state peers.

To strengthen data use, CPHS continues to invest in SharePoint dashboards and new data visualizations that allow leaders to monitor performance in real time. Weekly professional development for administrators and illuminators ensures effective data analysis and instructional response. Khan Pathways (targeting 100+minutes and 8+ skills per week) and Reading Plus remain core interventions, supported by after-school sessions for scholars who do not meet weekly benchmarks.

Beyond MAP and EdSight, leadership implemented SBAC-aligned interim assessments and daily exit tickets to provide frequent, actionable feedback aligned with state expectations.

Finally, Harbor exceeded state testing participation and the percentage of students reaching the fitness zone standard for the second consecutive year. Although the percentage of students meeting the Aerobic standard declined following a change in testing format, this shift has improved consistency in assessment practices and will support stronger outcomes next year.

College Readiness:

By the end of the 2025–2026 school year, Capital Preparatory Harbor School will sustain a 100% college acceptance rate and ensure that at least 98% of graduates earn a minimum of three college credits prior to graduation.

The school will also maintain a four-year graduation rate above the state average across all student subgroups, continuing its record of exceptional outcomes for high-needs, multilingual, and special education scholars.

Capital Preparatory Harbor continues to deliver outstanding college outcomes. In 2024–25, 98% of students completed college-level coursework and graduated with at least three credits, maintaining CPHS's distinction as one of Connecticut's leading dual enrollment programs. Every graduate earned college credits prior to graduation.

The most recent EdSight data (2023–24) show a four-year graduation rate of 95%, exceeding the state average. Subgroup performance also surpassed state benchmarks, including High Needs (94.1%), ELL (100%), SPED (100%), Black/African American (93.4%), and Hispanic/Latino (100%) scholars. Additionally, 100% of the 5th-year cohort (Class of 2023) and 92.4% of the 6th-year cohort (Class of 2022) have graduated, demonstrating exceptional persistence and long-term support systems.

CPHS sustained its 100% college acceptance rate for graduating seniors, earning over 400 college acceptances and multiple prestigious recognitions,



including a Gates Scholarship and several full-ride
offers. Ongoing dual enrollment partnerships ensure
early college access across grades 9–12, positioning all
upperclassmen to meet or exceed the three-credit
benchmark by 2026.

Capital Preparatory Harbor continues to strengthen its school culture through intentional restorative work and vibrant community engagement. The school's overall suspension rate has steadily declined—from 15.8% in 2021–22 to 12.5% in 2023–24, with a projected 11.9% in 2024–25—while subgroup suspension rates for Black and Hispanic scholars remain below state averages. These outcomes reflect the impact of restorative circles, de-escalation training, and consistent coaching for Deans and advisors in relationship-centered discipline.

School Climate and Community Engagement Goal:

By June 2026, Capital Preparatory Harbor School will reduce overall suspension rates to 11% or below through consistent implementation of restorative practices and deeper family and community engagement that foster belonging and shared accountability.

During 2024–25, CPHS hosted more than 30 family and community events, expanding on last year's success with new and engaging experiences such as *Pencils to* Poetry Night, Hispanic Heritage Celebration, and Cultural Showcases. These gatherings united scholars, families, and staff through shared celebration and learning, reinforcing the sense of belonging that drives improved behavior, attendance, and school pride.

Community partnerships with HangTime, Choices, and other local organizations provided mentorship and leadership opportunities for scholars, while the Deans' Points recognition system continued to celebrate positive behavior and accountability. Together, these initiatives have cultivated a restorative, inclusive environment where scholars and families feel deeply connected to—and proud of—the Capital Prep experience.

2. Student Achievement: The data below summarizes the school's performance from the 2023-24 school year. Please review the data using EdSight to ensure its accuracy.

Performance Metric	2023-2024		
1.1. Academic Achievement			
a. ELA Performance Index – All Students	58.1		
b. ELA Performance Index – High Needs Students	56.1		
c. Math Performance Index – All Students	49.1		
d. Math Performance Index – High Needs Students	46.9		
e. Science Performance Index – All Students	52.8		
f. Science Performance Index – High Needs Students	52.5		
1.2. Academic Growth			
a. ELA Academic Growth – All Students	57.8%		



b. ELA Academic Growth – High Needs Students 56.4%							
c. Math Academic Gr	50.8%						
d. Math Academic G	rowth – High Needs Students	49.3%					
e. Progress Toward E	inglish Language Proficiency – Literacy	71.1%					
f. Progress Toward E	nglish Language Proficiency - Oral	65.4%					
1.3. Participation Rates–ELA, Math	n, Science (a. All Students, b. High Needs Students)						
1.4. Chronic Absenteeism	a. All Students	13.4%					
1.4. Chronic Absenteeism	b. High Needs Students	14.7%					
1.5. Preparation for CCR – Perce	92.4%						
1.6. Preparation for CCR – Perce	91.1%						
1.7. On-track to High School Gra	91.6%						
1.8. 4-year Graduation—All Stud	92.1%						
1.9. 6-year Graduation—High N	eeds Students (2021 Cohort)	91.9%					
1.10. Postsecondary Entrance (86.1%						
1.11. Physical Fitness (estimated	73.2%						
1.12. Arts Access	14.0%						
School Category: 2	*						
Charter School Accountability I	73.2%						



3. Legal Compliance Best Practices: Describe your charter school's systematic approach to maintaining regulatory compliance across all operational domains. Highlight your most effective frameworks for ensuring adherence to laws governing special education services, multilingual learner supports, and protection of student and employee rights. Detail specific compliance mechanisms—including policy development processes, staff training programs, and internal monitoring systems—that have proven especially successful in your school context. Present relevant compliance metrics, audit outcomes, and stakeholder feedback demonstrating your commitment to legal obligations and ethical practices. Include examples of productive collaborations with local districts that have enhanced your compliance efforts through resource sharing, professional development, or coordinated service delivery. Focus on distinctive practices rather than exhaustive documentation, prioritizing evidence-based insights within the 250-word limit.

In 2024–2025, Capital Preparatory Harbor School sustained a robust and systematic approach to regulatory compliance across all operational domains. The Special Populations team worked in close collaboration with Bridgeport Public Schools and other LEAs to ensure full adherence to federal and state mandates governing IEPs. The team continues to utilize the CT-SEDS IEP system, supplemented by regular professional development and staff training, to guarantee timely implementation, accurate documentation, and high-quality services. This process has resulted in consistent compliance with mandated timelines and positive audit outcomes.

For multilingual learners (MLs), instruction is aligned with Connecticut's English Language Proficiency standards and embedded across K–12 content under the leadership of the Senior ELL Illuminator. Targeted PD sessions build staff expertise in ML strategies and legal obligations, while community partnerships, such as with Sacred Heart University, expand supports for scholars. ACES provides translation services that enable families to engage fully in student-led conferences and IEP/ML meetings. Notably, Harbor scholars continue to earn the Seal of Biliteracy, demonstrating high levels of proficiency in multiple languages.

Our compliance framework extends beyond instruction to the protection of student and employee rights. Policies are reviewed with external counsel to maintain alignment with evolving regulations, and staff are trained annually in Title IX, non-discrimination, and mandated reporting, etc..

Finally, Harbor's commitment to compliance is strengthened through productive collaborations with districts and agencies, including shared PD, coordinated service delivery, and joint monitoring. These partnerships ensure that compliance is not only met but leveraged to advance equity and excellence for all scholars.



PART 3: STEWARDSHIP, GOVERNANCE, AND MANAGEMENT

1. Financial Documents: As required by C.G.S. § 10-66cc(b)(2) and 10-66pp, the charter school, and if applicable, the charter school management organization of the state or local charter school, (1) shall submit FY 2023-2024 certified audit statements, including the statement of activities showing all revenues from public and private sources, expenditures, and net operating gain/loss, balance sheet and statement of cash flows; (2) the charter school and if applicable, the charter school management organization of the state or local charter school, shall submit a complete copy of the most recently completed Internal Revenue Service form 990, including all parts and schedules, other than Schedule B of such form; (3) provide the FY 2024-2025 budget; and (4) provide a FY 2025-2026 board-approved budget.

2.	2. Financial Condition: Provide the following financial data for FY 2023-2024									
	Total margin (net income/total revenue):	.49								
	Debt to asset ratio (total liabilities/total assets):	0.37								
	Debt service coverage ratio (net income + depreciation + interest expense)/ (annual principal + interest, and lease payments):	N/A								
	Current asset ratio (current assets/current liabilities):	2.2								
	Days of (unrestricted cash/((total expenditures-depreciation)/365)):	71.3								
	Cash flow (change in cash balance):	\$1,078,174								



3. Governing Board: Consistent with C.G.S. § 10-66bb(d)(3)(A), provide the information below for all governing board members. The governing board should include teachers, parents, guardians of students enrolled in the school, and the chairperson of the local or regional board of education of the town in which the charter school is located and which has jurisdiction over a school that resembles the approximate grade configuration of the charter school, or the designee of such chairperson, provided such designee is a member of the board of education or the superintendent of schools for the school district, or the superintendent's designee.

Name:	Occupation:	Board Role/Term:	Mailing/Email:	Background Check:		
Robert Morton	President, Morton's Mortuary	Chair	robert@mortonsmo rtuary.com	X Yes □ No		
Calvin Jones	Banking VP	Vice Chair (former parent)	cjones9@mtb.com	X Yes □ No		
Samaris Rose	Founder, Ask Sammy Resources	Secretary (former parent)	samarisrose2017@g mail.com	X Yes □ No		
Kenneth Moales	Senior Pastor, Cathedral of the Holy Spirit	Treasurer	kmoalesjr@yahoo.c om	X Yes □ No		
Pastor William J. McCullough	Senior Pastor, Russell Temple CME Church	Member	rev210mac@gmail.c om	X Yes □ No		
Akisha Cassermere	Cassermere Media LLC	Bridgeport	acassermere@bridg eportedu.net	X Yes □ No		
JoAnn Meehan	Senior Illuminator (TESOL)	Teacher member	Joann.Meehan@cap italprepharbor.org	X Yes □ No		
Eroll Skyers, Esq.	Attorney	Member	evskyers@sshlaws.c om	X Yes □ No		



4. Renewal Conditions and Terms: Detail your charter school's advancement toward fulfilling the renewal conditions established during your most recent charter renewal process or addressing specific terms identified by the Connecticut State Department of Education. Present a comprehensive overview of implemented initiatives, strategic actions, and measurable outcomes that demonstrate your institution's meaningful progress toward resolving these identified areas for improvement. Include relevant performance metrics and evidence-based results that substantiate your school's efforts and commitment to addressing each condition. The section below contains a pre-populated chart of your school's specific renewal conditions or terms, which you should reference when documenting both completed work and forthcoming strategic plans designed to satisfy outstanding requirements.

	Capital Prep Harbor's 2023–24 Next Generation Accountability Index was 73.2, outperforming the state average of 70.8. In compliance with renewal conditions,
Capital Prep Harbor's 2023-24 Next Generation Accountability Index was 73.2, the state's index was 70.8. By April 8, 2024, CPHS shall submit a corrective action plan that must include strategies and action steps to improve student academic achievement. The school should continue efforts to improve student outcomes.	CPHS submitted its corrective action plan by April 8, 2024, and has advanced implementation with fidelity. The plan prioritizes data-driven instruction, targeted interventions, and continuous professional development to strengthen academic outcomes. State Results (EdSight 2023–24): • ELA Performance Index: 58.1 (High Needs: 56.1) • Math Performance Index: 49.1 (High Needs: 46.9) • Growth Rates: 57.8% in ELA and 50.8% in Math, exceeding state progress among high-needs populations. Internal Results (MAP 2023–24): Scholars in grades 7–10 exceeded or neared 150% conditional growth in ELA (ranging from 137%–180%), with grade 10 surpassing the 150% benchmark in Math. Strategic Actions: • Implemented SBAC-aligned interim assessments and SharePoint data dashboards for real-time progress monitoring. • Conducted weekly professional development focused on data analysis and intervention design. • Expanded Khan Academy



		programs with weekly progress checks. Increased after-school academic supports for scholars not meeting growth benchmarks. These coordinated efforts have produced measurable improvement in academic performance and positioned CPHS to continue exceeding state-level expectations.
3.5 Chronic Absenteeism	Capital Prep Harbor's chronic absenteeism rate for the 2022-23 school year was 25.1%, whereas the state average was 20.0%. The school's rate for the 2023-2024 school year was 13.4%, whereas the state average was 17.7%. The school should continue efforts to lower the chronic absenteeism rate.	CPHS made substantial progress in 2023–24, reducing the chronic absenteeism rate to 13.4%, outperforming the state average of 17.7%. Among high-needs scholars, absenteeism declined to 14.7%, further narrowing the gap with state peers. Strategic Actions: Implemented daily attendance monitoring and a schoolwide accountability tracker to identify and address attendance concerns in real time. Expanded family engagement efforts, including direct phone calls, home visits, and attendance-focused roundtable meetings. Provided targeted supports such as transportation assistance, mentorship programs, and partnerships with community organizations (e.g., HangTime and Agents of Change).
3.5 School Culture and Climate	Capital Prep Harbor's suspension rate for the 2022-23 school year was 14.6%, whereas the state average was 7.0%. The school's rate for the 2023-24 school year was 12.5%, whereas the state average was 7.0%. By April 8, 2024, CPHS shall submit a plan for the CSDE to review and approve to minimize behavioral incidents resulting in suspensions and adopt a restorative discipline model for the school.	CPHS has demonstrated steady, measurable progress in reducing suspensions over the past three years, reflecting a schoolwide commitment to restorative discipline and positive culture-building. In compliance with renewal conditions, CPHS submitted its restorative discipline plan by the April 8, 2024 deadline and began implementing a comprehensive framework to minimize behavioral





4.5 Teacher/Staff Credentials	As of May 1, 2025, the Bureau of Educator Standards and Certification reported no staff identified in the Educator Data System as out of compliance for the 2024-25 school year. There are 0 staff out of compliance. ***At least 50% with Full Certificates (Initial, Provisional, Professional).	As of May 1, 2025, and currently, all staff are in compliance and more than 50% of educators hold Full Certificates.
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5. Stewardship, Governance, and Management Best Practices: Describe your charter school's most effective organizational systems that ensure financial sustainability, operational excellence, and robust accountability. Detail your governance structures, fiscal oversight mechanisms, and management practices that have demonstrably strengthened institutional health and performance outcomes. Explain why these specific approaches were implemented, connecting them to your school's mission and strategic priorities. Present concrete evidence of their effectiveness using key performance indicators, audit results, operational metrics, and stakeholder feedback that demonstrate measurable improvements. Include examples of productive partnerships with local districts that have enhanced your governance practices or operational efficiency. Focus on high-impact initiatives rather than comprehensive coverage, limiting your response to 250 words while providing specific, evidence-based insights.

Capital Prep Harbor School has strong, well-established systems and structures in place. The Capital Prep Harbor Board serves its community while providing oversight of CPS's management of daily operations. The school is financially sound and is supported by a Board and leadership team committed to continuous improvement, operational excellence, and exceeding the expectations of our families and scholars.

Regular Board meetings and deep connections within the community ensure that governance remains responsive to the community it serves. In partnership with the leadership team, the Board uses data to inform decisions and to fulfill oversight obligations. The Board uses committee work groups as appropriate to focus on specific areas of focus, such as the facilities.

A data dashboard including scholar enrollment, academic performance, student discipline, operations, and finance are shared monthly. The Board also receives updates through monthly principal reports, in addition to monthly financial reports. The Financial Reporting includes a key performance indicator noting how the school is performing relative to established financial best practices. The Board also has access to a School Fact Sheet that has links to policies, important documents, academic information, etc. at all times.

Further, there has been ongoing collaboration with the Bridgeport Public Schools and the Bridgeport Board delegate on the Board of Trustees plays an integral role in governance and engagement.

In January 2025, the Board of Trustees launched a formal Strategic Operating Plan to establish measurable goals and to monitor progress, strengthening its capacity to ensure the school's long-term success.



PART 4: STUDENT POPULATION														
1. Enrollment and Demographic Data: Provide 2024-2025 student demographic and enrollment information.														
Grades Served: K-12 American Indian or Alaska Native:						1								
Studer	nt Enro	llment:				775	Asian:			Asian: 2		2		
Percer	ntage o	f studen	ts iden	tified El	L/ML:	9.5%	% E	Black/African American:			Black/African American: 50		501	
Percentage of students identified for 68.5%				,	Hispanic/Latino: of any race:					262				
Free/Reduced-Price Meals:				08.37		Native Hawaiian or Pacific Islander:					0			
Percentage of students with disabilities: 8.3% Two or More Races:						5								
Percer	itage o	rstuden	its with	uisabiii	ities.	8.3%		White:						5
2024-2025 Enrollment by Grade Level:														
PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
n/a	48 53 68 64 61 63 66 56 70 65 67 56 38									775				

2. Enrollment Efforts: Summarize the school's efforts to attract, enroll, and retain a diverse student population that reflects the demographics of the community. Describe strategies aimed at reaching and serving students of color, low-income families, English learners/Multilingual learners and students with disabilities. Include outreach initiatives, inclusive enrollment practices and support systems designed to promote equitable access.

During the 2024–2025 school year, Capital Preparatory Harbor strengthened its commitment to equitable access by deepening relationships with families, expanding community partnerships, and celebrating the rich diversity of Bridgeport. Our goal was not only to attract and retain a diverse student body reflective of the community we serve but also to ensure that every family felt valued and seen within our school culture.

Expanded Family and Community Engagement: Building on the more than thirty family engagement events that anchored our outreach efforts last year, the school introduced several new cultural and community celebrations. Highlights included Hispanic Heritage Night, Pencil to Poetry, and a newly added Muslim Holiday Celebration that welcomed families from across the community. These events, alongside long-standing traditions such as Family Fun Night and College Signing Day, created authentic spaces for families to connect, share, and celebrate their identities.

Inclusive Outreach and Recruitment: Capital Prep Harbor broadened its recruitment reach through bilingual campaigns, digital storytelling, and strategic local partnerships. Advertising through city buses, local radio, and social media platforms in both English and Spanish ensured that families of varying linguistic backgrounds were informed and included. Materials were redesigned for accessibility, featuring plain-language explanations, translation services, and enrollment support for multilingual households and families of scholars with disabilities.

Community Partnerships and Trust-Building: We strengthened relationships with local organizations including Bridgeport Hospital, Bridgeport Police Department, HangTime, Agents of Change, Junior Achievement, M&T Bank, Faith Acts, and the Maritime Aquarium to connect families to community resources that support scholar wellness and enrichment. These partnerships provided both visibility and tangible support for families, reinforcing the school's role as a trusted community anchor.

Equity and Engagement in Practice: Advisors continued to uphold 100% family participation in Student-Led Conferences, a practice tied to staff accountability and family empowerment. ParentSquare remains the school's central communication hub, offering timely updates and multilingual access to information. Through these ongoing and expanded efforts, Capital Prep Harbor continues to ensure that its recruitment, enrollment, and retention strategies reflect its mission: to provide every scholar—regardless of background, language, or ability—an equitable, high-quality education in a community that celebrates diversity and

belonging.



3. Waitlist Data: Provide waitlist totals below, illustrating demand and community support for the school.								
2024-2025 Waitlist:	2025-2026 Waitlist:							
187	336							



Student Population Best Practice: Outline your charter school's most effective strategies for advancing educational equity through targeted recruitment, enrollment, and retention initiatives. Describe your signature approach to family engagement and community outreach that has successfully diversified your student population and ensured meaningful inclusion of underrepresented groups. Connect these practices to your school's distinctive educational model, explaining how they align with your core mission and values. Present specific evidence of impact through enrollment demographics, retention statistics, and stakeholder testimonials that demonstrate measurable progress toward equity goals. Include any notable collaborations with local districts that have enhanced your ability to serve diverse learners effectively. Focus on your most innovative and impactful practices rather than attempting comprehensive coverage, keeping your response focused and within the 250-word limit.

In 2024–2025, Capital Preparatory Harbor School strengthened its commitment to advancing educational equity through intentional recruitment, enrollment, and retention practices that reflect our mission to serve historically underserved communities. The majority of our scholars are Black and Hispanic, economically disadvantaged, or multilingual learners, and we continue to design outreach that removes barriers to access and ensures meaningful inclusion.

Our open-enrollment policy—without interviews, restricted timelines, or volunteer requirements—ensures all families, including those with students who have disabilities or behavioral challenges, feel welcome. Recruitment materials are translated into multiple languages, and outreach is conducted through partnerships with faithbased organizations, youth sports leagues, and neighborhood nonprofits. This visibility has resulted in sustained interest and enrollment from families who have traditionally been excluded from choice opportunities.

To support retention and family engagement, the Capital Prep Advisory Program, where advisors maintain bimonthly communication with families and guide scholars in Scholar-Led Conferences (SLCs), provides a family unit within the school. This framework strengthens family-school partnerships while building scholar agency. Additionally, community events such as La Fiesta Latina, the Multicultural Festival, and student-led Social Justice Projects affirm identity and celebrate diversity, creating a culture where all families feel represented.

Evidence of impact is reflected in Capital Prep Harbor's diverse enrollment (majority high-needs, multilingual, and first-generation college-bound) and strong retention rates. Collaboration with Bridgeport Public Schools supports the delivery of special education and multilingual services, ensuring compliance and equitable access.

Through these practices, Capital Prep Harbor continues to live its mission of preparing scholars from the most disadvantaged backgrounds for college, career, and civic life



APPENDIX B: CHARTER SCHOOL PERFORMANCE FRAMEWORK

The Connecticut State Department of Education's charter school performance framework establishes transparent accountability standards aligned with both state law and National Association of Charter School Authorizers' best practices. These four comprehensive performance standards—with their specific indicators—serve as the foundation for evaluating charter school effectiveness and sustainability. This robust framework guides all phases of the CSDE's oversight process, from initial charter approval through annual monitoring and renewal decisions, ensuring consistent, evidence-based evaluation of each school's educational impact and organizational viability.

Performance Standards:

- School Performance: Is the school a successful model resulting in strong student outcomes and a positive school climate?
- Stewardship, Governance, and Management: Is the school financially and organizationally healthy and viable?
- Student Population: Is the school promoting equity by effectively attracting, enrolling, and retaining students, particularly among targeted populations?
- Legal Compliance: Is the school acting in compliance with applicable laws and regulations?

Performance Standards:	Performance Indicators:
1. School Performance	1.1. Academic Achievement a. ELA Performance Index—All Students b. ELA Performance Index—High Needs Students c. Math Performance Index—High Needs Students d. Math Performance Index—High Needs Students e. Science Performance Index—High Needs Students f. Science Performance Index—High Needs Students 1.2. Academic Growth a. ELA Academic Growth—All Students b. ELA Academic Growth—High Needs Students c. Math Academic Growth—High Needs Students d. Math Academic Growth—High Needs Students e. Progress toward English Language Proficiency—Literacy f. Progress toward English Language Proficiency—Oral 1.3. Participation Rates—ELA, Math, Science (a. All Students, b. High Needs) 1.4. Chronic Absenteeism (a. All Students, b. High Needs) 1.5. Postsecondary Preparation 1.6. Postsecondary Readiness 1.7. On-track to High School Graduation 1.8. 4-year Adjusted Cohort Graduation (All Students) 1.9. 6-year Adjusted Cohort Graduation (High Needs Students) 1.10. Postsecondary Entrance Rate 1.11. Physical Fitness 1.12. Arts Access
Stewardship, Governance, and Management	2.1. Financial Management2.2. Financial Reporting2.3. Financial Viability2.4. Governance and Management2.5. Facility
3. Student Population	3.1. Recruitment and Enrollment Process3.2. Waitlist and Enrollment Data3.3. Demographic Representation3.4. Family and Community Support3.5. School Culture and Climate
4. Legal Compliance	 4.1. Open Meetings and Information Management 4.2. Students with Disabilities 4.3. English Learners 4.4. Rights of Students 4.5. Teacher/Staff Credentials 4.6. Employee Rights



APPENDIX C: STATEMENT OF ASSURANCES

It is imperative that charter schools—as with all other public schools—adopt and uphold the highest ethical and legal standards while delivering excellent academic opportunities for students and their families.

