

# IX.A.

## CONNECTICUT STATE BOARD OF EDUCATION Hartford

### TO BE PROPOSED:

April 5, 2017

**RESOLVED**, That the State Board of Education, pursuant to Section 10-145d-9(g)(1)(A) of the Regulations of Connecticut State Agencies grants full approval to the Charter Oak State College (COSC), Early Childhood Education, Alternate Route to Certification (ECE ARC) Program, through November 30, 2023, with an interim report required within 12-18 months regarding the program's on-going assessment and evaluation efforts, for the purpose of certifying graduates from COSC ECE ARC, and directs the Commissioner to take the necessary action.

Approved by a vote of \_\_\_\_\_ this fifth day of April, Two Thousand Seventeen.

Signed: \_\_\_\_\_  
Dianna R. Wentzell, Secretary  
State Board of Education

**CONNECTICUT STATE BOARD OF EDUCATION**  
**Hartford**

**TO:** State Board of Education

**FROM:** Dr. Dianna R. Wentzell, Commissioner of Education

**DATE:** April 5, 2017

**SUBJECT:** Continuing Approval Educator Preparation Program, Charter Oak State College

**Executive Summary**

**Introduction**

Based on team findings from a state continuing approval visit in spring 2015, the State Board of Education (SBE) placed the Charter Oak State College (COSC) Early Childhood Education, Alternate Route to Certification (ECE ARC) Program on probationary approval through November 30, 2023. In addition, the SBE required focused monitoring by the Connecticut State Department of Education (CSDE) and an on-site visit no later than spring 2018. During fall 2016, COSC ECE ARC hosted the mandated on-site visit. This report presents a summary of visiting team findings, including the Commissioner of Education's recommendation regarding continuing approval for COSC ECE ARC.

**History/Background**

COSC is Connecticut's only public, online, degree-granting institution, providing affordable and alternative opportunities for adults seeking to earn undergraduate and graduate degrees, and certificates. In 1998, COSC began offering courses online and today offers over 180 distance learning courses, which can be taken to earn credits towards a bachelor's degree, associate's degree, or a professional certificate. COSC is regionally accredited by the New England Association of Schools and Colleges (NEASC).

Approved by the SBE in 2008, COSC ECE ARC enables individuals who demonstrate a commitment to the field and possess a solid foundation in either early childhood education or a related field to become qualified to serve as an early childhood educator for birth through Grade 5 (#112 teaching endorsement) in a variety of settings. These settings include: public pre-schools, public kindergartens, and birth-to-three early intervention service organizations. ECE ARC is a one-year, intensive program during which candidates receive a minimum of 345 contact hours of instruction; participate in directed field experiences, including a four-week internship; and complete coursework, assignments and various assessments across eight training modules. Program candidates complete on-line coursework as well as meet for weekend classes twice a month. ECE ARC began with eight candidates in 2008, and now accepts approximately 30 candidates into the program annually.

On April 29, 2015, COSC ECE ARC hosted its regularly scheduled state continuing approval visit, during which the visiting team evaluated the extent to which the program is meeting National Council for Accreditation of Teacher Education (NCATE) standards (Attachment A).

During the visit, the team determined that two of the six NCATE standards—standards 1 and 2—were not met. Additionally, the team identified areas for improvement for NCATE standards 3 and 4. Based on visit findings and the recommendation of the CSDE Review Committee (Attachment B), the SBE placed COSC ECE ARC on probationary approval through September 30, 2018, requiring focused monitoring by the CSDE and an on-site visit no later than spring 2018 (Attachment C).

On November 4, 2016, COSC ECE ARC hosted the required focused visit, during which a visiting team reviewed the Institutional Report prepared by COSC, as well as all supporting documentation and exhibits (e.g., assessments and data). Additionally, the ECE ARC Program Coordinator presented an overview and summary of work that the program had completed since the spring 2015 state visit, including a demonstration of the program’s assessment system. Finally, the visiting team interviewed ECE ARC faculty and administrators. Based on the on-site review, the visiting team determined that the COSC ECE ARC had addressed all areas initially identified for improvement and successfully met all requirements for NCATE standards 1, 2, 3, and 4.

The CSDE Review Committee met in January 2017. Based on findings from the focused visit, they recommended full approval for COSC ECE ARC through September 30, 2022. In the case of state provisional or probationary approval, the timeline for an educator preparation program’s (EPP) review is based on the date of the program’s most recent continuing approval visit date.

