



A UNIVERSE OF OPPORTUNITIES



CONNECTICUT
Education

2024-2025

How Educators First Become Certified in Connecticut

August 2025

Connecticut State
Department of Education



Multiple Pathways

Aspiring educators first become certified to work in Connecticut through one or more of the following pathways

1. CT Educator Preparation Program (EPP)
2. Enhanced Reciprocity
3. NASDTEC* Program
4. NASDTEC* Experience
5. Transcript/Experience

*Connecticut participates in the [National Association of State Directors of Teacher Education and Certification \(NASDTEC\) Interstate Agreement \(NIA\)](#).



1. Connecticut Educator Preparation Programs

- The Connecticut State Board of Education has approved several public and private in-state programs that aspiring educators can attend to prepare for their career. These educator preparation programs (EPPs) include traditional and alternate programs to suit the diverse candidate needs regarding career focus, schedule, and budget.

Albertus Magnus College
Education Programs
700 Prospect St.
New Haven, CT 06511
Tel: 203-773-8087
www.albertus.edu

Central Connecticut State University
School of Education and Professional Studies
1615 Stanley St.
New Britain, CT 06050
Tel: 860-832-2125
www.ccsu.edu

Eastern Connecticut State University
School of Education and Professional Studies
83 Windham St.
Willimantic, CT 06226
Tel: 860-465-5292
www.easternct.edu

Fairfield University
School of Education and Human Development
102 Canisius Hall
1073 North Benson Rd.
Fairfield, CT 06824
Tel: 203-254-4250
www.fairfield.edu

Mitchell College
Early Childhood Education
437 Pequot Ave.
New London, CT 06320
Tel: 860-701-5015
www.mitchell.edu

Quinnipiac University
School of Education
275 Mt. Carmel Ave.
Hamden, CT 06518
Tel: 203-582-3354
www.quinnipiac.edu

Sacred Heart University
Isabella Farrington College of Education
5151 Park Ave.
Fairfield, CT 06825
Tel: 203-371-7808
www.sacredheart.edu

Southern Connecticut State University
School of Education
501 Crescent St.
New Haven, CT 06515
Tel: 203-392-5900
www.southernct.edu

University of Bridgeport
School of Education and Human Resources
Carlson Hall
Bridgeport, CT 06604
Tel: 203-576-4193
www.bridgeport.edu

University of Connecticut
Neag School of Education
Gentry Bldg., Box U3064-C
Storrs, CT 06269-3064
Tel: 860-486-3065
www.education.uconn.edu

University of Hartford
College of Education, Nursing & Health Professions
200 Bloomfield Ave.
West Hartford, CT 06117
Tel: 860-768-5590
www.hartford.edu

University of New Haven
School of Health Sciences
300 Boston Post Rd.
West Haven, CT 06516
Tel: 203-479-4708
www.newhaven.edu

University of Saint Joseph
School of Education
1678 Asylum Ave.
West Hartford, CT 06117
Tel: 860-231-5335
www.usj.edu

Western Connecticut State University
School of Professional Studies
181 White St.
Danbury, CT 06810
Tel: 203-837-8576
www.wcsu.edu

Alternate Route to Certification (ARC)
CT Office of Higher Education
450 Columbus Blvd., Suite 707
Hartford, CT 06103
Tel: 860-947-1300
www.ctohe.org/arc

Area Cooperative Education Services (ACES)
205 Skiff St.
Hamden, CT 06517
Tel: 203-407-4453
www.aces.org

Capitol Region Education Council (CREC)
111 Charter Oak Ave.
Hartford, CT 06106
Tel: 860-509-3619
www.crec.org

Charter Oak State College
55 Paul J. Manafort Dr.
New Britain, CT 06053-2150
Tel: 860-832-3800
www.charteroak.edu

Relay Graduate School of Education
P.O. Box 9196
New Haven, CT 06532
Tel: 203-309-6999
connecticut@relay.edu
www.relay.edu/campuses/connecticut

[Guide to CT EPPs](#)



2. Enhanced Reciprocity

- Educators certified in the following states/districts/territories may follow a streamlined application process
 - Alabama, Delaware, District of Columbia, Georgia, Illinois, Indiana, Maine, Maryland, Massachusetts, Michigan, New Hampshire, New Jersey, New York, North Carolina, Ohio, Pennsylvania, Puerto Rico, Rhode Island, South Carolina, Tennessee, Vermont, Virginia, or Wisconsin
- The program began in April 2022 with thirteen states/districts/territories and was expanded to include 10 additional jurisdictions as of March 1, 2024.



3. and 4. NASDTEC – Two Options

Under the NASDTEC Interstate Agreement, to waive specific coursework requirements, Connecticut may accept:

- Successful completion of a state-approved educator preparation program at a regionally accredited college or university from another U.S. state.

