

VI.A.

**CONNECTICUT STATE BOARD OF EDUCATION
Hartford**

TO BE PROPOSED:

July 1, 2015

RESOLVED, That the State Board of Education, pursuant to Sections 10-186(b)(2) and 10-233d(b) and 10-15d of the Connecticut General Statutes and Sections 10-145-611(h), 612(h), 613(f), and 10-4-12(f) of the Regulations of Connecticut State Agencies, hereby reappoints the following individuals to conduct hearings and render decisions as an impartial hearing board, or otherwise, on matters where they may be appointed to serve in accordance with law for the period from the conclusion of their current appointments through August 31, 2018:

Ann F. Bird
Donal C. Collimore
Janis C. Jerman
Stanton H. Lesser
Thomas C. McNeill, Jr.
Steven R. Rolnick
Frederic S. Ury

and directs the Commissioner to take the necessary action.

Approved by a vote of ____ this first day of July, Two Thousand Fifteen.

Signed: _____
Dr. Dianna R. Wentzell, Secretary
State Board of Education

**CONNECTICUT STATE BOARD OF EDUCATION
Hartford**

TO: State Board of Education

FROM: Dr. Dianna R. Wentzell, Commissioner of Education

DATE: July 1, 2015

SUBJECT: Appointments to Impartial Hearing Board Panel – September 1, 2015, through August 31, 2018

Executive Summary

Introduction and Background Information

In accordance with applicable state statutes and regulations, the State Board of Education (SBE) appoints hearing officers to serve as an impartial hearing board to conduct hearings on behalf of the SBE and the Connecticut State Department of Education (CSDE). An impartial hearing board may conduct hearings on: (1) school accommodations appeals; (2) student expulsions from the Connecticut Technical High School System (CTHSS); (3) hearings regarding revocation and denial of certifications, authorizations, and permits issued by the SBE; (4) hearings regarding unit clarification issues under the Teacher Negotiation Act; and (5) petitions for declaratory rulings.

The SBE maintains a panel of hearing officers who serve for these purposes. The members of the panel are independent contractors who are paid reasonable fees and expenses as established by the SBE within available appropriations. There are currently seven members of the panel, including two women members and one minority member (resumes attached).

The CSDE has not experienced any difficulty in scheduling hearings, and no difficulty in scheduling hearings has been reported by the CTHSS which utilizes the panel for student expulsion hearings. Consequently, the CSDE has not sought additional panel members. The last time the CSDE recruited new members was in 2008 when the CSDE advertised for new members for the panel. Applicants were required to have experience as a due process hearing officer, knowledge of the Uniform Administrative Procedure Act (UAPA), and general knowledge of public education and the delivery of instruction in public schools. Applicants were required to submit a letter of application, resume, writing sample, and professional references. Applicants were rated, interview questions were developed, and some applicants were interviewed.

This process resulted in the appointment of six additional members to the panel. With the appointment of these six individuals, there were eighteen members of the panel in 2009, including nine women and three minority members. Each of the individuals who is recommended for reappointment in 2015 was a member of the panel in 2009. The other persons who were members of the panel in 2009 have left the panel.

Hearings conducted by Panel Members

An overview of the types of hearings, and their statutory or regulatory basis, is set forth below.

School Accommodations

The SBE establishes an impartial hearing board to hold public hearings and render decisions on appeals by parents, guardians, emancipated minors, or pupils eighteen years of age or older, from decisions rendered by local or regional boards of education on transportation, residency, or other school accommodations issues. See Conn. Gen. Stat. Section 10-186(b)(2). The practice has been to appoint one member of the panel to serve as the impartial hearing board in each case. While under Section 10-186 the persons who make up the impartial hearing board may be employees of the CSDE or qualified persons from outside the CSDE, the panel consists entirely of independent contractors.

Student Expulsions

Pursuant to Connecticut General Statutes Section 10-15d, all provisions of the general statutes concerning education apply to the operation of the CTHSS except for certain provisions relating to eligibility for state aid. Local or regional boards of education may establish an impartial hearing board of one or more persons to conduct hearings and render decisions in expulsion cases. Conn. Gen. Stat. Section 10-233d(b). The SBE, therefore, is authorized to appoint an impartial hearing board to conduct student expulsion hearings within the CTHSS. The practice has been to appoint one member of the panel to serve as the impartial hearing board.

