From:
 Kyle Wininger

 To:
 StateBoard, SDE

 Subject:
 ISAAC Charter renewal

**Date:** Tuesday, June 2, 2020 2:34:58 PM

## Good Afternoon,

I understand that the ISAAC school's Charter is coming up for renewal. At its helm as executive director is Nick Spera, former principal of MSMHS in Groton.

As a parent of two MSMHS students who were both subjected to his angry outbursts and inane rants, I must express my misgivings that he will in any way change his MO now that he is at ISAAC.

It is Nick Spera's narcissistic personality that demeans and bullies. It is his sense of entitlement and self-importance that drives him. He cannot and will not change because narcissists never do. He will promise to change. Promise to do better. He is the personification of an abuser and right now is the honeymoon phase at ISAAC. Once that phase is over, I worry for the mental well-being of both the students and faculty. I have listened to the stories of former teachers and students, I have seen first hand the reactions of both my son and daughter as they related his treatment of them and others.

I am not alone with my concerns. When it was first learned that Nick Spera had left MSMHS there was a collective sigh of relief. The FaceBook page of Whale Tales Two was overwhelmed with comments from former students and teachers as they reacted to his departure (worth a visit). After his departure, teachers and students at MSMHS came alive and were no longer afraid to be who they are.

My hope for the ISAAC school is that his tenure there will be monitored so that his abusive behavior does not, once again, rear its ugly head. I want only for the children and teachers to be able to grow and flourish in a community filled with compassion and care.

Sincerely,

Kyle E. Wininger