As the authorized representative of Capital Preparatory Harbor School, to the best of my knowledge, I affirm that:

- 1. Pursuant to C.G.S.A. § 10-66rr, all board members and staff have satisfactorily completed background checks, including a state and national criminal record check and a record check of the Department of Children and Families child abuse and neglect registry.
- 2. Pursuant to C.G.S.A. § 10-66rr, if applicable, all charter school management organization (CMO) governing board members and staff members, who performs a service involving direct student contact have satisfactorily completed background checks, as described in (1).
- 3. All contractors doing business with the school, who performs a service involving direct student contact have satisfactorily completed background checks, as described in (1).
- 4. Records of any and all background checks described above, are on file at Capital Preparatory Harbor School and available for random audit by the Connecticut State Department of Education (CSDE).
- 5. Pursuant to C.G.S.A. § 10-6600, Capital Preparatory Harbor School Governing Board has adopted written anti-nepotism and conflict of interest policies consistent with state law and best practices in nonprofit corporate governance, and pursuant to 10-66bb(d), that no member or employee of the Governing Board has a personal or financial interest in any asset, real or personal, of the charter school.
- 6. Pursuant to C.G.S.A. § 10-6600, each member of a governing council of a state or local charter school shall complete training related to charter school governing council responsibilities and best practices at least once during the term of the charter, and that no board member of Capital Preparatory Harbor **School** serves on the board of another charter school or CMO.
- 7. All public funds received by Capital Preparatory Harbor School have been, or are being, expended prudently and in a manner required by law.
- 8. All Governing Board meetings are open and accessible to the public, and that Capital Preparatory Harbor School has posted, and continues to post, on any Internet website that the Governing Board operates, the schedule, agenda, and minutes of each Governing Board meeting, including any meeting of a subcommittee of the Governing Board.
- 9. Capital Preparatory Harbor School does not discriminate in any employment practice, education program, or educational activity on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability, or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws.
- 10. Capital Preparatory Harbor School does not operate any school location outside the scope of its approved charter or subsequent State Board of Education approval.



By signing this Statement of Assurances on behalf of the Governing Board of Capital Preparatory Harbor School, I acknowledge that I understand the terms contained herein and affirm the validity of each statement to the best of my knowledge. I further understand that Capital Preparatory Harbor School may be subject to random audit by the CSDE to verify these statements.

Signature:	
Name of Board Chairperson:	Robert Morton
Date:	10/15/25





CAPITAL PREPARATORY SCHOOLS SCHOOL

Recommended Budget

Board of Trustees Budget Documents!

June 5, 2024



Budget Development FY 2024-25

	2023	-24 Adopted	20	24-25 Recom	me	nded
	FTE	BUDGET	FTE	BUDGET		CHANGE
REVENUE						
Management Fee Revenue						
4001 Harbor Management Fees Revenue		\$ 1,338,687		1,372,781	\$	34,094
4002 Harlem Management Fees Revenue		998,093		701,960		(296,133)
4003 Bronx Management Fees Revenue		1,191,192		1,488,738		297,546
4004 Friends of Capital Prep Fees Revenue Total Management Fee Funding		\$ 3,527,972		123,000 3,686,479		123,000 158,507
Total Management ree runding		7 3,327,372		3,080,473		130,307
Contributions, Donations and Fundraising						
4202 Fundraising (Unrestricted)		\$ 600,000		500,000	\$	(100,000)
4204 Foundations and Corporate (Unrestricted)		1,900,000		1,900,000		
Total Contributions, Donations and Fundraising		\$ 2,500,000		2,400,000		(100,000)
TOTAL REVENUE		\$ 6,027,972	_	6,086,479	\$	58,507
EXPENDITURES			_			
Personnel						
Administrative Personnel						
5100 Executive Leadership	4.6	1,141,608	4.6	1,187,232	Ś	45,624
5002 Academics & Pupil Svs	12.0	1,794,120	9.0	1,546,847	7	(247,273)
5003 Operations and Business	8.8	1,090,230	7.0	890,668		(199,562)
5004 Growth & Strategy	3.0	386,622	2.0	299,904		(86,718)
5005 Talent	3.0	322,008	3.0	334,248		12,240
		•		•		
5006 Administrative & Board Support	1.0	79,296	1.0	82,464	ć	3,168
Total Administrative Personnel	32.4	\$ 4,813,884	26.6	4,341,363	\$	(472,521)
Payroll Taxes and Employee Benefits						
5402 Social Security - ER		\$ 276,045		244,837	\$	(31,208)
5404 Medicare - ER		68,295		63,138		(5,156)
5409 SUI		54,206		36,602		(17,604)
5413 403B Match		207,743		185,368		(22,375)
5501 Health and Medical		496,527		641,950		145,422
5511 Scholarship / Tuition Benefits		63,907		53,850		(10,057)
5506 Other Benefits (Dental, Vision, Life, AD&D)		36,376		39,208		2,832
5508 Workers Compensation		7,552		23,003		15,452
5509 Fees		35,120		37,000		1,880
Total Payroll Taxes and Employee Benefits		\$ 1,245,770	_	1,324,956	\$	79,185
			_			
Total Personnel Expenses		\$ 6,059,654	_	5,666,319	\$	(393,336)



Budget Development FY 2024-25

	2023-24	Adopted	2024-25 Recomm		mended		
	FTE	BUDGET	FTE	BUDGET	(CHANGE	
Non-Personnel Expenses							
Professional Services and Contracts							
6001 Accounting and Audit	\$	44,112		41,689	\$	(2,423)	
6002 Legal Services		5,000		5,000		-	
6005 Payroll Services		9,417		8,589		(828)	
6006 Academic Consulting Services		206,223		279,467		73,244	
6008 Fingerprinting and Background		7,081		7,930		850	
6010 Professional Contracts and Services		174,712		225,000		50,288	
Total Professional Services and Contracts	\$	446,545		567,675	\$	121,131	
School Support							
6300 Professional Development		145,000		150,000		5,000	
6301 Staff Recruitment		40,000		40,000		-	
6304 Marketing & Communications Outreach		40,000		44,000		4,000	
6305 School Support		40,000	_	150,000		110,000	
Total School Supports	\$	265,000		384,000		119,000	
Office Supplies & Expenses							
7001 Office Supplies		27,720		25,200		(2,520)	
7002 Printing and Copying		5,000		5,000		-	
7003 Postage and Shipping		3,000		3,000		-	
7004 Meetings and Assemblies		6,000	_	7,500		1,500	
Total Office Supplies and Expenses	\$	41,720		40,700	\$	(1,020)	
Telecommunications & Technology		450		45.0			
7201 Telephone and Fax	\$	456		456		-	
7202 Cellular Phones and Plans		26,400		31,200		4,800	
7302 Technology Services		8,400		12,816		4,416	
7303 Equipment		10,000		6,000		(4,000)	
7304 Software		21,190		21,190		-	
7305 Website		16,900	_	16,996		96	
Total Technology & Telecommunications	\$	83,346		88,658		5,312	
Other Miscellaneous Expenses							
7401 Administrative Staff	\$	8,000		3,000		(5,000)	
7701 Local Travel		44,816		40,000		(4,816)	
7702 Travel and Lodging		17,333		15,000		(2,333)	
7703 Meals		7,176		5,000		(2,176)	



Budget Development FY 2024-25

	2023-24 Adopted 2024-25 Recommended					nded		
	FTE	В	UDGET	FTE		BUDGET	(CHANGE
7903 Dues and Memberships			1,611			1,611		-
7904 Other Miscellaneous Expenses			5,000			5,000		
Total Other Miscellaneous Expenses		\$	83,936			69,611	\$	(14,325)
Facility Operations, Maintenance & Insurance								
8001 General Liability, Umbrella and D&O		\$	27,910			23,147		(4,764)
8101 Facility Lease and Rentals			9,000			-		(9,000)
8102 Utilities								-
8103 Repairs & Maintenance								-
1507 Leasehold Improvements								-
8104 Janitorial Services								<u> </u>
Total Facility Operations and Insurance		\$	36,910		\$	23,147	\$	(13,764)
Depreciation and Contingency								
8201 Depreciation		\$	-			-		-
9999 Contingency			10,860			46,369		35,509
Total Depreciation & Contingency		\$	10,860			46,369		35,509
Total Non-Personnel Expenses		\$	968,318		\$	1,220,160	\$	251,842
TOTAL EXPENDITURES	32.4	\$ 7	7,027,972	26.6		6,886,479		(141,493)
Board Designated - Carryover (From Net Assets)		\$ 1	,000,000			800,000		(200,000)
TOTAL VARIANCE		\$	(0)		\$	0	\$	0





CAPITAL PREPARATORY SCHOOLS SCHOOL

Recommended Budget

Board of Trustees Budget Documents!

June 4, 2025



Budget Development FY 2025-26

	2024	-25	Adopted	20	2025-26 Recomm		nended		
	FTE		BUDGET	FTE	BUDGET		CHANGE		
REVENUE									
Management Fee Revenue									
410002 Harbor Management Fees Revenue		\$	1,372,781		1,201,169	\$	(171,612)		
410002 Harlem Management Fees Revenue			701,960		653,014		(48,946)		
410002 Bronx Management Fees Revenue 410002 New Rochelle Management Fees			1,488,738		1,616,036		127,298		
410002 New Rochelle Management Fees 410002 Friends of Capital Prep Fees Revenue			123,000		196,000		73,000		
Total Management Fee Funding		\$	3,686,479		3,666,219		(20,260)		
Contributions, Donations and Fundraising									
440004 Fundraising (Unrestricted)		\$	500,000		500,000	\$	-		
470002 Foundations and Corporate (Unrestricted)		_	1,900,000	_	1,500,000		(400,000)		
Total Contributions, Donations and Fundraising		\$ 	2,400,000		2,000,000		(400,000)		
TOTAL REVENUE		\$	6,086,479	_	5,666,219	\$	(420,260)		
EXPENDITURES									
Personnel									
Administrative Personnel									
510000 Executive Leadership	4.6		1,187,232	4.6	1,228,824	\$	41,592		
510000 Academics & Pupil Svs	10.0		1,538,347	9.0	1,422,046	-	(116,301)		
510000 Operations and Business	8.0		985,708	8.0	1,043,472		57,764		
510000 Growth & Strategy	3.0		333,364	3.0	365,328		31,964		
510000 Talent	3.0		334,248	3.0	345,936		11,688		
510000 Administrative & Board Support	1.0		82,464	1.0	85,344		2,880		
Total Administrative Personnel	29.6	\$	4,461,363	28.6	4,490,950	\$	29,587		
Total Payroll Taxes and Employee Benefits		\$	1,324,956		1,398,475	\$	73,519		
Total Personnel Expenses		<u> </u>	5,786,319		5,889,425	\$	103,106		
Non-Personnel Expenses									
Professional Services and Contracts									
530002 Accounting and Audit		\$	41,689		39,977	\$	(1,712)		
530004 Legal Services			5,000		95,000		90,000		
530006 Payroll Services			8,589		21,972		13,383		
530008 Academic Consulting Services			279,467		197,175		(82,292)		
530010 Fingerprinting and Background			7,930		1,000		(6,930)		
535002 Professional Contracts and Services			105,000		75,000		(30,000)		
Total Professional Services and Contracts		\$	447,675	_	430,124	\$	(17,551)		



Budget Development FY 2025-26

	2024-25 Adopted		20	nen	ended		
	FTE	E	BUDGET	FTE	BUDGET		CHANGE
School Support							
534002 School Support - Prof Development			150,000		100,000		(50,000)
534006 School Support - Recruitment & Retention			40,000		40,273		273
534004 School Support - Data & Accountability			-		1,000		1,000
534004 School Support - Teaching & Learning			-		1,000		1,000
534004 School Support - Affective			-		1,000		1,000
533006 School Support - Mktg & Comms			44,000		50,693		6,693
534004 School Support - Operating			150,000		-		(150,000)
Total School Supports	-	\$	384,000	_	193,966		(190,034)
Office Supplies & Expenses							
566120 Office Supplies & Expenses			25,200		18,000		(7,200)
555500 Printing and Copying			5,000		3,600		(1,400)
555301 Postage and Shipping			3,000		3,700		700
588902 Meeting & Team Building			7,500		7,850		350
Total Office Supplies and Expenses	-	\$	40,700	_	33,150	\$	(7,550)
Telecommunications & Technology							
555302 Telephone, Fax & Cell Service			31,656		30,252		(1,404)
532002 Technology Services			12,816		13,160		344
577348 Computer Equipment			6,000		-		(6,000)
566116 Tech Software			21,190		22,031		841
555305 Website	_		16,996		10,308		(6,688)
Total Technology & Telecommunications		\$	88,658		75,751		(12,907)
Other Miscellaneous Expenses							
555801 Conferences & Seminars		\$	3,000		-		(3,000)
555800 Staff Travel			55,000		68,408		13,408
555802 Meals			5,000		5,000		-
555901 Job Postings/Advertisement			-		1,000		1,000
588100 Dues and Memberships			1,611		4,525		2,914
588909 Other Operating Expenses	_		5,000		4,000		(1,000)
Total Other Miscellaneous Expenses		\$	69,611		82,933	\$	13,322
Facility Operations, Maintenance & Insurance		Ļ	22 4 4 7		22 550		400
550002 General Liability, Umbrella and D&O	-	<u> </u>	23,147	-	23,556		409
Total Facility Operations and Insurance		>	23,147		\$ 23,556	\$	409
Depreciation and Contingency 588999 Contingency		\$	46,369		\$ 227,314		180,945
Total Depreciation & Contingency	-	\$	46,369		227,314		180,945
	-			_			



Budget Development FY 2025-26

	2024-25 Adopted	2025-26 Recommended
	FTE BUDGET	FTE BUDGET CHANGE
Total Non-Personnel Expenses	\$ 1,100,160	\$ 1,066,794 \$ (33,366)
TOTAL EXPENDITURES	29.6 \$ 6,886,479	28.6 6,956,219 69,740
Board Designated - Carryover (From Net Assets)	\$ 800,000	1,290,000 490,000
TOTAL VARIANCE	\$ 0	\$ (0) \$ (0)



FY 2024-25 Recommended Budget Board of Trustees June 11, 2024





Budget Development

FY 2024-25

	2023-	24 R	evised		2024-25 Draft	
	FTE		Budget	FTE	Budget	Change
REVENUE					<u> </u>	
State and Local Funding						
4001 Per Pupil General Education	778		9,651,090	778	9,833,920	\$ 182,830
4002 Special Education	78		502,786	78	622,704	119,918
4005 Other State Revenue - State Bilingual			6,282		6,277	(5)
4005 Other State Revenue - Small Right to Read					116,000	116,000
4005 Other State Revenue - Stronger Communities					17,453	17,453
Total State and Local Funding	778	\$	10,160,158	778	10,596,354	436,196
Federal Funding						
4102 Title I		\$	518,535		526,540	8,005
4103 Title II A			60,955		50,965	(9,990)
4104 Title IV			36,697		38,347	1,650
4105 Title III			8,219		8,219	-
4106 E-Rate			36,319		89,084	52,765
4107 Federal Grants - NSLP/SBP			406,118		418,302	12,184
4113 ARP ESSER - Carryover			2,231,807		2,000,000	(231,807)
Total Federal Funding		\$	3,298,650		3,131,456	(167,194)
Contributions, Donations and Fundraising						
4500 Other Revenues - Aftercare (Restricted)			10,000		-	(10,000)
4500 Other Revenues - CPS Reimb (Restricted)			206,223		279,467	73,244
Total Other Funding		\$	216,223		279,467	63,244
SUBTOTAL REVENUE		\$	13,675,031		\$ 14,007,277	\$ 332,247
Carryover Fund Balance - Board Designated						
3000 Per Pupil General Education - Carryover			500,000		700,000	200,000
SUBTOTAL FUND BALANCE CARRYOVER		\$	500,000		700,000	200,000
TOTAL REVENUE and BOARD DESIGNATED CARRYOVER		\$	14,175,031		14,707,277	532,247
TOTAL NEVEROL WIND DOARD DESIGNATED CARRIOVER		-	14,173,031		14,707,277	332,247
EXPENDITURES						
Personnel						
School Administrative Personnel	4.0	,	404.260	4.0	105 246	2.040
5001 Superintendent & Asst Superintendent	1.0	\$	191,368	1.0	195,216	3,848
5001 Principals 5002 Asst Principals and Deans	2.0 5.0		291,961 649,874	2.0 5.0	303,648	11,687 26,014
•	1.0		115,493		675,888 120,096	4,603
5003 Dir Operations and Business 5004 Office Administrative Support	2.0		109,010	1.0 2.0	117,552	4,603 8,542
Total School Administrative Personnel	11.0		1,357,706	11.0	1,412,400	54,694
Instructional Personnel						
5101 Illuminators - Regular	33.0		2,370,883	32.0	2,271,656	(99,227)
5102 Illuminators - Special Education	8.0		627,253	8.0	647,960	20,707
5102 Illuminators - SRBI	2.0		181,335	1.0	101,232	(80,103)
5102 Illuminators - SkBi 5103 Illuminators - Subs	2.0		95,362	3.0	150,528	55,166
5105 Illuminators - Subs	3.0		95,362 148,176	1.0	58,512	(89,664)
5104 Illuminators - Junior 5105 Illuminators - Specials	5.0		361,161	5.0	393,968	32,807
5106 Classroom Aides and Paras	3.0		120,590	3.0	123,912	3,322
5106 Classroom Aides and Paras 5107 Social Workers, Counselors & Coordinators	2.0			2.0		
5107 Social Workers, Counselors & Coordinators 5109 Instructional Coordinators	1.0		172,805 42,311	1.0	175,656 84,024	2,851 41,713
5112 ESL/TESOL	2.0		42,311 179,317	3.0	239,088	41,713 59,771
3112 L3C/ 1L3CL	2.0		113,311	5.0	233,000	33,111





Budget Development

FY 2024-25

FTE	96,528 256,239 108,522 184,896 146,016 10,000	59.0 1.0 6.0 1.5 1.0	130,000 4,376,536 106,224 269,994 102,456	Change 65,000 12,342 9,696 13,755
1.0 \$ 6.0 1.5 1.0 2.0	96,528 256,239 108,522 184,896 146,016	1.0 6.0 1.5	4,376,536 106,224 269,994	12,342 9,696
1.0 \$ 6.0 1.5 1.0 2.0	96,528 256,239 108,522 184,896 146,016	1.0 6.0 1.5	106,224 269,994	9,696
6.0 1.5 1.0 2.0	256,239 108,522 184,896 146,016	6.0 1.5	269,994	
6.0 1.5 1.0 2.0	256,239 108,522 184,896 146,016	6.0 1.5	269,994	
1.5 1.0 2.0	108,522 184,896 146,016	1.5	*	13.755
1.0 2.0 11.5 \$	184,896 146,016		102,456	10,,00
2.0 11.5 \$	146,016	1.0		(6,066)
11.5 \$	•		173,452	(11,444)
	10.000	2.0	154,976	8,960
	/	-	10,000	-
	802,201	11.5	817,102	14,901
- \$	1,364,822	-	1,515,110	150,288
83.5 \$	7,888,924	81.5	8,121,148	232,224
\$	54.360		59.502	5,142
,	•		•	20,099
	•		•	160
			•	26,900
				20,900
	•		· ·	3,677
\$				55,978
•	, ,		,,	
خ	00.800		00.800	
Ą			·	24,000
	•		•	(4,670)
	•		·	(2,250)
				(2,230)
				_
\$	296,728		313,808	17,080
\$	13 000		13 000	_
Ψ.	•		·	_
			*	7,191
	•		•	-,,131
			*	_
			*	34,400
				9,200
\$	650,687		701,478	50,791
Ś	56,604		61.554	4,950
*	•			(2,500)
				916
				11,844
				33,608
			*	(10,000)
				25,923
				184
ć				64,925
	\$ \$ \$	\$ 54,360 19,965 32,866 1,345,881 97,200 16,760 \$ 1,567,032 \$ 90,800 148,773 11,670 22,750 20,235 2,500 \$ 296,728 \$ 13,000 15,000 396,287 10,000 48,000 90,600 77,800 \$ 650,687 \$ 56,604 5,000 21,060 87,864 127,456 40,000 25,574 2,196	\$ 54,360 19,965 32,866 1,345,881 97,200 16,760 \$ 1,567,032 \$ 90,800 148,773 11,670 22,750 20,235 2,500 \$ 296,728 \$ 13,000 15,000 396,287 10,000 48,000 90,600 77,800 \$ 650,687 \$ 56,604 5,000 21,060 87,864 127,456 40,000 25,574 2,196	\$ 54,360





Budget Development

FY 2024-25

	2023-24	Revised		2024-25 Draft	
	FTE	Budget	FTE	Budget	Change
Insurance & Facility Operations				-	
8001 General Liability, Umbrella and D&O	\$	63,988		55,601	(8,387)
8101 Facility Lease and Rentals		645,038		665,387	20,349
8102 Utilities		137,618		140,000	2,382
8103 Repairs and Maintenance		50,000		50,000	-
1507 Building Leasehold Imp		2,000,000		2,000,000	-
8104 Janitorial Services		127,992		215,656	87,664
8107 Parking, Insurance and Real Estate		114,744		111,684	(3,060)
8108 Alarm & Monitoring Service		15,365		18,902	3,537
8109 Trash & Waste Services		30,712		40,055	9,342
8110 Custodial & Janitorial Supplies		34,236		42,348	8,112
Total Insurance & Facility Operations	\$	3,219,693		3,339,632	119,939
Other Miscellaneous Expenses					
7402 Instructional Staff		95,737		82,890	(12,847)
7501 Job Postings and Career Fairs		60,683		48,191	(12,492)
7502 Student Recruitment and Marketing		13,000		13,000	-
7903 Dues and Memberships		11,565		18,659	7,094
9990 Contingency/Fund Reserve		5,227		14,782	9,555
Total Other Miscellaneous Expenses	\$	186,212		177,522	(8,690)
Total Non-Personnel Expenses	\$	6,286,106		6,586,130	300,023
TOTAL EXPENDITURES	\$	14,175,031		14,707,277	532,247
NET REVENUE		<u> </u>			





FY 2025-26 Recommended Budget Board of Trustees June 17, 2025





		2024-25			2025-26		СНС		
Description		FTE	Adopted	FTE	Recommended	FTE	\$	%	
REVENUE	_		_		_				
State and Local Funding									
420002 Per Pupil General Education		778	9,833,920	778	10,301,576		467,656	4.8%	
420002 Special Education		78	622,704	78	734,000		111,296	17.9%	
420004 Other State Revenue - State Bilingual			6,277		6,693		416	6.6%	
420004 Other State Revenue - Small Right to Read			116,000		-		(116,000)	-100.0%	
420004 Other State Revenue - Stronger Communities			17,453				• • •	-100.0%	
Total State and Local Funding	-	778	10,596,354	778	11,042,269	•	445,915	4.2%	
Federal Funding									
430002 Title I			526,540		536,405		9,865	1.9%	
430002 Title II A			50,965		52,697		1,732	3.4%	
430002 Title IV			38,347		39,001		654	1.7%	
430006 Title III			8,219		10,387		2,168	26.4%	
430004 E-Rate			89,084		79,101		(9,983)	-11.2%	
430010 Federal Grants - NSLP/SBP			418,302		413,129		(5,173)	-1.2%	
430012 ARP ESSER - Carryover	_		2,000,000		<u>-</u> _		(2,000,000)	-100.0%	
Total Federal Funding			3,131,456		1,130,720		(2,000,736)	-63.9%	
Contributions, Donations and Fundraising									
470002 Other Revenues - CPS Reimb (Restricted)			279,467		197,175		(82,292)	-29.4%	
Total Other Funding	•		279,467		197,175	•	(82,292)	-29.4%	
	-								
SUBTOTAL REVENUE	=		\$ 14,007,277		\$ 12,370,164	:	\$ (1,637,114)	-11.7%	
Carryover Fund Balance - Board Designated			700.000		222.222		200 000	20.60/	
300000 Net Assets - Fund Balance	-		700,000		900,000		200,000	28.6%	
SUBTOTAL FUND BALANCE CARRYOVER	•		700,000		900,000		200,000	28.6%	
TOTAL REVENUE and BOARD DESIGNATED CARRYOVER	=		14,707,277		13,270,164	:	(1,437,114)	-9.8%	
Personnel									
511010 Supt/Dep/Asst	100	1.0	195,216	1.0	202,032	_	6,816	3.5%	
511040 Exec Directors	165	1.0	120,096	1.0	156,720	_	36,624	30.5%	
511240 Principals/VP	110	2.0	303,648	2.0	314,256	_	10,608	3.5%	
511260 Deans	115	5.0	675,888	4.0	542,760	(1.0)	(133,128)	-19.7%	
511360 Illuminators - Reg	120	32.0	2,271,656	32.0	2,508,168	-	236,512	10.4%	
511360 Illuminators - Spec Ed	130	8.0	647,960	7.0	513,888	(1.0)	(134,072)	-20.7%	
511360 Illuminators - Specials	125	5.0	393,968	4.0	366,456	(1.0)	(27,512)	-7.0%	
511360 Illuminators - ESL	135	3.0	239,088	3.0	252,856	-	13,768	5.8%	
511363 Substitutes	195	3.0	150,528	3.0	138,648	-	(11,880)	-7.9%	
511364 NC Illuminators - Reg	140		,	1.0	93,120	1.0	93,120	0.0%	
511364 NC Illuminators - Specials	145	1.0	101,232	1.0	64,224	-	(37,008)	-36.6%	
511367 Jr Illuminators - Reg	155	1.0	58,512	1.0	60,552	-	2,040	3.5%	
511367 Jr Illuminators - Spec Ed	165		•	1.0	156,720	1.0	156,720	0.0%	
511400 Social Workers	170	2.0	175,656	2.0	186,744	-	11,088	6.3%	
512160 Coordinators - College/Career	230	1.0	84,024	1.0	86,952	-	2,928	3.5%	
512160 Coordinators - Athletics	235	1.0	62,952	1.0	65,136	-	2,184	3.5%	
512160 Coordinators - TEAM	500	0.5	53,784	0.5	55,656	-	1,872	3.5%	
512180 Director - Operations	105	2.0	, 117,552	1.0	124,296	(1.0)	6,744	5.7%	
512280 Support Staff	200		•	2.0	107,088	2.0	107,088	0.0%	
512280 Support Staff - Bus Driver	250	1.0	48,672	-	51,750	(1.0)	3,078	6.3%	