Hearings on Revocation or Denial of Certifications, Authorizations, and Permits

The SBE may revoke certificates, authorizations, and permits which it has issued, and the CSDE may deny applications for such certificates, authorizations, and permits. The regulations which implement the process for revocation or denial include the opportunity for a hearing if requested by the holder of the certificate, authorization, or permit. Revocation hearings may be conducted by the SBE, a subcommittee of the SBE, or an impartial hearing officer. Hearings after denials may be conducted by the SBE, the CSDE, the Commissioner, or one or more duly designated individuals appointed by the SBE. See Reg. Conn. State Agencies Sections 10-145-611(h), 612(h), 613(f); 10-4-12(f). The current practice is to appoint one member of the panel as an impartial hearing officer to preside over a hearing.

Unit Clarification Issues

A local or regional board of education or the representative of a teachers' or administrators' unit may file a unit clarification petition with the Commissioner of Education. A unit clarification petition is the mechanism used to address questions concerning the appropriate composition of a bargaining unit if no representation question is pending. See Conn. Gen. Stat. Section 10-153c (b). The Commissioner renders the final decision, but it may be appropriate to appoint a member of the panel to conduct a hearing and recommend a decision.

Petitions for Declaratory Rulings

Agencies may issue declaratory rulings as to the validity of regulations or the applicability to specified circumstances of a provision of the general statutes, a regulation, or a final decision on a matter within the jurisdiction of the agency. Conn. Gen. Stat. Section 4-176. In some situations it may be appropriate for an impartial hearing officer from the panel to conduct a hearing. See Reg. Conn. State Agencies Section 10-4-22 (c)(3).

Volume of Hearings

Through May 21, 2015, 116 hearings have been processed during the 2014-15 school year as follows: Student Expulsion - 105; School Accommodation - 7; Declaratory Ruling - 1; Denial of Certification - 1; Unit Clarification - 2.

Recommendation

I recommend that the SBE reappoint the following nominees to the panel of hearing officers to conduct hearings and render decisions as an impartial hearing board, or otherwise, in the matters set forth above or on other matters where they may be appointed to serve in accordance with law, for the period from September 1, 2015, through August 31, 2018: Ms. Ann F. Bird, Mr. Donal C. Collimore, Ms. Janis C. Jerman, Mr. Thomas C. McNeill, Jr., Mr. Steven R. Rolnick, Mr. Frederic S. Ury, and Mr. Stanton H. Lesser. Reappointment of these individuals would not preclude the CSDE from recruiting additional panel members if directed to do so by the SBE.

Prepared by: Louis B. Todisco
Louis B. Todisco, Staff Attorney
Division of Legal and Governmental Affairs

Reviewed by: Kathy Demsey K.
Kathy Demsey, Acting Legal Director
Division of Legal and Governmental Affairs

Ann Frances Bird

Ann F. Bird, Attorney at Law
512 Kelsey Street
Middletown, CT 06457

(860) 655-7790
annfbird@gmail.com

Professional Experience

State of Connecticut Board of Education Impartial Hearing Panel for Special Education Due Process Hearings	9/1/2011 to present
Impartial Hearing Panel for Student Expulsions, School Accommodations and Teacher Certification	2009 to present
State of Connecticut Department of Labor Alternate Member, State Board of Labor Relations	April 2014 to present
Bird and Apostolidis, Attorneys, Middletown, CT Legal services for towns and school systems	2008 to 9/1/2011
Hartford Board of Education, Hartford, CT Impartial Hearing Panel for Student Expulsions	2008 to 6/30/2011
City of Hartford Corporation Counsel, Hartford, CT Senior Assistant Corporation Counsel Assistant Corporation Counsel	2006 to 2008 1994 to 2006

All legal services for Hartford Public Schools; Counseling and litigation in all aspects of labor, employment, education, special education and municipal law; Civil trial practice in state and federal courts and administrative agencies; Contract negotiation and drafting.

Pepe & Hazard, Hartford, CT
Partner 1992-1994
Associate 1987-1992

General counseling and strategic planning in all aspects of labor, employment and municipal law; Civil trial practice in state and federal courts and administrative agencies, emphasizing labor and employment, civil rights and commercial disputes.

