CONNECTICUT DEPARTMENT OF EDUCATION

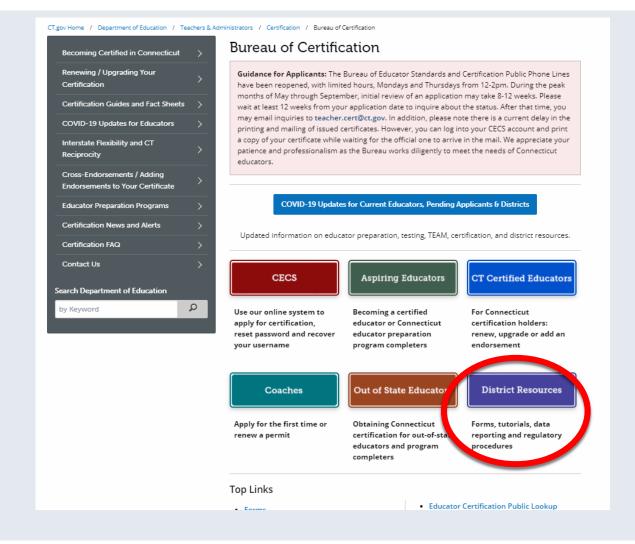


DISTRICT ORIENTATION TO CONNECTICUT CERTIFICATION

Subject to regular updates and/or changes. Please check for updates at www.ct.gov/sde/cert.

BUREAU OF EDUCATOR STANDARDS & CERTIFICATION

WWW.CT.GOV/SDE/CERT



CERTIFICATION RESOURCES FOR DISTRICTS

Certification Resources for Districts

Overview

Contact

Provided by:

Department of Education

Overview

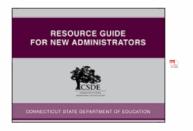
Flexible Staffing Strategies for Districts and LEAs (Recorded Webinar) Information about updated forms, strategies and tools for staffing educator positions.

Public Lookup: Educator Information Certification
News and Alerts

- · Durational Shortage Area Permit (DSAP)
- Substitute Teacher Authorizations
- · Temporary Emergency Coaching Permit
- · Charter School Educator Permit (CSEP)
- CONNECTICUT DEPARTMENT OF EDUCATION

 DISTRICT ORIENTATION TO CONNECTICUT CERTIFICATION

- · Forms for District Use
- Compliance
- TEAM
- FOIA Requests



Durational Shortage Area Permit (DSAP)

- Authorizes service in CT boards of education (ED 177 Application) when applicants have been determined to be missing requirements for the certification area being taught.
- · The application should be for a permanent placement.
- $\bullet \quad \text{Minimally, a bachelor's degree from a regionally-accredited higher education institution is required} \\$

STATUTORY REQUIREMENTS

Connecticut General Statutes state:

"No teacher, supervisor, administrator, special service staff member or school superintendent shall be employed in any of the schools of any local or regional board of education unless such person possesses an appropriate state certificate [CONNECTICUT] nor shall any such person be entitled to any salary unless such person can produce such certificate dated previous to or on the first day of employment." (Sec. 10-145(a))

Appropriate authorization is required prior to issuance of a formal employment contract.

STATUTORY REQUIREMENTS

(CONTINUED)

Connecticut General Statutes state:

"If the State Board of Education determines that a local or regional board of education is not in compliance with any provisions of sections 10-1440 to 10-149, inclusive, and section 10-220a, the State Board of Education may require the local or regional board of education to forfeit of the total sum which is paid to such a board of education from the State Treasury an amount to be determined by the State Board of Education..." (Sec. 10-145(b))

Service without an active, grade/subject appropriate certificate places the teacher out-of-compliance and jeopardizes any potential Teacher Retirement Credit (TRB) as directed in Connecticut General Statutes, Section 10-183b(26).

MANDATED BACKGROUND CHECKS

CRIMINAL HISTORY

A criminal history records check is conducted by the State Police on ALL applicants seeking certification. The Bureau has no control over the timeline for routine background checks

DEPARTMENT OF CHILDREN AND FAMILY (DCF)

C.G.S. 10-221d(g) requires a records check for ALL applicants seeking certification. If notification is received that the applicant is listed on the DCF child abuse and neglect registry, the application for the certificate, authorization or permit <u>must</u> be denied.