		2024-25			2025-26		CHG	
Description		FTE	Adopted	FTE	Recommended	FTE	\$	%
512460 Nurse	240	2.0	154,976	2.0	158,120	-	3,144	2.0%
512500 Food Service	225	6.0	269,994	6.0	281,307	-	11,313	4.2%
512540 IA/Para	210	3.0	123,912	2.0	85,416	(1.0)	(38,496)	-31.1%
512540 IA/Para - Spec Ed	215		,	1.0	42,792	1.0	42,792	0.0%
512870 Facilities	220	1.0	106,224	1.0	109,920	-	3,696	3.5%
512892 Bonus & Stipends - Non-Instructional	310	_	10,000	_	5,000	-	(5,000)	-50.0%
512895 Bonus & Stipends - Instructional	305	_	240,500	_	214,360	-	(26,140)	-10.9%
Total Personnel		81.5	6,606,038	80.5	6,944,937	(1.0)	338,899	5.1%
Total Payroll Taxes and Employee Benefits	-		1,515,110		1,778,694	_	263,584	17.4%
Total Personnel Expenses	-	81.5	8,121,148	80.5	8,723,631	_	602,483	7.4%
EXPENDITURES								
Non-Personnel								
Professional Contracts and Services								
530002 Accounting & Audit			59,502		57,418		(2,084)	-3.5%
530004 Legal Services			40,064		10,000		(30,064)	-75.0%
530006 Payroll Services			33,026		34,347		1,321	4.0%
530008 Academic Consulting Services			1,372,781		1,217,299		(155,482)	-11.3%
532002 IT and Other Technical Svs			161,064		160,243		(821)	-0.5%
533004 Field Trips			13,000		13,000		-	0.0%
534002 Professional Development			82,890		82,890		_	0.0%
534004 Other School Supports (Subs)			97,200		97,200		_	0.0%
535002 Professional Svs & Contracts - Other			20,437		20,437		_	0.0%
Total Professional Contracts and Services	-		1,879,964		1,692,834	_	(187,130)	-10.0%
Developed Condess	•							
Purchased Services			40.000		60.564		24 564	44.00/
551002 Student Transportation			48,000		69,561		21,561	44.9%
555310 Leased Equipment			61,554		52,033		(9,521)	-15.5%
555301 Postage & Shipping			2,500		3,000		500	20.0%
555302 Telephone & Fax & Cell Services			21,976		16,600		(5,376)	-24.5%
555305 Internet			99,708		92,004		(7,704)	-7.7%
555500 Printing & Copying			20,235		18,755		(1,480)	-7.3%
555902 Job Postings & Career Fairs			48,191		38,387		(9,804)	-20.3%
555906 Student Marketing & Recruitment			13,000		15,000		2,000	15.4%
555907 Other Purchased Student Services	-		125,000		115,000		(10,000)	-8.0%
Total Purchased Services			440,164		420,338		(19,826)	-4.5%
Supplies & Materials								
566110 Instructional & Classroom Supplies			90,800		94,432		3,632	4.0%
566115 Testing Materials			7,000		7,000		-	0.0%
566116 Software			51,497		51,497		-	0.0%
566120 Office Supplies & Expenses			20,500		20,500		-	0.0%
566130 Maint & Custodial Supplies			42,348		42,348		-	0.0%
566303 School Meals/Food Costs			403,478		415,254		11,776	2.9%
566410 Textbooks			172,773		172,773		-	0.0%
566901 Graduation Expenses			15,000		18,000		3,000	20.0%
566903 Athletic Supplies and Equipment			87,000		87,000		-,	0.0%
566904 Student Awards & Incentives			- ,		6,000		6,000	0.0%
566905 Student Uniforms			10,000		6,000		(4,000)	-40.0%
Total Supplies & Materials	-		900,396	-	920,804		20,408	2.3%
Total Supplies & Muterials	•		300,330		J20,00 4		20,700	2.3/0





	2024-25	2025-26	CHG		
Description	FTE Adopted	FTE Recommended	FTE	\$	%
Equipment					
577348 Computer/Tech Hardware	30,000	93,000		63,000	210.0%
Total Equipment	30,000	93,000	_	63,000	210.0%
Other Miscellaneouse Expenses					
588100 Organizational Dues & Memberships	18,659	18,659		-	0.0%
588906 Staff Incentives	-	2,000		2,000	0.0%
588999 Contingency Fund	14,782	11,990		(2,792)	-18.9%
Total Other Miscellaneouse Expenses	33,441	32,649	_	(792)	-2.4%
Facility Operations & Maintenance					
540002 Building Maintenance & Repair	52,500	90,000		37,500	71.4%
544028 Alarming & Monitoring Services	18,902	18,127		(776)	-4.1%
544106 CAM Charges - (Park/RE Taxes/Ins)	111,684	114,748		3,064	2.7%
544108 Cable TV Services	2,380	2,677		297	12.5%
544210 Trash & Waste Services	40,055	43,319		3,265	8.2%
544300 Janitorial Services	215,656	219,969		4,313	2.0%
544410 Rental of Facilities	665,387	685,942		20,555	3.1%
545002 Building Improvements	2,000,000	-		(2,000,000)	-100.0%
550002 General Liability Insurance	55,601	63,519		7,918	14.2%
566200 Utilities	140,000	148,606		8,606	6.1%
Total Facility Operations & Maintenance	3,302,165	1,386,908	_	(1,915,257)	-58.0%
Total Non-Personnel Expenses	6,586,130	4,546,533	_	(2,039,597)	-31.0%
TOTAL EXPENDITURES	14,707,277	13,270,164		(1,437,114)	-9.8%



NET REVENUE

Capital Preparatory Schools, Inc.

Financial Statements

June 30, 2024 and 2023



Independent Auditors' Report

Board of Directors
Capital Preparatory Schools, Inc.

Opinion

We have audited the accompanying financial statements of Capital Preparatory Schools, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2024 and 2023, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Capital Preparatory Schools, Inc. as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Capital Preparatory Schools, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Capital Preparatory Schools, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Board of Directors Capital Preparatory Schools, Inc.Page 2

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
 due to fraud or error, and design and perform audit procedures responsive to those risks.
 Such procedures include examining, on a test basis, evidence regarding the amounts and
 disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of Capital Preparatory Schools, Inc.'s internal
 control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Capital Preparatory Schools, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Harrison, New York February 24, 2025

PKF O'Connor Davies, LLP

Statements of Financial Position

	June	∋ 30,
	2024	2023
ASSETS Current Assets		
Cash	\$ 5,018,319	\$ 6,213,740
Due from related parties	1,823,625	973,520
Notes receivable, related party	200,000	200,000
Prepaid expenses and other current assets	7,040	17,538
	\$ 7,048,984	\$ 7,404,798
LIABILITIES AND NET ASSETS Current Liabilities		
Accounts payable and accrued expenses	\$ 102,230	\$ 91,644
Refundable advance	1,900,000	1,900,000
Total Current Liabilities	2,002,230	1,991,644
Net Assets		
Without Donor Restrictions		
Undesignated	3,915,658	3,870,271
Board designated	800,000	1,000,000
	4,715,658	4,870,271
With donor restrictions	331,096	542,883
Total Net Assets	5,046,754	5,413,154
	\$ 7,048,984	\$ 7,404,798

Statement of Activities Year Ended June 30, 2024

	Without Donor Restrictions		ith Donor estrictions	Total
REVENUE AND SUPPORT				
Management fees	\$	3,130,586	\$ ~	\$ 3,130,586
Grants and contributions		2,373,493	_	2,373,493
Other income		8,687	-	8,687
Net assets released from restriction		211,787	(211,787)	
Total Revenue and Support		5,724,553	(211,787)	5,512,766
EXPENSES				
Program services		3,447,814	-	3,447,814
Management and general		2,140,296	_	2,140,296
Fundraising		291,056	_	291,056
Total Expenses		5,879,166	 H	 5,879,166
Change in Net Assets		(154,613)	(211,787)	(366,400)
NET ASSETS				
Beginning of year		4,870,271	 542,883	 5,413,154
End of year	<u>\$</u>	4,715,658	\$ 331,096	\$ 5,046,754

Statement of Activities Year Ended June 30, 2023

		thout Donor estrictions		ith Donor		Total
REVENUE AND SUPPORT	•	0.000.500	•		Φ.	0 000 500
Management fees	\$	3,360,563	\$		\$	3,360,563
Grants and contributions		2,430,279		350,000		2,780,279
Other income		10,427		-		10,427
Net assets released from restriction		280,976		(280,976)		
Total Revenue and Support		6,082,245		69,024		6,151,269
EXPENSES						
Program services		3,656,015		_		3,656,015
Management and general		2,061,120		_		2,061,120
Fundraising		246,707		_		246,707
•	_	5,963,842			_	5,963,842
Total Expenses	_	5,905,042		-		3,903,042
Change in Net Assets		118,403		69,024		187,427
NET ASSETS						
Beginning of year		4,751,868		473,859		5,225,727
End of year	\$	4,870,271	\$	542,883	\$	5,413,154

Statement of Functional Expenses Year Ended June 30, 2024

	Program Services	anagement nd General	Fu	ndraising	Total
Salaries	\$ 2,281,496	\$ 1,593,534	\$	224,108	\$ 4,099,138
Payroll taxes and benefits	565,843	402,143		56,556	1,024,542
Grant to related school	208,223	_		-	208,223
Audit services	-	41,756		-	41,756
Legal services	_	10,278		-	10,278
Other professional fees	102,132	19,348		414	121,894
Professional development	128,090	439			128,529
Marketing and recruiting	5,096	566			5,662
School support costs	55,296	_		-	55,296
Office	4,560	3,241		456	8,257
Insurance	11,298	8,029		1,129	20,456
Travel and entertainment	26,135	18,574		2,612	47,321
Technology and communication	48,934	34,777		4,891	88,602
Miscellaneous	 10,711	 7,611		890	 19,212
Total Expenses	\$ 3,447,814	\$ 2,140,296	\$	291,056	\$ 5,879,166

Statement of Functional Expenses Year Ended June 30, 2023

t Fundraising Total	4 \$ 202,605 \$ 3,893,978	5 27,516 917,207	- 326,122	4 - 26,024	0 - 2,900	2 3,077 121,231	4 - 231,047	2 2,323	- 147,886	3 747 24,897		5 1,828 60,924	5 1,582 52,735	8 287 9,569	1 3,082 102,726	7 165 5,485	3 5,057 13,415	0 \$ 246,707 \$ 5,963,842
Management and General	\$ 1,482,24	370,726		26,024	2,900	60,112	1,534	232		10,063	10,256	24,625	21,315	3,868	41,521	2,217	3,483	\$ 2,061,120
Program Services	\$ 2,209,129	518,965	326,122	•	1	58,042	229,513	2,091	147,886	14,087	14,356	34,471	29,838	5,414	58,123	3,103	4,875	\$ 3,656,015
	Salaries	Payroll taxes and benefits	Grant to related school	Audit services	Legal services	Other professional fees	Professional development	Marketing and recruiting	School support costs	Office	Insurance	Travel and entertainment	Technology and communication	Non-capitalized equipment and furnishings	Occupancy costs	Depreciation and amortization	Miscellaneous	Total Expenses

Statements of Cash Flows

	Year Ended June 30				
		2024		2023	
CASH FLOWS FROM OPERATING ACTIVITIES Change in net assets Adjustments to reconcile change in net assets	\$	(366,400)	\$	187,427	
to net cash from operating activities Depreciation and amortization Deferred rent Changes in operating assets and liabilities		-		5,485 (4,540)	
Due from related parties Contributions receivable		(850,105)		575,126 200,000	
Prepaid expenses and other current assets Security deposit Accounts payable and accrued expenses		10,498 - 10,586		4,913 38,530 (66,014)	
Refundable advance Net Cash from Operating Activities		(1,195,421)		400,000 1,340,927	
CASH FLOWS FROM INVESTING ACTIVITY Repayment of notes receivable, related party	Marie de Santon	*	*******	100,000	
Net Change in Cash		(1,195,421)		1,440,927	
CASH Beginning of year		6,213,740	,	4,772,813	
End of year	\$	5,018,319	\$	6,213,740	

Notes to Financial Statements June 30, 2024 and 2023

1. Organization and Tax Status

Capital Preparatory Schools, Inc. (the "Organization"), was incorporated under the laws of the State of Connecticut on February 16, 2012. The Organization's mission is to provide all students access to a high quality education by facilitating and supporting the creation, operation, and management of innovative and effective school models.

Except for taxes that may be due for unrelated business income, the Organization is exempt from federal income taxes pursuant to Section 501(c)(3) of the Internal Revenue Code and from state and local income taxes under comparable laws.

2. Significant Accounting Policies

Basis of Presentation and Use of Estimates

The accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Net Asset Presentation

Resources for various purposes are classified for accounting and reporting purposes into net asset categories established according to nature and purpose as follows:

Net assets without donor restrictions – consist of resources available for the general support of the Organization's operations. Net assets without donor restrictions may be used at the discretion of the Organization's management and the Board of Directors. Board designated net assets were established by the Board of Directors to accelerate academic and operational support for the growing network of schools.

Net assets with donor restrictions – represents amounts restricted by donors for specific activities of the Organization or to be used at a future date. The Organization records contributions as net assets with donor restrictions if they are received with donor stipulations that limit their use either through purpose or time restrictions. When a donor restriction expires, that is, when a time restriction ends or a purpose restriction is fulfilled, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Notes to Financial Statements
June 30, 2024 and 2023

2. Significant Accounting Policies (continued)

Contributions and Contributions Receivable

Contributions to the Organization are recorded as revenue upon the receipt of an unconditional pledge. Contributions are considered available for general use, unless the donors restrict their use. Contributions to be received after one year are discounted at an interest rate commensurate with the risk involved. An allowance for uncollectible contributions receivable is provided, using management's judgment of potential defaults, which considers factors such as prior collection history, type of contribution and the nature of fundraising activity.

Property and Equipment

The Organization follows the practice of capitalizing all expenditures for property and equipment with costs in excess of \$5,000 and a useful life in excess of one year. Purchased property and equipment are recorded at cost at the date of acquisition. Leasehold improvements are amortized over the shorter of the term of the lease or the estimated useful life of the asset. Minor costs of maintenance and repairs are expensed as incurred. Depreciation is recognized on the straight-line method over the estimated useful lives of such assets, which is 3 years for computers.

Refundable Advance

Refundable advance as of June 30, 2024 and 2023, represents grants received by the Organization prior to satisfaction of grant conditions.

Revenue and Support

Grants and contributions are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Grants and contributions of cash are reported as restricted support if they are received with donor stipulations. Contributions of assets other than cash are recorded at their estimated fair value. Conditional promises to give, which depend on the occurrence of a specified future and uncertain event to bind the promisor, are recognized when the conditions on which they depend are substantially met. Management fees are recognized when services are performed in accordance with the agreement.

Functional Expense Allocation

The majority of expenses can generally be directly identified with the program or supporting service to which they relate and are charged accordingly. Other expenses such as salaries, payroll taxes and benefits, and professional development have been allocated among program and supporting services classifications on the basis of periodic time and expense studies and other basis as determined by management of the Organization to be appropriate.

Notes to Financial Statements June 30, 2024 and 2023

2. Significant Accounting Policies (continued)

Marketing and Recruiting

Marketing and recruiting costs are expensed as incurred. Marketing and recruiting costs for the years ended June 30, 2024 and 2023 amounted to \$5,662 and \$2,323.

Accounting for Uncertainty in Income Taxes

The Organization recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Management has determined that the Organization had no uncertain tax positions that would require financial statement recognition or disclosure. The Organization is no longer subject to examinations by the applicable taxing jurisdictions for years prior to June 30, 2021.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is February 24, 2025.

3. Conditional Promise To Give

During the year ended June 30, 2024, the Organization received a foundation grant totaling \$1,900,000 for general operating support. The grant contains donor conditions related to specific performance measurements. Since this grant represents a conditional promise to give, it is not recognized as grants and contributions revenue until donor conditions are met. Donor conditions were met during the year ending June 30, 2025, at which time the Organization recognized the grant as revenue. At June 30, 2024, the Organization recorded the receipt of this grant as refundable advance in the statements of financial position.

The balance of \$1,900,000 at June 30, 2023 was recognized as grants revenue during the year ended June 30, 2024.

4. Related Party Transactions (Not Disclosed Elsewhere)

The Organization is affiliated with three charter schools related by common management: Capital Preparatory Harbor School ("CP Harbor") a Connecticut, non-stock educational corporation, Capital Preparatory Harlem School ("CP Harlem") a New York, not-for-profit educational corporation, and Capital Preparatory Bronx Charter School ("CP Bronx") a New York, not-for-profit educational corporation, and Capital Preparatory Charter School New Rochelle ("CP New Rochelle") a New York, not-for-profit education corporation (collectively referred to as "related charter schools"). Effective July 1, 2019, CP Harlem and CP Bronx merged into a single not-for-profit legal entity under CP Bronx, the sole surviving educational corporation. The surviving entity's name was changed to Capital Prep Charter Schools NY ("CPCSNY"). On October 9, 2024, the Suny Board of Trustees' Charter Schools Committee approved a resolution authorizing the establishment of Capital Preparatory Charter School New Rochelle. CP New Rochelle will operate under the legal entity CPCSNY and is expected to open in the fall of 2025.

Notes to Financial Statements June 30, 2024 and 2023

4. Related Party Transactions (Not Disclosed Elsewhere) (continued)

During fiscal 2016, the Organization entered into a full service agreement with CP Harbor to undertake, on CP Harbor's behalf, functions in regards to business, administrative, and academic services of CP Harbor. This agreement continued through June 30, 2020. During fiscal year 2020, the agreement was renewed through June 30, 2025 unless terminated prior to such date. As compensation to the Organization for these services rendered during the years ended June 30, 2024 and 2023, CP Harbor paid the Organization an amount each year equal to 10% of CP Harbor's gross revenues. Gross revenues are defined as revenue from the state, federal and local funding excluding competitive public grants or private grant funding. Operating expenses paid by the Organization on behalf of CP Harbor were \$679,135 and \$227,409 for the years ended June 30, 2024 and 2023. During the years ended June 30, 2024 and 2023, the Organization made grants to CP Harbor in the amounts of \$208,223 and \$326,122.

During fiscal 2017 the Organization entered into a full service agreement with CPCSNY to undertake, on CPCSNY's behalf, functions in regard to business, administrative, and academic services of CPCSNY. Effective March 10, 2020, this agreement was amended to expire June 30, 2021, for CP Harlem and July 31, 2025, for CP Bronx, and shall continue thereafter for five-year terms to run concurrent with each of the schools' respective charters.

As compensation to the Organization for these services rendered, during the years ended June 30, 2024 and 2023, CPCSNY paid the Organization an amount each year equal to 10% of CPCSNY's gross revenues. Gross revenues are defined as revenue from the state, federal and local funding excluding competitive public grants or private grant funding. Operating expenses paid by the Organization on behalf of CPCSNY were \$396,971 and \$482,297 for the years ended June 30, 2024 and 2023.

The Organization recognized management fees revenue from the related charter schools as follows for the years ended June 30:

	2024	2023
CP Harbor	\$ 1,284,408	\$ 1,206,967
CPCSNY	1,846,178	2,153,596
	\$ 3,130,586	\$ 3,360,563

On March 25, 2019, the Organization provided a promissory note receivable to CPCSNY in the amount of \$500,000 for startup expenses associated with opening a new charter school. The note was scheduled to mature on June 1, 2024 and did not bear interest. The Organization and CPCSNY are currently in the process of negotiating the remaining payment terms. The note was payable in five annual equal installments of \$100,000 due June 1st. In November 2020, \$500,000 was repaid by CPCSNY. On October 7, 2020, the Organization amended and restated its promissory note receivable with CPCSNY in the amount of \$500,000 to fund a portion of the security deposit under a sublease agreement between CPCSNY and the landlord. Minimum future principal payments to be received under this note are \$200,000 for the year ending June 30, 2025.

Notes to Financial Statements June 30, 2024 and 2023

4. Related Party Transactions (Not Disclosed Elsewhere) (continued)

At June 30, 2024 and 2023 the net balances due (to)/from the related charter schools were:

	2024		
CP Harbor	\$ 853,456	\$	274,095
CPCSNY	 970,169		699,425
	\$ 1,823,625	\$	973,520

5. Liquidity and Availability of Financial Assets

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use within one year of the statements of financial position date, are comprised of the following at June 30:

	2024	2023
Cash	\$ 5,018,319	\$ 6,213,740
Due from related parties	1,823,625	973,520
Notes receivable, related party	 200,000	 200,000
	7,041,944	7,387,260
Less board designated net assets	(800,000)	(1,000,000)
Less donor - imposed restrictions	(331,096)	 (542,883)
	\$ 5,910,848	\$ 5,844,377

As part of the Organization's liquidity management plan, the status of contributions receivable is monitored regularly and any excess cash is held in checking accounts. At June 30, 2024 and 2023 the Board of Directors has designated \$800,000 and \$1,000,000 of net assets without donor restrictions that could be drawn upon through board resolution and can be made available for current operations. The Organization will continue to rely on management fees received from the related charter schools to cover future operating costs (see Note 9).

6. Contingencies

Certain grants and contracts may be subject to audit by the funding sources. Such audits might result in disallowances of costs submitted for reimbursements. Management is of the opinion that such cost disallowances, if any, will not have a material effect on the accompanying financial statements. Accordingly, no amounts have been provided in the accompanying financial statements for such potential claims.

7. Concentration of Credit Risk

Financial instruments that potentially subject the Organization to concentrations of credit and market risk consist principally of cash on deposit with financial institutions, which from time to time may exceed the Federal Deposit Insurance Corporation ("FDIC") limit. The Organization does not believe that a significant risk of loss due to the failure of a financial institution presently exists. As of June 30, 2024 and 2023, approximately \$4,768,000 and \$5,964,000 of cash was maintained with an institution in excess of FDIC limits.

Notes to Financial Statements June 30, 2024 and 2023

8. Net Assets With Donor Restrictions

Net assets with donor restrictions consisted of the following at June 30:

	2024		2023	
Expansion of grant development	\$	273,859	\$ 273,859	
Time		M	200,000	
Capital Preparatory Middletown School		57,237	 69,024	
	\$	331,096	\$ 542,883	

Net assets for the years ended June 30, 2024 and 2023, were released from donor restrictions by satisfying the time or purpose specified by donors as follows:

	2024	2023	
Time	\$ 200,000	\$ 200,000	
Capital Preparatory Middletown School	 11,787	 80,976	
	\$ 211,787	\$ 280,976	

9. Concentration of Revenue and Support

For the years ended June 30, 2024 and 2023, the Organization received approximately 57% and 55% of total revenue and support from the related charter schools. For the year ended June 30, 2024 grants and contributions from two donors accounted for 38% of total revenue and support. For the year ended June 30, 2023 grants and contributions from four donors accounted for 39% of total revenue and support.

10. Commitment

On August 20, 2019, the Organization signed a lease agreement with 109 Wall, LLC to lease office and classroom space under a non-cancelable lease which was due to expire September 30, 2023. The lease was terminated on April 30, 2023 and not renewed. Rent expense for the year ended June 30, 2023 was \$76,730.