Sidley & Austin, Los Angeles, CA 1984-1986
Associate

Parkinson, Wolf, Lazar & Leo, Los Angeles, CA 1982-1984
Associate

Education

School of Law, University of California at Davis, J.D. 1982
Executive Editor, U.C. Davis Law Review 1981-1982
American Jurisprudence Award in Evidence

University of California at Berkeley
B.A. in English and Economics, 1979
Magna Cum Laude, Phi Beta Kappa

Professional Activities

C.L.E.W. Woman of the Year 2013
President, Municipal Lawyers' Association (Union) 2003-2008
Chair, Vernon Zoning Board of Appeals 1995-1996; Member 1992-1996
Editor, Connecticut Labor and Employment Update, 1992-1994
Co-producer "Sexual Harassment in the Workplace", a video training program and manual for Connecticut employers
Co-author, How to Avoid Legal Problems In Hiring & Firing In Connecticut
Neighborhood Legal Services, Inc., Board Member 1994-1996
Author, "Workers' Compensation And The Overlooked Hidden Disfigurement" 14 U.C. Davis L. Rev. 651 (1981)

Donal C. Collimore

Office

520 B Success Avenue
Bridgeport, Ct. 06610-2423
Telephone (203) 255-4531
Facsimile (203) 256-5911
E-mail: dcollimore@donalcollimore.com

Residence

73 Harborview Place
Stratford, Ct. 06615
Tel: (203) 377-8539
Cell: (203) 218-8376

EDUCATION

1955-1959

A.B., English, College of The Holy Cross, Worcester, Mass.

1959-1962

LL.B., University of Connecticut School of Law, Hartford, Ct.- Honors (First in Class);
Law Review.

EMPLOYMENT

1962-1971

Associate & Junior Partner, Collimore, Fitzpatrick, Fray & Daly, Fairfield, Ct.
General Practice of Law representing Families in Civil & Criminal matters, Real Estate
and Small Businesses.

1971 to-present

Partner in Collimore & Collimore, Fairfield, Ct. with Donal M. Collimore until his
death in 1991, and Sole Practitioner under same name to present.

Assistant Town Attorney for Town of Fairfield 1983 to 1997.

Handled Inland Wetland issues, served as Advisor to Police & Fire Commissions
and represented Town in Civil claims against Town and Town employees in Superior
Court, Appellate Court and Supreme Court of Connecticut, and U.S. District Court and
Second Circuit Court of Appeals.

Responsible for negotiations with Unions for Collective Bargaining Agreements
through Final and Binding Arbitration for both Town and Board of Education, working
with Human Resources Directors/ Assistant Superintendents of each.

RELATED EXPERIENCE

1988 to present

Attorney Trial Referee for Connecticut Judicial System;

Conduct evidentiary hearings; submit recommended decisions for
review/approval by Superior Court Judicial System.

1997 to present

Impartial Hearing Officer, State Board of Education, State of Connecticut:

Conduct evidentiary hearings and render decisions for expulsion and school
accommodations issues;

Conduct evidentiary hearings and submit Recommended Decisions for Teacher
Certification issues.

Janis C. Jerman
New Britain, CT
(860)518-5656
Janis@JJerman.com

PROFILE

Visionary executive with pragmatic approach to operations, strategic planning, human resources, organizational development, compliance, governance, and customer service. Proven ability to engage in empirical analysis in a variety of industries and settings and develop viable outcomes. Key traits:

- Trusted and respected leader with integrity;
- Inclusive team-builder with experience in behavioral management, organizational effectiveness, staff professional development, and connecting people;
- Excellent analytical, problem-solving, project management, organizational, and communication skills, including research, writing, and oral advocacy;
- Extraordinary attention to detail, thorough, and focused;
- Creative with insatiable curiosity.

EXPERIENCE

Employee Family Protection, Inc. – Privately held entrepreneurial benefits communication, education, and enrollment firm for government, union, and private corporations and organizations
Chief Compliance & Communications Officer 2014-present

- Oversee corporate compliance program and ensure management and employees are in compliance with the rules/regulations of regulatory agencies and the terms of vendor contracts; oversee Human Resources; ensure that company policies and procedures are being followed and that behavior in the organization meets the company's standards of conduct and core values; develop and implement corporate training programs; and oversee corporate brand management.