OR

- A minimum of 30 months of successful full-time experience under another state's valid educator certificate (at least equivalent to a Connecticut initial educator certificate) that is appropriate to the subject area being requested and completed within 10 years of the date you apply for Connecticut certification.

These must be accompanied by the requisite verification / recommendation.



5. Transcript/Experience

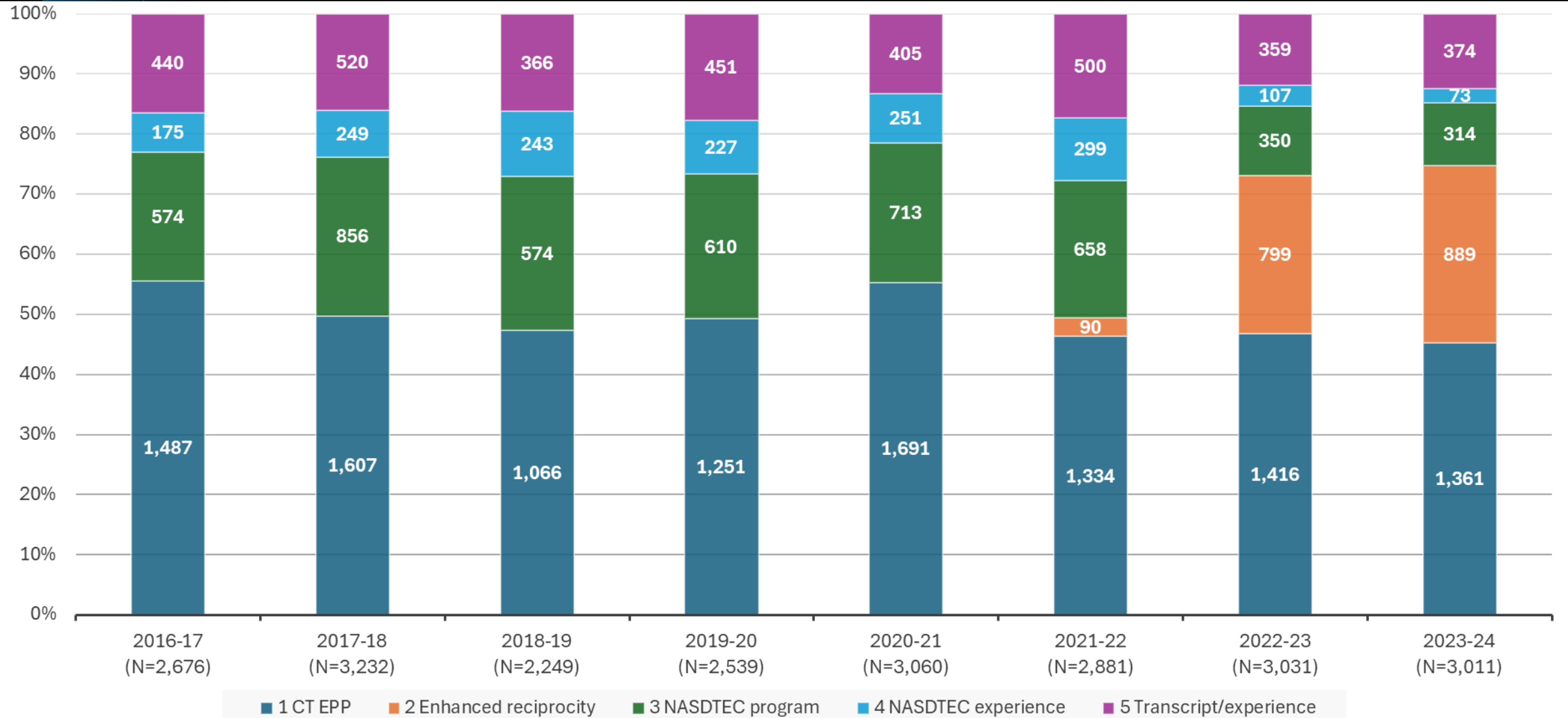
- Educators in approved private or non-public schools in the State of Connecticut can apply for certification based on their experience.
- All applicants must submit an official undergraduate transcript and graduate transcript if available.
- A statement of professional experience using the [ED 126 form](#) must be completed and signed by the superintendent, executive director, or school administrator verifying your experience.




Data Analysis Notes

- Educators can be endorsed to teach specific areas through more than one pathway.
- Records are limited to one per Educator Identification Number.
- The record with the earliest Certification endorsement is retained.