* * * :

Financial Statements, Uniform Guidance and State Single Audit Schedules Together With Independent Auditors' Reports

June 30, 2024 and 2023

Financial Statements, Uniform Guidance and State Single Audit Schedules Together With Independent Auditors' Reports June 30, 2024 and 2023

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Independent Auditors' Report

Board of Trustees Capital Preparatory Harbor School

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Capital Preparatory Harbor School (the "School") (a nonprofit organization), which comprise the statements of financial position as of June 30, 2024 and 2023, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the School as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the School and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the School's internal control. Accordingly,
 no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Board of Trustees Capital Preparatory Harbor School Page 3

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards on page 17 as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards and schedule of expenditures of state financial assistance on page 25 as required by the Connecticut State Single Audit Act, are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 23, 2024 on our consideration of the School's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School's internal control over financial reporting and compliance.

Harrison, New York

PKF O'Connor Davies LLP

December 23, 2024

Statements of Financial Position

	June 30,		
	2024	2023	
ASSETS			
Current Assets			
Cash	\$ 2,404,858	\$ 1,326,684	
Grants and contracts receivable	1,485,583	1,325,172	
Prepaid expenses and other current assets	29,064	<u> 16,774</u>	
Total Current Assets	3,919,505	2,668,630	
Right of use assets - operating leases, net	929,367	1,465,338	
Property and equipment, net	915,042	1,231,894	
Security deposits	144,951	144,451	
	\$ 5,908,865	<u>\$ 5,510,313</u>	
LIABILITIES AND NET ASSETS Current Liabilities			
Accounts payable and accrued expenses	\$ 243,138	\$ 427,667	
Due to related party	φ 2-75,166 853,456	274,095	
Lease liability - finance lease, current portion	44,436	44,436	
Lease liabilities - operating leases, current portion	640,625	602,521	
Total Current Liabilities	1,781,655	1,348,719	
Lease liability - finance lease		44,436	
Lease liabilities - operating leases	429,316	1,069,940	
Total Liabilities	2,210,971	2,463,095	
Net assets, without donor restrictions	3,697,894	3,047,218	
	<u>\$ 5,908,865</u>	\$ 5,510,313	

Statements of Activities

	Year Ended June 30,		
	2024	2023	
OPERATING REVENUE	·		
State and local per pupil operating revenue	\$ 9,757,676	\$ 9,462,404	
Special education revenue	341,498	•	
Federal grants	2,635,918	• •	
Federal E-Rate	89,084	5"	
State grants	19,903	11,349	
Donated services	285,114	248,270	
Total Operating Revenue	13,129,193	12,317,935	
EXPENSES			
Program services	12,052,642	12,476,172	
Supporting Services			
Management and general	638,056	690,043	
Total Expenses	12,690,698	13,166,215	
Surplus (Deficit) from Operations	438,495	(848,280)	
SUPPORT AND OTHER REVENUE			
Grant from Capital Preparatory Schools	208,223	326,122	
Other income	3,958	<u> 15,100</u>	
Total Support and Other Revenue	212,181	341,222	
Change in Net Assets	650,676	(507,058)	
NET ASSETS			
Beginning of year	3,047,218	3,554,276	
End of year	\$ 3,697,894	\$ 3,047,218	

Statement of Functional Expenses Year Ended June 30, 2024

	Program Services	nagement d General	 Total
Personnel Services Costs			
Administrative staff personnel	\$ 1,130,307	\$ 237,858	\$ 1,368,165
Instructional personnel	3,486,568	-	3,486,568
Non-instructional personnel	 848,884	 -	 848,884
Total Personnel Services Costs	5,465,759	237,858	5,703,617
Fringe benefits and payroll taxes	1,048,421	45,626	1,094,047
Management company fees	1,230,844	53,564	1,284,408
Legal services	-	23,115	23,115
Accounting and audit services	-	71,275	71,275
Other purchased, professional, and consulting services	714,240	3,309	717,549
Building and land rent/lease	716,527	31,182	747,709
Repairs and maintenance	441,002	19,191	460,193
Insurance	49,335	2,147	51,482
Utilities	126,857	5,521	132,378
Supplies and materials	213,749		213,749
Equipment and furnishings	10,893	76,008	86,901
Staff development	82,622	102	82,724
Marketing and recruitment	90,329	-	90,329
Technology	388,843	36,398	425,241
Food services	452,371	-	452,371
Student services	606,858	_	606,858
Office expense	22,421	20,613	43,034
Depreciation and amortization	371,311	6,713	378,024
Other	20,260	5,434	25,694
Total Expenses	\$ 12,052,642	\$ 638,056	\$ 12,690,698

Statement of Functional Expenses Year Ended June 30, 2023

	Program Services	Management and General	Total
Personnel Services Costs			
Administrative staff personnel	\$ 1,225,927	\$ 262,166	\$ 1,488,093
Instructional personnel	3,131,926	-	3,131,926
Non-instructional personnel	961,850	-	961,850
Total Personnel Services Costs	5,319,703	262,166	5,581,869
Fringe benefits and payroll taxes	1,031,515	50,835	1,082,350
Management company fees	1,080,235	126,732	1,206,967
Legal services	w	18,630	18,630
Accounting and audit services	-	61,191	61,191
Other purchased, professional, and consulting services	1,948,885	1,230	1,950,115
Building and land rent/lease	744,848	36,708	781,556
Repairs and maintenance	206,732	10,188	216,920
Insurance	57,531	2,835	60,366
Utilities	116,627	5,748	122,375
Supplies and materials	217,068	-	217,068
Equipment and furnishings	30,777	10,190	40,967
Staff development	81,417	-	81, 4 17
Marketing and recruitment	23,917	795	24,712
Technology	191,506	72,969	264,475
Food services	407,537	-	407,537
Student services	544,434	-	544,434
Office expense	22,402	22,531	44,933
Depreciation and amortization	413,351	6,613	419,964
Bad debt expense	11,948	589	12,537
Other	25,739	93	25,832
Total Expenses	\$ 12,476,172	\$ 690,043	<u>\$ 13,166,215</u>

Statements of Cash Flows

	Year Ended June 30,		
	2024	2023	
CASH FLOWS FROM OPERATING ACTIVITIES			
Change in net assets	\$ 650,676	\$ (507,058)	
Adjustments to reconcile change in net assets			
to net cash from operating activities			
Depreciation and amortization	378,024	419,964	
Bad debt expense	-	12,537	
Amortization of right of use assets - operating leases	535,971	519,286	
Changes in operating assets and liabilities			
Grants and contracts receivable	(160,411)	(538,314)	
Prepaid expenses and other current assets	(12,290)	39,543	
Security deposits	(500)	-	
Accounts payable and accrued expenses	(184,529)	187,626	
Due to related party	579,361	(386,497)	
Operating lease liabilities	(602,520)	<u>(565,615</u>)	
Net Cash from Operating Activities	1,183,782	(818,528)	
CASH FLOWS FROM INVESTING ACTIVITY			
Purchases of property and equipment	(61,172)	(126,943)	
CASH FLOWS FROM FINANCING ACTIVITY			
Principal payments on finance lease obligation	(44,436)	(44,436)	
Net Change in Cash	1,078,174	(989,907)	
CASH			
Beginning of year	1,326,684	2,316,591	
End of year	\$ 2,404,858	<u>\$ 1,326,684</u>	

Notes to Financial Statements June 30, 2024 and 2023

1. Organization and Tax Status

Capital Preparatory Harbor School (the "School") was incorporated on September 5, 2014 to operate a charter school in Bridgeport Connecticut. The School was granted a provisional charter on August 5, 2015, valid for a term of five years and renewable upon expiration by the State Board of Education of the State of Connecticut (the "CSDE"). The CSDE approved a renewal to the School's charter expiring on June 30, 2024. The charter was renewed in March 2024 for an additional four-year term and will expire on June 30, 2028. The School's mission is to provide its students with a year-round, college preparatory education that develops lifelong learners, leaders, and agents of social change. Serving as the anchor for student development, the School's educators provide an educational environment that creates opportunities for all students to realize and fulfill their academic, social, and civic responsibilities. The School provided education to 781 students in grades kindergarten through twelfth during the 2023-2024 academic year. The School received state per pupil revenue funding for 778 students, the maximum allowed by the State of Connecticut.

The School uses an outside vendor to serve breakfast and lunch to its students and files for reimbursement of qualified expenses through the National School Lunch Program and the School Breakfast Program. Transportation is provided to the School's students through the Bridgeport Board of Education to students within a certain mile radius. Qualified middle school students are assigned a school bus, and qualified high school students receive public transit bus passes on a monthly basis from the Bridgeport Board of Education, and the School distributes the bus passes to students accordingly.

Except for taxes that may be due for unrelated business income, the School is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and from state and local income taxes under comparable laws.

2. Summary of Significant Accounting Policies

Basis of Presentation and Use of Estimates

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly actual results could differ from those estimates.

Net Assets Presentation

Resources for various purposes are classified for accounting and reporting purposes into net asset categories established according to nature and purpose as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general support of the School's operations and not subject to donor or grantor restrictions. Net assets without donor restrictions may be used at the discretion of the School's management and Board of Trustees.

Notes to Financial Statements June 30, 2024 and 2023

2. Summary of Significant Accounting Policies (continued)

Net Assets Presentation (continued)

Net Assets With Donor Restrictions — Net assets subject to donor or grantor imposed restrictions for specific activities of the School or to be used at some future date. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both. The School had no net assets with donor restrictions at June 30, 2024 and 2023.

Property and Equipment

The School follows the practice of capitalizing all expenditures for property and equipment with costs in excess of \$3,000 and a useful life in excess of one year. Leasehold improvements are amortized over the shorter of the term of the lease, inclusive of all renewal periods, which are reasonably assured, or the estimated useful life of the asset. Purchased property and equipment are recorded at cost at the date of acquisition. Minor costs of maintenance and repairs are expensed as incurred. All property and equipment purchased with government funding is capitalized, unless the government agency retains legal title to such assets, in which case it is expensed as incurred. No amortization is recorded on construction-in-progress until property is placed into service.

Depreciation is recognized on the straight-line method over the estimated useful lives of such assets as follows:

Furniture and fixtures	7 years
Computers and equipment	3 - 5 years
Vehicles	5 years
Leasehold improvements	10 years

Property and equipment are reviewed for impairment if the use of the asset significantly changes or another indicator of possible impairment is identified. If the carrying amount for the asset is not recoverable, the asset is written down to its fair value. There were no asset impairments for the years ended June 30, 2024 and 2023.

Leases

The School accounts for leases under Topic 842. The School determines if an arrangement is a lease at inception. Operating and finance leases are included in operating and finance right-of-use ("ROU") assets and lease liabilities in the statements of financial position. All leases are recorded on the statements of financial position except for leases with an initial term less than 12 months for which the School made the short-term lease election.

Notes to Financial Statements June 30, 2024 and 2023

2. Summary of Significant Accounting Policies (continued)

Leases (continued)

ROU assets represent the right to use an underlying asset for the lease term and lease liabilities represent the obligation to make lease payments arising from the lease. Operating and finance lease ROU assets and lease liabilities are recognized at the lease commencement date based on the present value of the lease payments over the lease term. When leases do not provide an implicit borrowing rate, the School uses a risk-free rate based on the information available at the commencement date in determining the present value of lease payments. The operating lease ROU asset includes any lease payments made and excludes lease incentives. The lease terms may include options to extend or terminate the lease when it is reasonably certain that the School will exercise that option. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

The School's lease agreements do not contain any material residual value guarantees or material restrictive covenants. The School has lease agreements with lease and non-lease components, which are generally accounted for separately. The School's lease agreements do not contain any variable lease components.

Revenue and Support

Revenue from the state and local governments resulting from the School's charter status and based on the number of students enrolled is recorded when services are performed in accordance with the charter agreement. Federal and other state and local funds are recorded when expenditures are incurred and billable to the government agency.

Contributions are recognized when the donor makes a promise to give to the School that is, in substance, unconditional. Grants and other contributions of cash are reported as support with donor restrictions if they are received with donor stipulations. Restricted contributions and grants that are made to support the School's current year activities are recorded as unrestricted revenue. Contributions of assets other than cash are recorded at their estimated fair value at the date of donation.

Donated Services

The School recognizes contributions of services if they create or enhance nonfinancial assets, require specialized skills, are provided by individuals possessing those skills, would typically need to be purchased if not provided by the School, and are measurable.

Bridgeport Public Schools provided transportation to the School at no charge for the years ended June 30, 2024 and 2023. The value of these donated services for the years ended June 30, 2024 and 2023 amounted to \$285,114 and \$248,270. Fair value is estimated using market value of similar services available for purchase by the School. The donated services were used for program services and the value of the services is included in student services in the accompanying statements of activities and functional expenses. There were no donor-imposed restrictions associated with the donated services.

Notes to Financial Statements June 30, 2024 and 2023

2. Summary of Significant Accounting Policies (continued)

Marketing and Recruitment

Marketing and recruitment costs are expensed as incurred for staff and student recruitment. Marketing and recruitment expense for the years ended June 30, 2024 and 2023 was \$90,329 and \$24,712.

Measure of Operations

The statements of activities report all changes in net assets, including changes in net assets from operating and non-operating activities. Operating activities consist of those items attributable to the School's ongoing services. Non-operating activities include revenue and support from non-governmental sources that include grants and contributions revenue, return on investments, and other activities considered to be of a non-recurring nature.

Functional Expense Allocation

The majority of expenses can generally be directly identified with the program or supporting service to which they relate and are charged accordingly. Other expenses, such as personnel services costs, fringe benefits and payroll taxes, management company fees, and other purchased, professional and consulting services have been allocated among program and supporting services classifications on the basis of periodic time and expense studies and other basis as determined by management of the School to be appropriate.

Accounting for Uncertainty in Income Taxes

The School recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Management has determined that the School had no uncertain tax positions that would require financial statement recognition or disclosure. The School is no longer subject to examinations by the applicable taxing jurisdictions for years prior to June 30, 2021.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is December 23, 2024.

3. Grants and Contracts Receivable

Grants and contracts receivable consists of federal and state entitlements and grants. The School expects to collect these receivables within one year. Management has assessed the need for an allowance and has determined that such an allowance is not necessary.

Notes to Financial Statements June 30, 2024 and 2023

4. Property and Equipment

Property and equipment consists of the following at June 30:

	2024	2023
Computers and equipment	\$ 1,083,349	\$1,057,532
Furniture and fixtures	344,049	308,694
Vehicles	222,180	222,180
Leasehold improvements	1,501,422	1,501,422
	3,151,000	3,089,828
Accumulated depreciation		
and amortization	(2,235,958)	(1,857,934)
	\$ 915,042	\$1,231,894

5. Liquidity and Availability of Financial Assets

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use within one year of the statement of financial position date, are comprised of the following at June 30:

	2024	2023
Cash	\$ 2,404,858	\$ 1,326,684
Grants and contracts receivable	1,485,583	1,325,172
	\$ 3,890,441	\$ 2,651,856

As part of the School's liquidity management plan, the status of grants and contracts receivable is monitored regularly and any excess cash is invested in highly liquid instruments. The School will continue to rely on funding received from the CSDE to cover its future operating costs (see Note 9).

6. Related Party Transactions (not disclosed elsewhere)

The School is related to Capital Preparatory Schools, Inc. ("CPS"), a Connecticut non-stock corporation, by common management.

During fiscal 2016, the School entered into a full service agreement with CPS to undertake, on its behalf, functions in regards to business, administrative, and academic services of the School. As compensation to CPS for these services rendered, during the years ended June 30, 2024 and 2023, the School paid to CPS an amount equal to 10% of the School's gross revenues, which is defined under the full service agreement as all such funding provided by state, federal, and local government (if applicable) but shall exclude any private grant funding awarded to the School.

Notes to Financial Statements June 30, 2024 and 2023

6. Related Party Transactions (not disclosed elsewhere) (continued)

During the years ended June 30, 2024 and 2023, the School incurred \$1,284,408 and \$1,206,967 in management fees payable to CPS, along with \$679,135 and \$227,409 of operating expenses paid by CPS on behalf of the School. During the years ended June 30, 2024 and 2023, CPS made grants to the School in the amount of \$208,223 and \$326,122.

Balance due to CPS at June 30, 2024 and 2023 for these expenses was \$853,456 and \$274,095.

7. Employee Benefit Plan

The certified personnel of the School are provided with pensions through the State Teachers' Retirement System (the "System"), a cost-sharing, multiple-employer defined benefit pension plan administered by the Connecticut State Teacher's Retirement Board established under Section 167a of the Connecticut General Statutes. Teachers are required to contribute 7.25% of their annual salary, while the State of Connecticut is required to contribute at an actuarially determined rate, which may be reduced by an act of State Legislature. Administrative costs of the plan are funded by the State of Connecticut. The School's participation with the System is mandatory unless the applicable legislation were to be modified. The School has no obligation under this plan.

8. Concentration of Credit Risk

Financial instruments that potentially subject the School to concentrations of credit and market risk consist principally of cash on deposit with financial institutions, which from time to time may exceed the Federal Deposit Insurance Corporation ("FDIC") limit. The School does not believe that a significant risk of loss due to the failure of a financial institution presently exists. At June 30, 2024 and 2023, approximately \$2,155,000 and \$1,077,000 of cash was maintained with an institution in excess of FDIC limits.

9. Concentration of Revenue and Support

The School receives a substantial portion of its revenue and support from the Connecticut State Department of Education. For the years ended June 30, 2024 and 2023, the School received approximately 73% and 75% of total revenue and support from the Connecticut State Department of Education. If the charter school laws were modified, reducing or eliminating these revenues, the School's finances could be materially adversely affected.

Notes to Financial Statements June 30, 2024 and 2023

10. Commitments

Operating Leases

On June 30, 2015, the School entered into an operating lease agreement with 779 Main State LLC to lease the first and second floor of a building located at 777-779 Main Street in Bridgeport, Connecticut. The lease term commenced on August 19, 2015 and expires on September 30, 2025, with an option to extend the lease for an additional 10 years. Under the terms of the lease, the School paid a security deposit in the amount of \$124,451. The School is responsible for real estate taxes, utilities, custodial services, and maintenance.

On July 1, 2017, the School entered into an operating lease agreement with St. Ambrose Corporation to lease property for the middle school located at 461 Mill Hill Avenue and 1596 Boston Avenue in Bridgeport, Connecticut. The lease term commenced on July 1, 2017 and expires on June 30, 2027, with an option to extend the lease for an additional 3 years. Under the terms of the lease, the School paid a security deposit in the amount of \$20,000. The School is responsible for utilities, custodial services, and maintenance.

Operating right of use assets are as follows for the year ended June 30, 2024:

	777-779		
	Main St	461 Mill Hill Ave	Total
Right of use assets - operating leases	\$ 1,347,792	\$ 636,832	\$ 1,984,624
Less: accumulated amortization	(812,272)	(242,985)	(1,055,257)
	\$ 535,520	\$ 393,847	\$ 929,367
Weighted average remaining lease term Weighted average discount rate	n (years)		1.97 2.86%

Operating right of use assets are as follows for the year ended June 30, 2023:

		777-779			
		Main St	461	Mill Hill Ave	Total
Right of use assets - operating leases	\$	1,347,792	\$	636,832	\$ 1,984,624
Less: accumulated amortization	-	(399,595)	-	(119,691)	 (519,286)
	\$	948,197	\$	517,141	\$ 1,465,338
Weighted average remaining lease term Weighted average discount rate	— 1 (ye	ears)			2.84 2.86%

Notes to Financial Statements June 30, 2024 and 2023

10. Commitments (continued)

Future minimum operating lease payments are as follows for years ending June 30:

	'	777-779			
		Main St	461 Mill Hill Ave		Total
2025	\$	513,789	\$	147,585	\$ 661,374
2026		129,450		152,012	281,462
2027				<u> 156,573</u>	 156,573
Total minimum lease payments		643,239		456,170	1,099,409
Present value discount		(10,615)		(18,853)	 (29,468)
Present value of lease liabilities		632,624		437,317	1,069,941
Current portion		(503,479)		(137,146)	 (640,625)
Lease liabilities, less current portion	\$	129,145	\$	300,171	\$ 429,316

Building and land rent/lease expense for the years ended June 30, 2024 and 2023 was \$747,709 and \$781,556. There were no variable or short-term lease costs for the years ended June 30, 2024 and 2023. Cash paid for amounts included in the measurement of operating lease liabilities was \$641,025 and \$620,802 for the years ended June 30, 2024 and 2023.

Finance Lease

The School leases two buses under a finance lease that expires on June 30, 2025. The assets and liabilities under the finance lease are recorded at the present value of the minimum lease payments. The assets are being depreciated over their estimated useful life.

The following is a summary of property and equipment held under a finance lease at June 30:

	2024		2023
Vehicles	\$	222,180	\$ 222,180
Accumulated depreciation		(162,932)	 (118,496)
	\$	59,248	\$ 103,684

The future minimum finance lease payment due for the year ending June 30, 2025 is \$44,436.

Finance lease expense for each of the years ended June 30, 2024 and 2023 was \$44,436 and is included in depreciation and amortization expense within the accompanying statements of functional expenses.

11. Contingency

Certain grants and contracts may be subject to audit by the funding sources. Such audits might result in disallowances of costs submitted for reimbursement. Management is of the opinion that such cost disallowances, if any, will not have a material effect on the accompanying financial statements. Accordingly, no amounts have been provided in the accompanying financial statements for such potential claims.

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Uniform Guidance and State Single Audit Schedules and Reports

June 30, 2024

Schedule of Expenditures of Federal Awards Year Ended June 30, 2024

Federal Grantor/Pass-through Grantor/ Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Provided to Subrecipients	Total Federal Expenditures
U.S. Department of Agriculture				
Pass-through Connecticut State Education Department:				
Child Nutrition Cluster:	40.550	40000 00000 00000 470005	•	e 49.500
School Breakfast Program	10.553	12060-20508-82079-2023-170005	\$ -	\$ 13,500 67,900
School Breakfast Program	10.553 10.555	12060-20508-82079-2024-170005 12060-20560-82079-2023-170005	-	56,488
National School Lunch Program National School Lunch Program	10.555	12060-20560-82079-2023-170005	•	288,737
COVID-19 - Supply Chain Assistance Funds	10.555	12060-20300-82079-2024-170005	-	21,431
COVID-19 - Supply Chain Assistance Funds COVID-19 - Child Nutrition Program Emergency Operating Costs	10.555	12060-29802-82079-2024-170005	-	1,306
Total Child Nutrition Cluster	10.555	12060-29802-82079-2024-170003	-	449,362
				449,362
Total U.S. Department of Agriculture			_	449,362
U.S. Department of Education				
Pass-through Connecticut State Education Department:				
Title I Grants to Local Educational Agencies	84.010	12060-20679-82070-2023-170002	-	27,315
Title I Grants to Local Educational Agencies	84.010	12060-20679-82070-2024-170002		518,520
				545,835
Supporting Effective Instruction State Grants				
(Formerly Improving Teacher Quality State Grants)	84.367	12060-20858-84131-2023-170002	-	8,481
Supporting Effective Instruction State Grants				
(Formerly Improving Teacher Quality State Grants)	84.367	12060-20858-84131-2024-170002		43,375
				51,856
English Language Acquisition State Grants	84.365	12060-20868-82075-2023-170002		7,543
Student Support and Academic Enrichment Program	84.424	12060-22854-82079-2023-170002	-	32,595
Student Support and Academic Enrichment Program	84,424	12060-22854-82079-2024-170002	-	23,386
· ·				55,981
COVID-19 Education Stabilization Fund/Elementary and Secondary	04.40511	10000 00700 00070 0000 104107		80.000
School Emergency Relief Fund ARP	84.425U	12060-29732-82078-2023-124137	*	39,000
COVID-19 Education Stabilization Fund/Elementary and Secondary	84.425U	40000 00000 00000 0004 404407		1,478,341
School Emergency Relief Fund ARP	84.4250	12060-29636-82079-2021-124137		1,517,341
				1,317,341
Special Education Cluster (IDEA)-Cluster				
Pass-Through Connecticut State Education Department:				
COVID-19 - Special Education Grants to States	84.027	12060-20977-82032-2023-170101		8,000
Total U.S. Department of Education				2,186,556
Total Expenditures of Federal Awards			\$	\$ 2,635,918

See independent auditors' report and notes to schedule of expenditures of federal awards

Notes to Schedule of Expenditures of Federal Awards Year Ended June 30, 2024

1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of Capital Preparatory Harbor School (the "School"), under programs of the federal government for the year ended June 30, 2024. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the School, it is not intended to and does not present the financial position, changes in net assets or cash flows of the School.