Chief Operating Officer 2011-2014

- Serve as organization's first COO; provide leadership focused on enhancing internal organizational processes and infrastructure; support company's growth strategy; and define long-term strategic vision. Responsible for strategic and operational leadership of EFP's finance, human resource, enrollment services, case administration, customer service, sales support, training, marketing/communications, and technology functions.

Connecticut Bar Association, Inc. - Non-profit voluntary membership association for lawyers
Associate Executive Director 2006-2009
Director of Administration & Finance 2001-2006

- Chief operating officer responsible for day-to-day operations of 501(c)(6) organization and 501(c)(3) affiliate with direct responsibility for operations, human resources, strategic planning, compliance, contract administration, corporate outreach;
- Supervisory responsibility through direct reports for internal operations (finance, IT, facilities, production, business insurances, event planning, and member affinity programs) and external affairs (marketing and communications, member service center, publications, Web site, continuing legal education, professional certification, and public outreach).

Janis C. Jerman – page 2
(860)518-5656
Janis@Jerman.com

Law Office of Janis C. Jerman – private law practice

Attorney 1993-2001

- Solo practitioner with successful labor and employment law practice primarily representing employees in discrimination, employment contract, and statutory benefits cases;
- Collaborated on a contract basis with labor lawyers on variety of labor relations matters.

Mediator, Arbitrator, Impartial Hearing Officer 1995-present

- Mediator, arbitrator, and/or impartial hearing officer for State of Connecticut State Board of Education (special education, expulsion, residency, transportation, school accommodation, and teacher license revocation cases), Judicial Branch, and private parties.

Systematics, Inc. (now Alltel Communications) – international software firm providing in-house data-processing function for financial institutions

Senior Systems Engineer 1987-1990

- Computer programmer and business consultant. Completed management trainee program in half the scheduled time, allowing earlier work on billable matters;
- Selected by international headquarters to participate in special task force to analyze client banks' business processes and utilization of firm's proprietary software.

EDUCATION

University of Connecticut School of Law - Juris Doctorate May 1993

Purdue University – Bachelors' Degree May 1987

RECOGNITIONS & ACTIVITIES

- Member: New Britain EMS Board of Directors (current chair); CW Resources Board of Directors (past chair); Community Foundation of Greater New Britain Catalyst Fund Steering Committee
- Past chair, New Britain Ethics Commission
- Past commissioner and coach, Hartford Girls Basketball League – a project of Mayor Mike's Companies for Kids
- Recipient, 2009 Paul Harris Award from New Britain-Berlin Rotary Club for exemplary performance in personal, professional, and community arenas
- Rotarian of the Year, New Britain-Berlin Rotary Club 2004; Special Recognition 2014
- Recipient, New Britain YWCA Women in Leadership Award 2001
- Recipient, Hartford Courant Volunteer Recognition Award 1998
- Leader, 2005 Rotary Foundation Group Study Exchange Team to Argentina for one month cultural and vocational exchange

Please visit my LinkedIn profile at <http://www.linkedin.com/in/jjerman>

STANTON H. LESSER
RESUME

85 SPLIT ROCK ROAD, SOUTHPORT
259-2979
336-1811

BORN JULY 6, 1951

BS IN ELECTRICAL ENGINEERING FROM TUFTS UNIVERSITY, 1973; JD FROM
WESTERN NEW ENGLAND SCHOOL OF LAW, 1976

ADMITTED TO BARS OF CONNECTICUT AND U.S. DISTRICT COURT
PRACTICES LAW WITH LESSER & LIEBERTHAL, P.C., 1 ELIOT PLACE, FAIRFIELD, CT
PRACTICE IN CONNECTICUT SUPERIOR COURT, APPELLATE COURT AND SUPREME
COURT; U.S. DISTRICT COURT