District Responsibility

- Required to fingerprint each person hired within 30 days of employment.
- If the district receives notice of a conviction of a crime by a person holding a certificate, authorization or permit issued by the State Board of Education, the district <u>must notify</u> the Bureau of Investigations and Professional Practices.

Note: Educators on DCF registry may work directly with DCF to be removed from registry.

TYPES OF CERTIFICATES

Initial Educator Certificate

- Valid for three years
- Requirements to advance: 10 months of successful service & completion of TEAM, or two years of appropriate nonpublic or out-ofstate service
- May be renewed if educator has not served under certificate

Provisional Educator Certificate

- Valid for eight years
- Requirements to advance: 30 school months of successful service under the Provisional Certificate in CT and advanced coursework
- **Note:** Teaching certificate require master's degree (as of 7/1/18); #092 requires 30 credits beyond master's degree
- Renewable if educator has not met requirements to advance

Professional Educator Certificate

- Effective 7/1/22, valid for ten years
- Renewable

TYPES OF CERTIFICATES (CONTINUED)

Temporary Certificates/Permits/Authorizations

- Nonrenewable Interim Educator Certificate
- Temporary 90-Day Certificate
- Resident Educator Certificate
- Durational Shortage Area Permit (DSAP)
- Visiting International Teacher Permit (VITP)
- Long-Term Substitute Authorization
- Temporary Authorization for Minor Assignment

ASSESSMENT DEFERRAL

Nonrenewable Interim Certificate

- Issued at the Initial or Provisional level
- Must meet all certification requirements other than assessments
- Valid for three years
- Must pass all deferred assessments prior to the expiration date to prevent lapse in certification

If <u>all</u> deferred assessments are met prior to the expiration date of the interim certificate, deficiencies are automatically removed, and a new certificate is issued.

SUBSTITUTES

Daily Substitutes w/Bachelors Degree

- · Hired at the local level; require no authorization from CSDE
- Cannot exceed 40 days in the same assignment*
 *Can only serve as "Ms. Smith, grade 4" for 40 days in the academic year

Daily Substitutes w/out a Bachelors Degree

- Minimum requirements: At least 18 years old, high school diploma or equivalent and experience with school-age children
- Cannot exceed 40 days in the same assignment
- · Online application available on District Resources page

Long-Term Substitute Teacher Authorization

- For service in the <u>same</u> assignment for 40+ days in a school year
- Requires bachelor's degree and 12 credits in the subject area
- Cannot be issued for special service or administrative endorsements
- Form ED 175

DURATIONAL SHORTAGE AREA PERMIT

Required Qualifications

- · Bachelor's degree from a regionally accredited institution
- 12 semester hours of credit in the subject area
- Enrollment in approved certification program, if required (many crossendorsements do not require enrollment in a program)

District must request the DSAP

- Application ED 177
- ED 177 Attachment (evidence of enrollment) requires signature of district and Certification Officer

Only valid for service in requesting district

May be renewed twice if:

- District submits new ED 177 requesting reissuance
- Candidate has completed an additional nine credits during previous DSAP period
- Note: Renewal of DSAP for Special Education (#165) requires passing score on the Praxis II Special Education test

PARAEDUCATOR EQUIVALENCY

Paraeducator Equivalency for Temporary Authorizations

- A district may request a Temporary Authorization (Long Term Substitute or Durational Shortage Area Permit) in special education for a paraeducator who:
- Has 20 months of successful service as a paraeducator (accepted in lieu of 12-credits)
- Meets all other requirements for corresponding temporary authorization

SPECIAL AUTHORIZATIONS

Temporary Authorization for Minor Assignment (TAMA)

- Candidate must have a primary assignment in the district in an area for which they hold a valid certificate
- Authorizes educator to teach *up to 2 periods per day* in separate subject area
- Requires 12 credits (6 with good cause) in subject area for which the minor assignment is requested
- Educators who hold only elementary certification are not eligible

TRANSITIONAL CERTIFICATION

Temporary 90-Day Permit

Issued to candidates who have completed an approved Connecticut alternate route to certification program:

