

APPENDIX A: 2023-24 CHARTER SCHOOL ANNUAL REPORT

PART 1: SCHOOL INFORMATION AND EXECUTIVE SUMMARY			
Name of Charter School:	Year School Opened:		
Amistad Academy	1999		
Street Address:	City/Zip Code:		
130 Edgewood Avenue	New Haven, CT 06511		
School Director:	School Director Contact Information:		
Lauren Raimondi	laurenraimondi@achievementfirst.org /203-772-7000		
Grades Authorized to Serve in 2022-2023:	Charter Term:		
K-12	2023-2026		

1. School Performance Best Practices: In 250 words or less, describe the practice or practices in use at the school that have resulted in strong student outcomes and a positive school climate during the 2023-2024 school year. Explain the rationale for establishing the practice(s) and the issue(s) it was intended to address. Describe the impact of the practice(s) on the student outcomes, providing evidence to substantiate effectiveness (i.e. quantitative, qualitative data). Provide evidence of collaboration with local school districts as appropriate.

The staff and leadership of Amistad are committed to New Haven community and family partnerships, investing heavily in the program, staff development, facilities, and support to fulfill our promises to children and families.

Achievement First (AF) has a set of six core values that center all of our work: Lead for Racial Equity; Strive for Excellence; Embrace Challenge; Care for the Whole Person; Choose Joy; and Go Further Together. These values guide our efforts to enhance student experiences and foster strong school cultures across our network.

We conduct internal Student Experience surveys to gauge perceptions of school climate, relationships, and belonging. This data helps us prioritize strategies for creating a safe, joyful learning environment through community building and a system that recognizes student engagement and effort. Postpandemic, we responded to increased social-emotional needs by enhancing support from our social workers and addressing chronic absenteeism through our attendance committee.

Pandemic-related challenges in unfinished learning prompted us to adopt high-quality external curricula and align our practices with the science of reading. Since implementing this new curriculum, we've seen improved student performance. For instance, the percentage of students meeting growth targets in ELA rose from 35.3% in 2022-23 to 43.5% in 2023-24. In Math, the percentage of students performing at levels 3 or 4 increased from 20.4% in 2021-22 to 24.0% in 2023-24.

To support our scholars in making informed post-secondary choices, we've implemented strategies to increase awareness of various pathways, aligning their choices with their values, interests, and goals.



PART 2: SCHOOL PERFORMANCE

1. School Goals: State the school's mission statement. Provide the school's mission-specific, measurable goals. Analyze school progress toward these goals, providing data as appropriate. Add/Remove rows as necessary.

MISSION STATEMENT

Achievement First Public Charter Schools prepare every student to excel in college and career, deepen their knowledge of self and community, and lead lives of purpose. In partnership with our families and communities, we work to disrupt the legacy of inequity in education.

Goal Statement:	Evidence of Progress Toward Target Goals:
Consistent Excellence – Our Amistad schools will meet our proficient standards on our Key Performance Indicators. These KPIs look at overall student performance as well as the performance of sub-groups on these measures as a part of our continued commitment to excellence and equity.	The Key Performance Indicators (KPI) measure achievement, student experience, safety, and operational excellence. Our KPI reflects a combination of many of the metrics from the former AF Report Card and norm-referenced assessments. The KPI dashboard is updated regularly depending on the data. Principals, Regional Superintendents, and our Operating Team step back on performance against these metrics at regular 2-month intervals to evaluate progress towards those metrics and to adjust as necessary to priorities and tactics.
Post-secondary Success – By 2027, graduating seniors will have matriculated to their post-secondary pathway of choice (including but not	We use multiple measures to indicate our progress toward these goals that is including, but not

P secondary pathway of choice (including but not limited to college, CTE, workforce and military) within 6 months of graduation.

College students will earn a degree within 6 years and CTE students will complete a program and enter the workforce within 2 years of HS graduation.

limited to: student and family input and need, "best fit" i.e., a student's academic, social/emotional, and financial needs for postsecondary plans, ECC (expected college completion), and any unique aspects that ensure a student and family centered process rooted in informed decision-making.

2. Student Achievement: The data below summarizes the school's performance and academic achievement from the 2022-23 school year provided below. Please review the data using EdSight to ensure its accuracy.

Performance Metric	2022-2023	
1. Academic Achievement		
a. ELA Performance Index – All Students	59.1	
b. ELA Performance Index – High Needs Students	58.2	
c. Math Performance Index – All Students	50.2	
d. Math Performance Index – High Needs Students	49.5	
e. Science Performance Index – All Students	44.6	
f. Science Performance Index – High Needs Students	44.8	
1.2. Academic Growth		
a. ELA Academic Growth – All Students	59.2%	
b. ELA Academic Growth – High Needs Students	59.0%	
c. Math Academic Growth – All Students	57.3%	



		01.001
d. Math Academic Gr	57.6%	
e. Progress Toward E	62.5%	
f. Progress Toward E	nglish Language Proficiency - Oral	58.2%
1.3. Participation Rates-ELA, Math,	Science (a. All Students, b. High Needs Students)	
1.4. Chronic Absenteeism	a. All Students	38.4%
1.4. CHRONIC Absenteelsm	b. High Needs Students	39.3%
1.5. Preparation for CCR – Perce	nt Taking Courses	100.0%
1.6. Preparation for CCR – Perce	ent Passing Exams	44.8%
1.7. On-track to High School Gra	90.1%	
1.8. 4-year Graduation—All Stud	95.0%	
1.9. 6-year Graduation—High No	96.2%	
1.10. Postsecondary Entrance (0	78.0%	
1.11. Physical Fitness (estimated	30.0%	
1.12. Arts Access	21.5%	
School Category: 3	*	
Charter School Accountability In	65.4	



3. Legal Compliance Best Practices: In 250 words or less, detail how specific practices employed overtime at the school result in ensuring that the school operates in compliance with applicable laws and regulations (e.g. support for students with disabilities, English Learners/Multilingual Learners, employee, and student rights). Describe the areas of operation including policies and procedures that ensure compliance with applicable laws and regulations. Include quantitative and qualitative information associated with compliance. Provide evidence of collaboration with local school districts in this area as appropriate.

The school maintains policy documents that set forth compliance with applicable laws and regulations. These policies, including the Family Handbook, Employee Handbook, Fiscal Policies and Procedures, Special Services Playbook, and Behavior Policy, have been reviewed by the Connecticut State Department of Education (CSDE) and other key stakeholders. We employ frequent data and accountability practices to ensure the accurate identification and programmatic supports of students with IEPs and multilingual learners. This would include our IEP compliance practices and mandated support services. In addition to these policies, we have received unqualified opinions on our annual operational and financial audits, as well as our single audits. We are also working with CSDE to maintain compliance with teacher certification. Additionally, the school has retained a charter management organization to assist in compliance-related areas, including training on and accountability for the policies.



PART 3: STEWARDSHIP, GOVERNANCE, AND MANAGEMENT

1. Financial Documents: As required by C.G.S. § 10-66cc(b)(2) and 10-66pp, the charter school, and if applicable, the charter school management organization of the state or local charter school, (1) shall submit FY 2022-2023 certified audit statements, including the statement of activities showing all revenues from public and private sources, expenditures, and net operating gain/loss, balance sheet and statement of cash flows; (2) the charter school and if applicable, the charter school management organization of the state or local charter school, shall submit a complete copy of the most recently completed Internal Revenue Service form 990, including all parts and schedules, other than Schedule B of such form; (3) provide the FY 2023-2024 budget; and (4) provide a FY 2024-2025 board-approved budget.

	2024-2025 board-approved budget.	
2.	Financial Condition: Provide the following financial data taken from the FY 2022-2	023 certified audit statement.
	Total margin (net income/total revenue):	-2%
	Debt to asset ratio (total liabilities/total assets):	17%
	Debt service coverage ratio (net income + depreciation + interest expense)/ (annual principal + interest, and lease payments):	0.99
	Current asset ratio (current assets/current liabilities):	3.31
	Days of (unrestricted cash/((total expenditures-depreciation)/365)):	0
	Cash flow (change in cash balance):	\$70,622



3. Governing Board: Consistent with C.G.S. § 10-66bb(d)(3)(A), provide the information below for all governing board members. The governing board should include teachers, parents, guardians of students enrolled in the school, and the chairperson of the local or regional board of education of the town in which the charter school is located and which has jurisdiction over a school that resembles the approximate grade configuration of the charter school, or the designee of such chairperson, provided such designee is a member of the board of education or the superintendent of schools for the school district, or the superintendent's designee.

Name:	Occupation:	Board Role/Term:	Mailing/Email:	Backgroun	d Check:
Lorraine Gibbons	Executive Director, Shehan Center	Chair	lgibbons@shehanc enter.org	⊠ Yes	□ No
Patricia B. Sweet	Retired	Director	patsweet2014@g mail.com	☐ Yes	⊠ No
Jennifer Alexander	Executive Director, PIE Network	Acting Amistad Joint HS Committee Chair	jenbalexander@g mail.com; saraht@pie- network.org	⊠ Yes	□ No
Shannelle Whyte	Health and Information Management Associate, Hartford Healthcare	Parent Rep	shannellec@hotm ail.com	□ Yes	⊠ No
Yashira Zwisler	Associate, Peabody and Arnold	Director	yagostom@gmail. com	⊠ Yes	□ No
Zihan Su	Graduate Student	Yale SOM Fellow	zihan.su@yale.edu	☐ Yes	⊠ No
Camilia Novo- Viano	Graduate Student	Yale SOM Fellow	camila.novo- viano@yale.edu	☐ Yes	⊠ No



4. Renewal Terms and Other Issues: Provide a progress update on terms established in the charter school's most recent renewal; summarize actions taken and progress data to substantiate efforts to address such terms. Provide an update on how the charter school is addressing or plans to address the issues noted. The chart below is pre-populated to include terms documented in the school's last renewal resolution or issues identified by the CSDE.

Standard/Indicator:	Term or Condition:	Progress Update:
3.5 Chronic Absenteeism	Amistad's chronic absenteeism rate for the 2021-22 school year was 49.4%, whereas the state average was 23.7%. The school's rate for the 2022-2023 school year was 38.4%, whereas the state average was 20.0%. The school should continue efforts to lower the chronic absenteeism rate.	Amistad's chronic absenteeism rate declined for the 2023-24 school year to 35.5%. Though a decrease from the previous school year, we are continuing to prioritize attendance at work to reduce chronic absenteeism rates. We are implementing interdisciplinary attendance teams, training network and school teams on the Attendance Playbook, and intend to increase our student and family engagement. A future year plan, after our schools are reground in the attendance policy and procedure, we will implement a relational home visit program, working with LEAP to train staff. We continue to work to strengthen our systems and processes to ensure compliance in this area.
3.5 School Culture and Climate	Amistad's suspension rate for the 2021-22 school year was 4.5%, whereas the state average was 6.5%. The school's rate for the 2022-23 school year was 3.4%, whereas the state average was 7.0%. In 2021-22, Amistad reported that it added capacity to support the socioemotional needs of students across its network of charters. The school should continue its efforts to improve student outcomes in culture and climate.	We have added additional capacity to support the socio-emotional needs of our students across our charters. We have expanded our network-level social work support to include a Managing and Senior Director of Social Work. Additionally, we have increased our capacity to two or more social workers where the counseling caseload exceeds 30 students per social worker. This team of clinicians and counselors provide both mandated and responsive services for students as well as resources for families. Our network student experience team partners with school-based teams to provide training on trauma and resilience informed



		practices including topics such as deescalation, noticing signs of agitation, strengthening relationships, and modeling prosocial behavior. Though the official suspension rates for the 2023-24 SY are not available on the Connecticut Report Card, we are committed and confident that we will continue to improve in this area.
		This can be seen through our yearly trends; we have continued to reduce suspension every year, since 2018-19 when our rate was at 14.6%.
4.5 Teacher/Staff Credentials	As of May 1, 2024, the Bureau of Educator Standards and Certification reported 3 staff identified in the Educator Data System as out of compliance for the 2023-24 school year. 2 staff have no active certificate/permit; 1 staff assignment does not match a valid endorsement. Per state statute, it is the school's responsibility to take steps to ensure 100% of school staff hold appropriate certificates, permits, or authorizations for positions.	We are pleased to report we've fully addressed certification compliance for the 3 teachers identified. We continue to work to strengthen our systems and processes to ensure compliance in this area.



5. Stewardship, Governance, and Management Best Practices: In 250 words or less, summarize practices/processes established in the areas of stewardship, governance, and management (e.g., financial management, reporting compliance, sustaining financial viability, and school operations) that ensure the school is financially viable, organizationally healthy, strong, and held accountable to established goals. Explain the rationale for establishing and/or continuing the practice(s). Explain the impact on the school, referencing quantitative and qualitative data. Provide evidence of collaboration with local school districts in this area as appropriate.

Amistad Academy has devoted significant resources and effort to improving governance, financial systems, and operating policies and procedures. Accomplishments include:

- 1. Improved financial reporting to the Amistad Board of Directors and greater involvement of Amistad Academy's Finance Committee to understand financial reporting and align on financial decision making.
- 2. Continued use of a governance calendar for the charter's board of directors to ensure required policy reviews and approvals are taken up on a timely basis
- 3. Continued partnership between network staff, school leaders, and Board members to ensure aligned decision making

Areas of further improvement include ongoing Board member recruitment, specifically focused on recruiting members that represent the communities we serve and who have educational experience who can help guide and develop our school leadership and staff members.

Financial and organizational sustainability is an overarching goal in Amistad's operating strategy. AF Network Support assists Amistad schools in managing financial risk through central planning by finance and operations teams which implement strict budgetary control in the schools. AF Network Support also has teams of experts, who, through economies of scale and specialization, enable AF schools to focus on student achievement by performing key tasks with significantly less expense and with higher levels of quality than the school could on its own. Amistad's current budgets reflect fiscally sound schools with established plans to continue financial viability and sustainability for years to come.



PART	PART 4: STUDENT POPULATION													
1. En	rollmen	t and D	emogra	phic Data: [Provid	e 2023-	-2024 s	tudent	demog	aphic a	nd enro	llment i	nforma	tion.
Grade	s Serve	d:			K-:	12	Ameri	American Indian or Alaska Native:				3		
Studer	nt Enrol	lment:			11	25	Asian	Asian:					10	
							Black/African American:					678		
Dorcon	Percent of Free/Reduced-Price Meals: 77.			Hispanic/Latino:			401							
Percer				//./%		Native Hawaiian or Pacific Islander:					0			
Dorcon	Daniel of Consist Education Students			10/	Two or More Races:					19				
Percer	Percent of Special Education Students: 9.4%			+ 70	White:				12					
	2023-2024 Enrollment by Grade Level:													
PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
	94	97	92	90	92	101	100	90	92	79	72	64	62	1125

2. Enrollment Efforts: Summarize the school's efforts to attract, enroll and retain a diverse student population, representative of students of color, low-income students, English Learners/Multilingual Learners, and students with disabilities.