2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

3. Indirect Cost Rate

The School has elected not to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance



Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards

Independent Auditors' Report

Board of Trustees Capital Preparatory Harbor School

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Capital Preparatory Harbor School (the "School") (a nonprofit organization), which comprise the statement of financial position as of June 30, 2024, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated December 23, 2024.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, we do not express an opinion on the effectiveness of the School's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Board of Trustees Capital Preparatory Harbor School Page 2

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Harrison, New York December 23, 2024

PKF O'Connor Davies LLP



Report on Compliance for Each Major Federal Program and Report on Internal Control Over Compliance Required by the Uniform Guidance

Independent Auditors' Report

Board of Trustees
Capital Preparatory Harbor School

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Capital Preparatory Harbor School's (the "School") compliance with the types of compliance requirements identified as subject to audit in the OMB Compliance Supplement that could have a direct and material effect on each of the School's major federal programs for the year ended June 30, 2024. The School's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs-Federal.

In our opinion, the School complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the School and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the School's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the School's federal programs.

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Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the School's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the School's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the School's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the School's internal control over compliance relevant to the
 audit in order to design audit procedures that are appropriate in the circumstances and to
 test and report on internal control over compliance in accordance with the Uniform
 Guidance, but not for the purpose of expressing an opinion on the effectiveness of the
 School's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Board of Trustees Capital Preparatory Harbor School Page 3

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Harrison, New York December 23, 2024

PKF O'Connor Davies, LLP

Schedule of Findings and Questioned Costs - Federal Year Ended June 30, 2024

Section I - Summary of Auditors' Results

<u>Financial Statements</u>	
Type of report the auditor issued on whether th	
financial statements audited were prepared in	
accordance with U.S. GAAP:	Unmodified
Internal control over financial reporting:	V
Material weakness(es) identified?	yes X no
Significant deficiency(ies) identified?	yes X none reported
Noncompliance material to the financial statem	ents noted? yes <u>X</u> no
Federal Awards	
Internal control over major federal programs:	
Material weakness(es) identified?	yes <u>X</u> no
Significant deficiency(ies) identified?	yes <u>X</u> none reported
Type of auditors' report issued on compliance	
for major federal programs:	Unmodified
Any audit findings disclosed that are required	75404 NO
to be reported in accordance with 2 CFR 200	0.516(a)? yes <u>X</u> no
Identification of major federal programs:	
Federal Assistance Listing Number(s)	Name of Federal Program or Cluster
84.425U	COVID-19 Education Stabilization Fund/Elementary
·	and Secondary School Emergency Relief Fund ARF
	•
Dollar threshold used to distinguish	
between Type A and Type B programs:	<u>\$750,000</u>
Auditee qualified as low-risk auditee?	X yes no
Section II - Financial Statement Findings	
During our audit, we noted no material findings for	or the year ended June 30, 2024.
	,, 11

Section III – Federal Award Findings and Questioned Costs

During our audit, we noted no material instance of noncompliance and none of the costs tested in the federal financially assisted programs are questioned or recommended to be disallowed.

Schedule of Expenditures of State Financial Assistance Year Ended June 30, 2024

State Grantor / Pass-Through Grantor / Program Title	State Grant Program Core-CT Number		ded to cipients	Total State Expenditures		
Connecticut Department of Education						
State Charter Schools	11000-SDE64000-16119	\$	-	\$	9,757,676	
Health Foods Initiative	11000-SDE64000-16212		-		6,635	
Child Nutrition State Matching Grant	11000-SDE64000-16211		-		3,522	
State School Breakfast Program	11000-SDE64000-17046		-		2,652	
Talent Development - TEAM	11000-SDE64000-12552		-		817	
Bilingual Education	11000-SDE64000-17042	***************************************			6,277	
Total Expenditures of State Financial Assistance		\$	_	<u>\$</u>	9,777,579	

Notes to Schedule of Expenditures of State Financial Assistance Year Ended June 30, 2024

1. Basis of Presentation

The accompanying schedule of expenditures of state financial assistance (the "Schedule") includes the state grant activity of Capital Preparatory Harbor School under programs of the State of Connecticut for the year ended June 30, 2024. A department and agency of the State of Connecticut has provided financial assistance through grants and other authorizations in accordance with the General Statutes of the State of Connecticut. Because the Schedule presents only a selected portion of the operations of Capital Preparatory Harbor School, it is not intended to and does not present the financial position, changes in net assets or cash flows of Capital Preparatory Harbor School.

2. Summary of Significant Accounting Policies

The accounting policies of Capital Preparatory Harbor School conform to accounting principles generally accepted in the United States of America as applicable to not-for-profit organizations. The information in the Schedule is presented based on regulations established by the State of Connecticut Office of Policy and Management.

The expenditures reported on the Schedule are presented on the accrual basis of accounting. For cost-reimbursement awards, expenditures have been recognized to the extent of allowable costs incurred. For performance-based awards, expenditures reported represent amounts earned.



Report on Compliance for Each Major State Program and Report on Internal Control Over Compliance Required by the State Single Audit Act

Independent Auditors' Report

Board of Trustees
Capital Preparatory Harbor School

Report on Compliance for Each Major State Program

Opinion on Each Major State Program

We have audited Capital Preparatory Harbor School's (the "School") compliance with the types of compliance requirements described in the Office of Policy and Management Compliance Supplement that could have a direct and material effect on each of the School's major state programs for the year ended June 30, 2024. The School's major state program is identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs - state.

In our opinion, the School complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major state programs for the year ended June 30, 2024.

Basis for Opinion on Each Major State Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the State Single Audit Act (C.G.S. Sections 4-230 to 4-236). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the School's state programs.

Board of Trustees Capital Preparatory Harbor School Page 2

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the School's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the State Single Audit Act will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the School's compliance with the requirements of each major state program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the State Single Audit Act, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the School's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the School's internal control over compliance relevant to the
 audit in order to design audit procedures that are appropriate in the circumstances and to
 test and report on internal control over compliance in accordance with the State Single
 Audit Act, but not for the purpose of expressing an opinion on the effectiveness of the
 School's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Board of Trustees Capital Preparatory Harbor School Page 3

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a state program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a state program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the State Single Audit Act. Accordingly, this report is not suitable for any other purpose.

Harrison, New York December 23, 2024

PKF O'Connor Davies, LLP

Schedule of Findings and Questioned Costs - State Year Ended June 30, 2024

I. Summary of Auditors' Results

Financial Statements		
Type of report auditor issued on whether the statements audited were prepared in accorda with U.S. GAAP:		
 Internal control over financial reporting: Material weakness (es) identified? Significant deficiency (ies) identified? Noncompliance material to financial statement 	Yes <u>X</u>	No None reported No
State Financial Assistance		
Internal control over major state programs: • Material weakness (es) identified? • Significant deficiency (ies) identified?	Yes <u>X</u> Yes <u>X</u>	No None reported
Type of auditors' report issued on compliance major state programs:	e for Unmodified	
Any audit findings disclosed that are required reported in accordance with section 4-236-24 regulations to the State Single Audit Act?		. No
The following schedule reflects the major sta	ate programs included in the aud	dit:
State Grantor and <u>Program</u>	State Core-CT <u>Number</u>	Expenditures
Connecticut Department of Education:		
State Charter Schools	11000-SDE64000-16119	\$9,757,676
 Dollar threshold used to distinguish betw Type B programs 	veen Type A and	\$200,000

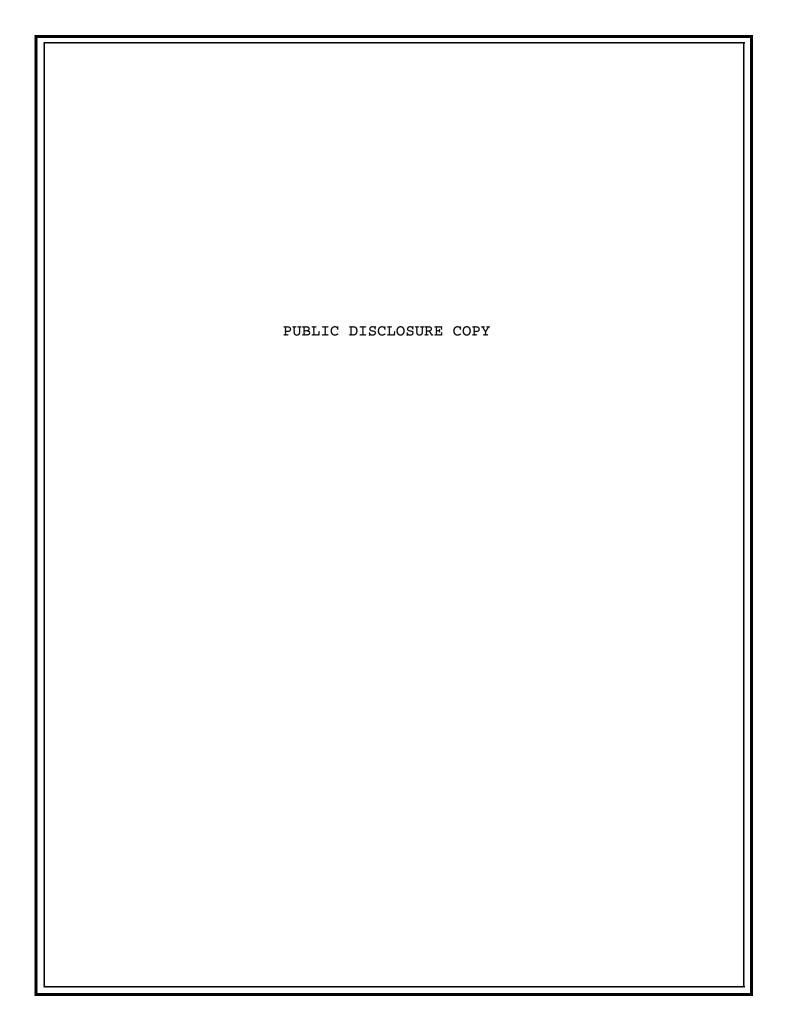
Schedule of Findings and Questioned Costs – State (continued) Year Ended June 30, 2024

II. Financial Statement Findings

During our audit, we noted no material findings for the year ended June 30, 2024.

III. State Financial Assistance Findings and Questioned Costs

During our audit, we noted no material instance of noncompliance and none of the costs tested in the state financially assisted programs are questioned or recommended to be disallowed.



PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 45-34-53 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2023 calendar year, or tax year beginning $JUL 1$, 2023 and ϵ	ending J	UN 30, 2024			
	heck if	C Name of organization	_	D Employer identific	cation number		
	Addres	CAPITAL PREPARATORY SCHOOLS, INC.					
	Name change			43-466984	46		
	Initial return Final return/	777 MAIN STREET	Room/suite	E Telephone number 917-838-3684			
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	5,512,766.		
	Ameno return	BRIDGEPORI, CI 00004		H(a) Is this a group re			
	Application pendin	F Name and address of principal officer: DK • SIEFREN FERRI		for subordinates	—		
		DAME AS C ADOVE		H(b) Are all subordinates in			
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) o	r 527	1	list. See instructions		
	Vebsit		1. 1/2-2-2	H(c) Group exemption			
K ⊦ Pa	orm of I rt I	organization: X Corporation Trust Association Other Summary	L Year	of formation: ZUIZ N	1 State of legal domicile: CT		
		Briefly describe the organization's mission or most significant activities: TO PR	ROVIDE	ALL STUDENT	TS ACCESS		
Activities & Governance		TO A HIGH QUALITY EDUCATION.					
'nar	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	sets.		
Ver	3	Number of voting members of the governing body (Part VI, line 1a)		3	5		
ၓ		Number of independent voting members of the governing body (Part VI, line 1b)			<u>5</u>		
S)		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			36		
/itie		Total number of volunteers (estimate if necessary)			5		
Çį		Total unrelated business revenue from Part VIII, column (C), line 12			0.		
۷	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.		
				Prior Year	Current Year		
ø	8	Contributions and grants (Part VIII, line 1h)		2,780,279.	2,373,493.		
Revenue	9	Program service revenue (Part VIII, line 2g)		3,360,563.	3,130,586.		
ev	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.		
<u></u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		10,427.	8,687.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,151,269.	5,512,766.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		326,122.	208,223.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
Se		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,808,927.	5,122,088.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
xbe		Total fundraising expenses (Part IX, column (D), line 25) 291,05		202 502	540.055		
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		828,793.	548,855.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,963,842.	5,879,166.		
		Revenue less expenses. Subtract line 18 from line 12		187,427.	-366,400.		
t Assets or id Balances			Ве	ginning of Current Year	End of Year 7,048,984.		
Ssel Bala	20	Total assets (Part X, line 16)		7,404,798.	2,002,230.		
let A Ind		Total liabilities (Part X, line 26)		5,413,154.	5,046,754.		
∠⊥ Pa	rt II	Net assets or fund balances. Subtract line 21 from line 20		J,41J,1J4•	J,040,7J4.		
		ties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and helief it is		
	•	t, and complete. Declaration of preparer (other than officer) is based on all information of whi		•	Milowidago ana bonon, icio		
,		,,,,	pp	l l			
Sigr	ı	Signature of officer		Date			
Her		DR. STEPHEN PERRY, CHIEF EXECUTIVE OFFICER	R				
		Type or print name and title					
		Print/Type preparer's name Preparer's signature		Date Check	PTIN		
Paid		SACHA RICHARDS SACHA RICHARDS	0	5/13/25 self-employe			
rep	arer	Firm's name PKF O'CONNOR DAVIES ADVISORY, LLC		Firm's EIN 3	3-1374517		
Jse	Only	Firm's address 300 TICE BOULEVARD, SUITE 315					
		WOODCLIFF LAKE, NJ 07677		Phone no. 20	1-712-9800		
Иау	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No		

Pai	rt III Statement of Program Service Acc	·		
	Check if Schedule O contains a response or ne	ote to any line in this Part III		
1	Briefly describe the organization's mission:	ODGG BO 3 117011 /	NIAT TEST EDITORETOR	, D17
	TO PROVIDE ALL STUDENTS ACC	-	T	
	FACILITATING AND SUPPORTING INNOVATIVE AND EFFECTIVE SO		OPERATION, AND M	ANAGEMENT OF
	INNOVATIVE AND EFFECTIVE S	CHOOL MODELS.		
2	Did the organization undertake any significant progra	am convices during the year wh	ich ware not listed on the	
2				Yes X No
	If "Yes," describe these new services on Schedule C			[fes _A_ No
3	Did the organization cease conducting, or make sign		uete any program conjecc?	Yes X No
3	If "Yes," describe these changes on Schedule O.	illicant changes in now it cond	ucts, any program services?	L res 21 No
4	Describe the organization's program service accomp	dishmants for each of its three	largost program sorvices, as mo	acured by expenses
4	Section 501(c)(3) and 501(c)(4) organizations are req			
	revenue, if any, for each program service reported.	uned to report the amount of g	rants and anocations to others, t	ne total expenses, and
4a		4 • including grants of \$	208,223.) (Revenue \$	3,130,586.)
Ta	CAPITAL PREPARATORY SCHOOL	S. TNC. PROVIDEI	D EDUCATIONAL AND	MANAGEMENT
	SERVICES TO THE FOLLOWING			
	CAPITAL PREPARATORY HARLEM			
	BRONX CHARTER SCHOOL.	OIIIIIIII DOIIGGE		
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
1 ~	Other program convices (Describe on Schodula O)			
40	Other program services (Describe on Schedule O.)	to of ¢) (Revenue \$	1
4e	(Expenses \$ including gran Total program service expenses 3,	447,814.) (nevenue \$]
	- retail program convice expenses	,		Form 990 (2023)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
0	, ,	8		x
•	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	├°		
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			.
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	i		T -
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	"		
.5	·	19		x
20-	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
20a	• •	20a 20b		 ^
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		\vdash
21			Х	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Λ	<u> </u>

Veal No No No No No No No N	Form Par	1990 (2023) CAPITAL PREPARATORY SCHOOLS, INC. 43-4669 To IV Checklist of Required Schedules (continued)	846	P	age 4
22 X 28 Del the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 if Vey*, complete Schedule (Part I II) 29 Del the organization answer "Yes" to Part IVI, Section A, line 3, 4, or 5, about compensation of the organization's current and former efficers, directors, frustess, key employees, and highest compensated employees? If "Yes," complete Schedule III and the Yes, "complete Schedule III and the Yes," organization answer was size exampt bond issue with an outstanding principal amount of more than \$100,000 as of the isst day of the year, that was issued after December 31, 2002? If "Yes," answer lines 25th through 24 and complete Schedule III and the Yes," organization answer that was issued after December 31, 2002? If "Yes," answer lines 25th through 24 and complete Schedule III and the Yes, III and Yes, III and Yes, III and III	. u	Continuea)		Yes	No
23 Did the organization answer "Yes" to Part WI, Section A, Invo 3. 4, or 5, about Compensation of the organization's current and former officers, directors, furstees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 24 Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after Decomber 31, 2002? If "Yes," answer lines 24th through 24d and complete Schedule K. If "No." yo to line 25s. 25 Did the organization marks and you proceeds of tax-exempt bonds beyond a temporary period exception? 26 Did the organization marks and as an 'on behalf of' issuer for bonds outstanding scrow at any time during the year to defease any tax exempt bonds? 36 Did the organization and as an 'on behalf of' issuer for bonds outstanding at any time during the year? 37 Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 38 Section 50(15)8, 501(14)8, and 50(12)80 argumatations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 39 Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization is prior Forms 990 or 990 E2? If "Yes," complete Schedule L, Part II 29 Did the organization provide a grant or other assistance to any current or former or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 39% controlled entity (including an employee thereof) or family member of any or three persons? If "Yes," complete Schedule L, Part II V. 20 Did the organization provide a part or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
and former officers, directors, trustees, key employees, and highest compensated employees? */ **Yes,** complete Schedule** J. 24a Dd the organization have a tax excent bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? */ **Yes,** answer lines 24b through 24d and complete Schedule** K. */*Yes,** of the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?* 25b Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?* 26c Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?* 27c Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?* 28d Dd the organization are sone of the process of the organization are sone organization are port of the organization of the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee threeof, a grant selection committee embler, or to a 35% controlled entity of many themselve of any of three persons? If "Yes," complete Schedule I, Part II I I I I I I I I I I I I I I I I I		Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
Schedule / Late organization have a tax-esempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? // *Yes,* answer lines 24b through 24d and complete Schedule K. If *Yes,* ye to fine 25a	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
24a D the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," anawer lines 24b through 24d and complete Schedule K. If "No.", or to fire 26e 5 Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 24b D Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 24c Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 24d D Did the organization acts as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d D Did the organization axes as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d D D D D D D D D D D D D D D D D D D D		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
saled day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to the 23a. b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other bands beyond a temporary period exception? d Did the organization and at as an "on behalf of" issuer for bonds outstanding as any time during the year to defease any tax-exempt bonds? d Did the organization and at as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 601(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I b Is the organization wave that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sprior Forms 990 or 990-627 If "Yes," complete Schedule I, Part II 25b Did the organization proport any amount on Part X, line 5 or 22, for receivables from or payable to any current or forms officer, director, trustee, key employee, creator or founder, substantial contributor, or 36% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II II 26b Was the organization any trustee, key employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule I, Part IV, instructions for applicable fling thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, enterod a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule I, Part IV, instructions for applicable fling thresholds, conditions, and exceptions):			23	X	
Schedule K. If "No.," po to line 25a	2 4a				
b) 0d the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c) 0d the organization maintain an escrow account other than a refunding secrow at any time during the year? d) 10d the organization act as an' on behalf of issuer for bonds outstanding at any time during the year? d) 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I to list the organization ware that the regage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I to list the organization ware that the regage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I to list the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete Schedule L, Part I to list the controlled entity of rainly member of any of these persons? If "Yes," complete Schedule L, Part I to list the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or granty selection committee member or any of these persons? If "Yes," complete Schedule L, Part I to list the part of the organization and party to a business transaction with one of the following parties? (See the Schedule L, Part II) b) A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV (Part II) c) A 39% controlled entity of one or more individuals and/or organizations described in line 28a or 28b or II (Part II) d) b) the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule L, Part IV (Part II) d) b) the organization one of more individuals and/or organizations described in line 28a or 28b o		, , , , , , , , , , , , , , , , , , ,			
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 226 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I yes,' complete Schedule L, Part II yes,' complete Schedule R, Part I, Part I, Yes,' complete Schedule R, Part I, Part I, Yes,' complete Schedule R, Part I, Part I, Y					X
any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Saction 501c(3), 501c(4), and 501c(3)29 organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? "I" "Yes," complete Schedule L, Part I 25a X 25b Is the organization aware that te negaged in an excess benefit transaction with a disqualified person during the year? "I" "Yes," complete Schedule L, Part I 25b Is the organization have that the regage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization prior forms 990 or 990 E27 "I" "Yes," complete Schedule L, Part II 25b X 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or gaptic schedule L, Part II 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization apender by a business transaction with one of the following parties? (See the Schedule L, Part IV 28 Was the organization or person of remains member of any of these persons? If "Yes," complete Schedule L, Part IV 28 A 13% controlled entity of one or more individual and/or organizations described in line 28a or 28b? II "Yes," complete Schedule L, Part IV 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule R, Part I, III 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule R, Part			24b		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section Solic(3), 501(4), and SOl(4), a	С	, , ,	l		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I					
b Is the organization with a disqualified person during the year? If Yes,* complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization is prior Forms 990 or 990-EZ? If Yes,* complete Schedule L, Part II 26b Did the organization provide a grant or other assistance to any current or former officer, director, fustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If Yes,* complete Schedule L, Part III 27 Did the organization provide a grant or other assistance to any current or former officer, director, fustee, key employee, creator or founder, substantial contributor, or a 35% controlled entity (including an employee thereof) or family member of any of these persons? If Yes,* complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV Instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, frustee, key employee, creator or founder, or substantial contributor? If Yes,* complete Schedule L, Part IV Instructions for applicable filing thresholds, conditions, and exceptions; a A current or former officer, director, frustee, key employee, creator or founder, or substantial contributor? If Yes,* complete Schedule L, Part IV Instructions of any instructions of any instructions of any instructions described in line 28a or 28b? If Yes,* complete Schedule L, Part IV Instructions of any inst			24d		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sprior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25a		05-		_v
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 'Yes,' complete Schedule			25a		
Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 26 X 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization aptry to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28 X b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28a X 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part I 31 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization in cell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 31 X 33 Did the organization over 100% of an entity disregarded as separate from the organization under Regulations sections 301.77012 and 301.77013 Pf "Yes," complete Schedule R, Part I, III, or IV, and Part IV, line 1 34 X 35a Did the organization over 100% of an entity disregarded as separate from th	D				
Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II			OEL		v
or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of threse persons? If "Yes," complete Schedule L, Part II	26	, ,	250		
controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable fling thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28 A 35% controlled entity of one or more individuals and/or organizations described in line 28a? If "Yes," complete Schedule L, Part IV. 28 A 55% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M. 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part I. 30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701.2 and 301.7701.3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 35 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization and that is treated as	20				
Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) of family member of any of these persons? If "Yes," complete Schedule L, Part III			26		x
creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II	27	, , ,	20		
entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28a X 28b X c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 29c Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization and its emplete Schedule R, Part IV. 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.77012 and 301.77013? If "Yes," complete Schedule R, Part II. 33 Did the organization and 301.77013? If "Yes," complete Schedule R, Part II. 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part IV, line 1 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 Yes, "complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Yes," Complete Schedule O contains a respons	21				
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Form 990 (2023) CAPITAL PREPARATORY SCHOOLS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return	2a 36									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line $3b$, provide an explanation on Schedule	O	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X						
b	If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		<u>5a</u>		X						
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction.		_5b		X						
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the										
			<u>6a</u>		X						
D	If "Yes," did the organization include with every solicitation an express statement that such contributions and the distribution of the state of the										
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).		6b								
7		vices provided to the paver?	7a		Х						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b								
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	es required	10								
·	to file Form 8282?		7c		x						
Ч	If "Yes," indicate the number of Forms 8282 filed during the year	7d	10								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		х						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		х						
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g								
•											
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained										
	sponsoring organization have excess business holdings at any time during the year?		8								
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b								
10	Section 501(c)(7) organizations. Enter:	1 1									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	-								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-								
11	Section 501(c)(12) organizations. Enter:	1 1									
	Gross income from members or shareholders	11a	-								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)	11b	1.0								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.	12b	1								
13	Is the organization licensed to issue qualified health plans in more than one state?		13a								
a	Note: See the instructions for additional information the organization must report on Schedule O.		100								
h	Enter the amount of reserves the organization is required to maintain by the states in which the										
-	organization is licensed to issue qualified health plans	13b									
С	Enter the amount of reserves on hand	13c	1								
			14a		Х						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner										
	excess parachute payment(s) during the year?										
	If "Yes," see the instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х						
	If "Yes," complete Form 4720, Schedule O.										
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17								
	If "Yes," complete Form 6069.										