- Requires district request (ED 172)
- Position should be one expected to extend beyond the 90-day period
- All assessment requirements must be met; no testing deferrals
- Following a successful 90-day period, candidate applies for Initial Educator Certificate (ED 172A); district attestation to successful service under 90-Day Certificate should be signed no earlier than two weeks prior to the expiration of the 90-Day Certificate

TRANSITIONAL CERTIFICATION

Resident Educator Certificate

Available to candidates enrolled in an approved program with an established residency model:

- Valid for two years; may be extended for one additional year
- Requires the submission of form ED 199 completed in conjunction with the employing school district and certification program
- Requires at least one of the following:
 - Passing scores on all assessments required for endorsement; or
 - Major or 30 credits in endorsement area; or
 - Completion of at least one year in the residency program
- Following at least one year of successful service as teacher of record under Resident Educator Certificate, candidate then applies for Initial Educator Certificate with forms ED 170A

VISITING INTERNATIONAL TEACHER PERMIT (VITP)

- Issued for one year renewable up to five times
- Teachers come to Connecticut from Spain, China and other countries via approved DOD exchange programs under J-1 Visas
- Candidates are fully certified in their home country, most have master's degrees, at least 3 years of teaching experience, and backgrounds in bilingual and multicultural education
- Passing scores on ACTFL OPI in English or equivalent required
- District Responsibility: work with sponsoring agency, provide salary and benefits, provide mentoring, support and professional development

CERTIFICATION FLEXIBILITY

- Emergency Pathways for Special Education Paraeducators
 - Two years of experience as a SpEd para may be accepted in lieu of 12 credits in special education for issuance of a Long-Term Substitute Authorization or DSAP
 - All other requirements must be met (e.g., bachelor's degree)
- DSAPs for endorsements not identified as a Designated Shortage Area
- Kindergarten and Birth to Three Authorizations
 - Educators who hold an Elementary, 1-6 (#305) certificate can request approval from Commissioner to serve in kindergarten for one school year
 - Educators who hold #113 or #165 certificate can request approval from Commissioner to serve in a Connecticut Birth to Three program
- Substitute Authorization for Candidates Who Do Not Hold a Bachelor's Degree
 - For service as a daily substitute
- Science Crosswalk

CROSS ENDORSEMENT

Designated Subject Shortage Areas* only require a passing Praxis II score to become cross-endorsed:

- Mathematics (4-8, 7-12)
- Science (4-8, 7-12)
- World Languages
- Technology Education (PK-12)
- Computer Science (P.A. 19-128)

*excludes Special Ed., TESOL, Bilingual, School Library Media or Speech Language Pathology

OUT-OF-STATE APPLICANTS

INTERSTATE AGREEMENT

- Facilitates certification of <u>teachers and special service</u> <u>educators</u> from other states
- Applicable to all 50 states, D.C. and Puerto Rico
- Does not waive degree, experience, or assessment requirements, although some out-of-state tests may be accepted as equivalent and/or assessments may be deferred for three years

Out-of-State Educators

- Agreement does <u>not</u> apply to administrative certificates
- Direct educators to

on our website

OUT-OF-STATE APPLICANTS (CONTINUED)

NORTHEASTERN RECIPROCITY

- An Initial certificate may be issued to candidates who hold a valid certificate (equivalent to a CT Initial certificate) in: Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Puerto Rico, Rhode Island, Vermont and Virginia. Exempts educator from Connecticut testing.
- Educator will be granted the closest comparable endorsement offered in Connecticut. (Early childhood endorsements most often result in an elementary endorsement, unless the out-ofstate certificate is specific to early childhood special education.)
- Candidates with teaching experience (during past 10 years) should verify this service for possible issuance of a higher level of certificate.

20

ASSESSMENT EXEMPTION

- For out-of-state applicants only
- Educator must hold a valid certificate in another state (equivalent to at least a CT Initial Educator Certificate); and have <u>one</u> of the following:
 - Three years of successful, full-time, appropriately licensed teaching experience in the endorsement area sought, within the past 10 years; or
 - A master's degree in the academic subject area for which certification is sought. Note: Pedagogical degrees (elementary education, special education, etc.) are **not** applicable.