Amistad is a public charter school with a free and open lottery to all. We aim to have our schools reflect the demographic composition of the neighborhoods we serve. Our goal is to prepare our scholars to achieve academic success, receive college acceptance, attain college graduation at the same rates as their more affluent peers, and career readiness.

The schools' partner with the Achievement First's recruitment team to carry out a comprehensive recruitment strategy consisting of direct outreach, Refer-A-Friend campaigns, information sessions, school-based open houses, presentations at local education agencies and community-based organizations, neighborhood canvassing at nearby high-density housing and building locations, and geo-targeted mailings to reach families across the region.

Furthermore, our student recruitment team is bilingual and has made extensive efforts to reach out to families who speak languages other than English. All outdoor signs are in both English and Spanish, as are all brochures and other marketing materials, including the AF website page for student enrollment.

Lastly, our efforts to recruit students with disabilities have focused primarily on making clear in promotional materials and presentations that AF is highly effective for students with disabilities, and that we offer services in accordance with Individualized Education Programs (IEPs). The lottery also uses a weighted preference for students with disabilities.

Amistad has consistently experienced strong enrollment and healthy waitlists, and the neighborhoods that the school serves are not experiencing any demographic shifts that would suggest that demand would decrease. This year, we experienced some struggles with Kindergarten enrollment due to the regulatory changes in regard to Kindergarten cutoff dates. We do not anticipate to have the same struggles next year for Kindergarten enrollment.

3	3. Waitlist Data: Provide waitlist totals below, illustrating demand and community support for the school.			
2023-2024 Waitlist:		2024-2025 Waitlist:		
	62	38		



4. Student Population Best Practice: In 250 words or less, summarize practice(s)/system(s) used in the area of student population (e.g., family and community engagement, recruitment processes, retention strategies) to ensure the school promotes equity by effectively attracting, enrolling and retaining students, particularly among targeted populations. Explain the rationale for establishing and/or continuing the practice(s). Include a brief narrative on the school's unique model and describe the practice(s) and its impact on the school, referencing quantitative and qualitative data. Provide evidence of collaboration with local school districts in this area as appropriate.

Student retention at AF schools is a network-wide priority and one of the key performance indicators identified for schools as part of the network's strategic imperatives. As such, the most important retention efforts for at-risk populations will be great instruction and a regular review of data that ensures that students in these populations are receiving the support and services they need to be successful. Data—including academic performance, attendance, and behavior data—are disaggregated and shared with the school leadership team, so that early warning signs can be identified, and appropriate interventions identified.

An analysis by the systems and data team revealed that attending to family satisfaction, as measured by family engagement surveys, is the most important data point to inform intervention. Schools use this data to develop plans that address family feedback. The network Director of Family Engagement synthesizes feedback trends to prioritize and improve network practices.

For students with disabilities and multilingual learners, strong Tier 2 and 3 interventions, languagefocused instruction, and family partnerships are crucial to retention. Communication with families about high expectations and the support provided ensures each student meets their goals. The network support data team regularly provides disaggregated data on these students to school principals, helping flag those needing additional support. Our experience has been that successful retention of students with disabilities and multilingual learners often results from strong instructional practices rooted in accurate identification, differentiated programmatic services, and ongoing family collaboration.

APPENDIX B: CHARTER SCHOOL PERFORMANCE FRAMEWORK



The Connecticut State Department of Education's (CSDE) charter school performance framework promotes clear and transparent expectations for all charter schools. The four performance standards are central to measuring schools' efficacy and viability, and align to state law and national best practices among charter school authorizers as accumulated by the National Association of Charter School Authorizers. Within each standard area, the framework identifies a series of indicators used to evaluate charter schools. The framework drives the CSDE's charter school accountability systems and processes, including initial approval decisions, annual monitoring, and renewal determinations.

Performance Standards:

- 1. School Performance: Is the school a successful model resulting in strong student outcomes and a positive school climate?
- 2. Stewardship, Governance, and Management: Is the school financially and organizationally healthy and viable?
- **3. Student Population:** Is the school promoting equity by effectively attracting, enrolling, and retaining students, particularly among targeted populations?
- 4. Legal Compliance: Is the school acting in compliance with applicable laws and regulations?

Performance Standards:	Performance Indicators:
1. School Performance	1.1. Academic Achievement a. ELA Performance Index—All Students b. ELA Performance Index—High Needs Students c. Math Performance Index—High Needs Students d. Math Performance Index—High Needs Students e. Science Performance Index—High Needs Students f. Science Performance Index—High Needs Students 1.2. Academic Growth a. ELA Academic Growth—All Students b. ELA Academic Growth—High Needs Students c. Math Academic Growth—High Needs Students d. Math Academic Growth—High Needs Students e. Progress toward English Language Proficiency—Literacy f. Progress toward English Language Proficiency—Oral 1.3. Participation Rates—ELA, Math, Science (a. All Students, b. High Needs) 1.4. Chronic Absenteeism (a. All Students, b. High Needs) 1.5. Postsecondary Preparation 1.6. Postsecondary Readiness 1.7. On-track to High School Graduation 1.8. 4-year Adjusted Cohort Graduation (All Students) 1.9. 6-year Adjusted Cohort Graduation (High Needs Students) 1.10. Postsecondary Entrance Rate 1.11. Physical Fitness 1.12. Arts Access
Stewardship, Governance, and Management	 2.1. Financial Management 2.2. Financial Reporting 2.3. Financial Viability 2.4. Governance and Management 2.5. Facility
3. Student Population	 3.1. Recruitment and Enrollment Process 3.2. Waitlist and Enrollment Data 3.3. Demographic Representation 3.4. Family and Community Support 3.5. School Culture and Climate
4. Legal Compliance	 4.1. Open Meetings and Information Management 4.2. Students with Disabilities 4.3. English Learners 4.4. Rights of Students 4.5. Teacher/Staff Credentials 4.6. Employee Rights



APPENDIX C: STATEMENT OF ASSURANCES

It is imperative that charter schools—as with all other public schools—adopt and uphold the highest ethical and legal standards while delivering excellent academic opportunities for students and their families.

As the authorized representative of Amistad Academy, to the best of my knowledge, I affirm that:

- 1. Pursuant to C.G.S.A. § 10-66rr, all board members and staff have satisfactorily completed background checks, including a state and national criminal record check and a record check of the Department of Children and Families child abuse and neglect registry.
- 2. Pursuant to C.G.S.A. § 10-66rr, if applicable, all charter school management organization (CMO) governing board members and staff members, who performs a service involving direct student contact have satisfactorily completed background checks, as described in (1).
- **3.** All contractors doing business with the school, who performs a service involving direct student contact have satisfactorily completed background checks, as described in (1).
- **4.** Records of any and all background checks described above, are on file at **Amistad Academy** and available for random audit by the Connecticut State Department of Education (CSDE).
- 5. Pursuant to C.G.S.A. § 10-6600, Amistad Academy Governing Board has adopted written anti-nepotism and conflict of interest policies consistent with state law and best practices in nonprofit corporate governance, and pursuant to 10-66bb(d), that no member or employee of the Governing Board has a personal or financial interest in any asset, real or personal, of the charter school.
- **6.** Pursuant to C.G.S.A. § 10-6600, each member of a governing council of a state or local charter school shall complete training related to charter school governing council responsibilities and best practices at least once during the term of the charter, and that no board member of **Amistad Academy** serves on the board of another charter school or CMO.
- **7.** All public funds received by **Amistad Academy** have been, or are being, expended prudently and in a manner required by law.
- **8.** All Governing Board meetings are open and accessible to the public, and that **Amistad Academy** has posted, and continues to post, on any Internet website that the Governing Board operates, the schedule, agenda, and minutes of each Governing Board meeting, including any meeting of a subcommittee of the Governing Board.
- **9. Amistad Academy** does not discriminate in any employment practice, education program, or educational activity on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability, or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws.
- **10. Amistad Academy** does not operate any school location outside the scope of its approved charter or subsequent State Board of Education approval.



By signing this Statement of Assurances on behalf of the Governing Board of **Amistad Academy**, I acknowledge that I understand the terms contained herein and affirm the validity of each statement to the best of my knowledge. I further understand that **Amistad Academy** may be subject to random audit by the CSDE to verify these statements.

Signature:	Lorraine Gilbons (Oct 10, 2024 06:31 EDT)
Name of Board Chairperson:	Lorraine Gibbons
Date:	10/10/2024

<u>Amistad Consolidated</u> 2024 Final Board Approved Budget

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Total Per Pupil Operating Revenue	13,579,936
Total Federal Revenue	2,793,762
Total State and City Revenue	304,938
Total Other Revenue	570,790
Total Revenue	17,249,425

Expenses

Personnel Expenses

Total Personnel Expenses	10,825,716
Total Payroll Taxes & Benefits	1,581,325
Total Bonuses & Severance	0
Total Salaries and Wages	9,244,391

Non-Personnel Expenses

Total Consultants	31,211
Total Programs and Operations	1,855,717
Total Facilities	1,384,917
Total Technology	953,464
Total General & Administrative	467,538
Total Charter Management Fees	1,731,992
Total Non-Personnel Expenses	6,424,839
9901 - Inter-charter transfer	-1,129
Total Expenses	17,249,425
Net Income - Surplus/Deficit	0

Amistad Schools (Rollup) 2025 Final Board Approved Budget

Re	ve	n	u	e

Total Per Pupil Operating Revenue	14,716,690
Total Federal Revenue	2,251,131
Total State and City Revenue	304,938
Total Other Revenue	468,597
Total Revenue	17,741,356

Expenses

Personnel Expenses

Total Personnel Expenses	11,109,149
Total Payroll Taxes & Benefits	1,841,817
Total Bonuses & Severance	0
Total Salaries and Wages	9,267,331

Non-Personnel Expenses

Total Consultants	84,146
Total Programs and Operations	1,811,780
Total Facilities	1,329,257
Total Technology	920,682
Total General & Administrative	760,955
Total Charter Management Fees	1,847,245
Total Non-Personnel Expenses	6,754,066
9901 - Inter-charter transfer	-121,858
Total Expenses	17,741,356
Net Income - Surplus/Deficit	0

Financial Statements,
Federal Awards in Accordance
with the Uniform Guidance,
State Financial Assistance in Accordance
with the State Single Audit Act
and Independent Auditor's Reports

June 30, 2023



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Independent Auditor's Report

To the Board of Trustees Amistad Academy, Inc.

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Amistad Academy, Inc., which comprise the statement of financial position as of June 30, 2023, and the related statements of activities and changes in net assets, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Amistad Academy, Inc. as of June 30, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Amistad Academy, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Amistad Academy, Inc.'s ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance



and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
 due to fraud or error, and design and perform audit procedures responsive to those risks.
 Such procedures include examining, on a test basis, evidence regarding the amounts and
 disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing
 an opinion on the effectiveness of Amistad Academy, Inc.'s internal control. Accordingly, no
 such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Amistad Academy, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Reported on Summarized Comparative Information

We have previously audited Amistad Academy, Inc.'s June 30, 2022 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated December 19, 2022. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2022 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary schedules of expenditures of federal awards and state financial assistance, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards and the State Single Audit Act, are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to



the financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the schedules of expenditures of federal awards and state financial assistance are fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 21, 2023, on our consideration of Amistad Academy, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Amistad Academy, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Amistad Academy, Inc.'s internal control over financial reporting and compliance.

Hartford, Connecticut December 21, 2023

CohnReynickZZF

Statement of Financial Position June 30, 2023 (With Comparative Totals for 2022)

<u>Assets</u>

	2023	2022
Current assets Cash Grants and other receivables Prepaid expenses and other assets Due from other schools	\$ 3,142,600 944,741 33,121 1,730,385	\$ 8,739,108 711,186 27,464 1,718,229
Total current assets	5,850,847	11,195,987
Noncurrent assets Construction in progress Property and equipment, net Prepaid expenses Operating lease right-of-use assets Total noncurrent assets Total assets	82,855 22,531,859 369,139 2,511,328 25,495,181 \$ 31,346,028	24,155,861 388,901 - 24,544,762 \$ 35,740,749
	ψ 31,340,020	Ψ 33,740,749
<u>Liabilities and Net Assets</u>		
Current liabilities Accounts payable and accrued expenses Accrued salaries and other payroll related expenses Due to related party Due to other schools Refundable advances Loans and mortgages payable - current portion Current maturities of operating lease liabilities	\$ 533,198 58,019 1,532,497 17,000 403,436 39,971 209,434	\$ 427,706 69,540 6,986,783 2,139 - 38,150
Total current liabilities	2,793,555	7,524,318
Long-term liabilities Loans and mortgages payable - net of current portion Operating lease liabilities - net of current portion	1,386,114 2,301,812	1,422,289
Total long-term liabilities	3,687,926	1,422,289
Total liabilities	6,481,481	8,946,607
Net assets Without donor restrictions Undesignated Board-designated reserve With donor restrictions	24,618,785 244,196 1,566	26,549,446 244,196 500
Total net assets	24,864,547	26,794,142
Total liabilities and net assets	\$ 31,346,028	\$ 35,740,749

See Notes to Financial Statements.