As the CSDE transitions to continuing program approval based on the Council for the Accreditation of Educator Preparation (CAEP)’s standards and process, COSC ECE ARC’s future schedule of continuing approval will align with CAEP’s cycle. Consistent with CAEP standards, COSC ECE ARC will also be expected to submit an interim report within 12-18 months regarding the unit’s on-going assessment and program evaluation efforts.

### **Recommendation and Justification**

For Connecticut EPPs seeking CAEP accreditation for the first time, CAEP recommends that states allow the EPPs at least five years to develop the required assessments and collect, analyze, and report on candidate and other unit data required under CAEP standards before hosting an on-site visit. To this end, I recommend that COSC ECE ARC be granted full approval through November 30, 2023, with an interim report required within 12-18 months regarding the program’s on-going assessment and evaluation efforts.

### **Follow-up Activity**

COSC ECE ARC will host a CAEP on-site visit during spring 2023. Additionally, the program will submit to the CSDE within 12-18 months an interim report regarding on-going assessment and evaluation efforts under CAEP standard requirements.

Beginning fall 2018, upon full implementation of the CSDE EPP data dashboard system, the CSDE will begin reporting to the SBE annually key indicator data for all Connecticut EPPs, including COSC ECE ARC.

Prepared by: Katie Toohey, Ph.D., Program Approval Coordinator  
Bureau of Educator Standards and Certification

Reviewed by: Shannon Marimón, Division Director  
Bureau of Educator Effectiveness

Approved by: Sarah J. Barzee, Ph.D., Chief Talent Officer  
Talent Office

## **Attachment A**

### **National Council for Accreditation of Teacher Education (NCATE) Professional Standards for the Accreditation of Schools, Colleges and Departments of Education**

#### **Standard 1 – Candidate Knowledge, Skills, and Dispositions**

Candidates preparing to work in schools as teachers or other professional school personnel know and demonstrate the content, pedagogical, and professional knowledge, skills, and dispositions necessary to help all students learn. Assessments indicate that candidates meet professional, state, and institutional standards.

- Content Knowledge for Teacher Candidates
- Pedagogical Content Knowledge and Skills for Teacher Candidates
- Professional and Pedagogical Knowledge and Skills for Teacher Candidates
- Student Learning for Teacher Candidates
- Knowledge and Skills for Other School Professionals
- Student Learning for Other School Professionals
- Professional Dispositions for All Candidates

#### **Standard 2 – Assessment System and Unit Evaluation**

The unit has an assessment system that collects and analyzes data on applicant qualifications, candidate and graduate performance, and unit operations to evaluate and improve the unit and its programs.

- Assessment System
- Data Collection, Analysis, and Evaluation
- Use of Data for Program Improvement

#### **Standard 3 – Field Experiences and Clinical Practice**

The unit and its school partners design, implement, and evaluate field experiences and clinical practice so that teacher candidates and other school personnel develop and demonstrate the knowledge, skills, and dispositions necessary to help all students learn.

- Collaboration between Unit and School Partners
- Design, Implementation, and Evaluation of Field Experiences and Clinical Practice
- Candidates' Development and Demonstration of Knowledge, Skills, and Dispositions to Help All Students Learn

**Standard 4 – Diversity**

The unit designs, implements, and evaluates curriculum and experiences for candidates to acquire and apply the knowledge, skills and dispositions necessary to help all students learn. These experiences include working with diverse higher education and school faculty, diverse candidates and diverse students in P-12 schools.

- Design, Implementation, and Evaluation of Curriculum and Experiences
- Experiences Working with Diverse Faculty
- Experiences Working with Diverse Candidates
- Experiences Working with Diverse Students in P-12 Schools

**Standard 5 – Faculty Qualifications, Performance, and Development**

Faculty are qualified and model best professional practices in scholarship, service, and teaching, including the assessment of their own effectiveness as related to candidate performance; they also collaborate with colleagues in the disciplines and schools. The unit systematically evaluates faculty performance and facilitates professional development.

- Qualified Faculty
- Modeling Best Professional Practices in Teaching
- Modeling Best Professional Practices in Scholarship
- Modeling Best Professional Practices in Service Collaboration
- Unit Evaluation of Professional Education Faculty Performance
- Unit Facilitation of Professional Development

**Standard 6 – Unit Governance and Resources**

The unit has the leadership, authority, budget, personnel, facilities, and resources, including information technology resources, for the preparation of candidates to meet professional, state, and institutional standards.