Number/Percent of Individuals Certified Annually by Pathway of First Endorsement

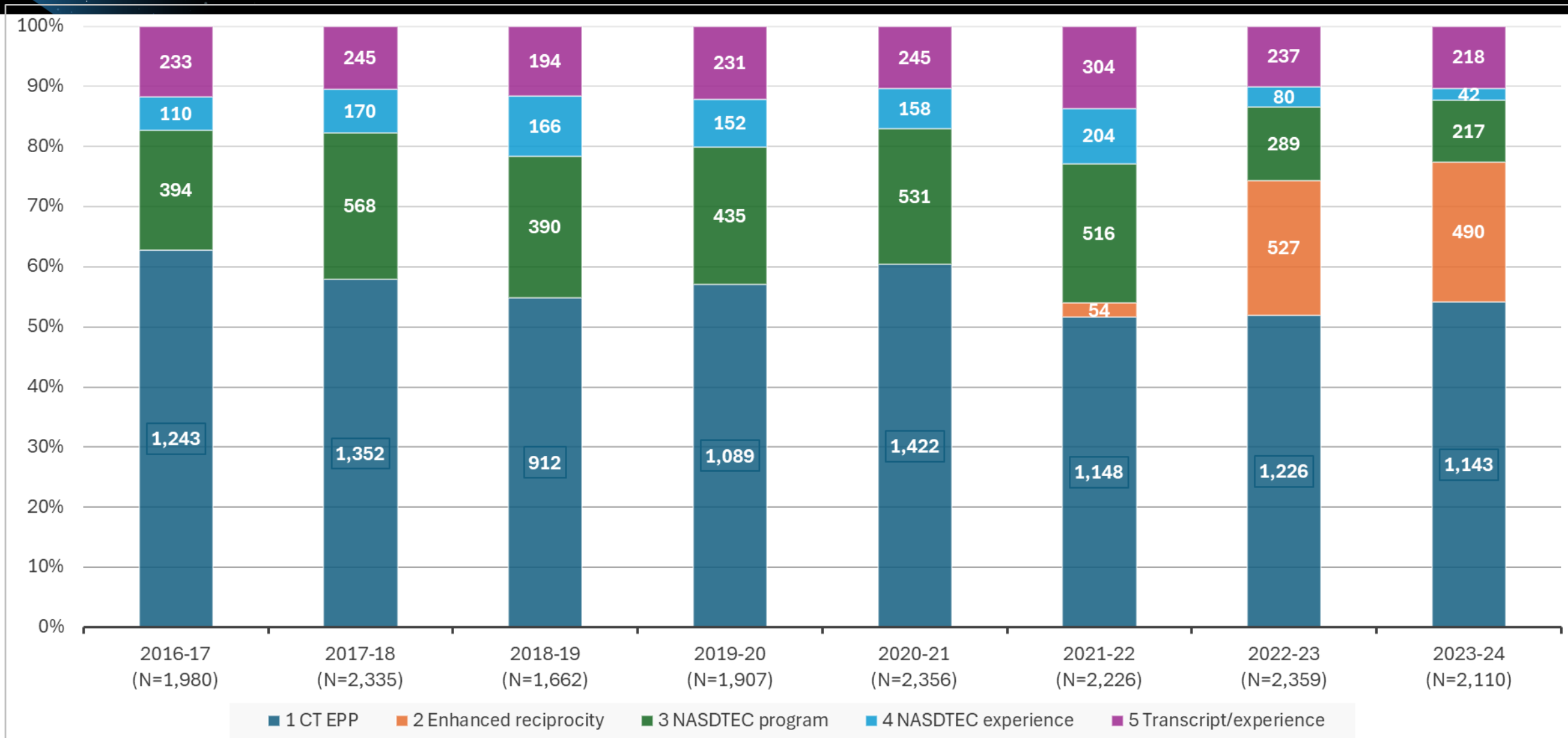




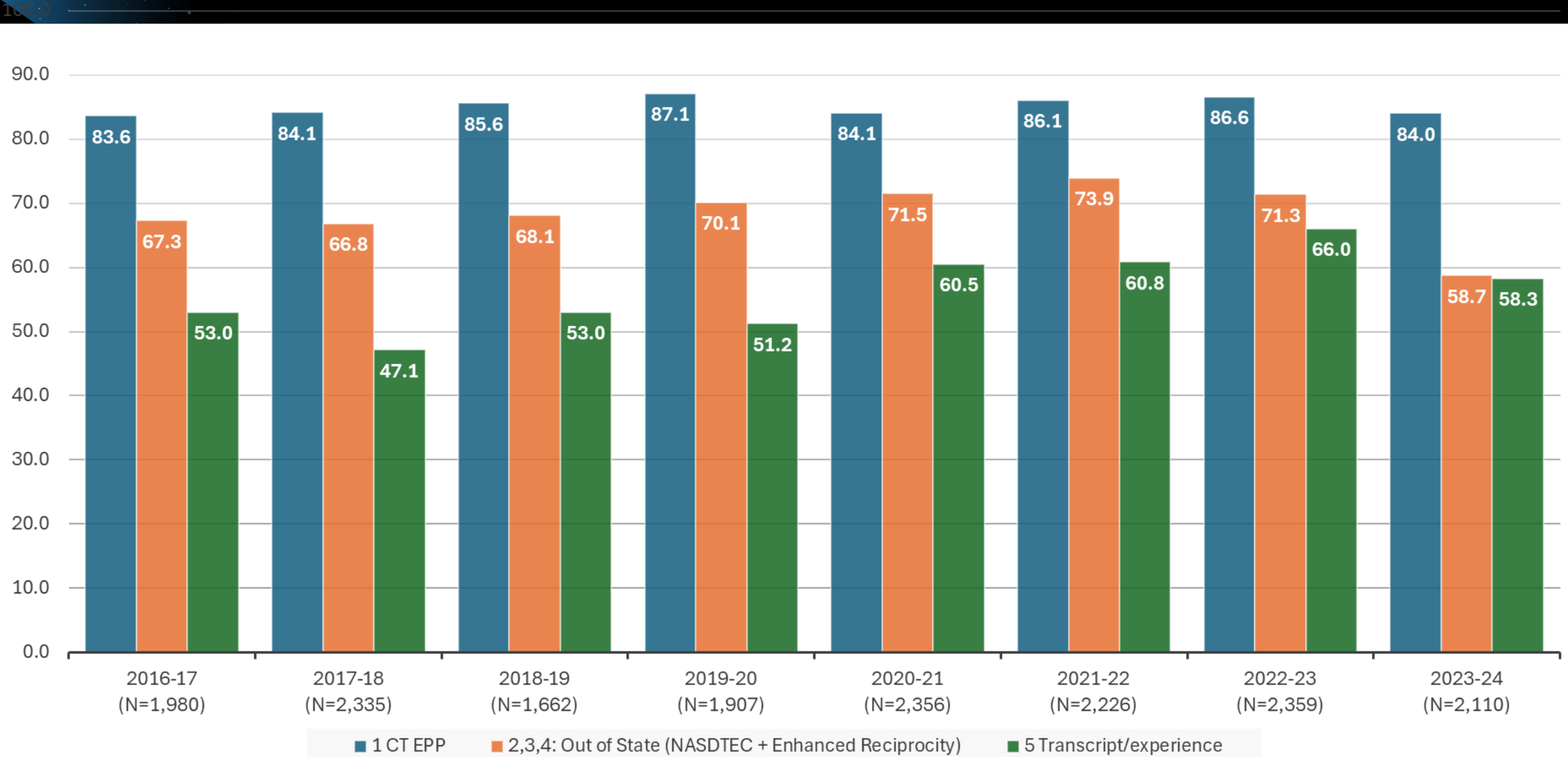
Observations on Number/Percent Certified Annually by Pathway of First Endorsement


- The number of individuals certified in a given pathway varies from year to year. For example, NASDTEC numbers may vary based on migration patterns while CT EPP numbers may vary based on personal choices, program capacity, program completion, or the COVID pandemic.
- Of the total number of individuals first certified in a given year, the percentage who completed a CT EPP has declined in recent years to below 50%.
- The average number of individuals certified annually based on certification in another state (either NASDTEC or Enhanced Reciprocity) has increased by over 33% from the five years prior to the introduction of enhanced reciprocity (2016-17 to 2020-21) to the three years since (2021-22 to 2023-24).
- Additionally, since the introduction and ongoing expansion of Enhanced Reciprocity states, the number of individuals first certified through NASDTEC has declined significantly because more individuals are able to pursue the streamlined pathway offered by Enhanced Reciprocity.

Number/Percent of Individuals Certified in a Year by Pathway who are Subsequently Employed in Connecticut Public Schools



Percentage of Individuals First Certified by Pathway who are Ever Employed in Connecticut





Observations on Individuals Certified by Pathway Who are Subsequently Employed

- Individuals first certified through a CT EPP are significantly more likely to be employed in Connecticut than through any other pathway. This is not surprising because CT EPP completers experience student teaching and internships in Connecticut public schools and school districts have greater familiarity with graduates from CT EPPs.
- While the number of individuals first certified in Connecticut through interstate agreements/reciprocity has increased significantly, they are subsequently employed in Connecticut at lower rates than those completing CT EPPs. This is likely influenced by a myriad of factors (e.g., family circumstances, cost of living, job opening in certified area, travel distance).