Statement of Activities and Changes in Net Assets Year Ended June 30, 2023 (With Comparative Totals for 2022)

	ithout donor restrictions	With donor restrictions				2022	
Operating revenue State and local per pupil operating							
revenue	\$ 13,178,826	\$		-	\$ 13,178,826	\$	13,876,909
Federal, state and local grants	2,470,773			-	2,470,773		2,151,564
Other student meal revenue	879,677			-	879,677		874,995
Special education revenue Other revenue	334,558			-	334,558		331,767 53,680
Releases from restrictions	634			(634)	-		-
reseases nem recurencies	 			(00.)			
Total operating revenue	16,864,468			(634)	 16,863,834		17,288,915
Expenses							
Program services	16,619,752			-	16,619,752		16,604,422
General and administrative	2,267,164			-	2,267,164		2,499,646
Fundraising	 3,000				3,000		59,750
Total expenses	18,889,916				18,889,916		19,163,818
Deficit on school operations							
from government funding	(2,025,448)			(634)	 (2,026,082)		(1,874,903)
Support and other revenue							
Contributions - operations	47,120			1,700	48,820		1,263,569
Interest and other income	47,667				47,667		27,421
Total support and other revenue	94,787			1,700	96,487		1,290,990
Change in net assets	(1,930,661)			1,066	(1,929,595)		(583,913)
Net assets, beginning	 26,793,642			500	 26,794,142		27,378,055
Net assets, end	\$ 24,862,981	\$		1,566	\$ 24,864,547	\$	26,794,142

Statement of Functional Expenses Year Ended June 30, 2023 (With Comparative Totals for 2022)

	Regular Education	Special Education	Total program services	General and administrative	Fundraising	2023 Total	2022 Total
Personnel services costs							
Administrative staff personnel	\$ -	\$ -	\$ -	\$ 1,194,168	\$ -	\$ 1,194,168	\$ 1,334,630
Instructional personnel	7,537,690	1,032,739	8,570,429			8,570,429	8,641,456
Total personnel services costs	7,537,690	1,032,739	8,570,429	1,194,168	-	9,764,597	9,976,086
Fringe benefits and payroll taxes	1,185,722	162,455	1,348,177	187,849	-	1,536,026	1,629,336
Retirement	33,145	4,541	37,686	5,251	-	42,937	50,448
Management company fees	1,357,492	153,645	1,511,137	79,691	3,000	1,593,828	1,506,657
Accounting/audit services	-	-	-	27,337	-	27,337	26,058
Other purchased/professional/consulting services	64,679	38,156	102,835	27,106	-	129,941	45,799
Building and land rent/lease	125,278	17,164	142,442	19,847	-	162,289	156,461
Repairs and maintenance	670,157	91,818	761,975	106,170	-	868,145	792,901
Insurance	121,604	16,661	138,265	19,265	-	157,530	141,882
Utilities	224,088	30,702	254,790	35,501	-	290,291	326,318
Supplies/materials	184,749	25,312	210,061	-	-	210,061	219,141
Equipment/furnishings	59,711	8,181	67,892	9,460	-	77,352	107,420
Staff development	75,314	10,318	85,632	4,482	-	90,114	76,612
COVID assistance	-	-	-	-	-	-	1,989
Marketing/recruitment	1,772	243	2,015	-	-	2,015	868
Technology	204,876	28,070	232,946	9,271	-	242,217	208,766
Food service	581,326	79,647	660,973	-	-	660,973	661,670
Student services	705,554	96,668	802,222	-	-	802,222	769,550
Office expense	209,364	28,685	238,049	99,147	-	337,196	573,535
Depreciation and amortization	1,222,261	167,461	1,389,722	347,430	-	1,737,152	1,714,331
Other	52,835	7,239	60,074	11,912	-	71,986	88,422
Parental activities	2,137	293	2,430	-	-	2,430	77
Interest expense				83,277		83,277	89,491
Total expenses	\$ 14,619,754	\$ 1,999,998	\$ 16,619,752	\$ 2,267,164	\$ 3,000	\$ 18,889,916	\$ 19,163,818

Statement of Cash Flows Year Ended June 30, 2023 (With Comparative Totals for 2022)

	 2023	 2022
Cash flows from operating activities Change in net assets Adjustments to reconcile change in net assets to net cash	\$ (1,929,595)	\$ (583,913)
provided by (used in) operating activities Depreciation Amortization of debt issuance costs Net changes in operating lease right-of-use assets and liabilities	1,737,152 3,795 (82)	1,714,331 3,794 -
Write off of construction in progress Changes in operating assets and liabilities	-	22,846
Grants and other receivables Prepaid expenses and other assets	(233,555) 14,105	(352,945) 12,959
Due from other schools Accounts payable and accrued expenses Accrued salaries and other payroll related expenses Due to related party	(12,156) 196,992 (11,521) (5,454,286)	183,297 (181,722) (60,532) 2,431,287
Due to other schools Refundable advances	14,861 403,436	67 (1,101,679)
Net cash provided by (used in) operating activities	(5,270,854)	 2,087,790
Cash flows from investing activities Construction in progress Purchase of property and equipment	(36,005) (251,500)	(220,426) (191,933)
Net cash used in investing activities	(287,505)	(412,359)
Cash flows from financing activities Repayments of long-term debt	 (38,149)	 (36,218)
Net increase (decrease) in cash	(5,596,508)	1,639,213
Cash, beginning	8,739,108	 7,099,895
Cash, end	\$ 3,142,600	\$ 8,739,108
Supplemental disclosure of cash flow information Interest paid	\$ 79,482	\$ 85,697
Noncash investing and financing transactions Purchase of property and equipment with accounts payable	\$ <u>-</u>	\$ 138,350
Purchase of construction in progress with accounts payable	\$ 46,850	\$
Transfer of construction in progress to prepayments	\$ -	\$ 393,360

See Notes to Financial Statements.

Notes to Financial Statements June 30, 2023

Note 1 - Nature of operations

Amistad Academy, Inc. (the "Academy") was incorporated to focus on strengthening the academic and character skills needed for all students to excel in top tier colleges, to achieve success in a competitive world and to serve as the next generation of leaders in their communities. In May 1999, the Board of Education of the State of Connecticut granted the Academy a charter which has been renewed through June 30, 2026. The Academy is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Academy's primary sources of income are per pupil and other government funding. The Academy serves students from low income households in New Haven, Connecticut. In fiscal year 2023, the Academy operated classes for students in grades K-12.

Note 2 - Summary of significant accounting policies

Basis of presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Academy and changes therein are classified and reported as follows:

Net assets without donor restrictions represent available resources other than donor-restricted contributions. Included in net assets without donor restrictions are funds that may be earmarked for specific purposes.

Board-designated net assets represent net assets established by the Board of Trustees, which represents funds without donor restrictions set aside for future needs of the Academy. The Academy aspires to have a reserve of 2.5% of its annual budget at any time. Cash basis operating surpluses, if they exist at year-end, may be used to accumulate the board-designated reserve. Utilization of the reserve may be approved by the Board of Trustees and used for emergency funds in case of an unexpected financial crisis, start-up costs for growth needs, facility capital requirements, principal-in-residence salaries and one-time projects which have significant future potential. The reserve balance will be generated from the schools' budgeted per-pupil operating revenue, excluding state and federal nonoperating grants. A building reserve of \$244,196 has been designated by the board as a reserve to fund future building maintenance costs.

Net assets with donor restrictions are subject to donor- (or certain grantor-) imposed restrictions which are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

Statement of cash flows

For purposes of reporting cash flows, the Academy considers all highly-liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents. There were no cash equivalents at June 30, 2023.

Notes to Financial Statements June 30, 2023

Grants and other receivables

Grants receivable represent amounts owed to the Academy for federal or state funding. The remaining receivables include unconditional promises to give. The Academy has determined that no allowance for uncollectible receivables is necessary as of June 30, 2023. Such estimate is based on management's assessments of the creditworthiness of its donors, the aging of its receivables as well as current economic conditions and historical information.

Revenue recognition

Contributions are classified as either conditional or unconditional. A conditional contribution is a transaction where the Academy has to overcome a barrier or hurdle to be entitled to the resource and the resource provider is released from the obligation to fund or has the right of return of any advanced funding if the Academy fails to overcome the barrier. The Academy reports unconditional promises to give as revenue when the promise is received. Conditional promises to give are recognized as revenue when the condition is met. Grants and contributions received are recorded as with or without donor restrictions depending on the existence and/or nature of any donor restrictions. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities and changes in net assets as net assets released from restrictions. Donor-restricted contributions whose conditions and restrictions are met in the same reporting period have been reported as support, increasing net assets without donor restrictions in the statement of activities and changes in net assets.

Grants may be considered an exchange transaction or a conditional/unconditional promise to give. Federal, state and private awards are used to finance education programs and capital improvements. The Academy recognizes conditional grants to the extent that eligible grant costs are incurred. Receivables are recognized to the extent costs have been incurred, but not reimbursed for conditional grants. Unconditional grants are recognized upon receipt of notification of the award. Receipts of grant awards in advance, which are payable back to the funding agency if not used, are classified as refundable advances in the accompanying statement of financial position.

The Academy receives a substantial portion of its support and revenue from the State Department of Education. If the charter school laws were modified, reducing or eliminating these revenues, the Academy's finances could be materially adversely affected.

Donated goods and services

The Academy occasionally receives contributed goods and services. Such goods and services are only recorded as in-kind contributions at their fair value, provided they meet the criteria for recognition. Such criteria includes contributions of services that (i) create or enhance nonfinancial assets or those that require specialized skills, (ii) are provided by individuals possessing those skills, and (iii) would typically need to be purchased, if not provided by donation, and are recorded at their fair value in the period received.

Contributed services received from board members and volunteers are not recorded in the financial statements since these services do not meet the criteria for recognition as contributed services.

Property and equipment

Property and equipment are stated at cost. The Academy has established a threshold equal to or greater than \$3,000 for the capitalization of assets. Maintenance and repairs are charged to expense as incurred; major renewals and betterments are capitalized.

Notes to Financial Statements June 30, 2023

Depreciation and amortization are provided on a straight-line basis over the lesser of estimated useful lives or lease terms as follows:

Buildings and improvements	2 - 27 years
Leasehold improvements	5 - 20 years
Furniture and fixtures	5 years
Musical instruments	5 years
Equipment	3 - 5 years
Software	3 years

Long-lived assets

The Academy recognizes an impairment loss when the carrying amount of a long-lived asset exceeds its fair value. In the event that facts and circumstance indicate that the carrying amounts of long-lived assets may be impaired, an evaluation of recoverability would be performed. The evaluation process consists of comparing the estimated future undiscounted cash flows associated with the asset to the asset's carrying amount to determine if a write down is required. If the review indicates that the asset will not be recoverable, the carrying value of the asset would be reduced to its estimated realizable value. There was no impairment loss recognized for the year ended June 30, 2023.

Debt issuance costs

Debt issuance costs, net of accumulated amortization, are reported as a direct deduction from the face amount of the mortgage loan payable to which such costs relate. Amortization of debt issuance costs is reported as a component of interest expense and is computed using an imputed interest rate on the related loan.

Functional allocation of expenses

The statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited based on management's assessment. Health and retirement benefits and payroll taxes are allocated to programs based on the percentage of salary expense of the program to total salary expense. Other expenses are allocated based on time and effort.

Tax-exempt status

The Academy is exempt under Section 501(c)(3) of the Internal Revenue Code ("IRC") and is exempt from private foundation status under IRC Section 509(a)(3) and as such is not subject to federal or state income taxes.

Management has analyzed the tax positions taken by the Academy and has concluded that, as of June 30, 2023, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Academy's federal information returns prior to fiscal year 2020 are closed and management continually evaluates expiring statutes of limitations, audits, proposed settlements, changes in tax law and new authoritative rulings.

If the Academy has unrelated business income taxes, it will recognize interest and penalties associated with any tax matters as part of the income tax provision and include accrued interest and penalties with the related tax liability in the statement of financial position.

Notes to Financial Statements June 30, 2023

Prior year summarized information

The financial statements include certain prior year summarized comparative information in total, but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Academy's financial statements for the year ended June 30, 2022, from which the summarized information was derived.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Concentrations of credit risk

The Academy maintains cash balances in one financial institution. Accounts at the institution are insured by the Federal Deposit Insurance Corporation. From time to time, the Academy's balances may exceed these limits. At June 30, 2023, the Academy's uninsured bank balances totaled \$3,414,118. The Academy limits its credit risk by selecting financial institutions considered to be highly creditworthy.

Subsequent events

Management has reviewed subsequent events through December 21, 2023, which is the date the financial statements were approved and available for issuance.

Note 3 - New accounting pronouncement

The Academy adopted Accounting Standards Update 2016-02 (as amended), *Leases* ("Topic 842") on July 1, 2022 ("Adoption Date"). Topic 842 requires lessees to recognize a right-of-use asset and a corresponding lease liability for most leases. The Academy elected and applied the following practical expedients on the Adoption Date:

- To apply the provisions of Topic 842 at the Adoption Date, instead of applying them to the earliest comparative period presented in the financial statements.
- The package of practical expedients permitting the Academy to not reassess (i) the lease classification of existing leases; (ii) whether existing and expired contracts are or contain leases; and (iii) initial direct costs for existing leases.

The Academy recognized the following as of the Adoption Date in connection with transitioning to Topic 842:

	As of July 1, 2022		
Operating lease right-of-use assets	\$	2,612,857	
Operating lease liabilities	\$	2,612,857	

The adoption of Topic 842 did not have a material impact on the Academy's change in net assets for the year ended June 30, 2023.

Notes to Financial Statements June 30, 2023

The Academy presents its right-of-use assets and lease liabilities for operating leases separately on its statement of financial position. See Note 14 regarding the Academy's right-of-use assets for operating leases and lease liabilities.

Note 4 - Liquidity

The Academy regularly monitors liquidity required to meet its annual operating needs and other contractual commitments. As of June 30, 2023, the Academy has financial assets available to meet annual operating needs for the next fiscal year as follows:

Cash Grants and other receivables Due from other schools	\$ 3,142,600 944,741 1,730,385
Total financial assets Less net assets with donor restrictions Less board-designated reserve	5,817,726 (1,566) (244,196)
Financial assets available to meet cash needs for general expenditures within one year	\$ 5,571,964

These financial assets are not subject to any donor or contractual restrictions. The Academy supports its general operations primarily with federal and state grants, which are restricted as to use, state and local per pupil funds and contributions without donor restrictions and contributions with donor restrictions whose time or purpose restriction has been met. In addition to financial assets available to meet general expenditures, board-designated net assets (see Note 2) could also be used to fund general expenditures in the short term.

Note 5 - Grants and other receivables

Grants and other receivables consist of the following as of June 30, 2023:

Grants receivable Other receivables	\$ 932,734 12,007
Total grants and other receivables	\$ 944,741

Note 6 - Concentrations

The Academy currently receives approximately 98% of its operating revenue, which is subject to specific requirements, from the State and Federal Departments of Education. Additionally, the Academy's grants and other receivables consist of approximately 99% from the State and Federal Departments of Education.

Note 7 - Prepaid expenses

On May 21, 2021, the Academy entered into Power Purchase and License agreements for the installation of solar panels on the roof of two schools. The Academy prepurchased power in the amount of \$396,555, which will be amortized over the life of the contracts which terminate on the 20th anniversary of the commercial operations date. The high school's solar panels commenced operation in January 2022. This agreement will terminate in January 2042. As of June 30, 2023, the

Notes to Financial Statements June 30, 2023

solar panels for the elementary school have not commenced operations. The remaining prepaid balance is \$388,966 as of June 30, 2023.