- Unit Leadership and Authority
- Unit Budget
- Personnel
- Unit Facilities
- Unit Resources Including Technology

**CONNECTICUT STATE DEPARTMENT OF EDUCATION  
Educator Preparation Program Approval Review Committee**

<b>Name</b>	<b>Affiliation</b>	<b>Representation</b>	<b>Term Ending</b>
1. Hari Koirala	Eastern Connecticut State University	Higher Education	January 3, 2019
2. Tamika La Salle	University of Connecticut	Higher Education	January 3, 2020
3. Catherine O'Callaghan	Western Connecticut State University	Higher Education	January 3, 2020
4. Julie Sochacki	University of Hartford	Higher Education	January 3, 2020
5. Joseph Bonillo	Waterford Public Schools	K-12	January 3, 2019
6. Thomas Danehy	Area Cooperative Educational Services	K-12	January 3, 2020
7. David Erwin	Berlin Public Schools	K-12	January 3, 2019
8. Ana Ortiz	Oxford Public Schools	K-12	January 3, 2020
9. Shuana Tucker	New Britain Public Schools	K-12	January 3, 2020
10. Evette Avila	Connecticut Center for School Change	Community	January 3, 2020
11. Stanley Battle	University of Saint Joseph	Community	January 3, 2020
12. A. Bates Lyons	A. Bates Lyons Associates	Community	January 3, 2019

**Regulations of Connecticut State Agencies for Educator Preparation Program Approval  
Section 10-145d-9(g)**

**Board action**

After reviewing the recommendation of the Review Committee, the Commissioner shall make one or more recommendations to the Board. Based on the Commissioner's recommendation, the Board shall take one of the following actions.

**(1) For programs requesting continuing approval:**

- (A) Grant full program approval for five years, or for a period of time to bring the program into alignment with the five year approval cycle. The Board may require that an interim report be submitted to the Department, on a date set by the Board, prior to the end of the approval period.
- (B) Grant provisional approval for a time period not to exceed three years, if substantial non-compliance with current standards is identified. The institution shall submit to the Review Committee, on a date set by the Board, a written report which addresses the professional education unit's progress in meeting the standards which were not fully met. The Board may require an on-site visit in addition to this report.
- (C) Grant probationary approval for a time period not to exceed three years, if significant and far-reaching non-compliance with current standards is identified. The institution shall submit to the Review Committee, on a date set by the Board, a written report which addresses the professional education unit's progress in meeting the standards which were not fully met. The Board shall require an on-site visit in addition to this report.
- (D) Deny approval.

**(2) For new programs in institutions which have current approved programs:**

- (A) Grant full program approval for a period of time to bring the new program into the five year approval cycle of all other programs offered by the institution. The Board may require that a written report be submitted to the Department, on a date set by the Board, prior to the end of the approval period.
- (B) Grant provisional approval for a time period not to exceed three years, if substantial non-compliance with current standards is identified. The institution shall submit to the Review Committee, on a date set by the Board, a written report which addresses the professional education unit's progress in meeting the standards which were not fully met. The Board may require an on-site visit in addition to this report.



- (C) Grant probationary approval not to exceed three years, if significant and far-reaching non-compliance with current standards is identified. The institution shall submit to the Review Committee, on a date set by the Board, a written report which addresses the professional education unit's progress in meeting the standards which were not fully met. The Board shall require an on-site visit in addition to this report.
- (D) Deny approval.

**(3) For new programs starting in institutions without other approved programs:**

- (A) Grant program approval for two years. The institution shall submit to the Review Committee, after two semester of operation a written report which addresses the professional education unit's progress in implementing the new program. The Board shall require an on-site visit in addition to this report.
- (B) Following the on-site visit after two years of operation, grant full program approval for three years. The Board may require that a written report be submitted to the Department, on a date set by the Board, prior to the end of the approval period.
- (C) Following the on-site visit after two years of operation, grant provisional approval for a time period not to exceed three years, if substantial non-compliance with current standards is identified. The institution shall submit to the Review Committee, on a date set by the Board, a written report which addresses the professional education unit's progress in meeting the standards which were not fully met. The Board may require an on-site visit in addition to this report.
- (D) Following the on-site visit after two years of operation, grant probationary approval for up to three years, if significant and far-reaching non-compliance with current standards is identified. The institution shall submit to the Review Committee, on a date set by the Board, a written report which addresses the professional education unit's progress in meeting the standards which were not fully met. The Board shall require an on-site visit in addition to this report.
- (E) Deny approval.