AREAS OF PRACTICE: CIVIL AND CRIMINAL LITIGATION; COMMERCIAL AND
RESIDENTIAL REAL ESTATE; BUSINESS ACQUISITION AND SALES

HAS SERVED AS IMPARTIAL HEARING OFFICER FOR STATE BOARD OF EDUCATION
FOR MORE THAN 25 YEARS

SERVED ON RTM, TOWN OF FAIRFIELD 1977-1981

SERVED ON BOARD OF FINANCE, TOWN OF FAIRFIELD 1983-1994

SELECTMAN, TOWN OF FAIRFIELD JULY, 1994-NOVEMBER, 1995

MEMBER OF TOWN OF FAIRFIELD ARTS COUNCIL, 1995- 1997

FORMER MEMBER, FAIRFIELD HOUSING AUTHORITY

FORMER MEMBER, ECONOMIC DEVELOPMENT COMMISSION, TOWN OF FAIRFIELD

FORMER MEMBER, PARKING AUTHORITY, TOWN OF FAIRFIELD

CHAIRMAN, CONSERVATION COMMISSION, TOWN OF FAIRFIELD 2007-2012

CURRENT TOWN ATTORNEY FOR THE TOWN OF FAIRFIELD

MARRIED, WIFE JILL, ONE SON, EVAN

LICENSED PILOT

THOMAS CARLYLE McNEILL, JR.

McNeill & Associates,LLC
PO Box 518
83 Wright Drive
Avon, Connecticut 06001

Phone:860-242-8870
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Email: Tom.McNeill@McNeill-LawCenter.com

<u>EMPLOYMENT</u>	<u>TITLE</u>	<u>INSTITUTION</u>
1991-current	Principal	McNeill & Associates, LLC
	Principal	Acorn Action, LLC
1993-1996	General Counsel and Secretary	Utility Communications Services, Inc.
1987 & 1991	Partner	McNeill & Eaglin
1982 to November 1987	Counsel (officer)	Aetna Life & Casualty Real Estate Investments
1978 to 1982	Attorney	Aetna Life & Casualty Real Estate Investments
1977 to 1978	Law Clerk	Fair Employment Practices Commission

CLIENT MANAGEMENT

Client and Transaction Management
Client and Transaction Negotiations

Equity Acquisition - Northeast and Southeast
Property Management and Development-USA
Facilities Management
Oil and Gas - USA
Real Estate Finance - Northeast

Agricultural Management, Originations and Equities - USA
Problem Loans - USA
Liaison to Government Relations

Commercial Portfolio Management - USA
Real Estate Finance - Southeast and Southwest
Liaison to Government Relations
Agricultural Lending - USA
Government Relations
Real Estate Finance - West and Midwest
Casualty Property Insurance

COMMERCIAL AND AGRICULTURAL TRANSACTIONS

- * Sales, Acquisitions, Financial Guarantees, Leases
- * Mortgage Financings - Construction, Fixed and Variable Interest Rate, Participating, Tax-Exempt, Sale Leaseback and Leasehold, Reverse Mortgages
- * Foreclosures, Bankruptcies, Deeds-in-lieu, Workouts

EDUCATION

DEGREE

INSTITUTION

1978

Juris Doctor

Northwestern University
Chicago, Illinois

1975

Bachelor of Arts

Middlebury College
Middlebury, Vermont

CONTINUING EDUCATION

Bankruptcy
Syndications
Title Insurance
Fair Housing

Commercial Leases
Creditors' Rights
Letters of Credit
Foreclosures

Real Estate Transactions
Hotel Management Agreements
Planning for Aged & Disabled
Labor Negotiations

PROFESSIONAL AFFILIATIONS

State Department of Education, Hearing Officer
American Arbitration Association - Panel of Commercial Arbitrators
American Bar Association - Real Property, Probate and Trust Section
American Corporate Counsel Association - Real Property and Probate
Connecticut Bar Association - Business Law, Real Estate, Minorities in Profession
Committees
Connecticut Commission on Human Rights - Hearing Examiner and Mediator to 1995
Dispute Resolution, Inc.
George W. Crawford Law Association - President, 1980-1982,
Board of Directors
Licensed Real Estate Broker

BUSINESS AFFILIATIONS

Chamber of Commerce - Hartford
Construction Institute
Greater Hartford Board of Realtors

COMMUNITY AFFILIATIONS

Presbytery of Southern New England-Permanent Judicial Commission
First Presbyterian Church- Investment Committee Chairperson
Elder & Treasurer to 1996
Middletown Management Study Attorney, 1980-1981
WVIT-TV 30, Minority Affairs Board - Moderator, 1982-1984
First Presbyterian Church - Moderator of Deacons, 1984 PNC, 1990
Permanent Judicial Council 2000.
Middlebury College - Alumni Recruiter, 1979-1987
Northwestern University- Alumni Recruiter 1987 to present
Hartford Hospital-Corporator
Architectural Conservancy-Board of Directors
Protection and Advocacy- Chair, Community Affairs Board 1990-1994
Inland Wetland Commission 1993-1995
Justice of the Peace 1994-1996
Board of Education Avon 1995-2007