The equipment is owned by a third-party Solar Electric Generating Facility ("SEF") and the Academy purchases the power generated. The Academy provided SEF with a licensing agreement to access the premises for maintenance of the equipment. The ownership of the equipment will transfer to the Academy after completion of the 15th anniversary of the commercial operation date. The Academy has the ability to a buyout of the value of the environmental attributes of the agreement starting in year seven.

Note 8 - Property and equipment

The following is a summary of property and equipment at June 30, 2023:

Buildings and improvements Leasehold improvements	\$ 41,593,594 436,079
Furniture and fixtures	116,626
Musical instruments	7,053
Equipment	470,851
Software	25,168
Less accumulated depreciation	42,649,371 (20,117,512)
	\$ 22,531,859

Depreciation and amortization expense was \$1,737,152 for the year ended June 30, 2023.

Note 9 - Related party transactions

The Academy entered into an Academic and Business Services Agreement (the "Agreement") with Achievement First, Inc. ("AF"), a not-for-profit organization dedicated to helping start and run charter schools. This Agreement provides management and other administrative support services to the Academy.

Pursuant to the terms of the Agreement, the Academy pays a service fee equivalent to 10% of eligible public revenues received by the Academy during or for that school year. Public revenues include all sources of revenue from a public source, but specifically exclude in-kind contributions such as student transportation, start-up funding, funding for student meals, and funding from competitive public grants. The term of the Agreement is through the Charter renewal date of June 30, 2026. The Agreement automatically renews to coincide with the Charter renewals. The Agreement covers services including bookkeeping, facilities acquisition and management, special education delivery support, data analysis management support, and tutoring program support. The Academy is to pay AF an ancillary services fee that is mutually negotiated by the Academy and AF. For the year ended June 30, 2023, the Academy incurred management and ancillary services fees of \$1,593,828, which is included in the accompanying statement of functional expenses.

In Memorandums of Understanding, dated September 3, 2013, between the Academy and Elm City College Preparatory, Inc. ("Elm City"), the Academy granted Elm City an irrevocable license to use 85% of the space at 403-407 James Street in New Haven, Connecticut on a month-to-month basis to house a charter school. As of July 1, 2016, Elm City took over the remaining space and has

Notes to Financial Statements June 30, 2023

agreed to assume responsibility for all expenses to operate, maintain and repair the property and directly pay all vendors. The Academy has guaranteed a \$950,000 loan for Elm City for renovations to this property. Obligations are for the indebtedness to the lender and shall be performed upon demand by the lender.

AF passed through \$27,059 of funding and third-party donations to the Academy for the year ended June 30, 2023. At June 30, 2023, the amount due to AF was \$1,532,497.

The Academy leases facilities from Elm City. See Note 14.

Note 10 - Due from/to other schools

The Academy entered into a Cooperative Arrangement Agreement (the "Arrangement") with Elm City and Achievement First Bridgeport Academy, Inc. ("Bridgeport"), nonprofit charter schools located in New Haven and Bridgeport, Connecticut. The Arrangement provides educational services to high school students of the two academies and sets forth the terms and conditions of the joint program. Under the Arrangement, the Academy is permitted to pay operating expenses incurred and then bill Elm City and Bridgeport for a proportionate share of those costs. The proportionate share is based on the number of students enrolled in the high school as of October 1st divided by the total enrollment of the high school as of the same date.

Throughout the year, the Academy shares various costs with other schools. The following amounts are outstanding at June 30, 2023:

Achievement First Bridgeport Academy, Inc.	\$ 940,933
Elm City College Preparatory, Inc.	786,727
Achievement First Hartford Academy, Inc.	(17,000)
Achievement First Rhode Island, Inc.	 2,725
	\$ 1,713,385

Note 11 - Loans and mortgages payable

The Academy entered into a \$4,055,000 loan agreement with a financial institution that matures on March 13, 2044, as a co-borrower responsible for \$1,579,500. The Academy is jointly and severally liable for the full \$4,055,000 to the financial institution with Elm City. The remaining \$2,475,500 of this loan is recorded on Elm City's financial statements. The proceeds are net of debt issuance costs of \$86,637. Principal and interest payments of \$9,803 are due in monthly installments. The interest rate shall be fixed for the duration of the loan at 5.137%. The loan is secured by a mortgage on the property at 580 Dixwell Avenue, New Haven, Connecticut and a security interest in all corporate assets. The amortization of debt issuance costs for the year ended June 30, 2023 was \$3,795. Amortization related to debt issuance costs for each of the next five years will be \$3,795. The Academy is required to meet certain financial covenants.

Notes to Financial Statements June 30, 2023

Future maturities of long-term debt at June 30, 2023 are as follows:

2024	\$ 39,971
2025	42,317
2026	44,574
2027	46,952
2028	49,269
Thereafter	1,282,049
	1,505,132
Less current portion	(39,971)
Less unamortized debt issuance costs	(79,047)
Total long-term debt	\$ 1,386,114

Note 12 - Donor restrictions

Donor-restricted activity for the year ended June 30, 2023 is as follows:

Release of restrictions Scholarships	\$ 634
Restricted net assets Scholarships	\$ 1,566

Note 13 - Conditional grant

During the year ended June 30, 2021, the Academy received a conditional contribution for the second Elementary and Secondary Schools Emergency Relief ("ESSER II") Funds grant in the amount of \$1,987,086, which was awarded to address the impact of COVID-19 as defined in the grant. Prior to June 30, 2023, \$1,140,651 of grant revenues were recorded related to this grant. Based on meeting the conditions, revenue of \$731,317 was recorded for the year ended June 30, 2023. The remaining \$115,118 remains subject to the conditions of the grant. The American Rescue Plan Elementary and Secondary Schools Emergency Relief ("ARP ESSER") Funds grants in the amount of \$4,463,173 was awarded to the Academy. Based on meeting the conditions, revenue of \$822,521 was recorded for the year ended June 30, 2023. The remaining \$3,640,652 remains subject to the conditions of the grant.

Note 14 - Leases

The Academy leases buildings and office equipment. All contracts that implicitly or explicitly involve property, plant and equipment are evaluated to determine whether they are or contain a lease.

At lease commencement, the Academy recognizes a lease liability, which is measured at the present value of future lease payments, and a corresponding right-of-use asset equal to the lease liability, adjusted for prepaid lease costs, initial direct costs and lease incentives. The Academy has elected and applies the practical expedient available to lessees to combine non-lease components with their related lease components and account for them as a single combined lease component for all its leases. The Academy remeasures lease liabilities and related right-of-use assets whenever there is a change to the lease term and/or there is a change in the amount of future lease

Notes to Financial Statements June 30, 2023

payments, but only when such modification does not qualify to be accounted for as a separate contract.

The Academy determines an appropriate discount rate to apply when determining the present value of the remaining lease payments for purposes of measuring or remeasuring lease liabilities. As the rate implicit in the lease is generally not readily determinable, the Academy estimates the risk-free rate as the discount rate. The Academy's risk-free rate, which is determined at either lease commencement or when a lease liability is remeasured, is the rate on the U.S. government securities over a period commensurate with the lease term.

For accounting purposes, the Academy's leases commence on the earlier of (i) the date upon which the Academy obtains control of the underlying asset and (ii) the contractual effective date of a lease. Lease commencement for most of the Academy's building leases coincides with the contractual effective date. The commencement date for most of the Academy's office equipment leases coincides with when the Academy obtains control of the underlying assets. The Academy's leases generally have minimum base terms with renewal options or fixed terms with early termination options. Such renewal and early termination options are exercisable at the option of the Academy and, when exercised, usually provide for rental payments during the extension period at then current market rates or at pre-determined rental amounts. Unless the Academy determines that it is reasonably certain that the term of a lease will be extended, such as through the exercise of a renewal option or non-exercise of an early termination option, the term of a lease begins at lease commencement and spans for the duration of the minimum non-cancellable contractual term. When the exercise of a renewal option or non-exercise of an early termination option is reasonably certain, the lease term is measured as ending at the end of the renewal period or on the date an early termination may be exercised.

Lease involving real estate

The lease of facilities has an initial term of 25 years, which has been incorporated into the measurement of the related right-of-use assets and lease liabilities. Although the real estate lease includes the option to renew that can extend the contractual terms for additional five year terms, those renewal options are exercisable solely at the Academy's discretion and have been excluded from lease term measurements. The real estate lease requires reimbursement of real estate taxes and operating expenses. The Academy leases these facilities from Elm City. Rental payments on this lease provides for fixed payments totaling \$146,890 per annum.

Leases involving equipment

Office equipment leases have lease terms that generally range from two years to five years and generally do not have renewal options. Rental payments on these leases have fixed payments.

Notes to Financial Statements June 30, 2023

Financial information

The following provides information about the Academy's right-of-use assets and lease liabilities for its operating leases as of June 30, 2023:

	Statement of Financial Position Classification	Jui	ne 30, 2023
Right-of-use assets Operating leases	Noncurrent assets	\$	2,511,328
Lease liabilities Current			
Operating leases Noncurrent	Current liabilities	\$	209,434
Operating leases	Long-term liabilities		2,301,812
Total lease liab	pilities	\$	2,511,246

The components of the Academy's lease cost for the year ended June 30, 2023 are as follows:

	Statement of Functional Expenses Classification	Ju	ne 30, 2023
Operating lease cost, net	Building and land		
Rent expense	rent/lease, Office expense	\$	208,945
Short-term lease expense	Office expense	\$	16,754

The Academy had elected to apply the short-term practical expedient to its leases. The rental costs of short-term leases are included in operating expenses in the statement of activities and changes in net assets.

Supplemental cash flow information related to the Academy's leases for the year ended June 30, 2023 is as follows:

Year ended June 30, 2023	Operating leases	
Cash paid for amounts included in the measurement of lease liabilities Operating	\$	209.026
Right-of-use assets obtained in exchange for lease liabilities	Ť	
Operating	\$	2,635,423

Notes to Financial Statements June 30, 2023

The weighted average remaining term and weighted average discount rate for the Academy's leases are as follows as of June 30, 2023:

Weighted average remaining term (in years)

21.6
Weighted average discount rate (1)

3.33%

(1) The Organization has elected to use a risk-free rate as the discount rate for its leases. The Organization uses rates on U.S. government securities for periods comparable with lease terms as risk-free rates.

The annual maturity analysis of the Academy's lease liabilities as of June 30, 2023 is as follows:

Fiscal year	Operating leases	
2024	\$	209,434
2025		197,679
2026		193,681
2027		153,585
2028		146,890
Thereafter		2,624,670
Total lease payments		3,525,939
Less interest		1,014,693
Present value of lease liability		2,511,246
Less current portion of lease liabilities		209,434
		_
Noncurrent portion of lease liabilities	\$	2,301,812

Note 15 - Pension plan

The Academy adopted a 403(b) profit sharing plan (the "Plan") which covers most of the employees. The Plan is a defined contribution plan. Employees are eligible to enroll in the Plan upon employment. Those employees who have completed at least one full year of service are also eligible for employer contributions. The Plan provides for the Academy to contribute up to 4% of an employee's salary, up to a maximum match of \$2,500 per year, per employee. The Academy contribution is not vested until the employee's third year, when they become fully vested. For the year ended June 30, 2023, pension expense for the Academy was \$42,937, which is included in retirement in the accompanying statement of functional expenses.

Certain employees of the Academy are required to participate in a defined benefit plan established and administered by the Connecticut State Teachers' Retirement Board (the "TRB Plan"). The Academy is not required to and does not contribute to the TRB Plan.

Note 16 - Risk management

The Academy is exposed to various risks of loss related to torts; thefts of, damage to and destruction of assets; actions by employees and parents; and natural disasters. The Academy maintains commercial insurance to protect itself from these risks.

Notes to Financial Statements June 30, 2023

The Academy entered into contractual relationships with certain governmental funding sources. The governmental agencies may request return of funds as a result of noncompliance by the Academy. The accompanying financial statements make no provision for the possible disallowance or refund, because management does not believe that there are any liabilities to be recorded.





Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

To the Board of Trustees Amistad Academy, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Amistad Academy, Inc., which comprise the statement of financial position as of June 30, 2023, and the related statements of activities and changes in net assets, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated December 21, 2023.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Amistad Academy, Inc.'s internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Amistad Academy, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Amistad Academy, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Amistad Academy, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.



Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Hartford, Connecticut December 21, 2023

CohnReynickZZF



Independent Auditor's Report on Compliance for Each Major Federal Program and Report on Internal Control over Compliance Required by the Uniform Guidance

To the Board of Trustees Amistad Academy, Inc.

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Amistad Academy, Inc.'s compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of Amistad Academy, Inc.'s major federal programs for the year ended June 30, 2023. Amistad Academy, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Amistad Academy, Inc. complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2023.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America ("GAAS"); the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States ("Government Auditing Standards"); and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards ("Uniform Guidance"). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Amistad Academy, Inc. and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Amistad Academy, Inc.'s compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to Amistad Academy, Inc.'s federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Amistad Academy, Inc.'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery,



intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Amistad Academy, Inc.'s compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Amistad Academy, Inc.'s compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Amistad Academy, Inc.'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Amistad Academy, Inc.'s internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.



The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Hartford, Connecticut

CohnReynickZIP

December 21, 2023

Schedule of Expenditures of Federal Awards Year Ended June 30, 2023

Federal grantor/pass- through grantor/ program or cluster title	Federal assistance listing number	Pass-through entity identifying number	Passed through to subrecipients	Total federal expenditures
U.S. Department of Agriculture Passed through State Department of Education Child Nutrition Cluster				
School Breakfast Program	10.553	12060-82079-20508	\$ -	\$ 276,705
National School Lunch Program	10.555	12060-82079-20560	-	541,842
COVID-19 - National School Lunch Program - Supply Chain Assistance	10.555	12060-82079-23126	-	36,663
National School Lunch Program - Commodities	10.555	12060-82079-20560		43,593
Total Child Nutrition Cluster			-	898,803
Pandemic EBT Administrative Costs	10.649	12060-82079-29802	_	1,884
Total U.S. Department of Agriculture				900,687
U.S. Department of Education Passed through State Department of Education Title I Grants to Local Educational Agencies (LEAs) Education Stabilization Fund under the Coronavirus Aid, Relief, and Economic Security Act	84.010	12060-82070-20679	-	697,059
COVID-19 - Elementary and Secondary School Emergency Relief Fund	84.425D	12060-82079-29571	-	731,317
American Rescue Plan - Elementary and Secondary School Emergency Relief Fund	84.425U	12060-82079-29636		822,521
Total Education Stabilization Fund under the Coronavirus Aid, Relief, and Economic Security Act			-	1,553,838
Supporting Effective Instruction State Grants	84.367	12060-84131-20858	-	61,004
English Language Acquisition State Grants	84.365	12060-82075-20868	59,919	78,999
Student Support and Academic Enrichment Program	84.424	12060-82079-22854		51,841
Total U.S. Department of Education			59,919	2,442,741
Total Expenditures of Federal Awards			\$ 59,919	\$ 3,343,428

Notes to Schedule of Expenditures of Federal Awards June 30, 2023

Note 1 - Basis of presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of Amistad Academy, Inc. (the "Academy") under programs of the federal government for the year ended June 30, 2023. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards ("Uniform Guidance"). Because the Schedule presents only a selected portion of the operations of Amistad Academy, Inc., it is not intended to and does not present the financial position, changes in net assets, or cash flows of the Academy.