332005 12-21-23

Form **990** (2023)

CAPITAL PREPARATORY SCHOOLS, INC. 43-4669846 Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 5 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	NY
• •	List the states with which a copy of this form coo is required to be med	

exempt status with respect to such arrangements?

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website X Another's website X Upon request Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records PAULA ALTIERI - 917-838-3684

777 MAIN STREET, BRIDGEPORT, CT 06604

Form **990** (2023)

16h

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	J. ya	. 114a		C)	.pul		(D)	(E)	(F)
Name and title	Average	(do		Pos heck	ition		one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson is	s both	n an	compensation	compensation	amount of
	week		Cer ai	lu a u	recto	i / ii us	iee)	from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	9e Or (stee			nsatec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	nal tru		oyee	od mo		1099-NEC)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	and related
	below	vidual	In stit utio nal tru stee	Je	Key employee	Highest compensated employee	ner			organizations
	line)	lndi	lust	Officer	Key	High	Former			
(1) DR. STEPHEN PERRY	50.00							0.50 400		40 0==
CHIEF EXECUTIVE OFFICER	0.00			Х				253,482.	0.	43,955.
(2) PAULA ALTIERI	50.00			l				0.45 4.00	•	45 000
CHIEF FINANCIAL OFFICER	0.00			Х				245,100.	0.	47,330.
(3) JILL CUTLER-HODGMAN	50.00			l				044 540	•	45 000
CHIEF OF STAFF	0.00			Х		_		244,740.	0.	47,330.
(4) NATASHA BANKS	50.00							000 106	•	44 010
CHIEF TALENT OFFICER	0.00			Х				233,136.	0.	44,210.
(5) TAMMY CASSILE	50.00							100 005	0	00 010
ASSISTANT SUPERINTENDENT	0.00				Х			192,935.	0.	23,312.
(6) SCOTT WOJNAROWICZ	50.00				37			150 470	0	40 100
EXEC. DIRECTOR OF CURRICULUM AND INS	0.00				Х			158,470.	0.	42,183.
(7) DANITA JONES	50.00				37			100 044	0	10 110
EXEC. DIR. OF PROFESSIONAL LEARNING	0.00				Х			180,844.	0.	19,118.
(8) SHENIQUE JOSEPH	50.00				v			170 000	0	27 602
EXEC. DIR. OF COMMUNICATION	50.00				Х			170,800.	0.	27,683.
(9) KASHANI STOKLEY EXEC. DIRECTOR OF NETWORK OPERATIONS	0.00	-			Х			162 700	0.	22 127
(10) NORDIA HEWITT	50.00				Δ			162,799.	0.	33,427.
LEAD DIRECTOR OF CURRICULUM	0.00					x		148,493.	0.	17,177.
(11) ANDREW NOBLE	50.00					^		140,493.	0.	1/,1//•
CONTROLLER	0.00					x		140,568.	0.	21,697.
(12) JENNIFER A JORDAN	50.00							140,500.	0.	21,057.
DIRECTOR OF FACILITIES & FLEET	0.00					X		117,732.	0.	31,831.
(13) QUINTINA MERRITT	50.00							117,732.	•	31,031.
DIRECTOR OF CURRICULUM HISTORY/SJ	0.00	•				x		126,983.	0.	11,582.
(14) JOHN W GRIFFIN	50.00							120/3031	•	11/3021
EXEC. DIR. OF RISK & INSURANCE MGMT	0.00	1				x		119,343.	0.	8,113.
(15) LAURIE GONZALEZ	35.00									0,220
CHIEF OF SCHOOLS	0.00	1		х				72,759.	0.	9,414.
(16) LISA BUFFINGTON	1.00			<u> </u>					3.	- ,
BOARD CHAIR	0.00	х		х				0.	0.	0.
(17) BRENNAN BROWN	1.00								-	
VICE CHAIR	0.00	Х		Х				0.	0.	0.
332007 12-21-23		-	-	•	-	-				Form 990 (2023)

332007 12-21-23

Form **990** (2023)

Form 990 (2023) CAPITAL E	PREPARAT	'OR	ĽΥ	SC	HO	OL	s,	INC.	43-46	569	846	Page	8
Part VII Section A. Officers, Directors, Trust		oloy	ees,			ghes	st C	ompensated Employee	s (continued)				_
(A) Name and title	(B) Average hours per week	box	not c , unle	Pos heck i ss per nd a di	more rson i	than dis both	n an	(D) Reportable compensation from	(E) Reportable compensatio from related	n	Estir amo	mated unt of ther	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization: (W-2/1099-MIS 1099-NEC)		fror orgar and i	ensation in the nization related izations	
(18) ROBERT TYNDALL	1.00									_			
TREASURER (19) IRA RUBENSTAL	1.00	Х		Х				0.		0.		0	•
SECRETARY	0.00	Х		X				0.		0.		0	_
(20) ANITA THOMAS	1.00												Ť
DIRECTOR	0.00	Х						0.		0.		0	•
													_
													_
								+					_
								2 560 104		0	120	262	_
1b Subtotal c Total from continuation sheets to Part VII								2,568,184.		0.	420	,362 0	
d Total (add lines 1b and 1c)								2,568,184.		0.	428	,362	
2 Total number of individuals (including but no								eceived more than \$100	,000 of reportable)		1	<u>-</u>
compensation from the organization											Y	 ′es No	_
3 Did the organization list any former officer,	director, trust	ee, k	кеу е	empl	loye	e, or	hig	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for so											3	X	
4 For any individual listed on line 1a, is the su and related organizations greater than \$150											4	х	
5 Did any person listed on line 1a receive or a	,		•										
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedule	e J fo	or su	ıch ı	oers	on					5	X	_
Complete this table for your five highest con	· ·	-							•	ensa	tion from	1	_
the organization. Report compensation for t	the calendar ye	ear e	endir	ng w	ith c	or wi	thin 		ear.		(0)		_
(A) Name and business	address	N	ONE	3				(B) Description of s	services	С	(C) compens	ation	
													_
													_
							-						_
2 Total number of independent contraction "	adudina kutu	o+ 15	ni+-	4+-	+h c c	20 11-	+6-1	abovo) who received	ore then				
Total number of independent contractors (ir \$100,000 of compensation from the organization)	•	ot III	nited	u (0)	thos (_	ted	above) who received m	ore than				
	_	_	_	_	_	_				_	Form 99	90 (202	3)

		0 (202	3) CAP	ITA	L PRI	EPA	RATORY S	CHOOLS, IN	с.	43-4669	846 Page 9
Pa	rt V	4111	Statement of Re					5			
			Check if Schedule O o	<u>contai</u>	ns a respo	onse (or note to any III	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Avenue and Other Similar Amounts		b Me c Full d Re e Go f All sim g Nor h To a MZ b c	derated campaigns embership dues ndraising events elated organizations overnment grants (contr other contributions, gifts, nilar amounts not included neash contributions included in tal. Add lines 1a-1f ANAGEMENT FE	ibution grants above lines 1a	1b 1c 1d ns) 1e 1f 1g	\$	Business Code	2,373,493.			
Pro		f All	other program service					3,130,586.			
	3 Investment income (including dividends, intere other similar amounts) 4 Income from investment of tax-exempt bond p 5 Royalties						st, and roceeds				
		b Les	oss rentsss: rental expensesental income or (loss)	6a 6b 6c	(i) Rea	al	(ii) Personal	-			
		a Gro	oss amount from sales of sets other than inventory ss: cost or other basis	7a	(i) Securi	ties	(ii) Other	-			
Other Revenue		c Ga d Ne	d sales expenses ain or (loss) et gain or (loss)								
Other		ind cor Pa b Les		line 1	of c). See	8b					
	9	a Gro		g acti	vities. See	9a 9b					
	10	a Grean	et income or (loss) from oss sales of inventory, I d allowances ss: cost of goods sold	ess re	turns	10a					
			et income or (loss) from				•				
sno	11	a CI	REDIT CARD R	EWA	RDS		Business Code 900099	8,687.			8,687.

12 332009 12-21-23

8,687. Form **990** (2023)

8,687. 5,512,766.3

d All other revenue

e Total. Add lines 11a-11d

Total revenue. See instructions

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 208,223. 208,223. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 2,406,151. 1,337,648. 936,761. 131,742. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,057,955. 1,145,416. 800,027. 112,512. Other salaries and wages 7 Pension plan accruals and contributions (include 35,827. 19,787. 14,062. 1,978. section 401(k) and 403(b) employer contributions) 303,709. 167,735. 119,209. 16,765. Other employee benefits 9 318,446. 175,874. 124,993. 17,579. 10 Payroll taxes Fees for services (nonemployees): Management 10,278. 10,278. Legal 41,756. 41,756. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 86,225. 65,750. 19,973. 502. column (A), amount, list line 11g expenses on Sch O.) 60,392. 60,958. 566. Advertising and promotion 12 62,558. 50,360. 10,852. 1,346. Office expenses 13 48,926. 9,258. 34,777. 4,891. Information technology 14 Royalties 15 16 Occupancy 2,612. 47,321. 26,135. 18,574. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... 1,612. 1,612. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization 22 20,456. 11,298. 8,029. 1,129. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 126,917. 126,478. 439. PROFESSIONAL DEVELOP. SCHOOL COSTS 39,976. 39,976. 1,872. 1,872. OTHER С d All other expenses 5,879,166. 3,447,814. 2,140,296. 291,056. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2023)

Form 990 (2023)
Part X | Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	6,213,740.	1	5,018,319
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	2,173.	3	5,600
4	Accounts receivable, net		4	
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined			
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
<u> 7</u>	Notes and loans receivable, net		7	
488618 6 8 7	Inventories for sale or use		8	
t 9	Prepaid expenses and deferred charges	15,365.	9	1,440
10a	a Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a			
t	Less: accumulated depreciation		10c	
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	200,00
14	Intangible assets		14	1 000 60
15	Other assets. See Part IV, line 11		15	1,823,62
16	Total assets. Add lines 1 through 15 (must equal line 33)		16	7,048,98
17	Accounts payable and accrued expenses		17	102,23
18	Grants payable		18	1 000 00
19	Deferred revenue		19	1,900,00
20	Tax-exempt bond liabilities		20	
21	•		21	
22	Loans and other payables to any current or former officer, director,			
22	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
	(0.1, 1.1, 5)		25	
26	of Schedule D Total liabilities. Add lines 17 through 25	1,991,644.	25 26	2,002,23
20	Organizations that follow FASB ASC 958, check here	1/331/0111	20	2,002,23
:	and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	4,870,271.	27	4,715,65
28	Net assets with donor restrictions	E40 000	28	331,09
	Organizations that do not follow FASB ASC 958, check here			
	and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
27 28 29 30 31 32	Total net assets or fund balances	F 412 1F4	32	5,046,754
33	Total liabilities and net assets/fund balances	7 404 700	33	7,048,984
				Form 990 (20

Pa	t XI Reconciliation of Net Assets			<u> </u>	ugo	
	Check if Schedule O contains a response or note to any line in this Part XI					
	·					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,5	12,	766.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,8	79,	166.	
3	Revenue less expenses. Subtract line 2 from line 1	3			400.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))					
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	5,0	46,	754.	
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Ye	s No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2	X	\bot	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		<u>2</u>		X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		<u>3</u>	а	X	
b	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3			
			Fo	m 99	0 (2023)	

332012 12-21-23

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

2023

Inspection
Employer identification number

				ATORY SCHOOLS					3-4669846
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	See instructions		
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	heck only	one box.)			
1		A church, convention of ch	urches, or associatio	on of churches described	in sectio	n 170(b)(1)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	າ 990).)				
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(i	ii).		
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a col	llege or university owned	or operat	ed by a go	overnmental un	it describe	ed in
		section 170(b)(1)(A)(iv). (0	Complete Part II.)						
6		A federal, state, or local government	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7		An organization that norma	lly receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from the	e general p	oublic described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Part	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(i	ix) operate	ed in conju	unction with a la	and-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of t	ne college	or
		university:							
10	X	An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membershi <mark>r</mark>	נ fees, and	d gross receipts from
		activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support fr	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the orga	ınization a	after June 30, 1975.
		See section 509(a)(2). (Co	mplete Part III.)						
11		An organization organized a	and operated exclusi	ively to test for public saf	fety. See	section 50	09(a)(4).		
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to car	y out the	purposes of one or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section 5	ນ9(a)(3). (Check the box on
		lines 12a through 12d that	describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.	
а			anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), typ	oically by	giving
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	ctors or trustee	s of the su	upporting
		organization. You must o	complete Part IV, Se	ections A and B.					
b			anization supervised	I or controlled in connect	ion with it	s supporte	ed organization	(s), by hav	ving
		control or management o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage	e the supp	ported
	_	organization(s). You mus	t complete Part IV,	Sections A and C.					
С			grated. A supporting	g organization operated	in connect	tion with, a	and functionally	/ integrate	ed with,
	_	its supported organization	n(s) (see instructions)). You must complete F	Part IV, Se	ections A,	D, and E.		
d									
		that is not functionally int	-		•		-	an attentiv	/eness
		requirement (see instructi							
е							Type I, Type II	, Type III	
		functionally integrated, or		nally integrated supportir	ng organiz	ation.			
		er the number of supported of	•						
g		vide the following information i) Name of supported	about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of	monetan/	(vi) Amount of other
	,	organization	(11) 2.114	(described on lines 1-10	in your govern	ing document?	support (see ins	-	support (see instructions)
				above (see instructions))	Yes	No	· · · · ·		,
							1		
Tota									

332021 12-21-23

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						1
	column (f)						
	Public support. Subtract line 5 from line 4.						<u> </u>
Sec	tion B. Total Support	r	1	_	1		1
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	•				12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
<u> </u>	organization, check this box and stor						
	tion C. Computation of Publi					T.4.1	
	Public support percentage for 2023 (I					14	%
	Public support percentage from 2022					15	% and
ıoa	33 1/3% support test - 2023. If the contain here. The example state here.	-					
L	stop here. The organization qualifies		-			4 or more, check th	
b	33 1/3% support test - 2022. If the condition and stap here. The organization qual						
17^	and stop here. The organization qual 10% -facts-and-circumstances test					and line 14 is 10%	
1/a							
	and if the organization meets the facts				•	. vi now the organiz	
L	meets the facts-and-circumstances te	-			-	17a and line 15 is	
a	10% -facts-and-circumstances test	-					10% UI
	more, and if the organization meets the				-		
10	organization meets the facts-and-circular foundation. If the organization						
10	Private foundation. If the organization	ii did Hot Check a	DOX OF THE 13, 10	oa, 100, 17a, 01 17	D, CHECK THIS DOX 8		Form 990) 2023

332022 12-21-23

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	etion A. Public Support	ciow, picase comp	icte i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not	,	,	,	,	,	
	include any "unusual grants.")	2030255.	3340130.	2610330.	2790978.	2373493.	13145186.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1871204.	2673307.	2948642.	3360291.	3130586.	13984030.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge	2001.450	6010405	5550050	61.51.0.60	5504050	0.001.6
	Total. Add lines 1 through 5	3901459.	6013437.	5558972.	6151269.	5504079.	27129216.
	Amounts included on lines 1, 2, and 3 received from disqualified persons	1850000.	2750000.	2025000.	2350000.	1900000.	10875000.
ı.	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b	1850000.	2750000.	2025000.	2350000.	1900000.	10875000.
8	Public support. (Subtract line 7c from line 6.)						16254216.
	ction B. Total Support						Т
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	3901459.	6013437.	5558972.	6151269.	5504079.	27129216.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				10,427.	8,687.	19,114.
	Total support. (Add lines 9, 10c, 11, and 12.)	3901459.	6013437.	5558972.	6161696.		27148330.
14	First 5 years. If the Form 990 is for th	· ·				. , . ,	
S^-	check this box and stop hereetion C. Computation of Publi	o Support Dor	contago				
	•			al (5)		45	59.87 %
	Public support percentage for 2023 (li Public support percentage from 2022			.,,		15	59.87 % 58.07 %
	ction D. Computation of Inves					10	30.07 %
	Investment income percentage for 20			ne 13 column (fl)		17	.00 %
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box are 33 1/3% support tests - 2022. If the	nd stop here. The	organization qualif	ïes as a publicly su	upported organizat	ion	X
i.	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
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Par	t IV	Supporting Organizations (continued)			
		·		Yes	No
11	Has t	he organization accepted a gift or contribution from any of the following persons?			
а	A per	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described on line 11a above?	11b		
С	A 35%	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations			
				Yes	No
1	Did th	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
		ne organization operate for the benefit of any supported organization other than the supported			
		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	140
		istees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		·			
		anagement of the supporting organization was vested in the same persons that controlled or managed	1		
Sect	tne su tion l	upported organization(s). D. All Type III Supporting Organizations			
				Yes	No
4	Did +k	as exampleation provide to each of its supported exampleations, by the last day of the fifth month of the		162	INO
1		ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
	-	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
		ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	•	icant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sact		orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations	3		
1	Chec	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a		The organization satisfied the Activities Test. Complete line 2 below.			
b	\mathbb{H}	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	<u> </u>	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction		
2		ities Test. Answer lines 2a and 2b below.		Yes	No
		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
	how t	the organization was responsive to those supported organizations, and how the organization determined	_		
		hese activities constituted substantially all of its activities.	2a		
b		ne activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
		nt of Supported Organizations. Answer lines 3a and 3b below.			
		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its	supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

1						
Sect	All other Type III non-functionally integrated supporting organizations musion A - Adjusted Net Income	st complete S	(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
c	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
_3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	anization (see		
	instructions).					

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

e Excess from 2023

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

Name of the organization

CAPITAL PREPARATORY SCHOOLS, INC.

Employer identification number 43-4669846

Par	organizations Maintaining Donor Adviser organization answered "Yes" on Form 990, Part IV, lin		or Accounts. Complete if the
	5	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor o	or donor advisor, or for any other purpose	conferring
_	impermissible private benefit?		
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	· · · · · · · · · · · · · · · · · · ·	
	Preservation of land for public use (for example, recrea		f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included on line 2c acqu		
_	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, relatively	leased, extinguished, or terminated by the	e organization during the tax
	year		
	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		Yes No
6	violations, and enforcement of the conservation easements it Staff and volunteer hours devoted to monitoring, inspecting,		
6	Stall and volunteer flours devoted to monitoring, inspecting,	rianding of violations, and emorcing cons	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
	3, 1, 3,	3	3
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	•	
	of art, historical treasures, or other similar assets held for pub	, ,	•
	service, provide in Part XIII the text of the footnote to its finar		
b	If the organization elected, as permitted under FASB ASC 95	•	
	art, historical treasures, or other similar assets held for public	e exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		
_			The state of the s
2	If the organization received or held works of art, historical treations of the control of the co		ıl gaın, provide
	the following amounts required to be reported under FASB A	_	•
	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

(d) Book value

e Other

(b) Cost or other

basis (other)

(a) Cost or other

basis (investment)

Description of property

b Buildingsc Leasehold improvementsd Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, line 10c. column (B))

(c) Accumulated

depreciation

Schedule D (Form 990) 2023 CAPTTAL PREF Part VII Investments - Other Securities	PARATORY SCHO	OLS, INC. 43	-4669846 Page
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets	5 000 D . IV.		
Complete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) DUE FROM AFFILIATES			1,823,625
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			1 000 605
Total. (Column (b) must equal Form 990, Part X, line 15, col. Part X Other Liabilities	<u>(B))</u>		1,823,625
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11e or 11f See Form 000 Part Y line 25	
() D	TITOTHI 990, FAILTY, IIIIE	THE OF THE OCCUPANT SOU, FAIL A, IIII 25	(b) Book value
······································			(b) Dook value
(1) Federal income taxes			
(2)			
<u>(3)</u> (4)			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

(6) (7) (8)

		Reconciliation of Revenue per Audited Financial Statement	ts With Revenue per Re	turn	respective rage
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	•		
1	Total	revenue, gains, and other support per audited financial statements		1	5,512,766.
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net ur	nrealized gains (losses) on investments	2a		
b	Donat	red services and use of facilities	2b		
С	Recov	veries of prior year grants	2c		
d	Other	(Describe in Part XIII.)	2d		
е	Add li	nes 2a through 2d		2e	0.
3		act line 2e from line 1		3	5,512,766.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а		ment expenses not included on Form 990, Part VIII, line 7b	4a	-	
b		(Describe in Part XIII.)	4b		0
		nes 4a and 4b		4c	5,512,766.
5 Par	rt XII	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statemen	nts With Expenses per I	5 Return	
ı aı	t XII	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	its with Expenses per i	ictaiii	
_	Total	-		1	5,879,166.
1 2		expenses and losses per audited financial statements			3,013,100.
z a		rits included of fine 1 but not on Form 990, Fart IX, line 25.	2a		
b		year adjustments	2b	-	
C		losses	2c		
d		(Describe in Part XIII.)	2d		
		nes 2a through 2d	· · · · · · · · · · · · · · · · · · ·	2e	0.
3		act line 2e from line 1		3	5,879,166.
4	Amou	nts included on Form 990, Part IX, line 25, but not on line 1:			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	4b		
С	Add li	nes 4a and 4b		4c	0.
5	Total	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	5,879,166.
Pai	rt XIII	Supplemental Information			
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV		l; Part X,	line 2; Part XI,
lines	2d and	4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition	onal information.		
D 7 F	лт ч	TIME 2.			
PAF	(I. Y	, LINE 2:			
TUT	י ∩ם	GANIZATION RECOGNIZES THE EFFECT OF INCO	אוב האג סטפוהוטי	IC ON	T.V TE
1111	5 OK	GANIZATION RECOGNIZED THE EFFECT OF INCC	ME IAK FOSITION	D OI	DI II
тнс	SE	POSITIONS ARE MORE LIKELY THAN NOT TO BE	SUSTATNED, MAN	IAGEM	ENT HAS
			. DODITILIVED . IMM	110111	
DE'I	ERM	INED THAT THE ORGANIZATION HAD NO UNCERT	AIN TAX POSITIO	NS T	HAT WOULD
REÇ	QUIR	E FINANCIAL STATEMENT RECOGNITION OR DIS	CLOSURE. THE OR	GANI	ZATION IS
	_				
NO	LON	GER SUBJECT TO EXAMINATIONS BY THE APPLI	CABLE TAXING JU	RISD	ICTIONS
FOF	YE.	ARS PRIOR TO JUNE 30, 2021.			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

CAPITAL I	PREPARATOR	Y SCHOOLS,	INC.				43-4669846
Part I General Information on Grants	and Assistance						
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	
criteria used to award the grants or ass	istance?						No
2 Describe in Part IV the organization's pr	rocedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to					anization answered "\	es" on Form 990, Part	IV, line 21, for any
recipient that received more than	T .				(f) Method of		Т
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
GARTENI DRED HARRON GGUOOL							
CAPITAL PREP HARBOR SCHOOL 777 MAIN STREET							GENERAL OPERATING
BRIDGEPORT, CT 06604	47-3525777	501(C)(3)	208,223.	0.			ASSISTANCE
	17 0020777	552(5)(5)		-			
	+		+				
	+		+				
2 Enter total number of section 501(c)(3)	and government or	ganizations listed in th	ne line 1 table				1.
3 Enter total number of other organization	ns listed in the line	1 table					0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
rt IV Supplemental Information. Provide the information	n required in Part I, lin	e 2; Part III, columr	n (b); and any other ad	ditional information.	
RT I, LINE 2:					
E ORGANIZATION AWARDED A GRANT	TO CAPITAL	PREPARATO	ORY HARBOR	CHARTER	
HOOL FOR THE PURPOSE OF SUPPOR	TING GENERA	L OPERATII	NG COSTS. T	HE	
GANIZATION SERVES AS THE SCHOO	L'S CHARTER	MANAGEMEI	NT ORGANIZA	TION. THE	
NANCE TEAM REVIEWS ALL EXPENDI	TURES OF TH	E SCHOOL (ON A MONTHL	Y BASIS,	
CLUDING USE OF GRANT FUNDS, EN					
PROPRIATELY.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service

Name of the organization

Department of the Treasury

Employer identification number

OMB No. 1545-0047

Open to Public

Inspection

CAPITAL PREPARATORY SCHOOLS, INC.