RESUME

STEVEN R. ROLNICK
58 Farmbrook Court
Hamden, CT 06514
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W-203-248-5444
E-mail-steve_rolnick@yahoo.com

Education: Columbia University School of Law, J.D. 1971. Member, Board of Editors, Columbia Journal of Law and Social Problems. Clark University, A.B. 1968. Major in Government.

Bar Membership: Connecticut Bar Association. Member of the House of Delegates, 1987-1990; Chair, Committee on Alternate Dispute Resolution, 1989-1990; Member of the Executive Committee of the Dispute Resolution Section. Bar Admission: Connecticut, 1971; U.S. District Court (D. Conn), 1971; U.S. Court of Appeals, Second Circuit, 1990.

Currently: Partner in the law firm of Rolnick & Reger, Hamden, CT. My concentration has been general civil practice, including litigation, real estate, wills and probate and administrative law.

Concurrently with my law practice I have also held the following positions:

Hearing Officer and Arbitrator for the State of Connecticut Department of Education. I have served as a hearing officer for the Department, hearing and deciding cases involving student rights, discipline, residency and transportation issues and as a Public Arbitrator under the Connecticut Teacher Negotiation Act. My duties as hearing officer regarding student discipline required me to conduct hearings and hear evidence to determine whether to order the expulsion or suspension of students in the State Regional Technical High Schools, although the standards and procedures for expulsion are the same as in the local school districts. Copies of my decisions (with identifying information redacted) are available on request.

Service as a Neutral in Contested Proceedings.

Court-Annexed Arbitrator and Factfinder in the Connecticut Superior Courts for twenty years. Former Hearing officer for the Connecticut Commission on Human Rights and Opportunities. Member of the panel of arbitrators for the FINRA securities arbitration. Arbitrator-ADR Center, Hartford, CT and the American Arbitration Association, having heard both commercial and employment cases.

Assistant Town Attorney, Hamden, 1979-1981, 1987-1990.

Town Attorney, Hamden, 1990-1991, with the following responsibilities.

a. Representation of Planning and Zoning Commission, Conservation Commission (Wetlands Agency) and Zoning Board of Appeals. In connection with this work I participated in many administrative appeals involving land use decisions and am familiar with both

the substance and procedure of administrative law as well as land use statutes and cases regarding the above administrative bodies. I initiated zoning and land use enforcement actions as well as advised on enforcement procedures. I also attended meetings of the various land use agencies, as needed, to advise them on hearing procedures and give legal guidance on issues that could be addressed at the hearing.

b. Advising the Legislative Council. In this capacity, I drafted many ordinances and resolutions and was required to give advice and opinions to the legislative body concerning the legality of proposed, or existing ordinances and resolutions.

c. Representation of the Board of Education. I represented the Board of Education in administrative matters before such agencies as the Commission on Human Rights and Opportunities and the Freedom of Information Commission. I also advised the Board on general legal matters such as construction and contract disputes and personnel issues.

d. Representation of Tax Assessor and Tax Collector. During the course of my tenure in the Town Attorney's Office, the Town conducted a revaluation, which required me to advise the assessor on legal issues related to the valuation, the contract with the revaluation company and various legal issues relating to revaluation. I also advised the assessor on general assessment matters, relating to valuation and exemption issues and represented the Assessor's position in assessment appeals.

e. General Municipal Representation. I advised and represented the Town in the many different facets of operating a municipal government, from specific matters relating to the operation of government, to contract and worker's compensation issues that can arise in the business of any large enterprise.

Clerk, Government Administration and Policy Committee, 1975 Legislative Session. In this position I advised the committee on legislation and participated in the drafting of the 1975 Condominium Act and Freedom of Information Act.

Prior Employment:

1973-1974, Staff Attorney, Connecticut Education Association. In this position, I acted as the legal advisor to the Executive Director of the Association, represented teachers in administrative hearings and grievance arbitrations and assisted in labor negotiations.