Note 2 - Summary of significant accounting policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Note 3 - Indirect cost rate

The Academy has not elected to use the 10% de minimis indirect cost rate as allowed under the Uniform Guidance.

Note 4 - Noncash federal awards

The Academy received and expended \$43,593 of USDA donated commodities under the National School Lunch Program.

Schedule of Findings and Questioned Costs Year Ended June 30, 2023

I. Summary of Auditor's Results

Financial Statements			
Type of report the auditor issufinancial statements audited vaccordance with GAAP		Unn	nodified opinion
Internal control over financial Material weakness(es) ide Significant deficiency(ies)	yes	X no reported	
Noncompliance material to fir noted?	yes	Xno	
Federal Awards			
Internal control over major fed Material weakness(es) ide Significant deficiency(ies)	yes yes	X no X none reported	
Type of auditor's report issue major federal programs	Unr	modified opinion	
Any audit findings disclosed to reported in accordance with 2 200.516(a)?		yes	<u>X</u> no
Identification of major federal	programs:		
Federal Assistance Listing Number(s)	Name of Federal Program o	<u>r Cluster</u>	
84.425D, 84.425U	Education Stabilization Fund Coronavirus Aid, Relief, and Security Act		
10.553, 10.555	Child Nutrition Cluster		
Dollar threshold used to distir and type B programs	<u>\$750,000</u>		
Auditee qualified as low-risk a	auditee?	X yes	no

Schedule of Findings and Questioned Costs Year Ended June 30, 2023

II. Findings - Financial Statement Audit

None

III. Findings and Questioned Costs - Major Federal Award Programs Audit

None



Independent Auditor's Report on Compliance for the Major State Program and Report on Internal Control over Compliance Required by the State Single Audit Act

To the Board of Trustees Amistad Academy, Inc.

Report on Compliance for the Major State Program

Opinion on the Major State Program

We have audited Amistad Academy, Inc.'s compliance with the types of compliance requirements identified as subject to audit in the Office of Policy and Management's *Compliance Supplement* that could have a direct and material effect on Amistad Academy, Inc.'s major state program for the year ended June 30, 2023. Amistad Academy, Inc.'s major state program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Amistad Academy, Inc. complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on its major state program for the year ended June 30, 2023.

Basis for Opinion on the Major State Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America ("GAAS"); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of the State Single Audit Act (C.G.S. Sections 4-230 to 4-236). Our responsibilities under those standards and the State Single Audit Act are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Amistad Academy, Inc. and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for the major state program. Our audit does not provide a legal determination of Amistad Academy, Inc.'s compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to Amistad Academy, Inc.'s state programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Amistad Academy, Inc.'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the State Single Audit Act will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve



collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Amistad Academy, Inc.'s compliance with the requirements of the major state program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the State Single Audit Act, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Amistad Academy, Inc.'s compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Amistad Academy, Inc.'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the State Single Audit Act, but not for the purpose of expressing an opinion on the effectiveness of Amistad Academy, Inc.'s internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a state program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a state program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.



The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the State Single Audit Act. Accordingly, this report is not suitable for any other purpose.

Hartford, Connecticut

CohnReynickZZP

December 21, 2023

Schedule of Expenditures of State Financial Assistance Year Ended June 30, 2023

State grantor/ Pass-through grantor/ program title	State grant program CORE-CT number	thro	ssed ugh to cipients	Expenditures			
Department of Education							
Child Nutrition State Matching Grant	11000-SDE64000-16211	\$	-	\$	5,127		
Healthy Foods Initiative	11000-SDE64000-16212		-		9,748		
School Breakfast	11000-SDE64000-17046		-		2,662		
Charter Schools	11000-SDE64000-16119		-		13,178,826		
Bilingual Education	11000-SDE64000-17042		-		14,269		
Talent Development - TEAM	11000-SDE64000-12552				2,276		
Total Expenditures of State Financial Assistance		\$		\$	13,212,908		

Note to Schedule of Expenditures of State Financial Assistance June 30, 2023

The accompanying schedule of expenditures of state financial assistance includes state grant activity of Amistad Academy, Inc. under programs of the State of Connecticut for the fiscal year ended June 30, 2023. Various departments and agencies of the State of Connecticut have provided financial assistance through grants and other authorizations in accordance with the General Statutes of the State of Connecticut. Because the schedule presents only a selected portion of the operations of Amistad Academy, Inc., it is not intended and does not present the financial position, changes in net assets, or cash flows of Amistad Academy, Inc.

Note 1 - Summary of significant accounting policies

The accounting policies of Amistad Academy, Inc. conform to accounting principles generally accepted in the United States of America as applicable to not-for-profit organizations.

The information in the schedule of expenditures of state financial assistance is presented based upon regulations established by the State of Connecticut, Office of Policy and Management.

Basis of accounting

The expenditures reported on the schedule of expenditures of state financial assistance are presented on the accrual basis of accounting. In accordance with Section 4-236-22 of the Regulations to the State Single Audit Act, certain grants are not dependent on expenditure activity and, accordingly, are considered to be expended in the fiscal year of receipt. These grant program receipts are reflected in the expenditures column of the schedule of expenditures of state financial assistance.

Schedule of Findings and Questioned Costs Year Ended June 30, 2023

I. Summary of Auditor's Results

<u>Financial Statements</u>						
Type of auditor's opinion issued:		Unr	modified			
Internal control over financial reporting: Material weakness(es) identified? Significant deficiency(ies) identified?			_no _none reported			
Noncompliance material to financial statement	s noted?	yes <u>X</u>	<u> </u>			
State Financial Assistance						
Internal control over major state programs: Material weakness(es) identified? Significant deficiency(ies) identified?			no none reported			
Type of auditor's opinion issued on compliance state programs:	e for major	Unmodified				
Any audit findings disclosed that are required treported in accordance with Section 4-236-24 Regulations to the State Single Audit Act?		yesX	<u>C</u> no			
The following schedule reflects the major state	programs inclu	ded in the audit	:			
State grantor and program	State C0 num		Expenditures			
Department of Education Charter Schools	11000-SDE6	4000-16119	\$ 13,178,826			
Dollar threshold used to distinguish between type A and type B programs:			\$ 264,25 <u>8</u>			

Schedule of Findings and Questioned Costs Year Ended June 30, 2023

II. Findings - Financial Statement Audit

None

III. State Financial Assistance Findings and Questioned Costs

None



Independent Member of Nexia International cohnreznick.com

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OND NO. 1343-0047
2022
Open to Public Inspection

A F	or the	2022 calendar year, or tax year beginning $JUL\ 1$, 2022 and ending	<u>JUN 30, 2023</u>	
В с	heck if oplicable	C Name of organization AMISTAD ACADEMY, INC.	D Employer identifie	cation number
X	Addres	S C/O ACHIEVEMENT FIRST INC.		
	Name change		06-15466	95
	return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 470 JAMES STREET Room/si 007	Lite E Telephone number 203 773-	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	16,960,321.
	Amend return		H(a) Is this a group re	eturn
	Application	F Name and address of principal officer: LORRAINE GIBBONS	for subordinates	? Yes X No
	pendin	SAME AS C ABOVE	H(b) Are all subordinates in	
ΙT	ax-exe	empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) $4947(a)(1)$ or	527 If "No," attach a	list. See instructions
J۷	Vebsit		H(c) Group exemption	n number
K F	orm of	organization: X Corporation Trust Association Other L Y	ear of formation: 1999 N	1 State of legal domicile: CT
		Summary		
	1	Briefly describe the organization's mission or most significant activities: AMISTAD	ACADEMY, INC.	WAS
Governance		INCORPORATED TO FOCUS ON STRENGTHENING THE AC		
la	2	Check this box if the organization discontinued its operations or disposed of m	ore than 25% of its net ass	sets.
Š	3	Number of voting members of the governing body (Part VI, line 1a)	3	8
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	7
& &	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	346
ij	6	Total number of volunteers (estimate if necessary)	6	8
Activities		Total unrelated business revenue from Part VIII, column (C), line 12		0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
			Prior Year	Current Year
ø	8	Contributions and grants (Part VIII, line 1h)	2,519,784.	1,646,251.
E I	9	Program service revenue (Part VIII, line 2g)	15,979,020.	15,266,403.
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	1,477.	4,338.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	25,944.	43,329.
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	18,526,225.	16,960,321.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	91,248.	70,299.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
န		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	11,655,870.	11,343,560.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
χ		Total fundraising expenses (Part IX, column (D), line 25) 3 , 000 .		
۳		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	7,363,020.	7,476,057.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	19,110,138.	18,889,916.
_	19	Revenue less expenses. Subtract line 18 from line 12	-583,913.	-1,929,595.
Net Assets or Fund Balances			Beginning of Current Year	End of Year
sset	20	Total assets (Part X, line 16)	35,740,749.	31,346,028.
Eg S	21	Total liabilities (Part X, line 26)	8,946,607.	6,481,481.
Ž:	rt II	Net assets or fund balances. Subtract line 21 from line 20	26,794,142.	24,864,547.
				Character and heller to the
		ties of perjury, I declare that I have examined this return, including accompanying schedules and state		knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prepare	arer nas any knowledge.	
C:		Signature of officer	I Date	
Sigr		LORRAINE GIBBONS, CHAIR	Date	
Here	€	Type or print name and title		
			Date Check	PTIN
Paid		Print/Type preparer's name LAURA KIELCZEWSKI LAURA KIELCZEWSKI	04/24/24 self-employ	
Paiu Prep		Firm's name COHNREZNICK LLP		2-1478099
Use		Firm's address 350 CHURCH STREET, 12TH FLOOR	FIIIII S EIN Z	2 IIIOOJJ
J36	July	HARTFORD, CT 06103	Phone no 95	9-200-7000
May	the IF	IS discuss this return with the preparer shown above? See instructions	Trilone no. 2 3	X Yes No
iviay	a io if	a disease the retain with the preparer shown above: See instructions		11 Tes 140

C/O ACHIEVEMENT FIRST INC.

Pai	rt III Statement of Program S	ervice Accomplishme	nts		
	Check if Schedule O contains a	response or note to any line i	n this Part III		X
1	Briefly describe the organization's miss				
	AMISTAD ACADEMY, IN	C. WAS INCORPOR	RATED TO FO	CUS ON STRENGT	HENING THE
	ACADEMIC AND CHARAC'	TER SKILLS NEED	ED FOR ALI	STUDENTS TO EX	XCEL IN TOP
	TIER COLLEGES, TO A	CHIEVE SUCCESS	IN A COMPE	TITIVE WORLD,	AND TO SERVE
	AS THE NEXT GENERAT				
2	Did the organization undertake any sig	nificant program services du	ring the vear which v	were not listed on the	
					Yes X No
	If "Yes," describe these new services of				
3	Did the organization cease conducting		s in how it conducts	any program services?	Yes X No
3	If "Yes," describe these changes on So		s in now it conducts	, any program services:	1es No
			and a Charles and a con-		and the same and a
4	Describe the organization's program so				
	Section 501(c)(3) and 501(c)(4) organiz		tne amount of grant	s and allocations to others, th	e total expenses, and
	revenue, if any, for each program servi	ce reported.		70 200	15 200 722
4a					15,309,732.
	EDUCATIONAL PROGRAM	5 FOR STUDENTS	IN KINDERG	SARTEN THROUGH	I.METL.I.H
	GRADES.				
4b	(Code:) (Expenses \$	including a	rants of \$) (Revenue \$)
	/ (Expenses w	merading g) (πενέπαε ψ _	
4c	(Code:) (Expenses \$	including g	rants of \$) (Revenue \$)
4d	Other program services (Describe on S	chedule ()			
₩u	, ,	,) (D	1
4-	(Expenses \$	including grants of \$ 16,619,752) (Revenue \$)
4e	Total program service expenses	10,013,734	•		Form 990 (2022)
					Form ⋑⋑∪ (2022)

Page 3

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			\ 3 7
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			177
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	 -
14a	Did the appropriation projection of the construction of the Helical Obstace	14a		Х
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	 17 4		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
15		15		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.		x
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_ v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			177
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	, , , , , , , , , , , , , , , , , , , ,	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

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Form **990** (2022)

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			- T
	"Yes," complete Schedule L, Part IV	28c	v	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			₹.
•	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
00	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			х
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			х
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
b		35b		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
30	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	50		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	- O'		
00	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai		00		
	Check if Schedule O contains a response or note to any line in this Part V			
	,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	Х	

C/O ACHIEVEMENT FIRST INC 06-1546695 Page 5 Form 990 (2022) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 346 Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2h X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? Х 15 If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Form **990** (2022)

17

If "Yes," complete Form 4720, Schedule O.