43-4669846

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			_
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	1	1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISC compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) DR. STEPHEN PERRY	(i)	253,068.	0.	414.	11,400.	32,555.	297,437.	0.	
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) PAULA ALTIERI	(i)	244,326.	0.	774.	14,775.	32,555.	292,430.	0.	
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) JILL CUTLER-HODGMAN	(i)	244,326.	0.	414.	14,775.	32,555.	292,070.	0.	
CHIEF OF STAFF	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) NATASHA BANKS	(i)	232,722.	0.	414.	14,070.	30,140.	277,346.	0.	
CHIEF TALENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) TAMMY CASSILE	(i)	192,665.	0.	270.	11,600.	11,712.	216,247.	0.	
ASSISTANT SUPERINTENDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) SCOTT WOJNAROWICZ	(i)	158,200.	0.	270.	7,617.	34,566.	200,653.	0.	
EXEC. DIRECTOR OF CURRICULUM AND INS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) DANITA JONES	(i)	180,574.	0.	270.	0.	19,118.	199,962.	0.	
EXEC. DIR. OF PROFESSIONAL LEARNING	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) SHENIQUE JOSEPH	(i)	170,620.	0.	180.	0.	27,683.	198,483.	0.	
EXEC. DIR. OF COMMUNICATION	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) KASHANI STOKLEY	(i)	162,529.	0.	270.	9,792.	23,635.	196,226.	0.	
EXEC. DIRECTOR OF NETWORK OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) NORDIA HEWITT	(i)	148,313.	0.	180.	5,959.	11,218.	165,670.	0.	
LEAD DIRECTOR OF CURRICULUM	(ii)	0.	0.	0.	0.	0.	0.	0.	
(11) ANDREW NOBLE	(i)	140,388.	0.	180.	0.	21,697.	162,265.	0.	
CONTROLLER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023
Open to Public Inspection

Name of the organization

CAPITAL PREPARATORY SCHOOLS, INC.

Employer identification number 43-4669846

FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION DID NOT HAVE ANY COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY DURING THE TAX YEAR.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM. THE RETURN IS

REVIEWED BY MANAGEMENT AND ELECTRONICALLY PROVIDED TO ALL BOARD MEMBERS

PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY APPLICABLE TO OFFICERS. DIRECTORS, AND KEY EMPLOYEES. ON AN ANNUAL BASIS, EACH OFFICER, DIRECTOR AND KEY EMPLOYEE MUST SIGN A STATEMENT, WHICH AFFIRMS THAT SUCH PERSON HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY AND HAS AGREED TO COMPLY WITH THE POLICY. SUCH PERSONS HAVE A DUTY TO PROMPTLY DISCLOSE THE EXISTENCE OF ANY POTENTIAL CONFLICT OF INTEREST TO THE BOARD. AFTER DISCLOSURE OF A POTENTIAL CONFLICT OF INTEREST AND ALL MATERIAL FACTS TO THE PERSON INVOLVED MUST LEAVE THE MEETING WHILE THE THE BOARD, DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON BY THE IF IT IS DETERMINED THAT A CONFLICT OF INTEREST EXISTS THE INTERESTED PERSON MAY MAKE A PRESENTATION AT THE GOVERNING BOARD, BUT AFTER THE PRESENTATION, HE/SHE MUST LEAVE THE MEETING DURING THE DISCUSSION OF THE TRANSACTION OR ARRANGEMENT INVOLVING THE CONFLICT OF AND THE VOTE ON, THE BOARD WILL DETERMINE WHETHER THE ORGANIZATION CAN OBTAIN WITH REASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST. IF A

LHA 332211 11-14-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

Name of the organization CAPITAL PREPARATORY SCHOOLS, INC. Employer identification number 43-4669846

MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY POSSIBLE

UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE GOVERNING

BOARD WILL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS

WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE ORGANIZATION'S BEST

INTERESTS AND WILL MAKE A DECISION AS TO WHETHER TO ENTER INTO THE

TRANSACTION OR ARRANGEMENT.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER WAS DETERMINED AND APPROVED BY THE BOARD OF DIRECTORS. THE FORMS 990 OF OTHER ORGANIZATIONS, DATA

GATHERED BY AN INDEPENDENT CONSULTANT, AND A COMPENSATION COMPARISON STUDY OF SIMILAR ORGANIZATIONS WAS UTILIZED AS PART OF THE PROCESS. THE PROCESS AS OUTLINED ABOVE WAS LAST CONDUCTED IN 2024 AND WAS CONTEMPORANEOUSLY DOCUMENTED.

FORM 990, PART VI, SECTION B, LINE 15B:

THE COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES WERE DETERMINED AND APPROVED BY THE BOARD OF DIRECTORS. THE FORMS 990 OF OTHER ORGANIZATIONS,

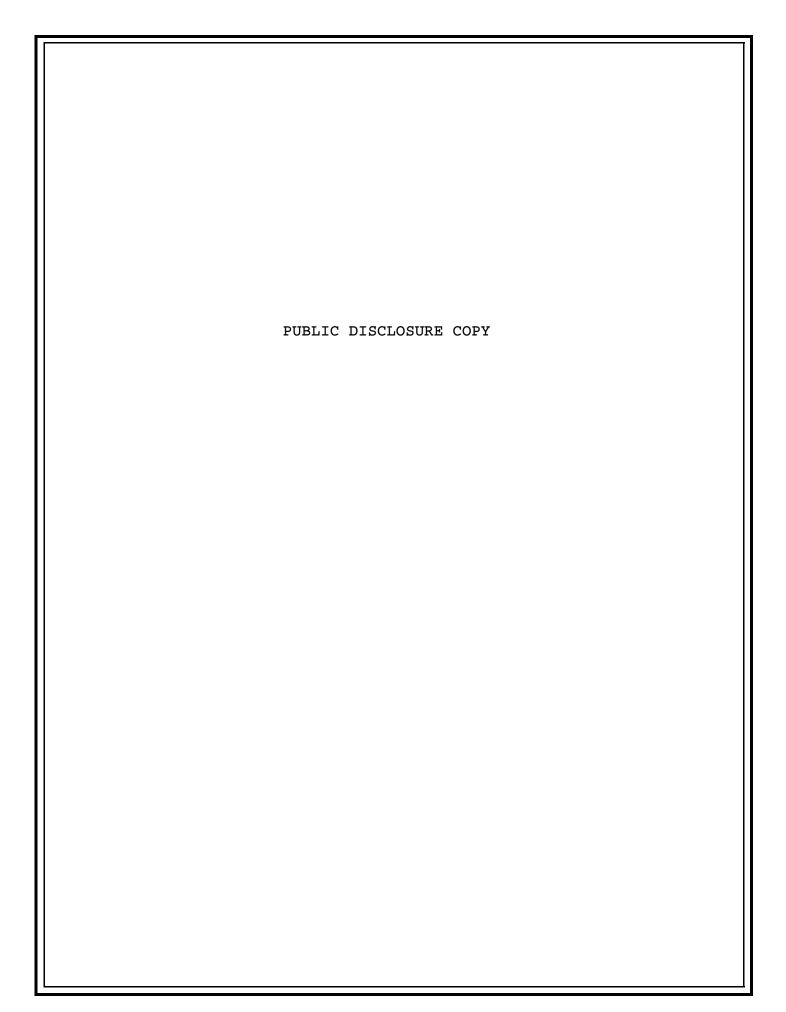
DATA GATHERED BY AN INDEPENDENT CONSULTANT, AND A COMPENSATION COMPARISON STUDY OF SIMILAR ORGANIZATIONS WAS UTILIZED AS PART OF THE PROCESS. THE PROCESS AS OUTLINED ABOVE WAS LAST CONDUCTED IN 2024 AND WAS CONTEMPORANEOUSLY DOCUMENTED.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON WRITTEN

REQUEST.



** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

<u>A</u> F	or the	2023 calendar year, or tax year beginning JUL 1, 2023	and	ending	<u>JUN 30, 2024</u>		
	Check if pplicable	C Name of organization			D Employer identifi	cation number	
	Addres	CAPITAL PREP HARBOR SCHOOL INC					
	Name change		47-3525777				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) 777 MAIN STREET		Room/suit	E Telephone numbe		
	⊥return/ termin ated				G Gross receipts \$	13,056,260.	
	Ameno	5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7			H(a) Is this a group re		
	Applic tion	F Name and address of principal officer: ROBERT MORTON			for subordinates		
	pendin	g SAME AS C ABOVE			H(b) Are all subordinates in	ncluded? Yes No	
1 7	Гах-ехе	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1)	or 52		list. See instructions	
J١	Nebsit				H(c) Group exemption	n number	
K	orm of	organization: X Corporation Trust Association Other		L Yea	ar of formation: 2014	M State of legal domicile: CT	
Pa	art I	Summary					
_	1	Briefly describe the organization's mission or most significant activities: $ {f T} {f H} $	ΙE	SCHOO	L PROVIDES I	IS STUDENTS	
Governance	·	WITH A YEAR-ROUND, COLLEGE PREPARATORY	ED	UCATI	ON THAT DEVE	LOPS	
ra	2	Check this box if the organization discontinued its operations or d	lispos	sed of mor	re than 25% of its net as:	sets.	
ove	3	Number of voting members of the governing body (Part VI, line 1a)			3	8	
Ğ	4	Number of independent voting members of the governing body (Part VI, line	1b)		4	7	
es 5		Total number of individuals employed in calendar year 2023 (Part V, line 2a)				106	
Activities &		Total number of volunteers (estimate if necessary)				8	
Act		Total unrelated business revenue from Part VIII, column (C), line 12				0.	
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		<u></u>		0.	
					Prior Year	Current Year	
ě	l	Contributions and grants (Part VIII, line 1h)			2,525,779.		
ē	1	Program service revenue (Part VIII, line 2g)			9,885,108.	10,099,174.	
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)			<u> </u>	0.	
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			12,410,887.		
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 1			0.	13,030,200.	
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0.	
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-			6,658,915.		
Expenses	15	Professional fundraising fees (Part IX, column (A), line 11e)			0,030,313.	0,733,304.	
ens	h	Total fundraising expenses (Part IX, column (D), line 25)		0.		0.	
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			6,259,030.	5,606,200.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			12,917,945.	12,405,584.	
		Revenue less expenses. Subtract line 18 from line 12			-507,058.	650,676.	
TC a		Tovolido 1000 expensees. Cabirade into 10 front linto 12		E	Beginning of Current Year	End of Year	
Net Assets or	20	Total assets (Part X, line 16)			5,510,313.	5,908,865.	
ASS	21	Total liabilities (Part X, line 26)			2,463,095.	2,210,971.	
-Net	22	Net assets or fund balances. Subtract line 21 from line 20			3,047,218.	3,697,894.	
Pa	art II	Signature Block					
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying scho	edules	s and stater	ments, and to the best of my	/ knowledge and belief, it is	
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information	of wh	nich prepare	er has any knowledge.		
Sig		Signature of officer			Date		
Her	е	ROBERT MORTON, BOARD CHAIR					
		Type or print name and title			I Data	DTIN	
		Print/Type preparer's name Preparer's signature	~		Date Check	PTIN	
Paid		SACHA RICHARDS SACHA RICHARD			05/13/25 self-employ		
	arer	Firm's name PKF O'CONNOR DAVIES ADVISORY, I	υЬС	;	Firm's EIN 3	3-1374517	
use	Only	Firm's address 300 TICE BOULEVARD, SUITE 315			5. 00	1 712 0000	
		WOODCLIFF LAKE, NJ 07677 St discuss this return with the preparer shown above? See instructions			Phone no. 20	1-712-9800 X Yes No	
11/121	/ TOP IF	so discuss this return with the preparer shown above? See instructions				IAIYAS I INO	

1C	47-3525777	Page 2	

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PROVIDE STUDENTS WITH A YEAR-ROUND, COLLEGE PREPARATORY EDUCATION
	THAT DEVELOPS LIFELONG LEARNERS, LEADERS, AND AGENTS OF SOCIAL CHANGE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$11,767,528. including grants of \$0.) (Revenue \$10,099,174.)
	SERVING AS THE ANCHOR FOR STUDENT DEVELOPMENT, THE SCHOOL'S EDUCATORS PROVIDE AN EDUCATIONAL ENVIRONMENT THAT CREATES OPPORTUNITIES FOR ALL
	STUDENTS TO REALIZE AND FULFILL THEIR ACADEMIC, SOCIAL, AND CIVIC
	RESPONSIBILITIES. THE SCHOOL PROVIDED EDUCATION TO APPROXIMATELY 781
	STUDENTS IN GRADES KINDERGARTEN THROUGH TWELFTH DURING THE 2023-2024
	ACADEMIC YEAR.
	ACADEMIC IEAR.
41:	
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
70	(Code) (Expenses #
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 11,767,528.
	Form 990 (2023

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			\ .
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 -		
124	, ,	12a	Х	
h	Schedule D, Parts XI and XII	IZa	- 21	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Λ	v
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			.
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			٠,,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Part IV	Ch	ecklist of Required Sch	
•			

	(GOTHINGO)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		100	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
2 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		_X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		Х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		Х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			Х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		Х
35.2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b		-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

332004 12-21-23

023) CAPITAL PREP HARBOR SCHOOL INC Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 2a 106						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х			
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
	any contributions that were not tax deductible as charitable contributions?	6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year			37			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X			
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8					
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	-					
Did the control of the control of the control of the first instance of the control of the contro							
b Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?							
10	Section 501(c)(7) organizations. Enter:	9b					
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans	-					
C	Enter the amount of reserves on hand	44		v			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		х			
	excess parachute payment(s) during the year? If "Vos " see the instructions and file Form 4720. Schedule N.	lo		Λ			
16	If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х			
10	If "Yes," complete Form 4720, Schedule O.	10					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities						
••	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17					
	If "Yes," complete Form 6069.						

Form **990** (2023) 332005 12-21-23

CAPITAL PREP HARBOR SCHOOL INC Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 8 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 7 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed

18	Section 6104 requires an or	ganization to make its For	ms 1023 (1024 or 1024-A	, if applicable), 990, and 990-T (section 501(c)(3)s only) available
	for public inspection. Indicat	te how you made these av	ailable. Check all that app	oly.
	Own website	Another's website	X Upon request	Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records PAULA ALTIERI - 475-722-5900

777 MAIN STREET, BRIDGEPORT, CT 06604

Form **990** (2023)

332006 12-21-23

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	Jigu					ioati	(D)	(E)	(F)
Name and title	Average hours per	box	not cl	heck i ss per	more son is	than o	n an	Reportable compensation	Reportable compensation	Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer Officer		Highest compensated sylvamployee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) DR. AYANNA CARTER	50.00	_	_			- 0				
ASSISTANT SUPERINTENDENT				Х				176,489.	0.	41,475.
(2) RICHARD BEGANSKI SR. EXEC.	50.00									
DIRECTOR OF DATA & ACCOUNTABILITY				Х				171,486.	0.	22,617.
(3) KRISTEN A BASALA-CAVALIERE	40.00					٠,		145 500	0	40 470
EXC DIRECTOR OF SPECIAL POPULATIONS	F0 00					Х		145,589.	0.	40,472.
(4) RONALD HAWKINS	50.00			3,7				140 005	0	22 550
PRINCIPAL	40.00			Х				142,095.	0.	23,550.
(5) SHERLENE JOHNSON DEAN	40.00	-				x		1/2/11	0.	10 /17
(6) WYNTON BORDERS	40.00					Δ		143,411.	0.	12,417.
PRINCIPAL	40.00			х				140,655.	0.	12,461.
(7) THOMAS MITCHELL	40.00							140,033.	0.	12,401.
DEAN	40.00	-				x		124,181.	0.	22,447.
(8) KENNETH PERRY	40.00					23		124,101.	0.	22,4476
DEAN						х		137,194.	0.	648.
(9) JAMES RODERICK	40.00									
FACILITIES MANAGER						Х		115,063.	0.	10,682.
(10) LAURIE GONZALEZ	50.00									-
SUPERINTENDENT				Х				115,624.	0.	7,892.
(11) JOANN MEEHAN	40.00									
ILLUMINATOR/DIRECTOR		Х						88,405.	0.	27,143.
(12) ROBERT MORTON	1.00									
CHAIR		Х		Х				0.	0.	0.
(13) CALVIN JONES	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(14) PASTOR KENNETH MOALES, JR.	1.00									
TREASURER		Х		Х				0.	0.	0.
(15) SAMARIS ROSE-SMITH	1.00								_	_
SECRETARY		Х		Х				0.	0.	0.
(16) AKISHA CASSERMERE	1.00	<u>_</u> _								_
DIRECTOR	1 00	Х						0.	0.	0.
(17) JANENE HAWKINS	1.00									_
DIRECTOR THRU 3/2024	<u> </u>	X						0.	0.	0. Form 990 (2023)

332007 12-21-23

Form **990** (2023)

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	Hiç	ghes	t C	ompensated Employee	s (continued)	-
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not cl , unles cer an	ss per	more son i	than o	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutio nal trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) EROLL SKYERS	1.00								_	_
DIRECTOR	1 00	Х						0.	0.	0.
(19) PASTOR WILLIAM MCCULLOUGH DIRECTOR	1.00	х						0.	0.	0.
1b Subtotal								1,500,192.	0.	221,804.
c Total from continuation sheets to Part V								0.	0.	0.
d Total (add lines 1b and 1c)								1,500,192.	0.	221,804.
2 Total number of individuals (including but r	ot limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization. Hoport componential for the caloridat your orang with or will		
(A)	(B)	(C)
Name and business address	Description of services	Compensation
GIRTHII PREPIRITATIONI GOVICIO TUG	'	· · · · · · · · · · · · · · · · · · ·
CAPITAL PREPARATORY SCHOOLS, INC.		
777 MAIN STREET, BRIDGEPORT, CT 06604	MANAGEMENT SERVICES	1,256,285.
TEMPPOSITIONS EDEN RAND CT		
10 MOTT AVENUE #1A, NORWALK, CT 06850	SUBSTITUTE SERVICES	756,918.
NORTON AND ASSOCIATES, INC	SUBSTITUTE AND	
34 ELM STREET, COHASSET, MA 02025	STAFFING SERVICES	482,377.
TRIO COMMUNITY MEALS		
P.O. BOX 743074, ATLANTA, GA 30374	FOOD SERVICE	389,386.
CHARTER TECHNOLOGY SOLUTIONS, LLC, 132		
32ND STREET SUITE 310, BROOKLYN, NY 11232	IT SERVICES	162,939.
2 Total number of independent contractors (including but not limited to those liste	ed above) who received more than	
\$100,000 of compensation from the organization 6	·	
*		- 000

Form **990** (2023)

Part VIII Statement of Revenue

	Check if Schedule O contains a response or note to any line in this Part VIII									
				(A)	(B)	(C)	(D)			
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under			
					Turiction revenue	business revenue	sections 512 - 514			
ωω	1 :	Federated campaigns 1a								
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b								
င်္ခ ဗြ		Fundraising events 1c								
fts,										
ig je		Related organizations 1d Government grants (contributions) 1e	2,744,905.							
Sir			2,744,505.							
utio	1	All other contributions, gifts, grants, and	212 191							
들됨		similar amounts not included above 1f	212,181.							
d d		Noncash contributions included in lines 1a-1f		2 057 006						
Og		Total. Add lines 1a-1f		2,957,086.						
			Business Code	10 000 171	400004=4					
Se	2	GOV'T PER-PUPIL REVENUE	611110	10,099,174.	10099174.					
ē <u>Š</u>	١									
S	(:								
ar eve	(i								
Program Service Revenue	(
₫	1	All other program service revenue								
		Total. Add lines 2a-2f		10,099,174.						
	3	Investment income (including dividends, interes	st, and							
		other similar amounts)								
	4	Income from investment of tax-exempt bond pr								
	5	Royalties								
		(i) Real	(ii) Personal							
	6 :	Gross rents 6a								
		Less: rental expenses 6b								
		Rental income or (loss) 6c								
		Net rental income or (loss)								
		Gross amount from sales of (i) Securities	(ii) Other							
	,	(7	(ii) Otrici							
		assets other than inventory 7a								
0		Less: cost or other basis								
ğ		and sales expenses								
ther Revenue		Gain or (loss)								
Ř		l Net gain or (loss)								
ţ.	8	Gross income from fundraising events (not								
Ò		including \$ of								
		contributions reported on line 1c). See								
		Part IV, line 188a								
		Less: direct expenses 8b								
		Net income or (loss) from fundraising events								
	9 :	Gross income from gaming activities. See								
		Part IV, line 19 9a								
	- 1	Less: direct expenses9b								
	(Net income or (loss) from gaming activities								
	10	Gross sales of inventory, less returns								
		and allowances 10a								
		Less: cost of goods sold 10b								
	c Net income or (loss) from sales of inventory									
			Business Code							
Miscellaneous Revenue	11 :	1								
ne The										
ella ¥ei										
<u>Š</u> Č	d All other revenue									
Σ	Ì	• Total. Add lines 11a-11d								
	12	Total revenue. See instructions		13,056,260.	10099174.	0.	0.			

Form 990 (2023) CAPITAL PREP Part IX Statement of Functional Expenses

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).									
00011	Check if Schedule O contains a respon			ipiete column (i i).	X					
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations		сдренеес	gerieral experiede	одропосо					
•	and domestic governments. See Part IV, line 21									
2	Grants and other assistance to domestic									
_	individuals. See Part IV, line 22									
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,									
	trustees, and key employees	1,033,539.	981,862.	51,677.						
6	Compensation not included above to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	4,776,739.	4,585,297.	191,442.						
8	Pension plan accruals and contributions (include									
	section 401(k) and 403(b) employer contributions)	A-A :-:								
9	Other employee benefits	653,173.	626,818.	26,355.						
10	Payroll taxes	335,933.	321,923.	14,010.						
11	Fees for services (nonemployees):	1 004 400								
	Management	1,284,408.	1,230,844.	53,564.						
	Legal	23,115.		23,115.						
	Accounting	71,275.		71,275.						
	Lobbying									
e	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
g	Other. (If line 11g amount exceeds 10% of line 25,	893,452.	890,143.	3,309.						
12	column (A), amount, list line 11g expenses on Sch 0.) Advertising and promotion	90,329.		3,303.						
13	Office expenses	155,583.		96,621.						
14	Information technology	405,764.	369,366.	36,398.						
15	Royalties		000,000							
16	Occupancy	820,754.	784,051.	36,703.						
17	Travel	2,444.	2,444.							
18	Payments of travel or entertainment expenses		,							
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings									
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	378,024.	371,311.	6,713.						
23	Insurance	51,482.	49,335.	2,147.						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),									
а	amount, list line 24e expenses on Schedule 0.) FOOD SERVICE	452,371.	452,371.							
a b	REPAIRS & MAINTENANCE	355,992.	336,801.	19,191.						
C	STUDENT SERVICES	321,744.	321,744.							
d	CLASSROOM SUPPLIES	213,749.	213,749.							
	All other expenses	85,714.	80,178.	5,536.						
25	Total functional expenses. Add lines 1 through 24e	12,405,584.	11,767,528.	638,056.	0.					
26	Joint costs . Complete this line only if the organization			·						
	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									
	Check here if following SOP 98-2 (ASC 958-720)									

Form **990** (2023)

Form 990 (2023)

Part X | Balance Sheet

Par	tΧ	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1,326,684.	1	2,404,858.	
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			1,157,868.	3	1,485,583.
	4	Accounts receivable, net			167,304.	4	0.
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial co	ontributor, or 35%			
		controlled entity or family member of any of the	ese perso	ons		5	
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe	ed in sect	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ğ	9	Prepaid expenses and deferred charges			16,774.	9	29,064.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	3,151,000.			
	b	Less: accumulated depreciation	1,231,894.	10c	915,042.		
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets	1 600 500	14	1 054 210		
	15	Other assets. See Part IV, line 11	1,609,789.	15	1,074,318.		
	16	Total assets. Add lines 1 through 15 (must eq			5,510,313.	16	5,908,865.
	17	Accounts payable and accrued expenses			427,667.	17	243,138.
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		. (0 - 1 1 - 1 - 1		20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, subscontrolled entity or family member of any of the				22	
Lia	23	Secured mortgages and notes payable to unre	-	·····		23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p				27	
		parties, and other liabilities not included on line					
		of Schedule D	,	·	2,035,428.	25	1,967,833.
	26	Total liabilities. Add lines 17 through 25			2,463,095.	26	2,210,971.
		Organizations that follow FASB ASC 958, ch	eck here	X			, ,
ses		and complete lines 27, 28, 32, and 33.		_			
anc	27	Net assets without donor restrictions			3,047,218.	27	3,697,894.
Bal	28	Net assets with donor restrictions				28	
pu		Organizations that do not follow FASB ASC	958, che	ck here			
F.		and complete lines 29 through 33.					
s or	29	Capital stock or trust principal, or current funds	s			29	
set	30	Paid-in or capital surplus, or land, building, or e				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated i	ncome, o	or other funds		31	
Ret	32	Total net assets or fund balances			3,047,218.	32	3,697,894.
	33	Total liabilities and net assets/fund balances			5,510,313.	33	5,908,865.