VALIDITY OF CERTIFICATES

Integrated Early Childhood/Special Education:

- #112 authorizes regular and/or special education in Birth to K settings
- #113 authorizes regular education in PreK grade 3 and special education only in grades PK-K

Elementary and Middle Grades endorsements:

- May teach only grades and subject area(s) covered by the certificate
- May <u>not</u> teach up or down a grade level
- ➤ Elementary (#013) authorizes K-6
- > Elementary (#305) authorizes 1-6

Elementary Bilingual (#902):

• Authorizes teaching in grades K-9

Secondary Subjects, Grades 7-12:

- May teach subject down to grade 5 in a departmentalized setting
- World language endorsements authorize teaching of the language down to grade 4

OBSOLETE ENDORSEMENTS

PK-8 (001)
Grades 1-8 (004)
Elementary K-6 (013)
Middle Grades 4-8 (006)

Although no longer issued to new educators, these endorsements still authorize the teaching of all academic subject areas in grades listed

Bilingual, PreK-12 (009)

Although no longer issued to new educators, this endorsement still authorizes the teaching of all academic subject areas to bilingual students

COACHING PERMITS

Any athletic coach of intramural or interscholastic athletics in elementary, middle or high schools, <u>must</u> hold a valid coaching permit, regardless of coaching assignment or compensation.

Five Year Renewable Coaching Permit

- Requested by candidate (ED 185)
- Requires a valid CT Educator Certificate or completion of approved 45-clock hour coaching course
- Valid First Aid and CPR (online only not acceptable)
- Renewal requires 15 clock hours in workshops, seminars or coursework

Temporary Emergency Coaching Permit

- Requested by district (ED 186)
- Valid for service in requesting district only
- May be reissued one time with proof of enrollment in a coaching course or two semester hours/30 clock hours in an approved coaching course
- First Aid and CPR completed within one year of application

All coaching permits require concussion and head injury training (module 15) from CIAC. Concussion refresher module required every five years.

LAPSED CERTIFICATES

Encourage all certified staff to monitor their certificates to avoid a lapse

Lapse in certification may result in:

- Test requirements to regain endorsement
- A change in endorsement (may lose authorization to teach certain grades)
- An impact on teacher retirement contributions
- Compliance issues for the district

Educators are responsible for maintaining their certificates and for being aware of requirements for renewal or advancement of a certificate.

ASSESSMENT CHANGES

Tests are frequently regenerated, added, discontinued and/or replaced.

- Praxis CORE eliminated as a certification requirement, except for bilingual endorsements. Bilingual certification may require Praxis CORE Writing
- CSDE may accept equivalent tests from other states; test results must be verified by out-of-state Department of Education or recommending college using form ED 711

Updates are regularly posted under Certification News and Alerts and under the Guide to Assessments link

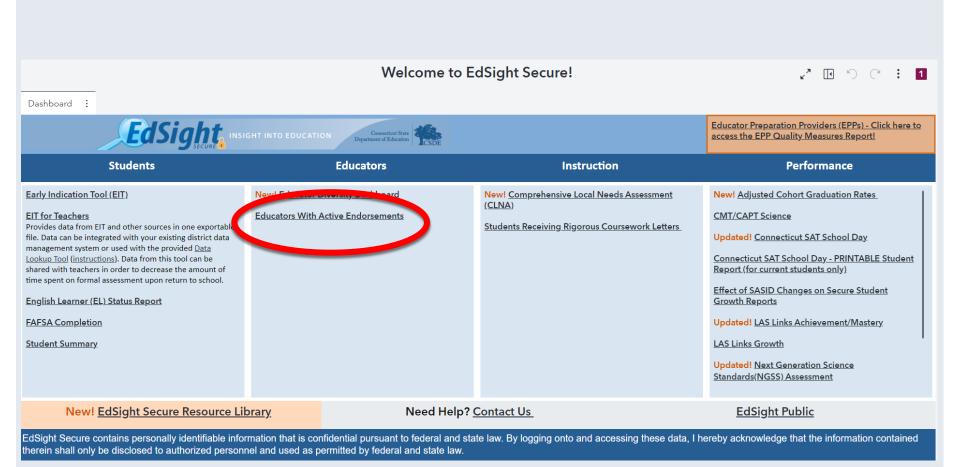
www.ct.gov/sde/cert

EDUCATOR CERTIFICATION LOOKUP

Available under Top Links at <u>www.ct.gov/sde/cert</u> and at <u>Certification Resources for Districts</u>