If "Yes," complete Form 6069.

that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities

Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line day day, or you solow, decorate the directinated look, proceedings of the direction of			77
800	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		.,	
			Yes	No
та	Enter the number of voting members of the governing body at the end of the tax year	-		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. Finter the number of voting members included on line 1a, above, who are independent.			
b	The first are number of veiling members included on line ray above, who are inapportunit	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			v
_	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		v	
	of officers, directors, trustees, or key employees to a management company or other person?	3	X	v
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			3,7
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			٦,
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			·
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filedNONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3):	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records GAYLORD BOURNE, CPA - 203-773-3223			
	470 JAMES STREET, 007, NEW HAVEN, CT 06513			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	I do not check more than one					one	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any	offi	box, unless person officer and a direction of the box.					from the	compensation from related organizations	amount of other compensation
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) ROSEANN M BASILE	40.00							100 001		25 446
PRINCIPAL	40.00					X		192,231.	0.	25,446.
(2) SIMON OBAS	40.00	-				7.		100 710	0.	6 010
PRINCIPAL (3) LASHELL ROUNTREE	40.00					Х		198,719.	0.	6,812.
DIRECTOR OF OPERATIONS	40.00	-				x		155,428.	0.	21,586.
(4) LAUREN RAIMONDI	40.00					^		155,420.	0.	21,300.
PRINCIPAL	40.00	1				x		131,281.	0.	11,846.
(5) ALICE LOWE	40.00					<u> </u>		131,201.	0.	11,040.
ACADEMIC DEAN	40.00	1				x		134,917.	0.	6,370.
(6) LINDA DARKWAH	1.00					ļ				
TEACHER REP		Х						51,556.	0.	10,135.
(7) ETHAN TYMINSKI	1.00							,		
DIRECTOR		Х						0.	0.	0.
(8) GAYATRI MEHTA	1.00									
DIRECTOR		Х						0.	0.	0.
(9) JEN ALEXANDER	1.00									
DIRECTOR		Х						0.	0.	0.
(10) LORRAINE GIBBONS	1.00							_	_	
CHAIR		Х		Х				0.	0.	0.
(11) PATRICIA SWEET	1.00									_
TREASURER	1	Х		Х				0.	0.	0.
(12) SHANNELLE WHYTE	1.00	.,		.,					,	0
PARENT REP	1 00	Х		Х				0.	0.	0.
(13) YASHIRA AGOSTO	1.00	37							_	•
DIRECTOR		Х						0.	0.	0.
		1								
		1								
		-								

Pai	t VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
	(A) Name and title	(B) Average hours per week	(do box		Posi Posi heck r ss per	ition more son i	l than o s both	one n an	(D) Reportable compensation from	(E) Reportable compensation	on	l .	(F) stimate nount	of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	from related organization (W-2/1099-MIS 1099-NEC)	is SC/	fr org an	other pensa om th anizat d relat anizati	ation e tion ted
									864,132.		0.	0	2,1	0.5
С	Subtotal Total from continuation sheets to Part VII Total (add lines 1b and 1c)	, Section A							0. 864,132.		0.		$\frac{2,1}{2,1}$	0.
2	Total number of individuals (including but no compensation from the organization									000 of reportable			_,_	15
3	Did the organization list any former officer,			кеу е	empl	oye	e, or	hig	hest compensated emp	loyee on	ı		Yes	No
4	line 1a? If "Yes," complete Schedule J for su For any individual listed on line 1a, is the su and related organizations greater than \$150	m of reportabl	е со	mpe	ensa	tion	and	oth		he organization		4	Х	X
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com	ccrue comper	sati	on fr	om a	any	unre	elate	ed organization or individ	dual for services		5		х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest cor the organization. Report compensation for t										oensa	tion fro	om	
	(A) Name and business	address							(B) Description of s	services	С	ompe)		n
7,	HIEVEMENT FIRST, 470 JA NEW HAVEN, CT 06513	MES STR	EE	Т,	SI	UΙ	TE	1	MANAGEMENT S	ERVICES	1	,55	6,0	61.
	BOX 135, BRATTLEBORO,	VT 0530	2-	01	35			(CUSTODIAL SE	RVICES		39	9,4	<u>79.</u>

Form **990** (2022)

\$100,000 of compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any line	e in this Part VIII			
		oneen meene autre e consum e a respense		(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
S 10	1 2	Federated campaigns 1a	9,900.				
Contributions, Gifts, Grants and Other Similar Amounts	h	Membership dues 1b	7, 1, 1, 1				
		Fundraising events 1c					
	4	Related organizations 1d					
ig G	ء م	Government grants (contributions) 1e	1,597,431.				
utions er Sin	f	All other contributions, gifts, grants, and					
	•	similar amounts not included above 1f	38,920.				
흕		Noncash contributions included in lines 1a-1f	43,593.				
o d	9 h	Total. Add lines 1a-1f	,	1,646,251.			
<u> </u>		Total: Add lines 12 11	Business Code				
•	2 a	STATE AND LCOAL PER PUPIL OPERATI	611110	13,178,826.	13178826.		
Ş	2 a		611110	2,087,577.	2,087,577.		
Ser			011110	2,007,077	2,007,077.		
m Ne	C						
gra Re	d						
Program Service Revenue	e •	All other program service revenue					
_				15,266,403.			
	3	Total. Add lines 2a-2f Investment income (including dividends, interest		15,200,105.			
	3			4,338.			4,338.
	4	other similar amounts)		4,550.			4,550.
	4		T				
	5	Royalties(i) Real	(ii) Personal				
	•		(ii) i ersoriai				
		Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss) Gross amount from sales of (i) Securities	(ii) Othor				
	/ a	Circos amount nom outpoor	(ii) Other				
		assets other than inventory 7a					
•	b	Less: cost or other basis					
her Revenue		and sales expenses 7b Gain or (loss) 7c					
eve		. ,					
Æ		Net gain or (loss)					
	8 a	Gross income from fundraising events (not					
δ		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10b					
-	С	Net income or (loss) from sales of inventory					
S			Business Code				
eor Te	11 a						
Miscellaneous Revenue	b						
See	C		900099	12 200	42 200		
ž	d	All other revenue		43,329.	43,329.		
		Total Add lines 11a-11d		43,329.	15309732.	0.	4 338.

Part IX Statement of Functional Expenses						
Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).		
	Check if Schedule O contains a respor	7.5.5		(0)		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses	
1	Grants and other assistance to domestic organizations					
	and domestic governments. See Part IV, line 21					
2	Grants and other assistance to domestic	50 000	50.000			
	individuals. See Part IV, line 22	70,299.	70,299.			
3	Grants and other assistance to foreign					
	organizations, foreign governments, and foreign					
	individuals. See Part IV, lines 15 and 16					
4	Benefits paid to or for members					
5	Compensation of current officers, directors,	65,273.	57,290.	7,983.		
6	trustees, and key employees Compensation not included above to disqualified	05,275	31,290•	1,903.		
U	persons (as defined under section 4958(f)(1)) and					
	persons described in section 4958(c)(3)(B)					
7	Other salaries and wages	9,706,952.	8,519,834.	1,187,118.		
8	Pension plan accruals and contributions (include	_ , , , ,	2,322,0020	_,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
•	section 401(k) and 403(b) employer contributions)	42,937.	37,686.	5,251.		
9	Other employee benefits	870,599.	764,129.	106,470.		
10	Payroll taxes	657,799.	577,353.	80,446.		
11	Fees for services (nonemployees):					
а	Management	1,593,828.	1,511,137.	79,691.	3,000.	
b	Legal					
С	Accounting	27,337.		27,337.		
d	Lobbying					
е	Professional fundraising services. See Part IV, line 17					
f	Investment management fees					
g	Other. (If line 11g amount exceeds 10% of line 25,	100 041	100 005	27 106		
	column (A), amount, list line 11g expenses on Sch O.)	129,941.	102,835.	27,106.		
12	Advertising and promotion	2,015. 337,196.	2,015. 238,049.	99,147.		
13	Office expenses	242,217.	232,946.	9,271.		
14	Information technology	242,211.	232,340.	9,2110		
15 16	Royalties	452,580.	397,232.	55,348.		
17	Total	132/3000	33172321	3373101		
18	Payments of travel or entertainment expenses					
.0	for any federal, state, or local public officials					
19	Conferences, conventions, and meetings					
20	Interest	83,277.		83,277.		
21	Payments to affiliates					
22	Depreciation, depletion, and amortization	1,737,152.		347,430.		
23	Insurance	157,530.	138,265.	19,265.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),					
_	amount, list line 24e expenses on Schedule 0.) REPAIRS AND MAINTENANCE	868,145.	761,975.	106,170.		
a b	STUDENT SERVICES	731,923.	731,923.	100,170.		
C	FOOD SERVICES	660,973.	660,973.			
d	SUPPLIES/MATERIALS	210,061.	210,061.			
	All other expenses	241,882.	216,028.	25,854.		
25	Total functional expenses. Add lines 1 through 24e	18,889,916.	16,619,752.	2,267,164.	3,000.	
26	Joint costs. Complete this line only if the organization			,	•	
	reported in column (B) joint costs from a combined					
	educational campaign and fundraising solicitation.					
	Check here if following SOP 98-2 (ASC 958-720)					
					Earm 990 (2022)	

Part X | Balance Sheet

Га	LA	Dalance Sneet					
		Check if Schedule O contains a response or note	to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,960,396.	1	3,141,580.		
	2	Savings and temporary cash investments	6,778,712.	2	1,020.		
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			711,186.	4	944,741.
	5	Loans and other receivables from any current or f					
		trustee, key employee, creator or founder, substantial contributor, or 35%					
		controlled entity or family member of any of these persons				5	
	6	Loans and other receivables from other disqualified	ed per	sons (as defined			
		under section 4958(f)(1)), and persons described i	in sect	tion 4958(c)(3)(B)		6	
Ś	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9				416,365.	9	402,260.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	42,649,371.			
	b	Less: accumulated depreciation	10b	20,117,512.	24,155,861.	10c	22,531,859.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 1	1			13	
	14	Intangible assets				14	2,511,328.
	15	Other assets. See Part IV, line 11		1,718,229.	15	1,813,240.	
	16	Total assets. Add lines 1 through 15 (must equal	35,740,749.	16	31,346,028.		
	17	Accounts payable and accrued expenses		497,246.	17	591,217.	
	18	Grants payable				18	
	19	Deferred revenue				19	403,436.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa	art IV o	of Schedule D		21	
S	22	Loans and other payables to any current or forme	r offic	er, director,			
Liabilities		trustee, key employee, creator or founder, substa	ntial c	ontributor, or 35%			
iabi		controlled entity or family member of any of these		22			
_	23	Secured mortgages and notes payable to unrelate			1,460,439.	23	1,426,085.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, paya					
		parties, and other liabilities not included on lines	17-24).	. Complete Part X			4 060 =40
		of Schedule D			6,988,922.		4,060,743.
	26	Total liabilities. Add lines 17 through 25			8,946,607.	26	6,481,481.
"		Organizations that follow FASB ASC 958, chec	k here	e X			
ĕ		and complete lines 27, 28, 32, and 33.			06 500 640		04 050 001
<u>la</u>	27				26,793,642.	27	24,862,981.
B	28	Net assets with donor restrictions			500.	28	1,566.
Ĕ		Organizations that do not follow FASB ASC 95	8, che	ck here			
Ē		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
se	30	Paid-in or capital surplus, or land, building, or equ				30	
t As	31	Retained earnings, endowment, accumulated inco			06 004 440	31	04 064 545
Se	32	Total net assets or fund balances			26,794,142.	32	24,864,547.
	33	Total liabilities and net assets/fund balances			35,740,749.	33	31,346,028.

consolidated basis, or both: X Separate basis

Consolidated basis

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

review, or compilation of its financial statements and selection of an independent accountant?

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

	AMISIAD ACADEMI, INC.				
Form	1990 (2022) C/O ACHIEVEMENT FIRST INC.	06	<u>-1546695</u>	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,96	J,3	21.
2	Total expenses (must equal Part IX, column (A), line 25)	2	18,889	9,9	16.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,92	9,5	95.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	26,79	4,1	42.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	24,86	<u>4,5</u>	<u>47.</u>
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			

Both consolidated and separate basis

Form 990 (2022)

Х 2c

Х

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

Go to www.irs.gov/Form990 for instructions and the latest information. AMISTAD ACADEMY, INC.

C/O ACHIEVEMENT FIRST INC.

Employer identification number

06-1546695 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

C/O ACHIEVEMENT FIRST INC. Schedule A (Form 990) 2022 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	, ,		, ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
Ŭ	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
6	Public support. Subtract line 5 from line 4.						_
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	(4) 2010	(6) 2013	(0) 2020	(u) 2021	(6) 2022	(i) rotai
8	Gross income from interest,						
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
9	activities, whether or not the						
	· ·						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10	-1- (111	\			40	
	Gross receipts from related activities,			for the confidence of		12	
13	First 5 years. If the Form 990 is for the	-			<u>.</u>		
Sec	organization, check this box and storection C. Computation of Publi						
	Public support percentage for 2022 (li			column (fl)		14	
						15	<u>%</u>
	Public support percentage from 2021 33 1/3% support test - 2022. If the control is the control is the control is the control in the control i						
108							
L	stop here. The organization qualifies					′ or mara, abaal, th	
C	33 1/3% support test - 2021. If the c						
	and stop here. The organization qual						
1/8	10% -facts-and-circumstances test						
	and if the organization meets the facts			=		_	
	meets the facts-and-circumstances te	•	•	•	•		
b	10% -facts-and-circumstances test		-				1U% or
	more, and if the organization meets the						
	organization meets the facts-and-circu						H
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a		(Form 990) 2022

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
-	3 received from disqualified persons					-	
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
			I		T	T	T
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
102	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
ľ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business						
••	activities not included on line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
	or loss from the sale of capital						
12	assets (Explain in Part VI.)					 	
	Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the	L organization's fi	ret second third	fourth or fifth tox	vear as a soction !	1 501(c)(3) organizatio	l on
17	check this box and stop here	· ·		•	•		· —
Se	ction C. Computation of Publi			•••••			
	Public support percentage for 2022 (I			column (f))		15	%
	Public support percentage from 2021	, , , , , , , , , , , , , , , , , , , ,	, ,			16	%
	ction D. Computation of Inves					•	
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2022. If the					33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ation	
k	33 1/3% support tests - 2021. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies	as a publicly supp	orted organization	
20	Private foundation If the organization	n did not obook o	box on line 14, 10	a ar 10h ahaak ti	hia hay and ago in	structions	

232023 12-09-22

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
Зс		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		
ule A (Forr	n 990)	2022

232024 12-09-22

Schedule A (Form 990) 2022

Par	art IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations	•		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of	of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's	s officers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one st	, ,		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated ame supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	ong the		
		-		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ction C. Type II Supporting Organizations			
	<i>y</i> , , , , , , , , , , , , , , , , , , ,		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	140
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ction D. All Type III Supporting Organizations	· ·		
	,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior ta			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	^		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	, ,	2		
	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sect	supported organizations played in this regard. ction E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	instructions)		
' a		nsu detionsj.		
b				
c		antity (and instruction	201	
2	Activities Test. Answer lines 2a and 2b below.	eritity (see iristruction	Yes	No
			103	140
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.	25		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
		Ja		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by 0.035. 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 3 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2022

instructions)

Schedule A (Form 990) 2022

C/O ACHIEVEMENT FIRST INC.