1971-1973, Associate Attorney, Brenner Susman and Duffy, New Haven.

Educational Activities and Publications:

I have served as an instructor teaching legal courses at Quinnipiac University, Southern Connecticut State University, Western Connecticut State University and the University of New Haven, presented seminars and prepared seminar materials on legal issues for attorneys, municipal officials and boards and commission members. I have written articles for trade papers on legal issues and was the author

of an article in the March 1975 edition of the Connecticut Bar Journal entitled, "The Duty of Fair Representation Under the Connecticut Teacher Negotiation Act."

Civic and Political Activities:

I have been active in many community and political activities over the years, including the Hamden Chamber of Commerce, where I was a member of the Board of Directors, Family Counseling of Greater New Haven, where I was president of the Board for two years. I had previously been active in many state and local political campaigns and was a candidate for State Representative in 1980. I am currently a member of the Hamden Economic Development Commission and President of the Hamden Economic Development Corporation.

URY & MOSKOW

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RESUME FOR FREDERIC S. URY

Frederic S. Ury is a founding member of the firm Ury & Moskow, L.L.C. in Fairfield, Connecticut. He is a Board Certified Civil Trial Lawyer and past President of the Connecticut Bar Association (2004-2005). Mr. Ury has been practicing law for 38 years. He is an AV rated attorney by Martindale Hubble and has been listed as one of the Super Lawyers in General Litigation in New England and in Connecticut for the past eight years. He is listed in Best Lawyers for 2014. He was admitted to the Connecticut Bar and U.S. District Court for the District of Connecticut in 1977, the New York Bar in 1989, and the United States Supreme Court in 1982.

Mr. Ury is a trial lawyer in criminal and civil matters. Mr. Ury also represents other attorneys accused of ethical violations. (See urymoskow.com for more information about the law firm.)

Mr. Ury earned his Juris Doctorate from Suffolk University Law School in Boston, Massachusetts in 1977 and his B.S. degree with highest distinction from Babson College in 1974.

A frequent lecturer, Mr. Ury speaks on such diverse topics as civil procedure and ethics, as well as the Future of the Legal Profession throughout the United States. For the past eleven years he has presented an annual seminar to attorneys in Connecticut on Civil Procedure. He has presented seminars and demonstrations on trial techniques at a number of trial advocacy seminars produced by the National Institute of Trial Advocacy and the Connecticut Bar Association. Attached is a list of the various places Mr. Ury has spoken as well as the topics.

In addition to speaking engagements Mr. Ury has written about the profession in a number of publications.

Mr. Ury has successfully brought as well as defended hundreds of cases to conclusion in Connecticut's Superior, Appellate, and Supreme Courts. Representative appellate cases include: Paige v. Town Plan and Zoning Commission of Town of Fairfield, 235 Conn. 448, 668 A.2d 340 (1995); Paige v. Town Plan and Zoning Commission of Town of Fairfield, 231 Conn. 934, 649 A.2d 256 (1994); Manndorff v. Dax, 13 Conn.App. 282, 535 A.2d 1324 (1988); Marion Road Association v. Harlow, 1 Conn.App. 329, 472 A.2d 785 (1984); National Loan Investors, LP v. Heritage Square Associates, 54 Conn.App. 67, 733 A.2d 876 (1999); Carrol v. Allstate Insurance Company, 262 Conn. 433, 815 A.2d 119 (2003).

In addition to his service as President of the Connecticut Bar Association in 2004-2005, Mr. Ury is an active member of numerous professional associations, including the Connecticut Bar Association's Litigation Section, where he served as vice-chair (1992-1993) and chair of the Section (1993-1996). He has served as chair and co-chair of the Continuing Education Committee, and was founding Editor-in-Chief of the Litigation Section's newsletter, *Sidebar*. From 2005-2010, he was co-chair of the Attorney Trustee Defalcation Committee which was established by the Connecticut Bar Association to deal with the increasing problem of attorney defalcations. He was the 2013 recipient of John Eldridge Shields Distinguished Professional Service Award which was awarded by the Connecticut Bar Association at their annual meeting.

He is also a member of the American Association for Justice, American Bar Association, Connecticut Trial Lawyers Association, Fairfield County Bar Association, New York Bar Association, and the Bridgeport Bar Association.