	Educator Search Inform	ation							
*Last Name:	Type Educator Last Name Here								
*First Name:	Type Educator First Name Here								
OPTIONAL(Search Within A District)									
District:	ALL	~							
AND									
*Requestors Email:	Type Requestors Email Here								
Clear		Search							
* Indicates Required	Field								

EDSIGHT SECURE - ACTIVE CERTIFICATE SEARCH



ANNUAL COMPLIANCE REVIEW

Annual Certified Staff File Information (EDS)

+

Annual Certification Database Information (CECS)

Annual Compliance Report (Certification Verification Survey)

- Educators must hold an appropriate certificate for the position(s) in which they are serving.
- Districts who have educators in "unlisted teaching" or "unlisted non-teaching" assignments will receive a separate 90990/90995 report. Job descriptions must be provided for these positions.

ASSIGNMENT CODES

Each certified staff member should be entered into the EDS with the assignment code(s) that <u>best represents</u> their particular position(s).

Please refer to assignment code descriptions list for

guidance.

• If unsure, email full job description to <u>juliannefrost@ct.gov</u> for review.

Information in the EDS must align with information provided to the Bureau of Educator Standards and Certification on completed ED 126 forms.

• District explanation will be required for inconsistencies and may result in penalty to the teacher.

ED 126 CONNECTICUT STATE DEPARTMENT OF EDUCATION REVS, 700 Burram of Diseases Preparation and Certification CGS, 10-145, PA 93-1468 Hardred, CT 9113-4471 Www.state.Carb.ide										
) 103°		STATEMENT O					0.0	101		
Use a sepa	rate form	For EACH school PRINT all inform		approved nonput lark ink and in up			n have serv	vd.		
LAST NAME				FIRST NAME				Mi		
SOCIAL SECURITY							ir) – Require			
The Superintendent	s Office I	MUST Complete Th	se Grid Bei	low. (Applicants do	NOT com	plete section	ns below thi	s line.)		
Position Hel (c.g., leacher, administrator, so worker, etc.)	cial se	Subject/Field For middle/ condary teachers, indicate each subject taught.	Grade Level	Certification Endorsement Required for Position	Check Full- Time (50% or more)	Below if: Part- Time (less than 50%)	Dates o From (Month' Year)	f Service To (Month Year)		
Adult Education	teacher.	pplicant served as as indicate the numbe			soundyr.	# of hours!	r. #ofb	surs/yr.		
School Psychologist	school year. If the applicant completed a school psychologist intenship (not under contract), please check here. E							k bere.		
	arned has	Please check the a served successfully NOT served success	in the abo	ve position(s) in ou	r public or :	approved no	rqublic sch			
	g to accu	Executive Director or racy of information Signature Stamps A		e Dute						
Typed or Printed Name of Person Signing Above			Title	Title						
Employing Agent			Telephone	Telephone						
City State Zip Code				Total Address	E-mail Address					

STATEMENT OF PROFESSIONAL EXPERIENCE (ED 126)

- List only endorsement(s) under which the educator has served
- Experience listed on ED 126 must be consistent with information entered in the certified staff file (EDS)
- If educator served under more than one endorsement, list experience on a separate line of the form include percentage of time for each (FT = 0.5 FTE or greater / PT = less than 0.5 FTE)
- Include any leaves of absence on a separate line
- Remember to indicate successful/unsuccessful service
- ED 126 grid should **not** be completed by the educator; central office must provide all information
- Must include original signature of superintendent unless a letter authorizing another designee is on file with the CSDE

ED 126 (CONTINUED)

Successful vs. Unsuccessful Service

District must indicate successful or unsuccessful service

Examples of unsuccessful service

- Misconduct
- Failure to meet district expectations

Unsuccessful service requires letter of explanation

Note: Unsuccessful service does not necessarily result in denial

CONTACT INFORMATION FOR THE PUBLIC

Website: www.ct.gov/sde/cert

Email: teacher.cert@ct.gov

Telephone: 860-713-6969 (Monday & Thursday, Noon – 2:00 p.m.)

Street Address: 450 Columbus Boulevard

Hartford, CT 06103

Lobby Hours for leaving materials in SDE Drop Box:

8:30 a.m.-4:30 p.m. (Monday-Friday)