Par	rt V Type	III Non-Functionally Integrated 509	(a)(3) Supporting Orga	ınizations _{(continu}	ıed)	
Sect	ion D - Distrib	utions				Current Year
1	Amounts paid		1			
2	Amounts paid	to perform activity that directly furthers exemp				
	organizations	, in excess of income from activity			2	
3	Administrativ	3				
4	Amounts paid		4			
5	Qualified set-		5			
6	Other distribu		6			
7	Total annual		7			
8		to attentive supported organizations to which the	ne organization is responsive	1		
		ils in Part VI). See instructions.	3		8	
9	-	amount for 2022 from Section C, line 6			9	
10		t divided by line 9 amount			10	
			(i)	(ii)		(iii)
Secti	ion E - Distrib	ution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	s	Distributable Amount for 2022
1	Distributable	amount for 2022 from Section C, line 6				
2	Underdistribu	tions, if any, for years prior to 2022 (reason-				
	able cause re	quired - explain in Part VI). See instructions.				
3	Excess distrib	outions carryover, if any, to 2022				
а	From 2017					
b	From 2018					
С	From 2019					
d	From 2020					
е	From 2021					
f	Total of lines	3a through 3e				
g	Applied to un	derdistributions of prior years				
h	Applied to 20	22 distributable amount				
i	Carryover fro	m 2017 not applied (see instructions)				
i		ubtract lines 3g, 3h, and 3i from line 3f.				
4		for 2022 from Section D,				
	line 7:	\$				
а		derdistributions of prior years				
		22 distributable amount				
		ubtract lines 4a and 4b from line 4.				
5		nderdistributions for years prior to 2022, if				
	•	lines 3g and 4a from line 2. For result greater				
		plain in Part VI. See instructions.				
6		nderdistributions for 2022. Subtract lines 3h				
•	•	ine 1. For result greater than zero, explain in				
	Part VI. See	•				
7		butions carryover to 2023. Add lines 3j				
•	and 4c.	and the state of t				
8	Breakdown o	f line 7:				
	Excess from					
	Excess from 2					
	Excess from 2					
	Excess from 2					
	Excess from 2					
	- エスレビシシ ロロロロー	LULL				

Schedule A (Form 990) 2022

AMISTAD ACADEMY, INC. C/O ACHIEVEMENT FIRST INC.

06-1546695 Page 8

Scriedule A	(Form 990) 2022 C/O ACTIEVEMENT FIRST INC. 00 1340055 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
-	

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. AMISTAD ACADEMY, INC. **Employer identification number** 06-1546695 C/O ACHIEVEMENT FIRST INC. Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ______\$ ____ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? Yes Nο b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$_______ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (d) Amount paid from (a) Name (b) Address (c) EIN (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

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Part II-A Complete if the org section 501(h)).	janizatio:	n is exer	npt under sectio	n 501(c)(3) and file	d Form 5768 (el	ection under
expenses, and sha	re of excess	s lobbying (expenditures).	n Part IV each affiliated	group member's nam	e, address, EIN,
B Check if the filing organiza	ation checke	ed box A ar	nd "limited control" pr	ovisions apply.		_
	its on Lobb ditures" me		nditures ints paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence publi	c opinion (grassroots lobbying)			
b Total lobbying expenditures to infl						
c Total lobbying expenditures (add li						
d Other exempt purpose expenditure						
e Total exempt purpose expenditure			 1			
f Lobbying nontaxable amount. Ent				th columns		
If the amount on line 1e, column (a) o	וו (ט) וצ.		bying nontaxable an			
Not over \$500,000	0.000		the amount on line 1e			
Over \$500,000 but not over \$1,00			00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5			00 plus 10% of the exc			
Over \$1,500,000 but not over \$17	,000,000		00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000		\$1,000,	000.			
T Cracerate nentavable amount (an	tor OEO/ of	lina 1f)				
g Grassroots nontaxable amount (er						
h Subtract line 1g from line 1a. If zer						
i Subtract line 1f from line 1c. If zero	•					
j If there is an amount other than ze reporting section 4911 tax for this				ation file Form 4720		Yes No
(Some organizations t	hat made a	section 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all o	of the five columns b	elow.
	Lobb	ying Expe	nditures During 4-Ye	ar Averaging Period		_
Calendar year (or fiscal year beginning in)	(a) 2	2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
f Graseroots labbuing expanditures						

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For ea	ch "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(:	a)	(b)
	lobbying activity.	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or			
- 1	ocal legislation, including any attempt to influence public opinion on a legislative matter			
	or referendum, through the use of:			
a '	/olunteers?		X	
b l	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х	
С	Media advertisements?		Х	
	Mailings to members, legislators, or the public?		Х	
e l	Publications, or published or broadcast statements?		Х	
f	Grants to other organizations for lobbying purposes?		Х	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		X	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i (Other activities?	X		1,366
j ·	Total. Add lines 1c through 1i			1,366
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b	f "Yes," enter the amount of any tax incurred under section 4912			
С	f "Yes," enter the amount of any tax incurred by organization managers under section 4912			
	f the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part	III-A Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).	n 501(c)(5), or sec	tion
				Yes No
1 '	Nere substantially all (90% or more) dues received nondeductible by members?		1	
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the political campaign activity expension activity expension activity activity expension activity activity expension	ne prior year	2	tion
2 3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	ne prior year n 501(c)(2 ? 3 5), or sec	
2 3 Part	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	ne prior year on 501(c)("No" OR	2 ? 3 5), or sec (b) Part l	
2 3 Part	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	ne prior year on 501(c)(i "No" OR	2 ? 3 5), or sec (b) Part l	
2 3 Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures).	ne prior year on 501(c)(i "No" OR	2 ? 3 5), or sec (b) Part l	
2 3 Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	ne prior year n 501(c)(i "No" OR	2 7 5), or sec (b) Part I	
2 3 Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	ne prior year n 501(c)(i "No" OR	2 3 5), or sec (b) Part I	
2 3 Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	ne prior year n 501(c)(i "No" OR	2 3 5), or sec (b) Part I	
2 3 Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	ne prior year n 501(c)(i "No" OR	2 3 5), or sec (b) Part I	
2 3 Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ne prior year n 501(c)(: "No" OR	2 3 5), or sec (b) Part I	
2 3 Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	ne prior year n 501(c)(: "No" OR	2 3 5), or sec (b) Part I	
2 3 Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues f notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	ne prior year n 501(c)(i "No" OR cal	2 3 5), or sec (b) Part I	
2 3 Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues for notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exception of the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year?	ne prior year n 501(c)(i "No" OR cal	2 3 5), or sec (b) Part I 2a 2b 2c 3	
2 3 Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues f notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceptions the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions	ne prior year n 501(c)(i "No" OR cal	2 3 5), or sec (b) Part I 2a 2b 2c 3	
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2 3 Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues f notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceptions the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions	ne prior year n 501(c)(c) "No" OR cal	2 3 5), or sec (b) Part I 2a 2b 2c 3	II-A, line 3, is
Part Providinstruction	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceptions the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perspenditures next year? Taxable amount of lobbying and political expenditures. See instructions IV Supplemental Information e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group attions); and Part II-B, line 1. Also, complete this part for any additional information.	ne prior year n 501(c)(c) "No" OR cal	2 3 5), or sec (b) Part I 2a 2b 2c 3	II-A, line 3, is
Part Providinstruction	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceptions the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perspenditures next year? Taxable amount of lobbying and political expenditures. See instructions IV Supplemental Information e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	ne prior year n 501(c)(c) "No" OR cal	2 3 5), or sec (b) Part I 2a 2b 2c 3	II-A, line 3, is
Part Provide instructions of the part of	Complete if the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exception	ne prior year n 501(c)(i "No" OR cal ess olitical	2 3 5), or sec (b) Part I 2a 2b 2c 3 4 5 5 A, lines 1 a	II-A, line 3, is
Part Providinstruct PAR	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceptions have been discussed in the expenditures next year? Faxable amount of lobbying and political expenditures. See instructions IV Supplemental Information The the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group tions); and Part II-B, line 1. Also, complete this part for any additional information. FILE B, LINE 1, LOBBYING ACTIVITIES: ORGANIZATION PAYS DUES TO NORTHEAST CHARTER SCHOOL	ne prior year in 501(c)(i "No" OR cal cal ess olitical	2 3 5), or sec (b) Part I 2a 2b 2c 3 4 5 A, lines 1 a	II-A, line 3, is
Part Providinstruct PAR	Complete if the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exception	ne prior year in 501(c)(i "No" OR cal cal ess olitical	2 3 5), or sec (b) Part I 2a 2b 2c 3 4 5 A, lines 1 a	II-A, line 3, is
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SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

AMISTAD ACADEMY, INC.

C/O ACHIEVEMENT FIRST INC.

Employer identification number 06-1546695

Schedule D (Form 990) 2022

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		r Si	milar Funds o	or Ac	coun	ts. Complete if the
		(a) Donor adv	/ised	I funds	(b) Fun	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	writing that the assets	held	d in donor advise	d fund	ls	
	are the organization's property, subject to the organization's	-					Yes No
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferri	ng	
	impermissible private benefit?						Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "	Yes	" on Form 990, P	art IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that appl	y).				
	Preservation of land for public use (for example, recreated	tion or education)		Preservation of a	a histo	rically	important land area
	Protection of natural habitat			Preservation of a	a certif	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cont	ribu	tion in the form o	f a cor	serva	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b	Total acreage restricted by conservation easements					2b	
С	Number of conservation easements on a certified historic stru	ucture included in (a)				2c	
d	Number of conservation easements included in (c) acquired a	after July 25,2006, and	d no	t on a			
						2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished,	or te	rminated by the o	organiz	zation	during the tax
	year						
4	Number of states where property subject to conservation eas	_					
5	Does the organization have a written policy regarding the per		ectio	on, handling of			
	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations	, and	d enforcing conse	ervatio	n ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and	enfo	orcina conservati	on eas	ement	ts during the year
•		ming or violations, and	Orne	ording democration	orr ouc	ornon.	is during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirem	ents	of section 170(h))(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation						d
	balance sheet, and include, if applicable, the text of the footn	ote to the organizatio	n's f	inancial statemer	nts tha	t desc	ribes the
	organization's accounting for conservation easements.						
Par	t III Organizations Maintaining Collections of		rea	sures, or Oth	ier Si	imila	r Assets.
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 95	•					
	of art, historical treasures, or other similar assets held for pub	•	,			ce of p	Dublic
	service, provide in Part XIII the text of the footnote to its finan						
b	If the organization elected, as permitted under FASB ASC 95						
	art, historical treasures, or other similar assets held for public	exhibition, education	, or	research in furthe	erance	of put	olic service,
	provide the following amounts relating to these items:						_
	(i) Revenue included on Form 990, Part VIII, line 1						
_							\$
2	If the organization received or held works of art, historical trea				gain, p	rovide	•
	the following amounts required to be reported under FASB A						Φ.
а	Revenue included on Form 990, Part VIII, line 1						
b	Assets included in Form 990, Part X						Φ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2022 C/O ACH	IEVEMENT F	IRST	INC.					4669		age 2
Par	t III Organizations Maintaining C	collections of Ar	t, Histo	orical Tre	asures, o	r Other	Similar A	ssets	(contin	nued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the fo	ollowing that	make sig	nificant use	of its			
	collection items (check all that apply):										
а	Public exhibition	ď	ا <u> </u>	Loan or excl	nange progra	am					
b	Scholarly research	6	• 🔲 (Other							
С	Preservation for future generations										
4	Provide a description of the organization's continuous	ollections and explain	n how the	ey further th	e organizatio	n's exemp	ot purpose	in Part I	XIII.		
5	During the year, did the organization solicit of	or receive donations	of art, his	torical treas	ures, or othe	er similar a	ssets				
	to be sold to raise funds rather than to be m								Yes		No
Par	t IV Escrow and Custodial Arran	gements. Compl	ete if the	organization	n answered '	"Yes" on F	orm 990, P	art IV, I	ine 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for c	ontributions	or other ass	sets not in	cluded				
	on Form 990, Part X?							\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amoun	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F						/?	\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation	n has been p	provided on	Part XIII					
Pai	t V Endowment Funds. Complete	if the organization ar	swered '	"Yes" on Fo	m 990, Part	IV, line 10).				
		(a) Current year	(b) P	rior year	(c) Two yea	rs back (d	d) Three year	s back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g	, column (a)	held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
За	Are there endowment funds not in the posse	ession of the organiza	ation that	are held an	d administer	ed for the					
	organization by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization								3b		
4	Describe in Part XIII the intended uses of the										
Pai	t VI Land, Buildings, and Equipm										
	Complete if the organization answere	d "Yes" on Form 990	D, Part IV	, line 11a. S	ee Form 990	, Part X, lir	ne 10.				
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) Acc	cumulated		(d) Boo	k valu	e
		basis (investr		basis (eciation		•		
1a	Land										
b	Buildings			41,59	3,594.	19,6	19,602	. 2	1,97	3,9	92.
С	Leasehold improvements				6,079.		31,210			4,8	
4	Equipment				0 851.		03 922	_		5 9	

Schedule D (Form 990) 2022

22,531,859.