Form **990** (2023)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,05				
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,40				
3	Revenue less expenses. Subtract line 2 from line 1	3		0,6			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,04	7,2	18.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9							
10							
	column (B))	10	3,69	7,8	94.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed						
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate						
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х			
			Forn	990	(2023)		

332012 12-21-23

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

				ARBOR SCHOOL					7-3525777		
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions	S.			
Гһе	orgar	nization is not a private found									
1		A church, convention of chi	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).				
2	X	A school described in sect i				` ` ` `	<i>X X Y</i>				
3	一	A hospital or a cooperative		•		(b)(1)(A)(ii	i).				
4	П	A medical research organiza						(iii). Enter	the hospital's nam	ne.	
•	ш	city, and state:	a.i.o.i. opoiaioa .ii oo.	ijanonom mini a moopita.		000110	(2)(.)()	(,	and modphiand main	,	
5		An organization operated for	or the benefit of a col	llege or university owned	or operate	ed by a go	vernmental un	nit describe	nd in		
3	ш	•		liege of difficulty owned	or operati	ca by a go	verninental di	iii acscribe	, u		
6		section 170(b)(1)(A)(iv). (Complete Part II.)									
6	Н	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
7				ntiai part of its support if	om a gove	mmentar	unit or from th	e generai p	dublic described in	ı	
_		section 170(b)(1)(A)(vi). (C		/4V4V 13 /O							
8	Н	A community trust describe									
9	Ш	An agricultural research org				-		-	-		
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of t	the college	or		
		university:									
10		An organization that norma									
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	nd (2) no	more than	33 1/3% of its	support fi	om gross investm	ent	
		income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	ses acquii	red by the orga	anization a	fter June 30, 1975	5.	
	_	See section 509(a)(2). (Cor	mplete Part III.)								
11	Ш	An organization organized a	and operated exclusi	vely to test for public saf	ety.See	section 50)9(a)(4).				
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne functior	ns of, or to car	ry out the	purposes of one o	r	
		more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on									
		lines 12a through 12d that	describes the type o	f supporting organization	and comp	plete lines	12e, 12f, and	12g.			
а		Type I. A supporting orga	anization operated, s	upervised, or controlled I	oy its supp	orted orga	anization(s), ty	pically by	giving		
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	f the direc	tors or trustee	s of the su	pporting		
		organization. You must o	omplete Part IV, Se	ections A and B.							
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organization	n(s), by hav	ing		
		control or management o	f the supporting orga	anization vested in the sa	me perso	ns that co	ntrol or manag	e the supp	orted		
		organization(s). You mus	t complete Part IV,	Sections A and C.							
С		Type III functionally inte	grated. A supporting	g organization operated i	n connect	ion with, a	and functionall	y integrate	d with,		
		its supported organization	n(s) (see instructions)). You must complete F	art IV, Se	ctions A,	D, and E.				
d		Type III non-functionally	integrated. A supp	orting organization opera	ated in cor	nnection w	ith its support	ted organiz	ation(s)		
		that is not functionally int	egrated. The organiz	ation generally must sati	sfy a distr	ibution rec	quirement and	an attentiv	eness		
		requirement (see instructi	ons). You must con	nplete Part IV, Sections	A and D,	and Part	V.				
е		Check this box if the orga	anization received a	written determination from	n the IRS	that it is a	Type I, Type II	I, Type III			
		functionally integrated, or	Type III non-function	nally integrated supportir	ng organiz	ation.					
f	Ent	er the number of supported o	organizations								
g	Pro	vide the following information	about the supporte	d organization(s).							
		(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	inization listed ng document?	(v) Amount of	,	(vi) Amount of ot		
		organization		above (see instructions))	Yes	No	support (see in:	structions)	support (see instruc	ctions)	
		<u> </u>									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
_	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support	T	T	Т	T	Т	
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10		,				<u> </u>
	Gross receipts from related activities,	•				12	
13	First 5 years. If the Form 990 is for the	-					
Sec	organization, check this box and stop ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2023 (I			column (f))		14	%
	Public support percentage from 2022					15	
	33 1/3% support test - 2023. If the o	•					
	stop here. The organization qualifies						
b	33 1/3% support test - 2022. If the		-				
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	•					
_	and if the organization meets the fact						
	meets the facts-and-circumstances te			=			
b	10% -facts-and-circumstances test	~		*	-		
	more, and if the organization meets the						
	organization meets the facts-and-circu						
18	Private foundation. If the organization						s
							(Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that								
	are not an unrelated trade or business under section 513								
1									
4	Tax revenues levied for the organization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5								
78	Amounts included on lines 1, 2, and								
	3 received from disqualified persons								
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
,	Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								
	ction B. Total Support								
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
	Amounts from line 6	(=, == :=	(,	(-,	(-,	(-,	(-)		
	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
k	Unrelated business taxable income								
	(less section 511 taxes) from businesses acquired after June 30, 1975								
(Add lines 10a and 10b								
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11, and 12.)								
14	First 5 years. If the Form 990 is for the	e organization's fir	rst, second, third, t	fourth, or fifth tax	year as a section 5	01(c)(3) organization	on,		
	check this box and stop here								
	ction C. Computation of Publi								
15	Public support percentage for 2023 (I	ine 8, column (f), d	ivided by line 13, o	column (f))		15	<u>%</u>		
	Public support percentage from 2022					16	<u>%</u>		
	ction D. Computation of Inves					1 1			
17	Investment income percentage for 20	2023 (line 10c, column (f), divided by line 13, column (f))							
18						18	<u>%</u>		
19a	a 33 1/3% support tests - 2023. If the						7 is not		
k	more than 33 1/3%, check this box ar 33 1/3% support tests - 2022. If the								
	line 18 is not more than 33 1/3%, che								
20	Private foundation. If the organization								

332023 12-21-23

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
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Par	t IV	Supporting Organizations (continued)			
		(Common of the common of the c		Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		elow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described on line 11a above?	11b		
С	A 35%	6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sect	ion E	3. Type I Supporting Organizations			
				Yes	No
1	Did th	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
		ne organization operate for the benefit of any supported organization other than the supported			
	organ	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part \	how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	super	vised, or controlled the supporting organization.	2		
Sect	ion C	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	upported organization(s).	1		
Sect	ion [D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, ((ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	signifi	icant voice in the organization's investment policies and in directing the use of the organization's			
	incom	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	suppo	orted organizations played in this regard.	3		
Sect	ion E	E. Type III Functionally Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	l ′	1
2		ties Test. Answer lines 2a and 2b below.		Yes	No
		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	e supported organizations and explain how these activities directly furthered their exempt purposes,			
	how ti	he organization was responsive to those supported organizations, and how the organization determined	_		
		hese activities constituted substantially all of its activities.	2a		
		ne activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
		nt of Supported Organizations. Answer lines 3a and 3b below.			
		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	DIG th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Sche	dule A (Form 990) 2023 CAPITAL PREP HARBOR SC			47-3525777 Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	Nov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
	Minimum contains and the minimum (from Continuo D. line C. column A)			

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

4 5

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

Sche	edule A (Form 990) 2023 CAPITAL PREP HARBOR			4	7-3525777	Page 7
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	orting Org	anizations (con	tinued)		
Sect	ion D - Distributions		·		Current Ye	ar
1	Amounts paid to supported organizations to accomplish exempt purposes	j		1		
2	Amounts paid to perform activity that directly furthers exempt purposes of	supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purposes of supported	d organizatio	ns	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - provide details in	n Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the organization	n is responsiv	re			
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2023 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Sect		(i) istributions	(ii) Underdistribu Pre-2023		(iii) Distributab Amount for 2	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D,			
line 7:			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

Name of the organization

CAPITAL PREP HARBOR SCHOOL INC

Employer identification number 47-3525777

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		Similar Fund	s or Acc	counts. Complete if the
		(a) Donor advis	sed funds	(b)) Funds and other accounts
1	Total number at end of year	, ,		,	-
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v	writing that the assets h	neld in donor adv	rised funds	
	are the organization's property, subject to the organization's	-			
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for a	any other purpos	e conferrin	g
	impermissible private benefit?				
Par	t II Conservation Easements. Complete if the org	ganization answered "Y	es" on Form 990	, Part IV, li	ne 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply))		
	Preservation of land for public use (for example, recreated	tion or education)	Preservation	of a histori	cally important land area
	Protection of natural habitat		Preservation	of a certifie	ed historic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contri	bution in the forr	n of a cons	
	day of the tax year.			- 1	Held at the End of the Tax Year
а	Total number of conservation easements				2a
b				·····	2b
С	Number of conservation easements on a certified historic stru				2c
d	Number of conservation easements included on line 2c acqui				
	on a historic structure listed in the National Register				2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or	terminated by th	ne organiza	ation during the tax
	year				
4	Number of states where property subject to conservation eas			-	
5	Does the organization have a written policy regarding the per				
_	violations, and enforcement of the conservation easements it				
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	and enforcing co	nservation	easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and e	enforcing conserv	ation ease	ements during the year
_				(L) (A) (D) (i)	
8	Does each conservation easement reported on line 2d above				□ Vaa □ Na
•	and section 170(h)(4)(B)(ii)?				
9					
	balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.	lote to the organization	S III Iai ICiai Statei	Herits that	describes trie
Par	t III Organizations Maintaining Collections of	Art, Historical Tr	easures, or C	Other Sir	nilar Assets.
	Complete if the organization answered "Yes" on Form		ŕ		
1a	If the organization elected, as permitted under FASB ASC 95		venue statement	and balan	ce sheet works
	of art, historical treasures, or other similar assets held for pub	•			
	service, provide in Part XIII the text of the footnote to its finan	•	•		1
b	If the organization elected, as permitted under FASB ASC 95				sheet works of
	art, historical treasures, or other similar assets held for public				
	provide the following amounts relating to these items.	,			
	(i) Revenue included on Form 990, Part VIII, line 1				\$
2	If the organization received or held works of art, historical trea				
	the following amounts required to be reported under FASB A			J / I=-	
а	Revenue included on Form 990, Part VIII, line 1				\$
	Assets included in Form 990, Part X				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

	t III Organizations Maintaining Col					r Other S	imilar .		2 J I I I	
3	Using the organization's acquisition, accession,								CONTINU	<u>iea)</u>
3	collection items (check all that apply).	and other record	s, check	arry or trie i	ollowing that	. make sign	ilicarit us	e or its		
_	Public exhibition	c	. 🗀	l oon or ovo	hanga progr	am.				
a	Scholarly research				hange progra					
b		е	,	Other						
C 4	Preservation for future generations	ations and avalois	. h +h	av frustlags th		m'a ayamm	. n	in Dort	VIII	
4	Provide a description of the organization's colle							ın Part	AIII.	
5	During the year, did the organization solicit or re to be sold to raise funds rather than to be main								Yes	□ Na
Par	t IV Escrow and Custodial Arrange									No
ı uı	reported an amount on Form 990, Part X		ite ii trie	organization	i ariswered	res on For	mi 990, F	art IV, III	ie 9, or	
12	Is the organization an agent, trustee, custodian		diany for	contribution	oc or other ac	ects not inc	sludod			
ıa									Yes	No
L	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and							L	_ res	NO
D	in res, explain the arrangement in Part Alli and	a complete the lo	llowing to	abie.					Amount	
_	Designing helenes						4-		Amount	
	Beginning balance						1c			
	Additions during the year						1d			
_	Distributions during the year						1e			
f	Ending balance						1f		7 v	
	Did the organization include an amount on Form					-	·	🖵	Yes	∐ No
	If "Yes," explain the arrangement in Part XIII. Ch									
ı aı	Complete ii ui	e organization ans a) Current year		rior year	(c) Two yea) Three yea	are back	(a) Four	years back
		a) Current year	(D) F	nor year	(C) TWO yea	IS DACK (U)) Tillee yea	als Dack	(e) Four	years back
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curren	•	e (line 1g	ı, column (a))) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Term endowment%									
	The percentages on lines 2a, 2b, and 2c should	•								
3a	Are there endowment funds not in the possessi	on of the organiza	ation that	t are held ar	nd administer	ed for the				
	organization by:									Yes No
	(i) Unrelated organizations?								3a(i)	
	(ii) Related organizations?								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization								3b	
4	Describe in Part XIII the intended uses of the or		wment f	unds.						
Par	t VI Land, Buildings, and Equipmer									
	Complete if the organization answered "									
	Description of property	(a) Cost or o			or other		umulated		(d) Book	value
		basis (investr	nent)	basis	(other)	depre	eciation	_		
	Land									
	Buildings			4	4 4 5 5					
	Leasehold improvements				1,422.		5,49			,927.
	Equipment				7,398.		7,53			,867.
	Other				2,180.		2,93			,248.
Total	. Add lines 1a through 1e. (Column (d) must equi	al Form 990. Part	X. line 10	Oc. column	(B))			[915	,042.

Schedule D (Form 990) 2023

	REP HARBOR SCHOO	OL INC	47-3525777 Page 3
Part VII Investments - Other Securities			-
Complete if the organization answered "Y	es" on Form 990, Part IV, line	11b. See Form 990, Part	X, line 12.
(a) Description of security or category (including name of secur	ity) (b) Book value	(c) Method of valua	tion: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)			
Part VIII Investments - Program Related	_		
Complete if the organization answered "Y		11c. See Form 990. Part	X. line 13.
(a) Description of investment	(b) Book value		ation: Cost or end-of-year market value
(1)	(2) 2 2 3 3 4 3 3 3 4	(-,	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets			
	(oc" on Form 000 Bort IV line	11d Soo Form 000 Bort	V line 15
Complete if the organization answered "Y	(a) Description	i iu. See Foiiii 990, Fait	(b) Book value
DICHE OF HEE ACCEDE	(a) Description		
(1) RIGHT OF USE ASSETS			929,367. 144,951.
(2) SECURITY DEPOSITS			144,951.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			1 074 310
Total. (Column (b) must equal Form 990, Part X, line 15	i, col. (B))		1,074,318.
Part X Other Liabilities			
Complete if the organization answered "Y	es" on Form 990, Part IV, line	11e or 11f. See Form 990	· · · · · · · · · · · · · · · · · · ·
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DUE TO AFFILIATE			853,456.
(3) LEASE LIABILITIES			1,114,377.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 25	i. col. (B))		1,967,833.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

Par	t XI Reconciliation of Revenue per Audited Financial Stater		Revenue per Re	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	12a.			12 241 254
1				1	13,341,374.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments		205 114	-	
b	Donated services and use of facilities		285,114.	-	
	Recoveries of prior year grants			-	
d	Other (Describe in Part XIII.)				205 114
_	Add lines 2a through 2d			2e	285,114. 13,056,260.
3	Subtract line 2e from line 1			3	13,030,200.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
а	Investment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other (Describe in Part XIII.)				_
_C	Add lines 4a and 4b			4c	0. 13,056,260.
Dar	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) † XII Reconciliation of Expenses per Audited Financial State	monte With	Evnences per E	5 Potur	13,030, <u>200.</u>
Fai	· · ·		Exhelises her r	retui	"
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1				12,690,698.
1	Total expenses and losses per audited financial statements			1	12,090,090.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا ء ا	205 111		
а	Donated services and use of facilities		285,114.	-	
b	Prior year adjustments			-	
C	Other losses			-	
d	Other (Describe in Part XIII.)				205 114
_	Add lines 2a through 2d			2e	285,114. 12,405,584.
3	Subtract line 2e from line 1			3	12,403,304.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.4-1			
	Investment expenses not included on Form 990, Part VIII, line 7b			-	
	Other (Describe in Part XIII.)			4.	_
	Add lines 4a and 4b			4c 5	0. 12,405,584.
5 Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) † XIII Supplemental Information			Э	12,403,304.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P	Part IV lines 1h	and 2h: Part V line 4	· Dort	V line 2: Part VI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a			, rait	A, IIIIe Z, Fait Ai,
111103	24 and 45, and 1 art Air, lines 24 and 45. Also complete this part to provide any a	additional inform	iation.		
PAR	RT X, LINE 2:				
	11 11, 11111 2.				
тнь	SCHOOL RECOGNIZES THE EFFECT OF INCOME	TAX POSI	TTONS ONLY	TF	THOSE
					111001
POS	SITIONS ARE MORE LIKELY THAN NOT TO BE SU	STATNED.	MANAGEMEN	тн	AS
	71110110 III. 110112 III. 1101 I 10 DI 00	<u> </u>	111111111111111111111111111111111111111		
DET	ERMINED THAT THE SCHOOL HAD NO UNCERTAIN	TAX POS	STTTONS THA	יד ש	OIII'D
	ELLICIONE TIME THE BOILD IND IN OUTOELLIST		,		0022
REC	UIRE FINANCIAL STATEMENT RECOGNITION OR	DISCLOSE	JRE. THE SC	HOO	L IS NO
×			7112 7		
LON	IGER SUBJECT TO EXAMINATIONS BY THE APPLI	CABLE TA	XING JURIS	DTC	TTONS FOR
	COLL DODGET TO DIMERINITIONS DI TIID III DE	011000			110110 1011
YEA	ARS PRIOR TO JUNE 30, 2021.				
	and Intent to come soy access				

SCHEDULE E (Form 990)

Department of the Treasury

Internal Revenue Service

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CAPITAL PREP HARBOR SCHOOL INC

 $Employer\ identification\ number \\ 47-3525777$

Pa	rt I			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,		37	
_	bylaws, other governing instrument, or in a resolution of its governing body?	1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,		Х	
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Λ	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	х	
	AS A PUBLIC SCHOOL, SUBJECT TO OPEN ENROLLMENT, THE CHARTER	3	21	
	SCHOOL IS NOT SUBJECT TO THE SPECIFIC GUIDELINES SET FORTH IN			
	REV. PROV. 75-50 AND AS MODIFIED BY REV. PROC. 2019-22. THE			
	SCHOOL PUBLICIZED ITS RACIALLY NONDISCRIMINATION POLICY			
	THROUGH ITS INTERNET WEBSITE.			
1	Does the organization maintain the following?			
a	and the state of t	4a	х	
h	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b		Х
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
Ŭ	with student admissions, programs, and scholarships?	4c	х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
_	If you answered "No" to any of the above, please explain. If you need more space, use Part II.	1.0		
	THE SCHOOL IS FREE TO ALL STUDENTS, AND AS SUCH DOES NOT			
	OFFER SCHOLARSHIPS OR FINANCIAL ASSISTANCE.			
5	Does the organization discriminate by race in any way with respect to:			
	Students' rights or privileges?	<u>5a</u>		X
b	Admissions policies?	5b		X
	Employment of faculty or administrative staff?	5c		X
	Scholarships or other financial assistance?	5d		X
	Educational policies?	5e		X
	Use of facilities?	5f		X
	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
			7.7	
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	77
b	Has the organization's right to such aid ever been revoked or suspended?	6b		X
_	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering		7.7	
	racial nondiscrimination? If "No," explain on Part II	7	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2023

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

ZUZ3

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

CAPITAL PREP HARBOR SCHOOL INC

Employer identification number 47-3525777

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			l
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			l
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
				l
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			l
_	organization or a related organization:	40		Х
a	Receive a severance payment or change-of-control payment? Participate in or receive payment from a supplemental nonqualified retirement plan?	4a 4b	-	X
D C		4c	-	X
C	Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		
	Tes to any or lines 420, list the persons and provide the applicable amounts for each item in a tim.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	ļ	ı

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DR. AYANNA CARTER	(i)	176,309.	0.	180.	0.	41,475.	217,964.	0.
ASSISTANT SUPERINTENDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) RICHARD BEGANSKI SR. EXEC.	(i)	171,072.	0.	414.	0.	22,617.	194,103.	0.
DIRECTOR OF DATA & ACCOUNTABILITY	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KRISTEN A BASALA-CAVALIERE	(i)	145,192.	0.	397.	0.	40,472.	186,061.	0.
EXC DIRECTOR OF SPECIAL POPULATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) RONALD HAWKINS	(i)	141,681.	0.	414.	0.	23,550.	165,645.	0.
PRINCIPAL	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) SHERLENE JOHNSON	(i)	142,997.	0.	414.	0.	12,417.	155,828.	0.
DEAN	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) WYNTON BORDERS	(i)	140,511.	0.	144.	0.	12,461.	153,116.	0.
PRINCIPAL	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CAPITAL PREP HARBOR SCHOOL INC

Employer identification number 47-3525777

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LIFELONG LEARNERS, LEADERS, AND AGENTS OF SOCIAL CHANGE.

FORM 990, PART VI, SECTION A, LINE 3:

THE SCHOOL IS MANAGED BY CAPITAL PREPARATORY SCHOOLS, INC., A TAX-EXEMPT

CHARTER SCHOOL MANAGEMENT ORGANIZATION THAT PROVIDES BUSINESS,

ADMINISTRATIVE, AND ACADEMIC SERVICES TO THE SCHOOL. DURING THE YEAR ENDING

JUNE 30, 2024, THE SCHOOL INCURRED \$1,284,408 IN MANAGEMENT FEES. NO

INDIVIDUAL LISTED ON FORM 990, PART VII WERE COMPENSATED BY THE MANAGEMENT

COMPANY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM. THE RETURN IS

REVIEWED BY MANAGEMENT AND ELECTRONICALLY PROVIDED TO ALL BOARD MEMBERS

PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE SCHOOL HAS A CONFLICT OF INTEREST POLICY APPLICABLE TO DIRECTORS AND EMPLOYEES. PRIOR TO INITIAL ELECTION OR APPOINTMENT, AND THEREAFTER ON AN ANNUAL BASIS, DIRECTORS MUST DISCLOSE ANY RELATIONSHIPS OR FINANCIAL INTERESTS THAT MAY PRESENT A CONFLICT OF INTEREST. EACH DIRECTOR MUST ANNUALLY SIGN A STATEMENT, WHICH AFFIRMS THAT THEY RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY AND HAS AGREED TO COMPLY WITH THE POLICY. OFFICERS, DIRECTORS, AND EMPLOYEES HAVE A DUTY TO PROMPTLY DISCLOSE THE EXISTENCE OF ANY POTENTIAL CONFLICT. ALL POTENTIAL AND ACTUAL CONFLICTS OF INTEREST ARE REVIEWED BY THE BOARD. ANY DIRECTOR, OFFICER OR EMPLOYEE TO For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2023

LHA 332211 11-14-23

Schedule O (Form 990) 2023 Page 2

Name of the organization **Employer identification number** CAPITAL PREP HARBOR SCHOOL INC 47-3525777 WHOM THE POTENTIAL OR ACTUAL CONFLICT OF INTEREST RELATES MUST LEAVE THE ROOM WHILE DELIBERATIONS ARE CONDUCTED. ANY ACTUAL OR POTENTIAL CONFLICT OF INTEREST MUST BE APPROVED BY NOT LESS THAN A MAJORITY VOTE OF THE BOARD MEMBERS PRESENT AND VOTING AT THE MEETING. NO DIRECTOR, OFFICER OR EMPLOYEE MAY VOTE, ACT, OR ATTEMPT TO INFLUENCE IMPROPERLY THE DELIBERATIONS, AS APPLICABLE. FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION OF THE SCHOOL'S OFFICERS, INCLUDING THE CHIEF OF SCHOOLS AND PRINCIPALS, WAS DETERMINED AND APPROVED BY THE BOARD OF DIRECTORS. THE FORMS 990 OF OTHER ORGANIZATIONS, DATA GATHERED BY AN INDEPENDENT CONSULTANT, AND A COMPENSATION COMPARISON STUDY OF SIMILAR ORGANIZATIONS WAS UTILIZED AS PART OF THE PROCESS. THE PROCESS AS OUTLINED ABOVE WAS LAST CONDUCTED IN 2024 AND WAS CONTEMPORANEOUSLY DOCUMENTED. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: PAYROLL SERVICES: PROGRAM SERVICE EXPENSES 29,793. MANAGEMENT AND GENERAL EXPENSES 0.

OTHER PURCHASED SERVICES:

Schedule O (Form 990) 2023

0.

29,793.

FUNDRAISING EXPENSES

TOTAL EXPENSES

Schedule O (Form 990) 2023 Page **2**

Name of the organization CAPITAL PREP HARBOR SCHOOL INC	Employer identification number 47 – 3525777
PROGRAM SERVICE EXPENSES	682,727.
MANAGEMENT AND GENERAL EXPENSES	3,309.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	686,036.
CONSULTANT:	
PROGRAM SERVICE EXPENSES	177,623.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	177,623.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	893,452.
FORM 990, PART XII, LINE 2C: THE SCHOOL'S AUDIT COMMITTEE IS RESPONSIBLE FOR THE OVERSI	ICHT OF THE
AUDIT OF THE SCHOOL'S FINANCIAL STATEMENTS AND THE SELECT	
INDEPENDENT ACCOUNTANT. THIS PROCESS HAS NOT CHANGED FROM	
YEAR.	