Mr. Ury has held a number of positions with the National Conference of Bar Presidents. (NCBP) In 2005 he began a three year on the Executive Council of (NCBP). He has been on the Programming committee of the NCBP since 2004. He was Secretary, Treasurer and President elect of the organization over the years 2009-2011. He was President of NCBP from 2011-2012.

Mr. Ury has been active in the American Bar Association. He was a member of the American Bar Association's House of Delegates from 2004-2009. In 2009, he was one of 13 people appointed by ABA President Carolyn Lamm to sit on the Ethics 20/20 Commission, which was charged with reviewing the Model Code of Professional Responsibility and making appropriate changes to bring the Code up to date. He was co-chair of the Technology sub-

committee of the Commission. The Ethics 20/20 Commission completed its work in February 2013 and successfully presented a number of changes to the ABA House of Delegates which adopted all of the proposals that were presented. In August 2012, he was appointed by President Laurel Bellows to be Chair of the Standing Committee on Professionalism for the ABA. He has been appointed Chair of the Standing Committee through August 2015 by the two succeeding Presidents of the ABA. The Standing Committee published a book in August 2013 on Professionalism called the Essential Qualities of the Professional Attorney. The Standing Committee is will publish in May 2015 another book call The Relevant Lawyer: Reimagining the Future of the Legal Profession. In August of 2014 he was appointed to the ABA Commission on Legal Services by President William Hubbard.

In 2007 he was elected to the Board of Directors of the Connecticut Bar Foundation and has been a Member of the James Cooper Fellows since 2005. He was Chair of the Nominating Committee for the James Cooper Fellows from 2010-2012.

From 2009-2012, he was on the Editorial Board of the Connecticut Law Tribune and continues to be a frequent contributor to the newspaper.

In 2010 he was appointed by the Connecticut Judicial Branch as a member of the Bar Examining Committee for the State of Connecticut.

Mr. Ury has been a court-appointed fact finder/arbitrator for the State of Connecticut Judicial Branch over 13 years. He is also on the panel of neutral arbitrators for the Alternative Dispute Center in New Britain and is a State Department of Education Hearing Officer. As a hearing officer for the Connecticut Department of Education he hears cases concerning residential accommodations and expulsions for the State Technical High Schools. In addition, he has performed many mediations and arbitrations for members of the private bar.

Mr. Ury was appointed by the Chief Justice of the Supreme Court Chase T. Rogers in 2007 to serve as one of two attorneys on the Steering Committee of the State of Connecticut Judicial Branch's Public Service and Trust Commission. The commission was charged with developing a long range plan for the Judicial Branch. In 2008 he was appointed along with Judge Douglas Mintz to be co-chair of the Uniformity of Court Rules Committee, which was a sub-committee of the Public Service and Trust Commission. From 2006 -2010, he was a Committee Member of the

State of Connecticut Judicial Branch's Identity Theft Committee. He has been a member of the Civil Justice Commission since 2004.

Over the years, Mr. Ury has also been active in the local community. He served on the Community Council of Westport-Weston from 1982-1984; was a member of the Board of Directors for United Way of Westport-Weston from 1985-1995; was a member of the Board of Trustees for Babson College from 1975-1981 and Corporation Member from 1975-1985; was President of the Congregation for Humanistic Judaism from 1997-2000; and was Co-Chair of the Long Range Planning Committee for the Congregation from 2007-2008. Since 2009 he has been a Trustee of the Westport-Weston Foundation and the Hurlburt Trust. Presently he is the Chairman for the Westport-Weston Foundation. Both trusts give money to families in need in Westport and Weston Connecticut for scholarships to college, and camperships.

Mr. Ury has also devoted much personal and professional time to pro bono and philanthropic activities. For the past eight years he has been a court appointed special public defender for the Connecticut Superior Court in Stamford and Bridgeport. In the wake of the September 11th terrorist attacks, Mr. Ury and the firm donated hundreds of hours of free legal representation to World Trade Center victims and their families in hearings before the Victims' Compensation Board. As a result, he and the firm helped recover millions of dollars for the 9/11 victims families.

Mr. Ury is an avid bicyclist and is a founding member of Charity Treks, Inc., a not for profit charity organized in 2002 dedicated to raising funds for research into finding a vaccine for AIDS and a cure for breast cancer. (See www.charitytreks.org for more information.)