86,069.

e Other

148,847.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

	EMENT FIRST IN	C. 0	6-1546695 Page 3
Part VII Investments - Other Securities.	# F 000 B + N/ !	141 O F 200 B 1 V II 10	
Complete if the organization answered "Yes (a) Description of security or category (including name of security)		11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or er	ad of year market value
		(c) Method of Valdation. Cost of el	10-01-year market value
(2) Closely held equity interests			
(3) Other			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(;	a) Description		(b) Book value
(1) DUE FROM OTHER SCHOOLS			1,730,385.
(2) CONSTRUCTION IN PROGRESS			82,855.
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			1 212 212
Total. (Column (b) must equal Form 990, Part X, col. (B) I	ne 15.)		1,813,240.
Part X Other Liabilities.			_
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	1
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			1 520 405
(2) DUE TO RELATED PARTY			1,532,497.
(3) DUE TO OTHER SCHOOLS			17,000.
(4) OPERATING LEASE LIABILITY	TEQ		2,511,246.
(5)			
(6)			
(7)			
(8)			1

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2022

AMISTAD ACADEMY, INC.
C/O ACHIEVEMENT FIRST INC

Part XI Reconciliation of Revenue per Audited Finance			IJIOOJJ Page
Complete if the organization answered "Yes" on Form 990,	-	i netuiii.	
Total revenue, gains, and other support per audited financial staten		1	16,960,321.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ients	·····	20,700,0220
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities			
c Recoveries of prior year grants			
d Other (Describe in Part XIII.)			
		2e	0.
3 Subtract line 2e from line 1			16,960,321.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4c	0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part	I. line 12.)	5	16,960,321.
Part XII Reconciliation of Expenses per Audited Finan	•	oer Retur	n.
Complete if the organization answered "Yes" on Form 990,			10.000.016
Total expenses and losses per audited financial statements		1	18,889,916.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
a Donated services and use of facilities			
b Prior year adjustments			
c Other losses			
d Other (Describe in Part XIII.)	· · · · · · · · · · · · · · · · · · ·		_
e Add lines 2a through 2d			18,889,916.
3 Subtract line 2e from line 1		3	10,009,910.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:a Investment expenses not included on Form 990, Part VIII, line 7b	40		
b Other (Describe in Part XIII.)c Add lines 4a and 4b		4c	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Pa			18,889,916.
Part XIII Supplemental Information.	1. IIII e 10.)		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines	s 1a and 4: Part IV. lines 1b and 2b: Part V.	line 4: Part	X. line 2: Part XI.
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to			,
	•		
PART X, LINE 2:			
MANAGEMENT HAS ANALYZED THE TAX POSIT	'IONS TAKEN BY THE ACA	DEMY A	ND HAS
CONCLUDED THAT, AS OF JUNE 30, 2023,	THERE ARE NO UNCERTAL	N TAX	POSITIONS
MAKEN OD EXDECMED MO DE MAKEN MILAM MO	NII D DECUTE DECOME	OM OF	7.
TAKEN OR EXPECTED TO BE TAKEN THAT WO	OULD REQUIRE RECOGNITI	ON OF	Α
LIABILITY (OR ASSET) OR DISCLOSURE IN	I THE ETNINGTAL STATEM	ENTT C	תטס
DIABILITY (OK ASSET) OK DISCHOSUKE IN	THE FINANCIAL STATEM	EMID.	IUE
ACADEMY'S FEDERAL INFORMATION RETURNS	PRIOR TO FISCAL VEAR	2020	ARE CLOSED
ACADEMI D FEDERAL INFORMATION RETORNE	TRIOR TO PIDEAL TEAR	2020	ARE CHOSED
AND MANAGEMENT CONTINUALLY EVALUATES	EXPIRING STATUTES OF	τ.τΜτπδ	TTONS
	DILLINITION DITTIONED OF		110110 /
AUDITS, PROPOSED SETTLEMENTS, CHANGES	IN TAX LAW AND NEW A	UTHORI	TATIVE
			
RULINGS.			
IF THE ACADEMY HAS UNRELATED BUSINESS	S INCOME TAXES, IT WIL	L RECO	GNIZE
INTEREST AND PENALTIES ASSOCIATED WIT	H ANY TAX MATTERS AS	PART O	F THE

SCHEDULE E

(Form 990)

Department of the Treasury Internal Revenue Service

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Name of the organization AMISTAD ACADEMY, INC.

C/O ACHIEVEMENT FIRST INC.

Employer identification number 06-1546695

Part I				
			YES	N
Does the organization have a racially nondiscriminatory policy toward stude	ants by statement in its charter		1	H
bylaws, other governing instrument, or in a resolution of its governing body		1	х	
 Does the organization include a statement of its racially nondiscriminatory 			25	
catalogues, and other written communications with the public dealing with			Х	
Has the organization publicized its racially nondiscriminatory policy on its p		olarships? Z	25	
homepage at all times during its tax year in a manner reasonably expected				
homepage, or through newspaper or broadcast media during the period of registration period if it has no solicitation program, in a way that makes the				
			х	
community it serves? If "Yes," please describe. If "No," please explain. If you AMISTAD ACADEMY, INC. STATES ITS NON-I			Α	
ALL SOURCES USED FOR THE RECRUITMENT (
IS ALSO INCLUDED IN THEIR APPLICATION	-			
15 ALSO INCLUDED IN THEIR APPLICATION	MAIEKIALS.			
Does the organization maintain the following?	administrative staff?	40	X	
a Records indicating the racial composition of the student body, faculty, and			X	\vdash
 Records documenting that scholarships and other financial assistance are Copies of all catalogues, brochures, announcements, and other written cor 		basis? 4b	<u> </u>	\vdash
•	· · · · · · · · · · · · · · · · · · ·	4.0	х	
		4c		
at Constant of all and a state and because a superior attended to the basis of the state of the same	And the control of th	4.4	v	
d Copies of all material used by the organization or on its behalf to solicit cor If you answered "No" to any of the above, please explain. If you need more		4d	X	
			X	
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to:	space, use Part II.		X	
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	space, use Part II.	5a	X	-
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies?	space, use Part II.	5a 5b	X	
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff?	space, use Part II.	5a 5b 5c	X	
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? d Scholarships or other financial assistance?	space, use Part II.	5a 5b 5c 5d	X	
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	space, use Part II.	5a 5b 5c 5d 5e	X	2
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities?	space, use Part II.	5a 5b 5c 5d 5e 5f	X	
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs?	space, use Part II.	5a 5b 5c 5d 5e 5f 5g	X	
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities?	space, use Part II.	5a 5b 5c 5d 5e 5f 5g	X	
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	space, use Part II.	5a 5b 5c 5d 5e 5f 5g	X	
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities?	space, use Part II.	5a 5b 5c 5d 5e 5f 5g	X	
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities?	space, use Part II.	5a 5b 5c 5d 5e 5f 5g	X	
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more a Does the organization receive any financial aid or assistance from a govern	e space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h	X	
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more a Does the organization receive any financial aid or assistance from a govern	e space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h		
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more	e space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h		
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more a Does the organization receive any financial aid or assistance from a govern b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" on either line 6a or line 6b, explain on Part II.	e space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h		
If you answered "No" to any of the above, please explain. If you need more Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more a Does the organization receive any financial aid or assistance from a govern that the organization's right to such aid ever been revoked or suspended? If you answered "Yes" on either line 6a or line 6b, explain on Part II.	e space, use Part II. e space, use Part II. mental agency? rements of sections 4.01 through	5a 5b 5c 5d 5e 5f 5g 5h		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2022

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
THE ACADEMY IS RECOGNIZED BY THE STATE OF CONNECTICUT AS A CHARTER SCHOOL,
AS SUCH THE STATE OF CONNECTICUT PROVIDES GRANT FUNDING FOR OPERATIONS
BASED ON A CENSUS OF STUDENTS. ADDITIONAL FUNDING IS RECEIVED FROM
FEDERAL AND STATE GRANTS FOR BREAKFAST AND LUNCH PROGRAMS, EDUCATION
FUNDING, AND COVID RELIEF FUNDS. AMISTAD ACADEMY, INC. RECEIVES GOVERNMENT
ASSISTANCE TO FUND ITS EXEMPT PURPOSE OF PROVIDING EDUCATIONAL SERVICES.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Schedule I (Form 990) 2022

Name of the organization AMISTAD A	-						Employer identification number
C/O ACHIE Part I General Information on Grants a		RST INC.					06-1546695
					. Canada a		
Does the organization maintain records to printing used to award the grants or again.							
criteria used to award the grants or assis 2 Describe in Part IV the organization's pro	stance?	oring the use of grant	funds in the United				A res No
Part II Grants and Other Assistance to					anization answered "Y	es" on Form 990. Parl	: IV. line 21. for any
recipient that received more than S						,	,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organizations			e line 1 table	<u> </u>	<u> </u>	<u> </u>	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

06-1546695

Schedule	I (Form 990) 2022 C/O ACHIEVEMENT	FIRST IN	1C.			06-1546695	Page 2
Part III	Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed.	Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assi	stance
SCHOLAR	SHIP	46	0.	69,740.	FMV	SCHOLARSHIP	
COVID A	SSISTANCE	1	559.	0.			
Part IV	Supplemental Information. Provide the information requ	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.		
PART	I, LINE 2:						
APPLI	CATIONS ARE REVIEWED PRIOR TO	SCHOLARS	HIPS BEING	AWARDED,	AND THE		
SCHOL	ARSHIPS ARE APPLIED DIRECTLY A	AGAINST S	TUDENT TUI	TION.			
DURIN	G FISCAL YEAR 2023, THE ORGANI	ZATION I	DENTIFIED	A CHARITAB	LE CLASS FOR		
THE F	URPOSE OF PROVIDING COVID RELI	EF AWARD	S TO MEMBE	RS OF OUR	EDUCATIONAL		
COMMU	NITY STUDENTS & THEIR FAMILIE	ES, ALUMN	II FROM OUR	SCHOOLS C	URRENTLY		
ATTEN	DING COLLEGE FOR PERSONAL USE	E					

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

AMISTAD ACADEMY, INC. C/O ACHIEVEMENT FIRST INC.

Employer identification number 06-1546695

			Yes	No		
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,					
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments Health or social club dues or initiation fees					
	Discretionary spending account Personal services (such as maid, chauffeur, chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's					
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to					
	establish compensation of the CEO/Executive Director, but explain in Part III.					
	Compensation committee Written employment contract					
	Independent compensation consultant Compensation survey or study					
	Form 990 of other organizations X Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a related organization:					
а	Receive a severance payment or change-of-control payment?	4a		X		
b	Participate in or receive payment from a supplemental nonqualified retirement plan?					
С	c Participate in or receive payment from an equity-based compensation arrangement?					
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the revenues of:					
а	The organization?	5a		X		
	Any related organization?					
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the net earnings of:					
а	The organization?	6a		_X_		
	Any related organization?	6b		X		
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments					
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the					
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53.4958-6(c)?	9				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of V	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ROSEANN M BASILE (i)		187,123.	5,000.	108.	0.	25,446.	217,677.	0.
PRINCIPAL	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SIMON OBAS	(i)	193,611.	5,000.	108.	2,500.	4,312.	205,531.	0.
PRINCIPAL	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LASHELL ROUNTREE	(i)	144,640.	10,500.	288.	0.	21,586.	177,014.	0.
DIRECTOR OF OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.						
PART I, LINE 7:						
SOME OF THE INDIVIDUALS LISTED ON FORM 990, PART VII, RECEIVED BONUSES.						
THESE AMOUNTS WERE APPROVED BY THE BOARD AND INCLUDED IN THE INDIVIDUALS						
W-2S.						

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

AMISTAD ACADEMY, INC.

Open to Public Inspection

Employer identification number

	C/O ACHIEVEM	06-15	06-1546695				
Par	rt I Types of Property				<u> </u>		
	·	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut		ts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other $_{\dots}$						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory	X	1	43,593.	FMV		
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28	Other (
29	Number of Forms 8283 received by the organization						
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29			_
					r	Yes	No
30a	During the year, did the organization receive by	•		,	,		
	must hold for at least 3 years from the date of		ntribution, and whi	ch isn't required to be used f	or		١,,
	exempt purposes for the entire holding period	?				30a	<u> </u>
	o If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?						<u> </u>
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?					32a	x
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in c	olumn (c) fo	a type of property	for which column (a) is chec	ked,		
	describe in Part II.		-, · -	(3) 13 01100	,		
LHA		the Instruct	tions for Form 990),	Schedule M	(Form 99) 2022

AMISTAD ACADEMY, INC. C/O ACHIEVEMENT FIRST INC. 06-1546695 Schedule M (Form 990) 2022 Page 2 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization Part II is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. SCHEDULE M, PART I, COLUMN (B): AMOUNTS IN COLUMN B REPRESENT THE NUMBER OF CONTRIBUTORS.

232142 09-09-22 Schedule M (Form 990) 2022

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

AMISTAD ACADEMY, INC.
C/O ACHIEVEMENT FIRST INC.

Employer identification number 06-1546695

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SKILLS NEEDED FOR ALL STUDENTS TO EXCEL IN TOP TIER COLLEGES, ACHIEVE SUCCESS IN A COMPETITIVE WORLD, AND TO SERVE AS THE NEXT GENERATION OF LEADERS IN THEIR COMMUNITIES. THE SCHOOL SERVES STUDENTS FROM LOW INCOME HOUSEHOLDS IN NEW HAVEN, CONNECTICUT. THE SCHOOL OPERATED CLASSES FOR STUDENTS IN KINDERGARTEN THROUGH TWELFTH GRADES. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SERVES STUDENTS FROM LOW INCOME HOUSEHOLDS IN NEW HAVEN, CONNECTICUT. THE SCHOOL OPERATED CLASSES FOR STUDENTS IN KINDERGARTEN THROUGH TWELFTH GRADES. FORM 990, PART VI, SECTION A, LINE 3: THE ORGANIZATION DELEGATES CERTAIN FINANCIAL FUNCTIONS, SPECIFICALLY ACCOUNTING AND BOOKKEEPING, TO THE CHARTER MANAGEMENT ORGANIZATION ACHIEVEMENT FIRST, INC.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 PRESENTED TO BOARD FINANCE COMMITTEE MEMBERS PRIOR TO SUBMISSION

TO THE IRS. FORM 990 IS ALSO REVIEWED BY THE AUDIT & ACCOUNTING SPECIALIST

OF ACHIEVEMENT FIRST, INC. A COPY OF THE FORM 990 IS ALSO MADE AVAILABLE TO

THE FULL BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ARE REQUIRED ANNUALLY TO DISCLOSE CONFLICTS OF INTEREST.

VENDORS AND OTHER MAJOR CONTRACTORS ARE REQUIRED TO ENSURE THERE ARE NO

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

232211 10-28-22

Schedule O (Form 990) 2022	Page 2
Name of the organization AMISTAD ACADEMY, INC. C/O ACHIEVEMENT FIRST INC.	Employer identification number 06-1546695
CONFLICTS OF INTEREST.	
FORM 990, PART VI, SECTION B, LINE 15:	
SALARIES ARE DETERMINED THROUGH COMPARISON WITH LOCAL SCHO	OL DISTRICTS TO
ENSURE WE REMAIN COMPETITIVE. CONTINUING EMPLOYMENT IS REV	TIEWED AND
APPROVED ANNUALLY BY THE BOARD OF TRUSTEES.	
FORM 990, PART VI, SECTION C, LINE 19:	
ALL THESE DOCUMENTS ARE AVAILABLE UPON REQUEST AT NO COST	TO THE PUBLIC.
THE ORGANIZATION'S 990 FORM IS AVAILABLE BOTH UPON REQUEST	AND ON THE
WEBSITE WWW.GUIDESTAR.ORG.	
FORM 990, PART VII, LINE 1B:	
LINDA DARKWAH RECEIVES COMPENSATION FROM AMISTAD ACADEMY I	N HER
CAPACITY AS A TEACHER, AND DOES NOT RECEIVE ANY COMPENSATI	ON FOR HER
WORK AS A BOARD MEMBER OF THE ORGANIZATION.	